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Band 2

Laufzeit 1986 - 1988

Enthält

Schriftwechsel zwischen Gossner Mission (Erhard Mische, Dieter Hecker) und dem Liaison Officer in Lusaka/Zambia, Sietske Krisifoe 1986-1988; private und dienstliche Angelegenheiten, Finanzfragen; Tätigkeit des Officers, Zusammenarbeit mit Gossner Service

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Gossner Mission

Telefon-Nummer: (Lusaka)

002601 – ~~250580~~

261580

LEITZ
1650 Trennblatt ohne Ösen
1654 Trennblatt mit Ösen
zum Selbstausschneiden
von Registertasten

Gossner Mission

Gossner Mission

Handjerystraße 19–20
1000 Berlin 41 (Friedenau)
Fernsprecher: (0 30) 85 10 21

Gossner Mission · Handjerystraße 19–20 · 1000 Berlin 41 (Friedenau)

Mrs. Haya Kapooria
Lusaka - Ridgeway
P.O. box 50162
Zambia

☐ Indien
☐ Nepal
☐ Zambia
☐ Öffentlichkeit
☐ Gemeindedienst
☐ Verwaltung

Berlin, den
November 25,1988

Dear Haya,

I take the chance of the Schumacher-Just's travel to their new duty station for having this letter handcarried to you. I hope you are fine together with your family heading towards good, relaxing and meaningful Christmas holidays. The small gift we have been choosing for the friends in Zambia will hopefully be well received and understood as a modest symbol of Gossner Mission's ties and support of her staff. It would be helpful you assist Manfred in distributing in time the things he brought.

As to the official matters, I first would like to point out - in this very unofficial way - that your six months "qualifying period" with GM as agreed to by the means of your contract is over since 15. November 88 and the contract fully in force. Congratulations!

We are happy that you are filling this poste and appreciate your endeavours on behalf of GM's co-operation with the GRZ. Also, it is felt that you are operating along the lines set by Sietske and her personal commitment to our common task. We wish you again a good hand for supervising the GST members, guiding the staff and eventually assisting the people in the Gwembe Valley in achieving what they themselves seriously wish to reach for their well-being. Please do continue to approach as on whatever matters, don't hesitate to give us advice whether or not to get more involved and to take action.

As there is in fact not any job description for your poste, we should develop it latest when we are there in January.

Let me take up a list of subjects as follows.

1. There has been much regret amongst us about Bodo's decision to leave the project for good. As far as lack of proper information flow may have affected his decision, we feel that this issue has come to a point at which the relations between the project and our office is at stake. We will have to take up this matter in detail in January. The other aspect is the vacancy Bodo's return has been creating since we understand he has been doing an important and good job. I wonder whether and how tasks he covered could be bundled to a clearly decribed job in case GSDP feels the need and wishes to do so.

Gossner Mission

2. We received Volker's letter reflecting again his problems with the admittedly unlucky construction of his job and his subsequent thoughts of leaving this poste after one year of contract.
   What worried me somehow is the question why there have not yet been concrete proposals how to restructure this job as the idea of splitting again the administration and transport responsibilities obviously has been in mind since long. Anyway, with regards to
   - the fact that he holds a most important position during this transitional period,
   - a stabilisation of the situation of personnel in the project which improved as of last summer,
   - the advantage which his experience will mean for the project, and last not least
   - GM's image in terms of reliability and loyalty vis-â-vis the Zambian partners,

   I wrote him a letter asking for reconsideration of the idea not to have his contract extended. In fact, we have been discussing this matter at length in the office, also once in presence of Manfred and Gisela.

   We anticipate, the Schumacher-Just's arrival and cooperation will have a considerable impact on the project also view to the working structures. Indeed, the imminent start of the joint GTZ-GM venture for / with the Siatwinda irrigation scheme (including early take-up of extension work, marketing planning, improvement of transport etc.) needs new planning efforts for personnel.

   We therefore suggest these issues be thoroughly discussed with all concerned also in regard of a possible amendment of a job description suitable for the project and for Volker. He surely is free to decide whether or not to continue with the project and his decision will be respected. However, in this situation and view to the project phase to come we would consider a negative decision as a serious loss. It would be most helpful, for us too, if a clearance and the necessary decisions could be reached until end of January. Probably Mr. Mehlig and myself could assist in the final working on labour division and planning for personnel. By that time, Gisela might be in the position to decide where and how she will like to co-operate.

3. As to the newspaper subject:
   Unless GST team decides to have the whole service quit as you mention in your letter to Dieter, our office is ready to continue the service along the lines established earlier: one newspaper or periodical for two team members. This certainly applies to the need for periodicals in english as well. According to our files, at present only two german magazines are sent (Der Spiegel and GEP-Entwicklungspolitik). We are ready to send other issues if after some time the team wishes. Please have the whole matter discussed and decided during your next GTS-meeting. This will enable us to take appropiate action and help the problem to be solved.

4. Thank you for your readiness to assist and give a hand to the Schumacher-Just family when they have arrived. Since they are not new-comers to Zambia they probably will settle down soon. Notwithstanding, the initial period of 2-3 months should be used for preparations, orientation and introductions including Tonga language training.
   This has been discussed with them in our office, too. For our information and planning for future preparation of new staff, it would be helpful for us to have a general outline on in-country orientation, as I mentioned some weeks ago. This should be composed after discussion with Ulrich and Manfred.

Gossner Mission

5. As regards the GM-GTZ cooperation on Siatwinda rehabilitation we have been informed that the agreement with BMZ should be reached within this week. We are expecting a respective message for the next days. GTZ was sure that the project would be put on the rail in time and alongside GTZ's proposal. Only a few amendments would be inserted.

   Our negotiations with Dr. Zils and Mr. Munzinger on 10.11. here at GM office were a good experience in terms of mutual understanding and cooperation. It was clear, however, that GTZ will solely focus on the technical aspects of the project. The many and heavy tasks like marketing, transport and the crucial issue of extension work will come under GM's responsibility.

   We are aware that view to the scale, contents and term of this project, GM's decision to join this venture has an essential impact on the development of future GM policy. I think, unless we (i.e. GSDP as a whole, and GM) succeed to get the people of Siatwinda fully involved and participate in the rehabilitation project as soon as possible, GM will have to say farewell to some of her longstanding policy principles. Which can be a healthy and necessary exercise...
   We surely will keep you informed about the BMZ-GTZ agreement as well as the co-operation agreement between GM and GTZ. Meanwhile, Manfred might give you some more details on our negotiations on 10.11. He, Mr. Mehlig and Michael Sturm / GM Mainz were present, too. Also, Mr. Munzinger should have returned by now.
   The GTZ-GM co-operation paper was received by today, a copy of which is attached for your discussion with the team and GSDP. I also send two copies to Ulrich for himself and Jaap. Please telex the team's comments.

6. We would be grateful to receive the report of the last Evaluation and Planning Workshop. It did not reach us since and would be of help for our preparing the January mission. Also, the 1989 budget has not been received at our end. Thus we cannot comment on it. All of which brings us back to the problem of communication...

7. Thank you for repeating your telex of 24.11. which was totally garbled. For purchasing the two motorcycles the said amount has been transfered this morning. Dieter has just left the office to collect the copy of payment from the bank. Thus Manfred can handcarry it to you.

8. Concerning the next team meeting and the position of Ulrich in question, we feel that in order to avoid new and longstanding frictions the task of representing the team in the Valley should for the time being remain with the advisory function to the GSDP Co-ordinator (i.e. with Ulrich). We are aware of the sensitivity of this issue but after discussion this again and again it seems to us being a possible way if Ulrich is ready to feel responsible for social and personal care for the team members, too.
   In this connection, we suggest that view to Jaap's future responsibility for the GM-part of the Siatwinda rehabilitation, Jaap be only responsible directly to the Liaison Office keeping the team currently informed on the development. Would this work? We hope so!!!

/-4..

Gossner Mission

As a background for our present stand point we fear that electing another chairman will only move problems to another level. We hope the team is able to cope with this proposal unless it finds an alternative much more feasible and acceptable to all. We will respect it then.

9. What is the present situation of improving our telex communication? Any progress in installing a separate telex or telefax device in the Liaison Office? For the latter, our office is ready to act parallel with you in the way you go ahead. Dieter is collecting relevant information on telefax systems. We need your comments and advice.

10. The preparations for our visit in January are in full swing now. As Zambian Airlines are fully booked until 22 January, the travel agency is working on alternative possibilities. The exact dates will be announced to you as soon as possible.

After that, you may kindly make some arrangements for meetings with (and introductions to) Government officials, UCZ officials (Rev. Chuba will be out until mid January), Mr. Munzinger, the new GSDP Coordinator Mr. Mazowe and those you deem appropriate for this visit to be contacted. The main focus will be on meeting the GST members and visiting their field work. Please decide whether a first contact to the GSDC (Buchi) should be included for this first visit. Could you please telex a draft programme for us in advance?

11. You may be informed that GM Board would like to invite you for a mission to Germany incl. Berlin. I hope the Zambia-Committee meeting on January 5,1989 will issue a proposal to ask you to come whether for the Board meeting in April 1989 or the next one in September 1989. Any preferences from your side?

12. Please let us know the position as concerns the cars: Which ones are due to be sold and when? Which cars need to be ordered and when. So we are in need of a plan for 1989.

This is much for today. I hope this letter might assist you acting in some areas and give you some support in others.

Best wishes from all of us,
Yours

Wilhelm

Wilhelm Damm

P.S. a) I also attache a copy of a letter sent to Volker (concerning project matters).
b) The money for your car has been transfered to Japan in early November. Manfred will bring the Bank statement.
c) Thanks for Jan. Habarad's report. GSDP surely must take it into consideration when planning for its future role in Siatwinda. Further comments from our side will be given later.
d) The above paras 1-6 will also be copied to Ulrich.

Gossner Mission

Lusaka, 7th November, 1988

Gossner Mission
Att.: Rev. W. Damm
Handjerystrasse 19-20
1000 BERLIN 41

Eingegangen
18. Nov. 1988
Erledigt: 25.11.88 Cop.

Dear Wilhelm,

Please find enclosed the report from Jonathan Habarath. The report is still in its uncorrected draft form. The typing will be completed this coming weekend. The final version of the report will be sent in due course. The draft submitted by Jonathan was mostly handwritten and the professional typist requested for by Jonathan was only free at the weekends.

I hope the enclosed report will be useful in your negotiations in its present form.

Best wishes and greetings to all.

Sincerely yours

(Haja Kapooria)

Gossner Mission

attention mrs. haya kapooria, liaison office,
c/o gossner service team, ridgeway-lusaka

dear haya,

aaa thank you for message of 7 november. we will inform you on outcome meeting with gtz trough mr. munzinger and mr. schmumacher-just both of whom participated. agreement reached in general on basis gtz. definite okay german gvt. should be given by early next week.

bbb as to purchase motorcycles please go ahead along the lines of zambia committee decision of 1 september 1988, top 3c, i.a two repeat two motorcycles for this year. recommend cross-country models 125 ct honda.

ccc please keep track of work permission for schuma her- just since packing and sending luggage dependant on receipt permission.

ddd for replacement of piston motorcycle in buleya malima dieter hecker needs exact data namely
- number of motor
- number of model
- year of construction
- serial number.

have a good weekend. regards from all. wilhelm-
gossner mission
186655 blnmw d
11.11.88, 1.30 p.m.
nnnn

TELEX TELEX TELEX TEL

Gossner Mission

To
Haya Kapooria
and
Ulrich Luig

7.10.1988

Dear Haya, dear Ulrich,

at the occasion of my introduction letter I would like to add some information.

I have written to Volker Wendschuh on behalf of his contract extension. We will come to terms and a final decision hopefully before mid December. Please let us know your proposals concerning Volker's future job description which I propose to be dicussed with him in advance.

We understand that view to the team and the whole project it would be welcome or even desirable that Bodo Rehberger be offered another term to work with the project. In principle, our office is in favour of this idea with regards of his perfomance and given his declared interest.

In this sense I have been sending him some lines and hope he will react soon. In case he applies for an assignment with us in connection with his alternative service our office is ready to discuss all related matters with Bodo after his return and prepare a two years contract along the lines of German alternative service regulations.

In case of his positive decision may I also please ask your assistance in drafting a job description for Bodo's second term and sending it in due course. I suggest the related items be jointly set up with Bodo himself if time allows.

As to the arrival of Manfred Schuhmacher-Just and his family I'd like to inform you that their flight is booked for Sunday, 27 November 1988. Related details will be sent later.

Hopefully, the ordered car will have arrived in the meantime. I am sure you are going to help them by all means to get settled although Manfred is not a newcomer to Zambia. Please take care that a well functioning and reliable refrigerator is available to them.

View to the fiscal end of year coming up soon we have been discussing in our staff meeting the issue of outstanding funds.

Action
Gossner Mission

It has been expressed serious concern that Gossner Mission is counting on the readiness for co-operation and the reliability of its partners. For reasons of principle and notwithstanding the origin or period of outstanding debts Gossner Mission is neither ready not willing to write off funds once given under the condition of reimbursement. Also, a definit clarification of this problem must be reached in order to avoid jeopardizing partnerschip relations and probable suspicion of irregularities on or from either side.

We propose that a pland be drawn up jointly between the team and VSP for refunding of the advanced amounts. Certainly, you will be free in the choice of adequate technics and measurers with in the framework of regular accounting.

If you feel it to be helpful and backing your position in the negotiations with VSP we stand ready to send a letter to the Co-ordinator stating our policy and asking for co-operation in this matter.

This much for today. Som stress is coming up in the office since Gabi is on leave for two weeks.

Best wishes and regards to both of you.

Sincerely yours,

W. Damm

Wilhelm Damm

P.S. for Haya: Have you been able to transfer ~~bee~~ the said amount for a ticket to UCZ?

Action

Gossner Mission

Gossner Mission

Handjerystraße 19–20
1000 Berlin 41 (Friedenau)
Fernsprecher: (0 30) 85 10 21

☐ Indien ☐ Nepal ☐ Zambia

☐ Öffentlichkeit ☐ Gemeindedienst ☐ Verwaltung

☐ Lt. Rücksprache am _____
☐ Erledigung Ihres Anrufs/ Schreibens vom _____
☐ Mit Dank zurück
☐ Zum Verbleib bei Ihnen
☐ Anruf

Mit der Bitte um
☐ Kenntnisnahme
☐ Erledigung
☐ Rücksprache
☐ Stellungnahme
☐ Abzeichnung
☐ Rückgabe

Ihre Zeichen	Ihre Nachricht vom	Unsere Zeichen	Sachbearbeiter/Hausapparat	Datum
			Dieter Hecker	7.10.1988

Gossner Mission · Handjerystraße 19–20 · 1000 Berlin 41 (Friedenau)

To
Mrs Haya Kapooria
c/o Gossner Mission
Lusaka - Zambia

Dear Haya!

We just heared by chance, that the new pool car arrived just now. Please keep us informed about the otherarrival as well,i.e. the bus for Lusaka. Before you sell the Landcruiser however, contact us fisst. I think we should not sell itjust before a devaluation of the Kwacha, which all people expect to take place after the elections.
Greetings to all of you! Dieter.

(Dieter Hecker)

Anlagen

Gossner Mission

Gossner Mission

Handjerystraße 19–20
1000 Berlin 41 (Friedenau)
Fernsprecher: (0 30) 85 10 21

Gossner Mission · Handjerystraße 19–20 · 1000 Berlin 41 (Friedenau)

To the
Gossner Mission Liaison Office
Post Box 50162
Lusaka - ZAMBIA

☐ Indien
☐ Nepal
☐ Zambia
☐ Öffentlichkeit
☐ Gemeindedienst
☐ Verwaltung

Berlin, den 2. September, 1988

Dear Haya!

Berlin den

. As usual I am very much in hurry, since an number of letters are supposed to go along with Mr. Hammerschmidt to Zambia tomorrow, so that you will have them fast and without getting lost. Mr. Hammerschmidt might ask you to stay for some days at the guest house. He will not need any special recommendation, if you see, what valuable service he does with taking the letters for you.

Gudrun and Almut have returned. I got the letters from Almut. We had our Zambia Committee Meeting yesterday. Gudrun and Sietske were there and reported and we also gave our comments on my written report, which I also include in this consignment. I wrote the minutes today already, so that you get them right away. I include two copies for you and Ulrich for the files, so that you are informed officially about the decisions concerning Lusaka and the GSDP and can act on these points immediately, since some of them are quite urgent.

You will see from there, that we have sonctioned DM 20.000 for the most urgent repairs of the Nkandabwe Road before the beginning of the rainy season. You will have to inform the Lusume services people immediately, that it can still be done. You should pursue the EC application further and try to make sure, that they can also cover this amount, which has been prefinanced by us for emergency reasons. The funds should be taken of the project account and th exact amount of money spent for that given to us.

Please do inform the GST-members about the decision concerning private cars. It is just, what we were discussing already earlier.

Concerning Volker Ulrich wrote me, that he wants to extend his contract. I shall write him personally as well, but might not manage today. Could you please request him to hand in a personal application for that, if he really wants to do that. We had a rather good impression of his work to that point. We would however also like to hear from your side, if you can recommend that or if any things have happened in between, which would lead us to think differently.

Could you also give us the exact date of Bodo's return for our files, so that we can take the necessary steps for his living allowance and the insurance. You May inform him, that we are trying to find out, if there is still a possibility for him to serve his 'Zivildienst' in Zambia for us. It might be possible to do so after his return. We shall inform you and him as soon as we know more.

The GSDP should get a decision, if they want a replacement of Bodo either through a new assignment for him or through another person, so that we can start looking around.

As for the refrigerator and the typewriter, which were stolen, I am sorry to

Gossner Mission

say, that there is no insurance for the goods of the Liaison office so far. We would like to do that and ask you for a list of the items, each separate stating the value in DM. We also didnot get your list of items for a private household insurance. If you want it, please let us know. We shall replace the refrigerator. Please let us know, what to do, if you have to import one and what type, so that we can take care of this.

Brigitte just inquired from the car insurance, if the people travelling on the back of the pickups and the trucks are covered by the insurance . They are not! - as we expected. There is also no possibility to do this through a German insurance, since this is regarded as illegal. You will have to inform the team and discuss the problem. We cannot help in this matter in any other way. I donot know, if there is any possibility to write on the car, that there is no liability for those travelling on the back or any other solution.

We would like, if you could send us some letters or documents for our information: The handover note of Sietske to you and of Gudrun for Nkandabwe and the Training programmes as soon as they are ready.

After completion of the repairs, we will also require a statement of accounts, what money has been spent in Lusaka or what things done for the DM 6.000.- which we paid on behalf of Mr. Weber to his insurance. Otherwise our auditor will make us trouble.

As for the financing of the two cars against refund in Kwachas to the project account, we have the difficulty, that we have exhausted already now our funds here in Berlin through the expenditures for the different cars including the VSP truck and the deposit of the Brannans. So we will have to think, how we can manage with the two requests for you and for Buleya Malima. Only, if more funds have to be transferred for special projects like the erosion program or similar thing, we had some possibility. But we must be very careful, that this doesnot happen every year. So, I would request you to wait for another week till I have discussed this again with Wilhelm Damm, who will have to cope with all these legacies in future.

We do hope, that the tensions between Jaap and Ulrich can be kept on a low level in future. It would be such a pity, if they could not find a way to cooperate at least on the level of service and duty with one another, even if the personal constraints cannot be removed. I do hope, that Wilhelm Damm can try to act in a similar way as you did when he will come for a visit.

The handover note of Mr. Halupepe is really a bad thing. You should try to handle things at your end as far as possible. If you feel, that a letter from our side, that we cannot tolerate such accusations without correcting statement from Zambian side, please let us know. It is the same with the Siatwiinda farmers. If they simply refuse to take an fair share in the water fees as the other irrigation projects do, we shall not hesitate to give them in writing, that we shall go on paying for this every year anew, if we donot see any goodwill on their side.

I must come to an end. We wish you all the best and not much more such bad surprises as you had with the compound so far. Please give our regards also to the team members and Mr. Sinram, who lives in the guest house. I got his letters and shall write him some time.

With best regards, Yours sincerely!

(Dieter Hecker)

Gossner Mission

Lusaka, 26.08.1988

Dear Dieter,

Hereby enclosed the photocopies of Jonathan Habarat's Agreement and terms of reference drawn up by Ulrich. I hope the payment for Jonathan has been made as he is very worried about it.

Also enclosed the papers for the purchase of a small truck by the Buleya Malima farmers. This was discussed with you during your visit to Zambia and the Farmer's Executive Committee approved the purchase and will refund the money after the transfer from Germany has taken place. The transfer can be made to the same bank as the Lusaka car and the order No. is on the form enclosed.

Greetings

Alice

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

REF. GMB/1

Mr. Dieter Hecker
Gossner Mission
Handjerystrasse 19-20
1000 BERLIN 41

Lusaka, 26.08.1988

Dear Dieter,

Here the latest information from Lusaka. Things are going slowly but steady. The fam. Verweij have collected their car the middle of July and have settled down in Kanchindu. The Vespers (East Germans) have moved into their new home before they went on home leave. They found water last week a little away from their house. The renovations and repair in the GM house and old guesthouse are in full swing. The old quest house should be finished by next week. The main house will take at least 4 more weeks. They ran out of paints but luckily we managed to get the remaining tins yesterday. Discussions with GTZ on the preparation of the Siatwinda rehabilitation application will be completed next week. Mr. Muenzinger is ill at the moment. An application to the EEC Microproject for the repair of the road to Nkandabwe is being prepared and groundwork at disstrict and provincial level is taking place. The time for this project is running out and I doubt if anything can be done before the rains start. But we will see what happens.

On a more serious note I have to report the following:

1. Unwanted visitors broke into the house on Monday, August 8,1988 and got away with the kitchen fridge. This is going to cause difficulties as I do not have a fridge of my own and the guesthouse fridges are also not working hundred percent. Please advise about the replacement of the fridge.

Yesterday we discovered that not only the fridge but the type writer (Lusaka Office) and a wheelbarrow were also stolen. We have tried to keep Tyme and Tobias in the house at night but lately Tyme has grown very scared and has refused to sleep at the place since the fence is being cut at an average of two times a week. The presence of a watchman has not helped the situation very much as he is helpless against five to six people. He has chased them away twice but they still managed to cut the fence. It is becoming difficult to keep the place secured. Only last week neighbour's van was stolen from their plot.

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Gossner Mission

I only hope that there is an insurance in Germany for the GM property - especially on the photocopy machine, radio and household articles in the guesthouses and the main house. Due to these problems in the house and the follow-up by the police, I was unable to attend the Staff meeting on the 11th August when there was another unpleasant happening.

2. During the meeting Ulrich gave a breefing on the Siatwinda rehabilitation which resulted in an open confrontation between Ulrich and Jaap and the latter marched out angrily. The same afternoon, during Gudrun's farewell party, again there were fire-works between the two. In the Team meeting held on August 17 problems between the two were discussed and for the time being a peace treaty has been reached. This problem will keep turning up because of Ulrich's interference in Jaap's affairs. The volcano erupted so much that Jaap handed in his resignation which has now been withdrawn after I had a talk with Jaap prior to the Team meeting. It is not an easy task to keep the warring factions under control as they started of on a wrong footing and with considerable prejudice against each other.

3. The GM Agreement is still under discussion at Government level and I hope it can be signed soon.

4. A copy of the handing over notes of the outgoing GSDP Coordinator and a letter to the PAO are enclosed. The whole report isagainst the GM staff and Ulrich has requested the PAO not to accept it as an official document.

I will keep you informed on any new developments.

Wishing you all the best,

Sincerely yours,

Maja

Gossner Mission

Mr. Dieter Hecker
Gossner Mission
Handjerystrasse 19-20
1000 BERLIN 41

Lusaka, 26-08-1988.

Dear Dieter,

I hope you can recall my request for the purchase of a personal car through the Gossner Mission. Please let me know if you were able to discuss this matter and have reached a decision.

Our car has become a constant headache and a by-rider is always needed to give it a push at the most odd places.

If permission is given to import a car through the GM and the payment can be made from Berlin, I could repay the entire purchase price at once into the Lusaka account in local currency. You will note that my request is only for forex payment since I am short of this commodity. The equivalent amount in local currency should not be too much of a problem for me. Hope you can send me your permission soon.

With best wishes and greetings to all.

Sincerely yours

Maja

Gossner Mission

GM L.O.

22nd August, 1988

The Provincial Agriculture Officer
Lusumpuko House
P.O.Box 620043
CHOMA

Dear Sir,

RE: HANDING OVER NOTES OF OUTGOING GSDP COORDINATOR

With reference to our brief discussion today in your office on the "Handing Over Notes" of the retiered outgoing GSDP Coordinator, Mr. J. Halupepe, I want to communicate the following observations on these h.o.n. to you:

1. Procedure of Distribution

No copy was send to the GST chairman. He was only informed about the existence of the paper by the technical adviser for Buleya Malima irrigation scheme on the 19th August, 1988, to whom it was sent by mail, sealed with the stamp of the MAWD/GSDP.
The only receipient of the "notes" mentioned in the paper itself is the incoming Project Coordinator.
It is not known to which offices the paper was sent.

2. Contents of the paper

Unlike normal handing over notes, the paper does not describe the present state of the work of the various GSDP programmes (with the exception of the building programme) but concentrates mainly on the general set up of GSDP, the relationship between the GRZ and the Gossner Mission (GM) part of the project and the GM personnel (expatriates) in particular.
The paper reflects only the personal view of the author and gives a false or distorted picture of the history and the present state of GSDP and therefore, can in no way be accepted as an introduction for the incoming GSDP coordinator to his new post. Proper cooperation would be spoiled right from the beginning.

3. GRZ and GM relationship

The paper does not at all take into consideration that, GSDP is a joint venture of GRZ and GM. The structures by which GM contributes to the runnig of GSDP (Gossner Service Team (GST), GM Head office, Germany) are denied or even rejected (see p. 16 in particular). It seems as if the author refers to a different project than the one he was coordinating sofar, despite the fact that, the structure of GSDP has been explained and discussed with the author personally as well in several staff meetings which he was chairing.

Gossner Mission

Moreover, the author is solely referring to the GM contributions to GSDP to which he is extremely critical and negative. Reading the paper, one get the impression that, GSDP would do much better without GM.

4. The present state of GSDP

The paper does not at all make a mention of the considerable efforts made by GM to improve project planning and project administration in order to overcome the shortcomings in GSDP operations experienced in the past. An GM adviser for project planning as well as a business administrator were sent to the project on GM contract. Various changes in the organisational set up and in administrative procedures of GSDP have been made, leading to a better functioning of the project. Only these results are partly mentioned under "Achievements" in the paper (p. 13f.).

5. The GM expatriate personnel

The paper is throughout not only extremely critical but directly insultive against the GM expatriate personnel. Without mentioning the contributions of these "advisers" to the planning and implementation of the GSDP programmes (not to speak of the hardships caused by their stay far from their relatives and home countries under rather hard conditions), the author portraits them as people who enjoy their stay in the project like tourists and are at the same time oppressing their Zambian colleagues by racial means, otherwise well known for the South African Apartheid system. It is deeply depressing for all GM contract holders as well as for Gossner Mission as the partner organisation of GSDP to be confronted with such allegations. If this view is supported by GRZ, GM contract holders will remain in a very embarrassing position without a proper basis for their work in the project.

Rest assured that, Gossner Mission will continue to be open to any constructive criticism which helps to improve the functioning and the operations of the Gwembe South Development Project. Unfortunately, the paper of the outgoing GSDP Coordinator is destructive in most of its parts and will be an obstacle to good working relations within GSDP.

For the above stated reasons I kindly request you not to accept these h.o.n. as an official document within the Ministry of Agriculture and Water Development.

Sincerely yours,

U. Luig, Rev.
GST Chairman
GOSSNER MISSION

cc: The C.A.O., Gwembe South Sub-District,
The GSDP Coordinator (incoming)
Gossner Mission, Lusaka Office

Gossner Mission

REPUBLIC OF ZAMBIA

MINISTRY OF AGRICULTURE AND WATER DEVELOPMENT

G.[illegible] SOUTH DEVELOPMENT PROJECT

TERMINAL/HANDING AND TAKING OVER REPORT

BY

J. K. C. KALUPEPE
RETIRED/PRINCIPAL AGRIC. SUPERVISOR
FOR
FORMER/PROJECT CO-ORDINATOR

30.06.88

Gossner Mission

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Gossner Mission

GWEMBE SOUTH DEVELOPMENT PROJECT
P.O. Box 3,
SINAZEZE.

20th JUNE, 1988

THE PROJECT CO-ORDINATOR (IN COMING)
GWEMBE SOUTH DEVELOPMENT PROJECT:

TERMINAL/HANDING OVER TAKING OVER REPORT:
GWEMBE SOUTH DEVELOPMENT PROJECT:

1. INTRODUCTION:

This report covers my short period in office as Project Co-ordinator for GSDP, from 21st April, 1987 to 15th March 1988 when I retired and then a brief contract period with the Gossner Mission from 16th March to 3rd June, 1988 when I quit before the agreement contract period was due on 31st July, 1988. Within this short period one would expect a short report, but due to the cumbersine way the Project is organised, the report will naturally cover a wide range of information in order to assist you understand the Pros and Cons of the project, and in order to allow for a smooth continuity. Unlike in the case of the writer who took over from no where and a lot of useful information hidden by my predessessor. As a result, this made my start very difficulty and I had to discover some of the irregularities by myself. This report will therefore be open and I will try and give facts and information as far as possible according to my experiences during the period under review. The report should not be taken as a direct attack on anybody. It is not meant to be a retaliation to those officers who retaliated by showing disrespect to me following my retirement. It is meant to form a bsis for future co-operation and step up production both in offices and in the field in future. We should as Officers of the Project accept our own mistakes and face realities of life. That will be the

Adv. for plan

Gossner Mission

2. HISTORICAL BACKGROUND:

The history of the Project has some interesting background behind it which brough some adverse effects in later years. It was entirely started by a group of German Missionaries who later called themselves as the Gossner Service Team (in short GST), named after their pioneer missionary "Johannes Gossner." At that time (1970), the name Gossner Service Team was really suiting because it was a team of only expatriates devoted to work and S. Kriebol was appointed as their Team Leader. The expatriate team was only punctuated by a notable and distinguished One Zambian, personality, known as Gray Kanilini Madyenkuku, who was appointed as their Project Secretary. At that time and until about the end of 1979, when the first Zambian Project Co-ordinator was seconded, the Project operated like a company. It was all an expatriate's paradise and very little was known of what they were actually doing, when the Zambian Government realised that a Zambian should head the project and reduce the powers of the expatriate Team Leader to mere Chairman. It is however, interesting to observe that even if a Zambian was put into this position of authority to control the expatriates, the years that followed almost saw disaster coupled with the Zimbabean war, the Project Co-ordinator was made so weak by the expatriates to the extent that the expatriates deserted him and created their own private gatherings to strengthen their position of authority. To make matters worse, the Project Co-ordinator had no terms of reference or what is commonly refered to as "Job description." The second Project Co-ordinator was also seconded to the project without any Job description until end of 1986. The terms of reference were also drawn in favour of the expatriates and so the Project Co-ordinator who is supposed to head and control the Project and staff respectively, still remained as a mere figure head. It is therefore for this reason that the expatriates have rejoiced. Ever since the positioning of a Zambian to head the project they have done everything in their power to see him suffer and co-operate less with him.

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Gossner Mission

Examples of things done to make him suffer are:-

(1) removal of generatorn from the camp so that there is no power on the camp, (which they enjoyed when they were all by themselves.

(2) removal of transport control

(3) the mission refuses to allocate a vehicle to the Project Co-ordinator as similar projects do, although he is a seconded officer to Gossner Mission.

(4) Non co-operation is seen to work when the Project Co-ordinator is refused to use a pool car at a time he is required by either the PAO or CAO, to attend to National duties.

(5) removal of cooker from his house

To sum up this section I should like to record herewith for history puposes the names of the officers who headed the Gwembe South Development Project since its inception.

Name	Rank	Post	Years in office
1.S.Kriebel	-	Team Leader	1970-1979
2.G.S.Nakasamu	Principal Agric. Supervisor	Project Co-ordinator	1979-1984(deceased)
3.B.C.M.Mantuba	Chief Agric. Supervisor	Project Co-ordinator	1984-1987
4.J.K.C.Halupepe	Principal Agric Supervisor	Project Co-ordinator	1987-1988

3. ADMINISTRATION:

As stated elsewhere in this report, administration is rather cumbersome. Cumbersome in the sense that some officers are Zambians and those that call themselves as belonging to the team, are expatriates. This subdivision in itself causes confusion/conflicts and makes co-ordination and administration difficult. The two categories of officers are difficult to join together so that they work together as one and in harmony.

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This can be seen in the way the officers operate. The block of offices have been left for Zambian officers only to operate from, while expatriates operate in privacy, from their residential homes and nobody knows what they do, entertain visitors and also possibly get access to tea. The question of lack of office space cannot be a valid excuse. A good example of this again is the building of an office for an expatriate early in 1987 in a residential house GRZ 6. (This should have been built as an extension to the present office block). The second problem that makes administration difficult is the way officers of the two groups have been left too free and went on their own errands unnoticed. To be specific, discipline in the project has been appauling. This has been left far too long uncorrected and over the years, so much that to correct the situation now it has not been an easy task. Project Officers running project components or programmes appear to have given themselves too much authority so much that they have very little regard for the Project Co-ordinator. Administration is also made difficult because expatriate officers and those working for self-help programmes do not submit programmes of work or work plans to the Project Co-ordinator to enable him monitor their movements. As a result of this some expatriate officers have been discovered to be absent on private holiday on pretext that they are in Lusaka on duty. However, Iam pleased to inform you that all annual leave for expatriate offices in whatever form, has now been decentralised. Instead of application forms for leave being sent to Gossner Mission Head Office in Germany for approval these are now being submitted to the Project Co-ordinator for scruiting and approval. Leave cannot be granted if there is work for the officer to be done similarly as Project Programmes cannot be cancelled even if a Project Co-ordinator wants transport for emmergency call. There has been quite a lot of applications for annual leave that leaves much to be desired and one wonders as to whether we are here to do work or become tourists.

As part of your administration work, you are Chairman of all the staff meetings, all GSDP Executive Committee meetings, all Budget meetings and all the other sub committee meetings that are called upon to deal with specific projects. You are

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You are a member of the Technical Advissory Committee, and an ex-officio of the VSP Exco, and the Museum Working Group meetings. As per terms of reference, you are administratively and technically under the Provincial Agricultural Officer, instead of administratively being under the CAO. (changed by former PAO).

4. STAFF POSITION:

At the time of writing this report, the staff position is critical. With the departure of Mrs, Krisifoe as Representative for Gossner Mission at the Lusaka Office, and as Liaison Officer, one sees a bleek future, for the Project. However, the replacements made should suffice, The position of the Project Co-ordinator need to be strengthened further by drawing complete new terms of reference to bring the project management in line with any other similar project in the country. Likewise the "Agreement for Technical Co-operation" is almost absolete in some sections and needs revision. The Project Co-ordinator has two assistants: (1) the Workshop Supervisor and (2) the GST Chairman (see Letter from Director in Admin file) The present staff position is as follows; as at the time of writing this report:

PROJECT STAFF:

Name	Rank	Post
1.Vacant	Principal Agric. Supervisor	Project Co-ordinator
2.D.S.K.Chipili	Agricultural Supervisor	Workshop Supervisor (Acting Project Co-ordinator)
3.Rev. U. Luig	UCZ Minister	GST Chairman
4.B. Hossain	Horticulturalist	Technical Advisor: B/malima Irrig.Scheme
5.K.Mulemwa	Agricultural Supervisor	Scheme Manager: Buleya Malima Irrig.Schme
6.V.S.Syankondo	-	District Credit Union Supervisor
7. D.Mutinta	Agricultural Assistant	Scheme Manager: Siatwiinda Irrig. scheme
8. J.F.Verweij	Irrigation Engineer	Scheme Advisor: Irrigation Schemes

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Name	Rank	Post
9.F.Y.Phiri	Agricultural Assistant	Scheme Manager: Mkandabbwe Irr.Scheme
10.G.Herlitz(Mrs)	Agriculturist	Training Officer
11.R.C. Kalaula (Mrs)	Agricultural Assistant	Home Economics Officer
12.F.R.Hossain(Mrs)	Agricultural Officer	Advisor: Nutrition (female asst.)
13.E.Syabbalo	-	TongaCrafts Organiser
14.V.Wendschuh	-	Treasurer/Transport officer
15.A.Simwami	-	Manager/VSP Coordinator
16.L.Kapokola	-	Assistant Manager/VSP Co-ordinator
17.S.Kachama	Agricultural Assistant	Assistant Scheme Manager: B/malima Irrig.Scheme
18.W. Ncite	Carpenter G4	Building Supervisor
19.J. Bbuka	-	Seed Programme Officer
20.A.Syabunkululu	Welder Grade 9	Water Development Assistant
21.S.M.Kandangwe	Junior Accounts	Assistant Clerical Officer
22.J.S.Muchimba	Mechanic Grade 5	Assistant Workshop Supervisor
23.N.Simawachi	Welder Grade 6	-
24.S.Syampongo	Welder Grade 6	-
25.M.C. Meja (Mrs)	Special Grade	Typist
26.P.C.Siatwiiko(Mrs)	-	Bookkeeper VSP
27. T.Siangumba	CDE	Office Orderly

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5. MONTHLY STAFF MEETINGS:

As already stated above, you will have to chair all the Monthly Staff Meetings, held every first Thursday of each month. If you happen to be absent from the meeting, then one of the assistants should be asked to chair the meeting. The secretary for the staff meetings was permanently elected and currently, it is the Home Economics or Female Extension Officer as she is known in the Project. The Scheme Manager for Siatwiinda Irrigation Scheme is the Vice Secretary. The staff meetings form the basis of any operations that are undertaken within the project and no programme officer should undertake any work unless approved by the staff meeting. However, due to none Co-operation of staff both Zambian and expatriate, certain projects have been undertaken without the knowledge of each other especially for the later group, e.g. the building of the Treasurer's office in House GRZ 6 as mentioned at 3 above. I should state here that staff meetings are not pleasant, in the way the deliberations are carried out. Due to the two distinct groups of officers mentioned above, the staff meetings are used as a forum to divide and rule. There are two parties e.g. the Zambian officers form the majority party and can be termed as being the ruling party, while the Gossner Service Team (expatriates) form the opposion party and in most cases too critical of whatever the Zambian officers are doing instead of being advisers as they want to be called.

This is one reason why their being called "advisers" is sometimes questionable and one wonders what they advise. Scudder and Colson in their project evaluation report for 1984 wrote and I quote,

--- "the expatriates have all decision making power, not only because of their expertise, but also in the legal structure. They dominate the staff meetings completely. Their work is not being effectively controlled or guided by the Zambian body or institution. The expatriates are an institution of their own. Besides the institution GSDP there is still the "Gossner Service Team" (GST) and only expatriates are members of GST. The GST has its own meetings, own budget, own Team Leader and an identity of of its own------."

Gossner Mission

black + white

It is not actually only dominating the staff meetings but showing off by way of criticisms. Few of them are known to be constructive and give advise and guide the meetings. It has all been quarrelling and pointing fingers between Zambian Officers and expatriates destroying all hopes and morals for co-operation. My task number one as Project Co-ordinator was to try and reduce this spirit which had grown unchecked and called upon members to be disciplined during deliberations of staff meetings. The other concern on my part was the fact that although resolutions were passed during staff meetings there was no one to make follow ups and consequently nothing was done and therefore the same topics could come up again on the agenda, making these meetings a pleasure resort. We have been criticised by the general public in leaving some of our projects uncompleted just because of talking and going on holiday and doing less work.

6. GSDP EXECUTIVE COMMITTEE:

The above committee only came into existence in November 1987 (see minutes of the staff meeting dated 24th Nov. 1987). It was created after I observed that the expatriate officers had/held their own meetings in privacy and where no Zambian (blacks) were allowed. "These meetings" where only WHITES attended and were members, as indicated at paragraph 5 above, and were called monthly just before the staff meetings. Their meetings took the whole day starting at about 09.00hrs to 20.00hrs in GRZ 7. (Residential house). After the team meetings, I waited patiently to receive the minutes but these were not forthcoming as they were said to be confidential. What I saw was that the Chairman GST could sometimes bring to me pieces of information on what they resolved for me to work on and these were only in their favour and not for the project. I could not take action. This went on and it shocked me so much so that when I begun speaking against the so called "team" meetings during the staff meetings I always became too emotional. The impact of my attack against this colonial ideology was felt and with the assistance of the newly elected GST Chairman who had just arrived, from Germany, and who was at that time new and more understanding, the team meetings ceased and were no longer

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It was then along those lines that we formed the GSDP Executive Committee to discuss matters referred to it from the Staff Meetings and to handle all policy matters as its t,o.r. and not the team meetings as it was before. Already this move has strengthened the one link of Co-ordination and Co-operation. Members of the GSDP Executive Committee as per draft constitution (Oct 1987) currently stand at 4:4, that is: four Zambians and four expatriates. The Project Co-ordinator is the Chairman, GST Chairman is the Secretary. Other members are: the Liaison Officer, the Treasurer, the Scheme Manager: Siatwiinda Irrigation, the Workshop Supervisor, Technical Advisor: Buleya Malima, and the District Credit Union Supervisor. Members have to be elected by the staff meeting. There must be no co-opted members whatsoever.

7. TECHNICAL ADVISORY COMMITTEE:

For reasons not properly known, this committee whose chairman is the CAO never hold any meetings (which are scheduled quarterly) during my term in office except for one extraordinary meeting called when the PPS (Projects) was visiting irrigation schemes in the district in Sept. 1987. For its terms of reference (t.o.r.) see files.

8. GSDP COMPONENTS:

There are altogether 15 components or commonly known as programmes forming up the Gwembe South Development Project (GSDP). This means that all the 15 components, whether operating as self-help programmes and otherwise come under the GSDP and all officers working as in-charge of these are directly answerable to the Project Co-ordinator. The components from what is called as the GSDP umbrella born out of the co-operation of two partners, the Zambian Government and the Gossner Mission of Berlin West in the Federal Republic of Germany. The components are as follows; and are not listed by order of importance:

1. GSDP Workshop
2. ~~Appropriate technology~~ Small Scale Village industries prop
3. Siatwiinda Irrigation Scheme
4. Buleya Malima Irrigation Scheme
5. Nkandabbwe Irrigation Scheme
6. Female Extension
7. Nutrition programme

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8. Water Development Programme
9. Rural Works and Building Programme
10. Valley Selfhelp Promotion Society (VSP)
11. Maaze Consumers Co-operative Society
12. Credit Union and Savings Associations (CUSA)
13. Seed programme
14. Tonga Crafts and Museum
15. Church Work (UCZ)

9. PROJECT TRANSPORT:

All the GRZ project lorries are broken down and are off the road except one Benz recently repaired and is also not very reliable. The GRZ LandRover was broken down and taken by the PAO back to Choma even before I took over office as Project Co-ordinator. I was therefore made to suffer because of former Project Co-ordinator who were careless in the use of GRZ vehicles. However, the struggle for a GRZ LandRover was on and on and left while it was still in full swing. As already stated, the Gossner Mission owned vehicles cannot be relied upon for the Project Coordinator to function properly and for him to be effective, he requires a GRZ Landrover. It only leaves much to be desired to see that the Project Co-ordinator is given responsibilities on paper but almost no means for executing what is assigned to him.

However, the Gossner Mission have currently two pool cars. One in very good condition but has no 4 wheel drive and becomes unsuitable for field work in this rough rocky country. It is now off-the-road after it was involved in an accident. And the second one if often on and off the road following an accident in 1986. An engineer recommended that it was unsuitable for use following that accident but todate it is still being offered to us for hire. The Windscreen is badly shurttered and needs replacement but is never replaced. The engine is however perfect but the electrical wiring is also faulty. I must however commend the former Transport Officer (Mrs. Gudrun Herlitz) for excellent job.

As one of the t.o.r., the Project Co-ordinator is to co-ordinate Project Transport. I admit this is impossible with the present set up of all vehicles being owned and registered by the Gossner Mission.

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10. CIVIL WORKS:

Currently the Rural Works and Building Programme is constructing a short-cut road from Siawaza, a turn off the Mweemba-Siampondo road, to Kafwambila, a distance of 20 kilometres. Being a self-help project the Building Supervisor had faced problems since the road was started in 1986. Serious construction work only took off in May 1987 when Senior Chief Mweemba, the Building Supervisor and I visited the project. Money for the Project amounting to K247,000.00 was donated by the Netherlands Government in January, 1988. It was after this release of money that the expatriate advisors became interested in participating int. the project. There was confranstation over who should supervise the road and when the Mechanical Engineer left the project the whole construction work came to a standstill because machinery broke down.

A conflict also followed between the new supervisor and the officials of the Ministry of Mines, because of channelling the problems through the office of the MCC instead of direct to the Ministry of Mines, the owners of the broken down Bull-Dozer.

The Building Programme is also building a 302 type low cost house on the camp, for the Training Officer who is taking over from Mrs. Herlitz when she leaves the Project to return to West Germany.

The following projects still remains uncompleted:-

(1) Kafwambila road
(2) Sikaneka Rural Health Centre
(3) Makenkete Day Secondary School Classroom Block
(4) Two low cost houses at Sinazeze
(5) Roofing of Engine Room at Nkandabbwe dam
(6) Museum Storeroom at Nkandabbwe camp
(7) A 302X House for Training Officer at Nkandabbwe Camp (Just started: at Foundation level).

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11. NEW STAFF RECRUITMENT:

The Staff meetings have very often expressed the need to recruit officers of high calibre to be in charge of irrigation schemes. In this case we urgently require NRDC graduates for Nkandabbwe and Siatwiinda Irrigation Schemes. Other programmes that need NRDC graduates very urgently are the Water Development and Seed programmes. Subsequently the Female Extension and /or Nutrition programme will require one.

The present system of recruitment whereby expatriate officers leaving the project at the end of their contract appoint people of their own choice to be in charge of project components should be condemned in the strongest terms because it is letting the image of the project down. I do agree in total that such people so appointed have a lot of experience because they have worked for the project for a long time; But my own experience is that we are disgraced by such officers because they do not express themselves well during report presentation, and in front of visitors, during staff meetings or in the field.

12. ACHIEVEMENTS:

(1) Removal of road sign posts bearing the name "GOSSNER SERVICE TEAM," and replaced this with GWEMBE SOUTH DEVELOPMENT PROJECT A "GRZ/GOSSNER MISSION PROJECT."

(2) Abolishing of tema meetings NO !

(3) Creation of a GSDP Exco in place of (2) above ?

(4) Abolishing House GRZ 6 being a Guest house for whites only

(5) Opening of Block GRZ 2 and a complete renovation done to be the only Guest HHouse for all types of visitors.

(6) Decentralised the approval of leave for expatriate officers.

(7) Gossner Mission vehicles to be used for funeral to assist GSDP staff following two nasty incidents when the lorries were refused by the former Treasurer, to take mourners.

(8) All visitors to the Camp/Project whether official or private should be reported to the Project Co-ordinator and the Police and Immigration should be informed before the visitors arrive.

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(9) No new officers should be recruited until the GSDP Exco endorses and the Project Co-ordinator writes applications and informs the Gossner Mission Representative in Lusaka and the District Aughorities.

(10) No officer whether Zambian or expatriate should visit the offices of the PAO, P.S. Livingstone or Mulungushi House at Ministry Hqs without authority from the Project Co-ordinator.

(11) Gossner Mission contract holders (expatriates are no longer allowed to hold any meetings on the camp or anywhere in the sub district. The ban was effected in November 1987. They can only hold their Contract Holder meetings outside the district but the Vigilantes will be with them.

12. RECOMMENDATIONS:

(a) Administration:

(1) All types of stationery should be ordered in bulk because money is there for this purpose.

(2) Nothing is so annoying to junior staff than to be paid late the following month. It reduces their morale for work. So make sure that junior staff are paid on the last day of the month and if this to be achieved, vouchers and wage sheets must be submitted by the 12th day of each month to Lusumpuko House. There is no transport problem for this provided the Project Co-ordinator books the Pool-car in advance for collecting salaries/wages.

(3) The Project Co-ordinator must control project transport both GRZ and Mission vehicles.

(b) Accommodation:

(1) Since the office of the Treasurer/Transport officers is situated in House GRZ 6, he must shift from GRZ 3 to make it easy for him to operate, that is when Bodo leaves.

All future volunteers must never be housed singly but must stay with their responsible officer as Almut did, by living with Mrs. Horlitz.

/14----

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(2) House GRZ 3 should be occupied by successor of Mr. Heinelt if any, or by the Water Engineer.

(3) House GRZ 5 currently the Museum, to be cleared and made ready for the new Project Co-ordinator. Similary, or GRZ 3 so that the Transport Officer joins Bode in GRZ 6; whichever is workable: until I move out of GRZ 1:

(4) House GRZ 7 to be occupied by the new VSP Adviser when he arrives in November.

(5) No visitors will be accomodated any more in GRZ 6 whether expatriate or Zambian. All visitors must be booked at the present Guest house at Block GRZ 2 next to the Administration offices. If they do not like sleeping in there then they must spend their nights in Choma Hotel or sleep with their fellow working expatriates and not in GRZ 6. We cannot have two Guest Houses when there is a serious shortage of accommodation for officers.

NB: All authority on housing rests with you the Project Co-ordinator and not Gossner Mission because these are GRZ houses as we are similarly treated on GM vehicles. The decision rests on you, as far as GRZ houses are concerned.

(c) Visitors:

(1) The Project Co-ordinator must be part of the team meeting/welcoming visitors from Germany at the International Airport, if we have to Co-operate and work as one body.

(2) New officers (expatriates) arriving from Germany, must not only be taught Chitonga but must also be taught the Philosophy of Zambian Humanism. This is because of serious mistakes they have been observed to have made because of their ignorancy of the Philosophy. Mr. Siabala should continue holding lectures for these new officers for 6 months at the camp at Kizito, Mkoma and not only 1 week in Lusaka. That is nothing as some still fail to even say a word of greeting in Chitonga.

/15----.

Gossner Mission

(3) Do not accept any decisions from Germany because these may be coming indirectly and do not accept any appointments made from Germany anymore be it a staff or volunteer.

(d) Church Work:

(1) The present 50 % project work and 50 % church work should be revised. Currently it is 80% project work and 20% church work. Gossner Mission personnel come here as missionaries. It is therefore recommended that in future the officer responsible for church work, must not be engaged with any other duties of the project but 100% church work. For example Trinity Church ~~Hqs~~ has no preacher and yet it is at the Hqs of the GM.

(e) Gossner Service Team:

(1) As there is no longer any team I recommend that the name be scrapped altogether and be done away with from appearing on vehicles and headed paper. The word is discriminatory and should be replaced by the words/name Gossner Mission; or GSDP.

(2) Similarly, the post of GST Chairman must be done away with. In other words, the post must no longer be used in official correspondence as it serves no purpose and in future all correspondences must be addressed to the Project Co-ordinator CNLY whether on GRZ or Mission business. The present set up only causes confusion to the public, and the arrangement is part of the present non co-operation and non co-ordination. To prove further that the Gossner Service Team was for Germans only they had without shame, set up a library of books written in Germany only. The library was in the staff meeting room and I only removed it into the Home Economics Officer's Office. Secondly, the team did not want the system of working with Zambian COUNTERPARTS.

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13. CONCLUSION:

To sum up, I must state that this project, the GSDP, is similar to some of the projects I have been assigned to work before during the 14 years of my total 31 years in Government Civil Service. But what makes it strange is the way two races have been allowed to work independently calling themselves, "we are GRZ while others say we are not GRZ, we are Gossner Service Team, we are paid by Gossner Mission." These sentiments alone will continue to deter development of the Project. A good example of such failure is the Siatwiinda Irrigation Scheme that has been on since 1970. There is still a lot room for co-operation between the local officers and the expatriates. The biggest problem facing local officers (Zambians) is that of luck of transport and we have been looked upon as beggars. I therefore urge the PAO to strongly study the situation and release a dependable vehicle for the Project Co-ordinator soonest so that he can deliver the goods to the people and avoid a situation where presently he is said to be "in a vulnerable position: if he failed, he could expect to be blamed by both sides."

Lastly, I would not like to conclude this report without thanking the following people who have assisted and supported me much to see me through my difficult time in office:

(1) Mrs. Sietske Krisifoe
(2) Mr. David Chipili
(3) Rev. Ulrich Luig
(4) Mrs. M.C. Meja
(5) Senior Chief Mweemba

And all the staff of the GSDP and farmers.

I now wish you all the best of luck in whatever you are doing, and may God Bless You. The little that I have done will go down in history but the many goals I had intended to implement remain untouched and with this information now available, my successor will be able to carry them out, from where I left.

God Bless You..

J.K.C. HALUBILE
PROJECT CO-ORDINATOR (Outgoing)

/msc------

Gossner Mission

attention mrs. haya kapooria, gossner ser vice team
lusaka, liaison office.
please inform mrs. kapooria immediately. thanking you
very much in advance.

dear haya,

got your telex message. sorry for the trouble. employment
of night wtchman and fixing burglar bars at the kitchen
windows and the rear door are o.k. with us. greetings from
all of us.
gossner mission
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9.8.88, 3.31 p.m.
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attention mrs. haya kapooria, gossner ser vice team
lusaka, liaison office.
please inform mrs. kapooria immediately. thanking you
very much in advance.

dear haya,

got your telex message. sorry for the trouble. employment
of night wtchman and fixing burglar bars at the kitchen
windows and the rear door are o.k. with us. greetings from
all of us.
gossner mission
dieter
9.8.88, 3.31 p.m.
nnnn

5,70 dm ++ffff

Gossner Mission

186655 blnmw d

lusaka 09.08.1988

to: gossner mission , berlin
att.: mr. dieter hecker

from: gossner service team
lusaka

sorry to give youn this bad info. last night the thieves cut the bach fence for the third time and were able to brake into the house. they broke the kitchen window and took the fridge from the kitchen and all the keys they could find. mr. tyme was sleepping in one of the bedrooms. ulrich and the german visitor in the new guesthouse. tyme was able to alarm them atfirst but they came back again.
we are busy fixing new locks on all the doors.
i ask the permission to employ a night watchman and to fix burglar bars at the kitchen windows and the rear door.
pls confirm asap.

greetings to all

haja

i will wait for 10 min incase a reply can be obtained

??????????????????????????????????????
??

186655 blnmw dnn
.
.....

09.08.88 15.15 uhr ++

Gossner Mission

186655 blnmw d
lusaka. 06.07.'88

to. : gossner mission berlin
att.: rev. dieter hecker

from: gossner service team lusaka

hope you reached berlin safely and all is well. sietske is leaving lusaka On saturday 9th of july for holland.
we have a few issues:

1) please ask the members of the luedinghausen gruppe to bring for the questhouse 2 bedsheets, 1 pillow case and 1 blanket each. the cost will be adjusted against accommodation charges.

2) we ask approval to employ a new driver for lusaka office at a salary of around kw. 500,--

please confirm

greeting to all

haja

186655 blnmw d
....,

06.07.88 11.45 uhr ++

TELEX TELEX TELEX

Gossner Mission

Mrs. Haya Kapooria
Liaison Officer
P.O. Box 50162
Lusaka / Z a m b i a

July 4, 1988

Dear Haya,

In ten minutes I shall leave our office for holidays. So, you will understand that I shall write very short.

We shall try to load everything you wanted on the poor Ludinghausen group. Including the bedsheets in a last minute attack.

Regarding the employment of a driver for Lusaka, I agree, esp. with regard to give the vehicle also to groups. From the increased km-fees (K 3,--) this should even partly be covered.

I wrote to Volker, that we would like to have a half-year's statement of his account also like the Lusaka one, including the statements of the respective Bank accounts and cash books. It is not urgent to get this very fast, please take enough time to do it carefully, but we would like to have it before Rev. Damm's visit to you, so that we can make recommendations about any necessary adjustments in the system.

We do hope, that the painting and repair can be done soon, so that you can move into Ibex Hill soon. Hanns-Uve and Gaby will be here, if any other things have to be taken by visitors to Zambia.

Wishing you and your family all the best,
I remain

Yours sincerely

Dieter

Gossner Mission

Mrs. Haya Kapoorta
Liaison Office
P.O. Box 50162
Lusaka \ Z a m b i a

July 4, 1988

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We do hope, that the painting and repair can be done soon, so that you can move into Ibex Hill soon. Hanne-Uve and Gaby will be here, if any other things have to be taken by visitors to Zambia.

Wishing you and your family all the best,
I remain

Yours sincerely

Dieter

Gossner Mission

Lusaka

186655 blnmw d
atravehza40187

to: gossner mission
dieter hecker

fm: gossner, lusaka

tlx 303 29/6/88

dear dieter,

hope you arrived safety. please pay to toyota motor corporation at the tokyo office of the bank of tokyo, account no. 017817:

the toyota hiace glass van, model code lh 51-qre,order no.onz 6/88/103 (should be quoted). amount payable: yen 1,658,000. transfer money as son as possible, since price increase is expected any day.

please send with ludinghausen group spares for toyota hilux:

springs 6 x no. 90501-20225, and pins 6 x no. 47447-20010. for fixing the shoe brakes to wheeldrums of the toyota hilux poolcar.

greetings, have nice holidays.

sietske
186655 blnmw d
atravehza40187

....,

29.06.88 12.15 uhr ++

TELEX TELEX TELEX TELEX TELEX

Gossner Mission

geb090240187+
atravehza40187

186655 blnmw d
attention mrs. sietske krisifoe, lusaka,
liaison office

dear sietske,

all of us arrived a safely. thank you for all the trouble you had with us. for gewindeschneider a special oil is required. the shopproposes 5 ltr. special oil for application. otherwise the machine might be spoiled within short time. please inform us, if this a is available in zambia.

money for lusaka bus will be remitted on july 1st to tokyo. please inform mr. weber, that the payment of dm 6.000,-- for house repair lusaka has been made in time.

the ludinghausen group has got cancelled accomatdation in university for 16 persons on short notice. they ask if 8-10 persons (or less) could be accomodated in our guest house from 10.7. to 15.7. and from 28.7. to 31.7.88 they will bring all the goods requested as far as we can get them.
greetings to the gossner mission pepole in zambia from all of us in berlin,

gossner mission
dieter hecker
29.6.88, 4.oo p.m.
nnnn

11,40 dm ++ffff

TELEX TELEX TELEX TELEX

Gossner Mission

Mrs. Haya Kapooria
Liaison Officer
P.O. Box 50162
Lusaka / Z a m b i a

July 4, 1988

Dear Haya,

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We do hope, that the painting and repair can be done soon, so that you can move into Ibex Hill soon. Hanns-Uve and Gaby will be here, if any other things have to be taken by visitors to Zambia.

Wishing you and your family all the best,
I remain

Yours sincerely

Dieter

Gossner Mission

186655 blnmw d
atravehza40187

to: gossner mission
fm: gossner, lusaka

tlx 293 23/6/88

dear gabi,

please insure mercedes lorry 1113, engine no. 352/908/20/859261
chassis no. 358/003/25/350218, reg. no. aah 5548. NEU!

visitors group arrive as planned on sunday. dieter and hanns
uve will be in the office on tuesday. thank you for telex
about schuhmachers. we are all well

greetings,

dieter, sietske, hanns uve,
haya and mrs markmann.
186655 blnmw d
atravehza40187

....,

23.06.88 14.31 uhr ++

TELEX TELEX TELEX TELEX TELEX

Gossner Mission

Gerechtigkeit + Friede

Christa Oberkamp
Chri Oberkamp
02591-3911
0251-664759 Dienst
Abfahrt 8.7. nach Zambia

186655 blnmw d
atravehza40187

to: gossner mission

fm: gossner, zambia

tlx 267 7/6/88

U. Kleyboldt
Wesingweg 2
Lüdinghs. 471 Lüd
02591-7106

dear gaby,

please send with ludinghouse group the following items:

a) whole set gewindeschneider ''

1'' 3/4'' 1'' 1 1/2'' 2'' mit klube.

b) toner and developer and master for sharp sf 77 t. best.

all four visitors arrived safely. please ask m. schuhmacher if his car can be ordered immediately. we propose hilux toyota, double cabin, 4 wheel drive, diesel. should air conditioning and power steering be included. a/c costs about dm 1000/-. power steering about dm 500/- basic price is dm 25.000. local fees about dm 8000. because of the dust a/c is recommended.

please answer within the next few days. otherwise the car will arrive in 1989.

greetings

sietske + dieter
186655 blnmw d
atravehza40187

.

.....

07.06.88 15.31 uhr ++

Gossner Mission

nnnn

186655 blnmw d

gossner mission
att.: dieter hecker

dear dieter

i do not understand telex of 1.6.88 regarding bmz + gtz persons.
what do we have to make sure.
medicin vickson i could not read too, so i had hoped a pharmacist could make sense out of it.
we will wait 10 min. for yr reply.

greetings

sietske

****

186655 blnmw d

atravehza40187

....,

Gossner Mission

TELEX TELEX

Sietske Krisifoe

26.5.1988

Dear Sietske,

there are a number of people going to Zambia all the time. So we take the opportunity to send some message through Almut Gering. There are a few prints:

I shall see Mr. Paul Weber from GTZ next monday to talk with him over Siatwiinda rehabilitation through GTZ, since the German Government (BMZ) are making apparently difficulties with the finances.

I heared, that Dr. Zils and Mrs. Hoven, the lady of BMZ, who seems to block the grants, will be in Zambia from May 30th to June 15th. I do hope, that we will meet them for discussions about the future.

Please, let me know, if we have to bring any documents for the EEC accounts. As far as you informed me, the application forms had been signed already for all quarterly budgets and would be done from your end.

Anne Hönnige just informed me, that the EC had remitted the 1st quarter of 1987 fully and DM 2 000,- for the second quarter. Nothing after that. Could you please clarify, if they are only lat in paying or if any applications from the second half of 1987 and onwards have to be submitted.

The Vetters sent us bach 3 cheques, which had expired. We shall bring them ourselves with us.

As first the embassy wanted to make difficulties with the vise. They said, there is a new regulation, that all applications would have to go to Lusaka first. But formately, they gave it to us still the old way.

We leave for the Kuratorium and hope, that we shall get a new Zambia-Referent day after tomorrow elected at least. He will start by August, maybe. If there is anything special to inquire about or to bring with us, please send a telex, so that we may make provisions. How is the weather. From 1976 I remember, it was quite cool in June. Is it necessary to have some warm clothes for the evenings.

Wishing you and Mrs. Kapooria all the best, I remain with kind regards from all of us.

Yours sincerely,
Dieter Hecker

i.V. Barbara Pelt

Action

Gossner Mission

31.5.1988.

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20.
1000 Berlin 41,
West-Germany.

Dear Dieter,

Thank you very much for your letter which Almut brought today.
I anyway had planned allready to write you and give the letter to Dr.Runge who leaves tonight, so I can answer some of your questions.
First a few of my points.
Enclosed you find the programme for your visit, as well as the Agenda for the Evaluation and planning workshop.

Then another matter about Vickson Siankondo.
Vickson is allready a long time suffering of stomach troubles. In Maamba they made pictures and advised operation. I got him to a specialist in Lusaka, Dr.Waters (Enlish), who would like to try it still with medicins. Enclosed you find a prescription. The problem is, if the tablets are available the costs are to high for Vickson, 20 tablets for K 300.-- The Doctor told him, the whole course would cost him thousand kwacha. So my request, could you bring them from Germany, may be via TÜbingen for less, because also availability here is doubtfull. I tried 2-3 chemists without result.
About Vicksons job there are some proposals, to change it, so it becomes more easy for him, but this we can discuss when you are here.

About the EEC, I was surprised that you had had no payment for the 2nd quarter of 1987 and I will sort it out from this end.
For the other quarters I was late in submitting and now the Government is delaying the approval, so it is not so much the EEC.
But hopefully it will be out soon. The successor for Izaaks job is found by EEC directly. Also there Government delays in approving, otherwise he would have been here allready. Now he might arrive the 15th of June, so I fear I'll not be able to join the seminar and the retreat in Lochinvar. Of course I will have to be present on the 17th, but will have to return straight after to do the handing over of the Micro-projects.

Gossner Mission

Some time ago you wrote me about tickets.
You wanted to pay them in Germany. I have booked allready since some time with British Caledonia for 2nd Juli 1988.
Please could you let me know if you can pay this, or that we have to do it from here?
As I have still 30 days holidays for this year, the month of juli will be my last month of employment.
When you are here we should discuss some of my former requests about luggage and office furniture.

A last point is the agreement between the Government and GM.
I hope we can get it signed when you are here. There are delaying tactics but I try my best to get it through.

This is all for today. Greetings, see you next week, Sietske

Sietske

Gossner Mission

To
Mrs. Sietske Krisifoe
Postbox 50162
Lusaka - Zambia

Berlin, 8.4.1988

Dear Sietske!

We are very busy again at present with Zambia: Volker Wendschuh has just packed his things and will be leaving on Sunday. Jaap Verweij is here since Friday and will stay till Tuesday to look through our library, settle things with his contract and contact some persons like the Sittes and Siegwart Kriebel to get the necessary informations. Next week there will be his commissioning service in Woudenberg, where I plan to join. Then he has also two days with the Witterns in Hamburg.

I just want to write down a few things, which Volker will bring along with him:

- We are not quite sure, if the Verweijs will have to get a tourist visa to enter in Lusaka, in case their work permit will not come in time. Please tell us, how we should advise them.

- the Verweijs are interested in a language course, which is also advisable for the three years. I told them, that this would be arranged for in Zambia itself. If you know already, if there is a short course with the Catholics, you might inquire, if there is a chance for them to join. the best would naturally be, that it is fitted in in such a time, when there is less pressure of work in Kanchindu or Siatwiinda itself.

- Finally: We have a job description of the VSP-Advisor, but we donot have one for the Verweijs as far as I can see. Should we take the one from Ingo at that time or has there been a new decision of the GSDP? It would be gopod, you could clarify that.

This would be all for the moment.If something else comes to my mind, I shall give it to Volker at the airport.

Wishing you all the best, I remain with best greetings

Yours sincerely,

(Dieter Hecker)

PS: Mrs Kapooria has not yet contacted us. Unfortunately, I will have to be out of station from 14th to 22nd April. I hope, that I might see her in Holland, when I am for a visit in Zeist to DOG or with the Verweijs. I have written a letter to her address: 24 Lelystraat, Kampen, Holland. This was given in her application as permanent address. If it is not correct, please send us the right one per telex.

Action
Gossner Mission

GOSSNER MISSION
BERLIN

1 Berlin 41
Handjerystraße 19-20

Fernsprecher, 0311 · 851 3061 · 851 6933
Postscheckkonto: Berlin West 52050 - 100
Bankkonto: Berliner Bank, Kto. [redacted]
0407480700

Mrs. Harupje Kapooria-Huiberts
24 Lelystraat

K a m p e n
HOLLAND

April 8, 1988

Dear Mrs. Kapooria!

From Sietske Krisifoe we heared, that you are in Holland from 23rd March till 24th of April and will be able to come to Berlin sometime after the 14th of April. Unfortunately I shall be out of station from 14th to 23rd of April. On the 19th April I shall be in Zeist for a visit to DOG and the commissioning service of Jaap Verweij and his family in the evening in Woudenberg. We might manage to meet there. It would be good, if you could either phone on the 13th (during day time phone-no.: 030-85000430/85000431; or in the evening to my private number: 030-2614161) or on the 14th to Mrs. Lischewsky 030-85000431. She can reach me then on tour. We do not know the date and itenery of your departure, but it would be quite good, if you would get to know our Berlin office and the people there. The only possibilty which I would see in this case might be the 22nd of April, where I cannot clearly see now, however, if I shall be back to Berlin then!

Anyway, I am looking forward to get to know you soon and remain with all good wishes and kind regards,

Sincerely yours,

Gossner Mission

Dieter Hecker
Director

P.S. If you would like to be health-insured by Dienst over Grenzen, please let me know before the 19th of April, when I will be there.

Gossner Mission

Gossner Mission
Handjerystr.19-20
1000 Berlin 41

To Mrs.
Sietske Krisifoe
P.O.Box 50162
Lusaka - Zambia

Berlin, 10. 3. 1988

Dear Sietske!

We got so many letters from your side, that it would be too much for me to answer them all one by one even with my new computer, which I have now! - There are quite a number of points, which were already answered by telex directly. Other points have been discussed with Gudrun Herlitz. She will inform you directly about most of them.

There are a few points, however, which I must mention now.

1. About Mr. Hossein: I think, it was a pity, that the telex did not reach you earlier, so that things could have been sorted out with more time. I feel sorry for this type of shock treatment, which resulted out of that. I am not unhappy about the whole thing, since we wanted to give a serious warning, that the Hossains also have to be loyal to Gossner Mission and for take the same trouble with the necessary meetings, which are also not only fun for the others. We shall talk about it in June, but we do hope, that the Hosseins are really more considerate in future to team discipline.

2. We agree to the procurement of the photocopying machine and we have already looked for a typewriter, which will be sent along with Mr. Wendschuh, the one year project assistant. - You might inquire informally about the cost and availability of a telex machine onthe local market. I am not sure, if this can be managed, but I do see, that at present without a functioning telex connection we would have been completely lost altogether. But this would have to be only a preliminary inquiry at the moment.

3. About Mr. Halupepes retirement I have sent a telex already and talked it over with Gudrun. We do agree to your proposal for a short term solution. We cannot see so far, how far the GRZ regards this as an interference with their decision. I would await your further suggestions. I wrote a letter to him, just to get in touch with him personally also. You get a copy of the same.

4. About the changes in the agreement of the EC, I think also, that they are necessary and you should go ahead with it. I did not have the time so far to find out all the changes in comparison to the former agreement, since there are so many things to be done here and Bärbel Pohl has been ill now for months and the Schwedlers partly on leave and away for visiting parishes, so that we have to work with a reduced staff here also.

5. Volker Wendschuh will fly on the 10th of April already, so that the time will not be too long without anyone doing the job of Mable Jean. He has a regular contract for one year. He should definitely have some orientation, but he knows, that for this short period there cannot be too much time for that. You should think about this together and make arrangements for him. Gudrun saw him and knows him a little bit now, so that she can help in this

Gossner Mission

matter. I think he is a rather quiet and reliable man and I do hope, that there will be a good cooperation. - Gudrun also met the Schuhmachers, whom we are thinking of as successors for Mable Jean. So far we got a good impression from them and we can imagine, that they also will fit quite well into the team.

6. About the Verweijs we can inform you, that they are attending the DOG course at present and plan to fly to Lusaka on the 12th of May, so that they will also be in Zambia soon. You must have got the necessary papers already.

7. We have not heared anything about the renewal of the contract with GRZ, so we assume, that everything is going on normal. If there are any problems, please inform us. Would you sign this on behalf of Gossner Mission or would it be advisable, that I shall do it in the first week of June, when we come to Lusaka.

8. Gudrun was talking to Martin Sampa and got the latest news from him, that GTZ apparently offered him a salary of DM 3000.- what we certainly could not do for political reasons to an Zambian in our project, so most probably we will not be able to get him for us.

9. About our visit to Zambia: we plan to leave directly after the Kuratorium meeting, i.e. at the 31st May or first of June and stay for three weeks, maybe four, if you strongly recommend that. With me Mrs. Markmann from Dortmund of the Zambia committe would join, because this was due according to our planning. Hanns Uve Schwedler would also like to come with us, since he is so often requested to give informations and he is also concerned with our journal Gossner Mission, so that it is long overdue, that he should get to know Zambia personally. In autumn he alsways has to go to Nepal. There is also a request of a journalist, Manfred Vögele from Berlin (not Vögeli, our Kuratorium member). He has visited India and Nepal along with a group of Gossner Mission last year and is very cooperative with us. I talked already with Gudrun, that it should be possible to accomodate so many of us. Mr. Mehlig also first thought of joining, but it might be more advisable for him to accompany the new Zambia Referent on his/her first journey in the later half of the year. At present we have two rather promising candidates, both pastors, one lady and one man.

10. About your salary. I asked Brigitte to calculate the difference between Isaacs and your salary. It came nearly exactly to the same, with the only difference, that Isaac had his Wiedereingliederungsbeihilfe added each month, which was kept back in your case at a lump sum till the end. You have not however furnished us the form for you to declare you unemployed according to the Dutch rules. We shall give aou that as soon as we know.

11. About your return to Holland: We would be interested to have the dates rather soon. We would like to book the passage via Konto K most probably. Otherwise you would have to inform us, if you see very much difficulties.

12. About Mrs. Kapooria: Please give us the exact details, which we need for preparing her contract and the date of beginning. I told you already, from our side there is no hurry, so that she can finish her old assignment and take the rest of her leave before staring th new contract. We would suggest, that she gets an expatriate contract according to our rules with the scale, which we suggested and which would include her children, but not her husband, since he has got another employment. So in case of travel to Europe after three years for furlough the children would be included. As for education, Ulrich told us, that there is a yearly rate for Zambia, which seemed to be acceptable to us. We will not be in a position to offer the same conditions as we did in Isaacs case from EC from Gossner Mission funds. Please inform us, when she plans to come to Europe. We are naturally very much interested to meet her either in Berlin or at a place closer to Holland.

Gossner Mission

I have to leave for Dortmund, where there is a conference on Mission at the weekend. Please excuse me, if there are a lot of typing mistakes. I donot have the automatic correcting programme in the computer yet.

Wishing you all the best for the last months and not too many shocking new developments for you and us from any side, I remain with best regards also to the other team members,

Yours sincerely,

Dieter Hecker

(Dieter Hecker)
Acting Zambia Secretary

Encl. One Sheet on your salary.
Copies of letter to GTZ + Hohenpeps

Gossner Mission

186655 blnmw d
atravehza40187

to: gossner mission
dieter hecker
fm: gossner, lusaka

tlx 187 2/3/88

thank you for tlx.

please can you pay the order for a new poolcar to which you agreed.

toyota hilux d/cab 4 x 4 diesel
order no. to be mentioned: o n z 3/88336

model code ln65r mrp

yen 1.879.000

to: toyota motor corporation
tokyo office of the bank of tokyo.

acc. no. 017817.

i will be in valley until friday.

greetings.

sietske
186655 blnmw d
atravehza40187

....

02.03.88 12.35 uhr ++

TELEX TELEX TELEX TELEX TELEX TELEX

Gossner Mission

geb09028

geb090240187+
atravehza40187
⊕
atravehza40187

186655 blnmw d
attention mrs. sietske krisifoe,
liaison office lusaka

dear sietske,

please inform mr. hossain immediately: letter follows.

1. we have been informed, that you are not attending staff meetings regularly.

2. there are reasons to believe, that you have been working for gtz against payment, which is against your contract (memorandum of agreegments no. 12).

3. that a meeting of a japanese comittee with the farmers commettee was planned without informing the other team members and the liason officer in lusaka.

these things cannot be tolerated. unless these things are not clarified before your furlough and the assurance is given in writing, that such things will not happen in future, we are not in a position to sign the extension of your contract, which has not been done yet. we must inisist on compliance with these points.
greetings.
dieter hecker:
22.2.88, 15.20 uhr
mnnn

10,90 dm ++ffff

Gossner Mission

TELEX TELEX TELEX TEL

geb
geb090240187+
atravehza40187

186655 blnmw d
attention mrs. sietske krisifoe, liaison office
lusaka.

dear sietske,

please inform brannans:

we agree to accept rest of car debt and ticket for
both brannans to be paid in kwacha, but cannot
take the amount of dm 30.ooo,-- for the rest of her
furniture, etc.. - we have not heared anything about
buying the piano by mrs. kapooria.

about mrs. kapooria:

we would be interested in seeing her, wehn she comes to
the netherlands. details about social security, etc. could
be fixed then. her contract should start after that and not
begin with a furlough. we can agree also to the 1st of may.
it was only ulrich, who insisted on early beginning. please
give a proposal for that.

about yellow pool car, ulrich toold me, a replacement
could be done in some months and it was not urgent.
but we decided now, the order may be made.
other items will follow or brought back by gudrun.
greetings,
dieter.
22.2.88, 15.40 uhr
nnnn

10,90 dm ++ffff

TELEX TELEX TELEX

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

13.2.1988.

CONFIDENTIAL.

Dieter Hecker,
Gossner Mission,
Handjerystrasse 19-20,
1000 Berlin, 41.
West-Germany.

Dear Dieter,

In the letter to the Siatwinda issue, I tried to be as objective as possible, just stating the events as I had seen them or got them reported.
It is very advisable to discuss the matter with Gudrun, allthough she was very upset by the whole issue. It was however very good of her to make a lot of noise about it, it made certain persons very nervous.

I do not know what Hossain intends to do with all this manipulating, although he denies everything, but lots of points point in his direction, and in the whole matter he becomes very defensive. After the visit of the PAO he had a long talk with Ulrich on Monday, and after that he suddenly appeared totally unexpected in Lusaka to defend himself towards me, accusing the CAO, PAO, Nouriagi, etc. Even later Gudrun.
He was very angry about the letter reminding him to attend meetings, of which you find a copy enclosed, especially that I had send a copy to the Project Coordinator and the Mission. I told him it was my duty to report certain behaviours, especially subjects as the Siatwinda case, and ignoring of verbal requests, like attending meetings, which subject I had discussed with him several times before.
He feels he is doing a great job (which in certain extend is true), but he should be made aware that he has certain obligations to his employer and that he can not do as he likes, without being held responsible for it.

Everybody has strongly the feeling, that, in the case of the FAO and Buleya Malima and now again with the Japanese and Siatwinda he was trying to get a job with these organisations, and by failing with the FAO turned the whole matter against the FAO. Last Organisation is very bitter about this, and blames not Hossain, but Gossner Mission, since they saw Hossain as part of it, thinking GM is aware of his manupulations.
I unfortunately have no prove that he was not trying the same with Siatwinda, but the way he is defending himself makes me very suspicious.
If we are going to extend his contract, it should be under firm conditions, so that we are saved any further embarrasment.

More clarification to the matter of the funds, requested by programmes.
I heard from Mabel Jean, that he paid her for cement for Buleya Malima

Gossner Mission

with a Government Cheque. Questioning him, I found out that he had requested and received funds for Buleya Malima from a special fund of the Government, during the days of Izaaks death. He first claimed he had told me, but that I must have forgotten, later he admitted he had not told me. That is why I requested him to inform me about such matters in writing in the future. I found this rather mean! Blaming me, making use of the sad situation!.

This is all to this matter.
Sorry, it might mean you loose another teammember, which possibility he mentioned allready, even threatening that that also would mean the loss of the Japanese funds, which is to my opinion, blackmail.

Greetings,

Sietske

Gossner Mission

2

REPUBLIC OF ZAMBIA
OFFICE OF THE DISTRICT GOVERNOR
20 JAN 1988
SINAZONGWE BOMA
P.O. BOX 91, SINAZEZE

Dear Mrs G. Herlitz.

May we remind you that if the Japanese delegation arrives tomorrow instead of 22nd January please make sure the delegation comes to the Boma before going to Siatwiinda.

Yours faithfully,
G. B. Hegwamuna

for A.C.A.O.

Gossner Mission

Madam Herlitze

Gossner Mission

1

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

18.2.1988

Rev. Albrecht Hieber,
HEKS,
Bürkiweg 8,
3007 Bern,
Swiss.

Dear Sir,

Thank you for your letter d.d. 9 February, in which you asked for accomodation during your visit to Zambia.
I will keep some rooms for your group during the week from 5-12 th of April 1988.

I am leaving Zambia only at the end of June, so we still meet.

With friendly greetings,

Sietske Krisifoe

Sietske Krisifoe,
Liaison officer Gossner Mission.

GOSSNER SERVICE TEAM
The Liaison Office
P.O. Box 50162
LUSAKA ZAMBIA

c.c. Rev. D.Hecker.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
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Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

13.2.1988.

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Dieter,

The following is a summing up of facts about which I like to inform you to show how confused certain issues can become, due to lack of rules or of ignoring certain logical forms of behaviour, also due to working as an individual and not as part of the group, due to working in isolation, which actions of the individual might result in damaging the name of the group, the name of the Gossner Mission as well as the work, even if the actions were well meant.

In view of the present situation of many new teammembers arriving soon and othersextending their contracts for another 2 years, it is advisable to fix certain rules, either to contracts or jobdescriptions, so it will be clear to the individual where their responsibilities lie and where it has to be handed over to the appropriate authority.

Facts of incidents around the 19th - 22nd of January 1988.
On the radiocall of the 19th of January I was informed that there had been a message to Senior Chief Mweemba's area, received by Mr. Mutinta from the CAO's office, instructing the Senior Chief and Mr. Mutinta to call all the farmers of Siatwinda for a meeting, since a Japanese group was coming to look for the possibility to install electricity and rehabilitate the scheme.
The Gossner Service Team at Nkandabwe was not informed and also the GSDP coordinator was not aware of this visit. We arranged another radiocall in the evening in order that I could find out at the Japanese embassy what was going on and which organisation wanted to come into the area again, without even any discussion with the organisation present in the area for 17 years.
Another question was, how it was possible that GRZ (CAO) was informed and did not give the information to us?

My visit to the Japanese embassy was sofar successful, because I found out that they werenaware of a visit of a Japanese company looking for projects, but exact information, where they were going, they did not have.
I was informed, that after investigations a proposal would be presented to the Japanese government for funding. On my question if it was then just a matter of funding again like Buleya Malima, the answer was, that it was planned to set up their own Japanese project.
I pointed out, that if such a project would be coming to our area, it would be appreciated if the organisation working there allready, would be informed, and also that calling meetings as seemed to be called for Friday the 22nd of January, enclosed the danger that

t hopes were built up again

Gossner Mission

the Valley, should be brought in contact with the Gossner Mission first.
The CAO added that all the information, he received about the delegation, had come to him via the Japanese volunteer, whom he met in his office.
Asking later the volunteer for an explanation, he said that he just had paid a friendly visit to the CAO and told him about the forthcoming visit, not intending to confuse the matter.
I pointed out to him, that such information should have been brought first to the GSDP Coordinator and the Teamchairman, as well as to the advisor of the involved programme.
So far the report on the Siatwinda incident.

Other disturbing news was, that certain programmes seem to request funds from other resources, without informing the persons in charge of the project and of Gossner Mission, and after receiving the funds, even start spending them.

In the light of the above events I would like to draw certain conclusions out of the above incidents and would like to make certain suggestions to rules, which should be instated in order to let the GSDP/GM project run more smoothly, and without such embarrising confusions.

Proposed regulations:
1. All teammembers or to the team related workers (volunteers) should report any information about project matters or announcement of visitors to the project to the GSDP Coordinator and GM Chairman, who will inform the GM representative in Lusaka.
2. No information should be given to outsiders by teammembers without the Project Coordinator and/or the Teamchairman and/or GM representative present.
3. The Coordinator and/or the Team Chairman should be informed about any intended visit to the PAO's, CAO's or any other office, and if neceassry, should accompany the teammember to be present at the discussion.
In case of visits to official offices in Lusaka all teammembers have to inform the Gossner Mission representative and, if necessary, should be accompanied by her.
4. Any correspondance about project matters should be countersigned by either the Project Coordinator and/or the Teamchairman and copy to be sent to the Gossner Mission representative, Lusaka, who can forward it to Berlin GM.
5. Any funds requested from other resources, should be applied for through the Gossner Mission representatives office and in case received, should be reported in writing to this office as well as to the Project Coordinator and the GST Chairman. The funds should be handled by the GSDP clerical officer in case of GRZ funds and by the GST Administrative officer in case of any other funds and donations coming in via Gossner Mission connections.

This are some suggestions. If you think more regulations could be added, please let me know. It would be advisable to hand such a list to all teammembers working in the project as well as to teamrelated workers, such as volunteers and students.

With friendly greetings,

Sietske

Sietske.

Copies to. GST. members.

Please send copy to Zambia Ausschuss.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
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Tel: 250580.

with the local people, as had happened with the KFW, FAO etc. Also that in the view of thefuture planning (negotiations with GTZ) it is impossible, if other organisations just jump in.

This above information I reported on the radio call and informed the advisor of Siatwinda, that I planned to come down for the meeting. Also I requested to arrange a meeting with the CAO, to ask him how he had received the information and to request him in future to call meetings with farmers through the Project Coordinator and/or the advisor to the Programme.
However, enclosed copy of a note to the advisor of Siatwinda, shows that the CAO'S office was under the impression that the GSDP/GST was informed about the visit.

On Thursday, 21st of January, unfortunately I fell sick and could not go to the Valley-
On Friday, the 22nd of January all people at Siatwinda irrigation, headed by Senior Chief Mweemba had gathered, but no Japanese delegation ever appeared.

The Acting Chairman of GST and the Japanese volunteer had gone to Choma that day, where he had an appointment with the PAO. He returned with the following information. He had met the Japanese delegation just by chance in the PAO's office where it was discovered that this group had a programme to look into the possibilities of rice growing in dambo's in the Southern Province, but not at Siatwinda or anywhere else in the Valley.
So the group just ignored the pressure to go to Siatwinda becuase it was reported to them that the people were waiting, and they kept their programme.
He also reported that he had discussed with the PAO that the latter should write an application to the Japanese and arrange a meeting with the Gossner Mission, Japanese and GSDP.
Questioning how all this confusion came about, revealed that the Japanese volunteer, with the knowledge of the acting teamchairman, had informed the CAO about the visit, after which information the CAO's office took steps to mobilize the community.

On Thursday, the 4th of February, I travelled to the Valley for the Staffmeeting as well as for the Executive Committee the next day. During the last meeting, the Pao was expected to come and discuss the Siatwinda issue.
He never appeared, but I received a message if I could come to the office of the CAO, so together with the Project-Coordinator and the Team Chairman I went to Sinazongwe, where we had a meeting with the CAO from 14.15 hrs until 17.45 hrs.
We were informed that the PAO had been in the office during the lunch hours and that he intended to visit the GSDP office on his return trip to Choma.
We regretted that we missed him, but during the meeting, around 15.15 hrs the PAO arrived. He most probablyfound the issue so important, that he drove all the way back to the BOMA, when he did not find us in the Camp.
He apologized for the confusion about the meeting at Siatwinda, but somehow pointed out that in his view this was caused by certain teammembers.
He also stated that he was not aware of any appointment with the acting team-chairman, as well as that he had been not aware at all of the visiting Japanese group and that he was just by chance in his office that day.
He assured us that in future, any other organisation interested to come into

Gossner Mission

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13.2.1988.

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Dieter,

Now an answer to your letter of January 1988, as far as I have not answered it allready, as well as an answer to some of the telexes. Yes, how handy is a telex machine, and how nice would it be if we could transfer the one from the office where Mrs. Kapooria works, to this office. It would safe her a lot of running up and down.

1. Widmayer told me that he would need about DM 40,000.— . As I wrote you last time, I informed him allready that the situation will be rather tight this year. I will tell him about your proposal concerning the salary to the instructor, but this will be a relative small amount.
2. Another request of Widmaier is if Gossner Service Team could help him to clear his next private car. I told him, that in principle I am against it. It looks funny if a car from Gossner Mission drives around in Mongu area. But he asked me to find out Gossner Missions opinion. So now the ball is in your court!
3. The motor bike is sold to Ulrich. Do you wish to keep your promise to the pastor of Simazongwe, then we could still order one in England and bring it in on Gossner Name?
4. Brannans and I calculated that they will have left over the same amount, may be a bit more, as Witterns and Heinelt, especially if they are allowed to pay there tickets here in Zambia.
In the previous cases of paying into the teamaccount the Teammember received a statement, quoting the rate of the DM on the day of depositing the money.
In the past Government was more concerned about the way we got the money.
At present they find it totally allright if we import things for the project, and get it somehow refunded, either by selling two year old cars, or items, prefinanced to the projects.
The Local refunded amounts should be refelected in statements you get from the treasurer.
5. About the tickets: Brannans will be paid here, since we got your permission by telex and letter. How will that be with my tickets, since they will be refunded by EEC anyway? Could they also be paid here?
6. I discussed the matter of staying longer with the Brannans, but they would be more in favour to leave on the booked date, especially since I checked and planes at the end of March and April are all fully booked because of Eastre holidays. We had somehow, from the beginning arranged arround the 15th of March, since that was the date of arrival two years ago.
Thank you for the CV of Manfred Schuhmacher. I think I remember him still. Did he not visit Manfred and Monica, Eva and Peter and the Tonga Craftshop in Lusaka? At least his name was quite familiar to me.

Gossner Mission

7. Mrs. Kapooria accompanied me on my trip to the Valley at the beginning of this month. Later she informed me that in principle she likes to accept the offer for a three years contract with a probation period of six months, but would like to know, what other conditions are connected to it. Is she regarded as an expatriate, with a single ticket to country of origin (Holland) for her and her family, or in case of extension after three years a paid leave ticket? They do not have this via the contract of her husband, since he has a complete local contract?
Also matters of social security should be clarified?
Further, if she would be living in the house, she would like a few alterations, especially more light (daylight in the livingroom, which could be not to difficult, but such matters could be discussed when you are here. However the first matters should be clarified, before the contract is signed.
Another request is, that she still has leave from her present contract which she would like to take at the end of March, going to Holland and returning the middle of April.
Ulrich suggested to her, that may be this could. first two weeks in April could be regarded as her leave for the year april 88-april 89? Please inform me how you see this. It means she starts the 1st of april with Gossner Mission, and has first two weeks of holidays.
If you would like to meet her allready in that period, you could invite her to Berlin from Holland. If this would be the case, please let us know intime, so that she could book Berlin on her ticket Lusaka-Amsterdam, since this is much cheaper.
8. About the EEC you find plenty information enclosed.
9. Gudrun will discuss the Nkandabwe matter with you.
10. Ulrich and I discussed the matter of the visitors in July. We find it a little problematic. We have no place in the camp, and are short of transport. Also, with so many new teammembers, it is difficult to have visitors. So is it not possible to postpone visits to a later date, preferably not this year?
11. About your coming. I think that June is still the best time. It will give me time to introduce Haya Kapooria to the work. Also in April the Children will be on holidays, and it is not nice if I will be away most of the time, which is usually the case with Berlin visitors. I anyway had in mind to take ten days holidays during April, to have a last Africa holiday with them.
So if you can arrange to come as soon as possible after the curatorium meeting, Zambia airways flight of the 28th or the 30th of May. How long do you think you will stay? My return flight I have booked for 2nd of July with British Caledonia or if I don't get ready for the 9th with Zambia airways. (waiting list)
12. I'll try to get you a jobdescription for Mabel Jeans job as well as a list of cars as soon as possible.
13. Could you change the insurance of Gwembe South Builders lorry to the Gossner Service Team name, or would you need a notice from this side. The lorry is still present. About the new lorry: Commercial motors still tells me that the full amount has not been paid as yet by Gossner Mission, while I keep telling them that you paid. Please could you find out where the confusion lies? I negotiated 5% discount on the local charges.
14. About the Car for Jaap Verwey: I have ordered a Toyota Hilux 4x4 double cabin, like Ursula and Ingo Had. Diesel engine.
15. About the replacement of the yellow poolcar I got confused by your telex. Ulrich informed me that he thought you agreed to it, but was not 100% sure. I had to check with you, which I did in the telex. If it was not decided yet, then I am sorry if you felt pushed, but the yellow poolcar is in a condition that it can collapse any moment. It takes half a year before a new vehicle arrives after ordering. Please let me know by telex if the order can be made, than I will send you the details.
16. Enclosed you find new workpermit application forms. Please return one as soon as possible for the new teammembers.
17. I received the telex about Friederike Schulz coming. Volker and Heidelore are out at present so I do not know if visa has been approved. They will return most probably on Sunday, so I will reply by telex.
I think this is really all! Hope you Had a fruitfull time in India. Greetings to everyone in the office.

Liebste

cc. GST

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

13.2.1988.

The Gossner Mission,
att. of Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Dieter,

Enclosed, you find the following papers, concerning the Micro-Projects:

1. The last 25 proposals, which were listed by Izaak, but not written up yet. They have all been send to the EEC, since they fall still under the present LOME II programme and should have been completed by June 1988.

2. A full list of all the programmes projects during the LOME II, with the total costs, the community share and the EEC-contribution.

3. A list of project requests for the LOME III Microprojects Programme, All these applications are awaiting the continuation of the programme.

4. After receiving your letter of january 27, 1988, on the 10th of february, I informed Mr. Mcrae immediately, since the 11th of February we would have a meeting to approve the last 25 project proposals. (See enclosed letters). The approval of most of these proposals is now held back, until the situation is more clear.

5. In the mean time, the allready started projects (1-50, which were approved in the past and being funded with first second or thirsd allocations) will continue under my guidance until end of June.

6. I have to present a list of projects which are completed or soon will be completed on a meeting of the 17th of February 1988, where also the future of LOMEIII Micro-projects programme will be discussed.
In a letter to the delegate I have asked permission to contact other organisations about the matter (see enclosed copy).

7. Since the contract is between the Government and the Gossner Mission, I was advised by Mr. D.McRae, to inform them very basicly about the latest developments (see enclosed copy).

8. I think it advisable, that Gossner Mission writes officially the Delegate,

Gossner Mission

Mr. Filori (J.) .
May be a meeting could be arranged during the visit of the Gossner Delegation during June.

9. Also an official letter should be written to the Government informing them about not continuing the programme after June 1988.
This should be done very cautious, so that no confusion is caused regarding our GSDP agreement.

Best greetings,

Sietske Leetsche

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

13.2.1988.

Dieter Hecker,
Gossner Mission,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Dieter,

Gudrun brings you the following mail:

1. a confidential letter
2. letter about Siatwinda irrigation and the Japanese, together with note CAO
3. Copy of letter to Hossain
4. Copy of letter to Leena.
5. Copy to PAO about the GRZ lorry
6. Copy to PAO about Siatwinda issue
7. Copy to CAO about Siatwinda Issue
8. Copy to Chief Mweemba about Siatwinda issue
9. Letter about study by Jonathan Habarad.
10. letter with answers to your questions in your letter of 27.1.1988.
11. file with information about the Microprojects programme.

This will keep you busy for a while. Anything which is not totally clear, please ask Gudrun for information.

Gudrun's visit is meant as two weeks holidays, one week discussion with Gossner Mission, and may be meeting with future teammembers, and one week sick leave, since she has to get some tests done. She was advised that last time already but did not take the advise since she wanted toreturn to the project as soon as possible. But she has angrowth in her thyroid gland which seems to be growing, so now she is anxious to get it tested, to be sorted out if it could be something serious. So I hope that you can agree to the arrangement of 1 week sickleave.

Greetings,

Lieske

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

12.2.1988.

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Dieter,

Enclosed a letter from Jonathan Habarad to Ulrich, which he gave to Gudrun to take with her to Germany.
Earlier on Ulrich had discussed the matter allready with me, and I had been a bit surprised.

The whole topic of a evaluation of the project started, when Jonathan started to stay in the guesthouse, like his predecessor Gwembe Valley anthropologists, Ted Scudder and Elisabeth Colson had done in 1982. He wanted to pay me for the guesthouse, but since I know how tight his financial situation is, I told him that it was allready tradition with the other two that they stay free of charge. The present price is at present K 50/day/person, and he wanted to stay here with his family when they are arriving. Also this free accomodation includes the Nkandabwe Guesthouse.
He then said, that like his predecessors, he would be prepared to do something for the team, so I suggested an assesment of the work of the GM, like the others did, which he was very prepared to do.
He even said that he was very impressed by the work the Gossner Mission was doing in the valley and interested to study it more in detail.

Later I discussed it with Ulrich, and we were even prepared to ask the Gossner Mission for a certain allowance, depending on the size of the study, never thinking about amounts he mentions in his letter.

I was therefore rather surprised to hear it from Ulrich and to see this letter. I am fully aware that sometime a more extensive study should be done, but there Ulrich and I had more discussed medio next year, when all the new teammembers are more or less acquainted to the project.

I will discuss the matter with Jonathan and will let you know in due course the outcome of the discussion.

Greetings,

Seebe

c.c. Ulrich Luig.

Gossner Mission

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atravehza40187
*
atravehza40187

186655 blnmw d
attention sietske krisifoe
liaison office, lusaka

dear sietske,

thank you for your telex. dieter hecker is still in india up to february 19,1988. please settle the bill for brannans tickets in zambia. in this case we will refund them when they are in berlin. meeting with mabels successor in berlin is o.k.

best greetings,
hanns-uve schwedler
gossner mission
15.40 uhr, 10.2.88
nnnn

5,40 dm ++ffff

TELEX TELEX

Gossner Mission

186655 blnmw d
atravehza40187

to: gossner mission
dieter hecker

fm: gossner, lusaka

tlx 124 10/2/88

1. cost of brannan's ticket is $\frac{10{,}690 \times 2}{4.7}$ = dm 4548.94

(for two to canada including trip to berlin. do you still want to pay this in germany. if so please send payment immediately so that wedo not lose bookings. (16.3.88 arriving berlin 17.3.88).

2. cancel brannan's car insurance on toyota land cruiser aag 3852 with immediate effect.

3. arrange interview between mabel jean + new vsp advisor while brannan's are inberlin.

did ''hiya'' phone about her friends who wanted a piano.

gudrun arrives inberlin 14/2 - till 14/3. please reserve time to see her.

please confirm telex as soon as possible.

greetings

sietske
186655 blnmw d
atravehza40187

....,

10.02.88 15.19 uhr ++

TELEX TELEX TELEX TELEX TELEX

Gossner Mission

Gossner Mission

Handjerystraße 19–20
1000 Berlin 41 (Friedenau)
Fernsprecher: (0 30) 85 10 21

Gossner Mission · Handjerystraße 19–20 · 1000 Berlin 41 (Friedenau)

Mrs. Sietske Krisifoe
Liaison Office
P.O. Box RW 50162
Lusaka / Z a m b i a

☐ Indien
☐ Nepal
☐ Zambia
☐ Öffentlichkeit
☐ Gemeindedienst
☐ Verwaltung

Berlin den January 27,1988

Dear Sietske,

Thank you very much for your letter dated 18.1.88 and the different telex messages. What would we do without a telex-machine!?
I just want to answer some of the questions you put.

1. The Widmeyer request: I cannot overlook at present the situation with Kwacha and foreign exchange for Project finances. Please ask him, how much he would need. Then I shall discuss the matter with Erhard.

2. The salary for the instructor is sanctioned. The letter goes to Mr. Mubitha of UCZ in Mongu. Please find enclosed a copy. If Mr. Widmayer would want, he could get the amount of that in DM naturally, so that he can use it as foreign exchange for buying spare parts! We are waiting for a request from UCZ with the exact costs of the salary and shall then remit immediately.

3. About the motorbike: I assume, that the price given is adequate. So you could buy that for the pastor of Sinazongwe, since this year it will be not too difficult for us with a number of jobs vacant at the moment.

4. As far as I can see, there is no hinderance to pay some of the left over Kwachas of the Brannans into the team account. How does that work normally for us? Do we get regular reports, how much has been spent in Kwachas from local refunds and how much is necessary in form of DM-cheques from here? I think, we should have a quarterly statement or survey, not with details of each expenditure, but with the sums of the different heads in the account books. Otherwise, how can we plan or calculate here.

5. For this time, since we are at the beginning of the year, the Brannans could pay their tickets in Kwachas, but we must insist, that permission to pay official fares for Gossner Mission must be obtained with sufficient time beforehand, since we get a grant of DM 10.000,-- per year through Hamburg for that purpose, provided we book the passages through them. Last year we lost DM 1.500,-- because the passages of Ingo, Ursula and Walter were all paid directly by them. Naturally it was partly our fault, because neither Erhard nor I gave clear directions in this respect. But still, this should not happen again.

/-2..

Gossner Mission

6. It will be impossible to send someone at the 1st of March as a temporary successor. We have always been told the end of March as a date for return of the Brannans. We have a few quite promising people and shall decide at the end of this week, whom we shall take, but none will be able to leave before March 15th. Please contact the Brannans, if they could not stay upto the 30th. If there is still any leave due to them, we would agree in this special case to refund the extra days of leave due to them after the 30th of March in cash. Please, discuss this. There is no other way to solve this problem. - We plan to get a permanent successor for this job by September. I include a CV of Manfred Schuhmacher, who seems to us a suitable candidate.

7. About the furniture I must talk with Erhard first, but we shall write to you soon.

8. You got the information about Mrs. Kapooria. We agreed to offer her a three years' contract from April 1st without knowing her personally. Therefore the usual point, that the first six months should be "Probedienstzeit" will be included in this decision, i.e. that both parties can terminate the employment at one month's notice without giving reasons for that. This means, that we really want to get to know Mrs. Kapooria during our visit in May/June. Please, inform us, how Mrs. Kapooria decided in this matter. Ulrich Luig must have informed you about all these things already.

9. As for the EC-Coordinator, Ulrich must have informed you also, that we would not like to continue with this programme in the responsibility of Gossner Mission at the moment. There are too many uncertainties. We have not been able to find a successor for Erhard so far. It is not yet clear, how your successor will be able to handle all this and there would have to be quite a different setup with the new person (own house, etc. ..) We thought it more important to concentrate on the recruitment of personell for our own work, and I really have enough work load here (as the only staff member at present!). I also cannot completely neglect my India responsibilities. From 3rd of February to the 17th I shall be for a consultation in Madras. So, if we could have been sure as with Izaak, that the EC-programmes runs on its own without much bothering from our side, I would not hesitate, but we should not risk any complications, which would be difficult to handle at the present stage. Please, tell us what will be the right way to inform the EC-Office in Lusaka. If the EC finds another organisation, it will be alright. Otherwise we might think about it later, when our own matters with new staff will be settled in a way that permits us to take this up anew.

10. With the application of Gudrun Herlitz about electrification of Nkandabwe, there are a few problems:
    - It is not clear to us, if it is really advisable for such a small area to invest such a high amount of money. We would have to get some calculation about the relationship of input and result. - Gossner Mission would have to provide half the costs, i.e. DM 150.000,-- which is very much for an action of which only very few persons profit. Imagine, all these costs for two pumps, which are not even running the whole year!

/-3..

Gossner Mission

- There should be at least a survey, if electricity will be needed for other purposes (e.g. the camp, workshops). This is a must before proceeding.
- If we hand in the application we would have to include also the salary of our staff and make a package so that in the own contribution of DM 150.000,-- a considerable amount of costs for Nkandabwe for 1 - 2 years (including follow-up educational programmes) could be included.
- Another problem is, that after the departure of Gudrun there would be no-one as coordinator from our side. Erhard strongly advised me, to make sure, that there will be someone responsible for the supervision and accounting. So, this would mean, that we will first see, that either the Verweijs' or the sucessor of Mabel Jean would be there and agree to take this over (maybe also Mr. Hossein). Please do clear these things first in the Team. Before that we cannot hand in the application at the moment.

11. A group of visitors from the parish, where the commissioning service of Ulrich took place wants to visit Zambia in July. Half of them are Catholics, who have relationship with a diocese in Monze or so. The others want to have a programme also with Gossner Mission. We shall send you the details as soon as we know. This might be a good introduction for Mrs. Kapooria, if she joins. So you could still help her in the preparations.

12. We have just started anew with an advertisement for Erhards succession. We want to decide as fast as possible naturally. We plan to come to Zambia most probably at the end of May, beginning of June. We do not know, if the new Zambia-Secretary will be able to take part already. In any case I will come, Mrs. Markmann of Zambia-Committee, and possibly Mr. Mehlig, wo is a really great help to me at present. We have confirmation of Friso on 8th of May and Curatorium at the 25th to 27th of May. Otherwise we would have liked to come in May. If this is not suitable we could only think of April instead.
    Please, do inform us about your timing for return.

13. We would like to get a job description for the temporary and the permanent successor of Mabel-Jean's job as a basis for our negotiations.

14. I already talked with Ulrich: We would need for our handling things an inventory of all the cars, which run on Gossner Mission programmes and of those, which are insured through us as well as a list of major equipment items like irrigation pumps or generators.
    The list should include: a) Type of the car, b) Reg.-Number, c) Holder and proprietor, d) Year of acquisition, e) Proposed year of sale, f) who is responsible for replacement, g) Approx. value in new condition. Naturally we won't press this now. Maybe the new Project assistant could do this to get things clear for himself also.

15. I also include a list of personel as I see it at present with the planned replacements. If there are any mistakes, please let me know.

16. Brigitte Dupke just tells me, that the insurance for the truck is still running on the name of Gwembe South Builders although these do not exist any longer. Please, inform us, what to do in this respect!

17. We have not jet received the form for declaring you as unemployed from Holland. Maybe you might request them again.

So, I hope, this and Ulrichs' report will clarify some things for you. Since Ulrich is concerned with most of the points, we shall include a copy of this letter for him also.
Many greetings,

(Dieter Hecker)

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
26. Jan 1988
Erledigt:..... 18.1.1988.

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41,
W.-Germany.

Eingegangen
26. Jan 1988
Erledigt:.....

Dear Dieter,

Just a quick letter with plenty requests from different people:

1. Gunther Widmaier is requesting if GM has some spare DM which he could spend on items he need from outside Zambia and refund GM with Kwacha in Zambia. I have answered him allready that GM most probably is allready very tight, with all returning people who want refunds for carsales, etc.
He asked me just to write the request, in case there is anything left for him.

2. He also asked me to mention again the salary for the instructor. He would like to know what he can expect?

3. Brannans are selling their motorbike. Ulrich mentioned to them he might be interested, but if he does not want it, I was wandering if it could be something for the Sinazongwe reverend, who was promised a motorbike by Erhard, but never received one, because of the sudden drop of Kwacha back to 1 DM = K4,-- instead of 1DM = K 10.-,causing an increase in price of the same motorbike from DM 2,500,-- to DM 10,000.--. In September Erhard and I agreed somehow that we would try to get it via Lifeline, VSO, England, but because of the circumstances I did not follow it up anymore. Brannans want to sell the motorbike for Pounds 1,500.-
Let me know your opinion.

Gossner Mission

4. Brannans also asked me what to do with their left-over kwacha's. Can they put it in the teamaccount and can GM refund them, or are there any restrictions? They would like to get some clarifications.
5. I have booked them on a flight Franknurt-Berlin- London-Toronto. This will cost ± K 10,600 /person. Can they pay this with their Kwacha? And also the luggage, I advised them to pay this anyhow here, like all the other have done.
6. Mable Jean strongly requests that any temporary successor for the treasurer job, as you indicated in your last letter, that you might have a temporary person, should preferably arrive before the first of march, to give them at least two weeks to hand over properly. Brannans are booked for the 16th/3/1988.
7. Before I start selling my goods I would like to ask GM, if you are interested in some of it. E.g. the office desk and the drawercabinet as well as two iron cupboards are my own. GM had only a table standing in this office. If you like to keep them here, you can pay me 2/3 of the present price in Kwacha, since I still need kwacha till the end of June. Please let me know. I also was wondering if you would be interested in the carpet which is laying in our livingroom.
Underneath a list of aproximate new prices, of which you can calculate 2/3. Drawer cabinet: K 3,600.--
Iron cupboard K 3,000.--
desk with 5 drawers K 4,200.--
Filing cabinet K 2,500.--
Carpet 5mx7m K 4,500.--

Hoping to hear from you.

Greetings,

Sietske

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Eingegangen
13. Jan 1988
Erledigt:.....

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

4.1.1988. Lusaka.

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41, (Friedenau)
West-Germany.

Dear Dieter,

Thank you for your letter d.d. 21.12.1987, which Christian brought.
Per same postman I write you back.

About the successor for Izaak: Thank you for the CV of Mr. AAntjes.
I think he could be a possibility. I have brought it to EEC, but Dave MacRae was on holidays, so I will hear what they think during this week.

I inquired at DED office about Peter (forget his name). They do not think he is the right man for the jab as I described it, and were a bit reluctant to recommend him, confirming my feeling about this.
He is mainly an administrator, which is certainly not enough for the job in the Microprojects. If you still consider him, please send me his CV, so I can present it to the EEC, because in this succession, they and the NCDP have the last word.
Enclosed you will find a jobdescription of the Microprojects.

Regarding the successor of Ingo: I just received a CV via Harvest Help in England. It also does not look bad. May be it gives you another candidate to choose from. I have enclosed copies.

Regarding my successor, Mrs. Kapooria, I discussed with her the possibility of going to Germany around the 23rd of January 1988. She is prepared to do so, but does she have to pay this trip herself or are you responsible?
In the last case, do you make then the booking or do I have to do it from here?
Please send me more details, preferably by telex, so she can prepare herself, as well as announcing a short leave at her present job.

Thank you for the settlement of the contract of Brannans on the basis of mutual understanding. It is sad that such things happen- I hope in the mean time you have received their official announcement .

Sorry, that this third poolcar came rather unexpectedly.
Since the cars of Ingo and Walter are sold and no successor is coming in the very near future, leaving Gudrun with extra job and no transport, except the 2 other poolcars of which one is broken most of the time, and the other one is very occupied and always quarreled about, Ulrich wanted to bring the liaison car to the Valley, thinking I had three cars. This is not true, since the landcruiser is used for Micro-projects and regular taken by the

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Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

assistant with John as driver, or by myself if I visit projects. And as I had the possibility to sell the Hilux for a very good price, I rather was tempted to do this per 1st of January '88, to enable myself to get rid of these Kwacha's against the present exchange ratesince rumours are the rate will go down in the beginning of this year. Se here all the reasons for this rash decision, to sell the car to you.

I still have to go to Mercedes to request them about the discount, but all big companies had an industrial break during the Christmas season. Most probably they will give any discount onthe local charges. Anyway, I will let you know.

So far the news from this end.
Please could you give Ulricht the following information about mr. Halupepe's car: Type N 620, Capacity: 1483 ccm
Engine No 215 - 349237, Car no N 620-270403.

Please also ask him.to bring plenty Autan against the flies. Liquid, not spraycans.

Greetings

Suitske

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GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

15.1.1988.

Eingegangen
20. Jan 1988
Erledigt:.....

Gossner Mission,
~~Erhard Mich~~ Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Dieter,

Thank you for your telex.
I have told mrs Kapooria that you would like to know more about her motivation and church background. She will try to make something ready this weekend and I can send it with someone flying on Tuesday. Hopefully it reaches you before the ~~xxxxxx~~. meeting on the 23rd.
However, I would like to advise you that she just this week also was asked by the Dutch embassy to become a replacement for people who are leaving, so that Gossner Mission should not too long hesitate to say yes or no.
She would prefer the liaison officer job with GM. She does not like the embassy atmosphere that much, but since her husband has an university post with a local salary, she should make sure that she soon has a job again, instead of ending up with nothing. I hope you can understand that.

2. I discussed the EEC-Microprojects post with Dave MacRae, who just returned from holidays. He is still interested to get someone as soon as possible, but the possible candidate has to be approved by NCDP/EEC. I heard from DCG that you intend to interview Jaap AAntjes soon, since he is in Holland on leave.
If you think him a possibility, would it be possible, when he returns to Zimbabwe, to let him make a step in Lusaka, if this doesnot involve much extra payment?
EEC could then have a talk with him as well. It depends very much who the successor is, if they will continue the programme after June or not. Somehow they are forced, because there are allready so many applications for projects.

Gossner Mission

but it might make them more secured.
Dave MacRae has allready expressed the wish, that if Jaap Aantjes was in Harare, and Gossner Berlin was not able to interview him, may be at this end we should meet him. However, as I suggest above, if he flies over anyway, let him try to land for a few days.

This was all for today.
I do not knew if Gudrun informed you that her application to the Dutch Embassy for a pump at Nkandabwe, has been approved and that I received a cheque for K 77,000.--. We now have to find out, if it is best to get a diesel pump, or an electric pump + generator, with the look at the future possibilities of getting electric power to that end. We will let you know what will be decided. Also the Dortmund Pastors have collected ± DM 18,000, so Nkandabwe can get enough assistance in the near future.

Many greetings, also to the members of the Zambia Ausschuss.

Gossner Mission

To
To Rev. C.S. Toppo
Sietske Krisifoe
Lusaka
Postbox
Zambia

21.12.1987

Dear Sietske!

Please excuse me, we are very much in a hurry today. Both our secretaries are ill, Mrs. Lischewski and Mrs. Pohl and I had meetings last week for four days. On Friday we had a meeting of the Zambia committe and I want to inform you just about the most important decisions. Ulrich Luig will be here again tomorrow for some more talks.

As a sucessor for Ingo we habe proposed the Dutch young couple Verweij to the Verwaltungsausschuß which meets in January. There are some factors about Peter Sturmheit, that would need more clarification and I think it would be difficult to decide for him without knowing him at present, and we want to get the post settled as soon as possible.

We have accepted the proposal for the Brannan to end their contract at the end of March on the basis of mutual consent. I think, there will be no other way to handle this at the moment. You may inform them, but they should also inform us us in writing about their application, so that we have this in our files, if there will be any further points to settle.

We also agreed to the sale of your car as a third pool car, about which we have informed you by telex already. We have fixed the price at DM 22.500.- on the basis of the informations we got through Ulrich Luig. I must say however, that we would very much appreciate, if such applications would come so soon, that we can deal in a better way with them. We have discussed this point also with Ulrich. I think we should have a list of cars with all the details about the institutuion, which is responsible for them, the year of purchase and the probable date of replacement, so that we can plan the finances also accordingly.

The truck from Mercedes has been oredered and is now beeing paid. they informed us, that it would be shipped immediately to Zambia. Since we payed in advance we asked for discount, but they told us, this would have to negotiated with Zambia itself,since they made the contract. Could you ask them there, if something can be done in this repect. I think, it is worth trying.

We are looking for a short term replacement for Mabel Jean for the next few months. I cannot say yet, if we shall get someone before March. We try our best.

We heared from Ulrich, that the EC is accepting the setup with you along with the two assistants do the work of Isaac till the end of May. So we

Gossner Mission

shall look now for a permanent person for the microproject coordinator.

As for your successor, we got the CV of Mrs. Kapoorie. We are in the difficulty of not knowing her. We are wondering a little, how her present job would just fit into our concept, since we donot just look for a technocrat, who can handle business efficiently, but also look for someone, who can identify herself with us and vice versa. Therefore, I think, she would have to come to Germany to introduce herself to our Zambia commitee and Verwaltungsausschuß. We shall inform you soon more about details. We got the CV now of Jacob Aantjes just today, who is also interested in this post. I include the same in this letter. You might give yoiur comments on that also. I shall also show it to Ulrich.

The Zambia Committe has agreed to employ your driver John for Gossner Mission acoording to your suggestion. You can take the necessary steps for that.

About the other points, I have to clarify some things for myself first. Erhard will be here in Berlin from th 10th of January and I would like to discuss some things with him also. - We do agree in principle, that you should get the same salary as Isaac would have got for the coordination job of the EC and also the educational grant. I donot understand properly, why you wanted to be registered as unemployed. This would have to be spelt out more clearly, how to handle it.

As for the holidays, I also checked with DÜ and found out, that this can only be accumulated for two years. So there is you could take unused day from this year to the next, but it is not possible to go back before 1986. I am sorry, but we all have to stick to these rules, also for the other overseas' personel in Nepal for example.

About the luggage allowance I want to discuss with ERhard, but this is also not so urgent.

Please excuse me, that I donot have the time to write more extensively, but I have been the only Referent in the office practically from the beginning of November, since Hanns Uve was in Nepal, and now I also have to do all the typing as well.

We wish you a quiet Christmas, and some time for yourself and the children also and a blessed New Year 1988. We shall remember you especially in this situation, that it is the first time you celebrate Christmas without Isaac. We know your thoughts will be very much occupied by this.

With cordial greetings to all of you, I remain,

Yours sincerely,

Dieter

(Dieter Hecker)

Gaby Lisciewsky
Zundesallee 127
1000 Berlin 41

Nicht jeder der
fällt, war vorher

Contact adress after July 1988:
S.C.Krisifoe, c/o J.Altenburg, Beyerland 6, 2716 CM Zoetermeer, Holland.

Lusaka 15.12.1987.

Dear Friends,

Since many years we have the custom to write a letter to all our friends at the end of the year, remembering what happened during the year. I always had the good intention to write a Dutch version as well as an English version. Unfortunately the English version was never realised. However, this year I'll try again.
Firstly I would like to thank many of you for your letters and sympathy during the last monthes of this year after Izaak passed away. It really helped us.

Yes, 1987 was a year with highlights as well as great saddness.
It started with a happy occasion: our journey in January to Indonesia, where we managed not only to go to Djakarta as in 1978, but also to Biak (West-Irian), where we met all his family, and even visited the village Izaak came from.
It was a journey we will never forget and especially now I am very gratefull that we did it together.
During the last monthes I often remembered the farewell from the family in New-Guinea a lot of crying and very emotional, a farewell for ever, allthough we said then: "In 5 years we will come again!"

Another big decision during this year was made when we left Sietske in England to start boardingschool in January. It was not easy to let the first one go and for her as well as for us it was quite a thing to get used to. Izaak and I really agreed fully to the idea, when she came back for the first holiday in April, and we saw what a lot of extra selfconfidence she had got, and heard her stories and the way she got through the first term. Even after the first term of the schoolyear, she brought a very good report home, even for subjects, which where not her best ones, here, but got more attention there and more guidance.

Another experience in April was the malaria I had, that did not react on the usual medicins like nivaquine, chloroguine injections and fansidar, and finally was cured by quinine. I have seldom been so sick. I lost 10 kg in ten days and was too weak to stand without support. It took me at least six weeks to get back to work again and my old energy returned much later.

In August Bellanka left Zambia for boarding school. She went to a different school than Sietske. Sietske is at a girlschool, Bellanka at a co-educational school (boys and girls). I accompanied her to England and was about 4 weeks away.
This time I was already a bit more used to the idea, than with Sietske, but still it is quite a step to take and you wonder how she will react to the different way of life. Anyway, both have adjusted very well and allthough they like being home during holidays, the school life is much more fun out there.

26th of September Izaak died of a heartattack, while on trip to North-Western Province. Still this so unbelievable. One knows what has happened, bit it is still strange, that he is not here anymore, that we'll never hear him laughing again, or will never be able to disscuss matters, or ask advise or just be all happy together.
One is just left with memories, and fortunately we have many and very good ones.

And then you are left with a lot of decisions to be taken. How do we go on? etc.
From the beginning it was quite clear to me, that staying in Africa, especially with the children going more and more to Europe, would be difficult, but that leaving Zambia should not be done too abruptly. I am now aiming for june-July 1988, so that Bernhard and Jantien can start schooling in September. And I hope, after a refreshing course, to be able to find a job in midwifery again, or e.g. have my own practice. Friends of mine seemed guite optimistic. It is one of the few professions which have plenty vacancies and the birthrate is raising again. Also the national healthinsurance encourages women to have homedeliveries, so it looks hopeful. I hope during the course of next year this will be sorted out. Anyway, 1988 will be again a year full of changes for all of us. I only hope that such sad ones like this year will not occur.

We all wish you a very nice Christmas and all the best in 1988. Many greetings from

Sietske + Chulaire

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Confidential. Dec.12.1987.

Eingegangen
16. Dez. 1987
Erledigt:.....

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20
1000 Berlin 41,
West Germny.

Dear Dieter,

How are you?

I tried to call you, but so far did not succeed, so incase I cannot get through during the weekend, Ulrich takes this letter and anyway he will explain the matter in more detail.

The matter is that I advised Mabel jean and Jim to finish their contract at the beginning of March, completing two years. That I had to take such a step was due that the CAO came to my office to talk to Jim s performance and hinted that He would like Gossner Mission to withdraw him. I explained that that was not so easy, but that we should look into the job-description again. I had hoped to ease him down, discussed the matter with Ulrich.
Now two weeks later the CAO came to Ulrich complaining bitterly about Jim stopping the work on the road. Jims explanation you will find in the case study and Ulrich can explain the rest what he decided. I arrived that day in the Valley and after hearing all sides, I decided that above mentioned advise was the best, since the situation becomes more and more tense in the Brannans case, and for them it is better if they go after two years contract than that they would be send away on the advise of the CAO to G

Gossner Mission

gossner Mission so withdraw them.
They have accepted my advise. Mabel Jean has wrtiiten down the course of events, why ~~het~~ it came so far to thier feeling and I think it is a true picture of the causes which built up the tensions.
I would like to request the Gossner Mission, to consider the two years contract as a finished contract and settle matters with them accordingly. Ulrich will give you further details.

Soprry to put you in a very difficult position, which would have even been more difficult if the request would have come from the government. It is very unfortunate that so many teammembers will have left alomst all at the same time.

with frindly greetings

Sietske Sietske

p.s. sorry for the many typing mistakes, but I did not have my own machine.

Gossner Mission

HARVEST HELP

An appeal campaign of Voluntary and Christian Service. 318 St Paul's Road, London N1 2LF Telephone: 01-359 6408

7th December, 1987

Mrs Sietske Krisifoe
Gossner Mission
Liaison Office
PO Box 50162
Lusaka
Zambia

Dear Mrs. Krisifoe,

I have only just learned, in conversation with Ronald Watts, of the recent and sudden death of your husband. I therefore write to extend profound sympathy to you and all the members of your family.

In addition to the great loss which you and your family members must be experiencing, your husband's death will be a great loss to Zambia. His dedication and experience will be irreplaceable.

I gather from Ronald that under these new circumstances you will probably be leaving Zambia within the next six months. Meanwhile I presume that you are still co-ordinating the affairs of the Mission and, since I believe that you may be looking for a replacement irrigation engineer, I am taking the liberty of recommending someone to write to you. This is a young Christian who recently completed an M.Sc degree in Irrigation Engineering at Southampton University. A copy of his bio data is attached. He is married to someone trained as a Nursery Nurse and they had been all geared up, with vaccinations and work permits etc to come out to Zambia where he had been engaged to do some work by a well-known farmer in the Chirundu area. That offer has now fallen through and he got in touch with me some weeks ago knowing that Harvest Help was involved with the Gwembe Valley Agricultural Mission and the Goodfellows.

There is really no long-term assignment for him on the GVAM project but in case he/they could be of use to the Gossner Mission I am suggesting to him that he writes to you direct without delay. In the hope that this introduction may possibly prove of some value.

Yours sincerely

Philip Jackson

PHILIP JACKSON
CHIEF EXECUTIVE

Gossner Mission

Alwyn Lawn House
Stone
Aylesbury
Bucks
HP17 8RZ
United Kingdom

Tel: (0296) 748707

16/12/'87

Dear Mrs. Krisiyse,

RE: Employment in WATER/AGRICULTURAL RESOURCES DEVELOPMENT

I am writing to you to ask whether your organisation or the departments within it, may be in a position to offer me a post starting after early November 1987.

The type of post I am seeking is one related to the development of water or agricultural resources, since this is where I am most qualified. I am willing to apply myself to very practical as well as academic forms of work, and as you may note from my updated curriculum vitae and academic history, both areas are broad. You may also be interested to know that I was recently accepted by an astute African* farmer, to help develop a piece of land the size of Wales. The project fell through due to a complex government situation.

If there is any possibility of a post with your organisation, or if you know of any other organisations who may be able to help me I should be very grateful to know of them.

Thank you very much for your attention to this matter, I look forward to your reply.

Yours sincerely,

Rupert Douglas-Bate

*Zambian

RUPERT DOUGLAS-BATE

P.S. Mr. Philip Jackson of Harvest Help suggested I write to you. He also mentioned that you have recently lost your husband - may I take this opportunity (even though I'm a complete stranger!) to offer my condolences.

P.P.S. I enclose my wifes C.V. She too is a committed Christian, and is also a very competent & useful person.

Gossner Mission

CURRICULUM VITAE

SURNAME:	Douglas-Bate	CHRISTIAN NAME:	Janet R.
PLACE AND DATE OF BIRTH:	England 12th December 1957		
AGE:	29 years on 1.1.87	NATIONALITY:	British
ADDRESS:	Alwyn Lawn House, Stone, Aylesbury, Bucks, HP17 8RZ, United Kingdom.		
TELEPHONE (HOME):	(0296) 748707	NATIONAL INSURANCE NUMBER:	WL126986D

EDUCATION

From	To	School/College
9/69	8/74	La Sainte Union Convent
9/74	8/76	Palmers Sixth Form College

ACADEMIC QUALIFICATIONS

'O' Level

English with Spoken English
English Literature
Geography
Biology
Sociology
Human Biology
Art
History
Domestic Science

'C.S.E.' Level

Maths
French

'A' Level

History

HIGHER NATIONAL DIPLOMA

Nursery Nurse Diploma

Gossner Mission

RESPONSIBILITIES AND ACHIEVEMENTS

Stowe School	Swimming Team : Colours Christian Union: Organising Committee Art School: Member - Sculpture Prize Head of House) Leadership role involving School Monitor) Maintenance of discipline, morale, etc.
Nottingham University	Student Union: First Year Representative Christian Union: Organising Committee "Tools for Self-Reliance" (see Hobbies and Interests)

VOLUNTARY WORK EXPERIENCE:- B.M.M.F./INTERSERVE, pre-University

November 82 - March 83	Dhaka (Bangladesh) - International Church - assisting the Minister with administration.
April 83 - May 83	Dheli (India) - Indigenous Church Organization - assisting with administration.
June 83 - July 83	Jhelum (Pakistan) - Church Student Centre - helping to rebuild sewers, painting and building work.

WORK EXPERIENCE:- As a student

July 1984 - September 1984: Voluntary work in Canada and the U.S.A.

July 1985 - September 1985: Farm work in Spain, Portugal and England.

July 1986 - September 1986: General farm work in England, including irrigation. Part-time computer course.

DRIVING LICENCE — Current with no endorsements 5 years experience UK and Overseas.

HOBBIES AND INTERESTS

Hang-Gliding - Squash - Tennis - Christian Union - Sub Aqua Diving and Swimming - Walking - Car Maintenance - Reading - Skiing - Debating World Issues - Organizing a University "Tools for Self Reliance" group to collect tools for developing countries - Reading Farmers Weekly, Appropriate Technology, and Waterlines.

KEY QUALIFICATIONS — Associate Member, Chartered Institute of Biology;
International Commission on Irrigation and Drainage;
Intermediate Technology Development Group;
Christian Engineers in Development.

REFERENCES

Rev. N.. Wynne-Jones,
Great Clacton Vicarage,
Clacton-on-Sea,
Essex,
CO15 4ARE,
United Kingdom.

Tel: (0225) 423435

Ben Groves Esq.,
640 Park Avenue,
New York,
N.Y. 10021,
U.S.A.

Tel: 212 734 8767

Dr. Colin Black,
Plant Physiology Department
School of Agriculture,
Sutton Bonington
Loughborough,
Leicestershire, LE12 5RD.
United Kingdom.
Tel:(0602) 506101(ext 8117)

Gossner Mission

M.Sc. EXAMINATIONS (SOUTHAMPTON UNIVERSITY - IRRIGATION ENGINEERING)

YEAR EXAMINATIONS '87

Management and Economics
Soils/Soil Physics
Surface Water Hydrology
Irrigation and Irrigation Systems
Irrigation Development and Implementation
Ground Water Studies
River and Canal Hydraulics
Drainage
Irrigated Agriculture
Management and Operation

OVERALL PASS

M.Sc. NON-EXAMINABLE SUBJECTS

Financial and Resource Planning
Computing
Language and Communications Studies
Statistics
Pumps

M.Sc. PROJECT THESIS: SOIL WATER (CONDITIONERS)

KEY QUALIFICATIONS

Associate Member, Chartered Institute of Biology;
International Commission of Irrigation and Drainage;
Intermediate Technology Development Group;
Christian Engineers in Development;
Tropical Agriculture Association.

Gossner Mission

SUBJECT : ACADEMIC HISTORY

NAME : R. L. E. DOUGLAS-BATE

'O'LEVEL QUALIFICATIONS

	YEAR TAKEN	GRADE
Maths	'79	B
Additional Maths	'80	C
Statistics	'81	C
Business English	'81	B
English Language	'80	C
English Literature	'79	B
French	'80	B
Divinity	'79	B
Geography	'80	C
Chemistry	'80	B
Biology	'80	B
Physics	'80	B

'A'LEVEL QUALIFICATIONS

Maths	'82	E
Chemistry	'82	C
Biology	'82	C

B.Sc. EXAMINATIONS (NOTTINGHAM UNIVERSITY - AGRICULTURAL SCIENCES)

YEAR ONE EXAMINATIONS — '84

Agriculture
Biochemistry
Biological Science I and II
Physical Science

OVERALL PASS

YEAR TWO EXAMINATIONS — '85

Agricultural Climatology
Agriculture Micro-Climatory
Animal Physiology
Applied Nutrition, Breeding and Genetics
Biochemistry
Biometry and Computing
Crop Botany and Plant Physiology
Crop Production
Genetics
Invertebrate Zoology
Management and Economics
Nutrition Principles
Plant Pathology
Soil Science

OVERALL PASS

YEAR THREE EXAMINATIONS — '86

Agronomy
Field and Plantation Crops (Horticulture)
Soil Science

OVERALL PASS

FINAL AWARD: DIVISION TWO

continued...

Gossner Mission

8

CURRICULUM VITAE

SURNAME:	Douglas-Bate	CHRISTIAN NAME:	Rupert L.E.
PLACE AND DATE OF BIRTH:	Iran 7th September 1963		
AGE:	23 years on 1.1.87	NATIONALITY:	British
ADDRESS:	Alwyn Lawn House, Stone, Aylesbury, Buckinghamshire HP17 8RZ, United Kingdom	NATIONAL INSURANCE NUMBER:	NB203996D
TELEPHONE (HOME):	(0296) 748707		

EDUCATION

From	To	School/College
9/73	8/75	Brambletye School, East Grinstead
9/75	8/77	Ashford School, Aylesbury
9/75	8/82	Stowe School, Buckingham
10/83	7/86	Nottingham University, School of Agriculture.
10/86	9/87	Southampton University, Institute of Irrigation Studies.

ACADEMIC QUALIFICATIONS

'O'Level

Divinity
Maths
English Lit.
English Lang.
French
Physics
Chemistry
Biology
Geography
Additional Maths
Statistics
Business English

'A'Level

Maths
Chemistry
Biology

B.Sc. Degree

Agricultural Sciences

3rd Year Specialization : Agronomy, Soil Science, Horticulture

M.Sc. Degree

Irrigation Engineering

Project Thesis : Soil Water : Conditioners

Gossner Mission

RESPONSIBILITIES AND ACHIEVEMENTS

La Sainte Union	School Prefect School Librarian School Choir House Netball Team
Palmers Sixth Form College	Pitmans Elementary Typing

WORK EXPERIENCE

1976 - 1977	Exeter, U.K. Royal Devon and Exeter Hospital - Student Nurse.
1977 - 1978	Belgium - Au Pair for four children (ages 0 - 9).
1978 - 1981	Salisbury, U.K. Wilton House - Nanny to Earl of Pembrokes four children (ages 0 - 11).
1981 - 1982	Salisbury, U.K. - Nanny to Countess De Bryes son (aged 6). Nursed Mary Countess of Pembroke.
1982 - 1983	Australia and New Zealand - Nanny for various people.
1983 - 1984	Sherborne, U.K. - Set up and ran a Nanny agency.
1984 - 1985	Salisbury, U.K. - Nanny for Lady Tyron's four children (ages 5 - 11).
1986 - 1987	Sherborne, U.K. - Playschool Teacher and Manageress of a Christian Bookshop.

DRIVING LICENCE

Current with no endorsements 10 years experience UK and overseas.

HOBBIES AND INTERESTS

Art Galleries - Historic Country Houses - Historical Novels - Theatre - Cooking - Walking - Tennis.

KEY QUALIFICATIONS

St Johns Ambulance Brigade Grand Prior Badge (7 years part time on the job training)
Child Psychology Course

REFERENCES

G.B. Player Esq.,
Woodcote,
116 King Edward Drive,
Greys,
Essex.
United Kingdom.

Tel: (0375) 373918

The Earl of Pembroke,
Wilton House,
Wilton,
Salisbury,
Wiltshire.
United Kingdom.

(Letters Only Please)

Sir Jack Kent Hunn C.M.G.,
17 Kereru Street,
Waikanae,
New Zealand.

(Letters Only Please)

Gossner Mission

Lusaka, 7.12.1987.

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Eingegangen
11. Dez. 1987
Erledigt:.....

Dear Dieter,

Thank you for your letter of the beginning of November. I waited for the breakdown of Brigitte, which arrived this week.
Enclosed you find a letter to her in my best German, to ask for more clarification, because I would like to have an impression what my real salary is after your last calculations.
Still I would like to make you aware of the following:
1. The salary which I was offered by Erhard during the discussion in Holland was just over a third of the amount what Izaak and I received together (both amounts after subtraction of own share of schoolfees).
2. You write me that I am scaled in at the BAT system according to profession. Possibly midwifery is lower scaled in in Germany than in Holland. It belongs to the higher professional trainings.
However, during the last years I did not work in my own profession.
So can you not scale me according to function, which was Gossner Mission representative and the responsible person for all teammembers
3. As you could have read in the letter of the EEC to the NCDP, of which I have send you a copy, they have accepted, that as long as there is no successor for Izaak, I will keep the office going and the EEC is prepared to pay the full fee to the Gossner Mission, since some left over holidays could be covering the first two weeks of October. So if this is really the case, I would think it very justified that you would pay me the salary Izaak would have got.
It even saves the Gossner Mission the salary you pay me now
To make it more clear: I keep the Microproject running together with Mr. Nyirenda, the assistant of NCDP, with John as driver to drive Mr. N. to project sites, with the secretary and with a new assistant who was agreed upon by Izaak, Erhard and David MacRae. These three last persons are paid by the Kwacha amount of the EEC money, which was agreed in April too. With the new agreement for LOME III they would be included in the new fees for the Gossner Mission.
Besides this work I still do the liaison work for the team, assisted by Hohn with most of the shopping and the running after proforma invoices.

Gossner Mission

4. Looking at the future, it would be the best for me if the Gossner Mission officially ends the contract with me, in order that I can fall under the unemployment rules in Holland.

5. The following point I would like you to consider are holidays.
From june 1982 up to June 1988 I should have had 6 x 35 days = 210 days.
As the enclosed breakdown shows I only had 140 days. I know your latest view regarding holidays, but I would like to request the Gossner Mission to consider the remaining 70 days as part of study leave at the end of my contract to enable me to follow a refreshing course, especially in the field of the ante-natal care, since a lot has changed during the last 20 years. I was advised by my old director of the midwifery training college to follow a three months refreshing course at my old hospital, which I think is a wise advise.
Please could you also inform me if there would be any "Wiedereingliederungs-hilfe"?

6. I wrote you in a previous letter, that we did not get a luggage allowance in 1981, since it was said that we did not return to Europe.
Since the present luggage allowance at return will be the responsibility of EEC, would it be possible to claim also a share for 1981 from Gossner Mission?
It would help me a lot if I could take more things back with me to Europe, so I have not to buy everything again.
I was very fortunate, that I could send allready quite a bit of my things with two Dutch couples, sharing a container where still some space was left. Since they both had to pay themselves, I paid my share. If you can agree to the suggestion above, I could settle this amount allready with the EEC and the remaining goods in June could than be settled with GM.

7. Enclosed you find the telex which Erhard send to the EEC straight after the passing away from Izaak.

Looking forward to your reply and Brigittes explanations, which might put a better light on the calculations.

With friendly greetings,

Sietske

Gossner Mission

Lusaka, 1.12.1987.

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20,
West Berlin.

Eingegangen
-9. DEZ. 1987
Erledigt:.....

Dear Dieter,

How are you? Enclosed some copies of some personal matters in which I would like some assistance from the Gossner Mission.
1. A letter to the Berliner Bank, who somehow fixed the account which was on Izaaks name, but I also was the signatory. Please can you find out what the problems are, since you still paying me on that account and I may not be able to draw from it.
2. Secondly a copy of my letter to the Oeffentliche Lebensversicherung. There seems to be a problem about the original. I could not find any in our file. Please could you check in the files at your side?
And could you assist me to settle the matter as soon as possible to everyones satisfaction?
The money could be deposited in the Bank account at the Berliner Bank, as soon as that matter is cleared. (no.1).

Thanking you for your assistance,

with friendly greetings,

Sietske Sietske

c.c. A.E.van der Bom,
Vliegersplein 1,
2141 VC Vijfhuizen (H'meer),
Holland.

Gossner Mission

Lusaka, 20.11. 1987.

Berliner Bank, Filiale 4,
Rheinstrasse 1,
1000 Berlin 41,
West-Germany.

Dear Sir,

In my letter d.d. 13.10.1987 I informed you about the sudden death of my husband, Mr. I.J.Krisifoe, of which you would receive the deathcertificate via my representative, Mrs. A.E.van der Bom, in Holland.
I also requested you in the same letter to advise me what has to be done with the account my husband and I were signatories on. Could it stay the same or had it to be changed and what steps had to be taken.
Unfortunately I never received any answer from your office.
And also to Mrs. A.E.Van der Bom it was not very clear what has to be done.

Could you be so kind to inform me as soon as possible which steps have to be taken, since my salary from Gossner Mission is still paid into the account and I would like it to be able to draw of it when necessary?
Please send a copy to my representative.
Also Gossner Mission could, may be, assist you if you need more information, since they are our employers since 1971.

Looking forward to your answer, I remain,

yours faithfully,

S.C.Krisifoe,
P.O.Box 50162, Lusaka, Zambia.

c.c. A.E.van der Bom,
Vliegersplein 1,
Vijfhuizen (H-meer)
2141 VC.
Holland.

97. W. Berlin.

Gossner Mission

Lusaka, 1.12.1987.

Oeffentliche Lebensversicherung Berlin,
Am Karlsbad 4-5-
1000 Berlin 30,
West-Germany.

Dear Sir,

Via my representative in Holland you received the the announcement of the sudden death of my husband, Mr. I.J.Krisifee as well as the deathcertificate. Unfortunately I cannot find an original of the insurance. All I could find I have send to Mrs. A.E.van der Bom, which I am sure she forwarded to you. She and I also wrote to Goesner Mission for assistance in the matter.

Looking forward to any further advice on the matter and hoping that everything can be finalized as soon as possible to everyones satisfaction, I remain,

yours faithfully,

S.C.Krisifee,
P.O.Box 50162,
Lusaka, Zambia.

c.c. A.E.van der Bom,
Vliegersplein 1,
2141 VC Vijfhuizen (H'meer),
Holland.

GM. W. Berlin

Gossner Mission

15.34
DECEC ZA40440
DECEC ZA40440

186655 BLNMW D
TO
EEC COMMISSION
ATT. OF MR. DAVID MCRAE

FROM GOSSNER MISSION
BERLIN WEST
HANDJERYSTR. 19/20
10000 BERLIN 41
ERHARD MISCHE

DEAR DAVID,

I HAVE BEEN ABLE TO CLARIFY THAT THE INSURANCE IS OBLIGED TO PAY UP TO DFL. 20.000,-- FOR THE BURIAL OF IZAAK KRISIFOE WHICH INCLUDES TRANSPORT FROM LUSAKA TO HOLLAND. WE HOPE TO INCLUDE THE TICKET FOR SIETSKE KRISIFOE TOO. ANY DIFFERENCE WILL BE COVERED BY GOSSNER MISSION. WE WOULD APPRECIATE IF THE EEC CAN PREFINACE THE F TRANSPORT. WE ARE IN CONTACT WITH THE INSURANCE VIA DIENST OVER GRENZEN, HOLLAND.

WE ARE DEPLY (DEEPLY) SHOCKED BY THIS TRAGIC EVENT.
THE OTHER POINTS WE NEED TO DESCUSS IN THE FURTURE.
OUR TELEX NO IS: 186655BLNMW.

ERHARD MISCHE

28.9.87, 14.35 UHR
NNNN

Gossner Mission

A.E. van der Bom
Vliegersplein 1
2141 VC Vijfhuizen

Vijfhuizen 30 november 1987

Eingegangen
-4. Dez. 1987
Erledigt:.....

Dear mr. Hecker,

Thank you for your letter dated November 23, 1987. I think there is a misunderstanding. I did send you a summary of the costs that Sietske should pay, but not everything is already paid by her.
I was very grateful that you started to pay the repatriation of Izaak; and I did not pay this to the firm in England. But when Sietske has to pay this she will pay in dutch florin fl. 17.062, — ; mentioned in my summary.

I hope I am clear in this point. and I hope we shall be able to sort out things in favour of Sietske.

I remain with kind regards,

Yours sincerely,

Anke van der Bom

Gossner Mission

Mrs. Sietske Krisifoe
Liaison Office
P.O. Box RW 50162
Lusaka / Z a m b i a

November 23, 1987

Dear Sietske,

Please find enclosed the documents of Martin Sampa, who has finished his studies right now. He was inquiring, if he could be an assistant to the EC Microproject Coordinator. You would have to clarify, if such a thing is possible or not and what the conditions would be or if you would have another assignment within our reach to propose to him. Naturally we have not made any commitment to him. We are waiting for your reply, preferably by telex first.

As for Mr. Bronkhorst, he is employed by Network, who hire experts for Gildas 550,-/per day, which seems to be GTZ and UNO rates. They would be prepared to go down as an exception to Gildas 250,-/per day and he could come for three months. This is not in line with our longterm policy, but if you think, the EC would be prepared to accept this solution, that he could be there in charge for 3 months and the rest of the contract could be done by a temporary solution with some Zambian Staff, I think we might agree to this as a solution. It seems to be impossible to find anyone, who is thinking of a long term assignment at our conditions to step in for such a short term.

Recently Mr. Peter Gustavus was here, who worked for DED and is married to a Zambian lady. He has a permanent employment as Government Officer in Berlin, but still would be prepared in principle to go to Zambia for some years. We w were thinking of him either as a replacement for you - eventually also for Izaaks post after May next year. He has not yet decided finally, if he is prepared at all and there will be also no hurry with him, since he has a secure job now. Maybe you could write your comments about this possibility. I think you must have met him before. One great difficulty with him would be however, that he is not a member of any church!
By the way, it would be very helpful to have a job description for the EC micro-projects coordinator to give to the candidates, who are interested in the same.

Looking forward to hearing from you, I remain
with all good wishes

Yours sincerely!

Dieter Hecker

Gossner Mission

Anke van der Bom
Vliegersplein 1
2141 VC Vijfhuizen
Niederlande

17 november 1987

Eingegangen
20. Nov. 1987
Erledigt:.....

Dear mr. Hecker,

In your letter of november 13th you asked me to refund the bill of the transfer of Izaak Krisifoe from Zambia to the Netherlands. The problem is that his insurance does not cover all the costs. Enclosed you will find a summary of the costs I made and the payment of the insurance.

In the meeting I had with mr. Mische he said that the Gossner Mission would pay the part that would not be covered by the insurance. Please will you contact him to consult what has to be done.

With kind regard,

yours sincerely,

Anke van der Bom

Gossner Mission

Vijfhuizen 16 november 1987

Payments made for the funeral of Izaak J. Krisifoe

Undertaker in Holland, mr. Vink	ff.	5.959,35
anouncement in papers	"	2.000,--
ticket Sietske and kids, Lusaka-Schiphol	"	6.000,--
" 2 childeren Krisifoe, Londen-Schiphol	"	444,--
memorialservice in Zambia	"	2.590,--
funeral in Holland, reception vistors 3/10	"	1.076,--
repatriation of Izaak Krisifoe	"	17.062,--
railwaytickets: Wageningen-Schiphol	"	40,40
telephone: Zambia-Holland-England	"	700,--
stone on the graveyard	"	3.000,--
notary	"	329,--
	f.	39.200,75
paid by the insurance	"	20.000,--
DEFICIT	f.	19.200,75

Gossner Mission

Sietske Krisifoe
c/o Liaison Office
P.O. Box RW 50 162

Lusaka
ZAMBIA

29.10.1987

Dear Sietske,

we just heared, that someone goes to Zambia tomorrow, so we have to hurry up to get a few things ready for giving along with him.

Concerning Izaacs successor:

1. We have sent you two CVS, but have not get contacted these two people from Network, since we wait for your reaction.

2. Mr. Harm Dykstra was here and seemed to be interested in taking over the work till May, but he expects apparently a GTZ-type salary, which we cannot give him. Since I was not so much familiar with the whole problem, I told him, he might negotiate with Mr. Macrae himself, but Erhard and you convinced me, that things should be handled by us directly with the EC. Could you please inform hin, when he comes to you. We will not be in a position to offer a salary around 8-10.000 DM as goverment or related a gencies do.

   This seems to be the major problem in getting a short term replacement, since there are apparently a lot of people, who are doing regulary work of consultants for some months, but with the expectative of double salaries.

3. Concerning your salary we have decided in Verwaltungsausschuß, that you will get according to the payscale BAT III and the difference to BAT IIb will be given as a dearness allowance for living costsat Lusaka, so that you will actually get the amount of BAT IIb. But it would create difficult to give it directly, because we have to stick to qualifications in our pay scale and not to the actual work, which is done. You will get the information about the actual amount from Brigitte Dupke soon. As for the costs of education I think it will be our problem, how to find a way of financing it, but for you the former regulation will continue till your return to Europe.

4. On 6th November there will be a talk with KfW and GTZ about at once measurers for Siatwinda. If you could send us a telex before next Wednesday, what the most urgent needs are for the beginning, this would be helpful. It seems however, that KfW and GTZ are serious to continue with the Siatwinda project.

I have to close. We have Indian visitors waiting. I shall write you more soon. Yesterday I learnt that the GDR pastor wants to return on 2nd November. They are all at a loss, since they were just informed abouth the fact by their foreign

Gossner Mission

ministry. We send three cheques for them worth DM 12.000,- according to Friederike Schulze. They will get more for building purposes soon. Let me just say, how grateful we are, that you will stay till the middle of nex year.

With good wishes to all of you,

Yours

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
30. Okt. 1987
Erledigt:.....

27.10.1987.

Gossner Mission,
att. of Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Dieter,

Enclosed a copy of a letter from EEC to NCDP about the succession an continuation of the programme.
Thank you for your telex concerning Harm Dijkstra. I am curious if something comes out of it.
Please note from the letter that EEC and NCDP would like Curriculuea vitea from 2 candidates, so please try to send them as soon as possible, because the choice is not only to you but also to them. Even if you would send bij telex particulars, such as age, name, training and qualifications, and experience.
Because of the understanding that by the middle of november somebody could be here GM will be paid for the whole quarter.

I will contact Ingo as soon as possible in connection with the KFW.
One of the first requirements is a Lister Pump 500 HP which we will receive via GTZ but which is not available at present in Lusaka.

For the rest no news. Friendly greetings to everybody in the office.

Sietske.

Gossner Mission

Gossner Mission

Handjerystraße 19–20
1000 Berlin 41 (Friedenau)
Fernsprecher: (0 30) 85 10 21

Gossner Mission · Handjerystraße 19–20 · 1000 Berlin 41 (Friedenau)

Mrs. Sietske Krisifoe
Liaison Office
P.O. Box RW 50162
Lusaka / Z a m b i a

☐ Indien
☐ Nepal
☐ Zambia
☐ Öffentlichkeit
☐ Gemeindedienst
☐ Verwaltung

Berlin, den
October 21, 1987

Dear Sietske,

1) Just now, Mr. Dijkstra will come for an interview and we shall give him some materials for you.

   There are the minutes from a meeting of KfW with the funding agency of the Buci, who want to make a social programme for the displaced farmers apparently. We do not know more about this. But KfW seems to be decided to go ahead with the Siatwinda project in spite of the difficulties of the Government of Zambia with JMF. They also plan some immediate interim measures of GTZ to convince people, that the work is going on. They have a meeting in Frankfurt about that on 6th of November, where we are also invited. We sent you already a telex. If you have any suggestions for the most, urgent needs, please let us know; also if there are complaints about their actions and the effect on Gossner Mission work.
   The KfW wants to send a group for a final discussion of their plans to Zambia in January.

2) In the minutes of GST of 2/9/87 there was a passage about the repair of the Nissan, which has been halted by Erhard (Point 2). He is not aware of that. We assume, that it was the water pump for Nissan Cabster costing $ 239.31, which was sent in a cheque to Star Motors Lusaka for avanti Trading company. If this is not solved yet, please let us know.

3) You will find also a copy of the minutes of the last Zambia-committee with comments about the structural questions. One copy should be given to the GST as well. I think, if an agreement should be made in writing the team should send back comments to these alterations. We would finalize it then after another discussion in the Zambia committee.

4) You will also find the decisions of the Zambia committee about contracts of Mr. Hossain and Mrs. Herlitz. Both have been approved by the executive committee (Verwaltungsausschuß). They will get contracts soon and we shall start paying the salaries at the dates decided there.

5) Mrs. Lischewsky could not get any seats with Zambian airways apparently for December. Please do advice us, what to do in this matter.

So much for today. We are in a hurry, because tomorrow, we have to leave for the Kuratorium.
All the best for you and your family.
Yours sincerely,

Dieter (Rev. Dieter Hecker)

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

20.10.1987.

Eingegangen
26. Okt. 1987
Erledigt:

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Dieter,

Thank you for your letter, which arrived yesterday.
Thank you for contacting Johan Westra and the other two. I suppose Harm Dijkstra got into contact with you himself, since you had not received mij letter yet at the time the telex was send.
Please, can you discourage people to contact EEC directly, because he did not contact the office in Lusaka, so if he did so, he must have gone to Brussles and this makes things much more complicated. The EEC Lusaka and the GM Lusaka should handle this and each gets information back to their respective office in Europe.

Yesterday I had a meeting with Mr. Filori, the delegate.
Points brought up were the following:

1. Continuation until May '88. They hope GM can find somebody soon, and they look forward to CV's. Especially people who have experience in Zambia have preference. But they also look for qualifications.
2. For the time being up to end of November, they accept me to take over partly, to keep on-going projects on the move.
   This together with Mr. Nyirenda, the assistant, seconded by the NCDP, and if possible to locate him, the proposed assistant who should start per 1st of November, and who should be financed from GM untill the new Programme next year would start. They will draw up an amendment to the contract, in which they will also state the financial side of it.
   If, e.g. I would manage an averageof 3 hrs per day, they will pay GM for this interim period 3/8 of the contract plus all the expenditure.

Gossner Mission

They would like to know from Gossner Mission if they can agree to this. Please send an answer by telex, since the post takes long, due to letter - and parcel bombs.

At present I have been sorting out all the projects, together with Mr. Nyirenda, which will take us up till the end of next week, since I will go to the Valley tomorrow till Friday.

After that we would like to deliver cheques which were written allready by Izaak, but not handed out to the projects, since he did not finish his tour, to enable the people to get as far as possible before the rains are starting.

The travelling should not be done by me, I'll not be able to do this with the children, but by Mr. Nyirenda. The EEC is of the opinion that he could do this by local transport, but since this is time consuming, I thought for day trips he could use the car with John as driver, if you can agree to this. If so, make sure the insurance is allright.

The second assistant could than remain more in the office, doing administration, and I keep for the time being the overall supervision, untill replacement comes.

3. As I told Erhard, I am seriously considering to return to Europe. Not immediately, but around the middle of next year. This return ticket of the family will be the responsibility of the EEC. Also one return ticket for Izaak was budgeted, so any replacement could use this, so that GM only has to pay one way, unless the employee wants to go home during Christmas, and makes it a condition. But that is up to you. As soon as the replacement is there the full fee is refunded again by EEC.

4. Also luggage to be returned to Europe will be the responsibility of the EEC. Later I might come back to this subject, since in 1981 we did not get a luggage allowance from GM, since we were not returning. Please could you ck this?.

So far my discussion with EEC. Mr. Macrae will draw up this amendment, which you will get as soon as possible. Than there should be a letter to the GRZ. Mr. Filori was of the opinion that this was a matter between GM and GRZ, but Mr.Macrae and I were of the opinion, since the matter is urgent, that EEC should write such a letter. So, no real decision was made. May be you could draft a letter, if you agree to all this above and send it to me, so I can judge if it is still necessary, or if the EEC took steps allready.

So far today, greetings, Fritsche

I do not think a s ed for Ulrichs car is needed anymore since the car has alkeady an cuba beach.

Gossner Mission

Mrs. Sietske Krisifoe
Liaison Office
P.O. Box RW 50162
Lusaka / Z a m b i a

October 12, 1987

Dear Sietske,

please find enclosed detalls about Mr. Smulders and Mr. Bronkhorst.
We would be glad to get your opinion as soon as possible.

I have tried to book returnaflights from London to Lusaka for your daughters, but the manager of Zambian Airways at Frankfurt told me, that all flights between the 12th and 18th of December are been booked already. I am very sorry. Please let me know if I shall try to reserve other dates.

Dear Sietske, we still think of you and your children very much and we send you our warmest greetings in these sad days and months.

Hearty greetings from the members of the office

Gossner Mission

To
Mrs. Sietske Krisifoe
Gossner Mission Liaison Office
P.O. Box 50162
Lusaka - Zambia

6.10.87

Dear Sietske,

I hope, that you have arrived safely in Lusaka again. We are thinking very much of you and the difficulties you must have now to get used to the life without Isaac. We do wish you much strength to stand up to all this in the coming weeks.

When you phoned me about Johann Westra, I contacted him immediately and he was also very positive an prepared to go tho Zambia as he had apparently also agreed with you. Just now however I got a phone call from him. He has contacted his employer, the director of network, who told him, that he could not get permission to interrrupt his studies for such a long time. They would only agree for a month or at the most six weeks. That means he will not be able to enter in the remaining contract with the EC. He offered however, if there would be any need and possiblity to wind up some of the unfinished ends of Isaac, he would be prepared to do this. But this would be something different from the plans we were talking about. He gave me the names of two other persons of his organisations, whom he would think to be suitable for the task. He will send us their particulars, which we shall forward to you. I donot think, that anyone just with experience in other overseas countries could take up Isaacs work for such a short time. He would need much time for adjustment, if he has not worked in similar situations before. So we shall wait for your reaction. In principle we are interested in fulfilling the contract till May next year, but there is not much sense in just sending someone. Friday ERhard and Mr. Mehlig will be here for a talk. We shall discuss this issue then also. We shall also talk on the things you had ventilated with Erhard last Saturday and I shalllet you know the result immediately.

Wishing you all the best, for the next weeks I remain,

Yours sincerely,

(Dieter Hecker)
Acting Zambia Secretary

PS: We have sent a telex just now and I include a copy of the same with the names of the two suggested candidates.

Gossner Mission

Zoetermeer, 5.10.1987.

Eingegangen
- 8. Okt. 1987
Erledigt:.....

Gossner Mission,
Dieter Hecker,
Handjerystrasse 19-20,
1000 Berlin 41, (Friedenau),
West-Germany.

Dear Dieter,

Before I return to Zambia, I would like to change and confirm a few matters we discussed with Erhard during my visit 2 weks ago.

1. Please could you ask Brigitte to put the money on my account, instead of using it for a new car for the liaison office like we discussed. She will understand the request. I will not need so many kwacha's now with the changed situation.

2. Could you please ask Gaby if she checked with Zambia Airways if they still had flights for december (± 15) to Lusaka for the girls? If so, I would like to know as soon as possible, so I can make arrangements for payment.

3. Referring to our call this morning: saterday one of my friends offered any help where needed, being prepared even to come to Zambia since he is at present on study leave. He has been many years in Zambia and later in Kenia, in similar type of project.
Thinking about the discussion with Erhard on Friday evening, especially how difficult it will be for the mission to help me with the school-fees for the girls, without the EEC-contract, I developed the idea last night, that it might be a possiblility to ask Johan to finish Izaaks contract, and in the mean time the Mission could rethink, if tehy want to continue after May '88.
His address: Johan Westra, Voerliedenhoek 3, 3981 TS Bunnik, tel. 03405-64547.

4. About any future planning I will write you when I am back in Zambia.

Greetings,

Sietske Dietske

Gossner Mission

Zoetermeer, 20.9.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20
1000 Berlin 41, (Friedenau),
West Germany.

Dear Erhard,

I hope this letter reaches you in time.
I have forgotten the plastic covers which I received from Gaby for Ursula. Please could you give them to Mr. Herlitz.

I hope I have still enough time to type the proposed internal structures guidelines, before I leave, otherwise I will do it in Zambia.

I had a good return journey, and travelled on to Amsterdam, to solve some problems about our American Express Card, about which I had been calling several times unsuccessfully, so now I went personally.

Many thanks for the hospitality again this time.
Also many thanks for the good cooperation and the cheerfull way we gould handle our matters, and Izaak and I wish you the best in your new parish.

Best greetings,

Sietske.

Sietske

Gossner Mission

to sietske krisffffff

to mrs. sietske krisifoe, liaison office, lusaka
ridgeway.
please inform her.

dear sietske,

we contacted jahann westra. his employer would only grant him leave for 4 to 6 weeks. he told two other names of network, f.c. smulders and rudolf christian brankhorst. we shall send you the details about them.

we got a telex condolence from drirector livi comeur. we do remember you on thursday at the time of the memorial service. we wish you much strength. greetings to the whole family. from all gossners.

gossner mission
bertin-west
dieter

TELEX TELEX TELEX
Gossner Mission

attention: gossner service team,c/o mr. i. krisifoe

certificate

herewith i testify that the toyota hiace glass van 1971 -
chassis no. lh 51 rv-0040550
ordered through mobile motors zambia ltd.
has been paid entirely ba gossner mission,west-berlin,frg,
in yen and is a gift to gossner service team for carrying out
the work in the gwembe valley,southern province.

gossner mission,west-berlin
signed by
erhard mische,rev.nnnn

8,-DM

attention: gossner service team,c/o mr. i. krisifoe

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gossner mission,west-berlin
signed by
erhard mische,rev.nnnn

geb090240187+
stravenza40187

Gossner Mission

186655 blnmw d
atravehza40187

atravehza40187

to: gossner mission, berlin
fm: gossner mission, zambia,lusaka

18/9/87 ref: 486

1. this is my advice after discussion with frieder bredt.
   it is necessary for the future of siatwindw schem.
   letter will follow soon.

2. star-motors has send the official order called
   ''coded indent''. message send to mr r denfeld/ex7d
   sub: commission no. 1.7.650.00093 - gossner mission -
   1xl1113/48. copy will follow.

Daimler Benz
EX7d - Denfeld
0711-1754972
- 1754027 (Hasenfuß)

regards
izaak krisifoe.
atravehza40187

186655 blnmw d

correction sx first para sedonc lin e sld read
siatwinda scheme not siatwindw schem.

186655 blnmw d

atravehza40187
....,

18.09.87 09.09 uhr ++

Gossner Mission

Made in hurry. For correction. Please return! Greetings. to Zambia committee, Sietske

MEMO from discussions in Berlin between Erhard Mische, partly Dieter Hecker and SIetske Krisifoe, during her visit to Head quarters 14.9 - 18.9.1987.

1. Successors Walter Heinelt and Ingo and Ursula Wittern:

Gossner Mission has had several candidates during the last half year, but without success, even now some candidates are invited to the ofice during the days that SIetske is present.
GM has been advertising and has been asking the team to give any prpposals from their side and is still waiting for this.
Sietske reported that some people in Zambia have been con acted.
The candidates which are coming sofar are not experienced and not qualified. However, interviews have been taking place and will still continue.
For the replacement of Walter Heinelt GM was still not sure what type of person would be needed, until the paper GST prepared and SIetske presented. The Zambia Committee should take the decision Unfortunately their meeting takes place after SIetske has returned to Zambia.

2. Mercedes Benz Lorry:
Sofar not much could be done since Star Commercial Lusaka did not send the order to Stuttgart and Stuttgart cannot accept money without orderconfirmation. Telex was send to Izaak to follow up the matter in Lusaka. No answer received yet.
GM requests for any future orders to be more precise about addresses, bank accounts and numbers, and statement what funds are needed for. Even if a telex becomes longer, this is still preferable than telexes which are not clear enought.
Anyway the Benz will be paid soon.
If possible, payment should come from 1987 budget, so that for next year the budget is not too tight, especially with Walter an d Ingo coming back, who want carfunds repayments in DM. Still the Cheques, which are in Zambia should be kept unused as long as possible and be kept for '88 budget, if manageable.
2nd Lorry (Mercedes): Erhard phoned Mr. Mai from Brot für die We lt, if this organisation could not be prepared to prefinance a lorry with their forex in the light of the famine relief programme, at present carried out in the Gwembe Valley.
BfW is prepared to consider such a request if the following points are mentioned:

a. That the present vehicle was a former BfW donation (1980) which was replaced by VSP own savings with GM assistance for forex.
b. That the request should be endorsed by UCZ or CCZ.
c. description of the business of VSP with the vehicle
d. description how the vehicle collects their own running costs and depreciation (savings)
e. State of emergency makes it even more important that vehicles are in utmost condition
f. The famine relief situation in the Valley could be stated as well as the assistance in the form of food, seeds and roads by other organisations like EEC, Dutch Government and USAID. Also their increasing interest to work through NGO's like GM, VSP as their transporters against payment.
g. Prposal should be made a. either VSP, after sale of vehicle will repay Kwacha amount of spend DM to a BfW project in Zambia, pr
b. VSP describes their own selfhelp projects and asks permission to spend Kwacha equivalent for selfhelp programmes.

Other transport: GM agrees that they will not buy Walters car as was proposed in several previous letters and minutes, but that as

Gossner Mission

soon as their budget allows it they will order another 4x4 Toyota Hilux. Gudrun shall use one of the smaller poolcars for trip on duty. For the mean time they agree that the Nissan Cabstan is brought back on the road as soon as possible and that this car will be also used as a poolcar, xxxxx
The ordered spares are paid in SA and I will follow this up at Toyota Lusaka after return to Zambia. After arrival of the new poolcar, both, Nissan and yellow poolcar should be sold.
As addition to all other car business:
1. Big orders like lorries should preferably be discussed and processed in the beginning of the budget year, to have a better insight in the financial situation.
2. The request to BfW should be made before the middle of October since the vehicle should be ordered before the end of the year, because of price increases. Possibility of taxfree import via GM should be mentioned.
3. Payment of Kwach's into the teamaccount should be done in parts as soon as cars are sold (Ingo's and Walters) since this could help to prevent the cashing of the DM and running short of Kwacha's by the Teamaccount.
4. Repayment of funds on one car should go into the liaison office account, since part of the refund in Germany to the contractholder will come out of the DM account '88 for liaisonoffice.

3. Membership of CCZ by GM was not yet confirmed by CCZ. Sietske will follow this up after return to Lusaka.

4. Sietske will receive a financial statement every quarter form GM to make the financial situation more clear. Team started this allready in the first quarter of this year, but second quarter has not been received.

5. Mr. Van Toll from Agrar- and Hydro Technica called GM to reuqest if they or GST had drawings from Siatwinda shed and Kanchindu Houses. Sietske promised to follow matter up in PAO's office and GSB files.

6.Radio: GM doubts if expectations are not getting toomuch if we build up more and more suffistacated and high technical infrastructure. Sfter Discussion Erhard agreed to send one set of solar power to see if it works and if it can be handles properly. It should be installed with the assistance of Aerradio in Lusaka. Erhard will order and pay. Some other considerations are that finances for rest of year are very tight, that some doubts were there about carefullness with equipment , about continuation with GRZ as long as next agreement has not been signed, about if electrification of BM and Siatwinda take place in t he hopefully foreseeable future, these two sets could be run at electicity.

7. Camara: GM cannot agree to receive bills for payment, without confirmation of discussion by Team and staff. In this case they would have liked if their publicity department in Berlin could have had a say in the matter, since polaroid pictures are not suitable at all. They prefer dias. GM would like it if somebody would be in charge again of taking regular project pictures for information and is prepared to pay for the films and the development.
If GST members take equipment with them they should be responsible for it themselves, like typewriters etc. and not expect special paper etc. unless discussed before in Germany.

8. Guruns salary: No salary will be pa d in October yet, since too much advance has been paid. First salary to be expected in November. See also p.12.
Not for team but for individual
Hossain: DM 20,000.-- to be paid back into teamaccount as soon as possible after sale of car. DM 11,276,27 to be refunded to GM in Germany. It will be subtracted from both salaries + KM funds for November

Not for team but for individual

Gossner Mission

9. GM trips: Mpike trips for staff and GST members:
Gm is prepared to pay transport costs, prefaralby one car (Hiace Liaison-office Lusaka). Accomodation for teammembers 50%, for Zambia staffmembers 100% paid by GM and food. With the Zambians it should be discussed, since costs ar e paid by GM, they cannot claim nightallowances from GRZ.

10. Cusa: DM 15,000.f only to be transferred if proof has been received that CUSA has funds deposited as well. Proposal should be made about low cost building within the funds available.
Vickosons salary still be partly paid by GM will continue. Sietske should discuss with him the possibilities in Gwembe Central.

11. Grz agreement shall get a phrase about the students, like Bodo and Gudrun, to make is more simple to get visa or study permits.

12. Gudruns jobdescription: This was discussed with Gudrun in July. The staff should send a proposal. She should not be given additional work, but work which is going on and has tombe done, like Siatwinda and Nkandabwe Dam, farmers committee's etc.

13. KFW has phoned GM. They agree to the proposal of the consultants, but have problems now whith the changed politics of Zambia about repaym ent of loans and their cut with the IMF.
They will have a discussion with German Government and GTZ to consider their continuation or not.

14. Staff recruitement: Erhard is surprised that the opinion of the team is always changing, Sometimes discussions are in the direction of more and more pulling out, and later more expats are requested for.
GM should try not to overstaff. Where possible Zambians should be recruited, throught GRZ is possible, otherwise with GM assistance.
GM and GST members should more and more supervisors only.

Following point not for whole Team: (will be separate paper).
Bodo: contract between him and GM has been signed. He does a Diakonisch missionary year. He gets DM K 400.-/month plus special social security (Health etc)What he has received in Lusaka via Liaison office will be subtracted in Germany (K 1,000.-)(rate- DM1 = K 4,188).
Hossain: His contract and salary is according to BAT regulations + a bit extra to cover the "wiedereingliederungs beihilfe".
GM feels obliged to try to insure him in case of serious illness. (mainly him and his wife).
It should be kept in mind that Services overseas by law are not allowed to employ non-German Europeans on German rules.

School of Masuku, request for help: Sietske received copy and will show it to Izaak.
Brigitte: Has been requested to send application letters to EEC for quarterly payments for Microprojects consultancy automatically to Lusaka for one year.

Hiace replacement: Izaak and Sietske will consider if they will pay the DM laike last time and get the Kwacha equivalent out of the sales. If there is a profit, this will be shared again by Krisifoes and GM Of sale of car does not cover DM equivalent, GM will refund the balance.

Gossner Mission

Sietske will have a talk with Mr. Mwananyina about position of Jim. Did Mr. Mwananyina get the jobdescription and was he able to change it in a suitable one?.

Also serious efforts should be made in position of Jim. Doubts may be expressed, but also the willingness to help him to find his way. The last solution, to terminate the contract should be tried to be avoided.

More cooperation between NGO's and EEC:
Since EEC is interested to work more and more with NGO's the followi ng points will be looked into by Sietske and Izaak:

1. possibilities for extension of waterprogramme.
   a. internal visibility study to give a rough idea on what is sofar done.
   b. Implementation period: personell recruitmmnt, what qualificati ons, how many persons necessary, by whom paid (GRZ, EEC, GM).
   c. Find out what amou t of funds are available with EEC (e.g. dril, pums, tractor, low cost staff housing etc.
   d. Some salaries GM could pay e.g. Andreas if he would come back.

2. possibilities for small scale irrigations along the lakeshore with small portable pumps and flexible pipes (advanced zilili).

3. possibilites for marketing: e.g. bigger vehicle for Maaze CC. Sietske sh uld discuss this first with Vickson.

4. possibilites for the sunflower oil press programme. A proposal should have been presented to EEC allready

5. Izaak extension should be sorted out. In new agreement the following should be included: a. finances for salaries, b, for schoolfees, c. for travelling, d. for administration in Germany e, for equipment.

6. Photocopier: this will be ordered as soon as Sietske confirms the refund by EEC and the order number. Should bill be to EEC or to GM.?

Typewriter for EEC. also te be ordered after confirmation of refund.

Also typewriter for TEEZ shall be ordered as soon as ordernumber has been confirmed.

Papers about structures and recruitemts have been discussed and will be retyped and returned as soon as possible.

It was discussed that a quotation for tyres will be send, to decide if it was possible to buy again tyres in Japan or SA.

Sietske will send an ordernumber for the motorbike for Rev. Musunsa from Sinazongwe. It was agreed that we will buy it via Lifeline. (± Eng. pound 1000 ~ 1,500.*ff*.).

Zimbabwe: this still has to be studied more. It looks that Prof Murp hree looked to simple into the matter

It was agrred that Sietske will get her contract in writing again, since it was expired since 1985 and just continued with mututal understanding. If Izaak 's contract with EEC expires, either he gets the full contract or Sietske will go to a full contract.

As long as Izaak is with EEC. schoolfees and travel costs will continue to be refunded as agreed. In case of expering EEC contract, matter will be discussed and resolved again.

Gospel Missions

Nr. 8

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

1.9.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Eingegangen
-7. Sep. 1987
Erledigt:.....

Dear Erhard,

Some last matters.

1. Please could you send to Izaak by letter or telex a declaration or gift certificate for the car of Ulrich Luig, which could arrive any day in Lusaka. If there is a gift certificate from outside Zambia, there is no importlicence needed and thus we avoid the importlicence levy.
I would like, when I am in Berlin, to take som e GM headed paper from Berlin with me, so I can just write such letters myself.
A similar letter was needed for the car of the UCZ for the lay-trainer in the Southern Province, and my letter on Zambia headed Gossner Paper was not sufficient. Did they write you about it?

2. About Hossain's salary and his new car we discuss when I am in Berlin.

3. The sunday before departure I visited Nalyanda, together i with Izaak. We were quite impressed what has happened during the last half year. Also this we can discuss more in detail when I am in Berlin. It is a pity that Jochem had to leave. Also he would have liked to stay. Mr. Meltzer has to start from the beginning again, since there was not much overlap time.

Any other subject I will leave for further discussion in Berlin.
Some of the other subjects, just to mention, are:
A written contract for myself, since the last one ended in 1985.
a written agreement concerning the education of our children.
Zimbabwe and GM.
Oilpress programme and EEC (do we still have to contact Brussels?)
Would it be possible if Dieter Hecker is present with some of the discussions, since you are leaving at the end of the month?

Greetings, Sietske.

Sietske

Gossner Mission

Nr. 2

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
-7. Sep. 1987
Erledigt:.....

31.8.1987

Gossner Mission, Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

Enclosed some papers I have send to the Famine relief Programme:

1. Since Walter was complaining he could not finish his road to Kafwambila, He and I put some data on paper and this was presented to the Dutch Embassy, who handed it over to a Dutch coordination team, which had just arrived in the country.
After two weeks the proposal for the road was approved.
Enclosed you find the proposal and the approval, as well as the workplan drawn up by Walter. Ba Ncite is now fully involved in organising it. The biggest problem is to get a bulldozer and a grader, since the ones which were promised by landuse planning are in such a state that most of the time will be spend on repairing.
However, just before I left, I heard at the EEC that they are starting a whole upgrading of roads programme, including the Syameya and the old Kafwambila road, so if this is true it might help, because than a big contractor comes in with his machinery.
The only pity is that it spoils again our selfhelp ideas, and still the repairs are only temporary repairs since they will do nothing on the bridges. The money we received could be fully spend on roads, even if the Syameya road would be done by others.

2. A second letter I send to the same famine relief team.
Both lorries needed big repairs on springs and shockabsorbers.
Also tyres were urgent needed, which was too much for VSP to finance.
However this request was not approved, but via another way we might get some money. The famine relief programme need lorries to bring their maize to the faraway corners of the area.
They have two types of food to be distributed, food which is given away and food which is sold. Now VSP gets involved with the food that is sold, transporting it with their lorry as well as the GSB one, selling it via their agents and getting a dayprice for their vehicles.
This should be soon sufficient to do the most necessary repairs.

Gossner Mission

3. Also in the light of the foodrelief programme is the seed-programme, which is financed by the EEC and also coordinated by the Dutch Team. Ursula and I had a discussion with them, in order to find out what our seedprogramme should do this year, since they did not know if they would give the seeds free or sell them, and since we did not want to buy our seeds and then be unable to sell because people get it free of charge. However, after our discussion, Ursula and I felt strongly that we should just continue as ever, since the Dutch Team has still big problems with the food distribution, which comes very slowly forward, and does not even think about seeds yet. Also, they think that the seedsdistribution can go via SPCMU, not knowing how SPCMU has functioned during the years, reason why we started this programme in the first place. If they have to find this out first, the seeddistribution season is over, that's why we decided to go ahead, and Ursula bought seeds for all the money she had available.
The day after that, I was requested to see Mr. Filori of the EEC. He was very dissatified with the Dutch coordinators and wanted to know what we did. Enclosed letters tell the rest of the story.

4. The EEC is more and more interested again to work through NGO's, and the delegate encourages Gossner Mission to make more and more use of this. It might be usefull to find out in Brussles, how applications should be presented.

So far this subject.

Greetings,

Sietske.

Gossner Mission

Nr. 1

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
-7. Sep. 1987
Erledigt:.....

31.8.1987.

Gossner Mission,
Zambia Ausschuss,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,(Friedenau),
West-Germany.

Dear Erhard,

How are you? How was the holidays? I hope you had a relaxing time, with good enough weather for surfing etc., and are again full of power for the last weeks in the GM office and for a new start in your new parish.

I had intended to have a whole pile of papers ready at your desk when you came back from holidays, but times were again very hectic as you know how it can be. So now some reports etc. before I arrive, so you will have had time to read them and think about some of them.

1. Enclosed a letter from Mr. Halupepe, to thank you for your letter to him. I think we should be very happy with him. He is a complete different person than any of his predecessors and as far as we can judge during the last months, very capable to do his job.
2. Also enclosed a copy of the budget for 1988. This budget is a bid different than others, but more true, since it really reflects all the work Gossner Mission is supporting. During the last years, a lot of GM contributions were hidden in the GST book-keeping but not brought to the knowledge of the Government, e.g. VSP and the transport assistance a.o. However, to our opinion it gives a more true picture of the real balance between GRZ and GM (28.7% and 71.3%). The big figure under programme 2 (K 452,000.--) is caused by the KM allowances to the teammembers.
3. Enclosed the minutes of the teammeeting of 1.7.1987, which I received from Ursula. In there it is mentioned that Vickson has been promoted to DIstrict field officer, as I have been mentioning in previous letters. At last I got a copy of the promotion letter, in which his salary increase has been mentioned. Cusa expects that the Gossner Mission share is calculated according the increament, but the team would like to know, how much of Vicksons time is still related to Gwembe South, otherwise they would find it more logical that GM gives assistance to the salary of his assistant or the person more in charge of Gwembe South. However, at present, most of the job still is with Vickson. And may be GM in Gwembe Central could make use of Vickson to start small groups there.

Gossner Mission

4. I discussed the building for CUSA office with Walter. He thinks it can be much cheaper, but did not make detailed calculations yet. He discussed it with Vickson, who also thought the building could be more simple, but who is afraid that CUSA might not agree to this, since it seems, that they want to make one type of building all over Zambia.
5. Ulrich Luig did his month of preparation in Zambia.
July 13: visit of CCZ.
July 14: visit of UCZ.
July 15: visit of Gossner Mission DDR project
July 16 - 19: first visit to Gwembe Valley.
Programme: meeting with the Museum study group
visit to Siatwinda and Buleya Malima
welcome by Nkandabwe Church choir
trip to Kafwambila via old and new road
July 20 - 24: TEEZ/Mindolo MEC.
July 25 - August 4: Tonga course with Mr. Syabalo.
August 5 - 9: 2nd visit to Gwembe South.
Programme: On the way visit to the PAO's office, Choma
Staffmeeting
Teammeeting (a regular and an extra ordinary)
VSP Annual General meeting
On the return trip visit to family farms.
August 10- 14: it was planned that the Co-ordinator of GSDP and the advisor should visit a project together. Chosen: Kabompo.
However during our absence in the Valley, a message was send by Mr. Siami, Kabompo, that the arrangements could not be kept.
New arrangements were made for the following week, but also this did not materialize. So Ulrich Luig left for Gwembe South on the 18th of August.
Proposal however was made that a staff trip should be made in October to Mpika IRDP, since this IRDP has several components similar to our activities, which could be very instructive to our officers
It is hoped that Gossner Mission can support such a trip.
It was proposed that such a trip should be made straight after the staffmeeting in October, during the first week.

Another trip, which could be very usefull and is planned for early next year after the rains, is to Leo Goodfellow in Gwembe North.

So far this letter. Greetings,

Sietske.

Sietske

Gossner Mission

Nr. 5

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
- 7. Sep. 1987
Erledigt:.....

31.8.1987.

Gossner mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

Enclosed a copy of the, at last, signed contract between the UCZ and Kwaleyela, who started officially his job per 1st of august 1987.
Also enclosed a history about his work in the past, written by himself, a jobdescription drawn up by Izaak and myself in cooperation and consent of UCZ, a first report by Kwaleyela and his programme of work for August.

The end of July; I visited Munyumbwe, since the Council had promised a house since the beginning, but no progress in the matter. The house was really existing, but in a poor state. Doors, windows and ceilin g were all missing or broken, and the council has no money to repair it. I received a statement from them in writing that repair costs will be refunded from the rent (K50.-/month) which we have to pay, and in case the house will be returned after one year, in case we do not continue, they will repay the remaining amount in full.
On this basis, since time was short, I have decided to repair the most urgent items as soon as possible, e.g. outside doors and locks, glass in the windows, and painting. For the ceiling I advised to wait first until things are more clear and also until the matter could be discussed during my visit to Berlin. At least the house can be occupied and further renovations could be done later.

Also enclosed a letter to Mr. Munsinger, the GTZ Co-ordinator/planner. Ingo had informed me that Mr. Munsinger had questioned him what GM was doing in Gwembe Central. Since the Team never wanted to have much to do with GC, Ingo complained that he was not informed. So I thoug ht it adequate to explain Mr. Munsinger that Gwembe South and Gwembe Central are complete different settings of GM, one in cooperation with the GRZ and the other with UCZ.(with copy to Team).

Last enclosure is a letter to EEC about seeddistribution, about which subject more in another letter.

I have visited Kwaleyela again before leaving, and I still think, once he finds his way, he can do quite a good job under good supervision, which I hope Izaak and myself are able to give.

So far this subject, Greetings, Sietske.

Sietske

Gossner Mission

Nr. 4

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
- 7. Sep. 1987
Erledigt:.....

30.8.1987.

gossner mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

Next letter are our transport problems.

1. I was very happy to learn from the letter d.d. 7.7.87 that you agreed to purchase a new lorry this year. The team discussed the matter and decided that the same type of lorry was the most suitable one and this was forwarded to the staff.
After that I requested for payment by telex.
Enclosed you find the order form with the numbers, as on telex, and I hope this is enough prove.
I was advised by Star Motors (Commercial) that their prices will rise per 31-12-'87. Any order before that time fall still under the present price. May be good to keep this in mind for the second lorry, which you suggested to purchase the beginning of next year.

The sales manager of Star Commercial inspected the VSP lorry and told me that at that moment he could sell it easily for K 450,000.--, He guesses that this could be even around K 500,000.-- towards the end of the year.
If this really would be the case, we easily get out.

2. A second payment requested by telex was an order for spares via Toyota to South Africa. Enclosed you find the list. This price is valued until 9th of september. It includes spares for the poolcar, for the Nissan Cabstan (both Gossner Vehicles), for Hossains car, and for Brannan's Landcruiser. As mentioned in the telex the privat[2] vehicle spares could be refunded by the owners in either Kwacha or DM from their KM allowances. The poolcar spares can be refunded by poolcarincome to the team account and the Nissan Cabstan can also be refunded as soon as it is on the road again.
The spares which are ordered in enclosed list, are the most necessary ones to keep the vehicles on the road.

3. In your last letter to the team, which I received the day before leaving, you suggested again that GM should buy the car from Walter. In one of my previous letters I suggested, after communication with the team, that it was much better to purchase a new car, even if it takes some time. Walter can easily get almost the new price for his car in Kwacha. So, if GM has to pay him, why should GM have a car for new price which is two years old with the usually breakdowns after 60,000 km?
In one of the last meetings it was suggested to get the Nissan on

Gossner Mission

the road again, reason why urgent order to SA was sent,
The yellow poolcar was made free during the next months for the roadconstruction so Ncite can fully concentrate on this programme.
The white Hilux can be booked by Gudrun for her work, especially as the Nissan Cabstan is a standby poolcar as soon as possible.
It was then hoped that GM can be able to order a new 4x4 Hilux to replace in the near future the yellow poolcar, which will cost more and more money to keep it going.

4. Another car due for replacement is the Hiace of Lusaka.
Please let me know when we can start placing the orders.
The Hilux is still the same price. The Hiace is ± 5% more expensive.

So much about transport.

Greetings,

Sietske.

Gossner Mission

Gossiner Service Team
P.O. Box 50162
LUSAKA

QUOTATION NO. L87/363

DATE: 9 July 1987

Attention Mr Krisfoe

To the supply of 2 x L1113/48 semi forward control Mercedes Benz trucks in chassis cab form. GVW 11,000Kgs, 6 Cylinder OM 352 diesel engine producing 130 bhp DIN, 5 Speed Sychromesh gear box 200 litre tank fuel capacity and 1100 x 20 road tread tyres. Other specifications as per our Standard Zambia Operatoin.

FOREIGN COSTS

C.I.F. Lusaka One Unit	DM78,998.22
Two Units	DM157,996.44

LOCAL COSTS

Price of 700mm dropside body (ex Lenco) approx	K32,065.00
Extras (number plates, chevrons, customs clearing etc)	K10,000.00

TERMS

1. Mercedes Benz vehicles are sold in accordance with General Sales Conditions (A/E) Stuttgart, West Germany.
2. Payment will either be by Irrevocable Letter of Credit or bank transfer to Daimler Benz, Stuttgart, West Germany.
3. Delivery period in forex delays will be approximately 4 months.
4. Prices may flactuate at time of delivery. However all efforts will be made to apply the quoted price.

SIGNED: _____

TITLE: SENIOR SALES EXECUTIVE

Gossner Mission

GOSSINER SERVICE TEAM

PRODUCTION NO.

17 650 00093

PRODUCTION DATE - TBA

BANK ADDRESS

Daimler-Benz Aktiengesellschaft
Deutsche Bank AG,
Stuttgart (BLZ 600 700 70)
Kto Nr 1116 656
S.W.I.F.T. - CODE DEUT DE SS

72524 278
Haasenfuss.
EX ZD.

Gossner Mission

Nr. 6

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

30.8.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19 - 20,
1000 Berlin 41, (Friedenau),
West-Germany.

Eingegangen
-7. Sep. 1987
Erledigt:.....

Dear Erhard,

Enclosed some more papers.

1. Work Programme of Buleya Malima.
The one point three million are received in the Bank account. But in the half year that it took to secure this money, the price of the installation of the electricity three doubled. Instaed of K22,000.-- / km the cost /km is now K65.000.--. So alltogether we are a million short again.
I have asked Zesco for a quotation on paper, and as soon as we have this, we will pay them the amount which was budgeted. Then, via the Ministry of NCDP/Finance, we request the Japanese for additional funding. This procedure was advised by the Japanese Embassy, with the promise that the outcome will be, most probably positive, since they have started to support the project.

2. Auditing reports of VSP over 1985 and 1986.
I attended the meeting of the AGM on the 8th of August. There were about 300 members from all over the area. The atmosfere was quite relaxed. Chief Sinazongwe has really stepped back now. During the meeting there were changes in the constitution and the bylaws, in which the two Chiefs are now appointed trustees, and as such not electible anymore.
A new regulation is also, that the meeting elects the 10 members of the executive committee, but then the 10 members elect amongst them the office bearers. For this year the chairman of VSP exco is Ba Gray Madyenkuku. Most of the other old members were elected again, with two new younger members. Mabel Jean was quite happy and said it could be a good group to work with.
One critical moment during the AGM was that Senior Chief Mweemba protested that the auditor was not present to explain the report, and he refused to get it explained by the treasurer of the VSP financial advisor. He almost wanted to postpone the elections again and that while such a meeting costs lots of money for food and transport to get everybody.
Fortunately the CAO managed to safe the meeting and elections could proceed.

3. One more paper as a short summary what GM is doing in the field of famine relief. I was phoned by the Times of Zambia if they could have an interview about this subject. So I typed my own summary, which they did not find interesting, since there was no amount

Gossner Mission

mentioned, like World Vision and Church of Christ did.
Then there is a big heading in the news paper.
The only thing they mentioned after my interview was the complaint about Choma Milling st the bottom of the summary.
GOssner Mission was not mentioned.

So far all this, greetings, Sietske.

Gossner Mission

GOSSNER SERVICE TEAM

O. Box 4,
inazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

23.7.1987.

Gossner Mission Participation in the Famine Relief in Gwembe Valley

Gossner Mission, working as Gossner Service Team in Gwembe Valley in conjunction with the Gwembe South Development Project, is contributing to the famine relief in Gwembe as follows:

1. bringing in mealiemeal with her three lorries (2x6tonnes and 1x3t) transporting it to far corners of the Gwembe, where no other transpo dares to come because of the bad roads. The mealiemeal is sold to the people. Even boattransport is organised
2. Trying to get big quantities of mealiemeal to a central place so that the smaller lorries do not need to go to Choma and can spend all their time to transport food to the distant areas.
3. Promoting and assisting people to get better water facilities like wells and boreholes. Cleaning and repairing of existing water resources.
4. Promoting and assisting road repair on selfhelp basis, to improve the condition of the road for the transport of food.
5. Selling and distribution of seeds to the farmers for their next crop.
6. Promoting and multiplying seeds which are suitable for the area.

One big problem:

Supply of mealiemeal from Choma Milling is causing problems to continuous distribution, because Choma Milling cannot coop with the big demands it gets, even from outside the province.

Gossner Mission

Nr.2

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

31.8.1987.

GOSSNER MISSION,
Zambia Ausschuss,
att.of Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard, Dear members of the Zambia Ausschuss,

Enclosed you find two papers which are the results of some discussion started by the team about some structure and policy matters.
We hope in future we have more of these sessions and hope that Gossner Mission, especially the Zambia Ausschuss can share this discussion even at the distance by giving their ideas.

It was hoped by the team that I would attend the september committee meeting but since this seems not to be possible, I hope this paper can at least be discussed in the office in Berlin during my visit during the second half of september.

Paper one: internal structure of Gossner Mission etc. was discussed by the team especially after the announcement in a letter that I was appointed representative/superior of Gossner Mission.
Especially after commends from Ulrich and Gudrun returning from Berlin, I thought that it might be good if the team and myself opened a discussion what we think such a post should mean for the good functioning of the work in Zambia.
Also posts as chairman, treasurer, etc. are being discussed, since some discontent has risen, and it is better to get such matters cle ared.
The Team and I are welcoming ideas and suggestions from your side.

Paper two: Since three of the present team members are leaving at the end of the year, the matter of personnel planning and recruitement is getting more and more urgent. Also there we thought is was good to give some suggestions.

A third matter I would like to mention is the report of KFW 2nd study which was received in Zambia during the 3rd week of August.
It has been discussed in the Ministry internal circles, and Gossner Mission should find its stand in the matter. Also there are some teamsuggestions about this matter in paper 2.

Hoping that above and enclosed papers can clearify certain matters the team looks forward to a reply and more ideas from your side.

with friendly greetings

Sietske.

Sietske

Gossner Mission

ffff

186655 blnmw d

atravehza40187

10/9/87 ref 459

attn: mr mische, gossner mission, berlin

fm: i krisifoe, gossner mission, lusaka

1. inform sietske, honda from lifeline u k., available the model is in short supply, prompt response is is need, if necessary. price is 1,658.00 pds stg.

2. what is the stand on lorri with mercedez-benz

3. replies from ulrich luig are:
   - contact ute for list-goods for insurance,
   - no dishes required,
   - for toyota-car, one unit spare tyre required, rime size 14, tyre size 14 x 6.00 and tube size 14 model car - toyota hi-ace glass van 1971 - 3 seat diesel. engine no. 1430147 - chassis no. lh 51rv-0040550.

4. fam. written on leave 9-25 september.

5. gift + certificate for luig's car is needed.

regards
izaak.
atravehza40187

186655 blnmw d********hows mssg rscved*****

186655 blnmw d.....

10.09.87 09.30 uhr ++

Gossner Mission

geb090240187+
atravehza40187
⊕
atravehza40187

186655 blnmw d
to mrs.s.krisifoe,gossner mission,lusaka

1. confirm your telex of today

2. mr.isaak krisifoe is authorized toact on behalf of the liaison officer of gossner mission,lusaka,during leave of mrs. s. krisifoe.
e. mische,gossner mission,berlin

3. money orders will be carried out after prove.

4. certain points were obviously and unfortunately not clearly stipulated among us which i have taken for granted:

inga rodewald has free housing in lusaka,malima or camp and free transport on duty after arrangement with leena hossain who promised to act as tutor. i take for granted that inga is taken to the various projects and activities of gsdp free of charge.gossner mission will be responsbile to cover any expenditures concerning these matters.

5. i expect to meet with you after your arrival in holland.

6. please observe clarification to my last letter of 17th august: team-members have 5 weeks leave per year.

greetings
erhardnnnn
186655 blnmw d⊕
atravehza40187

16,00 dm ++ffff

TELEX TELEX TELEX

Gossner Mission

ffff

186655 blnmw d

to: gossner mission, west berlin
fr: erhard mische
fm: sietske
dt: 20.8.87 no: 399

1) please pay one lorry mercedes benz truck l1113/48.
dm78,998.22 quotation no. l87/363
production no. 17 650 00093
bank address:-
daimler benz aktiengeseldschefl
deutche bank a g
stuttgart blz 600 - 700 70
kto nr 1116 65 6
(s.w.i.f.t. - code deut dess)

2) please pay u.s d 2958.63 to avanti trading company, box 35995, north clippe 2115, south africa.

if this gives problems send cheque to lusaka and we will pay via toyota.

spares are for several team cars and refund by team members will be done either in germany or zambia.

3) i arrive in holland 26/8 i'll phone.

4) please confirm by telex if isack is authorised to take over my job during my absence in urgent cases.

5) what was promised to inga rodenweld? free transport, free housing, free car? please confirm since confusion should be solved before i leave.

6) letter follows.

greetings
sietske

186655 blnmw d
atravehza40187
....,

20.08.87 10.41 uhr ++

TELEX TELEX TELEX TELEX TELEX TE
Gossner Mission

Mrs. Sietske Krisifoe
P.O. Box 50162
Lusaka
Zambia

July 10,1987

Dear Sietske,

before I fly off from Berlin for 4 weeks few points are to be mentioned:
First many thanks for your letters and report and greetings.

1. With Gudrun I have had a long discussion. She now makes the proposal that she stays for one more year with GSDP taking over the work for Ingo plus dam reconstruction of Nkandabwe. Hossain has written a letter endorsing this idea.I would agree if you agree too. It makes sense that Gudrun continues her work with her experience, knowledge and acceptance. Because the situation in Siatwiinda is pending at the moment until we get a clear answer or proposal from KfW and GTZ.To place someone there during the time between until all uncertainties are clarified seems to be the best solution in this particular situation. Therefore I am endorsing the request of Gudrun.
   It would mean that we offer her a contract from 1st November 87 until 15th September 1988 when she wants to complete her studies in U.K.. After her graduation she might come back again together with her husband.
   Until the end of October 1987 she would remain on the existing contract basis with half-salary.
   Please, let me know your opinion.

2. Gudrun and I have discussed the work and position of Jim.I am really bothered about his behaviour and determined to dissolve his contract if he is not changing his attitude:
   - what is he actually doing if he is not willing to work with the workshop at Nkandabwe? Who actually knows what he is doing? Whom is he responsible to?
   - I was told that he has left the Project in May for three weeks which was first declared a private trip so to say on leave - but who got the information officially - later on it was declared a business tour. It is true? Who approved it and who is paying for it?
   - Obviously he is not accepted by the local people and authorities because of the kind he is treating them. Is it true?
     People seem to feel that it is a scandal that he gets paid for doing nothing only private things .
   - More and more I gain the conviction that he is not capable to carry out practical work despite his claims to be an expert. We know that he has never graduated from any training institute. He has been described always as an experienced self-made technician.But obviously he seems to be an somehow chaotic and unexperienced person.

   Please, take my notes strongly confidential which I take for granted. I hope we can discuss this matter in Europe when you are here. But in one way or the other we have to make a decision before we loose our reputation and position. If it proves correct what I have mantioned I shall be forced and determined to dissolve his contract. But before any step to being taken we should discuss it.

Gossner Mission

3. The connections rods for the Benz are bought here. I hope that Gudrun can carry them.

4. It seems to be necessary that our regulations for leaves become clear and obligatory to each Team member.
Please, check the situation. Some years ago we have agreed to apply the due regulations for civil servants in Zambia in regard to days.per annum. Each team member should announce his holidays or leaves in due time and notify to the Project coordinator and to you and you should keep the records.

5. Personally I feel that the planned office building for CUSA in Gwembe-South is too big.Therefore I hesitate to approve it, however after my vacation I shall respond to the request of CUSA.

6. Gudrun suspected that some disturbances within the radio call connections may have been coused by empty batteries. I think before we start to install expensive equipments like solar energy we should check the matter again. The radio call with Kanchindu should on the future perspective of our engagement there. But I shall keep an eye on it.

7. You certainly have been informed by now that Buleya Malima and Siatwinda together with Gudrun being backed by the Staff have proposed to hire a teacher for each irrigation scheme until the end of 1988 to train the farmers in mathematics and counting.I think that the idea is very good. I have had always the feeling during the years that we are neglecting the informal part of training and to use simple methods to lift the standard of the people. I would endorse the proposal.

To Isaak many thanks for his letter. I am much relieved to hear that both of you have recovered from your serious sickness. hoping that you physical condition will remain for long.

I agree with the temporary employment of the secretary for Isaak.

Martin Sampa will be informed that he has unrealistic expectations. This matter reveals a serious dilemma for Zambia. Those graduates who have studied abroad on a scholarship which is very good find it very difficult to adjust themselves to their home situation. They are somehow spoiled which causes the brain drain effect if you look at UNZA. How can we get out of this trap?

Many warm greetings to everybody
Shalom

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

8.7.1987.

GossnernMission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

Again some more papers and information.

1. Enclosed final reports of the CCZ consultation in April this year.
2. Enclosed copy of a quotation from AEL for 2 radio's and 3 solar systems. Please let us know what your opinion and decision is.
3. Enclosed also a quotation for a typewriter for TEEZ. They want it with the big wagon.
   I inquired about the Kwacha price, but transfered in DM you would be more expensive off and we would be paying duty and sales tax. So I think it better to purchase it in Germany, may be through Jos.Hansson, so we can make use of their service, since they have also a department in Kitwe.
4. Making up the budget for 1988 we are putting in a typewriter for the Government. It might be good to purchase it for them in Germany and get it refunded again as in the past. Things are getting scarce here, so by the time they have the money next year, typewriters are not there anymore.
   They also need on with a long wagon.
5. On the same quotation you find a price for a fotocopy machine. I have found out the Kwacha Price which is K 65,000.- including duty and sales tax. So also this is better to buy it in Germany. This money we will get refunded by the EEC, since it is for the micro-projects programme. Izaak should confirm this with Dave MacRae. which he did.

Gossner Mission

6. Thank you for transferring Rand 3500.-- . I hope the beads will arrive soon, because the women like it and the end products are selling very well. Tonga Crafts Lusaka is the only shop selling this traditional beadwork again.
7. Re Benz. It was indeed meant that you would buy them and be refunded here, since I am allready trying for almost a year to purchase them here. Please it would be marvelous if Ulrich could put them in his luggage. Or the group of Student and teachers could take them. Did you get the request for the ankle grinder? Because it would be very good if they could carry this as well.
I hope you still have all the information I send you for these Benz spares.
8. I still have no workpermit for Ulrich. Did he try to get a visum in Germany, since I never received an application? Anyway if he comes, I will take the receipt of the payment for workpermit with me.
9. Thank you very much for the cheques. A part I will keep here, after discussion with Mabel Jean, for the teamaccount matters.
10. The questions on the financial statement 1986 will be answered by Mabel Jean.
11. With the candidate for Ingo and Ursula, the couple with 3 children, is the wife also having a profession or is it only the husband? If this is the case, whom is he succeeding? And are you looking for another candidate to do the other job? Remember the discussion in Lochinvar that seedprogramme should be combined with other agricultural activities like dryland farming and agroforestry. Please, let we take care not to overload this person with too many activities.

So far today.
greetings, Sietske.

Sietske

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

8.7.1987.

CONFIDENTIAL

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

Some more remarks babout Hossain's extension. You might have thought I changed suddenly my opinion, but I would like to add to my letter of saterday, that Gossner Mission should put a few conditions.

1. He should not work in isolation from the team.
2. He should be more interested in the matters concerning the the rest of the work of Gossner Mission.
3. He should not put Gossner Mission for fait-accompli, by using the Gossner Mission name for decisions and actions taken on by him (Japanese funding). Everything was put through before he showed anything to me.
4. He should not put all the credit for the work at Buleya Malima to himself. He had predecessors, who laid foundations.

Just this to add to my remarks of last letter. If he cannot fullfill such conditions, and just goes his own way, than we should give it serious thought if we should extend, since I would like a better team-working spirit, which at present is very far away.

About matter Jim: I had a talk with Chipili. One of his biggest complaints is about what Jim is saying about the Government. And secondly about the tools of the team which are kept separate. All the rubbish is left with the Government. I will tackle both subjects when they are back from holidays.
Then the first job I will ask him to concentrate on is the

Gossner Mission

car from Ba-Gray. I have secured the tyres and tubes now, so no reason that the car can not come on the road. All the necassary spares are there, and if he cannot manage it, we should know, so we can may be asked the Chinese garage. Ba Gray gets otherwise very discouraged and also it is not good that his bonus is lying around like that, long after he is retired.

About Martin Sampa. The salary he wants it more than the PS is earning! Izaak has been looking locaaly for someone, and thinks Martin Sampa does not need to be considered anymore. NRDC graduates are soon coming free and he thinks he can get somebody from there.

I just get your telex. Thank you very much. I am reliefed to know that Ulrich has a visum.

Have a very nice holiday, and give my greetings to Elisabeth and Morits.

Bye, Sietske.

Sietske.

Gossner Mission

4-7-87

Dear Erhard

Last letter at airport.

More information about Mercedes lorries. Gudrun + I talked about it so she could explain more.

At present both lorries are broken with 8 springs. I hope to get one repaired next week, which repair will take three weeks. And all this time the meals-on-wheels transport is abandoned.

People are really suffering.

These vehicles are, because of the rough circumstances and partly also because of not the most careful treatment, getting old. Our policy was: try to exchange after 2-3 years.

The new price at present is DM 71,000.—

Second hand at present between K 300 000 — and K 400,000.— might be K 500 000

by end of year.
At present exchange rate
this would not be bad.

- Suggestions in team are
that may be one lorry be
exchanged for another one
One lorry be exchanged
for an tractor which just
drives in the Valley, not up
to the plateau, but is able
to bring bigger quantities
in one run. Price of Medium
size tractor at presen K305.000
- Please discuss your opinion
with Gudrun
Keep in mind that lots of
people depends on GM-selling
+ transport for their food.

Greetings
written in a hurry

Seelstie

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

CONFIDENTIAL! 4.7.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

How are you? Another confidential matter is Buleay Malima and Hossains extension. I think we should accept it.
I just visited the place on Thursday and made a trip thought the fields. It looks really very nice. They have deepened the sump with the bulldozer first, finishing it off by hand, and the people seeing that there is more water all started to extend their fields. To which Hossain and Nagotomo are protesting, because they fear the water situation in September - October.
I said to Hossain that he should actually be happy that they show so much initiative. He should go on telling them about the possible water shortage, and that as a consequence they might have to deepen the sump, but if they are prepared to do that which they say they are, why not let them go on.
I have the feeling that a different wind is starting to blow in Buleya Malima. Gudrun tells me that, after her first intermediair report of April, Hossain is very hard on training the farmers, and she is quite impressed how it goes their. She sees, that if they continue in the same spirit, they might need another half year and be at the level of Siatwinda Farmers in their dicission making. And I think, in this situation it would be quite desastrous if the advisor would go and another one, with different ideas comes in again.

Gossner Mission

Hossain showed me the letter he wrote to you about salary increase. Could you not calculate what he would get according to BAT and see if it is far off the amount what he would like to get?
Please let me know what your decision is.
My advise is, try to keep him.
You know my opinion about longer contracts and if people are willing to extend, and their performance is improved, please let they stay. As such it is a pity that the Witterns go, because they really only now get the hang of it. Siatwinda looks nice, and they are getting the contacts, and see the possibilities. New people have to start all over again, especially if they cannot take over from their predecessors.

Somfar on this subject,
Greetings,

Sietske

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

4.7.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

Inga Rotenwald and son arrived safely on Friday morning, 1½ hour too late. Joachim was there to meet them, since I was gone to the Valley for the Team/staff meetings, returning on Friday, and Izaak went with Dave MacRae to the Copperbelt and Chilubin Island. He returns today, and will leave for Northern Province for 1 week after the long weekend. After that on the 16th, 17th and 18th I will be going to the Valley again.
Inga Left this morning with Joachim and Volker for the Valley. The last two had arranged with Walter to visit him during the long weekend, so this was a good opportunity for her to join.
During my absence, a Prof. Jürgen Wulf of the University of Konstanz and Dr. Tomas Kampffmeyer contacted Izaak if they could go to the Valley. They had been here for a conference about forex auctioning in Africa. The last visitor is from the German Institute für Entwicklungspolitik, and knew Dr. Gsänger. So they also joined Joachim.

Inga put the question before me, about the couple (agriculturists), with the three children. I think it will be very difficult especially for the secondary schoolchild.
1. It is not fair to the Zambian children, since at a Government School we will take a place of a Zambian, which is different from putting a child in a private school, like Maamba mine Private School.
2. We left the Valley in 1981, since we thought it wise to get

Gossner Mission

better schooling possibilities, and now we are even sending our children out of Zambia, because we are not satisfied anymore, and like them to get the best opportunities for their future.
Our children, however, have been growing up here and accepted the system here a long time. But children from Europe have often difficulties, to adapt to the system here, especially in the village school. Has this family been out before? Otherwise the parents have no idea what type of school they put their children. Anyway, Gudrun and I talked it over and she will explain it later.
I also wrote to Ingo and Ursula, if they could find out what the position is of Maamba school and they will write that to you too.

Enclosed some information which I send to Walter from family farms. Some papers about a tractor, which was donated to Family Farms by Deutsche Welthunger hilfe, (address included on paper), which has tyres for transporting from A to B, and has for working the wheels you see at the picture. May be it could be of interest to get more information from these people.
Further information about gabians, this are nets of wire, filled up with stones and then left in the river beds as road crossings.
Third, some information about soilconservation and agroforestry what Family Farms is doing, accusing us that we do nothing in this field, which is true.

So far this time. Have a nice holiday.
Greetings to Elisabeth and Moritz.

Bye, Sietske.

Sietske

cc: G S T.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
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Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

30.6.1987.

Gossner Mission,
Erhard Mische,
Handjerystarsse 19-20,
1000 Berlin 41,
West-Germany.

Eingegangen
-3. Juli 1987
Erledigt:

Dear Erhard,

Now some financial problems to bring to your attention.
Mabel Jean asked me, before going on leave, to write to you that there is no money in the teamaccount left, so please could you send some cheques as soon as possible.
This week I was phoned by Hossain to report that the VSP lorry had a breakdown. The right main spring was broken. If I could find a new one. I checked at Mercedes, but nothing there.
I also checked for shockabsorbers, which the driver had asked John to look for, since they seem to be finished. They (1 set) are still availble in Kitwe for K 7,500.--. (for 2).
Also both lorries need urgently new tyres, which are almost not available and cost at least, if there, K 4000.- for one, which means K 28,000.- for seven, which means for 2 lorries K 58,000.--
This just to give you an idea of what costs are arising soon for VSP and GSB. Both lorries are more than 2 years old now. We had in the beginning the nice idea to change one after 2 years and than every year one. Are we still considering this? Then it is high time to look into the matter of selling and buying.
In our considerations we should count the task of the lorries as mealiemeal transporters for the area. At present they bring in the biggest part of the food for the whole area. So for this it is very important if we have good vehicles.
I will bring it up in the team and staff meeting, but I would like it if you can also give the opinion of Gossner Mission, what is possible.

Greetings, Peebke

cc QST

Gossner Mission

GOSSNER SERVICE TEAM

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30.6.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Eingegangen
- 3. Juli 1987
Erledigt:.....

Dear Erhard,

Thank you for your telex, which I received this afternoon about the arrival of Inga Rodewalt. Unfortunately I will be in the valley for the team and staff meetings and Izaak is out to the Copperbelt with Dave MacRae.
Jochen Franke is prepared to collect her from the airport, but I hope that visa etc. are all correct.
Joachim and Volker Vesper, the nother GME ast member, are going to the Valley on Saturday for the long weekend, so she could get a lift with them.

The work permit of Ulrich Luig is not yet out and I do not know how long it will take, since the Government has stopped to issue workpermits, not even extensions of workpermits. I have no idea when they will start again. In the letters I gave to Dr. Runge I asked for a visum form, but never received any.
Customs said that I can get him in on the receipt of payment for the workpermit, so I hope this is true. I don't know if I can clear his luggage on it as well. Is his wife coming atthe same time? My telex number is still Atraveh ZA 40187. Did it not work?

Greetings,

Luetshe

cc. GST.

Gossner Mission

Sietske Krisifoe
P.O. Box 50162
Lusaka
Zambia

July 3,1987

Dear Sietske,

today yoursletters, CUSA report ett. have come in. Many thanks again . It seems to be the best to make of a direct courier to carry our corrspondence back and forth.
Enclosed you will: 4 cheques total amounting 25.000,-- DM for GST and GSDP
copy of insurance application for GDR-car
copy of letter of United Church of Canada
The later seems to be very interesting because we have recommanded this idea since a couple of years. If all partner-churches pulling the strings into the same direction the UCZ might be moved. We are intertsting to hear your comments. Over against UCZ our position should be that UCZ offers her land to the peasants or unemployed youth in order to enable them to earn their livings.

I just have gone thourgh your letters. Now few remarks:

a) you have got now chuques over DM 50.000,--
b) I agree that to sell one lorry and we buy and order a new one here. That means that you can use only ca. DM 25000,--, the other half is to be reserved for 1988 if you can agree.
c) Ulrich has applied for y Visa here because we realized that it doesn't take much time ang longer.
d) When I read your remark in one of your former letters that you have tried to telex me unsuccessfully I was not sure whether I can continue to use the atraveh line. In the future I continue to use it.
e) I have checked with Mercedes Benz to get the spares for the old Benz of GSDP. So far no answer yet. The Berlin workshop tries to get the spares directly from the factory. I hope that that succeeds.
f) The beginning of next year we should the second lorry and buy a now one.

I am much relieved to hear that some progress is taking place in connection with the Nkandabwe workshop.

Best greetings and shalom

Gossner Mission

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Tel: 250580.

30.6.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Eingegangen
- 3. Juli 1987
Erledigt:.....

Dear Erhard,

Enclosed you find a copy of a form with all the details of the GM DDR car, which is at last cleared.
Since the car is on the name of Gossner Service Team, we would like to know if it is possible to get it insured in the poolinsurance in Germany, since a full risk insurance will cost K 14,000.--
Please let us know as soon as possible. For the time being we have insured it only full third party.
Joachim says that since you anyway handle their account, you can just subtract it from there.

The clearance of the car gave us a lot of headache, especially since we discovered that an importlicance levy was subtracted from Gossner Mission Bank account. It seems to be a new rule, of which we should be exempted, but in the mean time they just take it off the account. I have tried to sort it out and hope we can clear matters for now and for future.

Greetings,

Leetske

cc. Joachim Franke

Gossner Mission

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Tel: 250580.

CONFIDENTIAL.

30.6.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Eingegangen
-3. Juli 1987
Erledigt:.....

Dear Erhard,

Enclosed a paper about Valley Selfhelp Promotion Society, which Mabel Jean asked me to send you.

The day I planned to go to the Valley to have a talk with Jim, Chipili and Halupepe, I did not go, because of Izaak being very sick. But as soon as possible I went, had a rather good discussion with Jim about the problems, but unfortunately could not speak to Chipili, since he had gone to Chipata, without informing anybody, not even the new co-ordinator. Mr. Halupepe was informed by Jim and Chipili separately about the workshop problems, and agrees that we should sit together with both parties to try to sort out matters. At present however, Mabel Jean and Jim have taken some holidays and will return the 7th of July. They will stay a few days in Lusaka during which she will get some advice on the team accounts by Mr. Meun from UCZ and during which time we hope to finish the GM part of the annual budget for 1988. I will go down to the Valley the 17th to attend a Museum board meeting and the GAM of VSP and hope then to be able to get the discussion between Chipili and Jim with the Coordinator and Ingo, so that matters can be sorted out and hopefully somehow a new start can be made.
Anyway certain changes have taken place in the workshop, so may be that is a start.

Greetings, Sietske

Gossner Mission

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geb090245160+
christ za45160
⊕
christ za45160

186655 blnmw d
christian council of zambia

attention: mrs.s. krisifoe,gossner mission,p.o.box 50162,
tel. 250580

please forward this message to mrs. krisifoe

dear sietske,
inga rodewalt is arriving with her child on friday,3rd of july,
6.30 a.m., with zambian airways.please take care of her, if
possibile.
ulrich luig is arriving on friday,10th of july,same time.
shalom
erhard,gossner mission
nnnn
186655 blnmw d⊕
christ za45160

8,00 dm ++

ffff

TELEX TELEX TELEX

Gossner Mission

Mrs. Sietske Krisifoe
and Gossner Service Team
P.o. Box 50162
Lusaka
Zambia

June 30,1987

Dear Sietske, dear friends,

best greetings from and many thanks for the various reports,documents, financial statements etc..
Few points I would like to mention:

1. Mr. Merschmeyer, Misereor, is now planning to visit the Project between the 8th September until the 15th September 1987. He will conduct a workshop in brick and tile making. Enclosed his letter to Walter and me which are written unfortunately in German. But I hope that manage to understand them. Walter will receive the same cppies.

2. Rand 3000,-- are transfered to Swaziland as asked for.

3. You have asked me for prefinancing some spares for the old Benz 911. You wanted me to buy them here? If that is the case I shall try my best hoping to send them to you with ulrich luig.

4. ulrich luig is arriving friday, the 10th of july, coming from frankfurt with zambian airways,6.30 a.m.

5. Enclosed 3 cheques, 5000,-- DM each and one cheque over 10.000,-- DM amounting totally to 25.000,-- DM.
Ulrich Luig will carry the same amount. The money is for the Team and project activities.

5. I agree that 39.000 K are too much to spend for a Honda for the Reverend. Let us wait and see whether we find a second hand one.

6. Few questions I would like to raise on the financial statement of 1986:
- we would like to hear some details about the loans to the different organisations which have climbed up to K 140 011,17 until March 87. What ware the pruposes for and are any arrangemtns for repayments in due time?
- km-claims unter "administration" - do they cover all km-claims of team members?
- on salaries, wages etc. does the figure include all salaries of those who are already on the payroll of GM?

7. I have not received yet the financial statement on the km-allowances for 1986.Team members are still asking me for reimbursment of the km allowances for certain months in 1986 for which they did not claim in Kwacha.It has become quite confusing for us because we have no possibility to prove the total milage for the whole year in order to find out whether the claim is alright or not. Please, try to clarify this point, otherwise we need to stop the refunding.

Shalom and best greetings. I will be on leave between 12th july - 9th August.

Gl

Gossner Mission

Mr. And Mrs. I. and S. Krisifoe
P.o. Box 50162
Lusaka
Zambia

29th of June, 1987

Dear Isaak, dear Sietske,

first of all many thanks for all the letters and papers which came in during the last weeks. Mrs. Rodewald is flying this week, so I want to send to you our best greetings hoping that Sietske has recovered from the Malaria 100 per cent.
We thank you that you have accepted the appointment which however will put some more burden on your shoulders than before, We hope that everybody will benefit from this new arrangement.

Twoee points I would like to raise in this personal letter:

1. Hossain has written me a letter asking for the extension of his contract until the end of 1989,i.e. for two more years. Before we make a final decision we would appreciate your opinion and advice about it. In his letter he has explained to us the next steps of development in BM: electrification,construction of the pump station, training of the farmers and extension of the farming section by 20mmore has It would be fine if you can reply as soon as possible.

From the documents which you have add enclosed I have learnt that BM has been quite a political issue. After a decision has been reached Gossner Mission has been put under moral pressure to fulfill what we have started. The various papers however still again ignore that work which Peter Wendt has started and which was endangered by the drought and by the fact that the legal status of BM has been pending until 1986. I do not like very much this kind of writing history. Anyway we are now obliged to continue or is there any other option?

2. Today I have talked with Martin Sampa who will graduate in October this year. He is still interested to work with Isaak for the EEC.However he has some clearcut expectations regarding his salary. He expects roughly the equivalent of DM 1500,-- per month. Now I would like to hear, a) is there still a need to consider him seriously, b) what are the clear conditions he can be offered a contract? Please, let me know.

3. Isaak's report on your trip to Zimbabwe doesn't sound so ppkmising. So we shall still wait what is coming out of your findings and what you are going to recommend.

From 13th July until 9th of August we are on leave. Afterwards Sietske should try to contact me and she should give me her address and phone number that I can reach her.

Best greetings and wishes to everybody
Shalom

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
22. Jun 1987
Erledigt: .....

15.6.1987

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany

4152

Dear Erhard,

Three matters which are rather urgent.

1. Enclosed 2 curriculula vitea. I don't know if this was the couple you have met. Please contact Dienst over Grenzem since they had also another couple, of which they did not give me the CV'. That last couple had experience outside. For the rest I do not know anything.

2. I think there is something wrong with the telex here. I have tried to contact you several times. Please could you pay the following for me in Swaziland. We have ordered via Mr. Peter George, somebody who regular comes on a crafts-buying tour, beads, which he can purchase cheaper this time than the previous first samples. We have formed a group of women who are producing again beadwork according to the traditional designs and hope if we can keep it going, to put some younger girls there to learn the skill again, since this is dying out. Please could you pay Rand 3,500.-- to Peter Goerge, P.O.Box 531, Mbabane, Acc. Barclays Bank Headoffice, Acc. No 2160132. Tonga Crafts Programme should pay this back to GM.

3. We forgot to talk about our radio connection between Lusaka, Nkandabwe and Kanchindu/Buleya Malima, when you were here. Please remember my letter of 20/2-87 in which I requested to purchase 2 new radio sets and three solar panels for the radoi. The radio connectio

Gossner Mission

to Lusaka is usually quite OK, but we lately have had some problems. Therefor we think that an extra set as a stand by is no luxus. Also, if the connection to Kanchindu could work, than a lot of driwing in connection with the boat transport organisation could be diminished. A message could be send to Kanchindu and Witterns could look after it to bring the message to Jordans.
The Team also thinks that it is still very valuable to have a set in Buleya Malima. Please , let us know itf there is any money left for this. We all think that communication every day between the seperate places is very important, and it is a pity that it slipped our minds when you were here.

Hope to hear soon from you,

Greetings, Sietske-

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
11. JUN 1987
Erledigt:

6.6.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

Enclosed the signed agreement between UCZ and GM on the secondment of Ulrich Luig. Rev. Chisanga signed it and kept a copy, the second copy I brought to Rev. Siatwinda and the Team received a photocopy. The workpermit of Luig is not out yet and I have no idea when it will come. May be best if he sends also a visum application. Enclosed you find an application form. Did Budo allready apply for a visum?
About the programme the last teammeeting has been talking about, but final planning and fixing of data can only be done if we know when he comes. I have been looking also for possibilities to get acquainted with the government administration. So as soon as we know data, we can go on with the programme.

Also enclosed a copy of the interview UCZ had with Kwalelya. He once more should come to Lusaka now to sign his contract with UCZ. Then he could start in July/August.

Third item attached is a copy of the jobdescription of Mr. Halupepe, the new project-coordinator. It has been signed by the Acting PAO, and is almost like the suggested jobdescription which was made up by the committee, of which I have been sending a copy before. Anyway, Ulrich should see it as well, becoming the advisor to the

Gossner Mission

coordinator.

In the same line of this subject is the retirement of BaGray. He has been retired per 31 May 1987. His longservice benefits are sorted out at present and I'll make sure it will be coming soon. On saterday 30th May there was a farewell party organized by GSDP.
Ingo and I informed him that GM will try to get his vehicle on the road again.

So far on this subject
Greetings,

Dietsche

cc. GST.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
11. Jun 1987
Erledigt:

6.6.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19- 20,
1000 Berlin 41, (Friedenau)
West-Germany.

Dear Erhard,

Enclosed a request to the Mission to prefinance for the project 2 connecting rods and end cups for the GRZ Benz 911.
It has been discussed in the financial meeting on 5/6/'87 and it was decided that since the first allocation of K 105,000.-- is out and the second allocation of the same amount is expected very soon, efforts will be made to get the Landrover and the Benz on the Road again. The Landrover for the Project officers for smaller trips and the Benz especially for the moving of the drilling rig.
In the view of the bad rains and the going down of the groundwater level, it is important if the rig can be moving again. Reports of dryin up wells are coming in.
Also the offer of EEC to give us a bigger rig, which is allready in Zambia I am requested to follow up.

The landrover will be brought to the Chinese garage for a quotation, and if it is in within the resources, estimated for transport purposes we'll ask them to repair the vehicle, instead of waiting for MSB.
Even if these GRZ vehicles are on the road again, it was stressed, especially by the PAO in his handing-over speech to Mr. Halupepe that as much as possible trips should be combined.

Gossner Mission

Another transport matter is the motorbike for the UCZ reverend Sinazongwe, Rev. Musunsa. Since I had no money I could not buy it in April. I also was advised by Jim, not to buy the two-stroke Suzuki 100, which was the only one available for K 25,000 (at that time DM 2,500.-) since the GSDP officers who bought these motorbikes at the end of last year and in January this year, have allready problems. One problem is that they are too small for the roads in the Valley and secondly, the right mixing of oil and petrol seems to be difficult, which, if it is not done properly, will shorten the life of the bike tremendously. Unfortunately he was not consulted at the time of buying, since everybody was in a hurry to spend the GRZ money in the short time left, and just bought what was available.

Now I found a Honda 110, 4 stroke, which is much better for the purpose. But the price is K 39,900,-- (against the present rate of K 4,3112 will amount to DM 9255.--).
Do you want to spend so much money on this or shall we try to get a second hand one, which is not so easy, but from time to time it might be possible to obtain one?

So far,

Suetoke

cc GST

Gossner Mission

GOSSNER SERVICE TEAM

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Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

6.6.1987

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41 (Friedenau),
West-Germany.

Eingegangen
11. Jun 1987
Erledigt:.....

Dear Erhard,

Next subject is the Museum. Enclosed you find a copy of the final consultants report, presented to the Dutch Government.
I got one copy, and have been protesting allready to the consultant and to the embassy, that this was not enough. I have heard about plenty persons who received the report and the people it is all about don't get anything. They should at least have send 1 or 2 copies to the Working group and another 1 or 2 to the Gossner Service Team as the owners of the collection. Even you should have got a copy.
Anyway, we see if protesting helps. For the time being I have photocopied my copy and have given it to the district (CAO) and the Team/workinggroup.

Last week I had a meeting with Mr. D.van Groen of ONV who had asked me to come in order to give more background information about the Project as a whole and Tonga crafts as component and the connenctions between the crafts, the project, VSP, etc. He later send me an organisational chart, to show somehow how the relation is between the different organisations, once the Museum would get a start, as he sees it.(see enclosed copy)
He is at present writing his report to"Stichting Nederlandse Vrijwilligers and asking them to recruit a crafts and museum promotor. (1 person)
He requests the working group to draw up their constitution and register as soon as possible, to become a legal institution, in order to make clear to whom the volunteer will be responsible.

Gossner Mission

I have requested the consultant to send us the draft constitution as soon as possible, so we can discuss it in the working group and alter it where necessary. As soon as we have this draft, the chairman (CAO) should call a meeting, where I would like Elisabeth colson to be present, since she is proposed by the consultant to be an honorary mamber.

So far the news about the museum

Sieske

cc. GST.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
11. Jun 1987
Erledigt:.....

6.6.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41 (Friedenau)
West-Germany.

Dear Erhard,

Thank you for all the letters and information, you send with Dr.Runge, who also carried the tubes, for which many thanks. He phoned me from the Ridgeway, so I went in the morning to pick up the things. The same day he flew on to Harare, from where he returns tomorrow (Whitsun). We will pick him up, so that he spends the rest of the day with us before he flies back to Europe in the evening. We make use of the opportunity to send you this time a lot of information.

1. Enclosed you find a financial statement for 1986 for GST, GSDP and a loans account. Mabel Jean told me it was not the final statement yet, but you can get an impression how the financial situation is.
   The K71,000 (your cheque of DM 7,100.-- which was put in Lusaka account is not reflected here, since it was banked in April. Of this, K 25.000.-- was used for the pump (portable) for Siatwinda, and K 10,000.-- is reserved in Lusaka for buying MMV 400 at Zamseed as soon as the price is out.
   K 21,000.-- I kept in Lusaka for the Lusaka Team account, which is financing loans and teammatters, like gasbottles, etc. Of this K 19,500,-- are taken up allready by Witterns and Heinelt. Than I have to pay the teammembers their gas for this year (K 5,500.--) so there is allready too little money, any medical care is out.

Gossner Mission

Further, I should pay back the amount of money which Witterns and Heinelt has been borrowing from the team in Nkandabwe account. So I would suggest that Lusaka Team Account should have always an amount of about K 50.000.- of which a certain amount always comes back to the account by repayment of loans.

Summary of Teamaccount Lusaka:

Money for teamaccount left by E.Mische		1,104.--	
Money for " from cheque		K 21,000	K 22,104.-
Gassbottles for Teammembers	±	5,500	
Borrowed by Witterns		10,500	
" " Heinelt		9,500	
To be paid back by Liaison O.-team,			
because of loans paid allready	±	10,000	
Medical services, and others		?	
		K 35,500	K 35,500
Shortage of funds in Lusaka account allready			K 13,396

If the total amount of loan to be taken is DM 10,000.- we would need according to the present rate ±K 40,000.--/teammembers.

I cannot get more money from the teamaccount since they have cashed all their cheques. Mabel Jean asked, if with the first opportunity you could send her more cheques, which could be cashed during the course of the year.
We think that cheques are still better than a telex transfer, especially after the experience I had with the DM 10,000.-- you send for the Liaison account.

So far about this subject,

Sincerely

cc G.S.T.

Gossner Mission

Mr. & Mrs. I.J./S.C.Krisifoe
P.O.Box 50162
Lusaka, Zambia.

Gossner Mission
Handjerystr. 19-20
1000 Berlin 41
West Germany

Eingegangen
11. Jun 1987
Erledigt:

4th June, 1987

Dear Erhard,

Firstly, I wish to thank the Gossner Mission and you for the appointment of Sietske to become the representative of the Gossner Mission and especially also with regards to matters of the Gossner Mission employees. And secondly, to ask me to become the GSDP advisor. I gladly accept this request. We both appreciate the confindence and trust that you all have in us.

With my work it has become very difficult in the sence that I am running behind schedule. This due to the amount of work to be done. During the past two years I have visited about 160-project sites and more than 250-project applications have been received. Out of this I concluded 70-projects to be financed from the Lome II funds, ofwhich 30-projects have been approved by the governement and the EEC and finds for the projects no.1 to 20 were released during 1986. Funds for projects no.21-30 are expected to be released soon. Projects no.31-50 have been approved by the government and are awaiting to be forwarded to the EEC via the PS of finance. I still have to bundle them in order as per designed format. With a bit of luck I may have the total funds for Lome II committed and spend by the end of July, next month. I am working on a total report on the Microprojects Programme and heve been requested to prepare a proposal for LomeIII, to be ready before the November '87.
To realise this I have to keep the normal routine of work going on. Taking care of of administration, answering letters, visitors, making payments and monitoring the use of the funds and the progress of the projects.
Mr. Nyirenda my Zambian counterpart is still too young and he needs a lot of guidance . I have just employed a seertary as we have agreed during your last visit. S ee will take care of the office and visitors. Many people just come in to see me without appointments and are very disappointed if I am not in the office, because I am out in the country site visiting projects.
I am looking at the possibility of employing a second assistance next to mr. Nyirenda, whose job in the first instance will be to look after the financial aspects of the project , such as: making payments to projects, keeping records of the total Microprojects Programme and the accounts of the individual projects.
At the beginning of May another reshuffle was made by the president and many government officers have been changed and I am very much affected, because my director - the director for regional planning - and the deputy permanent secretary both have been moved from the NCDP. Approval of projects will be affected in the sence that they first have to be informed in the whole procedures which is very combersome and time consuming.

About the Zimbabwe work the following: Sietske and I went on the 20th May, to Kariba. We had hoped to meet the District Administrator before the meeting the councillors on the 22nd as suggested by him during our visit, when you and I were there. But, unfortunately the meeting with the councillors was not in Kariba but in Bumi Hills and the DA left during the morning before we arrived.

2/....

Gossner Mission

We didn't expect this and were not able to follow the DA to Bumi Hills, as that will mean that we will be away till the following Tuesday before returning to Lusaka. This we couldn't, because other arrangements in Lusaka.
We than decided to contenue to Harare anyway, to meet the general secretary of the Metthodist church(the British Methodist). On the 21st May at 10.00 hrs. we had a meeting with the secretary of the Methodist Church Mr. Chirizi. He mainly confirmed that we had already known namely that :1) they are involved in a school project in the Siabuwa area in the Bingga district besides their church work and 2)they are involved in Bumi Hills - Kariba/Nyamenyame district, by providing a nurse to be employed by the council. Apperently the nurse is a nurse from the UK. seconded to the council through the methodist church. A very strange situation, because during our talks the secretary imprest on us that they have enough local manpower for their activities being church and social ones. Our impression is that the way we are helping the Tongas at the Zambian side is not very much known to him. According to the secretary the chiefs of the Nyamenyame area have indicated 4-requests of assistnace namely, 1. church work, 2. education, 3. health and 4. improvement of Youth Work For the first one they have a rev. in training who will be stationed there and the third one they are seconding a nurse. About the other two items he could not say much, only that the government will take care of them.
But as you know from our visit to Kariba and the discussion you had with the DA there is need for help in the area. So, it is maybe better to contenue our relations with the district authorities first and if there is anything positive than look for the possible church partner.
In the evening we had a discussion with one of the students from prof. Murphree Mr. Alois Hungwe. And he asked whether it was realy necessary only to co-operate with the methodist church. We said we are discussing with them because they are the ones now working in the valley.
The situation is that Sietke and I left the message to the DA that we will try to attend the next Council meeting in Bumi Hills, either in June or the one in August. We have planned for the one in June but as it looks now we both will be committed during that time. So we have to wait till the one in August. We will contenue to keep contacts with the DA and the group of prof. Murphree at the University of Harare.

On the oil-press project I hope that when Sietske goes to Holand in August I will send you a project proposal, which you can use for futher discussions and as an application to the EEC in Brussels.

The situation at present is very difficult to judge. The Country has cut their ties with the IMF. Again the importance of the agricultural sector is tressed. The Prime Minister is given a specific task to look into settlement schemes to cater for the unemplyed youth and the many workers soon to be layed off from the mines and the government. Irrigation farming is now the talk, the president has directed councils to give more land to people for agriculture and funds will be made available for irrigation farming, either commercial farming or small scale farming. Producers, like farmers will now be given the resposibility to determine the producer-prices and many essential goods. The prices of essential goods will be controled by the government. For this, the government has established a Commission for price-control. Already now the prices of the major essential goods have been reduced. The result of that is, that most government owned stores are now running short on the basic goods such as soap and salt. Many traders are forced to reduce their prices. Foreign exchange can be obtained by the business community by applying to the Bank of Zambia. For commercial use the dollar is pecked at K.8.--. We have to wait and see what the effects will be.

Dear Erhard, so far news from us. Greetings to everybody at the Gossner Mission.

Izaak Krisifoe

Gossner Mission

xxxxxx

850004-0

Mrs. Sietske Kuisifoe
P.O. Box 50 162
Lusaka
Zambia

E. Mische

May 25,1987

Dear Sietske,

best greetings from us and allömembers of the Kuratorium. We want to send to you good wishes for your health and full recovery. Everybody was shocked hearing about your sickness. Now I am relieved to hear from you that you have regained your old dynamics. Many thanks for the various letters and materials about the 2 Church consultations which I haven't yet gone through because of the tight time. Few points I would like to mention:

1. Both Committees (Executive and Zambia) have resolved to appoint you to act as our representative in Zambia and as superior for all Gossner Mission employees in Gwembe-South. Now I would kindly ask you to accept it.

Isaak is asked to be advisor to the GSDP.

2. The Kuratorium has resolved to apply for full membership in the CCZ(see letter)

3. Mr. Halubobya (CUSA) has written a letter(see copy) asking for our 50% share to build the since a long time planned CUSA-office in Gwembe-South. What are we going to do now? My suggestion:

- first we want to see the design in order to prevent a big prestigous building
- we set a limit of 15.000,-- DM GM contribution which we have had in mind when we discussed the idea for the first time.The mentioned calculation seemed to me far to high although I do not know the present exchange rate.
- finally we need to scrutinize whether an office is still necessary. It might be possible that CUSA is pressing this idea at the present time because of the Buci hoping that new CU activities around the Buci can be started. The point indeed would be whether this is a realistic view or not.
  Please, talk with the Team and Ba Vickson and let me know your opinion before we shall answer the letter.

4.How is it with the work permit for Rev. Luig.Please, let me know whether he can expect to get it in time otherwise we are forced to reschedule his departure.

5.Please do not forget to organize his period of preparation before he settles in the Valley, for instance TEEZ-Mándolo,participation in a course on administration-Kabwe,living in another Project, living in a village! language course should be arranged later with the Catholics at Monze.

6. We have asked the Berliner Bank to check where the DM 10.000,-- got stuck. No reply yet.

7. I cannot remember what we have discussed with the CAO in regard toiemploy

Gossner Mission

someone in the carpentry field.I even do not remember that we have discussed this issue at all. Therefore I would advice that in the futre some notes on any official and half-official meeting with officials should be taken and later be passed to all participants in order to prevent any confusion like this one.

Before anybody is to be emloyed by GM we need first a perspective, a Staff decision and a clear job description.

8. Did the new Project administrator arrive?

9. You certainly have heard about the new sitatuion in Buleya Malima that the FAO is requested to stay out and to continue to work at Chiaby and that electrification will be financed by Japan.This entails that we have to discuss our position again. The Zambia-Committee is well aware of our responsibility and to take into consideration all aspects of our future presence in the Valley which is acknowledged without any question.

10. The group of Westfalian pastors is coming to Zambia next week, led by Rev. Berthold. Pleaee, do not forget.

Best greetings and Shalom

cc GST

Gossner Mission

Mr. and Mrs. I. and S. Krisifoe
P.O. Box 50162
Lusaka
Zambia

May 22,1987

Dear Sietske, dear Isaak,

some private matters I would like write to you in this separate letter.

1. Dienst over grenzen has informed us about the new NWW(see enclosed copies), the new unemployment regulation in your country. I have applied in your name to enroll Isaak in the new insurance system.(copy)
In addition you find enclosed what Gossner Mission has paid for Isaak's social security insurance.I have asked Mrs. Dupke to send to you regularly copies in the future for your own file.
Please, inform us about your opinion.

2. Verwaltungsausschuß and Zambiaausschuß have agreed to raise the monthly salary of Sietske to DM 2000,-- lumpsum as we have discussed it. Isaak is appointed as honorable advisor to the GSDP. I hope you agree.

3. The new Situation in regard to Buleya Malima puts us under moral pressure to continue our work there. The Zambiaausschuß agrees under the new condition that FAO steps out und the financing of the electrification is secured that the contract with Hossain is extended until the end of 1988. Please, give us your view and comments. That would bring some continuation of female extension as well.

4. We are wondering how Mr. Chipili can be taken into more responsibility than at the present. We consider it tragic that this guy is sitting in the workshop more or less idly and without any motivation. As a precondition we need to clarify the relationship between him and Jim.
Do you think that it is far beyond a realistic proposal to put Mr. Chipili in charge of the pool vehicles after serious talks and additional supervision? We we are unable to find anvarrangement what kind of solution is viable at all?

5. Martin Stäbler - you may remember that i have mentioned him briefly - is recommanded by one member of the Kuratorium as my successor. You have expressed some doubts. Here he has agood reputation and his knowledge and experience is well respected.Can you give me a confidential comment from your side and your experience which goes back to former days?

6. The Dutch couple which is recoomanded by dienst over grenzen has visited us and has met with us after our last Kuratorium's meeting at Mainz. We got the feeling that both are very young. Did you talk with Mr. van Meele about them? They are members of the Dutch Reformed Church.

7. I have written a letter of thanks and appreciation to Ba Gray whom I missed unfortunately during my last visit. Are there any other news about him?

8. Dr. Runge will carry another set of 4 tubes for the Hiace.

9. Enclosed the bank statement for Luig's vehicle.

Shalom and warm greetings

Gossner Mission

5-5-87.

Dear Erhard.

Enclosed stencils and information from the UC2 consultation on Saterday 2/5 at Chipembi-Sec. school.

This was on quite a different level than the CC2 one. Much more direct asking for fund, but also here none of the donors committed themselves.

I hope the material is of some interest.

Greetings-
Seetshe.

Eingegangen
18. Mai 1987
Erledigt:.....

Gossner Mission

Eingegangen
13. Mai 1987
Erledigt:

5-5-87.

Dear Erhard,

Enclosed some stencels from the CC2 conference from 27-1/5. The whole conference was rather interesting although the donors did not commit themselves.

It was opened by President Kaunda. The opening prayer was by Rev. Beyers Naudé Both were very impressive.

Also enclosed the programme of the opening of the University Chapel, also by Kaunda.

The third time I saw him that week was at State House where he invited all participants for diner.

I hope you get a little impression what it was all about.

Gossner Mission

I had quite a discussion with Dr. Nai of Brot für die Welt, with Dr. Kirkwood and with Ade Koorsha [ICCO.]. The last one will visit the Valley next week to see the oil presses.

Greetings.

Siets he

Mr. and Mrs. I.a.S. Krisifoe
P.O. Box 50162
Lusaka
Zambia

23 - 4 - 1987

Dear Isaak, dear Sietske,

first of all I want to thank you again for the nice time we have had together and particularly for the arrangement of the last evening with all Team members. It was indeed a wonderful idea which hopefully will have a certain positive impact on the mood and spirit among the team members for a better cooperation.

I have had a pleasant flight without any complications and thereafter 4 relaxing days under spring weather conditions.
How is Sietske now. You can imagine that her Malaria is concerning us deeply but we are very thankful that she is on her way of recovery hoping that soon she will gain her old strength and mobility.

The DM 400,-- for the oven are transfered. DM 10.000,-- will be telex-transfered today to the GST-Lusaka Account as agreed upon.

With Gudrun I have discussed at lenght her work which has been made official by a written agreement. After weighing her limited time(until the end of August) being left we have slightly changed her job description: emphasis should be put on the bringing up to date of the archive which is curical for all team members,present and to come, and the completion of the study on the effectiveness of the three farmers' committees to develop a programme to improve their functioning and the guest-house. We think that the recording and filing of the GST accounts should be left out. The keeping of the poolcar account could be included if time is left and the team has clarified the responsibility. In Lochinvar we have discussed whether a Zambian solution for the administration of the GST vehicles could become viable because no team members thought to be willing to take this task over. How do you think if we try to make better use of Mr. Chipili starting with the pool-car under the guidance of Gudrun. It might be a chance to gain this guy back and offer him some more responsibility. We have this point discussed here.
Because Gudrun is no longer a more or less private employee I think it crucial to make her position more official which means that she works under the authority of the Team Chaiman who is the elected and approved spokesman of the Team. This may help us to overcome some confusions of the past months. I have written it down in the agreement between Gudrun and Gossner Mission. In July she wants to take 11 days on leave again. She will be paid only for the actual working days without holidays according to Team regulations which count in her case 20 days for the period of her contract.

Now I have to buy some footballs which Gudrun will pick up this afternoon.

With many warm greetings and wishes

Gossner Mission

186655 blnmw dto: gossner mission. west germany. erhard mische.
tlx. 186655 blnmw
lusaka 16.3.87
1. please pay pretoria nissan p.o.box 28176 2/05 pretorius street, pretoria, s.a. the amount of r. 450-76 for nissan cabstar vannette. enp.no. 030673, chassis no 010224, manufactured in japan to purchase waterpump (r. 199.16), fan (r. 158.66) and fan belt (r. 27.94). postage charges are r. 65.-. total r. 450.76.
unless you find required parts in germany and are able to carry them with you.
part no. waterpump 21010 p7528
fan 21060 y4000
fan belt 11720 v2010

2. visit to zimbabwe no yet confirmed. i have sent them a telegram. no reply yet. i'll try to phone them. otherwise you better go first to mongu. so leave ticket open. i'll contact you again.
greetings
lietske
186655 blnmw d
autair za41580
mmmmn

16.03.87 07.57 uhr ++

Hr Randy
Nissan
261000
Tempelhofer Ufer 33-35

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

7.3.1987.

Eingegangen
12. Mär 1987
Erledigt:

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

Enclosed you find a copy of a proposal for a jobdescription, for the GSDP Coordinator. I hope to present it to the PAO before the new man comes in. It can also be used as a basis for the jobdescription the Advisor to the GSDP coordinator gets, extended with his church work.

I had a talk with Rev. A.Siatwinda, and he agrees that 50% the seconded reverend to the UCZ is seconded back to the project. I only have to write it to him in an official letter.

He was happy with the good news about the car for the laypreachers trainer, seconded and donated by Dortmund and Berlin. (GM).

He had requested the Team for a rather big loan, to buy soem property at Siabaswi. We have been thinking hard about it, but at the end the decision was to keep out. We have had so often the experience that one spoils the relationship, because of not being able to pay back. Later he told us that he had found other possibilities, so we were actually happy, that we had told him that it was against the GST policy, which he seemed to understand.

Greetings,

Sietske

Sietske.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

7.3.1987.

Dear Erhard,

Also enclosed a letter from Hossain to the PAO'smoffice, about the future plans of FAO, regarding Buleay Malima, and this in connection with the work GM has done there so far. This is certainly a point to be discussed when you are here.

Hossain has been seriously sick duringthe last two weeks. Gudrun found him almost unconscous on the floor in his house, where she was called by one of the workers. He had serious malaria and taken too much fansidar. On top of this he was seriously dehydrated. She transported him immediately to Maamba clinic, where they put him on a drip. He is much better now, but still rather weak. I advised him tohave a good check up later in Monze.

He showed me a letter, in which you suggest that the Gossner Mission part towards the schoolfees for Lupina should be paid by the team. But I like to suggest that matters like this are strictly private matters between the GM and the teammember. Especially with the present uncooperative atmosfeer in the team, and easy coming up jalousies, I think it better to keep such matters between you and the Hossains.

About this uncooperative atmosfeer I will tell you more when you are here. It does not need to come all on paper. May be we can find solutions, to improve this, and to prevent certain things when Ulrich and wife are coming.

Greetings,

Sietske

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

7.3.1987.

CONFIDENTIAL.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41 (Friedenau)
West-Germany.

Dear Erhard,

Enclosed a copy of the letter from the Governors office, which I collected yesterday, a result after half a year of trial.

Please be very cautious, what information you give out (e.g.Sc.report). On Wednesday 25th of February during the second news edition, Gossner Mission was mentioned in quite a bad way.
Unfortunately I or Izaak did not hear it oursleves, Bellanka only heard GM's name mentioned. The following day I looked in the newspaper but did not find anything, and since Izaak and I were out the whole day, He to Zimba and I to the Valley (collected from Batoka by Walter for the GSB meeting), I could not follow it up, and later forgot about it.
On Tuesday 3.3.87, when I checked for an engine at Kaleya Engineering, for the man asked me, if I had heard this news broadcast. Since I hadn ot I asked him what it was about, and it was quite bad.
So I passed the Governors office, who unfortunately was not in and then asked Mr. Kwalelya, without informing him, what was all said during the visit of the PPS in the previous weekend. He could not remember any bad remark on Gossners reputation.
But coming in the Valley I heard that the CAO had questioned MJ and Jim allready. So next day I went to his office, told him as much as I knew and promised to find it out from ZBC as soon as I will be back in Lusaka, which will be Monday.
On my way back yesterday, I once more passed the DG's office, received enclosed letter, and got his assurance that he will assist me to rectify the bad messages, as soon as we know where that comes from.
Also in a newspaper somethin had been published, while he was sure that during the PPS visit no reporters had been present. So it looks strange.

As soon as I know more I will inform you. Please keep this confidential.

Greetings,

Sietske

Sietske

Gossner Mission

ODG/GDC/3/2/8

GWEMBE

1.

GWEMBE.

6th March, 1987.

The Director of Planning,
Planning Division,
Ministry of Agriculture and Water Development,
P.O. Box RW 50291,
LUSAKA.

For the Attention of Mr. Lungu

Dear Sir,

RENEWAL OF TECHNICAL CO-OPERATION AGREEMENT BETWEEN THE GOVERNMENT OF ZAMBIA AND GOSSNER MISSION OF BERLIN, WEST GERMANY

I hope you are quite aware that the existing technical co-operation between the Government of Zambia and Gossner Mission of Berlin, West Germany will expire on 3rd May, 1988.

This technical co-operation supports the Gwembe South Development Project (GSDP). The problems of Gwembe Valley are quite immense and can only be lightened through help of donar agencies like Gossner Mission. My Council and indeed the people of Gwembe still need the services of Gossner Mission so as to uplift their living standards brought about by drought; we cannot afford to do without them.

It is for this reason that I am making this timely appeal to you to start processing papers for the renewal of another term bilateral technical co-operation agreement to replace the one expiring on 3rd May, 1988.

Awaiting to receive your favourable reply.

Yours faithfully,

C.S. SIKWIBELE
FOR/DISTRICT EXECUTIVE SECRETARY
GWEMBE DISTRICT COUNCIL

c.c. The Permanent Secretary, Livingstone
c.c. The Provincial Agricultural Officer, Choma
c.c. The District Agricultural Officer, Gwembe
c.c. The Liason Officer, Gossner Mission/Service Team, Lusaka. ✓

CSS/jka.

Gossner Mission

Eingegangen
11. [illegible] 1987
Erledigt: [illegible]

2-3-87.

Gossner Mission
Erhard Nische.

Dear Erhard,

Enclosed you find two reports, which I presented to the German Embassy on the occasion of the visit of GTZ / BMZ.
1) 3 Boats + engines. by Jim Brannan
2) 2 Kubota pumps by Ingo Wittern.

I went down to the Valley for the visit as well. They arrived ± 15 hrs. and they were received at Sinazongwe Boma by the D.G. who was in the area and the ACAO. Also Chief Mweemba was present, collected by myself with plenty problems to get him passed all the taverns.

At 18 hrs we had diner with the delegation and all the GRZ representatives plus all the teammembers. Afterwards some discussions were held

Gossner Mission

Unfortunately the KFW representative had not come.
But from GTZ. I understood that during a meeting in November last year GTZ was asked by KFW to become the technical advisors for Siatwinda if the 2nd phase of the study turns out positive.
On my question, where that left G.M. they could not give an answer and were somehow embarrassed.

Did you know about this meeting? May be you could inquire a little bit about the future plans.

I at least got the feeling that we are not as much in the picture of KFW as we thought.
Most probably we are not economical enough thinking.
Another discussion on this subject when you are here!

Greetings again.

Sietske

Gossner Mission

2. 3. 87.

Eingegangen
10. März 1987
Erledigt:

Gossner Mission.
Erhard Rusche,
Berlin.

Dear Erhard,

Enclosed you find the final draft of the report on S.S.B.
It was drawn up by Walter, Ingo Ursula and Gudrun, discussed on the Sunday after delegation had left for Hoechst.
Some alterations were made in the original drafts of which Walter send you a copy. E.g. the roads programme was left out as one of the alternatives for SSB.
My opinion is, that this should be a programme anyway, maybe as self help programmes under VSP or the rural works + dryland farming programme could be revived. (eg. if GTZ would really take over Jeatbunda)
This could be a discussion point

Gossner Mission

during your visit.

I think it is nice that Walter was doing the roads out of his own interest. but it should not be seen as a part or a solution for the GSB problem.

Also it would be a pity if Thies was left again after the babies.

Greetings.

Dietske

Erhard Rusche.
Gossner Mission

Eingegangen 11. 3. 87
Erledigt:

2-3-87.

Dear Erhard.

Enclosed you find photocopies of the yellow book! I got a big shock to find that under the Ministry we were left out.

So Supo, who was in town with Mutuka and I went to see Mr. Murello, the new Director.

He was also surprised, but sure we were somewhere and found GSP under extension services. but only for the GR2 amount. GR participation is not mentioned. He advised us to write to his office and he will take it up with the planning division and Ministry of Finance.

Also enclosed the typed out new contract with the alterations underlined.

Greetings.
Fritsche

Gossner Mission

9.11.

GOSSNER SERVICE TEAM,
LIAISON OFFICE?
P.O.Box 50162,
Lusaka, Tel. 250580.

Ministry of Agriculture, and Water Development,
Planning Division,
att. of Mr. Mtamboh,

Dear Sir,

Enclose you find the proposed revised agreement in full typing, as discussed during the meeting on 3rd of July in the office of the Director of the Planning Division .
The proposed changes are red underlined.

However, I would like to add one more point, which was advised by the Ministry of Finance, Mr. Adam Zulu.
This concerns Annex II, point 1 where should be added that Gossner Mission is also exempted of import licence levy's.

Hoping to hear from you soon, if this gould be acceptable, I remain,

Yours faithfully,

S.C. Krisifoe,
Liaison Officer
Gossner Mission /
Gossner Service Team.

Gossner Mission

HEAD 89/02—MINISTRY OF AGRICULTURE AND WATER DEVELOPMENT—DEPARTMENT OF AGRICULTURE—*continued*

Subheads under which this Head will be accounted for by the Permanent Secretary, Ministry of Agriculture and Water Development	1986 Approved Estimate	1986 Supplementary Estimate or Savings Declared	1986 Total Authorised Expenditure	Change From 1986 Level	1987 Estimate
	K	K	K	K	
Gwembe South Development Programme	506,000	—	506,000	506,000(–)	
Cashew Nut Development Project	13,000	—	13,000	13,000(–)	
Extension Consultancy	273,000	—	273,000	273,000(–)	
Seed Control Institute	650,000	—	650,000	650,000(–)	
Zambia–China Rice Project	200,000	—	200,000	200,000(–)	
Sub-Total	17,617,300	—	17,617,300	17,285,300(–)	
Total	17,645,300	—	17,645,300	17,115,800(–)	
Grand Total	43,287,301	—	43,287,301	35,916,800(–)	

Gossner Mission

HEAD 89/10—MINISTRY OF AGRICULTURE AND WATER DEVELOPMENT—EXTENSION SERVICES—*continued*

Subheads under which this Head will be accounted for by the Permanent Secretary, Ministry of Agriculture and Water Development	1986 Approved Estimate	1986 Supplementary Estimate or Savings Declared	1986 Total Authorised Expenditure	Change From 1986 Level	1987 Estimate
	K	K	K	K	K
014 Gwembe South Development Programme	—	—	—	218,000	218,000
017 Extension Consultancy ..	—	—	—	273,000	(6)273,000
018 Seed Control Institute ..	—	—	—	2,731,000	(7)2,731,000
019 Zam-China Rice Project ..	—	—	—	1,946,000	1,946,000
020 Agricultural Extension Services	—	—	—	2,646,000	(8)2,646,000
Sub-Total	—	—	—	16,485,700	16,485,700
Total	—	—	—	16,513,700	**16,513,700**
Grand Total	—	—	—	38,432,301	**38,432,301**

NOTES:

(1) 100% EEC Grant.
(2) 100% SIDA Grant.
(3) 100% SIDA Grant.
(4) K838,000 NORAD Grant.
(5) K700,000 NORAD Grant.
(6) 100% Netherlands Grant.
(7) K1,675,000 SIDA Grant.
(8) K350,000 SIDA Grant.

Gossner Mission

Eingegangen
11.
Erledigt: .....

2-3-87

Dear Erhard,

Enclose a copy of a letter to Prof. Murphree. Sorry that it is not very clear.

So far no conformation yet.
Greetings.

Sietske

Gossner Mission

25.2.1987.

To Prof. M.Murphree,
Centre of Applied Social science,
University of Zimbabwe,
P.O.Box M.P.167,
Mount Pleasant,
Harare,
Zimbabwe.

Dear Professor Murphree,

My apologies for not keeping my promise to contact you before Christmas, when we could meet in March, together with Mr. E.Mische from the Gossner Mission. But I only this week received the dates of his visit.
I hope you still are able to fit us into your programme.

Mr. Mische is arriving in Lusaka at the 20th of March.
He would like to fly on the same day to Harare, together with me, and plans to stay 5 days in Zimbabwe.
Would it be possible in this period to visit the Sebungwe area and would it be possible to join the University vehicle?

If the time would be not convinient, you could suggest some other dates before the 15th of April, when Mr. Mische departs from London to Frankfurt. We only have to find out if his flight to Harare can be changed.

Could you be so kind to confirm the visit and the possibility to join you by telex so that I still have time, incase alterations have to be made?

With friendly greetings,

S.O.Krisfoe,
Liaison Officer
Gossner Mission, Gossner Service Team

Telex No. ATRAVE ZA 40167.

cc Gossner Mission

Gossner Mission

20-2-87.

Erhard Rusche,
Gossner Mission,
Berlin.

Eingegangen
11. [illegible] 87
Erledigt:.....

Dear Erhard,

- Enclosed a request from Jim for spares for the Poolcar and for his own Car. If possible could you carry some, and may be Gudrun and Joachim can take the remaining. They will both be in Germany from middle of March to middle of April.

- Also a request for 2 new radio sets and 3 Solar panels for the radios.
  The radio to Ruacha is doing very well. Kanchindu is fixed. but not working well yet. Most probably Antheme is not high enough.

Anyway the team thinks B.7 should also be connected and there should

Gossner Mission

be a spare set.

Hoping you can agree and order them again with AEL in England.

Greetings

Seetsho

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Erledigt

20.2.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

Accidentally I mentioned to the teamchairman, that you might be leaving this year.
Now the Team feels strongly, that if this is the case, your successor or the person who takes over to bridge the cap, should join you on your visit.

Do you think this would be possible? Can you get a visum ready in Bonn, since it take here again quite a while, more than four weeks, I hope yours will be even ready in time.

Please think it over. Even if he or she would only join part of visit.

Greetings,

Sietske

Sietske

Gossner Mission

Mrs. Sietske Krisifoe

Gossner Service Team

P.O. Box 50162
Lusaka
Zambia

February 10,1987

Dear Sietske,

many good greetings and best wishes from here. Hoping that everything is alright with and your folks.

Today I got my schedule for the Zambia-flight

19.3.87	departure-Frankfurt with Zambian Airways	19810
20.3.	ARRIVAL - Lusaka	7.30
2o.3.	departure - Lusaka / same day)to Harare	16.10
	arrival - Harare	17.00
25.3.	departure - Harare to Lusaka	2o.35
	arrival - Lusaka	21.25
15.4.	departure - Lusaka to Frankfurt	22.30

The Harare-detour is included. It is not necessary that the ticket for Lusaka-Harare is used. If we plan to go to Harare I thought the best would be to include Zimbabwe in the round-ticket. In Lusaka I shall stop and leave my luggage there if we decide to go to Harare. You should think what would be the best for you, to use the car which will keep s more mobile or join me on flight.

A copy of my reply to Rev. Mubita on the employment of the Chief Instructor is enclosed. You know that Günther is strongly opposing the idea, the same we do. But we fail to convince the UCZ to follow our proposals there might be no possibility to prevent her from employing someone. If emphasis is put now on training mainly the woodwork centre will collapse sonner or later. So at least I thought we have to express our view more clearly and this time Günther has given me green light that we can appeal to him.

We still waiting to get the bank connection of Nissan in Japan from Nissan,Lusaka to whom we have sent a telex. There is no answer yet. It is on the new car order for the UCZ laymen-training programme in Southern Province.

Shalom

Gossner Mission

Mrs.
Sietske Krisifoe
P.O. Box 50 162
Lusaka
Zambia

February 6,1987

Dear Sietske,

we hope that you and your family have had a wonderful time in Indonesia and Holland, that you could relax and take some distance to your work and daily burdens.Now you are back on business and hopefully enjoy it again.

Enclosed you find a letter of the insurance on my car accident last year. It asks for an offical invoice of Toyotasworkshop and a bank statement on the last actual exchange rate. Please be so kind and send both papers to us.

Just received your telex on ccz-gdr-car. Thank's much. Friederike Schulze was here for some days during which we were able to discuss Zambian matters. Communication is a serious problem. In the future we should and could use our chanel, particularly the telex. Friederike and I have agreed that we receive urgent messages from your side and act if necessary immediately.

So far the day of my arrival is not clear yet. But you will become informed as soon as a Iknow the schedule. If I fly via Harare it would be a good chance to stop by and have some talks with Prof. Murphree and the Christian Council. Christian Care which is active already in the Binga district could become our partner. But that should be arranged through the Christian Council.

The UCZ is informed that we are able and willing to purchase the vehicle for the lay training coordinator for Southern Province.

Rev. Mubita has sent to you a copy of his letter to me. It reads that Mongu-Presbytery has decided to employ a Chief Instructor. Although we have serious doubts about this solution we are obliged to stand to our words which we have given. I hope that we can discuss during my next visit the whole issue in Mongu.

Concerning the education of Sietske we shall proceed as I have said on the telephone.There is self-contribution of DM 270,-- monthly on your side. Gossner Mission covers the rest. Let us finalize the matter in March und put it in writing.

This in short.

Many good greetings and wishes to everybody.
Shalom

Gossner Mission

dienst over grenzen

Mr. J.L.A. van Melle, Director

Postbus/ P.O. Box 177
3700 AD Z e i s t

Holland

February 5,1987

Re. Mrs. Krisifoe - your letter of January 22,1987 94/JvM/Wl

Dear Mr. van Melle,
thank you very much for your letter of 22nd January 1987. You have asked for our permission that Mrs. Krisifoe acts as your counterperson for your DOG-workers in Zambia besides her work which she is carrying out for Gossner Mission.

In principle we have no objection against this arrangement according to your proposal depending on the agreement of Mrs. Krisifoe herself which I presume she has given you already. We know that her time and energy is highly occupied by her work for us in Zambia. But if she feels to be able to take over this additional voluntary work we would agree.
In March I am planning to visit Zambia again.Then I can discuss this matter with her personally.

In the same letter you have offered us kindly your assistance in regard to new recruitments for our team-members who work in Gwembe-South. Indeed we are looking for at least two recruitments at the end of this year, for an agriculturalist who is to supervise the Siatwinda irrigation scheme , and for someone to coordinate a seeds-programme. At the moment we are fortunate to employ a couple which combine both requirements and carry out thse two different tasks. If we could find a new couple that fits into the frame of the two job-descriptions we would be very glad and it would be of great advantage.

We have started already to find qualified persons. Your assistance would be much appreciated.

A third team-member will leave the project at the end of this year as well. He is a building engeneer. But we are still in the process to re-define his job-description because a new situation has appeared. So it might be possible that we contact you in this recruitment as well.

With kind regards
sincerely yours

E. Mische

c.c. Mrs. Krisifoe

Gossner Mission

dienst over grenzen

Postbus/P.O. Box 177,
3700 AD Zeist, Holland.
Tel.: 03404-24884
Telex: 47644 ICCO NL
Telegram/Cable: DOG
Postgiro nr.: 4208205
Bankrek. nr.: 6997.42.668

Eingegangen
30. Jan 1987
Erledigt:

Gossner Mission,
Handjery Strasse 19-20,
1000 BERLIN 41,
West Deutschland.
Attention: Rev. Erhard Mische

Zeist, January 22, 1987 ons kenmerk 94/JvM/Wl

Re: Mrs. Krisifoe.

Dear Rev. Mische,

Through this letter I want to let you know that we have asked Mrs. Krisifoe in Lusaka to be the contactperson for the DOG-workers in Zambia. The DOG-group there consists of a small group of about 6 persons, working in various educational and medical institutions (under contract with the respective Ministries).

The role of the DOG-contactperson is a purely voluntary task and does not ask much work and time.
Apart from the refund of local payments, done by Mrs. Krisifoe, for the carrying out of this task (costs of telex, mail, etc.), there are no other remunerations involved.

We hope that you don't mind that Mrs. Krisifoe will carry out this voluntary job, besides her work for you. We are of the feeling that her Gossner Mission work is not affected in any way. On the contrary, it can be complimentary for both organisations.

If DOG can be of help to the Gossner Mission for further recruitment of development workers, please let us know.

Hoping to have been of service to you with this information,
I remain,

yours sincerely,
DIENST OVER GRENZEN,

J.L.A. van Melle,
Director.

c.c.: Mrs. Krisifoe.

Gossner Mission

Liebe Theresa

23/1/87

Dear Liebke,

in addition to my letter enclosed

1 cheque ave DM 8000,- for $ M - $ 1 R

1 letter to the Team which includes

2 cheques à 4000,- DM total of 8000,- DM

Is it possible to carry Hfl or DM 4000,- cash for $ M - $ DM ? We shall reimburse the money on your private account ?

Shalom

Klaus

Gossner Mission

Sietske Krisifoe
c/o AE. van der Bom
Vlieqcosplein 1

NL 2141 VC Vyfhuizen H'meer

20.1.1987

Dear Sietske,

you have birthday at the end of this month. So we wish you our best for your new year of life, good health and the continuation of your strength and dedication within your family and outside her, but within the larger Gossner family.

It was wonderful that you were here with the whole family and we wished you could have stayed a little bit longer and we together would have had a bit more time here. Elisabeth and Moritz particulares enjoyed you very much, and Moritz realized that he got along very well with Bernhard however they tried to communicate.

Now we wish you a safe journey back to Zambia, and that you become familiar with the life in Lusaka quickly.

Now I am sorry to bring up again the question of schooling for Sietske. After Christmas vacation in the office we dicussed the arrangement which we have agreed upon in general when you were here. Some doubts came up whether we as Gossner Mission could make such an arrangement because we found out that DÜ and other mission organisation tackle this issue in a different way. According to DÜ-regulations it would mean for you:

- If Sietske is attending a boarding school outside Zambia 270,- DM per month is considered to be the self-contribution of the family. This would become our regulation as well.
- DÜ would be reluctant to agree with the choise of a very expensive boarding school if other qualified, but cheaper schools exist.

I was asked whether you have proved the possibility in Nairobi. We have heard that expatriates from other African States send their children there. However I do not know whether a well qualified English speaking school is there. But certainly Nairobi would be a cheap place and closer to Zambia.

My other question would be, of Nairobi is no real choise for various reasons, whether there is no other possibility within U.K. or your own country apart from the institutes which you have mentioned here. In Germany there are several possible places, varging between 500,- DM and 1.200,- DM per month for school fees plus accomodation.

Gossner Mission

Although we may be able to cover the costs with EEC money we are tied to make arrangements which should be applied to anybody who may be in a similar situation like you. To make it clear. We want a good school eductation for your children which is comparable with the avarage education which our children receive at home. But before a final decision is reached we should compase alternatives.

I hope that we can discuss this matter on the telephone before you leave Europe.

Many good greetings and wishes to the whole family
yours

Erhard Mische

Pelikan adretta

Gossner Mission

Curatorium meeting 13-12-86.
Berlin.

Points for discussion in Zambia

1. Work in Zambia: Subtle coordination between staff and team.
   G. Gwembe South Dev. Committee. (IRDT)
   one of decision points to make a constitution
   Irresponsible use of things.
2. Museum: GG Co. decided that it will be financed by D. Gov. Ok has to come from NCDP. Offical request was made by District Consultant in
3. G. V. S. C: there are sore feelings about G. M./G.S.T. We are accused of stirring up the feelings under the people.
   There were threats that the company was going to put us in court and sue us for the delays.
   Some contacts seem to be established now.

Gossner Mission

We explained to the district authorities that our main aim is to monitor the interest of the people

4. 16-20 October. Scudder and a Zimbabwe team came to visit us in Lusaka and also went to the Valley. Especially Scudder was shocked and will send a report to a friend of him, Alan Howard, who is in close contact to Pres. K. Not to stop the present development but to make reporations for the future more fruitfull.
Most probably the report will be connected again with G S T.

5. Also in connection with G.V.S.C. is most probably request about G.S.T. fund. This was never asked before.
G R Z. funds only started to come end of May and biggest

Gossner Mission

part. K90.000.- came 9th oct.
This has to be spend before
15th of December. Otherwise it
goes back and will be influen-
cing the amount we get next
year.
But the procedures are very
tedious, proforma invoices, tender
board procedures. and then
invoices get lost. and one can
start again.

6. Ba Gray Nadyen Kuku. Team
request to pay him until the
matter is settled. Some mem-
bers are in favour to keep him
in some way.

7 Acceptance Teammembers by local people. and
authorities
8. Half contracts give more and
more problems.
Also local people don't accept
e.g. Jims half contract (woman more important is unacceptable)
Cooperation between teammembers e.g. Jims + Walter
9. EEC contract. approved
for 1½ year until may 88.

Gossner Mission

UCC. United Church of Christ in Zimbabwe have similar problems with landownership and they lose renting land to farmers. Schairer gets a ticket exchanged for looking at this programme.
A Zambian should do the survey including a trip to Zimbabwe.

£ DM 1500 x 2 in cheque.
1000 x 1
1000 in cash. (for trips by UCC)

CCZ: ecumenical status associated States. to avoid financial responsibilities. This will be discussed in May by the boardmeeting.
Appointment for membership will be made in May.
Assistance in administration matters should be considered as our task.

CCZ wants to generate forex ~~for~~ by exporting precious stones. or agr. prod. by Cepa - Wuppertal.

Gossner Mission

Cooperate in exporting goods, may be even T. Crafts. / W. P. Crafts.

Medicines: list of basic things GM. is prepared DM 10000.- to spend on medicines for Gw. South. ICCO should be contacted. UC2 has one hospital to be assisted in this by ICCO. Wem should be sending it. ~~K~~ DM 30.000-/year requested from ICCO. and GS. should be included.

Car for UC2 — Valley Lay preachers S Prov. Dartmund buys car. 50%. 50% comes from ~~50%~~ GM. Car could be ~~car~~ ordered after return in Jan. Await telex. and when sending telexes await answer. Since GM. has own set.

G.V.D.C.: DEG is obliged to social matters. They promised, any complaints could be brought to them.

Cipher in telex: Groups. for G.V.D.C.

Gossner Mission

G.D.R. Commission: G.House in Lusaka. They get proforma invoice and get money from Lusaka account. Next couples should find their house or accommodation. Charge liaison account from 1st Nov. 87

Telex: to be send under cipher.

Matters referrues to them: CC2. Goods from DAR. Cheque of. DM3000.- is for KONRAD. DM2000.- for doocring. K10000.- Remaining stays for emergency's. We will help them, but keep it for ourselves.

Brot für Welt is prepared to help Nalyanda project via HEKS. (Swiss). They will inform me how much money from HEKS is released to CC2.

Gudrun: Team should agree. SV Could be 500.- or half contract

Group of Philist in July. Mainly pastors.

Gossner Mission

Widmaier: application to Bret for world. GM. should be informed about such applications.
It seems that he applied also from EEC.

MANAGER: Widmayer did not agree. Western Prov. UC2. should write a proposal. how to use the earmarked money. if it is not spend. for manager.

Car-payment in Germany. for Widmayer: be reluctant Wotterns and Heinelts cars are also to be paid-back end 1987. What about 2 lorry's for GSB + VSP. One should be replaced. For tractor? Is it really necessary?

Gossner Mission

geb090245160+
christ za45160

186655 blnmw d
departure mr. mudenda , rev. sikazwe.
mr. mudenda on 26th nov., lusaka , 22.3o p.m. to frankfurt
ticket is deposited at zambian airways, lusaka.
rev. sikazwe on 28 th nov., lusaka to harare 16.oo p.m.,
from harare to frankfurt on 20.oo p.m. is deposited at
lusaka, lufthansa office.
new telex-no. of gossner+
christ za45160

best greetings
mische, gossner mission
nnnn
lusaka, lufthansa office.
new telex-no. of gossner mission, berlin-west 186655 blnmw.
please inform rev. sikazwe.
b+
christ za45160

186655 blnmw d

18,00 dm ++

Gossner Mission

geb090240187+
atravehza40187

183000 txoe d

berlin, den 18.11.1986

mrs. s. krisifoe
gossner mission
p.o. box 50162
lusaka
zambia

atraveh za 24650

please contact jochen franke,gdr/ccz and prefinance - 23.400 kwacha - for the transport-costs for the boxes. it will be refunded here.

on 21st november 1986 we have our own telex via berliner missionswerk, handjerystr 19, 1000 berlin 41: blnmw 1086655
please confirm. when do you come to europe?
erhard

atravehza40187

183000 txoe d

12,00 dm ++

Gossner Mission

DIENST OVER GRENZEN
(SERVICE ABROAD)

uitgaande van de Nederlandse Zendingsraad en de Stichting Oecumenische Hulp aan Kerken en Vluchtelingen
en het Algemeen Diakonaal Bureau van de Gereformeerde kerken in Nederland

Zusterplein 22a, Zeist
Corr. adres/address:
Postbus/P.O. Box 177
3700 AD Zeist - Holland
Postgiro nr.: 4208205
Bankrek.nr.: 6997.42.668
(Crediet- en Effektenbank Utrecht)

Eingegangen
18. Nov. 1986
Erledigt:

Gossner Mission
attn. Rev. E. Mische
Handjerystrasse 19-20
1000 BERLIN (Fridenau)
West Duitsland

Zeist, November 13th, 1986
Dossier: HV/NR 1330

Re: claims for family J.M.F. van Vliet; the Dutch AOW/AWW state insurance scheme
claims for family I.J. Krisifoe/Zambia

Dear Rev. Mische,

1) Family J.M.F. van Vliet/Zambia

In addition to our short letter of May 1st, this year, we inform you that we received finally from the SVB in Amsterdam the bills for the premium state old pension scheme an widow scheme (AOW/AWW) for them.
We give you a survey of the costs as stated below.

1983 - 1986

- period March 10 - December 31st final premium AOW/AWW	1983	Dfl.	4.197,-
- period January 1st - December 31st preliminary premium AOW/AWW	1984	-	5.795,-
- period January 1st - December 31st preliminary premium AOW/AWW	1985	-	5.826,-
- period January 1st - May 16th preliminary premium AOW/AWW	1986	-	2.354,-

(May 16th 1986 the family returned to Holland) As you see, we are still waiting for the final bills for the years 1984, 1985 and 1986. We apologize for the fact that we send you the bills as a total now. We did not receive the bills from the Sociale Verzekeringsbank in Amsterdam every year, as usual. We asked them for it over and over again, without any result. Once more excuses for that.

2. Family I.J. Krisifoe/Zambia

- preliminary premium AOW/AWW 1985; mrs. S. Krisifoe-v.d. Bom	-	1.119,-
- preliminary premium AOW/AWW 1986; mrs. S. Krisifoe-v.d. Bom	-	1.904,-
- final premium AAW (General Disability Scheme) 1985	-	1.052,70
- medical costs in 1986 (first costs under Dfl. 2.000,- are not included in the insurance)	-	327,20
carry-forward	Dfl.	22.574,90

Gossner Mission

DIENST OVER GRENZEN
(SERVICE ABROAD)

uitgaande van de Nederlandsche Zendingsraad en de Stichting Oecumenische Hulp aan Kerken en Vluchtelingen
en het Algemeen Diakonaal Bureau van de Gereformeerde kerken in Nederland

amount carried forward		Dfl. 22.574,90
- sickness insurance 1986 with a clause by which the necessary costs for return flight, because of treatment in Holland, is included. The first medical costs up to Dfl. 2.000,- are not included.	-	2.242,-
- supplementary insurance to the General Disability Scheme (Aanvullende Arbeidsongeschiktheidsverzekering, AOV) 1986	-	1.104,98
- third party risks insurance 1986	-	6,-
- insurance for costs return flight in case of death of relatives in Holland	-	200,-
Total		Dfl. 26.127,88

We kindly ask you to reimburse the amount mentioned by transfer into the account of Dienst Over Grenzen in Zeist, with the Crediet-en Effektenbank at Utrecht, no. 6997.42.668 under statement of: van Vliet,Krisifoe/13-11-86.

Thank you in advance.

Sincerely yours,
DIENST OVER GRENZEN

H.J.G. Vernooij,
administrator

Information about the AOW/AWW premium.

Starting June 6th, 1985, according to the Dutch law, we have to pay AOW/AWW premium in case of a couple both for husband and wife. That means for the family Krisifoe that we have to pay for the income of Mr. Krisifoe as well as for the income of Mrs. Krisifoe- van de Bom separately.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

9-10-86.

Dear Erhard

Enclosed the police report, insurance papers and estimates and 2 dia's from the car. I will send you later the real bill of the panel beating, instead of the proforma I gave to you.
I hope you can start the procedure allready.
It was nice to meet Herr Heeckshell at the airport. Also Ursula met him. We had a good discussion. I told him that we expect some "odd jobs" from his wife as well. Since she is the second woman in the Camp.
Anyway I think the choice is difficult, because also the other couple

Gossner Mission

made a favourable impression.
Don't let they fall only because of
the problem of the children.
The wife could be a valuable
contribution. Another advantage is they can
come earlier.
I wish the committee all wisdom
about the decision.

Many greetings.

Ruth

We have opened up a new bank account for Gossner Mission, GDR. Enclosed another cheque over DM 3.ooo,-- for them. They have asked to send them forex in cash. Is it possible that you give them DM 1.5oo,-- in cash which we shall reimburse on your private account?
GM-GDR has opened her own bank account in Lusaka. We would like to know the account no.

Enclosed a copy of the Lippe-district for the CAO-Sinazongwe.

Enclosed a copy of my last letter to Walter on his replacement and funds for the reconstruction of the road to Kafwambila. He has asked me to request funds from bread for the world. Because of the offical character of the request I have answered as being done.

Enclosed a copy of my letter to the Team for your information which you said you have not received yet.

The United Presbyteries of the Protestant Church of Dortmund have transfered 5o% for the purchase of a vehicle for the UCZ-lay-training programme in Southern Province. I have written already to Rev. Chisanga accordingly, but did not receive an answer yet. Could you check it?

I have written to Rev. Chisanga on the DM 12.ooo,-- which are left from the donation from Ratingen-congregation. I proposed to buy medicine for the UCZ-hospital from this money or to send them a cheque. But no answer yet. Could you check?

I wrote a letter to Rev. Chonga, TEEZ-Kitwe (enclosed his circular-letter), to inform him that we are prepared to buy again paper for the duplicator and to finance TEEZ an electric typewriter. Second-hand type-writers are still of excellent conditions and they are very cheap here. The same we could do with Isaak and our own office. But we should buy a model of a company which is represented in Zambia. This for your information.

We did not discuss how much money you and the Team need during the next months. Enclosed two cheques à DM 5.ooo,-- (total of DM 1o.ooo,--) to GST.

The EEC has not paid any money for the 3rd and 4th quarter 1986. Could you remind them in Lusaka?

The UCZ-car of Maamba is insured here. The insurance will expire in May 1987. Should we reinsure the car and is the congregation ready to refund the DM 694,5o? Please, clarify.

The insurance matter of the Lusaka - house is still pending. But anyhow, let us know the value which should be covered by the insurance.

I am planning to come to Zambia on the 16th March 1987 for 4 weeks. That should enclude 2 weeks in the camp, couple of days in Mungo and if possible a meeting with Prof. Marphee.

Best greetings,
Shalom

Erhard

cc/Team

Gossner Mission

Mrs. Sietske Krisifoe
c/o C. van der Bom
1185 XM Amstelveen
Wimbledonpark 1o3

September 3o, 1986

Dear Sietske,

it was good to have had you in Lippe that we had the time to discuss so many things. Many thanks.

Enclosed you will find a cheque over DM 5.ooo,-- for Lusaka. There are still ca. DM 7.ooo,-- left which we should use somehow, even if we buy a motorcycle for the project.

The watch for the CAO was broken. I bought a new one although it is doubtable to do this.

A letter to Mable Jean and a copy of the first part for you are enclosed.
We would appreciate if we receive a letter from the team that DM 17.ooo,-- have been transfered for the seeds-programme (transport, buying etc.) which we take into account with the purchase of one of the vehicles.

Today Günther's letter arrived requesting DM 3o.ooo,-- which reimbursing the equivalent Kwacha. Generally no objection. Please first clarify whether you have urgent needs for Forex.

Best greetings and wishes
Shalom,
Yours

Erhard

Gossner Mission

0902401874
atravenza40187

183000 txoe d

11.9.86

atraveh
attention sietske krisitoe

dear sietske,

we have chequed your booking for your trip and want to
end up the confusion. you are booked in zambian airways
on september 17, 1986 to frankfurt, from frankfurt
to amsterdam, your flight to hannover is included.
return flight is booked on october 2, 1986
to lusaka. looking forward to see you.

ernard
gossner mission, berlin

+
atravenza40187

183000 txoe d

12,00 dm ++

TELEX db telecopy

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
-8. Sep. 1986
Erledigt

6.9.1986.

Erhard Mische,
Gossner Mission,
Handjerystrasse 19-20,
1000 Berlin 41, West-Germany.

Dear Erhard,

Thank you for the teamletter we got via Gudrun and Marion and our personal letter 2 days later. This week we had the visit of the KFW team. We had them one evening for dinerm so Izaak could meet them as well, and the 3rd and 4th they were in the Valley where I joined them as well. The first day we went first to Siatwinda and had an extensive tour with Ursula and Ingo and afterwards a long discussion on their waranda, which was continued in the evening in the Nkandabwe guesthouse with the whole team.

Main ideas coming forward were:

a. What should be the size, which is manageable for the people (plotsize)
b. What should be the size of the area for one scheme, which is manageable for a farmerscommittee.
c. Why is the land not obtimal used? Is there really land pressure? Is one reason the uncertainty of the watersupply?
d. How should the economical value be reached? By several smaller ones or by large ones.
e. How many people and villages in the area benefit from the scheme.
f. Should the landowners-issue be studied before hand or during the study when it is clear which plots are involved.

So this were some of the discussion points on which brainstorming exercises were made and which also came up during the meeting with the Chief Mweemba committee on the 4th.

On the 4th of September I went early in the morning, to arrange oranges, to BM and the whole group joined me. Nouriaki gave us a short round trip, so they could notice the difference between the two schemes. Since some time was still left when returning to the camp, before going to Siatwinda for the meeting, I took them also to Nkandabwe to show them an irrigation, managed by the people. Phiri mentioned that

Gossner Mission

the people would like to extend the scheme with 10 ha after heightening the dam.
After the meeting with the Senior Chief's development committee, we drove to the big "Hoechst"project and had a discussion with Mr. Halevi and were shown around. Everybody was very impressed by what they had managed in 4 month.

Thank you for the items in the container. So we will see it arriving in due course. The things for Widmaier and the Team have arrived and are cleared without problems. Our personal car has arrived at long last and took me this week to the Valley, since the yellow car is still out of order.
About the car for GSB was some confusion. First I ordered it from Swaziland. since ours took six months instead of six weeks, I told them I only would ask you to pay them when ours had arrived. Then I was told they had not produce the GSB car yet and since the threatening border closure I thought it better to cancel the order, which I did. But then Mr. Dove told me two days later that the car was ready for delivery, so after assuring me that not the same would happen as last time, I telexed you this week to pay it as soon as possible. I hope you got the telex and could manage the transfer of money as soon as possible. GSB need the transport, since the lorry also had some troubles resently.

About new moves of GSB I hope to be able to discuss this with you when I am in Hannover. Walter comes next week to Lusaka, so we can see the lawyer to find out the legal implications whatever the move will be.
We had in the August teammeeting an"brainstorming session"about GSB's future
Also with the old coop members we had some discussions about the next steps.
May be Walter and I are able to put some ideas on paper before I come.

The 21 st of August we had a museum committe meeting toghter with Analise.
Enclosed you will find the minutes of the meeting.

Sofar today, greetings,
also to everyone at home and in the office,

c.c. GST.

Seetshe

also enclosed minutes of meeting DAO

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

6.9.1986.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41, West-Germany.

Dear Erhard,

Now some more personal matters. I checked for the 3rd time the Zambia Airways office and no PTA has arrived yet. I hope you understood that we asked you to order the ticket in Germany for us, so I can make use of the reduction GM getsb from Zambia Airways, and that you subtract the money from our salary.
Please let me know what happened. Enclosed you find the bookings I made.

About the EEC Microprojects: Izaak makes this weekend a tour through Western and Southern Province with Mr. Mac Rae from EEC, the one you met. The beginning of October he makes a similar tour with him and the representative from Brussles to Eastern Province.
The extension of the contract for next year is stuck again in Mr. Siame's office. Also the extension of workpermit is still pending so we are again without workpermit, Izaak as well as myself, since mine is coupled to the duration of theone from Izaak. I think a possible second person is only thought of after 1987. Anyway, I hope that after they are back from the above mentioned trip, we can discuss a few matters, also financial implications for the extension next year and our leave. I hope to know more when I see you in Hannover.

Now be prepared for a big shock! I managed at last to get a windscreeen via Toyota, which they got straight from Japan. It will fit prpperly. But the price! K 8,870.--. So I am working now on an insurance statement and a police statement, and am thinking, since it costs now so much money to inform ask for a quotation from an offidal panalbeater. I hope to be able to take most of the papers with me.
The car is not yet repared since I got the glass the day before I went to the Valley, and I am not sure if I can manage it before I go. Anyway you will hear it.

Greetings Gretchen

Gossner Mission

Mr. and Mrs.
I. and S. Krisifoe
P.O. Box 50162
Lusaka
Zambia

25 - 8 - 86

Dear Si tske, dear Isaak,

many thanks for for your comprehensive letter of August 13,1986 and the various materials and reports. I hope that you have received in time my telex on the painting of the kitchen.
My family and I are alrxight, we have had wonderful holidays on Bornholm where I did a lot of surfing. Now the office has me back and Elisabeth starts tonight school again to get her Abitur diploma after two years.

1. We expect Sietske on the 25th of September in Hannover. The meetings starts at 10.30 a.m. in the headquater of the luth. Church of Niedersachsen. The address is:

Rote Reihe 6
3000 Hannover
Tel. 12411

It will be no problem for us if you arrive a bit later because of the big family event a day before which indeed is the major purpose of your coming. If there should be no quick connection between your place and Hannover, feel free to take a plane.
It would be fine if you can phone us after your arrival in Europe.

2. The address of Jan and Waltraut is:

Stenderinckstr.17
6981 JV Doesburg
Tel. 8334-72536

Could be that you have to put a 0 before the first Number. In Germany we dial 0031 and then the mentioned above number.

3. Hossain has arrived last week. The medical check up is on the 8th of September. It might be possible that we invited him to Berlin for 2 days. During this time I have a lot or other arrangements.

4. With the Hiace is indeed too bad. I accuse myself for not having stopped at Mazabuka to stay overnight there. That was and is a lesson for the future.

5. Today a container has been shipped from Hamburg to Zambia. It contains some items from us: a new pump for Siatwinda and ca. 1200 copies of the Tonga Crafts booklet. When Sietske is here she will get the necessary documents.

6. It is good to heard that the district and provincial authorities think to disconnect GSDP from IRDP and to reinstitute the Gwembe South Development Committee.

Gossner Mission

That hopefully will dissolve some confusions of the past.

During our ZC-meeting we want to discuss the extension of the Agreement. Is it possible for you to get a copy of the rewritten draft of the new Agreement? You remember that it was promised that the Agreement was to be typed in the Ministry.

7. The same will occur with the Gwembe Central Engagement. We shall discuss the draft drwan up by Mr. Halsey.

8. A copy of the minutes of the meeting of the farmers at Siawinda has been sent to Mr. Prestele,KfW.A delegation of KfW and GTZ will visit Zambia at the beginning of September. It plans to find out whether there exists still a perspective for both organisations to become involved in Gwembe South. They certainly will visit Gwembe South. It would be a good idea if you could meet with them and explain to them our view on the future development of the region.

9. I agree that you clarify among yourselves the criteria of an open and good cooperation with H. When I meet with them I shall touch this point refering to your letter of which you have sent us a copy. The departments of the Ministry and the other administration departments should as well know the proper procedure and our position to prevent that what you you are complaining about.

10. Is there any discussion progress on a possible employment of a second person for the micro-projects programme. I have discussed it briefly with Martin Sampa who will complete his studies at the beginning of 1987. He seems interesting in this work. At the moment he has completed his thesis on shifting agriculture in Zambia. His teacher is Dr. Brandt hwom you know. Until the first week of october he works as part of his practical training on an biological farm near Herford. If you consider it interesting I could try to arrange a meeting with him when Sietske is in Hannover because the place where he stays is ca. 100 km away from Hannover.

Best greetings and Shalom
your four beloved grown ups included

Pelikan adretta

Gossner Mission

Gossner Mission

Handjerystraße 19–20
1000 Berlin 41 (Friedenau)
Fernsprecher: (0 30) 85 10 21

Gossner Mission · Handjerystraße 19–20 · 1000 Berlin 41 (Friedenau)

☐ Indien
☐ Nepal
☐ Zambia
☐ Öffentlichkeit
☐ Gemeindedienst
☐ Verwaltung

Berlin, den 22.8.1986

Declaration of contents

and value

Printing material: booklet "Tonga crafts in figures"

16 cardboards á 2o kg

each cardboard contains: 8o copies of the booklets

total amount: 128o copies

total value: DM 256,--

Gossner Mission, Berlin West, has paid the costs for printing and transport.

To Gossner Service Team
c/o Mrs. Sietske Krisifoe
P.O. Box RW 5o162
Lusaka / Z a m b i a

GOSSNER MISSION

(Rev. Erhard Mische)

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

13.8.1986.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

How are you, Elisabeth and Moritz after the holidays? I hope you had a very nice and relaxing time. I did not write yet since you were here. So you had a quiete start after you return. But now I should fill you in with all exitements of the last month, and also I send you a whole bunch of paper.
Everything will be taken by the Dortmund people, who are leaving tonight. I think they enjoyed their stay in Zambia and had a busy time with an overfull programme. They stayed 13 nights in the old guesthouse. Thank you very much for all the things you have send with them, especially the balls and the volleyballnet.

1. Just after your left I returned straight to the Valley the next day for the meeting with the PAO's. Ofcourse they never turned up, so MabelJean, Ursula and myself drove to Choma, to see him. The new one had not yet arrived, and the old one was out. So we left him a note. On the 25thwhen I was in the Valley for the budget, we made an appointment with Mr. Syoto,PAO, since it was not sure when the new PAO would arrive and there were too many things waiting for clearance.
Enclosed you find the memo I wrote about that meeting.
On the 6th of August I got a message, that both PAO'S would come to the Valley the 7th. So I went there and we had a meeting with the old PAO, the Assistant PAO, Mr.Kaoma, the DAO and the CAO. The new PAO had arrived in Choma, but was ill that day.
The main thing discussed was the structure of the GSDP.
It was proposed that the Gwembe South Development Committee should be re-instituted again, in a policy making and advisory function. There will be minutes of this meeting, so you will receive them when they are out.

2. On the 22nd of July I went to Gwembe Together with Rev. Siatwinda whom I met in Chisekesi. We had a long talk with Kwaleleyela. + DES
Siatwinda knew him from church work. Siatwinda advised that K. should first settle his retirement with the Government, before the GRZ will think that K is seconded to Gossner Mission. Then they will not pay his benefits.
So it looks as if he will start the 1st of January 1987.
I asked him to get a doctorsreport about his health, from the

Gossner Mission

doctor of Monze Hospital. Mr. Halsye has drawn up a draft agreement which you will find enclosed. Please read it and let me know if it is OK with you.
3. Enclosed a letter from Mabel Jean.
4. Also enclosed appointmentletter plus documentation from the advisory and consultancy committee, which was elected on initiative of the CAO. MabelJean was appointed to represent the Gossner Service Team. The first meeting took place the 6th of August, and the 20th the next meeting takes place. The Committee has decided that they will look for legal advise. I think, if it works, it gould be a step in the good direction and a lot could be geared through this committee.
5. Also connected with the same subject is the project description for the short study, which they will do during August in preparation for a second phase study, if the first part is to our satisfacation. Some of our remarks about it, was, that they should change the name of the funding agency. We also advised them to have their own transport, to stay at the Government Resthouse and to let it appear as if it is the Universities initiative.
We have agreed to pay them immediately K 3000.-- and the rest of the real costs at the end of the study (hopefully end of August) after submission of bills.
6. Next document is the budget proposal from Buleya Malima.
7. Enclosed the minutes of a meeting in Chief Mweemba's area. I found them very interesting and I hope you send them on to KFW.
8. Also enclosed the budget proposal for GSDP 1987.
9. Next paper is a letter to Hussain.
That were all the papers. Izaak will send you some more micro projects proposals, but in another envelop.

10. Now some other points. Please could you tell the Living Stones, that if they still want to make use of Gossner Mission for clearing their goods, they have to follow the right procedures. They send me donation forms in which they state that the goods are for Gossner Service Team, but that the recipient is the United Church of Zambia (UCZ) Western Presbytery. If they want to start confusion, than they should do it like that! Anyway, Gunther made a correct one. But also Afrifreight got the wrong one. Customs is very suspicious at present, especially about Missions, making misuse of the importfree facilities. Please warn LS to be more carefull in future, otherwise I will not be very helpfull anymore.

11. When I was in the Valley from 22nd to 25th of July, Izaak had some exitement at home. You remember that Buleya Malima had a student from Deventer Agricultural Collega. On the 24th Hussain reported to me that he had suddenly disappeared, leaving all his things. So we were a bit worried.
When I got home on the 25th Izaak had the following story. Izaak was at 11hrs on the 25th, collected by the police. They had got Cornelis (the student) in front of the office of the president, insisting that he wanted to see the President, because he had an important message for him. He could only tell it to the president. So the police had taken him to the nearest police station, and they collected Izaak as well as people from the Dutch embassy. They understood that Cornelis was somehow what disturbed. And after the insurance from Izaak and the Embassy they would take care to get him out of the country as soon as possible, they let him go with a good warning.
Izaak asked John, to collect with Cornelis all his goods from

Gossner Mission

the Zambia Council for Social Development, where he stayed the night before, and put him up in our guesthouse. He straight away disappeared again, but did not cause more trouble.
Izaak and the embassy booked him for the next day with the British Caledonian flight, we phoned his parent in the evening, if they could garantee to pay the tick et back, because cornelis had a ticket from aeroflot, which could not be changed here. The embassy was not in the position to prepay a ticket, and we did not think it right that Gossner had to prepay is, so we took it on us, and hope that the parents will refund it as soon as possible. John discovered that C. had smoked a lot of dagar, he look very undernourished and not cared for, so everything together gave this strange reaction.

11. The Landcruiser has arrived.Our personel car not yet. The Hiace is still damaged, because the boys did not have the right glass. Then Toyota told me that they had a lady who was every two weeks going to South Africa and buying spares for them as well. But today I heard that she had not found it. We don't want to start panelbeating, before we have the new glass.
Toyota said today that they have a consignment of windscreens coming in any day now, so we hope there is a right one in between. Otherwise we will have to order it straight from Japan but that will cost money.

12. Enclosed a quotation of renovation of the kitchen. We were advised to put in ceramis tiles, and not the rubber ones, since they will get loose soon again in a damp kitchen.
Please could you send your o.k. by telex, if you can agree to this? within the 15 days.

13. Two weeks ago there was a sad accident in the Valley, in which Mrs. Imutuwana, the wife of the Managing Director, died. Izaak and I attended the funeral service in St Pauls church (UCZ). the whole of Maamba and the Gwembe district was there.
Also for your information, the loudspeakerset in the church still works.

14. Some more happy news: the radio works. This side very well, the other side has not such a good reception, so Jim will try if a new antenne at this end will help. After that he will install the set for Kanchindu.
Jim also made his first trip by boat to Kafwambila, and brought plenty drums back, so Tonga Crafts Lusaka has again some drums in the shop after almost a year.

15. Izaak and I had lunch with Sir John Ford of Harvest Help. He invited us to the Pamodzi. He came to visit the project of Leo Goodfellow in Gwembe North. We invited him for supper after his return from Siavonga. They are still interested in Gwembe Central and South, but they have some unreal ideas.

16. My last item is my trip to Holland at the end of September. I booked with Zambia Airways for the 17th of September, return on the 6th of October. About my coming to Hannover, I asked my sister what the best connections are and about the time, since I heard from my parents that they will celebrate this anneversary on the 24th with children and grandchildren. So the longer I canbe there the better. So I will try to find out the best connection.

17. So this was all for today. You are all up to date again. Greetings to everybody from this end, See you in september.

Liebe Grüße

Gossner Mission

9/... Erhard.

12.8.1986.

Dear Hussain and Leena,

After our short talk on the Mazabuka road on Friday, I would like to bring a few points forward.

1. John and I understood that after your Livingstone trip on Thursday, you had driven on to Mazabuka, to say farewell to Mr. Quasem. So, when I brought a letter to Mr. Mumba's office in the afternoon, I was surprised to hear from the secretary that you had been there the previous day, Thursday, to keep your appointment with Mr. Mumba. Was it such a big secret that you could not tell me that you had changed your trip?
2. I would like to stress again, that Buleya Malima is not your private affair, and that nobody else has anything to do with it. You are a Gossner Mission employee, and a member of the Gossner Service Team. Is it so difficult to keep the Mission and the Team informed about the developments at Buleya Malima? BM is different connected to GSDP as Siatwinda, but towards Gossner Mission, you are responsible.
3. Also it looks strange if the Teamchairman and other members are in a meeting, and certain things are discussed which obviously all GRZ members know and the Teammembers.

Gossner Mission

know nothing about it. The same happens here in Lusaka,
People approach me thinking I am informed.
Please let us try to work together as a Team.
I would like to discuss this subject in the first teammeeting
where you and I are present.

Greetings,
Sietske Sietski

c.c. GST chairman
Gossner Mission

Dear Erhard,
From this letter you understand I am not on
too good terms with him. He works more and more
in isolation. Also the rest of the team is not
happy about it. So we should talk it over with
them in the next meeting when they are back.
They are coming on the 20th of august for three
weeks to Germany
You told me I should not tell anybody
about my coming to the Hannover meeting, but
than you miscounted the ~~mee~~ CAO who men-
tioned it in the middle of a meeting where
Hessam was also present. Later I doubted if
he had understood it, so I left it in the middle.

Greetings Sietske

Gossner Mission

090240187+
atravenza40187

183100 txoe d

c/o mrs. krisifoe
lusaka
zambia
p.o. box 50162

berlin, den august 22,1986

dear sietske,

i agree with the renovation of the kitchen according to the quotation. many thanks for all the material. i shall write soon, hossain has phoned me today, looking forward to see you in west-germany soon.
many greetings
erhard

#
atravenza40187

183100 txoe d

12,00 dm ++

TELEX db telecopy

Gossner Mission

12)

Lusaka - Ibex

BRUNELLI BUILDING SERVICES (Z) LTD.

Building Contractors & Precast Manufacturers

MUKWA RD.
HEAVY INDUSTRIAL AREA
TEL: 215796
TELEX: ZA 44190

P.O. BOX 35777
LUSAKA
ZAMBIA

OUR REF: Q551/86/99/AG:dmm

YOUR REF: .....

Grossner Service Team,
LUSAKA.

6th August 1986

Attention : Mrs Chrisifoe

Dear Madam,

We thank you for your invitation and have pleasure in submitting our quotation for the work to be carried out in kitchen at your premises as follows :-

1.	To strip existing screed in kitchen approx 34 sq.m and to cast new screed river sand and cement and bring floor at level.	K1,250.00
2.	To lay floor ceramic tiles beige in colour	K9,500.00
3.	To lay 16 sq.m of white ceramic tiles over kitchen units and other area	K4,600.00
4.	Painting of ceiling, walls, door,door frames, window and window frames in kitchen	K1,450.00
		K16,800.00

Validity of this quotation : 15 days

Terms of Payment : (i) 30% advance payment on acceptance of quotation.
(ii) Balance payable as per progress claim submitted.

Yours faithfully,
BRUNELLI BUILDING SERVICES (ZAMBIA) LIMITED

A.Giuseppin
MANAGING DIRECTOR

Gossner Mission

2A

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

17 YEARS GOVERNMENT OF THE REPUBLIC OF ZAMBIA - GOSSNER MISSION WEST- BERLIN AGREEMENT FOR TECHNICAL COOPERATION.

I. INTRODUCTION:

Thinking about the future, it is always good to reflect the past and consider what all was done, why it was done and if and why one should continue.
Since Government of the Republic of Zambia (GRZ) and the Gossner Mission (GM) soon will start negotiating about an extension of the contract after 1988, I took it on to compile a list of programmes, which the Gwembe South Development Project (GSDP) assisted by the Gossner Service Team undertook through the 17 years of this technical cooperation. Some of the programmes still continue, few of them all by themselves, others still work with GRZ/GM assistance. Some programmes were started and stopped again for different reasons, some could be considered if they should be tak on again.
This report was made up with the support of all staffmembers of GSDP for the ongoing projects and for the programmes of the past with the special help of Mr. Madyenkuku, Mr. Ncite, Mr. Muchimba, the oldest officers in the project and Mr. Krisifoe and myself as oldest Gossner Mission representatives. I hope that this programme summary might help us to consider our approach in the future.

II. THE START:

1970: The GRZ and GM signed an agreement for technical cooperation in order to assist the Government in the resettlement of the Valley Tonga's. This agreement was twice extended, once in 1976 and again in 1983.
The Gossner Mission wanted to do this resettlement on village level and selfhelp niveau.
On advice of an German professor, Prof. Garbrechst and Dr. Krapf, the Gossner Mission was asked to undertake the set up and lay out of the Siatwinda Pilot Irrigation Project. This project was the very first project the first group of 4 families got involved in. From this one programme slowly all the others came forward.
I will list them below and give from each a short summary.

2/.....

Gossner Mission

III. LIST OF PROGRAMMES WITH STARTING AND ENDING DATA:

1970 - present : Siatwinda irrigation scheme

1971 - 1977 : Siatwinda Irrigation research programme with German advisor 1977-1982 research was under Zambian management, supervised by Mochipapa.

1973 - 1976 : wheat and soil research programme by T.Bachmann

1971 - 1973 : Brickmaking programme at Siatwinda irrigation

1979 - 1981 : Rice mill programme.

1973 - 1974 : Dambo irrigation trials for Rice at Sikaneka by G.van Keulen.

1972 - present : Nkandabwe Irrigation rehabilitation

1977 : extension of irrigation by heightening the dam.

1979 - present : Nkandabwe Turbine/Maizemill

1979 - 1981 : Biogas tank at Nkandabwe irrigation.

1979 - present : Buleya Malima: PAO requested GSDP/GST to assist with advising and organizing the farmers. Also supersision of orchard.

1972 - 1977 : Kafwambila Handpump Irrigation.

1973 - 1977 : Kafwambila Cooperative shop, since 1985 slowly reviving again.

1971 - 1975 : Chicken programme

1978 - 1980 : pig programme

1976 - 1980 : Rural works and dryland farming programme, (Report of A.Bruns)

1980 - 1982 : Assistance to Malima FTC

1970 - present : Assistance in training.

1973 - 1975 : Assistance to Fisherman on transport

1972 - 1977 +:Building group, which became a Cooperative in 1977 - present, Named as Gwembe South Builders.

1970 - 1983 : Fruit tree nursery, at present taken over by the gardener as his private enterprise.

1970-1981 : Several Health programmes, in close cooperation with Sinazongwe Hospital.

1970 - 1976 : Food and nutrition programme in close connection with the local clinics, and a biscuit programme at the schools.

1983 - present : Groundnut programme for pregnant mother, breastfeeding mothers and weaning children, in close cooperation with the Clinics.

1980/1984 : Female extension work: Ropemaking programme '81 - '83
Sisal growing '81 - '83
Food and nutrition in women clubs '80 - 84.
Basic education programme '85 - present
Oil presses arrived in nov. '85.

1971 - 1976 : Sewing programme for schoolleavers training

1976 - present : CuZA , till 1984 assisted by German advisor, since taken over by Zambian Counterpart.

3/....

Gossner Mission

1983 - present : Maaze Consumer Coop., as result from the CUZA-activities

1970 - present : Workshop at Nkandabwe.

1973 - 1975: Siabaswi workshop centre with: Bicycle repair, Carpenter, Blacksmith Tailoring, metalworker, Maize mill. This last one existed until 1985.

1979 - present : Valley Selfhelp Promotion Society (VSP) with the following programmes: - sale of bicycle spares,- sales of seed and fertilizer,- secondhand clothes for selfhelp projects, like Siatwinda clinic and Sikaneka clinic, - Commodity sales, like mealiemeal, cooking oil, soap, etc., - assistance with cashing cheques to the local farmers, - loans for local farmers and for schoolchildren going to Form I,- waterprogramme,- transport assistance with the lorry and the boats, school uniform sewing programme, Establishment of car workshop with privat person. Tonga Crafts and Museum.

1974 - 1975 : Advising local crafts men at their village.

1974 - 1975 : Mobile workshop

1977 - 1979 : Assisting CUZA to help with famine relief programme

1984 - present: Seed distributin programme and seed multiplication programme

1970 - present : Churchwork and social work done by the Reverend of the Team

1983 - march 1986: TEEZ training in close connection with Mindolo Ecumenical centre.

1983 - 1986 : IRDP GWEMBE

1970 - present : Liaison work: 1972 - 1977 in combination with GRZ Planning MWWD

1977 - 1980 in combiantion with UCZ and Kalingalinga township building with GTZ

1980 - 1982 in combination with UNZA, intermediate technology

1982 - present: in combination with Tonga Crafts.

Gossner Mission

IV: Short summary of each programme:

1. Siatwinda Irrigation Scheme: The scheme includes 22 ha for the farmers and a research section of 4 ha. The water supply is with diesel pumps from Lake Kariba.
The scheme came into full production from 1976 to 1981. In the following years of drought it was badly affected by the receeding of the lake. A further extension of 30 ha could therefore not be completed and production came to a stand-still in 1982 upto 1985.
Because of two new pumps and a 2 km pipeline, donated by the GM/NEC, it was possible to bring the water back to the scheme in 1985. Because of the long distance (2.5km) the hectargae had to be reduced to 12 ha as a temporary measure.
73 farmers have got plots of 0.2 or 0.1 ha and grow rice in the rainy season and vegetable (tomatoes, onion, potatoes, okra) in the dry season.
Technical and financial assistance by the Government and the Gossner Mission is still required to rehabilitate the scheme completely and to meet the high running costs. Therefore a Gossner Mission Agricultural Advisor will still be needed for some years, mainly to support and strengthen the Farmers Executive Committe in the execution of its power and to encourage the farmers to work as a group.
At present the organisation and self sufficiency of the farmers is still too weak to manage the scheme by themselves. In general it can be said that the local people accepted the idea of irrigation well and they are interested to keep the scheme going. In the years to come farmers will have to take over more management and financial responsibilities. All efforts have therefore to be made to make the scheme viable on the long run.

2. Siatwinda Irrigation Research programme: This was started to find out what could be grown on this extremely difficult type of soil, Mopane soil. It turned out that rice did extremely well and gave higher yields than anywhere else in Zambia. The research was made in close cooperation with Mount Makulu and Mochipapa Research stations. Mount Makulu even expressed the wish that Siatwinda Irrigation would become a rice seed produce. This unfortunately was stopped by the unsecurity during the Zimbabwe struggle. And after 1980 it could not be taken up because of the draught. During the rainy season 1985-'86 at last the first seed rice was grown by the farmers (only 2). Hopefully this will continue with more farmers in the future.

3. Wheat and soil research: This was done in close cooperation with the UNZA. Unfortunately, the study was written in German and did not even reach the office of Gossner Mission in Berlin, so not much of the results are known.

4. Brickmaking programme at Siatwinda irrigation: This was taken up by the building advisor, in order to produce bricks for the buildings at the Irrigation, for the 2 houses of the Mission at Kanchindu and for the lining of the channels at the irrigation and the reservoir. After this the programme as such was finished, but advice about making bricks was given to local communities, such as Sinakasikili school.

Gossner Mission

In 1980 VSP took up this programme again, but was not too successfull, so after one season it was discontinued again.

5. Rice Mill programme: Since more and more rice was produced, the farmers looked for methods to clean the paddy rice to make it ready for consumption. First they stamped it like maize, but they did not like the broken rice. In 1979 a rice shelling machine was bought by the Gossner Mission, which the farmmers repaid in one year. They were able to sell the rice to shopkeepers, and made this way a much better price. Since the irrigation did not work, also the rice mill was out of work. Hopefully the next season more rice will be produced.

6. Dambo irrigation trials for Rice at Sikaneka: It was thought to make use of natural dambo's to grow rice. Unfortunately it turned out that the rainfall was too uncertain to grow the rice without the possibility of subirrigation. So the programme was discontinued after two seasons.

7. Nkandabwe irrigation: This was an old abandoned irrigation from before independance, and abandonned since the dam in the river was blown up in order to save the Nkandabwe mine from flooding. However the mine flooded in 1967 and a big lake existed. In 1972 a dam was built in the old river bed and after this the old river and the lake were connected to have a bigger reservoir. The irrigation was newly laid out with channels , lined with burned bricks. The best of this irrigation is that the water is brought to the fields by gravity, so no other costs for diesel etc. are involved. At present, the farmers, assisted by an agricultural assistant, are managing the scheme all by themselves.

8. Nkandabwe Turbine/Maizemill: The turbine was built in close connection with the intermidiate technology department of the UNZA, in order to try to make use of the water coming down the blasted old dam. It works quite well, and a maizemill is driven on the so produced power. Unfortunately towards the end of the dry season, there is not enough water in the dam, so a diesel engine has to be used 3-4 month of the year.

9. Biogaz tank at Nkandabwe irrigation: Also this was made with close cooperation of the UNZA. Unfortunately, not enough follow up of the programme was made. The present supervisor of Nkandabwe workshop intends to look again into the programme, especially to find out how a much cheaper system with local material could be made. Also it needs training of the people.

10. Another intermediate technology programme was the ox-drawn pump, produced by family Farms, and given to the project to be tried out. Also here not enough follow up was given, and also here more training of the people was needed.

10. Buleya Malima Irrigation Scheme: As Siatwinda this was started as a Pilot scheme by the project Division. The management of the scheme was handed over to the Department of Agriculture in 1977, while the provision for funding was made available with the officer of the Prime Minister, Livingstone. The progress of the

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Gossner Mission

programme was very much hindered by: a. Zimbabwe war, b. poor management c. lack of professionel personel. In 1979 the Gossner Service Team was requested to assist and organize the farmers. Unfortunately the draught became the next hindrance again. The irrigation system, designed to pump water from the draw down area of the lake was brokene down. The farmers were off from irrigation farming. The orchard was almost dead. And finally, the supporting fund from the provincial and local Govt, Livingstone had also stopped in 1985.
In January 1985 the Gossner Mission put again a full time officer at the scheme. Maximum attention was given to the"Supporting Unit",the orchard, and restoration of the irrigation. The supporting unit is meant to generate funds to make the schme self-reliant. Also the restoration of the irrigation has been done through a minimum technical solution. The farmers are back in their fields and are introduced to a new cropping pattern, which needs training and guidance. They have to be organized through their newly appointed farmers executive committe towards self-reliance. It would be desirable if GRZ and GM still can work hand in hand to bring the scheme further to self-reliance.

12. Kafwambila Handpump Irrigation: This was done quite successfully during the years before the independance struggle for Zimbabwe became very strong in the area. Connected to the programme was also a cooperative shop, which sold commodities to the local people. This all cam to a standstill untill 1984, when the German Government presented the Gossner Mission with three boats, to be used for famine relief programmes as a start, and for any purpoae at a later stage. The boats opened the possibility to reach Kafwambila by water, since the road was impassable. Very slowly some shop, via VSP, has started again, crafts are collected again from the area. Even the people start thinking of reviving the road connections again. Also the Team starts looking again for possibilities to assist the people in this far away corner of the Gwembe Valley.

13. Chicken programme: This programme was started with a donation of K 500.-- From this first chicks and food were bought and given to interested farmers who had built chicken pens from local materials. The biggest problem in the programme was to have regular food available. The programme collapsed when the poultry department came in with promises to give free materials, like cement and roofsheets, which promises werenot kept.

14. Thex pig programme: this was started with some Siatwinda Farmers. Also here one of the biggest problems was regular foodsupply.

15. Rural works and Dryland Farming: (Paper of A.Bruns through MAWD Planning Division.) The programme was designed for dryland farmers.

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Gossner Mission

Its a dual purpose programme. It provides farmers with income during the dry season, working on improvement of roads, infrastructures, etc. Part of this income is meant for purchasing of implements to be used in the rainy season. Main crops: Maize, Cotton, sunflower. Agriculture training was done at the end of the rural works programme in October. Close supervision was done during three years.

16. Assistance to Malima FTC: This was started in 1980, to help MFTC to meet the costs for the necessary training courses, like transport and food.

17. Assistance in training: If one of the co-workers was showing abilities, which could be developed by further training, the Gossner Mission was prepared to help financing such a training period. People trained during the years, are: Vickson, for CUSA field officer, Aggrippa, for GSB bookkeeper, Andreas for meteal fabrication, Joseph Muchimba as workshopsupervisor, Adam, Falls and Steven as drivers.

18. Assistance to Fisherman on transport: During this period transport could be hired by local fisherman tobring their dried fish to Lusaka, or to the line of rail.

19. Building group - Gwembe South Builders: This group was started during the lay -out of Siatwinda Irrigation, and trained by the building supervisor. More and more they got involved in building on contracts and started to form a cooperative in 1977. During the last years, it became more and more difficult, due to less contracts and increase in prices. It should be seriously considered if it should be continued in the same way. During the last years they got more involved in production, e.g. bricks.

20. Fruit tree nursery: this was started by the food and nutrition programme. The small trees were given to the schools, to establish small orchard units. Also private farmers came to buy the small trees. In 1983 the gardener, who looked after the nursery from the beginning (starting as a schoolboy), took over and made it his private enterprise.

21. Health programmes: These were usually done by the wives of the mission workers. 4 different programmes have been run through the years:

- a. mobile clinics in close connection with the Sinazongwe Hospital
- b. Assistance to existing Antenatal and Child care clinics.
- c. School teaching in public health and survey in grade 6-7 for bilharzia and hookworm, in cooperation with Maamba Mine clinic and the health assistant.
- d. From '75 - '77, the Government appointed the Gossner Mission Nurse as the District Health Nurse.

Additional, in 1979, a first aid course was given to all workers, who could run risks during their work, e.g. workshop workers, builders, farmers (especially with poison.) They all sat an examination, and received a Red Cross Certificate.

22. During the mobile clinics there usually was a nutrition lecture given to the mothers, attending. Cooking demonstrations were done and the subject of the lesson was afterwards sold in kind to the mothers.

Later, during 1979 - 1980 nutrition lessons were also given to the women at

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Gossner Mission

the irrigations, to demonstrate to them the use of the to them un-known crops. Also introduced was preservation of foods, by drying.
The biscuit programme was meant for the schools. The children, who often had left their homes without breakfast, could buy high protein biscuits for 1 or 2 ngwee. This programme had to be stopped because of the stark increase of price.

23. Groundnut programme: This programme is sponsored by Stichting Oecumenische Hulp from Holland. The groundnuts are meant as extra proteine for pregnant mothers, brestfeeding mothers and weaning children. This is handed out during antenatal clinics and Children clinics, so the attendance has increased. The programme is executed by the female extension worker.

24. Female extension work: This programme started several programmes as income generating programmes for women, like ropemaking, sisal growing and oilpresses. The first two were not very successfull, due to several facts. The oil presses just arrived after last sunflower season, so it should be fully tried during the coming season.

25. Sewing programme for schoolleavers training: This programme was meant to give some training to grade 7 drop-outs, with the idea that they would pay off their machine during training and than return to their village to start their own tailor shop. The GRZ assisted with the first sewing machines, which should become a revolving fund. Two trained tailors were the teachers, advised by the GST organiser. The programme had to be stopped because it was not yet independant when the advisor left. Still one sees in the area tailors in fromt of shops, who were trained during these years.
More or less, in a bit different form, the tailoring programme came back as a production unit for school uniforms under VSP.

26. CUZA: The advisor from Gossner Mission was send after a request from CUZA. As the counterpart became a problem, the advisor looked around in the area and started to train a local man, which was trained and is at present the CUZA field officer of the Gwembe South District. Financially GM is still assisting. Managementwise the programme is zambian.

27. From the Siatwinda Credit Union, the Maze consumer Cooperative emerged. This Cooperative got sometimes a loan from the Gossner Mission, to help them on their way, but is further quite well run by the Executive Committee.

28. Workshop at Nkandabwe: This workshop exists from the beginning, mainly to help the irrigation and the project to maintain the machinery.
During the years, it has itself also involved in intermediate technology programmes, in training programmes, in mobile workshops. etc.
The biggest problem since 1979 is that they have very little funds and thus very few materials to work with. Several attempt were made to make any income through the workshop into a revolving fund, without success.

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Gossner Mission

29. Siabaswi workshop: This was meant as a centre with different skilled craftsmen. Unfortunately, it was not properly prepared and opinion was not asked from the local people. So it never really worked. The longest craftsman present was the tailor, who at the same time managed the maize mill.

30. Valley Selfhelp Promotion Society: this programme was started to establish selfhelp acitivities and to channel donations for these selfhelp activities. The programmes of the society are listed under III. The programme grew out so much that it was difficult to be handled by the local people, especially because of lack of proper training. Gossner Mission decided to overcome this by sending an adviser, who should involve in reorganisation and training, not only for VSP, but also, if time comes, for the other cooperative movements in the project.

31. Advising local craftsmen at the village and mobile workshop:
This programme was done by one of the staffmembers, in order to upgrade the skills of local availhble craftsmen. The biggest problem was lack of transport. However, in near future is could be possible to revive the programme again. As transport, a motorbike should be used.

32. Cuza of Gwembe involved themselves in transport of maize, especially to the far away areas, behind Muuka, in order to help to lift the famine in the area. The same is done at present by VSP and GSB.

33. Seed distribution Programmeand seed multiplication programme:
This programme was started a seeddistribution programme in 1983, where it was observed that the farmers in the Gwembe Valley could not plant, because no seeds were available. GM is holding a wholesale licence with Zamseed and supplies those areas of Gwembe South and parts of Gwembe Central where SPCMU is not able to serve. In cooperation with Mount Makulu, newly adapted varieties were brought to the farmers, and tested. Also old local varieties were bought off the farmers, in order to spread them more in the area again.
The constant demand for good seeds and a reliable supply of adequate varieties led to the idea of starting a seedmultiplication programme at siatwinda. This was done in 1985. It is the aim of the programme to teach farmers how to grow and select their own seeds and to slowly upgrade their production to such level, that they can become registered seedgrowers for Zamseeds seeds company. Zamseed has grown government tested rice seed with Siatwinda Farmers. Seedmaize of the variety MMV 400 was produced with local farmers at Kanchindu. At the moment this programme is funded only by GM. The Government could assist by seconding an agronomist with special training in seedproduction to enable the programme to produce more seeds at other places. Also the general availability of seeds must be improved by strengthening SPCMU.

34. Churchwork and TEEZ: From the beginning of the agreement there was always

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Gossner Mission

a Reverend connected to the Team, who worked in close cooperation with the United Church of Zambia, since this was the church existing in the area when GM arrived in 1970.

During the last years, more was done on theological training for lay-preachers and sunday school teachers in close connection with TEEZ in Kitwe.

35. IRDP Gwembe: During the last extension agreement,-discussions it was advised that Gwembe should become an IRDP and that GM should give the co-ordinator as a start. It was said that becoming an IRDP, funding by donors should become much easier. The donors came and looked, and often promised many things, but the funds stayed away, and the GRZ and GM sturggled on hand in hand.

36. Throughx the Gossner Service Team, 2 schools, Nkandabwe and Sinazeze Primary school applied for assistance with their selfhelp projects at the Dutch Embassy and both of them got a Donation to finish their 1.2.classroom blocks with roofs.

37. Liaison work: The liaison officer is based in Lusaka. This job was always done in combination with another one. Especially the last years more purchasing is done through the liaison office. For this it is hoped that the radio link between the Valley and Lusaka will once work again.

The liaison officer became more and more a coordinator, for the work in the Valley. This officer is the official representative of the Gossner Mission in Zambia.

Gossner Mission

Sietske Krisifoe
P.O. Box 50162
Lusaka
Zambia

11-7-1986

Dear Sietske,
the very last day in my office before we start for Denemark. Best greetings from here. Everything is alright except the weather. At the moment it is reigning.

Enclosed you find some letters to GSB and VSP requesting the refunding of the insurance rate for the lorries.

I hope that the Dortmund group is carrying the various items which we have talked of. We have arranged that they buy a mosquito-net for each, you certainly will find a use for them afterwards.

Enclosed a copy of a letter from Rev. Christoph Berthold who promised me to send me this letter before my departure to Zambia therefore I have forgotten the whole matter. The Dortmund group shall try to arrange an invitation for this group for next year. But it is good for you to be informed in time. By the way up to today the Dortmund group has not yet received any programme. You remember what Mr. Ngonga has told us.

Again warm greetings to your folks and hoping to see you in September.

Shalom

Pelikan adretta

Gossner Mission

Eingegangen
11. 06 1986
Erledigt

090240187+
atravehza40187

183000 txoe d
attention to
mrs. s. krisifoe
p.o.box 50162
lusaka, zambia

dear mrs. o'keefe

it was nice that i have met you and want to thank you again for your kind cooperation. now i would kindly ask you to forward this message to mrs. sietske krisifoe in behalf of mr. hossain:

dear sietske,
thank you again for everything you have done for me. i have arrived safely in berlin and got a warm welcome from my family. i talked today with prof. ziche. his telephone-number is: 08161 - 71704 . this is the number of his institute.he will telex hossain directly. a visit to germany seems not advisable at this time,but the family hossain is welcomed for talks.
best greetings
erhard

atravehza40187

183000 txoe d

18,00 dm ++

Gossner Mission

1985	Inc. GM	Incom Care	Car	Tel	Telex Telegr.	Elect.	Photocop	Photokopie Stationary	Maint House	Miscell.	Bank.
Jan.	6791.60		156.50	92.54		37.67		305.–	104.92	92 cards. 338.– Banda Luggage.	198.
Febr.			346.80 58.–				29.–		79.25	20.– budget. 2.25 Visum Sette	
March.			236.50		22.60. 34.–		26.–		652.50	60.– Radio.	
April.			143.10. 92.–		27.65		52.–	6.33	38.25	2.40 Gov. Print.	
May.			371.10	40.97. 175.74		9.64	52.50	32.25	49.80 55.–	120.– Mus. Ferm. 247.– Mische 148.60 Pologr.	28.65
June.			201.40	266.75. 89.46	2.13. 16.20	23.01	55.50	12.65 9.50	57.65	1459.– rates 5.– Map. 1.– Gov. pr.	10.–
July.	10.000 –	3825	93.–	58.21		20.59	398.90				
Aug.			385.70	49.02		78.12	312.96	48.25	553.33 AFF. 3600.– Tanks. 225.– Roofsh.	128.– Kassel T.Graf.	1.–
Sept.			208.20	94.97		33.75	15.50		322.54 AFF.		53.90
Oct.			144.20	27.78			26.–		43.–		
Nov.			465.–	75	124.34	37.28			187.08		
Dec.			44.– No plate 230.– Diesel 65.– R.lic. 400.– Repair				2.–			200.– Schoolch. 1000.– Burg. bars.	
	16791.60	3825.–	3640.50	970.44	226.92	240.06	970.36	413.98	5968.72	3823.75	291.55
	20616.60						Total 16546.28		Balance 4070.32		

Gossner Mission

9. 7. 86

geprüft

[signature]

+ Rd 565,– von H. Widmeier eingezahlt. Für den Kauf der Pumpe für Siatwinda nicht ausgegeben

[signature]

Gossner Mission

Eingegangen
20. JUN 1986
Erledigt:.....

4197176 ekhn d
atravehza40187
date: 10.6.86
tlx no:227/86

to: gossner mission erhard mische via horst krockert

pls confirm payment to swaziland was made, and when.....,

4797176 ekhn d
atravehza40187
date: 10.6.86
tlx no:227/86

to: gossner mission erhard mische via horst krockert

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to: gossner mission erhard mische via horst krockert

pls confirm payment to swaziland was made, and when.....

TELEX SNOW WHITE TELEX SNEEUWWIT TELEX BLANC NEIGE TEL

Gossner Mission

090240187+
atravehza40187

183100 txoe d

atraveh za 187
lusaka
zambia

Eingegangen
20. [illegible]
Erledigt:.....

attention : mrs. sietske krisifoe
p.o. box 50162
telephone: 250580

dear sietske,
we are arriving on tuesday, the 24th of june, with zambian airways, qz 003, from london early in the morning. we agree that we have the team-meeting at livingstone the following weekend. programme we leave up to you. certain subjects- agreement, gwembe central, future of the gsdp, church-cooperation, micro-projects-perspective need to be discussed and resolved. greetings
gossner mission - erhard

+

atravehza40187

183100 txoe d

12,00 dm ++

Gossner Mission

4197176 ekhn d
atravehza40187
date: 10.6.86
tlx no:227/86

to: gossner mission erhard mische via horst krockert

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pls confirm payment to swaziland was made, and when.....

TELEX SCHNEEWEISS TELEX SNOW WHITE TELEX SNEEUWWIT TE

Gossner Mission

3.6.1986.

To the Team for discussion.

With last container a lot of problems have arisen again.
I have written a latter to WEM, listtng all the things, which were wrongly ordered or not of good quality.
But we cannot put all the blame on WEM. Some of the mistakes were made, because of poor co-ordination at this end.

Also with the pump order from SA. First the Engine was ordered in the container, then Erhard was asked to send pumps and engine from SA, and later I got a phonecall, that the engine was not needed, only the pumps. But now pumps and engines arrived and I think this is all very costly for the GM.

I propose that we put certain rules to ordering new items from outside Zambia, and that these are put in the special information team file, like the special list, so this information is available for any new teammember.

Proposed rules:

1. Anything coming from outside Zambia should be addressed to the Liaison Office in Lusaka, since clearance has to be done in Lusaka.
2. Anything which is to be used in the Projects, and should be in fact the responsibility of GRZ, but since finances are difficult, GM is financing it, should be ordered with an official request from the GRZ to GM to assist them.
3. Any item ordered by any programme, should be chequed by appointed team-members and pass the teamapproval.
4. The liaison officer should be informed about all orders, so it does not arrive on her doorstep by surprise.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Eingegangen
10. Jun 1986
Erledigt:.....

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Tuesday, 3rd June 1986

Dear Erhard,

Sietske has asked me to act as liaison officer during herabsent. She has left this morning for the Valley for meetings . She will be away till Friday-afternoon.
Just before she was about to leave a call came from the UCZ. The UCZ wanted her to inform the airline company that Gossner Mission has agreed to change the ticket from Rev. Chisanga into an other name his replacement.
As the matter was to important, she asked the UCZ to inform you by letter and make request for the change. A change, on the last minute like this is not good.
We feel that the trip is quite costlyand as such better explination is needed, furthermore it is likely the first exchange betwwen the Gossner Mission India and Zambiaand as such it should be on high level. It is a long standing issue if it is important, than the UCZ should be more serious about it.
Anyway they have written you to explain the change. We do feel it could wait till Rev. Chisanga has the time.

On the matter of Hoechst no new developments have taken place . Maybe when Sietske returns from the Valley we may have more news about it. But as she wrote you, the matter has been decided in Lusaka and the local people are not completely happy with it. I foresee that the matter will take some time before the real work can start. If they managed to get the land, they still have to do the research stage which will take some time and with a unhappy (maybe hostile) local community many unforseen difficulties may arise.
The approach of the Gossner Mission to my view is just to sit tight and concentrate on the work that is already there to help the local people. It is not good to worry to much about that what is not there. There is still to much work in the valley to be done to help the local people with-in the present contract.
There is need to regain the confidance of the people for the work of the GSDP.

With my work there is a slow moment at present. Funds for the first group of projects have been released by the EEC in January. I started with great enthousiasme to spent the money but the administration system is very slow and on top of it the under secretary requsted for back-up information of the projects for the payments to be made. Can you understand what that means ? I had collect all the informations out of the main files, copy them and file them one by one to its own payment -file. Payment s were dalayed for more tha a month. At the moment it is running again but the payment procedures are very long and labonious.

Dear Erhard I am trying to give this letter to sombody to post it in Holland also the letter from the UCZ, hoping this will arrive in time for you to make a comment to UCZ. Pleas e do it by telex.

We are looking forward to your visit again, pleas e bring some yoghurt-plants for Sietske.

Kind regards from us all,

Isaak

Gossner Mission

21.5.1986.

Wirtschaftstelle Evangelischer
Missionsgesellschaften GMBH,
Att. of Mr. Vernimb and Mr. Decker,
Mittelweg 143,
2000 Hamburg 13,
West-Germany.

Dear Sirs,

Herewith I would like to bring to your attention the following list of items, which were not to our satisfaction in the last container, which arrived during February this year.
I copy first what was ordered and then what was received.

1. Ordered: Lister Diesel Engine (3x) LV2.
   Received: 3x Lister Disel Engines LV2, but all with the starting handles for the LV1, so the piece to fit the starter, is too short.
   (see booklet page 223, example 2 is the right one, but we got example 1)
2. Ordered$ 1000 m Syphon 2" pipes, rubber reinforced threads for irrigation (in German: 1000 m Syphonschläuche 2", gewebeverstärkt vor Bewasserung).
   Received: 24 x 40 m Firehose + fittings and keys.
3. Ordered: 3 gasstoves Agipgas Ariston, 4 flames + oven.
   Received: 3 gasstoves, 4 flames + oven, but without correct gasreducer. (Düsen set für Butan/Propangas).
4. Ordered: Bicycle tyres SW 28 x 1,75 GW. (x100).
   Received: SW 28 x 1,75 GW, still these tyres do not fit the rims of the bicycles here. There must be a difference between the German rims and the Zambian rims, allthough

Gossner Mission

same numbers are used.
Funny enough the tubes seem to fit somehow.

5. Ordered: Metall sägge blatt.
   Received: Only 10 in stead of 20.
6. Ordered: Steelcutter for 12 mm steel
   Received: Steelcutter for 8 mm steel.
7. Ordered: Locksäge (Padsaw)
   Received: Vorbohrer mit Raspel.
8. Ordered: Ansatzsäge (tenansaw)
   Received: Spannsäge
9. Ordered: Karierte Schreibblöcke (Dina 4)
   Received: Nothing.
10. Ordered: 20 Wasserwagen 100 cm Alu (Genauigkeit Bitte überprüfen).
    Received: 20 Wasserwagen of which 8 are not correct.
    (Vertikale Libelle falsch justiert).
11. Ordered: 15 Satz Bohrwinden mit Schlangenbohrer.
    Received: 15 satz Bohrwinden m. Schlangenbohrer, but they are all excentrisch.

Our workshop expert remarked that expecially on the tools the prices are much too high for the quality.

Also we would like to hear from you why the charges from AMI Daressalaam and Lusaka were extremely high. The first container (actually 2nd) costed us K 2.500.-- local charges, and the tyre containers were K 13.007.--, which is quite a difference, especially since both were send after the devaluation of the Kwacha.

Hoping to hear from you, how some of the problems could be solved I remain, y

Yours faithfully,

S.C. Krisifoe.

cc. GTZ. Berlin
GST Sinazeze.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

18.5.1986.

CONFIDENTIAL.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Eingegangen
29. Mai 1986
Erledigt:.....

Dear Erhard,

Thank you for your letter.
Thank you also for informing me about your standpoint referring to Lupina's treatment. I was sure that Gossner Mission could not do anything for this, but they told me that you had said that GM could give a grant for this, that's why I wrote you about it.

1. Hoechst: This is a very delicate matter. When I had a meeting with the PAO on the 12th of May, of which you find a memo enclosed, I asked him again about his stand on the Hoechst matter like we did in January. He told me that his office still was not informed about the issue. He feels very worried, but as long as the matter is not officially brought to the Provincial Council and the Provincial Council has not asked the advise of his office, he cannot do anything. He says that the Prov.Council is deliberately left out.

Also I met the DES and the District Governor again. They said they were pressed to call the District Council meeting in April instead of June. They could not do anything anymore, because the decision was taken allready on higher level and the chief, as spokesman of the local people, had given his consent.
They are determined to act as monitors to see to it that conditions agreed upon, are kept and followed.

The chief says, that all the people are happy about the development, but if you ask certain people, they are not so happy.

Gossner Mission

But if anyone said something against, they were told to be blocking development. Some of them are loosing their houses and their land again. If you say so to Hoechst, the manager says that nobody is forced to leave his land against his will, and if they give their land, they will get compensated and will get a job in the project. They will get other pieces of land allocated to use, between the irrigation circles and their produce will be bought up by the project. It sounds very nice, but what is the reallity?
What are the spraymaterials they are going to use? Are they new trials? How safe are the people in the pieces between the irrigationcircles, when they use overhead spraying? Are precautions taken that not everything is contaminated?

What should be Gossner Missions stand in this matter?

I can understand your worries about the whole scheme on behalf of the people. We are very worried too!
But the more I get into the matter, the more I wonder if it is wise to do anything against it, even expressing our deep concern.
Since this all is decided on very high level with bypassing all people involved, just pressing it upon them, I don't think that any protest or expressed concern from our side would make any difference. Especially since the local people are not even able to protest, or officers like the PAO, etc.
Another reason why it is not wise to do anything is, that the name of the still present team, after Klauses departure is not too high standing. They have to prove themselves again
And also Hoechst is powerfull. The manager told me just recently that Siatwinda planning was one big mistake. We should not have put the pumpstation where it is. I told him that 15 years ago our very first station was drowned and never came back untill this draught, and that calculations that time were based to the level of the lake during the 70-ties. This did not matter, we should have taken it into account with the planning. Through the whole argument we were the stupid, unpractical missionaries and they would bring the right things. So I think that any expressed disagreement from our side might be put on that niveau by such persons and just ignored. It might even influence our negotiations for the extension of the agreement. And I think if we want to do something for the people, we should still stay in the area, especially to tackle questions like mentioned above about their spraying methods.

Gossner Mission

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P.O. Box 4,
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Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Our task should be to identify the dangers and bring it, if possible via the District Governors office, to the right channels like M.Makulu and the Ministry of Health. The project comes anyway, and will do what they like, but on such matter we should try to influence it by being there, since the local people are not familiar with polution by slow or not breaking down chemicals and the effects it could have on the environment.

Further, the Gossnar Service Team has still plenty work to finish. The irrigations, which slowly get back to their feet again, still need our assistance, especially since it looks like that KFW is not coming. Even GTZ seems to be doubtfull to come into the area now.
Then with more money coming in the area, the credit unions could possibly get stronger, so we should thinks of more people to get training like Vickson. Also to promote more Consumers Coops.

The Gwembe South Builders should get involved in the building side, if possible, so keep some of the building money in the area and not everything should go to outside contractors. I am trying to see Mr. de Winter about it, to find out if they make use of local facilities, or bring averything from outside.

And I think we should be there for the people who are going out of the Hoechst area and have to resettle themselves, not even getting a job. We should be there to concern ourselves with the human side of such a big investment.

Gossner Mission

2. Harvest Help: I was happy to hear that you had some talks with Mr. Jackson, that he finally made it to Berlin after his first "Bomb"trial.
I hope some cooperation could come out of it.
I tried allready to make contact with Leo Goodfellow to arrange for a visit to his project.
Mr. Jackson wrote me that he has arranged with the VSO Assistant field officer, Mr. Theo Samuheha to undertake a short visibility study.
His commend on Mr. Kwalelya was expressed allready when he was here. I don't know if he had been talking with other people. He was in favour of Moses Banda after reading his report.
In this aspect I have to report something else.
The last few months, since Klaus left, I get more and more the feeling that the Government had expected from us a new coordinator to follow up Klaus. Now I wonder was it ever written down clearly that GM would not send a successor?. For me, listening to Klaus it was allways clear that the new planner-coordinator would be provided by GTZ. But I get more and more the feeling that the Government expected it from us at least as long as this contract, and see no replacement more or less as not following up the contract. This feeling was strengthened when Mable Jean and Jim read me from your letter to them that the CAO had written that Jim was the acting IRDP Coordinator of which they were not aware also.

So I would suggest that we carefully review and asses the matter.
That I write this under the heading of HH is, that I would like to make the following suggestion which you could think over.
Since I heard from Frieder that also GTZ has doubts to come in Gwembe, there will be of course, in that case, be not planner-coordinator placed by them. With all the new developments like Hoechst in the area, it might be not bad for Gossner Mission to keep a finger in the"planning-pot". If Klaus had done a good job, he should have noticed in time the move of Hoechst, since I heard now that negotiations were going on since 1983. And as IRDP Coordinator he might have been able to influence the decisions.
Now I don't want to suggest another European, but when you were writing about Moses Banda, I thought we could put him

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more or less as planner/coordinator, at least for the duration of the present contract. Then see how he is performing and if satisfactory, continue.
He should be planner for Gwembe South and Gwembe Central and keep close contacts withLeo Goodfellow in Gwembe north.
May be Harverst Help could assist in financing such a person.

At present I have stopped the negotiations with Mr. Kwalelya. I told him that there were some delays in the matter.
Still if Moses Banda would come in as I suggested above, then Kwalelya could still be used in the way we thought and be supervised by Moses. His contract could be first for a year.
Think it over and we discuss it in June. If you want me to make arrangements for a talk with Moses, Let me know in time, that I can make sure he is in Lusaka during your stay.
If we would ever do something like this, we should try to leave the door open for him to return to the University or the Government, like Hussain has still a possibility to return to the Government Service.

3. Just some answers from my side to some of the points out of your letter to the team.
re question 4. I wrote you that Maaze CC got K 55.000.-- for the car, of which 20.000 K was used for local charges and body building leaving GM with K 35.000.--.

re question9. I wrote you allready about the reluctance of the team, esp. Wittens to take on Andrea. The reason of anew man is, accordnng to their argument, that otherwise Siatwinda can not become a revolving-fund-workshop. I have been questioning that, and it is possible to make a revolving fund even when the manager is on the payroll of GRZ.

Gossner Mission

Re question 10: The tyres of the poolcar are one big confusion. It now seems that the one who wrote the order assumed that the tyres of the poolcar were the same as the one on Heinelts, and did not cheque it anymore. The difference is most probably that the first one was ordered via Lusaka from Japan, and the otherone via Germany.
At present some tyres are available in Zambia, but in future, if there are ever again shortages, we should really consider our Southern Neighbours, if we like it or not.

On other wrong items I have written a letter to WEM of which you find a copy enclosed.

Re point 13: If Mr. Prestele is coming to Zambia in June/July, I hope he will make contact again with us. We would like to give him also our opinion like we wrote to you before.
Re point 14. It is a pity that your visit will be a short one again. The team decided in their last teammeeting, where I was not present to have the first meeting of the team with you in Livingstone on Friday and Saterday after your arrival. I wrote them that the period is too short for this. Also can you make clear again about the weekend you had planned together with the CAO and the chiefs. They say they don't know about it and they oppose the idea.

I had hoped to give this letter to Dr Runge but since it became longer and longer, it comes again via Holland.

4. I should have gone to the staffmeeting on the 8th of may, but since Izaak was delayed in Livingstone, I had to cancel the trip. I went on Monday 12th May morning early, because I had asked to make an appointment with the PAO to clear a few matters which had gone in a different direction during the last years. Enclosed you find a memo. I was very honoured, because the PAO was on local leave, but he had specially come to the office to meet me.

5. Since I was anyway in Choma, I drove on to Nkandabwe and attended the VSP meeting, which was a very crucial one, after Vickson had inspected the books of the last half year and found many mistakes. Further a committee reported all types of suspisions against the present coordinator, which could be true, but had no proof. The meeting has suspended him and ordered Mr. Bomba, Vickson and IsabelJane to investigate the mistakes and suspicions.

Gossner Mission

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6. Just today I learned from Hussain that the pump has arrived in Zambia from SA. Since he only gave the address in the Valley, Manica send them a telegramme which took 2 weeks, which means two weeks standing charges! Why do we have a liaison officer? I made him aware of my existence again and that anything which is ordered in future should be adressed to me, since clearance always has to be done in Lusaka.

Manica send me from town office to airport office. Nobody knew where the pumps were, but coincidentally I discovered the spares for the radio, which arrived yesterday at the airport, so my trip was not completely for nothing. I hope it will soon be all cleared. Also the pumps were at last found at the town office.

7. Another example that Hussain should keep me informed, just came up this week. I was informed in the Ministry that he and his wife still received also a salary from GRZ.
So I wrote him quite an angry letter, which made them come up to Lusaka straight away. We went together to see the Assistant Secretary, who had informed me, and at the end it turned out to be the long burocratic procedures. But he was aware of the matter and had informed the PAO and the Director. He also kept all the money on a special account. But if he had also informed me, it would have saved him and unpleasant letter and an extra trip to Lusaka.

I think this was again more than enough for one letter.
Your visa applications are put in the mill, so you will see it in due course. Greetings to everybody in the office.
Also warm greetings to Elisabeth and Moritz. Bye, Sietske.

Sietske

Gossner Mission

16.5.1986

Telex

atraveh - za - 40187

c/o Mrs. sietske krisifoe
p.o. box 50 162
lusaka
zambia#

please give the equivalent of dm 4.500,- in kwacha to rev. mrs. friederike schulze from lusaka account or ask dr. runge to leave some money. in june when we are coming to zambia we shall bring a cheque accordingly. best greetings erhard

Gossner Mission

16.5.1986.

The PAO, Mr. Syoto,
Choma.

Dear Mr. Syoto,

Thank you again for the time you made available to meet me on Monday the 12th of May 1986, especially since you were still on local leave and for the good discussion.
Attached you find a memo about the subjects discussed.

With friendly greetings,

Sietske Krisifoe.

c.c. Gossner Service Team.
GT. BERLIN.

Gossner Mission

4197176 ekhn d
atravehza40187
date: 2.6.86
tlx no: 222/86

telefonisch durchgegeben
3/06/86

to: gossner mission: erhard mische via horst krockert

please confirm if you received telex about payment toyota swazi
land with bank details and if payment was made. toyota reports
no money received yet and car is witeee waiting.

Eingegangen
3 JUNI 1986
Erledigt: .....

bank details again:
acc name: leites motors ltd
standard chartered bank, swaziland ltd
branch-riverside, mbabane, swaziland
postal address: p.o. box 949, mbabane, swaziland
acc no 1072565361

please let us know what happened.
sietske
4197176 ekhn d
atravehza40187
mmmmn

030 / 851021

SNOW WHITE TELEX SNEEUWWIT TELEX

Gossner Mission

geb090240187+
atravehza40187
+
atravehza40187

186655 blnmw d

attention sietske krisifoe,
gossner service team.

dear sietske,

ulrich lzuig alone is arriving with guenther widmayer on friday, july 10, 6.30 a.m. with zambian airways. he has a visa.

shalom erhard

july 8, 1987, 11.11 a.m
nnnn

4,00 dm ++

TELEX

Gossner Mission

Gossner
Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

5.5.1987.

Eingegangen
13. Mai 1987
Erledigt: .....

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

How are you? I am much better than you left us, and again fully engaged in the business.
Now first an urgent matter. You wrote, you had telexed 10.000 Dm to the account at Barclays Bank, but sofar it has not arrived yet. I tried to telex of telephone you but both are not working to Europe. Please find out what the Bank did.
I fear it might have been blocked here, since President Kaunda announced on the 1st of May that the Kwacha is back to 8 Dollar Kwacha for a dollar instead of 21 K =1 Dollar as it was last week. That means that for the DM 10000.- I will get only K 40.000.- instaed of K 120,000.- what I hoped for.
So also telexing of money does not work.
Please find out at the bank what happened, I will continue to find out at this end, and find a way to get me some money to buy the motor bikes and to get the money of the returned cheques for the liaison office.

Monday morning (yesterday, 4/5) we had at last a meeting with the PS of MAWD. The Japanese money for BM has been approved now by Livingstone PS, DG Gwembe and now at last also by him. We hope to get the money during one of the coming weeks. Zesco has been ordered by the PS Livingstone to start as soon as possible. So hopefully they will have electricity towards the end of the year.

Further The PS called me for an urgent meeting about the food situation in the Gwembe Valley. Enclosed you will find a short report which I had to give him.
Also enclosed the letter I wrote to Ba-Gray. This month will be his last.

That is all for today,

Greetings,

Sietske

Gossner Mission

Eingegangen
- 2. Mai 1986
Erledigt:.....

000240187+
atravehza40187

183100 txoe d

atraveh - za- 40187

mrs. sietzke krisifoe
p.o. box 50 162
lusaka
zambia

berlin, den 30.4.86

confirm your telex. money is not paid yet for the toyota hiace because we have no bank account. please telex it very soon.
gossner mission will employ mrs. nossain from the 1st of june 1986, letter will follow.
i am coming on the 17th of june for three weeks. michael sturm a week later.
please confirm. shalom erhard

atravenza40187

183100 txoe d

12,00 dm ++

Gossner Mission

Sietzke Krisifoe
P.O. Box 50162
Lusaka
Zambia

May 2,1986

Dear Sietzke,
many thanks for the many letters and informations. Last night Mr. Jackson of Harvest Help was with us. So we have had long discussions about Gwembe Central and a possible financial contribution of HH which seems to be a new organisation which wants to support already existing projectsy And it does the same liks us to apply from EEC-NGO for money. That's what they do now in Gwembe North.

Mr. Jackson is not very fond of Mr. Kwalela. He feels that he is too much shaped by the long service with Government and therefore lacking new initiative and enthusiasm. He things that Moses Banda might be the right person.
Anyhow he has asked one from the British Volunteer Service to make a brief servey for HH. This fellow will contact you.

Gossner Mission is not contributing any money to the medical treament of Lupina. It seems to be a very difficult case. Doctors in Berlin don't believe that an operation will bring any improvment of the leg and the feel that the risks are very high, particularly if a follow-up treatment becomes necessary because it cannot be done in Zambia. Now I heard that Prof. Ziche knows a professor in Munich who seems to be willing to take a carful check up of Lupina. We cannot say much to it. We only have made clear that we are not in the position to give financial assistance, even not to the flight costs. This year and next year we have to calculate very cautiously.

In my last telex I have informed you that I am coming to Zambia on the 17th of June. Later I have decided to postpone the trip for one week and fly from the 23rd to 24th of June with Zambian Airways via London and to stay only two weeks. Some other appointsments have come between. I think if we disuuss very intensively we should be able to do within two weeks. My proposal would be that the following weekend we have our seminar. I am willing to prepare a paper and to discuss it with you in time.
Dr. Runge will carry our visa applications as well.

Klaus has sent us his final report and a special report in German which is addressed to the members of the Kuratorium. It is a horrible elaborate and I have asked Siegart and Mr. Seeberg to make some comments because this paper is reflecting on the past which took the totally wrong approach because only Mr. K was capable to to have the right solution and he unfortunately came too late to the Valley. Keep it confidential. I bring a copy in June.

Best greetings to the whole family and shalom

Gossner Mission

Telex

Atraveh - za - 40187

30.4.86

Mrs. sietzke krisifoe
p.o. box 50 162
lusaka
zambia

confirm your telex. money is not paid yet for the toyota hiace because we have no bank account. please telex is very soon.
gossner mission will employ mrs. hossain from the 1st of june 1986, letter will follow.
i am coming on the 17th of june for three weeks. michael sturm a week later.
please confirm. Shalom erhard

Pelikan adretta
Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

Eingegangen
13. Mai 1987
Erledigt:.....

25.4.1987.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41, (Friedenau),
West-Germany.

Dear Erhard,

Thank you for your letter which arrived this morning with Gudrun. Thank you also for the balls. I think all people involved will be very happy. Could you subtract from my account no 2, and no 3, since I had promised Allen and the Gossner Eagles allready a long time. Also Bernhard was very happy, he choose no. 3. He run the whole afternoon behind his ball, and must have got rid of his surplus of energy from the monthes he had no ball. I am sure he will bring his whole Ibex hill football team in the garden tomorrow.

First some good news since you left: Izaak told me on Eastersunday if I could go back to Pologrill on Monday, because he had met somebody (the accountant) from there, who informed Izaak, after I had remarked that we had visited the place with 15 people, that most probably there had been made a mistake in our bill. It turned out that the amount overcharged was K 297.-- too much, so the total should have been K 1078,50. So please, subtract the equivalent in DM from the amount you refund to the Mission.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

2. Walter was here this week, and showed me a letter he received from the A/CAO. He wrote to Walter that we had had a meeting (Mr. Mische, Mr. MWananyina and Mrs. Krisifoe) and that as a result Walter should employ this retired carpenter for the new set up of the building group.

Now a few points I would like to clarify:

a. I remember that the name of this carpenter was mentioned but not that anything was finally decided about employing him. Anyway, I regarded that talk in the garden, I laying on my stretcher, more as an informal discussion, informing me about what had been happening in the valley and what had been discussed, and not as a meeting where decisions were taken, especially not since the programme officer and the chairman of the team were not present.

b. Since I unfortunately have not been in any of the meetings I do not know what has been discussed, but Walter seemed to be very surprised, and informed me that nothing was discussed about employing any Zambian.

c. To my opinion, if the programme would be really started, which is not the case at present, and if we would like to employ a zambian counterpart, than this should have been discussed in the team and the staff. Then an official request to and approval from Berlin should have been gone to and fro and after that the Building Advisor or Programme Advisor should have been informed by GM or its representative that he should go ahead with appointing an counterpart and this should not be done by the CAO.

At present the whole case will create again an unpleasant situation between the CAO and the Team.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
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P.O. Box 50162, Lusaka.
Tel: 250580.

d. Please could you let me know as soon as possible what has been officially decided and what were only discussions for following up in a later stage, preferably before the 6th of May since I will be going to the Valley then for the meetings. Please could you back the idea that the letter from the CAO to Walter was not right with a letter on this aspect to the CAO, and explain to the team what you expect, since this seems still not clear, which is very unfortunate.

e. Has there been made any arrangement, since the CAO wrote that the Team had to pay this trainer? Also there, nobody knows anything.

f. It is a pity that discussions with the CAO always seem to end in misunderstandings, which brings tensions between the Team and himself.

So far now, greetings,

Dietbu

cc. G.S.T.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

15.4.1986.

To Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Eingegangen
21.4.1986
Erledigt

Dear Erhard,

Some points coming up during my visit to Nkandabwe last week:

1. When I introduced Mabel Jean and Jim to the A/CAO last week I heard to my surprise that he was appointed as acting co-ordinator of IRDP. I don't know if the team has been informed, but I think GM's opinion could have been asked in this matter, and at least they could have been informed about it, since the last co-ordinator was appointed through Government by Gossner Mission. As long as it is not clear what is happening concerning GTZ/IRDP, the Government regards GM responsible for filling this post, since sofar neither GRZ nor GM has expressed their opinion. It might be good, in June, to find out the GRZ views and express clearly that GM does not feel responsible any longer to fulfill this post. The subject anyway comes up, when discussing the Agreement.
   The A/CAO requested me, if I could represent him at the IRDP Co-ordinators meeting in Lusaka Wednesday and Thursday, since he had no time, no transport and no fund. I agreed to do so, since for the Government GM is still the representives for IRDP Gwembe.
2. At the same introduction I requested the CAO for Klaus' final report. He informed me that a copy for the team was left with Mr. Hantuba. So I asked the Coordinator, who explained that he

Gossner Mission

had kept it, since he did not know who was the teamleader. I informed him that either the Chairman or the Secretary of the team would have been correct. (copy enclosed)

3. VSP seems to have difficult times. There are some irregularities discovered by the new treasurer, Vickson Siankondo. I don't know to what extend yet. They will have a meeting one of these days to sort out their dirty "house". May be not bad that this happens just before Mable Jean starts. She can start from square 1 again.
4. Also VSP lorry and boats are misused. We (the team, as owners) will write a letter and if this has no effect, the car will be parked.
5. Maaze Consumers Coop. invited me for their board meeting. The two subjects they wanted to discuss were the car management and the second hand clothes.
   When I discussed the repayment of the Dyna with Walter he informed me that he expects Maaze CC to pay the full amount of ± K 70.000,-- of which after sale of car and deduction of local charges they have sofar paid K 35.000.--.
   I had understood in January that Gossner Mission would be satisfied with the K 35.000.--, since the money was paid before the auctioning and this is more or less the rate in July. Please could you clarify this point again.
   About the second hand clothes they decided that they would write a letter about their work as a Consumers Coop and how the clothes a strengthening their organisation. If the letter is reasonable I might send it to you also to give to people who still send clothes.

So far for today,
Greetings,

Sietske

cc. GST.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

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Liaison Office,
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Tel: 250580.

15.4.1986.

To Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Eingegangen
21. 4. 1986
Erledigt:

Dear Erhard,

During my visit last week to the Valley, Walter and I discussed the matter of a smaller car for Gwembe South builders to replace the Nissan Cabstan. He wants a Toyota Hilux Diesel 2x2 with three dropsides. We decided that I should place an order for with Toyota, preferably for the one payable in South Africa(Swaziland) since this is the quickest way (6-8 weeks), if the Mission can agree to this. The GSB are very tight with smaller transport at present and the cabstan gives a lot of problems lately. So the sooner they get rid of it, the better.
I could not yet place the order, since the price might be a bit lower than standard prize if the body with 3 dropsides is build here. As soon as I get the order form, I will send it to you. I hope to get a good price for the Nissan, which can pay the new car totally.

Greetings,

Liebke

c.c. Walter Heinelt.

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

CONFIDENTIAL REPORT. 15.4.1986.

Gossner Mission,
Erhard Mische,
Handjerystrasse 19-20,
1000 Berlin 41,
West-Germany.

Dear Erhard,

Now some more information about the Hoechst enterprise.
Ake and Renate would send you the newspaper cutting, in which it is said that Hoechst will come in with K 60.million.

On my way to the Valley I passed Gwembe. The DES informed me that on Friday the 4th of April they had received the official information about the project and the application for the land. Since then they have every day somebody on the telephone to ask if they have approved the application, but they first will bring it in the council meeting. This meeting sits every quarter of the year and the next session is in June. There the councillors have to decide. So they are accused of holding up ,delaying, development. The same accusation Chief S. seems to tell people who are not much in favour of leaving their land again. The area is including the Rural Reconstruction camp and Syamuyala school. The first one was advised by the Council to take the matter up with the Ministry of Youth.
The whole scheme comes at a distance of about 10 km from Buleya Malima, so this will have consequences for this scheme.

We were disappointed to hear from you that KFW is doubting whether they will come in. I think their set up is so different, that it will still be a wellcome development to the area.
Hoechst is a commercial enterprise , with management and 200 labourers.

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High technocratic development, but if they would leave the area nothing would be left.
The KFW set up, allthoughx, some technical development is involved, is still more for the people. If this programme would succeed, it will contribute to the selfconfidence and self understanding from the people, like the GM work has done during the last 15 year. It would be a pity if they are discouraged allready before anything, even Hoechst, has started. Is this the reason why the concultant to look into the landownership did not come yet?

Izaak and I are still of the opinion, that there is room enough for two big organisations, specially since they are of quite different nature. The KFW undertaking might at the long run benefit from the facilities Hoechst is planning for their scheme, like a ginnery, like more cash in the area, so for the small scale vegetable produce there could be more market.

If KFW is not coming in Mweemba area will be left in the position, which they were fearing for Sinazongwe side.
If KFW is not coming in, we, GM, have to consider carefully our future approach of Siatwinda irrigation and Mweemba area.

Please let us know about further developments.

Greetings,

Sietske

Gossner Mission

GOSSNER SERVICE TEAM

P.O. Box 4,
Sinazeze.

Gossner Mission,
Liaison Office,
P.O. Box 50162, Lusaka.
Tel: 250580.

15.4.1986,

Eingegangen
21. April 1986
Erledigt:

Gossner Mission,
Erhard Mische,
Handjerystrasse 19.20,
1000 Berlin 41,
West - Germany,

Dear Erhard,

Next subject is Hussain's Child. When I was last week in the Valley he received a letter from Mrs. Ziche, who had shown a X-Ray picture to a Professor in Germany and who recommended an operation as soon as possible. The chance of total repair was excluded but almost normal walking he saw as possible. Later, when they were in Lusaka they expressed that they would like to try it. I asked them, if they have any insurance, but they are not.insured at all.
At my question how they would think to finance this, they told me that you had said to look for a grant from Gossner Mission.
I have expressed my doubts about this, and inform you hereby of their expectations.
My question is; is there any possibility to get them in any insurance of fund or is this impossible? I remember the problems you had with us in the past and also how costly the 3 months hospital in 1983 (Isaak) were (fortunately insured properly).
Hussain would write this professor to find out what is all involved, and then he most probably will write you. I told him I will write you about the matter, especially concerning the insurance.
I did not give them a copy.

Greetings,
Fietzke

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Eingegangen
21. April 1986
Erledigt

Dear Erhard,

Last letter, which I send via Ake and Remate, I enclosed a copy of the letter of Mr. Ngoma and my reply to him. The next day Andreas arrived and we talked about all the confusion.
Then I saw the Director of Agriculture about the matter and from his side there is no objection in re-employing him in the project, as long as he gets a recommendationletter from the PAO's office. The same answer I got in Choma in the PAO's office where I passed on my way to the Valley the next day.
This I reported to Mr. Hantuba, who immedeately wrote a letter to Choma, with copy to Dir. Agr., hoping they could write a letter the same day, so that I could take them back to Lusaka on Friday. Unfortunately this was not possible, so I hope that they will not let the matter drag on again.

Listening in the Valley I heard that especially the present Teammembers are not too happy to get Andreas back. They see him as spoiled and too much commanding and demanding. He asked them for a loan and wrote them a bill of K 100,-- for a job he did on the Nissan, etc.
Since Andreas came back with me to Lusaka, I talked some of the problems over with him, and explained him that he has to prove his true personality again, since there is nobody in the project who knows him from the past. The present teammembers only know him

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