

GOSSNER EVANGELICAL – LUTHERAN CHURCH IN CHOTANAGPUR AND ASSAM

GELC ARCHIVE

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Classification:

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Title

NEW PAYSCALE _DEC.1982

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Content:

- As passed by KSS in its meeting dtd.10-11 Dec.1982_Item No. 3

FLAT - FILE

DELUXE QUALITY

File No.

Name *New Pay Scale*

Subject

Serial Nos. To

From (Month) To

Year *Dec* 198*2*

NEW PAY SCALE
AS PASSED BY THE KSS IN ITS MEETING DATED 10 : 11
DECEMBER 1982- Item No. 3

I. Prachraks/Pracharakas - Untrained -

1. Below Middle	... 175-3-190-4-210-5-236-6-265
2. Middle Pass	... 180-3-195-4-215-5-240-5-270
3. 9th pass	... 185-3-200-4-220-5-245-6-275
4. U/Matric	... 190-3-205-4-225-5-250-6-280
5. Matric Pass	... 195-3-210-4-230-5-255-6-285
6. H. Sec/Pre U	... 205-4-225-4-245-5-270-6-300
7. I.A./I.Sc.	... 215-4-235-5-260-5-285-6-315
8. B.A./B.Sc.	... 235-5-260- 5-285-6-316-6-345
	

II. Pracharakas/Pracharakas - Trained -

1. Below Middle	... 190-4-210-5-235-6-265-7-300
2. Middle Pass	... 195-4-215-5-240-6-270-7-310
3. 9th Pass	... 200-4-220-5-245-6-275-7-310
4. U/Matric	... 205-4-225-5-250-6-285-7-315
5. Matric Pass	... 210-4-230-5-255-6-285-7-320
6. H. Sec/Pre-U.	... 220-5-245-5-270-6-300-7-335
7. I.A./I.Sc.	... 230-5-255-6-285-6-315-7-350
8. B.A./B.Sc	... 250-6-280-6-310-7-345-7-380
	

III. CANDIDATES

1. Matric Seminary	... ..	300-7-335
2. Matric L.Th.	... ..	325-7-360
3. Matric B. Th or LA L.Th.	... ..	350-7-385
4. LA-B.Th or BA-Lth	... ..	375-7.420
5. BA-B.Th or MA.T.Th or BD	... ..	400-8.440
6. BA-BD or MA-B.Th.	... ..	430-8-470
7. BA-M.Th or MA-BD	... ..	460-8-500 (500)
8. MA-MTh	... ..	500-8.540
9. Ph.D.	... ..	550-10-600

Contd...2

IV - Pastors :-

1. U/Matric Short Course - 325-10-375-12-435-15-~~510-20~~-610
2. Matric Short Course - 345-10-395-12-455-15-530-20-630
3. U/Matric Seminary - 365-10-415-12-475-15-550-20-650
4. Matric Seminary - 385-10-435-12-495-15-570-20-670
5. Matric L.Th. - 410-10-460-12-520-15-595-20-695
6. Mat. B.Th or IA-L.Th - 435-10-~~435~~-12-5 -15-620-20-720
7. IA-B.Th or BA-L.Th - 460-10-510-12-570-15-645-20-745
8. BA-B.Th MA-L.Thor BD - 485-10-535-13-600-15-675-20-775
9. BA-BD or MA-B.Th - 510-12-570-15-635-15-710-20-810
10. BA-M.Th or MA-BD - 540-12-600-15-675-15-750-20-850
11. MA-MTh - 575-15-650-15-725-15-800-20-900
12. Ph.D. - 625-15-700-15-775-20-875-20-975

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V. ELECTIVE POSTS :

1. Pramukh Adhyaksh 1,250.00
2. Anchal Adhyaksh 800.00
3. Anchal Secretary 700.00
4. Anchal Treasurer 700.00

VI. APPOINTMENTS

1. Office Superintendent - 600-10-650-15-725-15-800-15-875
2. Education Officer - 550-10-600-15-675-15-750-15-825
3. Anchal Supervisor - 500-10-~~560~~-15-625-15-700-15-775
4. Property Board Manager - 500-10-550-15-625-15-700-15-775
5. Asstt. " - 450-10-500-10-550-10-600-10-650
6. ATC Director - 500-10-550-10-600-15-675-15-750

VII. OFFICE STAFF :

1. Head Accountant - 500-10-550-12-610-15-685-15-760
2. Asstt. " - 450-10-500-10-550-15-625-15-700
3. Sr. Clerk (UDC) - 400-10-450-10-500-10-550-10-600
4. Jr. Clerk (LDC) - 350-10-400-10-450-10-500-10-550
5. Office peon - ~~200~~-06-230-07-265-08-305-10-355
6. Driver - 250-10-300-10-350-10-400-10-450

VIII. ALLOWANCE :

1. Principal, G. Th. College	...	100.00
2. Teaching Staff, G.Th. C.	...	60.00
3. Non-Teaching Staff, G.Th.C.	...	25.00
4. Head of Tabita & P.T.S.	...	40.00
5. Youth Director (Central)	...	50.00
6. Ilaka Chairmen	...	40.00
7. Director BEL	...	100.00
8. M/F Supervisor	.....	40.00

Notes : Rules for implementation of the scale :-

1. In January 1983 all workers be given one increments on their pay according to old scale and after that all be fitted in the new scale in the following manner :-
 - a) According to qualification, difference of starting old (1980) and new scales be worked out.
 - b) The difference of Old and new pay scale be added to existing pay of any church worker according to 1980 pay scale.
 - c) After adding the difference, to existing pay, any amount required to be fitted in the new scale, be immediately given if it is not fitted in the scale.
2. In the case of any individual church worker, if he qualifies him self to higher degree, the same procedure as mentioned in (a) - (c) above will be applied to fix his pay according to his higher degree.
3. Local (Untransfereble) Pracharaks (Trained or Untrained) will be 50% of the pay according to qualification.
4. After implementation of this pay scale, all allowances wherever it is in force to any category of church worker, be immediately stopped, except the allowance fixed in the pay scale item No. VIII, Wherever it is necessary to give allowance even after impletation of the new pay scale, fresh consideration be made for the same.
5. This pay scale will come into force from 1.1.1983 according to the decision of the KSS dated 10-11 - December 1982.
6. The next increment, according to this new pay scale will be given from 1.1.1984

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