

GOSSNER EVANGELICAL – LUTHERAN CHURCH IN CHOTANAGPUR AND ASSAM

GELC ARCHIVE

Call Number: **GELC-A _ 001 _ 1309**

Classification:

Original File No: 158

Title

PASTORS & PRACHARAKS' PENSION_CALCULATIONS

Volume:

Running from year: 1989

till year: 1993

Content:

- Pastors & Pracharaks' pension allocation and calculation

158

CATE.BISHRAM SOY.

Qualification : 9th Pass/Traind ✓
Date of Birth : 1949-03-23. ✓
Date of Appointment : 1970-01-15. ✓
Date of Retirement : 1998-02-28 ✓
(Voluntary)

Length of Service as on - 1980-12-31. ✓
Date of Appointment - 1970-01-15. ✓

10-11-16 Yrs Complete. 3 increments. ✓

Pay Scale 1980

Starting Pay Rs.150.00 ✓
12.00 3 increments. ✓

Rs.162.00 01-09-1980 - Rs. 162.00 ✓
4.00 01-01-1981 - Rs. 166.00 ✓
4.00 01-01-1982 - Rs. 170.00 ✓

Rs.170.00 01-01-1982. ✓

Pay Scale 1983

Starting Pay Rs.200.00 ✓

Pay Scale 1980 Rs.150.00 ✓

Difference Pay Rs. 50.00 ✓
Existing Pay Rs.170.00 ✓

Rs.220.00 01-01-1983 = Rs.220.00 ✓
05.00 01-01-1984 = Rs.225.00 ✓
05.00 01-01-1985 = Rs.230.00 ✓
05.00 01-01-1986 = Rs.235.00 ✓

Rs.235.00 01.01.1986 ✓

Pay Scale 1986

Starting Pay Rs.260.00 ✓

Pay Scale 1983 " Rs.200.00 ✓

Difference Pay Rs. 60.00 ✓
Existing Pay Rs.235.00 ✓

Rs.295.00 ✓
6 2.00 To be fitted in the Scale. ✓

Rs.297.00 1-06-1986 = Rs. 297.00 ✓
6.00 1-01-1987 = Rs.303.00 ✓
6.00 04-01-1988 = Rs.309.00 ✓
6.00 1-01-1989 = Rs.315.00 ✓

Rs.315.00 1-01-1989. ✓

Pay Scale 1989
Starting Pay Rs. 600=00 ✓
Pay Scale 1986 " " Rs. 260=00 ✓

Diffrence Pay Rs. 340=00 ✓
Existing Pay Rs. 315=00 ✓

Rs. 655=00 ✓

5=00 To be fitted in the Scale. ✓

Rs. 660=00	1-08-1989	=	Rs. 660=00	✓
20=00	1-01-1990	=	Rs. 680=00	✓
20=00	1-01-1991	=	Rs. 700=00	✓
25=00	1-01-1992	=	Rs. 720=00	✓

Rs. 725=00 1-01-1992. ✓

Pay Scale 1993
Statting Pay Rs. 800=00 ✓
Pay Scale 1989 " " Rs. 600=00 ✓

Diffrence Pay Rs. 200=00 ✓
Existing Pay Rs. 725=00 ✓

Rs. 925=00	1-01-1993	=	Rs. 925=00	✓
30=00	1-01-1994	=	Rs. 955=00	✓
30=00	1-01-1995	=	Rs. 985=00	✓
30=00	1-01-1996	=	Rs. 1015=00	✓

Rs. 1015=00 1-01-1996 ✓

Pay Scale 1996
Starting Pay Rs. 1040=00 ✓
Pay Scale 1983 " " Rs. 800=00 ✓

Diffrence Pay Rs. 240=00 ✓
Existing Pay Rs. 1015=00 ✓

Rs. 1255=00	1-10-1996	=	Rs. 1255=00	✓
40=00	1-04-1997	=	Rs. 1295=00	✓

Rs. 1295=00 1-04-1997 ✓

%

HIS PENSION ACCOUNT :

01)	1980	Rs.162.00	X	04	Months	Rs. 648=00 ✓
02)	1981	Rs.166.00	X	12	"	Rs. 1992=00 ✓
03)	1982	Rs.170.00	X	12	"	Rs. 2040=00 ✓
04)	1983	Rs.220.00	X	12	"	Rs. 2640=00 ✓
05)	1984	Rs.225.00	X	12	"	Rs. 2700=00 ✓
06)	1985	Rs.230.00	X	12	"	Rs. 2760=00 ✓
07)	1986	Rs.235.00	X	05	"	Rs. 1175=00 ✓
08)	1986	Rs.297=00	X	07	"	Rs. 2079=00 ✓
09)	1987	Rs.303.00	X	12	"	Rs. 3636=00 ✓
10)	1988	Rs.309.00	X	12	"	Rs. 3708=00 ✓
11)	1989	Rs.315.00	X	07	"	Rs. 2205=00 ✓
12)	1989	Rs.660.00	X	05	"	Rs. 3300=00 ✓
13)	1990	Rs.680.00	X	12	"	Rs. 8160=00 ✓
14)	1991	Rs.700.00	X	09	"	Rs. 6300=00 ✓

Rs. 43343=00 4% Rs.1733=72 ✓

15)	1991	Rs. 700.00	X	03	"	Rs. 2100=00 ✓
16)	1992	Rs. 720.00	X	12	"	Rs. 8640=00 ✓
17)	1993	Rs. 925.00	X	12	"	Rs. 11100=00 ✓
18)	1994	Rs. 955.00	X	12	"	Rs. 11460=00 ✓
19)	1995	Rs. 985.00	X	12	"	Rs. 11820=00 ✓
20)	1996	Rs.1015.00	X	09	"	Rs. 9135=00 ✓
21)	1996	Rs.1255.00	X	03	"	Rs. 3765=00 ✓
22)	1997	Rs.1295.00	X	12	"	Rs. 15540=00 ✓
23)	1998	Rs.1295.00	X	02	"	Rs. 2590=00 ✓

Rs. 76150=00 5% Rs.3807=50 ✓

- 1) O/C 4% of Rs.43,343=00 Rs.1733.72 ✓
 2) M/C 4% of Rs.43,343=00 Rs.1733.72 ✓

Rs.3467=44 - Rs.3467=44 ✓

- 1) O/C 5% of Rs.76,150=00 Rs.3807=50 ✓
 2) M/C 5% of Rs.76,150=00 Rs.3807=50 ✓

Rs.7615=00 - Rs.7615=00 ✓

Amount to be in his Pen Fund A/C Rs.11082=44 ✓
 Amount in his Pen Fund A/C Rs.11250=00 ✓

Exces deposited in the Pen Fund A/C Rs. 168=56 ✓

TOTAL LENGTH OF SERVICE :

Date of Retirement : 1998 - 02 - 28
Date of Appointment : 1970 - 01 - 15

28.- 01 - 13 Yrs Complete.

Cate.Bishram Soy's total length of service is 28 + 30 = 58 Yrs. As per KSS decision. So that his Pension will be 58% of his last Basic Salary. His last Basic Salary is Rs.1295=00 - Rs.751=10 = Rs.752=00.

PENSION :

From March '98 to Sept '99 - Rs.752=00 X 19 - Rs.14288=00

Amount Payable in the Month of Sept'99 Rs.14288=00 ✓

His monthly Pension will be Rs.752=00 from Sept '99. ✓

Memo No . CC - 3/Pen/ 606

Dated ..27/02/1999

John Bodra

(JOHN BODRA)
GENERAL SECRETARY,
G.E.L.CHURCH.

- 1) Treasurer, C.C.
- 2) Cashier, C.C.
- 3) Cate.Bishram Soy's
Village - Kushnopur
P.O. Karaikela
Dt. Singhbhum West.
- 4) Rev.K.D.Kerketta
G.E.L.Church Chaibasa
P.O. Chaibasa Dt.Singhbhum West.
- 5) Rt.Rev.M.Barjo, Bishop
G.E.L.Church Kadma
P.O. Khunti - 835 210
Dist. Ranchi/BIHAR.
- 6) CC - 3/Pen

Calculated by

Rev. J. Sanga
28/9/99

(Rev.J.Sanga)
Head Accountant,
G.E.L.Church.

128

CATE.BISHRAM SOY.

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20=00	1-01-1990	=	Rs. 680=00
20=00	1-01-1991	=	Rs. 700=00
25=00	1-01-1992	=	Rs. 720=00

Rs. 725=00 1-01-1992.

Pay Scale 1993
Starting Pay Rs. 800=00
Pay Scale 1989 " " Rs. 600=00

Difference Pay Rs. 200=00
Existing Pay Rs. 725=00

Rs. 925=00	1-01-1993	=	Rs. 925=00
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20)	1996	Rs.1015.00	X	09	"	Rs. 9135=00
21)	1996	Rs.1255.00	X	03	"	Rs. 3765=00
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23)	1998	Rs.1295.00	X	02	"	Rs. 2590=00

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PENSION :

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John Bodra

(JOHN BODRA)
GENERAL SECRETARY,
G.E.L.CHURCH.

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G.E.L.Church Chaibasa
P.O. Chaibasa Dt.Singhbhum West.
- 5) Rt.Rev.M.Barjo, Bishop
G.E.L.Church Kadma
P.O. Khunti - 835 210
Dist. Ranchi/BIHAR.
- 6) CC - 3/Pen

Calculated by

Rev. J. Sanga
(Rev.J.Sanga)
Head Accountant,
G.E.L.Church.

Cate. Jusaph Kerketta.

Qualification : Middle Traind
Date of Birth : 1929 - 08 - 12
Date of Appointment : 1951 - 01 - 05
Date of Retirement : 1990 - 05 - 05

Sanling
OTC only be paid
to pensioners.

Length of Service as on : 1980 - 10 - 31
Date of Appointment : 1951 - 01 - 05

29 - 09 Yrs Complete
9 Increment as per rule

Pay Scale 1980

Starting pay Rs. 145=00
31=00 9 Increment as per rule

Rs. 176=00-1-9-1980=Rs. 176=00
4=00-1-1-1981=Rs. 180=00
4=00-1-1-1982=Rs. 184=00
4=00-1-1-1983=Rs. 188=00

Rs. 188=00-1-1-1983.

Pay Scale 1983

Starting pay Rs. 195=00

Pay Scale 1980

Starting pay Rs. 145=00

Difference pay Rs. 50=00

Existing pay Rs. 188=00

Rs. 238=00

2=00 To be fitted in the scale

Rs. 240=00-1-1-1983=Rs. 240=00
6=00-1-1-1984=Rs. 246=00
6=00-1-1-1985=Rs. 252=00
6=00-1-1-1986=Rs. 258=00

Rs. 258=00-1-1-1986.

Pay Scale 1986.

Starting pay Rs. 235=00

Pay Scale 1983

Starting pay Rs. 195=00

Difference pay Rs. 40=00

Existing pay Rs. 258=00

Rs. 298=00-1-6-1986=Rs. 298=00
8=00-1-1-1987=Rs. 306=00
8=00-1-1-1988=Rs. 314=00
8=00-1-1-1989=Rs. 322=00

Rs. 322=00-1-1-1989.

(2)

Pay Scale	1989.	Starting pay Rs. 600=00 ✓
Pay Scale	1986.	Starting pay Rs. 235=00 ✓
Difference pay		Rs. 365=00 ✓
Existing pay		Rs. 322=00 ✓
		Rs. 687=00 ✓
		13=00 To be fitted in the Scale ✓
		Rs. 700=00-1-8-1989=Rs. 700=00 ✓
		25=00-1-1-1990=Rs. 725=00 ✓
		Rs. 725=00-1-1-1990. ✓

HIS PENSION ACCOUNT.

(1)	1980	- Rs	176 X 04	MONTHS	- Rs.	704=00 ✓
(2)	1981	- Rs	180 X 12	"	- Rs.	2,160=00 ✓
(3)	1982	- Rs	184 X 12	"	- Rs.	2,208=00 ✓
(4)	1983	- Rs	240 X 12	"	- Rs.	2,880=00 ✓
(5)	1984	- Rs	246 X 12	"	- Rs.	2,952=00 ✓
(6)	1985	- Rs	252 X 12	"	- Rs.	3,024=00 ✓
(7)	1986	- Rs	258 X 05	"	- Rs.	1,290=00 ✓
(8)	1986	- Rs	298 X 07	"	- Rs.	2,086=00 ✓
(9)	1987	- Rs	306 X 12	"	- Rs.	3,672=00 ✓
(10)	1988	- Rs	314 X 12	"	- Rs.	3,768=00 ✓
(11)	1989	- Rs	322 X 07	"	- Rs.	2,254=00 ✓
(12)	1989	- Rs	700 X 05	"	- Rs.	3,500=00 ✓
(13)	1990	- Rs	724 X 05	"	- Rs.	3,625=00 ✓ 4%
						Rs. 34,123=00 1364=92

(1) O/C 4% of Rs. 34,123=00 Rs. 1364=92 ✓

(2) M/C 4% of Rs. 34,123=00 Rs. 1364=92 ✓

Rs. 2729=84

Rs. 2,729=84 ✓

Amount to be in his pension A/C -

Rs. 2,729=84 ✓

Amount in his pension A/C -----

Rs. 350=40 ✓

Amount to be realise Rs. 2,379=44

Length of Service:

Date of Retirement : 1990 - 6 - 5

Date of Appointment: 1951 - 1 - 5

39 - 5 - 0 Yrs. Complete.

Contd.....P/3

Cate. Jusaph Kerketta's total length of Service is $39 \times 30 = 69$ Yrs.
As per KSS Decision so that his monthly Pension will be 69%
of his last Basic pay. His last Basic pay is Rs. $725 = 00 = \text{Rs} 500 = 25$
 $= 501 + 60 = \text{Rs.} 561 = 00$ Per month.

HIS PENSION.

From June 90 to July 97 Rs. 561×86 = Rs. $48246 = 00$
Amount to be realise = Rs. ~~7379 = 00~~

Amount to be payable in July 97 Rs. $46866 = 56$
= Rs. $46867 = 00$

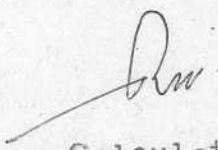
NO 96/CC-85

CC-4/Pen

Date

(General Secretary,)
CC Office, GELC, Ranchi.

- (1) Treasurer, CC
- (2) Cashier, CC
- (3) Cate. Jusaph Kerketta,
At. Kirelega,
P.O.-Kirelega
Dist Sundargarh, Orissa.
- (4) Bishop,
S.W. Diocese,
G.E.L. Church, Rajganpur,
Post- Rajganpur, Sundargarh,
- (5) CC -4/Pen


Calculated by

(Rev. J. Sanga)
Head Acctt.

(314) 4/ Pen
cc

22.5.97

Pending

To

The General Secretary Central Council
G.E.L Church - Ranchi

Through

S.W. Diocese Raigangpur

Put up in file with
comm.?

1 June
28/5

महाशय,
मैं 1951 से 1990 के जुन पांचवक
तक तार S.W. Diocese के मंडली में पुनरक
का काम किया और 1990 साल के जुन पांच
तारिक को भावकाश पाया से मेरा निवेदन
है कि कृपा करके मुझे पैनशन देने की
महान कृपा करें।

आपका विवेचारी

- 1- Name - Jusaph Kerketta
- 2- Date of Birth - 12-8-1929
- 3- Qualification - मिडील ट्रेड प्रचारक, P.O. Kirelegu
- 4- Date of Joining - 1951, January 5, Dist. Sundergarh
- 5- Date of Retirement - 1990, जुन फेच, 21-5-97

Forwarded to General Secretary
Central Council for necessary
action.

Wm
22/5/97
Vice-President,
G.E.L. Church South West Diocese
RAIGANGPUR

22-2-97

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- ① Non Contribution - R 175-20
- ② Manaput Contribution R 175-20
- Q 350-40

18/7/97

General Secretary
20/7/97
Vice-President
G.E.I. Church South West District
RAISING

Council and other Diocesan Bishops excluding the Bishop or Bishops in dispute. The Moderator may invite a Christian legal expert to help settle the dispute. If still the party to the dispute is not satisfied, then the final appeal lies to the Arbitration Committee of the UELCI. Under no circumstances the parties to the disputes shall seek redressal of their grievances in the Court of Law before the Diocesan, Central Council or UELCI constitutional processes are exhausted.

ARTICLE - FOURTEEN

CENTRAL INSTITUTIONS

The following Educational Institutions belonging to the whole Gossner Church :

1. Gossner College
2. Gossner Theological College
3. Bethesda B. Ed. Training College
4. Bethesda Primary Teachers Training College
5. G.E.L. Church Press
6. Human Resources & Development Centre
7. Tabita Bible and Pracharaks' Training Centre
8. Bethesda High School
9. Gossner High School
10. Bethesda Inter College

They shall be administered by separate committees of management. In order to ensure the participation of the whole church in each of these committees of management, it is ensured that all the five bishops and the Dean of CRC are members of these committees with one of the Bishops being Chairperson of one committee or the other.

I. GOSSNER COLLEGE

The following members shall form the Governing Body of the Gossner College :

1. Moderator - Chairperson
2. Secretary - To be nominated by the Central Council
3. Bishops of all Dioceses or their nominees and the Dean of Ranchi Head Quarter Congregation
4. One University and one Government representative
5. The Principal of the College
6. The Executive Secretary of UELCI/his or her nominee
7. The educationist to be nominated by the Central Council
8. One representative of teaching staff
9. The Vice President of the Diocese from which the Moderator hails

II. TRAINING COLLEGES

Governing bodies of Bethesda B.Ed. Training College and Bethesda Primary Teachers Training College shall be formed according to the rules prescribed by the Government. However, all Bishops of all Dioceses of GELC and the Dean of Ranchi Congregation of Gossner Church or their nominees are members of these Governing Boards.

Bishops of all Dioceses and the Dean of Ranchi Congregation or their nominees	- 6
Secretary - To be nominated by Central Council	- 1
Chairperson - One among the Diocesan Bishops to be elected.	

III. GOSSNER THEOLOGICAL COLLEGE

The following shall form the governing body :

1. The Moderator - Chairperson
2. Bishops of all the Dioceses or their nominees and the Dean of Ranchi Congregation
3. One faculty member of the GTC
4. The Church nominee from CNI
5. The Principal of GTC, Secretary
6. Director, Human Resource Development Centre
7. Two women member co-opted by the Governing Body
8. The Principal, Bishop Habback Theological College
9. The Head Master of Gossner Bible Training School
10. The Secretary of Church Ministerium

IV. G.E.L.C. PRESS

Management Committee

1. One representative from each diocese
2. Press Manager
3. Lessee of the Press (As long as it is under lease)
4. One representative from Ranchi H/Qr. Congregation
5. The Secretary, Property Board or Trust
6. The Dean, CRC - Chairperson

Secretary to be elected by the members

V. HUMAN RESOURCE DEVELOPMENT CENTRE

1. Bishops or his nominee from each diocese
2. One lay person/woman from each diocese
3. Director of HRDC/Secretary
4. One co-opted member from women or youth department
5. Two representatives from CRC

6. Two experts on special fields to be co-opted by the committee
7. The Moderator - Chairperson

VI. GOSSNER BIBLE TRAINING SCHOOL, GOVINDPUR

1. The Moderator - Chairperson
2. The Principal, GTC (Gossner Theological College)
3. The Principal, GBTS - Secretary
4. Two Bishops to be nominated by the Central Council
5. The Director, New Life Light
6. The Parish Priest, Govindpur
7. One teacher representative
8. One agriculture expert

The managing committee and/or governing body of the Bethesda High School, Gossner High School and Bethesda Inter College shall be formed by the Central Council.

ARTICLE - FIFTEEN

PROPERTY BOARD OR TRUST

1. The Gossner Evangelical Lutheran Church is the legal owner of all immovable properties, lands and buildings presently lying within the territorial jurisdiction of Gossner Church Congregations, Dioceses, Ranchi GEL Congregation and Central Institutions. All properties that may be acquired in the future by various units of the Church also belong to the GELC.
2. The various units of the Church have only legal right to the use and development of the properties under their jurisdiction but have no right whatsoever at any time under any pretext to alienate the properties in whatever form.
3. There shall be a Property Board or Trust which consist of the following :
 - i) Two representative from each Diocese
 - ii) Two representatives from Ranchi H/Qr. Congregation, one of whom shall be a woman.
 - iii) One legal expert - advocate as adviser
 - iv) Manager, Property Board or Trust
 - v) Secretary to be elected from amongst the members
 - vi) Chairperson nominated by the Central Council

4. The Board shall have a paid Manager or Managers to administer the property. The Manager shall hold in safe keeping all documents, registers etc. relating to properties. He shall also maintain the accounts of the Board into which all income from all properties of the Gossner Church shall be entered. In each Diocese there shall be appointed by the Diocesan Council a sub-committee on properties within the area of the Diocese. The Central Board will act in cooperation and consultation with the Diocesan Committees.
5. There shall be a Half Yearly audit of the account books of the Board. The Bishop of the Dioceses shall report to the Central Board from time to time on the financial aspects of the administration of the properties within their areas. The Manager shall submit a report at every meeting of the Board on the properties under the Board and their financial situations. The Board at every meeting shall pay adequate attention to the financial aspects of the report of the Manager and Bishops, and express its opinion on the report in writing, and the action of the Board in this respect shall be immediately reported to the Central Council and Diocesan Sub-Committees. Detailed rules of the acquisition, purchase, use, lease and sale of properties shall be worked out by the Board and reported to the Central Council and Diocesan Samiti. An annual report on property transaction shall be submitted by the Board of the Central Council and the Diocese. In the management of the property of the Gossner Church the Board of property shall be directly responsible to the Central Council and work under its control, direction and approval. The special power of Attorney be given to the Manager. The General power of attorney shall be given by the Central Council jointly to the Chairperson, the Secretary and the Manager of the property Board or Trust, and special power of attorney to the individuals as per need on receipt of due recommendations of Diocese/Units.
6. The Board shall meet as often as necessary but at least once in three months and seven members shall constitute the quorum.

mm
4/12/98

53
cc-4/Pen

सेवा में जेनेरल सेक्रेटरी सेन्ट्रल को-सिल
जी. ई. ल. चर्च संघी,

28/4/99

वर्जारे साठवा निस्ट डीपारिसस वाईस
प्रेसिडेन्ट,

महोदय,

मेरा निवेदन है कि
मैं 1951 ई. जानवरी मह से फुल टाइम
पुनारक को काम डीपारिसस के मंडली में
मे काम किया और 1990 ई के पूरा
5.6.90 को आव काय लिया। मेरा तलप
से प्रोभिडन्ट फंड और पैन्शन फंड लगातर
डिडेंड होते आता है, सो मुझे
पैन्शन देने की कृपा करें।

1- जन्म तिथि-12-8-29 है।

2- जीवता - मिडिल पार
वर्षा 1958 में पुनारक
ट्रेनिंग किया।

3- आव काय के समय

मेरा तलप रु. 350/- था,

आप का विवरण
Cate. Joseph Karketta
w. Kira laga
P.O. Kira laga
Dist. Sunder garh
Pin N. 770028,
4-2-98,

1) Name-Cate - Joseph Karketta

2) Date of Birth - 12.8.29

3) Qualification - M.F. passed, P.T.S. Trained.

4) Appointment - 1.1.1951

5) Relk. went. - 5.6.90

6) Last pay Scale - Rs. 350/-

Forwarded to
General Secretary
for necessary Proceedings.

mm
4/12/98
Vice-President
G.E.L. Church South West District
RAJANGPUR

Vol no. I Page 139

①	o/c	268-72
②	m/c	268-72
		536-44

27

CC-4 / Pen

34

प्रेमक, प्रचारक-रेजिन सुरिन

गाँव-बीरडा बुइला

पोस्टाफिस - टिंकलीर

जिला - देवगढ़ / जे.पी.डी.सा

सेवा में - जेनेरल सेक्रेटरी, सेंट्रल-कोलोनियल
जो. ई०-रूल चर्च रांची।

विषय - पेंसन

महोदय, साहब-आप को लिख जनाता हूँ

कि-मैं सोन-वेस्ट डायोसिस का प्रचारक

१९६१-१९८४ था। कुछ असुविधाओं के

कारण मैंने १९-३-८४ से जो लं टियर

रिटायर-में ले लिया।

इस लिये मैं निवेदन है, कि-मुझे

आब पेंसन देने की कृपा करें।

विवरण -

नाम- रेजिन सुरिन (प्रचारक)

शिष्टा - सात कास पास हैन्ड-

जन्म तारीख-१-१-१९२९

बहाली तारीख-१-६-१९६१ (१९६१)

आव-कक्षा-१९-३-८४

आवर्ती वक्त २४० रुपये।

आप का विश्वस्त- रेजिन सुरिन

तो ८-११-६६

Forwarded to
General Secretary Central Council
for further procedure

12/11/97

Vice-President,

G. E. L. Church South West Diocese
RAJGANGPUR.

38229-80

$$10000 = 140000$$

$$10000 = 200000$$

$$10000 = 200000$$

$$10000 = 200000$$

$$10000 = 200000$$

$$10000 = 200000$$

$$\begin{array}{r} 38229 \\ \hline 10000 \\ \hline 38229 \end{array}$$

$$\begin{array}{r} 400 \\ 90 \\ \hline 490 \end{array}$$

$$91300$$

$$18300$$

$$\hline 3000$$

$$\begin{array}{r} 850 \\ 38239 = 50 \\ \hline 39089 = 50 \end{array}$$

$$313840 = 45$$

$$16765$$

$$1573$$

$$\hline 18338$$

$$\begin{array}{r} 2600 = 00 \\ 35000 = 00 \\ 1000 = 00 \end{array}$$

$$38600 = 0$$

$$490 = 00$$

$$\hline 39090 = 00$$

$$\begin{array}{r} 1573 \\ 16765 \\ \hline 18338 = 00 \end{array}$$

M.O. Challan (5)

Pracharakas Pension for the month of April 1996

<u>Sl. No</u>	<u>Name</u>	<u>M.O.A</u>	<u>M.O.C</u>	<u>TOTAL</u>
①	Colo. Sitas Bora	345 = 00	18 = 00	363 = 00
②	Colo. Tamas Kalxo	328 = 00	17 = 00	345 = 00
③	Colo. Nicodem Nym	352 = 00	18 = 00	370 = 00
④	Colo. Paltes Nandulha	451 = 00	22 = 00	474 = 00
⑤	Colo. Saleman Samad	474 = 00	24 = 00	501 = 00
⑥	Colo. Mangam T. T. T.	61 = 00	04 = 00	65 = 00
⑦	Colo. Chrit Prabhakar Rajam	175 = 00	09 = 00	184 = 00
⑧	Colo. Heran Ninkitta	752 = 00	28 = 00	791 = 00
⑨	Colo. Chrit Jay Niz	512 = 00	26 = 00	538 = 00
⑩	Colo. Rajwelt Tappa	355 = 00	18 = 00	373 = 00
<u>TOTAL Rs</u>		<u>2,809 = 00</u>	<u>195 = 00</u>	<u>4,004 = 00</u>

① M.O.A - Rs 2,809 = 00

② M.O.C - Rs 195 = 00

TOTAL Rs 4,004 = 00

Amy
11/5/96

3809
201
4014

195
11
206

CATR RASIRAN MURUM

Qualification : Wth / Trained
Date of Birth : 1960-02-19.
Date of Appointment : 1989-01-15.
Date of retirement : 1998-04-01.

Length of Service as per 1980-12-31
Date of Appointment 1989-01-15

Pay Scale 1980

Starting Pay Rs 140.00 - 1-9-1980-Rs 140.00
2.00 - 1-1-1981-Rs 142.00
2.00 - 1-1-1982-Rs 146.00
Rs 146.00 - 1-1-1982.

Pay Scale 1983

Starting Pay Rs 190.00
Pay Scale 1980 " " Rs 140.00
Difference Pay Rs 50.00

Existing Pay Rs 146.00
196.00 - 1-1-1983-Rs 202.00
2.00 To be added in the scale.

198.00 - 1-1-1983-Rs 198.00

4.00 - 1-1-1984-Rs 202.00

4.00 - 1-1-1985-Rs 206.00

4.00 - 1-1-1986-Rs 210.00

210.00 - 1-1-1986.

Pay Scale 1986

Starting Pay Rs 225.00

Pay Scale 1983 " " Rs 190.00

Difference Pay Rs 35.00

Existing Pay Rs 210.00

245.00 - 1-06-1986-Rs 245.00

CATIA MANSIDH HEMROM

Qualification : Under Matric / Untrained

Date of Appointment : 1985-08-01.

Date of retirement (basic) : 1995-02-01.

Length of Service : 1985-12-31

Date of Appointment : 1985-08-01

4 = 04 - 30 complete yrs.

Pay Scale 1983

Startup Pay	R	190=00	-1-1-1983 =	R	190=00
	R	3=00	-1-1-1984 =	R	193=00
	R	3=00	-1-1-1985 =	R	196=00
	R	3=00	-1-1-1986 =	R	199=00
	R	199=00	-1-1-1986.		

Pay Scale 1986

Startup Pay R 245=00

Pay Scale 1983 " " R 190=00

Difference R 25=00

Startup Pay R 199=00

R 224=00 - 1-1-1986 = R 224=00
 1-00 Take fitted in the scale.

R 255=00 - 1-1-1986 = R 255=00

5=00 - 1-1-1987 = R 260=00

5=00 - 1-1-1988 = R 265=00

5=00 - 1-1-1989 = R 270=00

R 270=00 - 1-1-1989.

Pay Scale 1989

Startup Pay R 500=00

Pay Scale 1986 " " R 245=00

Difference R 255=00

Startup Pay R 240=00

R 525=00

R 540=00 - 1-1-1989 = R 540=00

20=00 - 1-1-1990 = R 560=00

20=00 - 1-1-1991 = R 580=00

20=00 - 1-1-1992 = R 600=00

25=00 - 1-1-1993 = R 625=00

R 625=00 - 1-1-1993.

cut off - 1/2

Pay Scale 1993.

Starting Pay @ 400=00

Pay Scale 1989 " " @ 500=00

Progression " " @ 200=00

Advancing " " @ 625=00

@ 825=00 - 1-1-1993 = @ 825=00

30=00 - 1-1-1994 = @ 855=00

90=00 - 1-1-1995 = @ 885=00

@ 885=00 - 1-1-1995

PANSTON IN HIS ACCOUNT

① 1983 - @ 190=00 x 12 months = @ 2,280=00

② 1984 - @ 193=00 x 12 " = @ 2,316=00

③ 1985 - @ 196=00 x 12 " = @ 2,352=00

④ 1986 - @ 255=00 x 12 " = @ 3,060=00

⑤ 1987 - @ 260=00 x 12 " = @ 3,120=00

⑥ 1988 - @ 265=00 x 12 " = @ 3,180=00

⑦ 1989 - @ 270=00 x 7 " = @ 1,890=00

⑧ 1989 - @ 540=00 x 5 " = @ 2,700=00

⑨ 1990 - @ 560=00 x 12 " = @ 6,720=00

⑩ 1991 - @ 580=00 x 9 " = @ 5,220=00 4%

32,828=00 = 1813=52

⑪ 1991 - @ 580=00 x 3 months = @ 1,740=00

⑫ 1992 - @ 600=00 x 12 " = @ 7,200=00

⑬ 1993 - @ 825=00 x 12 " = @ 9,900=00

⑭ 1994 - @ 855=00 x 12 " = @ 10,260=00

⑮ 1995 - @ 885=00 x 2 " = @ 1,770=00 5%

30,870=00 = 1573=50

P/3

01. dc 4% 2 R 32,838 = 00 = R 1,313-52

02. M/c 4% 2 R 32,838 = 00 = R 1,313-52 = R 2627-04

01. O/c 5% 2 R 30,840 = 00 = R 1,543-00

02. M/c 5% 2 R 30,840 = 00 = R 1,543-00 = R 3084-00

Amount to be in his Pen Plan A/c = R 5714-04

Amount in his Pension Fund A/c = R 6,248-80

Excess deposited in his A/c = R 534-76

25=00
25=00
25=00

Length of Service:

Date of retirement (Resigned) — 1995-08-01

Date of Appointment — 1985-02-01
10 = 06 = 00 yrs.

Cale. Mansidh Mawram's total length of service is
10 yrs + 2.5 = 35% as per RLS Decision. So his
monthly Pension will be 35% of his last Basic Pay.

His last Basic pay is R 885-00 = R 209-45 =
R 310-00 (Rupers three hundred ten only) as on 1st March 95

HIS PENSION

From March 95 to June 96 = R 310-00 x 16 = R 4,960-00

From March 95 to June 96 = R 60-00 x 16 = R 960-00

Amount to be paid in June 96 = R 5,920-00

He will get his monthly Pension R 310 + 60 = 370-00
from July 96.

Memo No —

Date —

RES!

calculated by

Rev. J. Singh

- ⑥ copy
- 1) Cale. Mansidh Mawram
 - 2) Treas. & CC
 - 3) Comm. C.C. office
 - 4) Rev. J. Rukhilla Supervisor
A/c s. in Anchal Mission field chairman
 - 5) CC-3/Am A/c

contd

P/5

Length of Service: -

Date of retirement (Resigned) - 1995-02-01.

Date of Appointment - 1985-08-01

9-4=00 yrs.

Cate Hansidh Humram comes under one time pension holder.

Cate Hansidh Humram's total length of service is

9 yrs - ~~99~~ yrs. So that he will get one time ~~34520~~

Pension.

His last Basic Salary is $\text{Rs } 88500 \times 114 \frac{34520}{100}$
 $= \text{Rs } 100890$

Feb' 95. $\text{Rs } 100890 = 00$

HIS PENSION

① From Aug 85 to Jan 95 = 11 months $\times \text{Rs } 88500 = 973500$

② From Jan 93 to Jan 95 = 25 months $\times 60 = 1500000$

$\text{Rs } 102,390 = 00$

Memo No

Date

(G.S)

① Cate Hansidh Humram

② Treasur cc

③ Comm cc office

④ Rev. S. Kulkarni Supervisor

G.A.H. Chuman S.D. Wistarfield

Chairman

⑤ cc-3/pen file

calculated by

(Rev. J. Sarpu)

Clause K :

Concerning Administration :

1. He/She shall have general supervision of the management of the Diocesan office through the office bearers and the other workers who are appointed by the Diocesan Council.
2. He/She shall see that the decisions of the Diocesan Council be implemented properly and in due time.
3. The Bishop can refer back any decision of the Parish Council to the concerned committee to review for reconsideration with reasons in writing. If the same decision comes again the same to be placed before the Diocesan Council for decision which shall be final.
4. He/She shall extend full co-operation to the plans and programmes of the Central Council to promote oneness and spiritual growth, development and witness of the Gossner Church as a whole.
5. The Diocesan Bishop shall participate upon request by the Central Council in programmes organised by the latter.

D. VACANCY IN THE OFFICE OF BISHOP DUE TO RETIREMENT AND OTHER REASONS :

Clause A :

A Bishop shall retire from service according to the Rules of retirement applicable to pastors.

Clause B :

The Bishop has the right to resign from his/her office giving three months notice. In such an event the matter is to be placed before the Diocesan Council and that the Diocesan Council shall immediately refer the matter to the Moderator for necessary action.

Clause C :

A Bishop shall accept the work assigned to him/her by the Diocesan Council after the term of his office is over. He/She has no right to hold the Bishop's title after the term of office is completed.

Clause D :

In the case of demise, the Vice President shall act in place of Bishop until new Bishop is elected.

Pastor's Help Pastor

Sl	Name of Anchale	Parish/Chapel	Year		
			1992	1993	1994
1	<u>South East Anchale</u>	Rancho		28	30
		Louisa		12	14
		Burjia		33	34
		Kahupani		14	19
		Koo Laga		14	13
		Gosholpur		34	36
		Diyaul		16	16
		Marcha		18	20
		Umbulbala		13	13
		Tilupkula		5	5
		Andessa		10	10
		Purulda		3	10
		B.S.C.H.		5	5
		C.R.P. Panch		10	15
		C.R.P. M/F		3	4
		Anandapur		9	16
		Gua Panch		3	2
		Chibasa A/F			55
		S.F.A. Office		4	7
		Tajur		19	19
		Tokad		15	16
		Andara		4	38
		Calcutta		1	
		Tatnagar		2	2
		Banchara			14
		Talarna			61
		Chabasa			6
				275	490

1994	
30	17
14	
34	
19	
13	
36	
16	
20	11
13	
5	
10	
10	
5	
15	
4	
16	
5	
55	
7	
19	
16	
38	In Andaman List - Total should be 39 but - Missing one name (Rev. J. Durgadas name)
2	SE Anchal listed at Andaman / Laksa as 6 workers. Why?
14	
61	TAB as Laksa mentioned with 61 workers & Anchal referred to
6	With right name?
490	

17. 11. 17 a. 10. 17 b. 10. 17 c. 10. 17 d. 10. 17

Q.No. 11 B.No. 1 3/4 at Anchal of West of 117-2/1

In Andamanic List - Total should be 39 But - Missing one name
(Rev. J. Durgdumps name)

SE. Anekal listed at Andaman / Nikobar 6 writers. Why?

Takasaka Haraa mentioned with 61 workers & Aredal referred 60 workers.
With right name?

Pastor's Help Pastor,

SL	Name of Anchals	Panch / Males	1992	1993
2	Assam Anchal	Karbi Anglam	10	9
		Karbi Anglam	8	5
		Raidang	17	17
		Rajabahal	24	25
		Tinsukia (B)	26	22
		Tinsukia (H)	39	
		Morhai	7	7
		Joradia	10	
		Ghagr Sanipai	17	17
		Halem	15	15
		Baita Bhaya	16	13
		Lakhimpur	28	28
		Higugai		18
		Dhansin		9
		Panceery		17
		Christian Para		
		Margherita		23
		Namrup		
		Tezpur	21	22
			215	130

Pastor,

1993	1994	
9	11	
17	17	
25	24	
22		
7	7	
17	16	
15	15	
13	14	
28	28	
18	19	
9	9	
17	18	List send but name not mention 2. why
	10	
23	23	
	22	
22	23+3	Pastor 15
130	259	Cal 240
		Procharity 1
		Peon 1
		Sony 1
		258

1994	
11	
17	
24	
7	
16	
15	
14	
28	
19	
9	
18	List send but name not mention 2. why?
10	
23	
22	
23+3	Pastor 115
259	Cole 240
	Procharity 1
	Peon 1
	Serv 1
	258.

(3)

Sl.	Name of Anchal	Panch / Mako	1992	1993
3	<u>Oissa Anchal</u>	Rajgarhpur Mako Dandmah' " Madhupur " Zabakida " Kuchinda M/F Thar Supda Mako Jagmura Panch Bhubaneswar Ran Kila Sundergarh Mako		
4	Madhy Anchal	—	—	—
5	North Western Anchal	—	—	—

Pastor's help factor (2)

1993	1994	
	46	
	42	
	54	
	32	
	16	
	20	
	10	/ Name not mentioned
	1	
	1	
	17	Name not mentioned
	239 ✓	
		Pastors — 21
		Prachinika — 2
		Calé — 185
		Candl. — 1
		Secy — 1
		Treasurer — 1
		Reen — 1
		212
		27 Name not mentioned —
		239 ✓
	69 ✓	
		List not traced yet:
		Pastor — 9
		Candl. — 1
		Prachinika — 2
		Calé — 54
		69 ✓

22222

16934

22756

49779 = 46
2506

52285 - 46
1353 = 75
50931 = 71

29
49930 = 71
600 = 0

49331 = 71
29000

108331 71
1007 - 96

107323 = 95
1457 = 0

108480 = 75

98 = 6406

649
986
9547
888
992
161
6517

6318
3318
9318
4318
2318
1818
00

98 - 88441

98176
9493
58 - 6406

351 American

39
60
42
5
62



22622

- X. Procedures for Amendments of the bye-laws of the Diocese
- XI . Arbitration in the Diocese
- XII. Ranchi Congregation
 - 1. Rationale
 - 2. Composition
 - 3. Functions of the Council of the Ranchi Congregation (CRC).
 - 4. Relationships
 - A) Administrative
 - B) Spiritual
 - 5. Functions of the Ranchi Congregation Executive Committee
 - 6. The Office-bearers and their duties
- XIII. Central Council
 - Note
 - 1. Composition
 - 2. Office bearers of the Central Council
 - 3. Functions of the Central Council
 - 4. Arbitration
- XIV. Central Institutions (CI)
 - 1. Educational Institutions
 - 2. Gossner Theological College
 - 3. GEIC Press
 - 4. Shopping Complex
 - 5. HRD Center
- XV. Gossner Church Property
- XVI. Amendment to the Constitution

PREAMBLE

The Gossner Evangelical Lutheran Church (GEIC) shortly named as the Gossner Church was established when the four Missionaries sent by Fr. J.E. Gossner of Berlin erected their tents on 2nd November, 1845 at the present GEIC Centre at Ranchi. Gossner Church was inaugurated with the baptism of a girl (Martha) on 25th June, 1846, followed by other children of Missionary and some local parents. But the mass conversion movement started after the baptism of four Oraons on 9th June, 1850, the baptism of two Mundas on 26th October, 1851, the baptism of forty Bengalees from the village Illu Jargo in 1855, and the baptism of two Kharias on 8th June, 1866. In this way the church expanded in North

① 0.2890
113560

② 1000 - 1000
11500 - 1000

② 0. 3000 ———
H. 4750 ———

① 0.1670 →
H. 2360 →

⑤ O. 1935 - 40
N. 2375 - 40

⑥ 1345
11. 1970

④ 0.1115 $\overline{00}$
4.1495 $\overline{00}$

सेवा में,

विषय: पेंशन भुगतान के संबंध

महोदय,

आप को सूचित किया जाता है कि आप का पेंशन पेंसा भुगतान हेतु बैंक से निकाल कर रखा हुआ है। नोट: आप अपने फिक्स्ड अपरमार्डजर या विषय, डाइरेक्ट ऑफिस की सिफारिस तथा सीसी ऑफिस से भेजा गया दस्तावेज के साथ सीसी ऑफिस में पेंसा देने आवें।

सोमार से शुक्रवार सुबह 9 बजे से। बजे

तथा 2 से 4.30

शनिवार सुबह 9 बजे से। बजे के भीतर आवें

नोट: — पेंशन पेंसा ~~मार्गदर्शक~~ नहीं किया जायगा।

आप का विश्वास

Copy

(सिम. जे. अंगल)
हेड एकाउंटेंट्स
सी. सी. ऑफिस, जी. डी. एल. बिल्डिंग
रांची।

with regard to events that have happened within the Diocese and outside of it. Such pastoral letters shall be read out at the time of Sunday services.

- d) He/She shall propose the transfer of Pastors to the Diocesan Council through the Workers and Administrative Committee, if any.
- e) He/She may attend the meetings of the Parish Council and Congregational meetings and all other Boards and committees as a standing invitee and give advice and guidance as Ex-officio member without voting right.

Clause B :

The Bishop shall be responsible to enable the Gospel of Jesus Christ be preached to all people living in the whole area of the Diocese (Matth.28:19). He/She shall continually enable both ministers and members of the Diocese their duties in this respect and promote evangelistic work by his/her own example and by encouragement to others.

Clause C :

The Bishop being also the spiritual leader of the Diocese shall be responsible for the spiritual life of the Diocese. He/She shall carry out this task together with the members of the Diocesan Council so that the aims of the Church will be fulfilled faithfully according to the Constitution and decisions of the Diocesan Council.

Clause D :

He/She shall be an obedient preacher and teacher of the word of God and shall have oversight of the instruction concerning Christian faith in the Congregations of the Diocese.

Clause E :

He/She shall be responsible for fostering spiritual unity, love, faith and discipline in the local Congregations and watch over His flock by making every effort to prevent false teachings. If a person from a Church not ecumenically related to the Church wants to speak or teach in the Diocese, the Congregation shall have to get prior permission from the Bishop for allowing such persons to preach.

LENGTH OF SERVICE :

Date of Retirement : 1998 - 01 - 16
Date of Appointment : 1973 - 03 - 01.

22 - 08 - 15 Yrs.Complete.

Cate.Karnelius Sinku's Total Length of Service is 22 + 30 = 52 Yrs.
As Per KSS decision, so that his monthly Pension will be 52% of his
has Basic Pay.

His Last Basic Pay is Rs.1165=00 = Rs.605=30 = Rs.596=00 +
Rs.60=00 Rs.666=00 Per Month.

HIS PENSION :

From Jan '98 to April '99 Rs.666 X 14 = Rs.9324=00
Amount Payable in April '99 Rs.9324=00

No. CC - 3/Pen

Dated.....

(JOHN BODRA)
GENERAL SECRETARY,
G.E.L.CHURCH,

C C :-

- 1) Treasurer, C.C.
- 2) Cashier, C.C.
- 3) Cate.Karnelius Sinku
Village - Hessepi
P.O. Jagmathpur
Dist. Singhbhum
- 4) Rev.K.D.Kerketta.
G.E.L.Church Cahibasa
P.O. Chaibasa
Dist. Singhbhu
- 5) CC - 3/Pen

Calculated by,

(REV.J.SANGA)
HEAD ACCOUNTANT,
G. E. L. CHURCH.

THE CONSTITUTION
THE GOSSNER EVANGELICAL LUTHERAN CHURCH
CHOTANAGPUR AND ASSAM
(Effective from 1995)

ARTICLE - ONE

NAME AND REGISTRATION

1. The body organised under this Constitution shall be called: The Gossner Evangelical Lutheran Church in Chotanagpur and Assam. The short name of this body in this Constitution shall be "Gossner Church".

Note: It is understood that the terms Chotanagpur and Assam do not mean the Chotanagpur Division and the State of Assam only, but the whole of Bihar, Orissa, Madhya Pradesh, Haryana, West Bengal, Assam and all the adjacent states, the Andaman and Nicobar Islands and the major cities like Calcutta and New Delhi.

2. The Gossner Church was duly registered on July 30, 1921. in the office of the Registrar, Joint Stock Companies, Patna under the Societies Registration Act 21 of 1860.

ARTICLE - TWO
DOCTRINAL BASIS

1. The Gossner Church receives and holds the Canonical Scriptures of the old and new testament as the inspired word of God, and as the only infallible rule and standard of faith and practice according to which all doctrines and teachings are to be judged.
2. The Gossner Church accepts the three ecumenical creeds: namely apostles, the nicene and athanasian, as important testimonials drawn from the Holy scriptures and rejects all errors which they condemn.
3. The Gossner Church receives and holds the unaltered Augsburg Confession as a correct exhibition of the faith and the doctrine of the evangelical Lutheran Church, founded upon the word of God; and acknowledges all churches that sincerely hold and faithfully confess the doctrines of the Unaltered

⑧ O. 1490-0
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⑨ O. 1330-0
H. 1620-00

⑩ O. 1165-0
H. 1435-00

⑪ O. 845-0
H. 1145-00

⑫ O. 1050-0
H. 1365-00

P.F. 1272-0
Rubin 636-00

भारत
INDIA

100



To, The Treasurer

GEL Church C.C. Office

Ranchi

To

The Treasurer

G.E.L. Church C.C. Office Ranchi.

P.O. & Dist. Ranchi, Bihar.

P.O. Dist- Ranchi

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Ranchi

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RANCHI

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RANCHI
RANCHI

West and South East areas of Ranchi, Bihar and in the neighbouring states upto Assam in the North East. The Church declared its autonomy on 10th July, 1919 and was duly registered under Societies Act 1860 on 30th July, 1921. Subsequently there have been several changes in the constitution from time to time. The Gossner Church has been functioning through Five Anchals namely,

1. Assam Anchal
2. Madhya Anchal
3. North Western Anchal
4. Orissa Anchal and
5. South Eastern Anchal

and through Head Quarter Congregation, Ranchi, with a special status as per revised Constitution adopted in 1960, In 1973 the GELC resolved that this Constitution (1960) needed revision and in 1975 adopted a revised Constitution. However, the Constitution as amended and adopted in 1975 could not be implemented for various reasons and at this time the then North Western Anchal declared itself as an independent Church as NW/GEL Church. As a result of which quite a number of members of the N.W. Anchal formed the N.W. Anchal separately and leaving the N.W.G.E.L. Church joined the K.S.S. as N.W. Anchal. The Gossner Church did not recognise this new Church (N.W.G.E.L. Church) as an independent Church. The new NW/GEL Church had been quite eager to become a member of NCCI, UEICI, ACC, LWF and the WCC. Under these circumstances the UEICI initiated negotiations for the possible re-union of these two Churches. The UEICI, meanwhile, on 26th April, 1989 accorded the so called NW/GEL Church a provisional membership of UEICI for a period of 5 years with a expressed goal of negotiating a re-union of the Churches within the period of Five Years. Over this period of Five Years series of negotiations took place under the leadership of UEICI from 28th April, 1989.

Due to insistent demand of the so called NW/GEL Church for withdrawal of the present special status of the Head Quarter Congregation at Ranchi and also due to its difference in opinion concerning the number of future Dioceses in the Church and its Constant demand to adopt the principles based on communalism as opposed to the principle based on the Gospel of Love, Unity and Geographical Contiguity as advocated by the GEL Church and the UEICI in identifying the boundaries of these Dioceses, the negotiation could not progress satisfactorily. The representatives of the GEL Church with its unit expressed strong inclination to remain united in one strong GEL Church but with new features and structures reflecting the true nature of the Church. Basically this meant that the existing Anchals

SBQ holder
SBQ & Bulapuro

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② 11/600

② 04.1240 = 0
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④ 0.1145
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⑤ 0.950
N 1215

1266



it that the Lutheran Doctrine is safeguarded, the Gospel of Love is preached and that the Church constitution, the rules and regulations and the Bye-laws are followed and also see that the decisions of the Diocesan and Central Council be carried out.

3. He/She shall have the general pastoral oversight of the whole Church and shall concern himself/herself with the spiritual life of the Church and the Lord's mission.
4. He/She shall give spiritual guidance and encouragement to the Parish and Congregation.
5. He/She shall be the Chairperson of all meetings of the Diocesan Council.
6. He/She shall have the general supervision of the work of the other office bearers of the Diocese.
7. Special duties and special authority of the Bishop of the Diocese shall be defined in Bye-laws as determined by the Diocesan Council.
8. The procedure of election is laid down in the bye-laws.
9. He/She may re-elected once if eligible otherwise.

ELIGIBILITY AND ELECTION OF BISHOP

A. ELIGIBILITY

Bishop shall accomplish his/her tasks together with other members of the Diocese and society. To carry out his/her tasks with good conscience and spiritual authority his/her life and work should be blameless according to Scripture, 1 Tim 3:2-7. Therefore,

- a) A candidate for Bishop should be with qualities of leadership, good reputation, honesty, integration, sound theological education in a Seminary and should not have been convicted for moral turpitude.
- b) A person who has proven ability in his/her previous work, spiritual leadership, in management of property, stewardship of resources and other works.
- c) A candidate for Bishop should not be below 45 and above 59 years of age and must have at least 10 years of successful ministry provided that in the new set up, the First Bishops may be

विषय : - पेंस्यन भुगतान के संबंध

महोदय

आप को सूचित किया जाता है कि आपका पेंस्यन भुगतान हेतु बैंक से निष्कात कर रखा

हुआ है। अतः आप अपने पेंस्यन खाते पर जाकर चेक का डिपॉजिट करवा देंगे।
हफ्ते में दो बार बैंक से पेंस्यन निकाला जायेगा।
आप को बैंक से पेंस्यन लेने होंगे।

शुक्रवार से सोमवार तक 9 बजे से 1-4.30
तथा शनिवार तक 9 बजे से 1 बजे के भीतर होंगे।

पेंस्यन पैसा 11.0. नहीं जायगा।

Ref. No.

List of Deeds

Date

Tracharable Pension holder.

- ① ~~Lelē~~, Lelē, Thomas Muketta
- ② ~~Lelē~~, Lelē, Benjamin Muketta
- ③ ~~Lelē~~ Joas Samad.
- ④ Mrs. Ramna Randulna.

List of Deeds

Pastors Pension holder

- ① ~~Lelē~~, Lelē, Lucas Topno
- ② ~~Lelē~~ Yakub Lakha
- ③ Mr. Lelē Sma Lakha
- ④ Mr. Lelē. Achito Koro
- ⑤ ~~Lelē~~ Rev. Samuel Mung
- ⑥ Lelē. Rev. Huma Gura
- ⑦ Lelē. Rev. Samuel Bayo
- ⑧ Lelē. Rev. Mashidas Turi.

+ ⑨ Mrs. Margaretta Saria.

$$\begin{array}{r} 5 - 10 \\ 89 - 10 \\ \hline 49 \end{array}$$

Arachonle Purdan for the month of September 96

1 to 20

2985-00

- 21 (13) Calē. Mohan Tirney - 119 = 00
 22 (14) Calē. Nanyal Lakra - 176 = 00
 23 (15) Calē. Hardupan Kardulra - 114 = 00
 24 (16) Calē. Lucas Kamsda - 121 = 00
 25 (17) Calē. Hamsukh Surin - 161 = 00
 26 (18) Calē. Maheshwari Eka - 370 = 00 + May 96.
 27 (19) Calē. Sahau Bhakha - 181 = 00
 28 (20) Calē. Manohar Bana - 141 = 00
 29 (21) Calē. David Damp - 115 = 00
 30 (22) Calē. Joseph Kardulra - 182 = 00

Q 4,695 = 00

- 31 (23) Calē. Prabhurajay Rury - 114 = 00
 32 (24) Calē. Taimashi Onya - 132 = 00
 33 (25) Calē. Dular Hinz - 134 = 00
 34 (26) Calē. Prem Nishi Beek - 182 = 00
 35 (27) Calē. Nasit Eka - 182 = 00
 36 (28) Calē. Nahuni Eka - 174 = 00
 37 (29) Calē. Prabhurajay Toppo - 237 = 00
 38 (30) Calē. Ahroel Lufun - 249 = 00
 39 (31) Calē. Anand Toppo - 238 = 00
 40 (32) Mr. Monica Hinz - 112 = 00

Q 6480 = 00 6480

- 41 (100) Calē. Hardupan Toppo - 365 = 00
 42 (101) Calē. Prabhurajay Eka - 304 = 00
 43 (102) Calē. Silas Bana - 362 = 00
 44 (103) Calē. Jinas Katto - 345 = 00
 45 (104) Calē. Teewan Hinz - 216 = 00
 46 (105) Calē. Nicodim Nafur - 240 = 00
 47 (106) Calē. Paltas Kardulra - 174 = 00
 48 (107) Calē. Saleman Samad - 201 = 00
 49 (108) Mr. Manyan Tirney - 65 = 00
 50 (109) Calē. Christ P.D. Lufun - 184 = 00

Q 9,664 = 00 9667

symbol of Gossner Church's quest for unity, struggle for dignity and identity, autonomy and self reliance. In the future too Ranchi should continue to inspire not only through its historical past but also by creating a new history demonstrating to the people of Chotanagpur that in Christ the different cultural communities of the area could worship and witness to the one Lord together in true Christian social fellowship. Therefore, Ranchi Congregation historically known as the "Headquarters Congregation" remain autonomous reflecting in its composition and administration the unity of the Gossner Church consisting of several cultural communities.

Hence the Ranchi Congregation continues to enjoy in this new constitution also a separate identity and status, but an integral part of the Gossner Church.

2. COMPOSITION

- i) The membership of the Ranchi Congregation is open to all members of the Gossner Evangelical Lutheran Church from whichever diocese they may hail, members of Gossner Church may join Ranchi Congregations by transfer letters from their respective Congregations. The Ranchi Congregation, however, is the ultimate authority to admit members to the Congregation.
- ii) Pastoral care and leadership is open to any pastor of the Gossner Church belonging to any diocese if appointed to that responsibility by the appropriate authority of Council of the Ranchi Congregation (CRC).
- iii) The Congregation shall be administered by the CRC.
- iv) The General Body of the Ranchi Congregation shall consist of the confirmed members of the Congregation and also who regularly pay the membership fee as prescribed in the by-laws. The General Body of the CRC shall meet biennially to administer its affairs. It shall receive reports from the Dean the Secretary and the Treasurer Considering of annual budget, audited statements and appointment of auditors shall be the duty of the General Body of the Ranchi Congregation. It shall elect its office bearers, Secretary and Treasurer. The Dean is Ex-officio President. It shall also elect a Council of 50 members and also elect an Executive Committee of the CRC.

(2)

1 10 50

R 9,667 = 00

51(112) Calē. Heran Nukala - 491 = 00

52(113) Calē. Chirko Jay King - 538 = 00

53(114) Calē. Rosjwelt Tappo - 343 = 00

54(115) Calē. Philip Tappo - 493 = 00

55(116) Calē. Frabhusahay Gafrai - 399 = 00

56(118) Calē. Juel Bara - 839 = 00

57(119) Mrs. Frapukit King - 177 = 00

58(120) Calē. Daniel Birua - 636 = 00

59(122) Mrs. Maryam Nukala - 156 = 00

60(123) Fra. Naimi Khess - 153 = 00

R 14,522 = 00

61(124) Fra. Frapukit Monica And - 408 = 00

62(125) Calē. Teewan Lahra - 583 = 00

R 15,813 = 00

M.O. Form R 06 = 00

Postage stamp R 58 = 00

R 15,877 = 00

Ruppes fifteen thousand eight hundred
Seven only

ARTICLE - TEN

PROCEDURE FOR AMENDMENT OF THE BYE-LAWS OF THE DIOCESE

- A. The Diocese can amend only the bye-laws related to the Diocese with the consent of at least 50% members of the Council. Proposals for such amendments shall first be submitted to the Parish Council for consideration and that the Central Council is informed of such an amendment.
- B. The section on the basis of faith can not be amended.

ARTICLE - ELEVEN

ARBITRATION IN THE DIOCESE

- A. All disputes between members/workers/institutions/Parish Council and the Diocesan Council shall be decided as per the provisions of the constitution and bye-laws of the Diocese arbitration.

If any person/institution/Parish is not satisfied with the decision of the Diocesan Council, the said dispute is to be referred to the Arbitration Committee of the Diocese through the Bishop. The Executive Committee shall set up an Arbitration Committee in each case of the dispute.

In case, function of Office Bearers is seized by any court order or otherwise, the Central Council shall take the responsibilities of spiritual care and general administration of the Diocese until the Diocese can function legally.

ARTICLE - TWELVE

RANCHI CONGREGATION

1. NATIONALE

Ranchi had been the seat of the Gossner Evangelical Lutheran Church since its establishment. In shaping the life of the Gossner Church, Ranchi witnessed great historical debates, struggles and solutions. Thus it has developed a personality of its own more often inspiring than otherwise. Its history recalls to memory its great personalities, its leaders, pastors, men and women, who have regarded Gossner Church worthy of sacrificing their lives even. Thus Ranchi is a

Societies. He/She shall be responsible for circulating all minutes as per rules.

8. He/She shall carry out all duties assigned to him/her by the Diocesan Council and the Bishop.
9. He/She may be re-elected for only one consecutive term.

II. THE TREASURER

1. The Treasurer shall be a lay person elected by the Diocesan Council for a term of office of five years.
2. The Treasurer shall according to the instruction of the Diocesan Council take care of the finances of the Diocese.
3. He/She shall operate joint accounts of the Diocese with signatories of the three office bearers. Two signatories are enough for a single transaction one of whom should be the Treasurer. He/She shall also receive contributions from abroad or locally on behalf of the Diocese. He/She shall make proper investments in the bank as per the decisions of the Diocesan Council.
4. He/She may be re-elected for only one consecutive term.
5. The duties of the Treasurer shall be defined from time to time by the Diocesan Council.
6. The Treasurer is responsible to prepare various plans and projects for future financial self support of the Diocese and place before the Diocesan Council for approval.
7. The Treasurer is responsible for reporting to the Diocesan Council for submitting audited accounts. He shall also prepare the annual budget of the Diocese and after approval by the Executive Committee of the Diocese present it to the Diocesan Council.
8. The Treasurer is responsible to the Diocesan Council for proper financial management of the Church as per financial rules and regulations.

action in the matter. If the Diocesan Council finds that the Bishop is guilty for moral turpitude, the Diocesan Council shall take any of the following actions.

- a) In case of the offenses proved against the Bishop are minor the Diocesan Council may take appropriate action.
- b) The Bishop may be asked to submit his resignation.
- c) He/She may be removed from the post of the Bishop.
- d) He/She may be dismissed from all posts.

ARTICLE - NINE

1. THE SECRETARY

- 1. The Secretary shall be a lay person elected by the Diocesan Council for a period of five years.
- 2. The Secretary in consultation with Bishop shall prepare the agenda for the Annual Diocesan Council meetings and convene the Diocesan Council meeting giving the notice of at least a minimum of 5 weeks. In case of an emergency Council meetings, the meeting could be convened with a notice of a minimum of 2 weeks.
- 3. The Secretary in consultation with the Bishop shall prepare the agenda and convene the normal Executive Committee meetings giving at least a minimum of 3 weeks notice and for an emergency meeting with a minimum of 3 days notice.
- 4. He/She shall maintain a true and faithful written record or all minutes of the Diocesan Council and shall keep their records and files in the Diocesan office.
- 5. He/She shall be responsible for the safe custody, preservation and protection of all minute books, records, files and other documents that go with his/her office.
- 6. He/She shall be the custodian of all legal documents and represent the Diocese in all legal matters, and shall sue and be sued on behalf of the Diocese. He/She shall act according to the decision of the Diocesan Council.
- 7. He/She shall submit all necessary amendments to the constitution and Bye-laws and necessary documents to the Registrar of

THE BISHOP'S IMPEACHMENT

All complaint and charges against the Bishop must be made in writing and supported by evidence. Any complaint without valid and sufficient evidence should not be entertained at all. A complaint against Bishop unless signed by one third of the ordained ministers of the Diocese, cannot be entertained. As a Bishop is a pastor of pastors and spiritual leader of the Diocese the matter of impeachment of a Bishop must be dealt with utmost care and respect. Therefore, the question for impeachment of Bishop can be entertained only if it is signed by at least one third of the pastors in active service in the Diocese. This complaint shall be made to the Vice President of the Diocese who shall inform the same to the Secretary and the Treasurer. The Vice President of the Diocese shall send a copy of the complaint to the Bishop with a request to submit his comments on the complaint allowing at least 15 days time. After expiry of the period, the Vice President, the Secretary and the Treasurer shall jointly call for a meeting of the Diocesan Council where the complaint and the comments of the Bishop is to be placed for consideration. This meeting of the Diocesan Council is to be presided by the Vice President. Then the Diocesan Council shall examine the matter.

If it is found that the complaints are manipulated, the complainant if he/she is a worker of the Diocese, he/she must be dismissed from the service, if he/she is a lay person the Diocesan Council may keep him/her under the Church discipline as deemed fit. The Diocesan Council may also take appropriate action against the abaters of the complaint in the act of Bishop's impeachment.

In case the said Diocesan Council finds that there is a prima facie evidence, the Diocesan Council shall appoint an enquiry Committee consisting of five members which shall be constituted as follows :-

Two Parish Priests, two lay persons (one of whom shall be a woman) and the Chairperson for whom the help of the Central Council shall be sought. The Chairperson of the Enquiry Committee shall either be a Bishop of another Diocese of the Central Council or a retired Christian judge or a senior legal person deputed by the Central Council.

If the Enquiry Committee confirms that there is a prima facie case, the Bishop may be honorably relieved until the final report is presented within three months. After closure of the enquiry, the Enquiry Committee shall submit a report along with all evidences collected to the Diocesan Council to take appropriate

Clause K :

Concerning Administration :

1. He/She shall have general supervision of the management of the Diocesan office through the office bearers and the other workers who are appointed by the Diocesan Council.
2. He/She shall see that the decisions of the Diocesan Council be implemented properly and in due time.
3. The Bishop can refer back any decision of the Parish Council to the concerned committee to review for reconsideration with reasons in writing. If the same decision comes again the same to be placed before the Diocesan Council for decision which shall be final.
4. He/She shall extend full co-operation to the plans and programmes of the Central Council to promote oneness and spiritual growth, development and witness of the Gossner Church as a whole.
5. The Diocesan Bishop shall participate upon request by the Central Council in programmes organised by the latter.

D. VACANCY IN THE OFFICE OF BISHOP DUE TO RETIREMENT AND OTHER REASONS :

Clause A :

A Bishop shall retire from service according to the Rules of retirement applicable to pastors.

Clause B :

The Bishop has the right to resign from his/her office giving three months notice. In such an event the matter is to be placed before the Diocesan Council and that the Diocesan Council shall immediately refer the matter to the Moderator for necessary action.

Clause C :

A Bishop shall accept the work assigned to him/her by the Diocesan Council after the term of his office is over. He/She has no right to hold the Bishop's title after the term of office is completed.

Clause D :

In the case of demise, the Vice President shall act in place of Bishop until new Bishop is elected.

Clause F :

He/She shall make every effort, personally or through delegation, encouraging the following works to be carried out faithfully in all areas and branches of the Church.

- a) That the Diocese shall share the responsibility of the Central Council in its work, as a prophetic voice in matters affecting the Government, State and the people in general of the country.
- b) Appropriate teaching materials be made available for Christian children's religious instructions in confirmation classes, Sunday schools and hostels.
- c) That the Diocese, for the love of Christ and in witness thereof, shall work for the sick, the poor and the needy through appropriate services of the Diocese.

Clause G :

The Bishop as the pastor of pastors shall have the authority to advise and admonish the pastors, and other workers of the Diocese. If necessary the Bishop can take disciplinary action on any pastor, head of an institution, Evangelist or any worker and can suspend temporarily and Pastor, evangelist or any worker of the Diocese upon the recommendation of their concerned Boards and report of the Diocesan Council.

Clause H :

He/She shall accept candidates for Episcopal ordination and ordain them accordingly.

Clause I :

He/She shall induct the Parish Priests to their works.

Clause J :

He/She shall see that annual refresher course for continuing education programmes and workshops be arranged by the Conveners of the respective Boards and committees for the workers, Elders, Lay people including women and Youth of the Diocese.

with regard to events that have happened within the Diocese and outside of it. Such pastoral letters shall be read out at the time of Sunday services.

- d) He/She shall propose the transfer of Pastors to the Diocesan Council through the Workers and Administrative Committee, if any.
- e) He/She may attend the meetings of the Parish Council and Congregational meetings and all other Boards and committee as a standing invitee and give advice and guidance as Ex-officio member without voting right.

Clause B :

The Bishop shall be responsible to enable the Gospel of Jesus Christ be preached to all people living in the whole area of the Diocese (Matth.28:19). He/She shall continually enable both ministers and members of the Diocese their duties in this respect and promote evangelistic work by his/her own example and by encouragement to others.

Clause C :

The Bishop being also the spiritual leader of the Diocese shall be responsible for the spiritual life of the Diocese. He/She shall carry out this task together with the members of the Diocesan Council so that the aims of the Church will be fulfilled faithfully according to the Constitution and decisions of the Diocesan Council.

Clause D :

He/She shall be an obedient preacher and teacher of the word of God and shall have oversight of the instruction concerning Christian faith in the Congregations of the Diocese.

Clause E :

He/She shall be responsible for fostering spiritual unity, love, faith and discipline in the local Congregations and watch over His flock by making every effort to prevent false teachings. If a person from a Church not ecumenically related to the Church wants to speak or teach in the Diocese, the Congregation shall have to get prior permission from the Bishop for allowing such persons to preach.

eligible even after 65 years of age who shall have to retire by the age of 70 years.

B. INSTALLATION OF THE BISHOP ELECT

Clause A :

The Bishop elect shall commence functioning from the end of the Diocesan Council during which he/she was elected or re-elected.

Clause B :

The Bishop shall be installed with Episcopal rights and duties within six weeks from the date of election. The installation should be done according to the order of service fixed for its.

Clause C :

The Moderator (presiding Bishop) of the Central Council shall consecrate the newly elected Bishop assisted by the outgoing Bishop of the Diocese concerned and one or more Bishops of the Dioceses of Gossner Church and/or the other Bishops in the UELCI and CNI. The first Bishops of the Church shall be consecrated by the Bishop of UELCI headed by the Bishop of Trancober (TELC) and Bishop of the CNI.

Clause D :

The Bishop shall bear a cross as a sign of his/her high sacred service, a ring and shall carry a shepherd's staff. The Diocesan Council may decide for special robes for the Bishop. Uniformity in designs and colour of the robes shall be maintained by the Dioceses.

C. RESPONSIBILITY OF BISHOP

Clause A :

The following shall be the responsibilities of the Bishop :

- a) He/She may conduct worship and administer Sacraments in any Parish of the Diocese.
- b) He/She has the right to inspect all records, registers, account books, property, documents and so on of all the bodies and institutions of the Diocese.
- c) He/She shall send pastoral letters to the Congregations from time to time and state therein his/her advice and encouragement

Sept 96

R 1913-00

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4-10 —

11-(22)	Mrs. Phulmani Barla	-	161-00
12-(30)	Mrs. Narura Ban Jyo	-	00-00 Died
13-(81)	Mrs. Mary Hmo	-	104-00
14-(50)	Mrs. Susan Panra	-	159-00
15-(51)	Mrs. Susana Kiro	-	00-00 Died
16-(55)	Mrs. Mary Hamran	-	104-00
17-(60)	Mrs. Subaei Tappo	-	216-00
18-(63)	Rev. Sadrak Kaka	-	164-00
19-(64)	Rev. Samuel Tappo	-	513-00
20-(65)	Mrs. Dalari Kaka	-	104-00

R 3,447-00

21-(73)	Mrs. Sabuni Suda	-	216-00
22-(75)	Mrs. Pailas Wido	-	130-00
23-(76)	Mrs. Manjam Saff	-	222-00
24-(74)	Mrs. Hanna Gula	-	246-00
25-(74)	Mrs. Rahi Tappo	-	220-00
26-(78)	Mrs. Shari Samad	-	222-00
27-(79)	Rev. H.M. Baga	-	440-00
28-(80)	Mrs. Sarojini Furaha	-	136-00
29-(88)	Rev. Mahan Samad	-	406-00
30-(84)	Mrs. Mahida Tappo	-	104-00

R 5,822-00

it that the Lutheran Doctrine is safeguarded, the Gospel of Love is preached and that the Church constitution, the rules and regulations and the Bye-laws are followed and also see that the decisions of the Diocesan and Central Council be carried out.

3. He/She shall have the general pastoral oversight of the whole Church and shall concern himself/herself with the spiritual life of the Church and the Lord's mission.
4. He/She shall give spiritual guidance and encouragement to the Parish and Congregation.
5. He/She shall be the Chairperson of all meetings of the Diocesan Council.
6. He/She shall have the general supervision of the work of the other office bearers of the Diocese.
7. Special duties and special authority of the Bishop of the Diocese shall be defined in Bye-laws as determined by the Diocesan Council.
8. The procedure of election is laid down in the bye-laws.
9. He/She may re-elected once if eligible otherwise.

ELIGIBILITY AND ELECTION OF BISHOP

A. ELIGIBILITY

Bishop shall accomplish his/her tasks together with other members of the Diocese and society. To carry out his/her tasks with good conscience and spiritual authority his/her life and work should be blameless according to Scripture, 1 Tim 3:2-7. Therefore,

- a) A candidate for Bishop should be with qualities of leadership, good reputation, honesty, integration, sound theological education in a Seminary and should not have been convicted for moral turpitude.
- b) A person who has proven ability in his/her previous work, spiritual leadership, in management of property, stewardship of resources and other works.
- c) A candidate for Bishop should not be below 45 and above 59 years of age and must have at least 10 years of successful ministry provided that in the new set up, the First Bishops may be

2)

P-30	—	R 5,822=0
31(85)	Mrs. Atangam Tapno-	243=0
32(87)	Rev. S.S. Day 2-	565=0
33(91)	Rev. Theodore Kym-	661=0
34(94)	Rev. Nathaniel Kulu-	633=0
35(102)	Rev. Jonas Say-	628=0
36(101)	Mrs. Fida Badra-	320=0
37(103)	Rev. C.V. Day-	658=0
38(51)	Mrs. Riskila Day 2-	202=0
39(106)	Mrs. Margeretha Bale-	335=0
40(104)	Mrs. Aisaha Day-	270=0

R 10,334=0

41(107)	Mrs. Subani Saray	254=0
42(110)	Rev. Dharandas Tyffo-	860=0
43(100)	Mrs. Rupan Bahadur-	221=0
44(111)	Mrs. Fida Sardin-	213=0
45(112)	Rev. Nicodem Ahunja-	953=0
46(113)	Rev. Hardyan Tusi-	865=0
47(114)	Rev. Hardin Jgo-	829=0
48(115)	Mrs. Achisan Tapno-	460=0
49(116)	Rev. M.R. John Samad-	795=0
50(117)	Mrs. Prasad Hemran-	382=0

Q 16,174=0

ARTICLE - SEVEN

OFFICE BEARERS OF THE DIOCESE

The Office Bearers of the Diocese shall be :

1. (a) The Bishop (Clergy)
(b) The Vice President (Clergy)
(c) The Secretary (Lay)
(d) The Treasurer (Lay)
2. The Office Bearers shall be elected during the regular meeting of the Diocesan Council and shall hold office from the close of the that meeting till the close of the next election meeting of the Diocesan Council. The term of office of Bishop is Six years and other Office bearers is five years.
3. Any vacancies arising among the office bearers excluding the Bishop shall be filled by the Diocesan Council in the procedures laid down in the By-laws and such office bearers shall be in the office for unexpired part of office or till a new person is elected to replace the person.
4. In case the Bishop is not able to function due to illness or other reasons the Vice President shall act in his/her place as per written direction of the Bishop which is to be circulated to all the Council members till the Bishop resumes his duties.
5. The Office bearers of the Diocesan Council shall implement the decisions taken by the Diocesan Council and also by the Central Council.
6. The Office bearers shall act on behalf of the Diocesan Council in emergency and get their action approved in the next meeting of the Diocesan Council.

ARTICLE - EIGHT

THE BISHOP

1. The Bishop shall be elected by the Diocesan Council of the G.E.L.C. for a term of six years as per rules. Eligible for re-election only for one consecutive term. (Ref: Bye-laws, Election Procedure).
2. The Bishop being responsible to the Diocesan Council of the G.E.L.C. and being an office bearer with authority shall see to

(3)

1-50 — R 16,174=00
51(119) Rev. Sambash Tappo - 753=00
52(121) Mrs. Mercy Beck - 241=00
53(122) Mrs. Subhani Ahmad - 337=00
54(120) Mrs. Shanti Nardulna - 447=00
55(123) Rev. Salmiel Park - 1,159=00
56(124) Mrs. Auditi Minz - 217=00
57(124) Rev. Dr. M. Bafe - 1,084=00
58(128) Mrs. S. Rukelta - 406=00
59(130) Rev. Manohar Harro - 00=00 in Nov 96 = R 2080=00
60(131) Mrs. Manora Minz - 280=00 from Dec 96 = R 1099=00

Q 21,128=00
61(132) Rev. Surah Tappo - 1,092=00 Oct 96 = R 1,195=00
62(133) Rev. Saban Martin Tappo - 269=00 Oct 96 = R 1,118=00

Q 22,490=00
M.O. Form R 05=00
Parake Stamp R 40=00
R 22,535=00

- Boards for worship, nurture and theological education
- Finance Committee
- Board for evangelism and development
- Diocesan Mahila Sabha
- Diocesan Youth Organisation
- Board for management of properties

d) Two women to be nominated by the Diocesan Council.

B. FUNCTIONS

- i) The Executive Committee shall act on behalf of the Council between the meetings of the Council.
- ii) The Executive Committee functions as the Executive of the Council implementing all the decisions of the Council.
- iii) The officers of the Council - the Bishop, the Vice President, Secretary and Treasurer - are also the Officers of the Executive Committee and may meet as Officers to handle any emergency situations which shall be later rectified by the Executive Committee/Council.
- iv) Executive Committee shall be responsible for the appointment of all the staff for the Council's office and for recruitment of personnel for various positions which the Diocesan Council has approved.
- v) The Executive Committee shall prepare the agenda for the Diocesan Council meeting in good time to be Circulated to the members before the annual meeting.

C. MEETINGS OF THE EXECUTIVE COMMITTEE

- i) The Executive Committee shall meet as often as necessary but at least once in six months.
- ii) The Secretary in consultation with the Bishop shall prepare the agenda and convene the Executive Committee meetings with at least 3 weeks notice to the members.
- iii) Emergency meeting may be called with a minimum of three days notice.
- iv) At both ordinary and emergency meetings $1/3 + 1$ shall be the quorum.

950 Consolidated

Joined on 9-9-96.

$$\begin{aligned} &= 22 \text{ days} = @ \frac{30}{31} \text{ for days.} \\ &\quad \underline{31 = 66 \times 22} \\ &\quad 696 = 52 \\ &= 697 = 00 \end{aligned}$$

Payment of Mr. Kishor Sanga

L.D.C. Board of Proprietors -

Consolidated monthly pay Rs. 950 = 00

Joined his duty on 9-9-96

$$\begin{aligned} &= 22 \text{ days @ Rs. } 31 = 66 \times 22 = 696 = 52 \\ &= 697 = 00 \end{aligned}$$

Kishor Sanga will get in Sept-96 a
Sum of Rs. 697 = 00 (Rupees Six hundred
ninety seven) only.

Mr. Sanga.
27/9/96.
Head Accountant.

General Secretary

with regard to events that have happened within the Diocese and outside of it. Such pastoral letters shall be read out at the time of Sunday services.

- d) He/She shall propose the transfer of Pastors to the Diocesan Council through the Workers and Administrative Committee, if any.
- e) He/She may attend the meetings of the Parish Council and Congregational meetings and all other Boards and committees as a standing invitee and give advice and guidance as Ex-officio member without voting right.

Clause B :

The Bishop shall be responsible to enable the Gospel of Jesus Christ be preached to all people living in the whole area of the Diocese (Matth.28:19). He/She shall continually enable both ministers and members of the Diocese their duties in this respect and promote evangelistic work by his/her own example and by encouragement to others.

Clause C :

The Bishop being also the spiritual leader of the Diocese shall be responsible for the spiritual life of the Diocese. He/She shall carry out this task together with the members of the Diocesan Council so that the aims of the Church will be fulfilled faithfully according to the Constitution and decisions of the Diocesan Council.

Clause D :

He/She shall be an obedient preacher and teacher of the word of God and shall have oversight of the instruction concerning Christian faith in the Congregations of the Diocese.

Clause E :

He/She shall be responsible for fostering spiritual unity, love, faith and discipline in the local Congregations and watch over His flock by making every effort to prevent false teachings. If a person from a Church not ecumenically related to the Church wants to speak or teach in the Diocese, the Congregation shall have to get prior permission from the Bishop for allowing such persons to preach.

Pension already paid
April 96 to Aug' 96

1940 = 00

@ b. 150/- ^{with}
@ 100/-
Area as per disution
of the Committee
Before 1942 scale -
April to Aug' 96
2690 = 00

Net are are
payable

b. 750 = 00

Mr. Navin Kumar (Driver - cum - Peon)

Date of Appointment — 1991-12-02.

Date of Resignation — 1996-08-16

5-03-86 yrs. Increment

Pay scale 1989

Starting Pay — Rs 620 = 00
20 = 00 Increment as per rule

Rs 640 = 00	- 1-8-1989 = Rs 670 = 00
20 = 00	- 1-1-1990 = Rs 690 = 00
20 = 00	- 1-1-1991 = Rs 710 = 00
20 = 00	- 1-1-1992 = Rs 730 = 00
20 = 00	- 1-1-1993 = Rs 750 = 00

Rs 750 = 00 - 1-1-1993.

Pay scale 1993.

Starting Pay — Rs 900 = 00

Pay scale 1989 " " — Rs 650 = 00

Difference Pay = Rs 250 = 00

Starting Pay = Rs 750 = 00

Rs 1000 = 00	- 1-1-1993 = Rs 1000 = 00
25 = 00	- 1-1-1994 = Rs 1025 = 00
35 = 00	- 1-1-1995 = Rs 1060 = 00
35 = 00	- 1-1-1996 = Rs 1095 = 00

Rs 1095 = 00 - 1-1-1996.

Mr. Nandu Rajin (Driver-cum-peon)

Date of Appointment

- 1991-12-02.

Date of Resignation

- 1996-08-16.

$\frac{5-03}{5-03} = 86$ yrs & increments as per rule.

Pay scale 1989.

Starting Pay

Rs 650 = 00 - 2-12-91 = Rs 650 = 00
20 = 00 - 1-01-92 = Rs 670 = 00
20 = 00 - 1-01-93 = Rs 690 = 00

Rs 690 = 00 - 1-1-93

Pay scale 1993

Starting Pay - Rs 900 = 00

Pay scale 1989 " "

Rs 650 = 00

Difference Pay - Rs

250 = 00

Existing Pay - Rs

690 = 00

Rs

940 = 00

10 = 00 to be added in the scale

Rs 950 = 00 - 1-1-93 = Rs 950 = 00
25 = 00 - 1-1-94 = Rs 975 = 00
25 = 00 - 1-1-95 = Rs 1,000 = 00
25 = 00 - 1-1-96 = Rs 1,025 = 00
35 = 00 - 1-4-96 = Rs 1,060 = 00

Rs 1,060 = 00 - 1-4-96

Hrs Pension A/c

①	1991	- Rs	650 = 00 x 1	=	Rs	650 = 00
②	1991	- Rs	670 = 00 x 12	=	Rs	8,040 = 00
③	1992	- Rs	950 = 00 x 12	=	Rs	11,400 = 00
④	1993	- Rs	975 = 00 x 12	=	Rs	11,700 = 00
⑤	1994	= Rs	1000 = 00 x 12	=	Rs	12,000 = 00
⑥	1995	= Rs	1060 = 00 x 8	=	Rs	8,480 = 00 ^{5%} 8,258 = 00
⑦	1996	= Rs	<u>1060 = 00 x 8</u>	=	Rs	<u>52,276 = 00</u>
						= 2613 = 50

① O/c Q. of Rs 52,276 = 00 = Rs 2,613 = 50

② A/c 5% of Rs 52,276 = 00 = Rs 2,613 = 50

Amount to be in Pension A/c Rs 5,227 = 00

Amount in his Pension A/c Rs 4,286 = 50

~~Amount to be realized~~ 940 = 50

Length of Service :-

~~Date of Resignation~~

Date of appointment

1996-08-16

1991-12-02

5-96 = 14 yrs. complete

Mr. Navin Kumar's Length of Service is 14 yrs.

Mrs Pension A/c

①	1989	= Rs 670 = 00 x 5 months	=	Rs 3,350 = 00
②	1990	= Rs 690 = 00 x 12 "	=	Rs 8,280 = 00
③	1991	= Rs 740 = 00 x 12 "	=	8,390 = 00 = 18,020 = 00
④	1992	= Rs 730 = 00 x 12 "	=	8,760 = 00
⑤	1993	= Rs 1000 = 00 x 12 "	=	12,000 = 00
⑥	1994	= Rs 1025 = 00 x 12 "	=	12,200 = 00
⑦	1995	= Rs 1060 = 00 x 12 "	=	12,720 = 00
⑧	1996	= Rs 1095 = 00 x 8 "	=	8,760 = 00 = 56,640 = 00
			Rs	<u>74,690 = 00</u>

① o/c 4% of Rs 18,020 = 00 = Rs 720 = 80

② u/c 4% of Rs 18,020 = 00 = Rs 720 = 80

Rs 1,441 = 60 = Rs 1,441 = 60

① o/c 5% of Rs 56,640 = 00 = Rs 2,832 = 50

② u/c 5% of Rs 56,640 = 00 = Rs 2,832 = 50

Amount due in his Pension A/c 5,664 = 00

Amount in his Pension A/c

Rs 4,108 = 60

Rs 4,286 = 50

Rs 2,822 = 10

Mr. Navin Kumar (Driver-cum-Peon)

Date of appointment — 1991-12-02.

Date of retirement (Resignation) 1996-08-16.

5-08-86 yrs.

Pay scale 1989

Starting pay

Rs 650=00

20=00 increment as per rule

Rs 670=00	- 1-8-89	= Rs 670=00
20=00	- 1-1-90	= Rs 690=00
20=00	- 1-1-91	= Rs 710=00
20=00	- 1-1-92	= Rs 730=00
20=00	- 1-1-93	= Rs 750=00

Pay scale 1993

Starting pay

Rs 900=00 - 1-1-93

Pay scale 1989 " "

Difference pay

Rs 650=00

250=00

Starting

Rs

750=00

1000=00	= 1-1-1993	= Rs 1000=00
25=00	- 1-1-1994	= Rs 1025=00
35=00	- 1-1-1995	= Rs 1060=00
35=00	- 1-1-1996	= Rs 1095=00

Rs 1095=00 - 1-1-1996

His Pension A/c

① 1989 -

1991-9 4%
1991-3-5%

<u>Sl. No</u>	<u>Name</u>	<u>Page No</u>
01. Calē. Birkram Sany	-	321 429 II 449 III
02. " B.W. Tapmo	-	446 I 503 III
03. " Belas Mingz	-	70 - 444 II 504 III
04. " Balanus Bana	-	100 - 247 484 II
05. Mr. Bordan Tapmo	-	251 - 490 I
06. Calē. Bordan Nephin	-	155 - 565 - 566 II
07. Calē. Binod Lakra	-	165 - 166 - 571 I
08. Calē. Birkram Xalpo	-	205 - 405 343 II
09. Mrs. Bhanoshi Nigetta	-	308 50 II
10. Calē. Binual Bana	-	311 - 420 - 345 II
11. Calē. Bijay Pr. Mingz	-	334 - I
12. Calē. Binod Tapmo	-	345
13. Calē. Birkram Anwa	-	343 - 128 III
14. Calē. Belas Mingz	-	400 - 357 II

① Calē. Dhan Masih Telē -	-	89-90 II
② " D. Dany	-	96 I 414
③ " D. Birua	-	113 I
④ " D. Munda	-	434 II 344 III
⑤ " Daniel Dany	-	222 - 414
⑥ " Dalar Mingz	-	567 -
⑦ " Dhan Masih Tapmo	-	140 414
⑧ " Daniel Shukru	-	551 - 552 II
⑨ " Dhan Masih Birky	-	574 I
⑩ " Dharam Pr. Bada	-	
⑪ " Daniel Sorey	-	

- i) To initiate and promote ministries and programs that enrich the life and witness of the Church within the Diocese.
- j) The Diocesan Council shall appoint and transfer its workers within the Diocese according to the need and as per rules to be framed by the Diocesan Council.
- k) The Council shall meet for a minimum of three full days.

D. DIOCESAN COUNCIL MEETINGS

- i) The Bishop shall preside over the Diocesan Council meetings.
- ii) In the absence of the Bishop, at his authorization in writing the Vice President shall preside.
- iii) In an emergency situation when neither the Bishop nor the Vice President will be able to preside, two thirds of the Council members can convene and the senior most Ordained member in age shall be asked to preside.
- iv) The quorum for the regular or special meeting of the Council shall be $\frac{1}{3}$ = of the total membership of the Council. In an emergency meeting called under VI 4C(3)., 50% + 1 of the total membership of the Council constitute the quorum.

3. DIOCESAN EXECUTIVE COMMITTEE

A. COMPOSITION

- i) The Diocesan Council shall elect for the period of five years an Executive Committee consisting of the following :
 - a) The Officers of the Council = The Bishop, The Vice President, Secretary and Treasurer.
 - b) Each Parish Chairperson and one lay representative from each Parish.
 - c) Chairpersons of the following Boards :
 - Board of Education (Primary, Middle, Secondary and Collegiate).

①

12. Calé. DhanBing' Tirney
 13. Calé. Dularhasih Tirney
 14. Calé. Dharandras Dnka

— 331-332 11
 — 349- 4
 — 418 II 397 11

1 F'

G'

01. Calé. Gabnet Dnka
 02. Calé. G. Topno
 03. Calé. G. Surdu
 04. Calé. Gossner Nayui

— 568 11 564 11
 — 378 11
 — 46 11
 — 500 4

eligible even after 65 years of age who shall have to retire by the age of 70 years.

B. INSTALLATION OF THE BISHOP ELECT

Clause A :

The Bishop elect shall commence functioning from the end of the Diocesan Council during which he/she was elected or re-elected.

Clause B :

The Bishop shall be installed with Episcopal rights and duties within six weeks from the date of election. The installation should be done according to the order of service fixed for its.

Clause C :

The Moderator (presiding Bishop) of the Central Council shall consecrate the newly elected Bishop assisted by the outgoing Bishop of the Diocese concerned and one or more Bishops of the Dioceses of Gossner Church and/or the other Bishops in the UELCI and CNI. The first Bishops of the Church shall be consecrated by the Bishop of UELCI headed by the Bishop of Trancobor (TELC) and Bishop of the CNI.

Clause D :

The Bishop shall bear a cross as a sign of his/her high sacred service, a ring and shall carry a shepherd's staff. The Diocesan Council may decide for special robes for the Bishop. Uniformity in designs and colour of the robes shall be maintained by the Dioceses.

C. RESPONSIBILITY OF BISHOP

Clause A :

The following shall be the responsibilities of the Bishop :

- a) He/She may conduct worship and administer Sacraments in any Parish of the Diocese.
- b) He/She has the right to inspect all records, registers, account books, property, documents and so on of all the bodies and institutions of the Diocese.
- c) He/She shall send pastoral letters to the Congregations from time to time and state therein his/her advice and encouragement

BILL
Pracharak's Pension for Nov 96 & Dec 96

<u>Sl. No</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks</u>
01 (04) Calē.	Martin Bage	288 = ∞	-
02 (07) Calē.	Jusaph Purly	222 = ∞	-
03 (11) Calē.	Habil Gorda	318 = ∞	-
04 (19) Calē.	David Lagan	320 = ∞	-
05 (20) Calē.	Jahan Kiro	224 = ∞	-
06 (21) Calē.	Jahan Hindu	294 = ∞	-
07 (22) Calē.	Immanuel Purly	206 = ∞	-
08 (24) Calē.	Motar Baa	204 = ∞	-
09 (31) Calē.	Anay Marki	240 = ∞	-
10 (42) Calē.	Joel Muz	296 = ∞	-
		2,612 = ∞	
11 (43) Calē.	Frenchand Toppo	214 = ∞	-
12 (44) Calē.	Jahan Tiray	304 = ∞	-
13 (46) Calē.	Prabhucharan Lakra	318 = ∞	-
14 (47) Calē.	Zachary Muz	232 = ∞	-
15 (50) Calē.	Cornelius Nully	326 = ∞	-
16 (51) Calē.	Joakim Bhakho	252 = ∞	-
17 (58) Calē.	Sudarsan Muz	248 = ∞	-
18 (61) Calē.	Nasiri Samad	430 = ∞	-
19 (69) Calē.	Yakub Samad	216 = ∞	-
20 (71) Calē.	Prabhushahay Purly	210 = ∞	-
		5,362 = ∞	
21 (74) Calē.	Jahan Tiray	228 = ∞	-
22 (75) Calē.	Rampal Lakra	352 = ∞	-
23 (77) Calē.	Haridyan Randulha	228 = ∞	-
24 (80) Calē.	Lucas Maseda	242 = ∞	-
25 (81) Calē.	Mansukh Surin	322 = ∞	-
26 (82) Calē.	Maheshwan Bha	340 = ∞	-
27 (83) Calē.	Jahan Bhakha	362 = ∞	-
28 (84) Calē.	Mamohar Bana	342 = ∞	-
29 (85) Calē.	David Pang	220 = ∞	-
30 (87) Calē.	Jusaph Randulha	364 = ∞	-
		8,412 = ∞	
G.P.			P/2

symbol of Gossner Church's quest for unity, struggle for dignity and identity, autonomy and self reliance. In the future too Ranchi should continue to inspire not only through its historical past but also by creating a new history demonstrating to the people of Chotanagpur that in Christ the different cultural communities of the area could worship and witness to the one Lord together in true Christian social fellowship. Therefore, Ranchi Congregation historically known as the "Headquarters Congregation" remain autonomous reflecting in its composition and administration the unity of the Gossner Church consisting of several cultural communities.

Hence the Ranchi Congregation continues to enjoy in this new constitution also a separate identity and status, but an integral part of the Gossner Church.

2. COMPOSITION

- i) The membership of the Ranchi Congregation is open to all members of the Gossner Evangelical Lutheran Church from whichever diocese they may hail, members of Gossner Church may join Ranchi Congregations by transfer letters from their respective Congregations. The Ranchi Congregation, however, is the ultimate authority to admit members to the Congregation.
- ii) Pastoral care and leadership is open to any pastor of the Gossner Church belonging to any diocese if appointed to that responsibility by the appropriate authority of Council of the Ranchi Congregation (CRC).
- iii) The Congregation shall be administered by the CRC.
- iv) The General Body of the Ranchi Congregation shall consist of the confirmed members of the Congregation and also who regularly pay the membership fee as prescribed in the by-laws. The General Body of the CRC shall meet biennially to administer its affairs. It shall receive reports from the Dean the Secretary and the Treasurer Considering of annual budget, audited statements and appointment of auditors shall be the duty of the General Body of the Ranchi Congregation. It shall elect its office bearers, Secretary and Treasurer. The Dean is Ex-officio President. It shall also elect a Council of 50 members and also elect an Executive Committee of the CRC.

P/2

1 to 30	Calc. Prabhudasag Party	-	8,412 = 0
31(88)	Calc. Prabhudasag Party	-	342 = 0
32(89)	Calc. Sasmashi Dreyer	-	264 = 0
33(90)	Calc. Dular Minz	-	368 = 0
34(91)	Calc. Prem Hashi Beck	-	324 = 0
35(92)	Calc. Nasmit Waka	-	364 = 0
36(93)	Calc. Nahum Tappa	-	348 = 0
37(94)	Calc. Prabhudasag Tappa	-	474 = 0
38(95)	Calc. Jehnadi Lufan	-	558 = 0
39(96)	Calc. Anand Tappa	-	476 = 0
40(97)	Mrs. Monica Minz	-	226 = 0

- 12,096 = 0

41(100)	Calc. Haradefan Tappa	-	730 = 0
42(102)	Calc. Ishwar Sahag Waka	-	608 = 0
43(103)	Calc. Silas Bara	-	426 = 0
44(104)	Calc. Jumar Xalto	-	690 = 0
45(105)	Calc. Teewau Minz	-	432 = 0
46(107)	Calc. Nicodemus Nypu	-	740 = 0
47(108)	Calc. Patrás Bandulha	-	948 = 0
48(109)	Calc. Suleman Samad	-	1,002 = 0
49(110)	Mrs. Mangam Tappa	-	130 = 0
50(111)	Calc. Chist P.D. Lufan	-	368 = 0

- 18,470 = 0

P/3

ARTICLE - TEN

PROCEDURE FOR AMENDMENT OF THE BYE-LAWS OF THE DIOCESE

- A. The Diocese can amend only the bye-laws related to the Diocese with the consent of at least 50% members of the Council. Proposals for such amendments shall first be submitted to the Parish Council for consideration and that the Central Council is informed of such an amendment.
- B. The section on the basis of faith can not be amended.

ARTICLE - ELEVEN

ARBITRATION IN THE DIOCESE

- A. All disputes between members/workers/institutions/Parish Council and the Diocesan Council shall be decided as per the provisions of the constitution and bye-laws of the Diocese arbitration.

If any person/institution/Parish is not satisfied with the decision of the Diocesan Council, the said dispute is to be referred to the Arbitration Committee of the Diocese through the Bishop. The Executive Committee shall set up an Arbitration Committee in each case of the dispute.

In case, function of Office Bearers is seized by any court order or otherwise, the Central Council shall take the responsibilities of spiritual care and general administration of the Diocese until the Diocese can function legally.

ARTICLE - TWELVE

RANCHI CONGREGATION

1. RATIONALE

Ranchi had been the seat of the Gossner Evangelical Lutheran Church since its establishment. In shaping the life of the Gossner Church, Ranchi witnessed great historical debates, struggles and solutions. Thus it has developed a personality of its own more often inspiring than otherwise. Its history recalls to memory its great personalities, its leaders, pastors, men and women, who have regarded Gossner Church worthy of sacrificing their lives even. Thus Ranchi is a

1 to 50	-	18,470 = 00
51(112) Celē. Heran Nuketta	-	1,582 = 00
52(113) Celē. Christo Juy Minz	-	1,076 = 00
53(114) Celē. Roj Walt Tappo	-	746 = 00
54(115) Celē. Phillip Tappo	-	1,586 = 00
55(117) Celē. Prabhunahay Gagrai	-	798 = 00
56(118) Celē. Tuel Bara	-	1,678 = 00
57(119) Mr. Praphulit Minz	-	327 = 00
58(120) Celē. Daniel Binua	-	1,272 = 00
59(122) Mr. Maryam Nuketta	-	312 = 00
60(123) Mr. Naimi Dhesse	-	306 = 00

 28,180 = 00

61(124) Mr. Praphulit Monica And	-	1,416 = 00
62(125) Celē. Teewau Lakre	-	1,166 = 00
63(127) Celē. Hardyau Gura	-	1,042 = 00
64(128) Celē. Mansidh Hemran	-	00 = 00
65(129) Celē. Heran Gura	-	1,196 = 00
66(130) Celē. Inem Samad	-	1,696 = 00

 TOTAL Rs

 34,696 = 00

M.O. Form - 04 = 00

Postage stamp - 62 = 00

 34,766 = 00

(Rupees thirty four thousand seven hundred sixty six only)

(G.S.)

Societies. He/She shall be responsible for circulating all minutes as per rules.

8. He/She shall carry out all duties assigned to him/her by the Diocesan Council and the Bishop.
9. He/She may be re-elected for only one consecutive term.

11. THE TREASURER

1. The Treasurer shall be a lay person elected by the Diocesan Council for a term of office of five years.
2. The Treasurer shall according to the instruction of the Diocesan Council take care of the finances of the Diocese.
3. He/She shall operate joint accounts of the Diocese with signatories of the three office bearers. Two signatories are enough for a single transaction one of whom should be the Treasurer. He/She shall also receive contributions from abroad or locally on behalf of the Diocese. He/She shall make proper investments in the bank as per the decisions of the Diocesan Council.
4. He/She may be re-elected for only one consecutive term.
5. The duties of the Treasurer shall be defined from time to time by the Diocesan Council.
6. The Treasurer is responsible to prepare various plans and projects for future financial self support of the Diocese and place before the Diocesan Council for approval.
7. The Treasurer is responsible for reporting to the Diocesan Council for submitting audited accounts. He shall also prepare the annual budget of the Diocese and after approval by the Executive Committee of the Diocese present it to the Diocesan Council.
8. The Treasurer is responsible to the Diocesan Council for proper financial management of the Church as per financial rules and regulations.

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the K.S.S. on the
November 1972.

With thanks

yours sincerely

Rev. N. Topur

13. Feb
Serampore College

Hd account
to send money
to Rev N. Topur

5.2.73
Ranchi
H. H. H. H.

पोस्ट कार्ड
POST CARD

54

केवल पता
ADDRESS ONLY



The Pramesh Adhyaksha
(President)

G. E. L. Church Ranchi

Ranchi, Bihar.

To, The Pramukh Adhyaksha
G. E. L. Church Ranchi

Serampore.
1-2-73.

Sir, kindly sanction my pocket-money
for the months of January, February and
March 1973 (3 months) @ Rs. 30.00 X 3
= 90.00 (Rupees ninety only) ^{if the} ^{@ Rs. 30.00 p.m.}
K. S. S. has decided to sanction, as per
our application sent on November 1972,
if not, then @ Rs. 20.00 p.m. ^{= Rs. 60.00} as usual.
I have already written one letter to
the Head Accountant, but did not send
money. Further, please make us to know
the reply of our application put to

M.O. Chellan (2)
Pastors Pension for the month of Oct 1966

<u>S.No</u>	<u>Name</u>	<u>M.O.A</u>	<u>M.O.C</u>	<u>TOTAL</u>
①	Mrs. Bilasi Windo	123=00	04=00	130=00
②	Mrs. Hanna Gurig	262=00	14=00	276=00
③	Mrs. Propella Day 2 Robert Toppe	192=00	10=00	202=00
④	Mrs. Shanti Samad	211=00	11=00	222=00
⑤	Mrs. Sarojini Punona	129=00	04=00	136=00
⑥	Rev. Halau Samad	386=00	20=00	406=00
⑦	Mrs. Mabelda Toppe	101=00	06=00	107=00
⑧	Rev. Theodore Kuyir	629=00	32=00	661=00
⑨	Rev. Nathaniel Kulu	602=00	31=00	633=00
⑩	Rev. Tunas Say	598=00	30=00	628=00
<u>TOTAL Rs</u>		2,049=00	168=00	2,217=00
		2,140=00	168=00	2,308=00

① M.O.A = ~~2,250=00~~ 2,240=00
 ② M.O.C = ~~169=00~~ 168=00
TOTAL Rs ~~2,419=00~~ 2,408=00

A. Arany 11/11/66

100 x 24 = 2400 = 00
 10 x 1 = 10 = 00
 5 x 1 = 5 = 00
 2 x 2 = 2 = 00
 1 x 1 = 1 = 00
Rs 2,408 = 00

M.O. Challan (2)
Pastors Pension for the month of Oct 196

<u>Sl. No</u>	<u>Name</u>	<u>M.O.A</u>	<u>M.O.C</u>	<u>TOTAL</u>
①	Mrs. Bilasi Kindo	123=00	04=00	130=00
②	Mrs. Hanna Gwila	262=00	11=00	276=00
③	Mrs. Prs Killa Dug 2 Killa Topro	199=00	10=00	209=00
④	Mrs. Shanti Samad	211=00	11=00	222=00
⑤	Mrs. Sorojini Punona	129=00	04=00	136=00
⑥	Rev. Halan Samad	386=00	20=00	406=00
⑦	Mrs. Makida Topfo	101=00	06=00	107=00
⑧	Rev. Theodore Kyfir	629=00	32=00	661=00
⑨	Rev. Nathaniel Kellu	602=00	31=00	633=00
⑩	Rev. Tunas Soy	598=00	30=00	628=00

TOTAL R ~~3,250=00 - 169=00 = 3,419=00~~
3,140=00 = 168=00 = 3,408=00

① M.O.A = R 3,250=00
② M.O.C = R 168=00
TOTAL R 3,408=00

A. K. 11/11/96

100 x 34 = 3400=00

10 x 1 = 10=00

5 x 1 = 5=00

2 x 2 = 4=00

1 x 1 = 1=00

TOTAL R 3,408=00

M.O. Chellan (2)

Porter. C. 5-4 in the north of O. 1916

Sl. No.	Name	M.O.A	M.O.C	Total
1	Mr. P. K. K. K.	123=00	04=00	127=00
2	Mr. K. K. K.	262=00	14=00	276=00
3	Mr. K. K. K.	129=00	11=00	140=00
4	Mr. K. K. K.	211=00	11=00	222=00
5	Mr. K. K. K.	129=00	04=00	133=00
6	Mr. K. K. K.	386=00	20=00	406=00
7	Mr. K. K. K.	101=00	06=00	107=00
8	Mr. K. K. K.	629=00	32=00	661=00
9	Rev. Theodore Kuyin	602=00	31=00	633=00
10	Rev. Mathaniel Kulu	598=00	30=00	628=00
11	Rev. James Say			
TOTAL R		3,250=00	169=00	3,419=00

① M.O.A = R 3,419=00

② M.O.C = R 168=00

TOTAL R 3,587=00

For 1/1/1916

100 x 3/1 = 3/100 = 00

10 x 1 = 10 = 00

5 x 1 = 5 = 00

2 x 1 = 2 = 00

1 x 1 = 1 = 00

TOTAL R 3,587=00

M.O. challan ①
Pastors Pension for the month of Oct 1996

<u>Sl. No</u>	<u>Name</u>	<u>M.O.A</u>	<u>M.O.C</u>	<u>TOTAL</u>
①	Rev. P.W. Lakra	312=00	16=00	328=00
②	Rev. Philip Hauran	168=00	09=00	177=00
③	Mrs. Shilwanbi Hara	114=00	06=00	120=00
④	Mrs. Phalmani Barla	153=00	08=00	161=00
⑤	Mrs. Mary Hara	101=00	06=00	107=00
⑥	Mrs. Mary Hauran	101=00	06=00	107=00
⑦	Mrs. Subasi Topno	205=00	11=00	216=00
⑧	Rev. Sadraek W.K.Ka	1111=00	23=00	1134=00
⑨	Rev. Samuel Toppo	188=00	25=00	213=00
⑩	Mrs. Subini W.K.Ka	101=00	06=00	107=00
<u>TOTAL</u>		<u>2,184=00</u>	<u>116=00</u>	<u>2,300=00</u>

① M.O.A - Rs 2,184=00
 ② M.O.C - Rs 116=00
Rs 2,300=00

[Signature]
 11/11/96

100 x 23 = 2,300=00
 24.1 = 02=00
 14.1 = 01=00

TOTAL 2,303=00

2,302=00 = जमा - जाया

दाऊद - साईद
 8-22-22

M.O. Chalan (4)
Pracharak's Pension for Sept 1996

<u>S. No</u>	<u>Name</u>	<u>M.O.A</u>	<u>M.O.C</u>	<u>TOTAL</u>
①	Cole. Hardupan Randulha	108=00	06=00	114=00
②	Cole. Lucas Mansda	115=00	06=00	121=00
③	Cole. Mansukh Surin	152=00	08=00	161=00
④	Cole. Maheshwan K. K.	252=00	18=00	270=00
⑤	Cole. Sahan Khakha	172=00	09=00	181=00
⑥	Cole. Manohar Sara	162=00	09=00	171=00
⑦	Cole. Sandal Singh	109=00	06=00	115=00
⑧	Cole. Jisaph Randulha	172=00	09=00	182=00
⑨	Cole. Jemashi Onega	125=00	07=00	132=00
⑩	Cole. Subar Singh	127=00	07=00	134=00
<u>TOTAL Rs</u>		<u>1,596=00</u>	<u>85=00</u>	<u>1,681=00</u>

$$\begin{array}{rcl}
 \text{① M.O.A - Rs} & 1,596=00 \\
 \text{② M.O.C - Rs} & 85=00 \\
 \hline
 \text{TOTAL Rs} & 1,681=00
 \end{array}$$

08/10/96

$$\begin{array}{rcl}
 100 \times 16 & = & 1,600=00 \\
 20 \times 1 & = & 20=00 \\
 10 \times 2 & = & 20=00 \\
 1 \times 1 & = & 01=00 \\
 \hline
 \text{TOTAL Rs} & 1,681=00
 \end{array}$$

M.O. CHAKRA (4)
Pracharak's Pension for Sep 1996

S. No	Name	M.O.A	M.O.C	TOTAL
①	Col. Hardyan Kandulka	108=∞	06=∞	114=∞
②	Col. Lucas Hansda	115=∞	06=∞	121=∞
③	Col. Mansukh Surin	152=∞	08=∞	161=∞
④	Col. Maheshwan Rana	352=∞	18=∞	340=∞
⑤	Col. Sahau Khakha	172=∞	09=∞	181=∞
⑥	Col. Manohar Bara	162=∞	09=∞	171=∞
⑦	Col. Sandalamp	109=∞	06=∞	115=∞
⑧	Col. Jussaph Kandulka	142=∞	09=∞	182=∞
⑨	Col. Tejmasi Chaga	125=∞	07=∞	132=∞
⑩	Col. Subar Singh	124=∞	07=∞	131=∞
TOTAL Rs		1,596=∞	85=∞	1,681=∞

$$\begin{array}{l}
 \text{① M.O.A - Rs } 1,596 = \infty \\
 \text{② M.O.C = Rs } 85 = \infty \\
 \hline
 \text{TOTAL Rs } 1,681 = \infty
 \end{array}$$

08/10/96

$$\begin{array}{r}
 100 \times 16 = 1,600 = \infty \\
 20 \times 1 = 20 = \infty \\
 10 \times 3 = 30 = \infty \\
 1 \times 1 = 01 = \infty \\
 \hline
 \text{TOTAL Rs } 1,681 = \infty
 \end{array}$$

M.S. Challan (4)
Pracharak's Pension for Sep 1996

S. No	Name	M.O.A	M.O.C	TOTAL
①	Cole. Nardayan Kandulha	108 = 00	06 = 00	114 = 00
②	Cole. Lucas Mansda	115 = 00	06 = 00	121 = 00
③	Cole. Mansukh Surin	152 = 00	08 = 00	161 = 00
④	Cole. Maheshwan R R R	352 = 00	18 = 00	370 = 00
⑤	Cole. Sahan Khakha	142 = 00	09 = 00	151 = 00
⑥	Cole. Manohar Bara	162 = 00	09 = 00	171 = 00
⑦	Cole. Sandilamp	109 = 00	06 = 00	115 = 00
⑧	Cole. Joseph Kandulha	142 = 00	09 = 00	151 = 00
⑨	Cole. Jemashi Chaga	125 = 00	07 = 00	132 = 00
⑩	Cole. Subar Kingz	124 = 00	07 = 00	131 = 00
TOTAL Rs		1,596 = 00	85 = 00	1,681 = 00

① M.O.A - Rs 1,596 = 00

② M.O.C = Rs 85 = 00

TOTAL Rs 1,681 = 00

08/10/96

100 x 16 = 1,600 = 00

20 x 1 = 20 = 00

10 x 2 = 20 = 00

1 x 1 = 01 = 00

TOTAL Rs 1,681 = 00

M.O. Chellan ①
Pastor's Pension for the month of Aug '26

<u>Sl. No</u>	<u>Name</u>	<u>M.O.A</u>	<u>M.O.C</u>	<u>TOTAL</u>
①	Rev. P. W. Lakra	312=00	16=00	328=00
②	Rev. Philip Hemran	168=00	09=00	177=00
③	Mrs. Shilwambi Haro	114=00	06=00	120=00
④	Mrs. Phulmani Marb	153=00	08=00	161=00
⑤	Mrs. Mary Haro	101=00	06=00	107=00
⑥	Mrs. Mary J. Hemran	101=00	06=00	107=00
⑦	Mrs. Sebasia Topmo	205=00	11=00	216=00
⑧	Rev. Sadrak K Kka	1141=00	23=00	1164=00
⑨	Rev. Samuel Toppo	1188=00	25=00	1213=00
⑩	Mrs. Sabari K Kka	101=00	06=00	107=00
<u>TOTAL Rs</u>		2,184=00	116=00	2,300=00

① M.O.A - Rs 2,184=00

② M.O.C - Rs 116=00

TOTAL Rs 2,300=00

100 x 23 = 2,300 = 00

241 = 02 = 00

111 = 01 = 00

2,303=00

2203-00-आमा - माया

वाउचर - आमा

3-2-22

M.O. Challan 2
Pastors Pension for the month of Aug 96

<u>Sl. No</u>	<u>Name</u>	<u>M.O.A</u>	<u>M.O.C</u>	<u>TOTAL</u>
①	Mrs. Belsi Nindo	122=00	04=00	120=00
②	Mrs. Hanna Gurda	262=00	14=00	276=00
③	Mrs. Rahil Toppo	209=00	11=00	220=00
④	Mrs. Shamb' Samed	211=00	11=00	222=00
⑤	Mrs. Sarojini Punona	129=00	07=00	136=00
⑥	Rev. Helen Samed	286=00	20=00	406=00
⑦	Mrs. Mabila Toppo	101=00	06=00	107=00
⑧	Rev. Theodore Njiru	628=00	22=00	650=00
⑨	Rev. Nathaniel Nulu	602=00	21=00	623=00
⑩	Rev. Tunas Soy	598=00	20=00	618=00
<u>TOTAL Q</u>		2,250=00	169=00	2,419=00
<u>TOTAL R</u>		2,864=00	149=00	3,013=00

① M.O.A - Q	2,250=00	2,864=00
② M.O.C - Q	+169=00	149=00
<u>TOTAL Q</u>	2,419=00	3,013=00

Aug 96

100430	=	2,000=00
1041	=	10=00
271	=	02=00
242	=	01=00
<u>TOTAL Q</u>		2,013=00

Mrs. Challan 2
Pastors Pension for the month of Aug 96

<u>Sl. No</u>	<u>Name</u>	<u>M.O.A</u>	<u>M.O.C</u>	<u>TOTAL</u>
①	Mrs. Bilasi Kindo	- 123=00 =	04=00 =	120=00
②	Mrs. Hanna Gurba	- 262=00 =	14=00 =	246=00
③	Mrs. Rahil Topmo	- 209=00 =	11=00 =	220=00
④	Mrs. Shanti Samed	- 211=00 =	11=00 =	222=00
⑤	Mrs. Sarojini Punoto	- 129=00 =	04=00 =	136=00
⑥	Rev. Helen Samed	- 386=00 =	20=00 =	406=00
⑦	Mrs. Mahilda Toppo	- 101=00 =	06=00 =	107=00
⑧	Rev. Theodore Nujin	- 628=00 =	32=00 =	661=00
⑨	Rev. Nathaniel Kulu	- 602=00 =	31=00 =	633=00
⑩	Rev. Tunas Soy	- 598=00 =	30=00 =	628=00
<u>TOTAL Q</u>		3,250=00 =	169=00 =	3,419=00
<u>TOTAL Q</u>		2,864=00 =	149=00 =	3,013=00

① M.O.A - Q 3,250=00 2,864=00
 ② M.O.C - Q 169=00 149=00
TOTAL Q 3,419=00 3,013=00

Aug 30/96

1004841 = 30400=00
 1041 = 10=00
 2571 = 25=00
 1242 = 34=00
TOTAL Q 3419=00

M.O. Challan 2
Pastor's Pension for the month of Aug 96

<u>Sl. No.</u>	<u>Name</u>	<u>M.O.A</u>	<u>M.O.C</u>	<u>TOTAL</u>
①	Mrs. Bilasi Rindo	123=00	04=00	130=00
②	Mrs. Hanna Guria	262=00	14=00	276=00
③	Mrs. Rahil Topmo	209=00	11=00	220=00
④	Mrs. Shauk' Samad	211=00	11=00	222=00
⑤	Mrs. Sorojini Punona	129=00	04=00	136=00
⑥	Rev. Helen Samad Paid	386=00	20=00	406=00
⑦	Mrs. Mahilda Toppo	101=00	06=00	107=00
⑧	Rev. Theodore Nujin	628=00	32=00	661=00
⑨	Rev. Nathaniel Kullu	602=00	31=00	633=00
⑩	Rev. Tinas Soy	598=00	30=00	628=00
<u>TOTAL R</u>		3,250=00	169=00	3,419=00
<u>TOTAL R</u>		2,864=00	149=00	3,013=00

① M.O.A - R	3,250=00	2,864=00
② M.O.C - R	169=00	149=00
<u>TOTAL R</u>	3,419=00	3,013=00

Aug 30/96

100430	=	3600=00
1041	=	10=00
571	=	02=00
244	=	02=00
144	=	03=00
<u>TOTAL R</u>		3619=00

BILL

PASTORS' PENSION FOR THE MONTH OF APRIL '96.

<u>Sl.No.</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks.</u>
01. (02)	Rev. C.J. Tirkey	388=00	-
02. (06)	Rev. P.W.Lakra	328=00	-
03. (07)	Miss. Santoshi Horo	196=00	-
04. (09)	Mrs. Martha Kulla	120=00	-
05. (10)	Mrs. Marsa Soy	198=00	-
06. (19)	Mrs. Phulkuwari Dündung	123=00	-
07. (20)	Mrs. Narmi Mundu	114=00	-
08. (24)	Mrs. Promila Lakra	146=00	-
09. (25)	Rev. Phillip Hemrom	177=00	-
10. (26)	Mrs. Shilwanti Horo	123=00	-
		1,913=00	-
11. (27)	Mrs. Phulmani Barla	161=00	-
12. (30)	Mrs. Karuna Ban Jojo	109=00	-
13. (31)	Mrs. Marry Horo	107=00	-
14. (50)	Mrs. Sosan Panna	159=00	-
15. (50)	Mrs. Susana Kiro	107=00	-
16. (55)	Mrs. Marry Hemrom	107=00	-
17. (60)	Mrs. Subasi Topno	216=00	-
18. (63)	Rev. Sadrak Ekka	464=00	-
19. (64)	Rev. Samuel Toppo	513=00	-
20. (65)	Mrs. Dulari Ekka	107=00	-
		3963=00	-
21. (73)	Mrs. Salomi Surin	216=00	-
22. (75)	Mrs. Bilasi Kindo	130=00	-
23. (76)	Mrs. Mariyam Say	222=00	-
24. (74)	Mrs. Hanna Guria	276=00	-
25. (77)	Mrs. Rahil Topno	220=00	-
26. (78)	Mrs. Shanti Samad	222=00	-
27. (79)	Rev. H.M. Bage	440=00	-
28. (80)	Mrs. Sarojini Pukoria	136=00	-
29. (88)	Rev. Halan Samad	406=00	-
30. (84)	Mrs. Matilda Toppo	107=00	-
		6,338=00	-
31. (85)	Mrs. Mariyam Topno	243=00	-
32. (87)	Rev. S.S. Dündung	565=00	-
33. (90)	Rev. Mashidas Tuti	169=00	-
34. (91)	Rev. Theodore Kujur	661=00	-
35. (94)	Rev. Nathaniel Kullu	633=00	-
36. (102)	Rev. Junas Soy	628=00	-
37. (101)	Mrs. Frida Bedra	320=00	-
38. (93)	Mrs. Margeretha Surin	300=00	-
39. (103)	Rev. C.U. Dang	658=00	-
40. (51)	Mrs. Priskilla Dündung	202=00	-
		10,717=00	-
41. (106)	Mrs. Margeretha Bage	335=00	-
42. (104)	Mrs. Elisah Dang	270=00	-
43. (107)	Mrs. Subani Soreng	254=00	-
44. (100)	Mrs. Rupan Bahadur	221=00	-
45. (110)	Rev. Dharamdas Tigga	860=00	-
46. (111)	Mrs. Frida Surin	213=00	-
47. (112)	Rev. Nicodim Bhuanya	953=00	-
48. (113)	Rev. Hardugan Tuti	865=00	-
49. (114)	Rev. Martin Jojo	829=00	-
50. (115)	Mrs. Ashisan Topno	465=00	-
		15,982=00	-

<u>Sl.No.</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks</u>
01 to 50	BF	15,982=00	-
51. (116)	Rev.N.E. John Samad	795=00	-
52. (117)	Mr. Prasad Hemrom	382=00	-
53. (118)	Mrs. Ashisan Bage	197=00	-
54. (119)	Rev. Santosh Topno	753=00	-
55. (121)	Mrs. Mercy Beck	271=00	-
56. (122)	Mrs. Subhani Aind	337=00	-
57. (123)	Rev. Saltiel Burh	1159=00	-
58. (124)	Mrs. Mudit Minz	217=00	-
59. (127)	Rev. Dr. M. Bage	1084=00	-
60. (128)	Mrs. S. Kerketta	406=00	-
		21,583=00	4-
61. (130)	Rev. Manohar Horo	00=00	In Nov'96 Rs. 2085=00 In Dec'96 Rs. 1099=00
62. (131)	Mrs. Honora Minz	280=00	
63. (132)	Rev. Suresh Toppo	00=00	In Sep'96 Rs. 1093=00
64. (120)	Mrs. Shanki Dandela	1149=00	In Oct'96 Rs. 1195=00
Total Rs.		21,863=00	= 22,310=00
MoO. Form		05=00	300=00
Postage Stamps		45=00	22,010=00
		21,913=00	22,060=00
Less - Mrs. Margaretta Swin		300=	4
died on 11.4.96 S.L.N 038(-)		21,613=00	

(Rupees twenty one thousand nine hundred thirteen only)

(Rupees twenty one thousand six hundred & thirteen) only.

Dr. Hanga
Head Accountant

(Gerson Tiru)
General Secretary
G.E.L. Church.

21,324

BILL

PASTORS' PENSION FOR THE MONTH OF APRIL '96.

<u>Sl.No.</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks.</u>
01. (02)	Rev. C.J. Tirkey	388=00	-
02. (06)	Rev. P.W.Lakra	328=00	-
03. (07)	Miss. Santoshi Horo	196=00	-
04. (09)	Mrs. Martha Kulla	120=00	-
05. (10)	Mrs. Marsa Soy	198=00	-
06. (19)	Mrs. Phulkumari Dungdung	123=00	-
07. (20)	Mrs. Narmi Mundu	114=00	-
08. (24)	Mrs. Promila Lakra	146=00	-
09. (25)	Rev. Phillip Nemrom	177=00	-
10. (26)	Mrs. Shilwanti Horo	123=00	-
		1,913=00	-
11. (27)	Mrs. Phulmani Barla	161=00	-
12. (30)	Mrs. Karuna Ban Jojo	109=00	-
13. (31)	Mrs. Marry Horo	107=00	-
14. (50)	Mrs. Sosan Panna	159=00	-
15. (50)	Mrs. Susana Kiro	107=00	-
16. (55)	Mrs. Marry Hemrom	107=00	-
17. (60)	Mrs. Subasi Topno	216=00	-
18. (63)	Rev. Sadrak Ekka	464=00	-
19. (64)	Rev. Samuel Toppo	513=00	-
20. (65)	Mrs. Dulari Ekka	107=00	-
		3963=00	-
21. (73)	Mrs. Salomi Surin	216=00	-
22. (75)	Mrs. Bilasi Kindo	130=00	-
23. (76)	Mrs. Mariyam Say	222=00	-
24. (74)	Mrs. Hanna Guria	276=00	-
25. (77)	Mrs. Rahil Topno	220=00	-
26. (78)	Mrs. Shanti Samad	222=00	-
27. (79)	Rev. H.M. Bage	440=00	-
28. (80)	Mrs. Sarojini Pukoria	136=00	-
29. (88)	Rev. Halan Samad	406=00	-
30. (84)	Mrs. Matilda Toppo	107=00	-
		6,338=00	-
31. (85)	Mrs. Mariyam Topno	243=00	-
32. (87)	Rev. S.S. Dungdung	565=00	-
33. (90)	Rev. Mashidas Tuti	169=00	-
34. (91)	Rev. Theodore Kujur	661=00	-
35. (94)	Rev. Nathaniel Kullu	633=00	-
36. (102)	Rev. Junas Soy	628=00	-
37. (101)	Mrs. Frida Bedra	320=00	-
38. (93)	Mrs. Margeretha Surin	300=00	-
39. (103)	Rev. C.U. Dang	658=00	-
40. (51)	Mrs. Priskilla Dungdung	202=00	-
		10,717=00	-
41. (106)	Mrs. Margeretha Bage	335=00	-
42. (104)	Mrs. Elisah Dang	270=00	-
43. (107)	Mrs. Subani Soreng	254=00	-
44. (100)	Mrs. Rupan Bahadur	221=00	-
45. (110)	Rev. Dharamdas Tigga	860=00	-
46. (111)	Mrs. Frida Surin	213=00	-
47. (112)	Rev. Nicodim Bhumanya	953=00	-
48. (113)	Rev. Hardugan Tuti	865=00	-
49. (114)	Rev. Martin Jojo	829=00	-
50. (115)	Mrs. Ashisan Topno	465=00	-
		15,982=00	-

<u>Sl.No.</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks</u>
01 to 50	BF	15,982=00	-
51. (116)	Rev.N.E. John Samad	795=00	-
52. (117)	Mr. Prasad Hemrom	382=00	-
53. (118)	Mrs. Ashisan Bage	197=00	-
54. (119)	Rev. Santosh Topno	753=00	-
55. (121)	Mrs. Mercy Beck	271=00	-
56. (122)	Mrs. Subhani Aind	337=00	-
57. (123)	Rev. Saltiel Burh	1159=00	-
58. (124)	Mrs. Mudit Minz	217=00	-
59. (127)	Rev. Dr. M. Bage	1084=00	-
60. (128)	Mrs. S. Kerketta	406=00	-
		21,583=00	-
61. (130)	Rev. Manohar Horo	00=00	In Nov'96 Rs. 2085=00 In Dec'96 Rs. 1099=00
62. (131)	Mrs. Honora Minz	280=00	
63. (132)	Rev. Suresh Toppo	00=00	In Sep'96 Rs. 1093=00 In Oct'96 Rs. 1195=00
Total Rs.		21,863=00	
MoO. Form		05=00	
Postage Stamps		45=00	
		21,913=00	

Less - Mrs. Hongretha Sudio
died on 11-4-96 S.L.N.D. 38 @ $\frac{300=00}{21,613=00}$

(Rupees twenty one thousand nine hundred thirteen only)

(Rupees twenty one thousand six hundred thirteen) only.

Dr. Hange

(Gerson Tiru)
General Secretary
G.E.L. Church.

BILL

PASTORS' PENSION FOR THE MONTH OF APRIL '96.

<u>Sl.No.</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks.</u>
01. (02)	Rev. C.J. Tirkey	388=00	-
02. (06)	Rev. P.W.Lakra	328=00	-
03. (07)	Miss. Santoshi Horo	196=00	-
04. (09)	Mrs. Martha Kulla	120=00	-
05. (10)	Mrs. Marsa Soy	198=00	-
06. (19)	Mrs. Phulkumari Dungdung	123=00	-
07. (20)	Mrs. Narmi Mundu	114=00	-
08. (24)	Mrs. Promila Lakra	146=00	-
09. (25)	Rev. Phillip Nemrom	177=00	-
10. (26)	Mrs. Shilwanti Horo	123=00	-
		1,913=00	-
11. (27)	Mrs. Phulmani Barla	161=00	-
12. (30)	Mrs. Karuna Ban Jojo	109=00	-
13. (31)	Mrs. Marry Horo	107=00	-
14. (50)	Mrs. Sosan Panna	159=00	-
15. (50)	Mrs. Susana Kiro	107=00	-
16. (55)	Mrs. Marry Hemrom	107=00	-
17. (60)	Mrs. Subasi Topno	216=00	-
18. (63)	Rev. Sadrak Ekka	464=00	-
19. (64)	Rev. Samuel Toppo	513=00	-
20. (65)	Mrs. Dulari Ekka	107=00	-
		3963=00	-
21. (73)	Mrs. Saloni Surin	216=00	-
22. (75)	Mrs. Bilasi Kindo	130=00	-
23. (76)	Mrs. Mariyam Say	222=00	-
24. (74)	Mrs. Hanna Guria	276=00	-
25. (77)	Mrs. Rahil Topno	220=00	-
26. (78)	Mrs. Shanti Samad	222=00	-
27. (79)	Rev. H.M. Bage	440=00	-
28. (80)	Mrs. Sarojini Pukoria	136=00	-
29. (88)	Rev. Halan Samad	406=00	-
30. (84)	Mrs. Matilda Toppo	107=00	-
		6,338=00	-
31. (85)	Mrs. Mariyam Topno	243=00	-
32. (87)	Rev. S.S. Dungdung	565=00	-
33. (90)	Rev. Mashidas Tuti	169=00	-
34. (91)	Rev. Theodore Kujur	661=00	-
35. (94)	Rev. Nathaniel Kullu	633=00	-
36. (102)	Rev. Junas Soy	628=00	-
37. (101)	Mrs. Frida Bedra	320=00	-
38. (93)	Mrs. Margeretha Surin	300=00	-
39. (103)	Rev. C.U. Dang	658=00	-
40. (51)	Mrs. Priskilla Dungdung	202=00	-
		10,717=00	-
41. (106)	Mrs. Margeretha Bage	335=00	-
42. (104)	Mrs. Elisah Dang	270=00	-
43. (107)	Mrs. Subani Soreng	254=00	-
44. (100)	Mrs. Rupan Bahadur	221=00	-
45. (110)	Rev. Dharamdas Tigga	860=00	-
46. (111)	Mrs. Frida Surin	213=00	-
47. (112)	Rev. Nicodim Bhuanya	953=00	-
48. (113)	Rev. Hardugan Tuti	865=00	-
49. (114)	Rev. Martin Jojo	829=00	-
50. (115)	Mrs. Ashisan Topno	465=00	-
		15,982=00	-

<u>Sl.No.</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks</u>
01 to 50	BF	15,982=00	-
51. (116)	Rev. N.E. John Samad	795=00	-
52. (117)	Mr. Prasad Hemrom	382=00	-
53. (118)	Mrs. Ashisan Bage	197=00	-
54. (119)	Rev. Santosh Topno	753=00	-
55. (121)	Mrs. Mercy Beck	271=00	-
56. (122)	Mrs. Subhani Aind	337=00	-
57. (123)	Rev. Saltiel Burh	1159=00	-
58. (124)	Mrs. Mudit Minz	217=00	-
59. (127)	Rev. Dr. M. Bage	1034=00	-
60. (128)	Mrs. S. Kerketta	406=00	-
		21,583=00	-
61. (130)	Rev. Manohar Horo	00=00	In Nov'96 Rs. 2085=00 In Dec'96 Rs. 1099=00
62. (131)	Mrs. Honora Minz	280=00	
63. (132)	Rev. Suresh Toppo	00=00	In Sep'96 Rs. 1093=00 In Oct'96 Rs. 1195=00
Total Rs.		21,863=00	
MoO. Form		05=00	
Postage Stamps		45=00	
		21,913=00	

Less - Mrs. Margretha Sabin
died on 11-4-96 S.L. NO. 38

300=00
21,613=00

(Rupees twenty one thousand nine hundred thirteen only)

(Rupees twenty one thousand six hundred thirteen) only.

Dr. Hanga.

(Gerson Tiru)
General Secretary
G.E.L. Church.

GOSSNER EVANGELICAL LUTHERAN CHURCH

IN CHOTANAGPUR & ASSAM

(Registered Under Societies Registration Act. XXI of 1860)

Vide No. 273-J of 30-7-1921

Head Office :

K. S. S. Office

G. E. L. Church

Ranchi-834001

Bihar-India

Phone-311513

Ref

Date

9334.30
Jan widow - July '96 @ 611.00 x 16 = 9776.00
 $\frac{60}{671}$

July 96 to Oct 97 = 16 months = 6. 9334 = 30
Payable Oct '97 $\frac{671}{441} = 70$

NW '97 Rs. 611.00

Pastors Pension for the month of April 1966 ①

<u>Sl. No</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks</u>
1. (02) Rev. C.T. T. T. T.	-	888 = 00	
2. (06) Rev. P.W. Lakra	-	228 = 00	
3. (04) Mrs. Santoshi Hara	-	196 = 00	
4. (09) Mrs. Martha Kulla	-	120 = 00	
5. (10) Mrs. Maria Say	-	198 = 00	
6. (19) Mrs. Phul Kumari Dnyadup	-	122 = 00	
7. (20) Mrs. Narmi Thundu	-	114 = 00	
8. (24) Mrs. Promila Lakra	-	146 = 00	
9. (25) Rev. Philip Hemrau	-	144 = 00	
10. (26) Mrs. Shitwanki Hara	-	122 = 00	
		<u>1,913 = 00</u>	
11. (24) Mrs. Phulmoni Barla	-	161 = 00	
12. (30) Mrs. Narana Ban Jyo	-	109 = 00	
13. (31) Mrs. Harry Hara	-	104 = 00	
14. (32) Mrs. Susan Banua	-	159 = 00	
15. (33) Mrs. Susana Niro	-	104 = 00	
16. (35) Mrs. Harry Hemrau	-	104 = 00	
17. (36) Mrs. Subani Tappo	-	216 = 00	
18. (63) Rev. Sadrak. Deka	-	464 = 00	
19. (64) Rev. Samuel Tappo	-	512 = 00	
20. (65) Mrs. Delai Deka	-	104 = 00	
		<u>2,963 = 00</u>	
21. (43) Mrs. Salomi Surin	-	216 = 00	
22. (45) Mrs. Bilasi Kindo	-	130 = 00	
23. (46) Mrs. Maryam Say	-	222 = 00	
24. (47) Mrs. Hanna Chula	-	246 = 00	
25. (48) Mrs. Rahil Tappo	-	220 = 00	
26. (49) Mrs. Shanki Samad	-	222 = 00	
27. (49) Rev. H.M. Baga	-	440 = 00	
28. (50) Mrs. Sarajini Pukonda	-	136 = 00	
29. (55) Rev. Halau Samad	-	406 = 00	
30. (84) Mrs. Mahida Tappo	-	104 = 00	
		<u>6,328 = 00</u>	

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- i) To initiate and promote ministries and programs that enrich the life and witness of the Church within the Diocese.
- j) The Diocesan Council shall appoint and transfer its workers within the Diocese according to the need and as per rules to be framed by the Diocesan Council.
- k) The Council shall meet for a minimum of three full days.

D. DIOCESAN COUNCIL MEETINGS

- i) The Bishop shall preside over the Diocesan Council meetings.
- ii) In the absence of the Bishop, at his authorization in writing the Vice President shall preside.
- iii) In an emergency situation when neither the Bishop nor the Vice President will be able to preside, two thirds of the Council members can convene and the senior most Ordained member in age shall be asked to preside.
- iv) The quorum for the regular or special meeting of the Council shall be $\frac{1}{3}$ of the total membership of the Council. In an emergency meeting called under VI 4C(3), 50% + 1 of the total membership of the Council constitute the quorum.

3. DIOCESAN EXECUTIVE COMMITTEE

A. COMPOSITION

- i) The Diocesan Council shall elect for the period of five years an Executive Committee consisting of the following :
 - a) The Officers of the Council = The Bishop, The Vice President, Secretary and Treasurer.
 - b) Each Parish Chairperson and one lay representative from each Parish.
 - c) Chairpersons of the following Boards :
 - Board of Education (Primary, Middle, Secondary and Collegiate).

Sl. No. 1-30	B.A	6,338=00
31.(85) Mrs. Mangam Tapmo	-	242=00
32.(86) Rev. S.S. Durgdang	-	565=00
33.(90) Rev. Ashadas Tuki	-	169=00
34.(91) Rev. Theodore Nyein	-	661=00
35.(94) Rev. Nathaniel Nulle	-	633=00
36.(102) Rev. Thomas Say	-	628=00
37.(101) Mrs. Frida Bedra	-	320=00
38.(92) Mrs. Margeretha Sarin	-	200=00 +
39.(103) Rev. C.V. Darg	-	658=00
40.(51) Mrs. Annilla Durgdang	-	202=00

10,717=00 / = 10,414=00

41.(106) Mrs. Margeretha Bala	-	335=00
42.(104) Mrs. Nisak Darg	-	240=00
43.(104) Mrs. Subani Sonang	-	254=00
44.(100) Mrs. Rupan Bahadur	-	221=00
45.(110) Rev. Pharamdas Tiffa	-	860=00
46.(111) Mrs. Frida Sarin	-	212=00
47.(112) Rev. Nicholas Bhuniga	-	952=00
48.(113) Rev. Mandayan Tuki	-	865=00
49.(114) Rev. Martin Jgo	-	829=00
50.(115) Mrs. Ashwan Tapmo	-	465=00

15,982=00 / = 15,682=00

51.(116) Rev. N.R. John Samad	-	495=00
52.(117) Mr. Prasad Hemran	-	382=00
53.(118) Mr. Achisan Bala	-	194=00
54.(119) Rev. Santosh Tapmo	-	453=00
55.(12) Mrs. Mercy Beck	-	241=00
56.(122) Mrs. Subhani Aind	-	334=00
57.(120) Rev. Galpief Burh	-	448=00
57.(120) Mr. Shant Handana	-	1,159=00
58.(124) Mr. Mudot Hinz	-	214=00
59.(124) Rev. Dr. M. Bala	-	1,084=00
60.(128) Mrs. S. Nukhta	-	406=00

21,583=00 / 21,324=00

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- Boards for worship, nurture and theological education
- Finance Committee
- Board for evangelism and development
- Diocesan Mahila Sabha
- Diocesan Youth Organisation
- Board for management of properties

d) Two women to be nominated by the Diocesan Council.

B. FUNCTIONS

- i) The Executive Committee shall act on behalf of the Council between the meetings of the Council.
- ii) The Executive Committee functions as the Executive of the Council implementing all the decisions of the Council.
- iii) The officers of the Council - the Bishop, the Vice President, Secretary and Treasurer -- are also the Officers of the Executive Committee and may meet as Officers to handle any emergency situations which shall be later rectified by the Executive Committee/Council.
- iv) Executive Committee shall be responsible for the appointment of all the staff for the Council's office and for recruitment of personnel for various positions which the Diocesan Council has approved.
- v) The Executive Committee shall prepare the agenda for the Diocesan Council meeting in good time to be Circulated to the members before the annual meeting.

C. MEETINGS OF THE EXECUTIVE COMMITTEE

- i) The Executive Committee shall meet as often as necessary but at least once in six months.
- ii) The Secretary in consultation with the Bishop shall prepare the agenda and convene the Executive Committee meetings with at least 3 weeks notice to the members.
- iii) Emergency meeting may be called with a minimum of three days notice.
- iv) At both ordinary and emergency meetings $1/3 + 1$ shall be the quorum.

Sl. No.	Name	Prof	Amount	Remarks
1-60		Prof	21,582=00	
61(130)	Rev. Hanchar Koro		00=00	In Nov 96 R 2085=00 In Dec 96 R 1099=00
62(131)	Mrs. Kanora Hanz		280=00	
63(132)	Rev. Sarosh Tappa		00=00	In Sep 96 R 1,093=00
64(120)	Mrs. Shanki Randulha		444	In Oct 96 R 1,195=00
TOTAL Rs			21,862=00	
M.O. form			5=00	
Postage stamps			45=00	
			21,912=00	

Rs. Twenty one thousand nine hundred thirteen only

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ARTICLE - SEVEN

OFFICE BEARERS OF THE DIOCESE

The Office Bearers of the Diocese shall be :

1. (a) The Bishop (Clergy)
(b) The Vice President (Clergy)
(c) The Secretary (Lay)
(d) The Treasurer (Lay)
2. The Office Bearers shall be elected during the regular meeting of the Diocesan Council and shall hold office from the close of the that meeting till the close of the next election meeting of the Diocesan Council. The term of office of Bishop is Six years and other Office bearers is five years.
3. Any vacancies arising among the office bearers excluding the Bishop shall be filled by the Diocesan Council in the procedures laid down in the By-laws and such office bearers shall be in the office for unexpired part of office or till a new person is elected to replace the person.
4. In case the Bishop is not able to function due to illness or other reasons the Vice President shall act in his/her place as per written direction of the Bishop which is to be circulated to all the Council members till the Bishop resumes his duties.
5. The Office bearers of the Diocesan Council shall implement the decisions taken by the Diocesan Council and also by the Central Council.
6. The Office bearers shall act on behalf of the Diocesan Council in emergency and get their action approved in the next meeting of the Diocesan Council.

ARTICLE - EIGHT

THE BISHOP

1. The Bishop shall be elected by the Diocesan Council of the G.E.L.C. for a term of six years as per rules. Eligible for re-election only for one consecutive term. (Ref: Bye-laws, Election Procedure).
2. The Bishop being responsible to the Diocesan Council of the G.E.L.C. and being an office bearer with authority shall see to

Pracharak's Pension for the month of April 1976

<u>Sl. No</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks</u>
1. (04)	Cele. Martin Baga	144 = 00	-
2. (04)	Cele. Joseph Purty	111 = 00	-
2. (11)	Cele. Hobil Anuda	159 = 00	-
4. (19)	Cele. David Lafan	160 = 00	-
5. (20)	Cele. John Niro	112 = 00	-
6. (21)	Cele. John Munda	147 = 00	-
7. (22)	Cele. Immanuel Purty	102 = 00	-
8. (24)	Cele. Nider Baa	102 = 00	-
9. (31)	Cele. Anang Marki	120 = 00	-
10. (42)	Cele. Joel Muz	148 = 00	-
		<u>1,206 = 00</u>	
11. (43)	Cele. Pranchand Tappa	107 = 00	-
12. (44)	Cele. John Tappa	152 = 00	-
13. (46)	Cele. Prabhucharan Lakra	159 = 00	-
14. (47)	Cele. Zacharia Muz	116 = 00	-
15. (50)	Cele. Cornelius Nulle	163 = 00	-
16. (51)	Cele. Jackson Khalkho	126 = 00	-
17. (56)	Cele. Sudarsan Muz	124 = 00	-
18. (61)	Mice. Naimi Samad	215 = 00	-
19. (69)	Cele. Yakub Samad	108 = 00	-
20. (71)	Cele. Prabhuchand Purty	105 = 00	-
		<u>2,681 = 00</u>	
21. (73)	Cele. Mahan Tappa	119 = 00	-
22. (75)	Cele. Rumpf Lakra	146 = 00	-
23. (77)	Cele. Haridyan Randulha	114 = 00	-
24. (80)	Cele. Lucas Kanda	121 = 00	-
25. (81)	Cele. Mansukh Senu	161 = 00	-
26. (82)	Cele. Maheswari Niro	185 = 00	-
27. (83)	Cele. Sehan Khalkho	181 = 00	-
28. (84)	Cele. Manohar Bana	141 = 00	-
29. (85)	Cele. David Day	115 = 00	-
30. (87)	Cele. Joseph Randulha	182 = 00	-
		<u>4,206 = 00</u>	

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it that the Lutheran Doctrine is safeguarded, the Gospel of Love is preached and that the Church constitution, the rules and regulations and the Bye-laws are followed and also see that the decisions of the Diocesan and Central Council be carried out.

3. He/She shall have the general pastoral over sight of the whole Church and shall concern himself/hereself with the spiritual life of the Church and the Lord's mission.
4. He/She shall give spiritual guidance and encouragement to the Parish and Congregation.
5. He/She shall be the Chairperson of all meetings of the Diocesan Council.
6. He/She shall have the general supervision of the work of the other office bearers of the Diocese.
7. Special duties and special authority of the Bishop of the Diocese shall be defined in Bye-laws as determined by the Diocesan Council.
8. The procedure of election is laid down in the bye-laws.
9. He/She may re-elected once if eligible otherwise.

ELIGIBILITY AND ELECTION OF BISHOP

A. ELIGIBILITY

Bishop shall accomplish his/her tasks together with other members of the Diocese and society. To carry out his/her tasks with good conscience and spiritual authority his/her life and work should be blameless according to Scripture, 1 Tim 3:2-7. Therefore,

- a) A candidate for Bishop should be with qualities of leadership, good reputation, honesty, integration, sound theological education in a Seminary and should not have been convicted for moral turpitude.
- b) A person who has proven ability in his/her previous work, spiritual leadership, in management of property, stewardship of resources and other works.
- c) A candidate for Bishop should not be below 45 and above 59 years of age and must have at least 10 years of successful ministry provided that in the new set up, the First Bishops may be

<u>Sl. No</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks</u>
1-30	BT	4,206=00	=
31.(88)	Calē. Prabhuraj Pury	- 114=00	=
32.(89)	Calē. Jaimashi Onya	- 132=00	=
33.(90)	Calē. Dubar Minz	- 134=00	=
34.(91)	Calē. Prem Mashi Beck	- 182=00	=
35.(92)	Calē. Nasrit KKA	- 182=00	=
36.(94)	Calē. Prabhuraj Toppo	- 234=00	=
37.(93)	Calē. Nahum Tiffa	- 174=00	=
38.(96)	Calē. Ishrael Lufan	- 279=00	=
39.(94)	Calē. Anand Toppo	- 238=00	=
40.(98)	APB Monica Minz	- 113=00	=
R		5,991=00	=

100/200/400/600/800/1000

132/160

41(100)	Calē. Hardufan Toppo	- 365=00	
42(102)	Calē. Ishwar Sahay KKA	- 304=00	
43(103)	Calē. Silas Bara	- 363=00	
44(105)	Calē. Tomas Xalxo	- 345=00	
45(106)	Calē. Teerwan Minz	- 216=00	
46(107)	Calē. Nicodim Nupin	- 370=00	
47(108)	Calē. Palras Randulha	- 474=00	
48(109)	Calē. Suleman Samad	- 501=00	
49(110)	Mrs. Mangam Tirkey	- 65=00	
50(111)	Calē. Christ P.D. Lufan	- 184=00	
R		9,178=00	

51(112)	Calē. Heran Nukitta	- 491=00	
52(113)	Calē. Christa Jay Minz	- 538=00	
53(114)	Calē. Roojwelt Toppo	- 373=00	
54(115)	Calē. Phillip Toppo	- 493=00	
55(116)	Calē. Karuna Randulha	- 221=00	
56(117)	Calē. Prabhuraj Gajrai	- 399=00	
57(118)	Calē. Juel Bara	- 839=00	
58(119)	Mrs. Praphut Minz	- 174=00	
59(120)	Calē. Daniel Birua	- 22,924=00	fructan 93 no April 96
60(121+122)	Mangam Nukitta (w/oalalali Jaimashi Nukitta)	- 12,324=00	may 96 R 36=00
CF		48,587=00	may 96 156=00 P/3

with regard to events that have happened within the Diocese and outside of it. Such pastoral letters shall be read out at the time of Sunday services.

- d) He/She shall propose the transfer of Pastors to the Diocesan Council through the Workers and Administrative Committee, if any.
- e) He/She may attend the meetings of the Parish Council and Congregational meetings and all other Boards and committee as a standing invitee and give advice and guidance as Ex-officio member without voting right.

Clause B :

The Bishop shall be responsible to enable the Gospel of Jesus Christ be preached to all people living in the whole area of the Diocese (Matth.28:19). He/She shall continually enable both ministers and members of the Diocese their duties in this respect and promote evangelistic work by his/her own example and by encouragement to others.

Clause C :

The Bishop being also the spiritual leader of the Diocese shall be responsible for the spiritual life of the Diocese. He/She shall carry out this task together with the members of the Diocesan Council so that the aims of the Church will be fulfilled faithfully according to the Constitution and decisions of the Diocesan Council.

Clause D :

He/She shall be an obedient preacher and teacher of the word of God and shall have oversight of the instruction concerning Christian faith in the Congregations of the Diocese.

Clause E :

He/She shall be responsible for fostering spiritual unity, love, faith and discipline in the local Congregations and watch over His flock by making every effort to prevent false teachings. If a person from a Church not ecumenically related to the Church wants to speak or teach in the Diocese, the Congregation shall have to get prior permission from the Bishop for allowing such persons to preach.

<u>Sl. No</u>	<u>Name</u>	<u>Amount</u>	<u>Remarks</u>
1-60	-	48,584 = 00 =	
61(123)	Prachan M. N. Nairi Khese	13,880 = 16 =	Jan 86 to April 96 May 96 R 153 = 00
62(124)	" Praphulit - Monica Hind	2,856 = 00	Jan 96 to April 96 May 96 R 708 = 00
63(125)	Cale. Teewan Lakna	13,409 = 00	June 94 to April 96 May 96 R 583 = 00
64(126)	Prachan M. N. Nairi Khese w/o Cale. Teewan Lakna	11,268 = 22 =	One time Pension

Dedote Stamp
M. O. Ramus

R 90,000 = 38
60 = 00
6 = 00
90,066 = 38 = R 90,066 = 00

Rupees Ninety thousand and paise thirty eight only

(Crs)

eligible even after 65 years of age who shall have to retire by the age of 70 years.

B. INSTALLATION OF THE BISHOP ELECT

Clause A :

The Bishop elect shall commence functioning from the end of the Diocesan Council during which he/she was elected or re-elected.

Clause B :

The Bishop shall be installed with Episcopal rights and duties within six weeks from the date of election. The installation should be done according to the order of service fixed for its.

Clause C :

The Moderator (presiding Bishop) of the Central Council shall consecrate the newly elected Bishop assisted by the outgoing Bishop of the Diocese concerned and one or more Bishops of the Dioceses of Gossner Church and/or the other Bishops in the UELCI and CNI. The first Bishops of the Church shall be consecrated by the Bishop of UELCI headed by the Bishop of Trancober (TELC) and Bishop of the CNI.

Clause D :

The Bishop shall bear a cross as a sign of his/her high sacred service, a ring and shall carry a shepherd's staff. The Diocesan Council may decide for special robes for the Bishop. Uniformity in designs and colour of the robes shall be maintained by the Dioceses.

C. RESPONSIBILITY OF BISHOP

Clause A :

The following shall be the responsibilities of the Bishop :

- a) He/She may conduct worship and administer Sacraments in any Parish of the Diocese.
- b) He/She has the right to inspect all records, registers, account books, property, documents and so on of all the bodies and institutions of the Diocese.
- c) He/She shall send pastoral letters to the Congregations from time to time and state therein his/her advice and encouragement

(4)

$$\begin{aligned} \text{① } & \text{A/c } 4\% \text{ of Rs } 35,580 = \text{Rs } 1423 = 20 \\ \text{② } & \text{A/c } 4\% \text{ of Rs } 35,580 = \text{Rs } 1423 = 20 \\ & \text{Rs } 2846 = 40 = \text{Rs } 2846 = 40 \end{aligned}$$

$$\begin{aligned} \text{① } & \text{A/c } 5\% \text{ of Rs } 30,840 = \text{Rs } 1542 = 20 \\ \text{② } & \text{A/c } 5\% \text{ of Rs } 30,840 = \text{Rs } 1542 = 20 \\ & \text{Rs } 3084 = 40 = \text{Rs } 3084 = 40 \end{aligned}$$

Amount to be in his Pension A/c Rs 5938 = 40

Amount in his Pension fund A/c -- Rs 5276 = 80

Excess deposited in A/c 556 = 60

Length of Service : —

Date of retirement — 1995-2-1. (regular)

Date of Appointment — 1983-1-16

12-1-15 Complete yrs.

As Mr. Prabhukumar's regular length of Service is 12 years. So his Pension will be $12 + 25 = 37\%$ of his Last Salary is Rs 885/-
 $= \text{Rs } 327.45 = \text{Rs } 328 = 0$ (Rupees three hundred twenty eight only) from the month of Feb 95
 He will receive monthly Pension Rs 328 = 60
 $= \text{Rs } 388 = 0$

PENSION :

From Feb 95 to Aug 95 = 4 months $328 \times 4 = 2296 = 20$

From Feb 95 to Aug 95 = 4 months $60 \times 4 = 420 = 0$

Amount payable in Aug 95 Rs 2,716 = 0

Memo no — — — 185/285-84

Dated — — —

0/5

Pay Scale 1993

Startup pay Rs 400=0

Pay Scale 1989 " " Rs 500=0

Difference Rs 200=0

Startup pay Rs 620=0

895=00 - 1-1-1993 - Rs 895=0

~~855=00 - 1-1-1994 - Rs 855=0~~

895=00 - 1-1-1995 - Rs 895=0

~~855=00 - 1-1-1993 - Rs 855=0~~

~~855=00 - 1-1-1994 - Rs 855=0~~

Rs 880=00 1-1-1995.

HIS PENSION ACCOUNT: - 915=00 - 1-1-1995 -

1	1980 - Rs	129=04 months - Rs	516=00
2	1981 - Rs	131=04 12 " - Rs	1572=00
3	1982 - Rs	133=04 12 " - Rs	1598=00
4	1983 - Rs	135=04 12 " - Rs	2244=00
5	1984 - Rs	190=04 12 " - Rs	2280=00
6	1985 - Rs	194=04 12 " - Rs	2328=00
7	1986 - Rs	198=04 5 " - Rs	990=00
8	1986 - Rs	250=04 7 " - Rs	1780=00
9	1987 - Rs	255=04 12 " - Rs	3042=00
10	1988 - Rs	260=04 12 " - Rs	3144=00
11	1989 - Rs	265=04 7 " - Rs	1776=00
12	1989 - Rs	560=04 5 " - Rs	2800=00
13	1990 - Rs	560=04 12 " - Rs	6960=00
14	1991 - Rs	580=04 9 " - Rs	5400=00 = 66480=00
15	1991 - Rs	680=04 3 " - Rs	1800=00
16	1992 - Rs	685=04 12 " - Rs	7200=00
17	1993 - Rs	885=04 12 " - Rs	10200=00
18	1994 - Rs	885=04 12 " - Rs	10200=00
19	1995 - Rs	885=04 4 " - Rs	0970=00 + 30,840=00
		R	66450=00 Rs 66480=00

Sigmi
Date 3-5-96

श्रीमती. H Jirky आप को धन्यवाद -
आजो विले यह कि आप मेरा
पेनासन ही मैं पुरा साल भर का धरबन्धु
का काम कर कर आपका ही साथ हर महीना
धरबन्धु भेजने की कृपा करें। इस के लिये
आपको धन्यवाद.

मुझे धरबन्धु आगे भुम. Cate. R. J. 10/10/96.
पढ़ने से बड़ी उच्छ्रु.
है।

1038

9429
116246

Present Address

Basant Kumar Ekka
Allahabad Bank

vill + P.O. Gunggi (गुग्गी)

Distt Giridih

For Char Bandhu

M. No 2038 - 1

vill & P.O. Ichak
Distt. Hazaribagh

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(4)

Length of Service : —

Date of retirement — — — 1993 - 03 - 15
Date of Appointment — — — 1950 - 04 - 04
43 yrs.

Calc. Balraj Randalnais length of Service is 43 yrs.
So his Pension will be 43% of his Last- Basic Salary.
His Last- Basic Salary is Rs 982.00, So his Pension
will be Rs 423.55 = Rs 424.00 (Rupees four hundred twenty-
four) only from the month of April 93.

Pension:
from April 93 to Dec 93 — Rs 424.00 x 9 months = Rs 3816.00
— Rs 3689.40
Amount to be realised — — — Rs 126.60

Calc. Balraj Randalnais will get a Sum of Rs 126.60 = 127.00
as an arrear in the month of Dec 93.

from January 94 he will get monthly Pension Rs 424.00
(Rupees four hundred twenty-four only) per month.

Arrear = Dec 93 — Rs 127.00
Jan 94 — Rs 424.00
Rs 551.00

Memo No. 794/Res-84
Date. — — —

(Rev. C. S. R. Tapan)
Pra. Adhy.

- ① Treasur, Res
- ② Commr, Res.

③ Calc. Balraj Randalnais
Village - Raibera
P.O. - Tikhel
Dist. Gunda. 835211

④ Mr. S. Surin, Chairman
GRC Takuma Muka
P.O. Laxpa Dist Gunda Patna.

Calculated by

(Rev. J. S. Sarda)