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Aktenzeichen

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Titel

Korrespondenz mit Mitgliedorganisationen der United Mission to Nepal (UMN)

Band

Laufzeit

1975 - 1991

Enthält

Schriftwechsel A-Z der Gossner Mission mit weiteren Mitgliedsorganisationen der UMN, gemischt nach Organisationen und Personennamen geordnet; auch Vorschläge für Neufassung der Verfassung der United Mission to Nepal (UMN), o. J.; auch einige Rundbriefe d

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डाँडा मालपोत कार्यालय काठमाण्डौवाट अर्थोडासनाखल सादरकाप

वसन्त थापा		हरिहर दाहाल		शैरलामा	
दाया	बाया	दाया	बाया	दाया	बाया
जगतमान लामा		कृष्ण वहादुर दनुवार			
दाया	बाया				

तिमाल विकास गुठीको
गुठी-पत्र

समाखन साक्षी

सदर कार्यालय काठमाण्डौ ११/०८/२०७३

विश्वप्रधान लामा

१) माल विकास गुठी - १
०४/०८/२०७३
०४/०८/२०७३

लिखितम का. जि. का. म. मा कडा नं. २६ सामाखुशी वस्ने इन्द्रवहादुरको हौरा वर्ण ४० को वसन्त थापा -१, र. वार्ड नं. ३३ डिल्लीव-
जार वस्ने हिमप्रसादको हौरा वर्ण ३८ को हरिहर दाहाल-१, काभ्रे पलान्चोक जिल्लाकोले के. वि. स. वार्ड नं. २ वस्ने सोनाम
लामाको हौरा वर्ण ६९ को शैरलामा -१, र. वार्ड नं. ८ वस्ने जगतमान लामाको हौरा वर्ण ४२ को जगतमान
लामा-१, र. देवभूमी चालुवागा. वि. स. कडा नं. ७ वस्ने सूर्य वहादुर दनुवारको हौरा वर्ण २१ को कृष्णवहादुर दनुवार -१; आगे काभ्रे जि-
ल्लाको पिपुडिस्को तिमाल दौत्रका ग्रामीण जनताहरूको सामुदायिक विकास गर्ने पावन उद्देश्यवाट प्रेरित भई सो प्रयोजनार्थ तिमाल वि-
कास गुठीनामक निजी गुठीको संस्थापना गर्ने हामी संस्थापकहरूले यो गुठी-पत्र लेखी किनाराका साक्षीको सामुन्ने सहोदर गरि मा-
लपोत कार्यालय काठमाण्डौ माफत पारित गरि लियौं दियो ।

- १) गुठीको नाम :- तिमाल विकास गुठी रहने छ । अंग्रेजीमा यसको नाम **TIMAL DEVELOPEMENT FONDATION** रहने छ ।
- २) कार्यालय :- गुठीको मूल सम्पर्क कार्यालय काठमाण्डौमा र अरु प्रबन्ध र प्रयोजनको लागि आवश्यक हुने कार्यालय तिमाल, काभ्रेमा र आवश्यकतानुसार अन्य ठाउँहरूमा पनि स्थापित गरिने छ ।
- ३) उद्देश्य :- यस गुठीको मूल उद्देश्य तिमाल दौत्रका जनताको सामाजिक र आर्थिक उत्थान गर्नु हो । कुनैपनि राजनैतिक र धार्मिक

कार्यमा संलग्न नरहने सामाजिक विकासको निमित्त गुठीले अकलम्वन गर्ने उद्देश्यले निम्नलिखित हुनेछन् :-

- 1) गुठी का नाम :- तिमाल विकास गुठी रहने ह । अंग्रेजी मा यस्की नाम । **TRIPAL DEVELOPMENT**
- 2) कार्यालय :- गुठी का मूल सम्पर्क कार्यालय काठमाण्डौमा र अह प्रबन्ध र प्रयोजनको लागि आवश्यक हुने कार्यालय तिमाल, काभ्रेमा र आवश्यकतानुसार अन्य ठाउँहरूमा पनि स्थापित गरिने ह ।
- 3) उद्देश्य :- यस गुठीको मूल उद्देश्य तिमाल क्षेत्रका जनताको सामाजिक र आर्थिक उत्थान गर्नु हो । कुनैपनि राजनैतिक र धार्मिक

कार्यमा संलग्न नरहने सामाजिक विकासको निमित्त गुठीले अकलम्वन गर्ने उद्देश्यहरू निम्नलिखित हुनेछन् :-

- क) तिमाल क्षेत्रको सामुदायिक विकास गर्ने ।
- ख) ग्रामीण जनताको बीच स्वास्थ्य सेवा स्वास्थ्य शिक्षा उपलब्ध गराउने ,
- ग) शिक्षाको प्रचार प्रसार गरी निर्द्वार ग्रामीण जनतालाई साक्षर तुल्याउन योगदान गर्ने ।
- घ) तिमाल क्षेत्रलाई पर्यटन क्षेत्रको रूपमा विकसित गर्ने ।
- ङ) तिमाल क्षेत्रमा बुझाईरोपण कार्यमा सहयोग पुऱ्याउने ।
- च) कृषिजन्य उद्योगहरू गर्ने ग्रामीण जनतालाई प्रोत्साहित गर्ने ।
- छ) वातावरण संरक्षणको निमित्त जनजागरण पेटा गर्ने ।
- ज) गुठीको आर्थिक कोषलाई सुदृढ बनाउनको लागि आय वृद्धि गर्ने किस्मका कारोबार वा उद्योगहरूमा सम्मिलित हुने वा त्यस किस्मको उद्योग वा कारोबारको संस्थापन गर्ने ।

- 4) गुठीको कोष :- (१) गुठीको कोष निम्नानुसार हुनेछ :-

- क) गुठीको प्रारम्भिक कोषको रूपमा संस्थापकहरूले प्रदान गरेको जनस्वी रु १०००१- का पर्ले हुने ह । **जम्मा रु १०००१: (पौचरनाइ)**
- ख) सरकारी एवं गैरसरकारी अनुदान ,
- ग) अन्तराष्ट्रिय अनुदान ,
- घ) गुठीले आफू सम्मिलित भएको वा स्थापना गरेको कारोबार वा उद्योगबाट आय आर्जन भएको रकम ,
- ङ) विविध स्रोतबाट प्राप्त रकम ।

- (२) गुठीको कोषमा आमदानी बाँधीस्को रकम पूर्णतः मुनाफारहित हुनेछ र यस्को प्रयोग गुठीको उद्देश्यपुर्तिमा मात्र गरिने छ । कसैले गुठीको कोषलाई आफ्नो मुनाफाको रूपमा प्रयोग गर्ने वा आफ्नो व्यक्तिगत प्रयोजनमा प्रयोग गर्ने काम गर्न पाउने हुँन । तर गुठीको लागि सेवा कार्य गर्ने कर्मचारी वा संस्थापकले सेवा गरी तोकिएको पारिश्रमिक पाउने कुरामा यस व्यवफाले कुनै बाधा पुऱ्याउने हुँन ।

- (३) गुठीको कोषमा आमदानी खर्च आदीको संचालन र प्रबन्ध नियमावलीमा व्यवस्था गरिए बमोजिम हुनेछ ।

- 5) गुठीको संचालन :- गुठीको संचालन निम्नानुसार हुनेछ ।

- (क) गुठीको संचालन र प्रबन्ध गर्नको निमित्त यस गुठीपत्र अन्तर्गत सुटा नियमावलीको तर्जुमा गरिने ह र सो नियमावलीलाई यस गुठीपत्र अन्तर्गत भएको मानि अनुसरण गरिने हु ।

- (ख) नियमावलीको नाम तिमाल विकास गुठी रहने ह ।

- ६) यस गुठीपत्रमा सहि गरी गुठीको स्थापना गर्ने संस्थापक गुठियारहरूलाई गुठीको संरक्षक मानिने हुन उक्त नियमावलीको तर्जुमा नगरि सम्म गुठीको संचालन र प्रबन्धको पूर्ण अधिकार संस्थापक गुठियारहरूमा हुनेछ ।

- ७) थप गुठियार सम्बन्धी कुराहरू गुठीको कार्यमा संलग्न हुन चाहने कुनै व्यक्तिलाई संस्थापक गुठियारहरूको सहमतिमा गुठियारको रूपमा वर-ण गर्न सकिने ह । ईतिस्मृत २०४८ साल जेष्ठ महिना शुभ - - - - -

UMN, European Member Bodies

Zur Ablage
Aktenplan-Nr. 244
Datum 5.4.74
Handzeichen 3

Member Body Address	Repres. Meeting Mainz 1976	Personnel sec. 74/75	
1. Baptist Missionary Society 93/97 Gloucester Place London W1H 4 AA U.K. <i>General Secretary</i>	-	6	
2. Bible and Medical Missionary Fellowship 352 Kennington Road London S.E. 11 / U.K.	-	25 51	Field Secretary in New Delhi
3. Church Missionary Society of U.K. 157 Waterloo Road, London S.E.1. / U.K.	Malcolm Warner ✓	4	
4. Free Church of Finland Annakatu 1 Helsinki / Finland	Miss Riitta Siikonen ✓	13	
5. Church of Scotland Overseas Council 121 George Street Edinburgh EH2 4YN /U.K.	Rev. William G. Murison -		
6. Regions Beyond Missionary Union 99 Thurleigh Road, Balham London S.W. 12 8TY / U.K. <i>2. Deputy</i>	-	7 (?)	

7. Örebromissionen (Swedish Baptist Mission) Box 330 S-70105 Örebro Sweden	Rev. Ola Berg	6	
8. Indien- und Nepal-Mission Schweizerfreunde Swiss Friends for Missions in India and Nepal Erismannstr. 36 CH-8004 Zürich/Switzerland	Ernst Künzli ✓	8 / 1	
9. World Mission Prayer League Norway Den Norske Tibetmisjon Brogatan 8, Oslo 1 / Norway	Herbrand Berget ✓	17	
10. The Leprosy Mission 50, Portland Place London W1N 3DG / U.K.	-	3	
11. Methodist Church Overseas Division 25 Mary Lebone Road London NW1 5JR / U.K. <i>Rev. G. Sherry</i>	Miss R.E. Stephens ✓	2	

12. Swedish Free Mission Sit Eriksplan 6 A 113 20 Stockholm/Sweden	?	?	
13. Gossner Mission Handjerystr. 19-20 D-1000 Berlin 41	Frau D. Friderici ✓ Pastor Seeberg ✓	2 ?	
14. Dienste in Übersee Gerokstr. 17 D-7000 Stuttgart 1	Kurt Kaiser ✓	2	
15. United Mission to Nepal Rev. Frank Wilcox 1/29 Thopathali P.O.Box 126 Kathmandu / Nepal	-	-	
16. Pingstmissionens u. landskjälpl Bornhusgatan 3 S-111 23 Stockholm Sweden	Mrs. Boberg Hammarborg	?	

26. 1. 1976
DÜ/KK

GOSSNER MISSION

1 Berlin 41 (Friedenau)

Handjerystraße 19-20

Fernsprecher: (030) · 85 10 21

Postscheckkonto: Berlin West 520 50 - 100

Bankkonto: Berliner Bank, BLZ 100 200 00

Kto.-Nr. 0407480700

An alle europäischen Mitglieds-
organisationen der UMN (s. angehängter
Liste)!

May 3, 1983

Dear Sisters and Brothers in Christ,

Gossner Mission has planned to invite two Nepali Christians this year and you have expressed your desire that the delegates from Nepal visit your country as well. As you have probably heard the situation of the Nepali Christian Fellowship is extremely difficult at this moment, what was not to be foreseen by us when we spoke out the invitation.

I think it is right to say that all of the european inviting UMN-members felt that it is not suitable to launch the invitation this year. We were afraid to cause severe problems by it for the Nepali Christians. We discussed this issue with each other, with Adon Rongon (NCF) and the UMN and we decided to postpone the invitation till the time when the situation of NCF will have cleared up. Next year we will see whether it will be more suitable. I would be very thankful if we then could discuss this matter again all together. I am happy to say that Adon Rongon fully agreed with our decision.

I want to express all my thanks to your representative at the board-meeting, who have shown very much understanding and who have kindly helped to find out the best solution.

Let us pray for our sisters and brothers in Nepal, and let me take this opportunity of wishing you God's blessing.

With warm christian greetings,
sincerely yours,

Bärbel Barteczko-Schwedler
(departed after dictation)

i.A. G. Lischewsky, secretary

J. Lischewsky

March 23, 1983

Dear Sisters and Brothers,

Thank you very much for your interest in receiving our Nepali guests in your country next autumn.

On Easter, before the Board Meeting, I shall meet the General Secretary of NCF, Mr. Adon Rongong, and the two representatives of NCF who will visit us. I would be very glad if we could all meet together at

Wednesday, 20th of April, 8.00 p.m. in the Hotel of
the Board-Meeting (Kathmandu)

for making plans and fixing the dates.

I look forward to meeting you in Kathmandu.

With warm christian greetings,

Yours sincerely,

BB.
Bärbel Barteczko-Schwedler

GOSSNER MISSION

1 Berlin 41 (Friedenau)
Handjerystraße 19-20 85 10 21
Fernsprecher: (030) ~~361 30 40 x 330 69 33~~
Postscheckkonto: Berlin West 520 50-100
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Kto.-Nr. 0407480700

January 24, 1983

an alle europ.
Partnerorg. der UMN
(s. Anlage)

Dear Sisters and Brothers,

Gossner Mission, one of the Board-Members of United Mission to Nepal (UMN), has invited two representatives of the Nepal Christian Fellowship (NCF) to Germany this year. We have scheduled their staying in Germany around the 12th of September 1983 to the 3rd of October 1983. On the next conference of the Executive Committee of NCF, which will be in the time of April 4 to 8, 1983, the Nepali Christians will select the people who are going to come to us. During the stay of our Nepali friends in Germany we will travel around with them and show them several places of our country and meet some friends there.

We have already had Nepali guests several times. Usually we combined their visit in Germany with a visit of other European members of UMN. If you are interested to have the Nepali guests in your country we could again extent their stay in Europe. I think it would be the easiest way to make the arrangements for the travel directly in Kathmandu, in the time of the Board-Meeting.

Then we could make plans with the appointed guests and we could fix the dates of the travel through Europe. I would be very thankful if you could inform me as soon as possible whether you are interested in the visitors and whether you are going to take part in the Board-Meeting so that we can discuss together in Kathmandu.

Gossner Mission will be fully responsible for all the financial matters arising during the stay in Germany as well as for their tickets from Nepal to Germany and return. We would be very thankful if you could cover the travel-expenditures of the guests from Germany to your country and during their stay in your country.

Im looking forward to hearing from you and to meeting you in Kathmandu.

Yours in Christ

Bärbel Barteczko-Schwedler

LEITZ

Register A-Z 2

d. 20. 2. 76

Frau
Lilly Aman
Missionsheim Sonnegg

3625 Heiligenschwendi

Zur Ablage

Aktenplan-Nr. ~~293~~ 241

Datum 20. 2. 76

Handzeichen P.

frie/P

Liebe Lilly!

Für Deinen Brief vom 15. 12. 76 (ei, wie bist Du der Zeit voraus) danke ich Dir herzlich. Es tut mir sehr leid, daß wir uns nächste Woche nicht sehen. Ich wurde schon etwas skeptisch, als ich las, daß ein Herr sich von Euch für diese Tagung angemeldet hat. Wie schade.

Daß Du am 24. 5. nach Berlin kommen kannst ist prima. Dann sind die beiden Bahinis noch in England, und wir haben viel Zeit füreinander. Die beiden kommen am 2. 6. wieder nach Deutschland. Die Tagung in Wiedenest beginnt am 29.5. Wir würden dazu hinfahren, und die Nepalesinnen kämen am 2. 6. dazu. Pfingsten hoffe ich, bei meiner Mutter in Opladen zu sein. Das ist nicht weit von Wiedenest. Hoffentlich kannst Du dabei sein und dann am 8. 6. nach Berlin zurückfahren. Das würde dann auch bedeuten, daß Du einen Hin- und Rückflug buchen könntest, was billiger ist, als ein einfacher Flug.

Ich lege Dir einen Rundbrief bei, den ich an Freunde und Verwandte geschickt habe. Es interessiert Dich sicher auch.

Am 7. 3. reise ich los über Moskau, Delhi, Ranchi nach Kathmandu. Ich freue mich sehr.

Herzliche Grüße Deine

D. Friederici
(Dorothea H. Friederici)

Neue Adresse:
Missionsheim SONNÉGG
3625 Heiligenschwendi
15. 12. 76.

Liebe Dorothea,

Leider wird es
mir nun nicht möglich sein an
eurer Tagung in Mainz teilzunehmen
wie ich so sehr gehofft hatte.

Ich wurde nämlich dringend
gebeten, die Pflege von Frau Dr. Trüb,
deren Sohn Missionsarzt in Afrika
ist, zu ^{übernehmen} ~~übernehmen~~ bis zu dessen Heimat-

Urlaub im Rai. So bin ich nun
schon seit dem 1. Dez. hier in
Heiligenschwendi, wo es land-
schaftlich unerhört schön ist.

Die Pflege ist auch nicht streng,
nur bin ich sehr eingespannt
und habe selten mal frei.

Aber ich freue mich wenn
dann die Zeit vorbei sein
wird und ich Ferien
machen kann.

Hoffe dass der Vorschlag
den du mir gemacht hast,
in einem Brief datiert vom
26. 11. 75. immer noch gilt.

Kenn ja, sollte ich mit
dir nach Wiedenest fahren,
um an der Tagung der Frauen-
kommission die dort gehalten
werden soll, teilzunehmen.

Ich würde ein paar Tage vorher
zu dir nach Berlin kommen
wie du erwähnst im Brief.

Habe vor am 24. Rai von hier
weg zu fahren. Vielleicht fliege
ich nach Berlin, um Zeit zu
sparen.



Am liebsten käme ich mit dir wenn
du nach Nepal fliegst, um die best.
Babnis zu holen. Freue mich
sehr auf ein Wiedersehen mit dir
u. den 2 Frauen. Hoffe dass alles
recht gut gehen darf.

Hatte gerade Leute ein interessanter
Brief von Betty Young. Von Ronika
höre ich auch hin u. wieder. Freue
mich auch bis sie auf Urlaub
kommt.

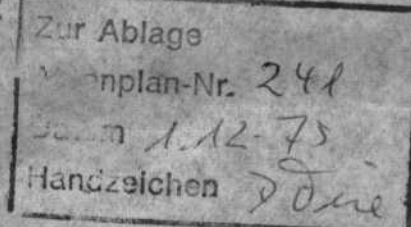
Wünsche euch vollen Erfolg und
ein gesegnetes Beisammensein,
für das Treffen der Europäischen
U. M. Ners.

Hoffe gerne wieder mal von dir
hören zu dürfen.
Indessen recht liebe Grüsse von
Lilly.

d.26.11.75

frie/v.w

Frau
Lilli Amman
Zentralstr. 65
CH 8003 Zürich / SCHWEIZ



Liebe Lilli!

Ob wir es je schaffen, einen Termin zu finden, der uns beiden paßt? Die ersten sechs Monate 1976 sind schon wieder schrecklich voll. Ich habe trotzdem einige Vorschläge zu machen und würde mich sehr freuen, wenn Dir einer paßt:

1. Wir haben vom 25.-27.2. die europäischen Mitglieder der UMN zu einem Treffen eingeladen. Wie wäre es, wenn Du die Schweizer vertreten würdest und evtl. schon das Wochenende 21./22.2. und dann bis Anfang März hier sein würdest?
2. Etwa am 12.März fliege ich nach Nepal und hoffe, etwa am 10.April mit Mary und Martha wiederzukommen.
2. Am 14.4. kommt vermutlich Dr. Sandy aus Glasgow. Sie, die beiden Didis und ich, wollen über Ostern zusammen sein d.h., bis zum 24.4. Wenn Du auch noch kommen magst? Für Unterkunft würde ich sorgen. Wir haben eben nur wenig Zeit für uns, aber das kannst Du tun, wie Du willst.
3. Vom 29.5.-4.6. tagt in der Bibelschule Wiedenest die Frauenkommission des Deutschen Missionsrates, und ich möchte daran teilnehmen. Mary und Martha werden vermutlich vom 31.5. ab auch dabei sein; wenn Du Lust hast, kommst Du vorher nach Berlin, fährst mit mir nach Wiedenest (im Auto) und verbringst dann Pfingsten bei mir zu Hause, im Rheinland.

Das sind meine Vorschläge. Ich bin gespannt, für was Du Dich entscheidest. Jedenfalls hoffe ich wirklich, daß wir uns bald einmal sehen können. Ich war lange weg von Berlin, darum kommt meine Antwort so spät.

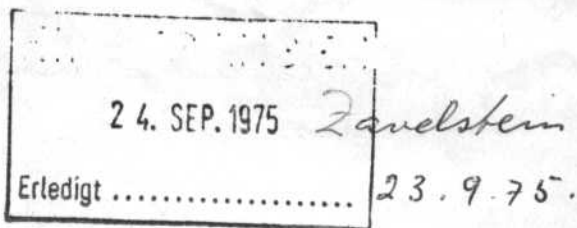
Ich wünsche Dir eine gute gesegnete Adventszeit und ein frohes Weihnachtsfest. Laß Dich nicht einschnellen und denke manchmal an den strahlendblauen Himmel und die dunkelroten Christsterne in Nepal.

Ich freue mich, bald von Dir zu hören

Deine
gez. Dorotea H. Friederici



Habe deine Lust am Herrn; der wird
 dir geben, was dein Herz wünscht. Psalm 37,4



Liebe Dorothea,

vielen herzlichen Dank
für Deinen Brief vom 9.9. Ebenso besten
Dank für die Bronchien u. die Pastors.
War sehr lieb von dir so schnell u. prompt
zu reagieren auf meine Bitte hin, für
Material das Helfer könnte für die Missions-
Vorträge. Werde mir diese Dinge zu merken
machen wo ich kann. Also herzgl. Dank,
auch noch für die noch kommenden
Bronchien, die du erwähnt hast im Brief.
Wegen meines Besuches in Berlin, sehe
ich keine Möglichkeit bis zum Frühjahr 76.
Bis zu besetzt bis Ende des Jahres.

Der Monat Dezember ginge noch, aber da
sind die Leute ja sowieso schon sehr be-
schäftigt und das Wetter auch nicht günstig.
Nun möchte ich dich bitten, doch für
März oder April einen Termin fest zu setzen,
an den wir uns dann wirklich halten
können. Ich kann mich ganz nach dir
richten, und dann meine weiteren Besuche
dementsprechend organisieren.

Bin ja sehr gespannt auf das schöne Berlin
und ganz besonders auch auf den Besuch
bei dir u. dein jetziges Arbeitsgebiet. Rene
mich jetzt schon riesig darauf.

Wie du siehst, befinde ich mich im
schönen Schwarzwaldgebiet. Hier befindet
sich ein Zweigwerk der Bibelschule Beatenberg,
wo ich für einen Dienst eingeladen wurde.
Bei dem guten Wetter zeigt sich diese Gegend
besonders schön u. angenehm.

Dir alles Gute wünschend, grüßt
dich herzlich
Deine,
Lilly.

W 29.12.75

Wie groß ist deine Güte, Herr, die du

Zur Ablage

erweist denen, die auf dich trauen! Psalm 31,20

Aktenplan-Nr. 241

ERGANGEN

Datum 23.12.76

- 2. DEZ. 1975 Zch. 29. Nov. 75

Handzeichen

D. Fied

Erledigt

Liebe Dorothea,

recht vielen Dank

für deinen Brief vom 26.11.75.

Deine drei Vorschläge sind ja großartig.

Ich würde mich sehr gerne, wenn es ^{für} wirklich nichts ausmacht, den dritten Vorschlag ^{für} entziffern. Der scheint mir zeitlich der günstigste u. wahrscheinlich auch Wetter weise.

Ich komme wie du vorschlägst gerne ein paar Tage vor dem 29.5.76. nach Berlin und fahre dann mit dir nach Wiedemst u. nach Hause ins Rheinland.

Auf diese Weise komme ich etwas mehr vom schönen Deutschland zu sehen, worauf ich mich natürlich sehr freue.

Wahrscheinlich werde ich ebenfalls an der Tagung der Eurap. u. W.N. am 25-27. Februar teilnehmen, wo wir dann fixe Pläne für unser späteres Zusammen sein machen können. Prima, nicht!

Es scheint, dass sich unsere Briefe gekreuzt
haben, den ich schickte dir ebenfalls einen
am 26. Nov.

Ich glaube ich habe dir davon darin berichtet
dass ich vom 1. Sept. an eine kranke Frau
pflegen werde in der selben Gegend wo
Elfriede wohnt. Hoffe dass wir uns
dann etwas mehr treffen können. Die
arme Elfr. braucht Gemeinshaft, ist
sie doch complet abgeschnitten von der
Russenwelt, durch die schlimme Krankheit
ihren Mutter.

Wünsche dir nun ebenfalls recht frohe
und gesegnete Advents und Weihnacht-
tage.

Alles Gute und recht liebe Grüsse

von

Lilly

Zürich, 24.11.75

Zur Ablage

Aktenplan-Nr. 241

Datum 2. 1. 76

Handzeichen

Liebe Dorothea,

Es ist Zeit, dass ich dir endlich recht herzlich danke,
für all das Material das du mir zugestellt hast,
um die Leute über Nepal zu orientieren. Das
war unerhört lieb von dir.

Dann danke ich dir auch noch für deinen Brief.

Wie ich von unserer Sekretärin hörte, hast du ihr auch
wegen eines Treffens der Europäischen U.M.N.ers geschrieben.
Das Schweiz. Committee wünscht, dass ich daran teil nehmen
soll. Darauf freue ich mich natürlich sehr.

Bitte erinnere doch Fr. A. Pfister (unsere Sekretärin)
auch nochmals an den bevorstehenden Besuch in Europa
von Mary Karthak und Marthe Mukhia. Wir haben auf deine
Anfrage hin nämlich beschlossen, die Beiden auch für Zürich

नेपाल



Tamang man

einzuladen. Heisst Fr. Pfister
ist eine etwas eigenartige Person.
Man muss manchmal ein paar
mal stupfen bis etwas geschieht.
Ich hab's versucht sie auf diese
Sache hinzuweisen, habe aber den
Eindruck es ist besser wenn du
sie nochmals an diesen Besuch
erinnerst.

Ich war kürzlich in England-Schottland
u. Irland. Treff mit Dr. Sandy in
Glasgow zusammen, was so nett sie
wieder mal zu sehen.
Kommt wohl nächstes Jahr die
liebe Renika auf Urlaub? Darauf
freue ich mich.

Keinen Besuch in Berlin möchte
ich gerne im Laufe des kommenden
Jahres nachholen.

Sei lieb u. herzlich gegrüßt, von Lilly

International Nepal Fellowship · 25 Upper High Street · Epsom · Surrey

INF Notetel - Nepal

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Mission



Bread for the World
Mr. Jorg Isert
Asia Desk
Stafflenbergstr. 76
D-7000 Stuttgart 1
West Germany

Fri Dec 8, 1989

Dear Mr. Isert,

Greetings from Nepal, Kathmandu.
We have met some years ago here in Nepal and if I remember right we have also met in Stuttgart together with Rainer Kruse who used to be responsible for projects here in Nepal. As you can see from the letterhead I am presently working for the United Mission to Nepal and am sponsored by Dienste in Uebersee.

I am writing on behalf of the ACP Project this letter of Introduction. Hans Uwe Schwedler from the Gossner Mission has recently visited Nepal for the UMN Board meeting. During his stay he has also visited the ACP Project and in this regard will make contact with you when he comes to Stuttgart in January 1990.

My involvement with ACP is basically through my Wife Sue who helps out in the Project on a volunteer basis. During her past nine month of involvement with the Project she as well as myself have come to know the various aspects of ACP and have found beyond doubt that this is on undertaking worthwhile to support.

Not only does ACP aim at being self-sufficient and thereby free from some of the politics that so often impede the process of nepalisation and development, ACP also in a very realistic way is employment generation for woman that otherwise would have a very difficult time to survive in the city. Worth mentioning here is the aspect that the employment provided by ACP is not seen by the employees as a charity hand-out but actually restores dignity for the same.

It is for these reason that I strongly recommend the ACP project for assistance as I personally see such projects as the way forward in development for woman especially those living in the urban centres of Nepal.

Should you have any further questions please do not hesitate to call on me.

With sincere greetings,

P.s. Please give my regards to Rainer Kruse!

cc: BROT
ACP

Datum / Date 4.1.90

Referat / Desk: Asien

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Gossner Mission
Handjerystr. 19-20
1000 Berlin 41

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- ☐ Beantwortung / reply
- ☐ Erledigung / action
- ☐ Weitergabe / forwarding
- ☐

Eingegangen
10. Jan. 1990
Erledigt:

Mit freundlichen Grüßen

With kind regards

H. Kroll

Reise nach Nepal vom 13. bis 18. Dezember 1989

Gründe der Reise:

Bei den meisten meiner Reisen in Ländern der Dritten Welt bin ich nahezu ausschließlich auf Konferenzen, Tagungen und Sitzungen. Der notwendige "Vor-Ort-Kontakt" mit Projektpartnern und der Zielgruppe unseres Handelns unterbleibt aus Zeitgründen.

Die Nepalreise sollte mir die Möglichkeit geben, anhand eines Entwicklungsprogrammes des Lutherischen Weltdienstes (LWD) "Vor-Ort-Kontakte" zu bekommen und mit Projektträgern zu sprechen.

Das Programm wurde von dem LWD-Repräsentanten, Herrn Gerrit ten Velde, zusammengestellt.

13. Dezember 1989:

Ankunft in Kathmandu um 10.00 Uhr; Abholung durch ten Velde; Fahrt zum Hotel.

Nachmittags: Besichtigung einiger Sehenswürdigkeiten in Kathmandu (u.a. Totenverbrennung am "Heiligen Fluß"). Besuch eines Asyls für alte Menschen, das von Schwestern des Ordens der Mutter Theresa geführt wird. Der schlichte Dienst an alten Menschen geschieht mit geringen Mitteln in denkbar bescheidenen, aber angepaßten Verhältnissen. Jede Entwicklungsarbeit, die nicht auch eine betreuende Zuwendung zu verlassenen Menschen kennt, bleibt unvollständig und oft auch herzlos!

Abendessen mit dem LWD-Repräsentanten und Frau, sowie seiner nepalesischen Stellvertreterin mit Ehemann. (Hier lerne ich auf dieser Reise zum ersten Mal eine eindrucksvolle nepalesische Mitarbeiterin kennen.)

14. Dezember 1989:

Besuch im LWD-Büro; Begrüßung der (nepalesischen) Mitarbeiter/-innen. Die Einrichtung der Büros ist bescheiden und doch zweckmäßig.

12.10 Uhr: Abfahrt zum LWD-Entwicklungsprogramm in Ilam:

- a) Wiederaufbau und Rehabilitation
- b) Ländliches Entwicklungsprogramm getragen von der "Women's Development Association of Nepal".

Der Ilam-Distrikt liegt im äußersten Osten Nepals; er hat eine gemeinsame Grenze zum indischen Staat West-Bengal. Neben einem schmalen Landstreifen auf Meereshöhe besteht der Distrikt aus Bergen bis zu 4000 m. Gesamtbevölkerung des Distriktes (1981): 178.500 Personen. Durchschnittliche Familiengröße: 5,9 Personen. Durchschnittliche Farmgröße: 1 ha (20 % der Bevölkerung); landlos: 6 %; mehr als 3 ha: 9 %.

Flug mit Nepal Air (1 Stunde) nach Biratnagar; von dort ca. 6 Stunden mit dem Landrover nach Ilam: Faszinierende Landschaft, hohe Steigungen, tiefe Schluchten, zum Teil schlechte Pisten. Wir kommen in die Dunkelheit. Abendessen in einem "Dorfgasthaus", typisch nepalesisch - also auch mit den Fingern essen. Auf der Fahrt Besuch bei der Vorsitzenden der Frauen-Entwicklungs-Bewegung Nepals. (Auch hier eine eindrucksvolle, selbstbewußte Dame.) Im Ilam finden wir für zwei Nächte Unterkunft bei der Leiterin des "Women's Development Project". In einem Haus ohne fließendem Wasser und Licht, aber mit einer grandiosen Fernsicht über ein Tal hinweg auf die hohen Himalaja-Berge.

Zu a):

Das "Reconstruction and Rehabilitation Programme"

(RR-Programm) ist nach dem schweren Erdbeben im August 1988 zwischen LWD und nepalesischem Roten Kreuz beschlossen worden. Dauer: wahrscheinlich bis 1991.

Projekt-Inhalt: Wiederaufbau und Reparatur von 140 Schulen im inneren Distrikt durch erdbebensicherere Gebäude in angepaßter Bauweise. Ausbildung der Bauarbeiter (on the jobs training). Wiederaufbau zerstörter Gesundheitsposten und des Wassersystems. Soziale Rehabilitation der Erdbebenopfer. Das RR-Programm arbeitet in enger Tuchfühlung mit dem "District Development Committee" und den "Village Development Committees".

Mein Eindruck nach einem Rundgang durch einige gebaute bzw. im Bau befindliche Schulen und entsprechenden Gesprächen: Die Forderungen, die wir generell auch an LWD-Programme stellen, sind hier sehr gut verwirklicht:

- Nur zwei Nicht-Nepalesen arbeiten in dem Gesamtprogramm. (Der LWB-Repräsentant ten Velde und der Project Manager Arno Coerver. Alle anderen Funktionen sind von Nepalesen besetzt.)
- Die Häuser werden von nepalesischen Bauarbeitern unter Mithilfe der jeweiligen Dorfbevölkerung gebaut.
- Die Häuser sind in einheimischer Bauweise, jedoch - aus Gründen der Erdbeben-Sicherheit - mit wenigen Stahlgittern verstärkt. Die Wände aus lokal gehauenen Steinen; der Putz eine Mischung aus Lehm, Reisspelzen und Kuhdung. Das Ganze wird nach dem Trocknen weiß angestrichen.
- Die lokale Beteiligung besteht u.a. auch durch die Verantwortung im administrativen Bereich, durch die "Women's Association".
- Letztverantwortlichkeit für die Implementation der Dorfschulen liegt beim jeweiligen "Village Development-Committee".

Das Projekt ist "graswurzel-orientiert", basisbezogen, nicht "übergestülpt".

Zu b): "Entwicklungsprojekt für Frauen" (Women's Development Project):

Gemeinsames Entwicklungsprojekt der Women's Development Association und des LWD. Trainingszentrum für Frauen und ihre Familien; einkommenschaffende Maßnahmen, z.B. Wiedereinführung der Seidenraupenzucht. Das Zentrum, in dem ich die zwei Nächte wohne, ist "Training- and Demonstration-Centre". Der Monsum hat 1987 das Zentrum schwer beschädigt. Zurzeit wird ein neues Zentrum in der Nähe auf Land gebaut, das Ilam zur Verfügung gestellt hat. Wegen der gerade herrschenden Ferien war mir eine Teilnahme am Unterricht nicht möglich.

15. Dezember 1989:

8.30 Uhr bis 9.30 Uhr: Einführung in das "Women's Development Project" durch den Projekt-Direktor, Frau Verma.

10.00 Uhr bis 11.00 Uhr: Einführung in das RR-Projekt durch den Projekt-Manager, Mr. Coerver.

11.00 Uhr bis 12.00 Uhr: Mittagessen

12.00 Uhr bis 12.30 Uhr: Besuch einer im Wiederaufbau begriffenen Schule "Dhaka Topi Udyog".

12.30 Uhr bis 15.00 Uhr: Besuch der wiederaufgebauten Schulen in Ghosh und Barbote.

15.00 Uhr bis 16.00 Uhr: Treffen mit Distrikt-Präsidenten ("Ministerpräsident"), dem Chief-District-Officer und dem Local Development-Officer in der District Assembly Hall.

16.00 Uhr bis 17.00 Uhr: Treffen und Gespräch mit verantwortlichen Frauen der "Women's Development Association".

16. Dezember 1989:

Rückfahrt nach Kathmandu. Aufbruch in Ilam um 6.00 Uhr; Sonnenaufgang in den Himalaja-Bergen; faszinierende Landschaft. Ankunft Kathmandu: 16.00 Uhr.

17. Dezember 1989:

9.00 Uhr:

Beteiligung am internationalen Gottesdienst. Ca. 200 Menschen aus vielen Ländern. Entwicklungshelfer, Botschaftsangehörige, Touristen, Missionare. Der Gottesdienst wird von dem deutschen Pfarrer in New Delhi, der gerade in seinem Sprengel Nepal auf "Pastorei-Visite" ist, gehalten.

Kurzes Grußwort von mir. Nach dem Gottesdienst: Rundgespräche mit Gottesdienstbesuchern; dabei u.a. der DÜ'ler Uli Köhler und Frau Dr. med. Scholz. Auch sie von DÜ zur United Mission of Nepal (UNN) vermittelt. Sie ist verärgert über die DÜ-Geschäftsstelle, die ihren Vertrag nicht verlängern will, obwohl ihre Ausbildungstätigkeit noch nicht ganz abgeschlossen ist. Sie bittet deshalb um einige Monate Verlängerung. (Ich will mit DÜ sprechen.)

11.30 Uhr:

Treffen mit dem Member Secretary des "Social Services National Co-ordination Council" (SSNCC), Herrn Diwaker Chand und Mitarbeitern/-innen.

Herr Chand ist der höchste Repräsentant, der von der Nepalesischen Regierung 1979 etablierten Regierungsinstitution SSNCC. Diese Institution ist für die Koordination der NRO's

zuständig und soll deren Leistungsfähigkeit stärken. Er gibt über seine technische Abteilung Unterstützung für Programme der NRO's, sowie durch Trainingsangebote. Durch seine verschiedenen Komitees (Gesundheit, Frauen, Kinder, Jugendliche, Gemeindedienste und Hindu-Religion) sollen die registrierten NRO's koordiniert und unterstützt werden - auch durch Verschaffung von Finanzmitteln oder Vertretung gegenüber der Regierung. Der SSNCC hat zurzeit mit 43 international tätigen NRO's Vereinbarungen getroffen. (In Nepal selbst sind ca. 150 NRO's registriert.) Der SSNCC ist für die Arbeit der NRO's der wichtigste Partner. Das Gespräch verlief gut und herzlich.

14.00 Uhr: Treffen mit dem nepalesischen Roten Kreuz und seinem Generalsekretär Dev Ratna Dhakhwa.

Auch hier wird die Arbeit des Lutherischen Weltdienstes gelobt und als außerordentlich hilfreich bezeichnet.

18.00 Uhr: Adventsgottesdienst für Deutsche in der Residenz des Deutschen Botschafters. Ein eindrucksvolles, fröhliches, adventliches Beisammensein.

19.00 Uhr: Abendessen in der Wohnung des LWD-Direktors, u.a. nehmen der Leiter der GTZ in Nepal mit Frau und die stellvertretende LWD-Repräsentantin teil.

18. Dezember 1989:

10.00 Uhr: Gespräch mit dem deutschen Botschafter. Information über die von deutschen kirchlichen Mitteln finanzierten Entwicklungsprojekte/-programme.

10.30 Uhr:

Gespräch mit Repräsentanten der United Mission of Nepal (UMN). Der noch amtierende Executive Director, J. Howard Barclay, ein Australier, ist noch bis Frühjahr 1990 im Amt und kehrt dann nach Australien zurück. Sein schon gewählter Nachfolger ist nicht in Kathmandu. Ich lerne jedoch den Finanzsekretär der UMN (Name ist mir entfallen!) kennen. Das Gespräch verlief in einer herzlichen Atmosphäre. Herr Barclay bat um besondere Grüße an Frau Moll.

Die UMN ist bekannt, so daß ich mich auf Weniges beschränken kann:

Sie arbeitet seit 1954 in Nepal. In dem Agreement mit der Regierung, das 1985 für weitere 5 Jahre abgeschlossen wurde, heißt es: "The UMN and its members shall not engage in any proselytizing and other activities which are outside the scope of their assigned work". UMN wird zurzeit aus 38 Mitgliedern aus 18 Ländern (aus der BRD: DÜ und Gossner Mission) gebildet. Gegenwärtig arbeiten unter der UMN 392 Expatriates in Nepal.

Aktivitäten: Gesundheitseinrichtungen; industrielle Entwicklungsarbeit; Bildung/Ausbildung; Verwaltung; ländliche Entwicklungsprogramme.

Die relativ hohe Zahl von Expatriates wird angesprochen. Mr. Barclay verweist darauf, daß diese zwar alle von ihrer entsendenden Stelle finanziert werden und nicht Teil der Programmkosten sind, er sieht jedoch, daß dieser hohe Ausländeranteil vorhanden ist und betont die Wichtigkeit der Ausbildung von Counterparts. Aufgrund meiner in den vorausgegangenen Tagen gemachten Erfahrungen mit nepalesischen Mitarbeitern/-innen bestärke ich ihn darin. Mr. Barclay ist dankbar für die Hilfe von "Brot für die Welt", vor allem auch im ländlichem Entwicklungsprogramm im Surkhet District, das sich

jedoch wegen der schwierigen Zufahrtswege und der langen Anfahrtszeit nicht besuchen kann. Er dankt auch für die kleinen Hilfen im medizinischen Bereich. Ich gebe ihm eine Information über die Arbeit des Diakonischen Werkes und das Mandat der Aktion "Brot für die Welt". Er lädt Frau Moll für einen neuen Besuch herzlich ein.

Wir sprechen über die vor wenigen Wochen erfolgte Verhaftung von nepalesischen Christen. Er selbst kann noch nicht beurteilen, ob diese Verhaftung von "oben" angeordnet oder von Distrikt-Autoritäten zu verantworten ist. Obwohl in der Verfassung Nepals Religionsfreiheit garantiert, Proselytenmache-
rei (von welcher religiösen Seite auch immer) jedoch verboten ist, verweist er auf verschieden zu interpretierende "By-Laws" in der Konstitution. (Auch bei dem vorausgegangenen Gespräch mit dem deutschen Botschafter habe ich diese Angelegenheit angesprochen. Er selbst war darüber nur ungenau informiert, meinte aber, daß öffentlicher Druck von außen in diesem Fall mehr schaden als helfen könne.) Die UMN bemüht sich auf stillen Kanälen um die inhaftierten Christen.

12.55 Uhr:

Weiterflug nach Bangkok.

Stuttgart, den 3. Januar 1990

II-90

- H a h n -

D/Herrn Dr. Laaser

Frau Moll mit Unterlagen

Herrn Isert

Brot für die Welt

BROT FÜR DIE WELT
BREAD FOR THE WORLD
PAIN POUR LE MONDE
PAN PARA EL MUNDO

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26. NOV. 1984

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Erledigt

Gossner Mission

z.Hd.v.Frau Barteczko-
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1000 Berlin 41

Gossner
Mission

7000 Stuttgart 1 · Stafflenbergstraße 76
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Mit freundlichen Grüßen/With kind regards
Avec les meilleurs compliments/Muy atentamente

Ursula Kroll

5.9.84

DÜ

4

Ländliche Entwicklungsprojekte innerhalb der
Rahmenplanung der UMN
Nepal

DÜ kommt zu einer sehr optimistischen Einschätzung der UMN und ihrer Arbeit. Obwohl anerkanntermaßen in den letzten Jahren gemeinwesenentwicklungs-orientierten Kräften gewisse Freiräume überlassen wurden, läßt sich darauf allein gegenwärtig noch keine Neuorientierung der UMN-Policy ableiten.

Die Übernahme von ausländischen Mitarbeitern ist nach wie vor der Eckpfeiler der UMN Personalpolitik. Die seit Jahren diskutierte und geforderte 'Nepalisierung', auch leitender Stellen, macht kaum Fortschritte. Sie wird im Gegenteil durch die erhebliche Steigerung der Zahl der DÜ'ler unterlaufen.

Ausgehend vom Selbstverständnis der UMN wird die Personalpolitik stark vom 'Angebot' der amerikanischen und europäischen Mitgliedsorganisationen und nicht vom tatsächlichen, fachlichen Bedarf bestimmt; es scheint bedenklich, daß nun auch DÜ auf dieses Verfahren einschwenkt.

Bisher war es üblich, daß größere Kooperationsanträge zunächst mit der Nepal ad-hoc Gruppe (DÜ, BfdW, Gossner Mission, ehemalige Mitarbeiter der UMN) diskutiert wurden. Im Hinblick auf das Vorausgesagte wird auch im vorliegenden Fall ein Austausch für wichtig erachtet und es wird daher um Zurückstellung der O-Type gebeten.

Zurückstellung
ausgenommen Zweitvertrag Dr. Scholz, Patan-Hospital,
und G. Honold, Surkhet.

Stuttgart, 31.8.84

U. Moll
Asien II

Brot für die Welt

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BREAD FOR THE WORLD
PAN POUR LE MONDE
PAN PARA EL MUNDO

Datum / Date / Fecha

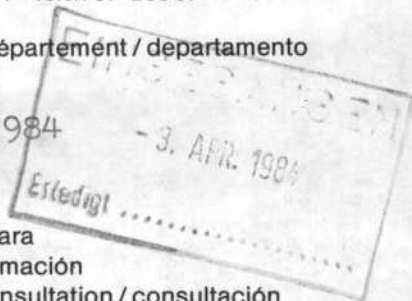
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30. März 1984



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Mit freundlichen Grüßen/With kind regards
Avec les meilleurs compliments/Muy atentamente

U. Holl

Brot für die Welt

Brot für die Welt. Staffenbergstr. 76, D-7000 Stuttgart 1

Bread for the World

Fed. Rep. of Germany

United Mission to Nepal
Surkhet Project
Attn: Mr. Martin Anhorn
P.O. Box 126
Kathmandu
NEPAL

P.O. Box: 476
Telephone: (07 11) 2159-1
Cable: Diakonie Stuttgart
Telex: 07 23 557 ddws-d

Visits should be announced

Your ref. no.	Your letter of	Our ref. no.	Re: Project Number	Direct dial	Date
-	15.+18.2.84	II-Kr/mo	3991	-	29. März 1984

Lieber Martin,

wir haben uns sehr gefreut, einmal wieder von Euch zu hören. Die beiden Briefe vom 15. und 18. Februar sowie die beigelegten Unterlagen waren zum besseren Verständnis der Entwicklung des Projektes sehr hilfreich. Kurz vor ihrem Eingang hatte sich die ad-hoc-Gruppe Nepal einmal wieder getroffen, um im Blick auf das kommende Board Meeting ihre 'Gesandten' zu präparieren. Wir wissen nicht, ob Du in Kathmandu sein wirst. Auf alle Fälle plant Frau Barteczko-Schwedler Euch zu besuchen. Ich selbst habe die Hoffnung auf eine gemeinsame Tour durch das Projektgebiet aufgegeben, weil ein Knorpelverschleiß im Knie mir ziemlich zu schaffen macht und ich Helmut Milckes gewickelte Knie nach seiner Rückkehr gesehen habe. Vielleicht kannst Du mir wie damals für James Balraj eine Sänfte beschaffen.

Beim Studium Deiner Papiere (die ad-hoc-Gruppe werde ich durch Kopien informieren) ist mir deutlich geworden, daß wir keine Vorstellung über Eure operationale Vorgehensweise haben. Um dies zu präzisieren einige konkrete Fragen:

- Wie arbeitet das Team konkret?
- Wie geschieht die Kontaktaufnahme und spätere Organisation der Bevölkerung in den Dörfern?
- Viele kleine Projekte sind geplant. Wie kommen sie zustande, werden sie organisiert und wie ist es um Eigenleistung und Eigenverantwortung bestellt?
- Kommen Vorschläge von der Bevölkerung selbst oder seit Ihr letztendlich doch gezwungen die Impulse zu geben?

Die Verlängerung der ersten Phase bis 1985 ist für uns kein Problem. Wir haben damit gerechnet, daß Du langsam vorgehst.

Sorgen machen wir uns über Deine Nachfolge. Auf unserem letzten Treffen wurde in diesem Zusammenhang die Frage diskutiert, wie überhaupt bei Personalwechsel in UMN Projekten gewährleistet werden kann, daß das praktizierte Konzept kontinuierlich weiterverfolgt wird.

Die beigelegten Hefte hat Brot für die Welt in den vergangenen zwei Jahren herausgegeben. Es kam zu einer erheblichen Kontroverse, besonders mit dem Deutschen Bauernverband und Agrarwissenschaftlern. Da hast darüber sicher im Überblick gelesen. Es sieht jetzt so aus, als gewöhnen wir langsam an Boden.

Mit ganz herzlichen Grüßen an die ganze Familie.

Dein



Rainer Kruse
Asienreferat II

Anlagen

cc: Frau Barteczko-Schwedler
Herr Milcke
DÜ
Planungsstab, Herr Lindau

little Gossner
clerk mid
PS

BMMF INTERNATIONAL (UK)

BIBLE AND MEDICAL MISSIONARY FELLOWSHIP
Whitefield House 186 Kennington Park Road London SE11 4BT 01-735 8227/8



20th June 1983

The Secretary
Gossner Mission
1 Berlin 41 (Friedenau)
Handjerystraße 19-20
Germany

Dear Friend,

We understand that there has been a split in the Christian Church at Butwal, Nepal. It appears that the split was over very petty reasons which could easily have been talked out and a rupture avoided.

The UMN group in Butwal, led by Odd Hoftun, had a meeting with the Church which was described as very good, to discuss this situation. They decided to fully support the Pastor, Simon Pande.

It appears that the breakaway group is led by Joseph Chhettri. Unfortunately he has been invited to Holland for the International Conference of Itinerant Evangelists and there is talk of him being invited to Europe again later in the same year. Regrettably it may lead to an increase in his sense of self importance in himself and deepen the splits, besides which of course he is no longer representative of the Butwal Church in Nepal.

I offer this information in case we are jointly and unknowingly inviting to Europe somebody who may not be the best representative for such a visit.

This information needs no reply from you to me, but you may wish to simply store it for future reference as relevant. I am copying it to the Evangelical Missionary Alliance in Britain.

With prayerful good wishes,

Yours sincerely,

Arthur Pont
GENERAL SECRETARY

cc Rev Stanley Davies, EMA

C o n f i d e n t i a l !

To the
BMME International
Mrs. Janette V. Cowan
P.O. Box 3568
New Delhi 110 024
India

June 2nd, 1983

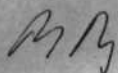
Dear Mrs. Cowan,

Thank you very much for your letter of May 4, 1983 concerning the search for a new Executive Director of UMN. I am very sorry for the delay in answering you but I have just come back from Africa to my desk.

Regarding the election we think that Howard Barclay is eminently qualified for the role as Executive Director because of his long experiences in Nepal and India. Because of his present position as personal counsellor with UMN Howard Barclay might be sensitive for the international nature of UMN and the people coming from different denominations and countries. Overall Mr. Barclay is experienced in administration which might be helpful for managing the variety of ministries within UMN.

We hope that we could help with our comment.

Yours sincerely,



Bärbel Barteczko-Schweder



BMMF INTERNATIONAL

P.O. Box 3568
New Delhi 110 024
India
May 4, 1983

EILT

TO: UMN Member Bodies
UMN Board Appointees in Nepal
UMN Board Appointees on furlough

Dear Friends:

Regarding the search for a new Executive Director of UMN, I am happy to be able to report to you that the Search Committee is now in a position to bring before you the names of two people whom we believe would be eminently suited to this post. They are the names of:

Howard Barclay
Richard Clark

As you know I wrote in December 1982 asking for nominations. In response to this letter I received 36 replies, and from these drew up a list of 15 names. The Search Committee met to consider these. In the meantime some had indicated that they were not willing for their names to be considered and there were some whom we did not feel suitable. This left us with 3 names. We then proceeded to draw up personal data forms to be completed and also asked for the names of referees for whom we had also drawn up papers. As one of the 3 nominees considered what was involved he asked that his name be withdrawn. This left us with 2 names. The Search Committee feels very positive about these two names and so present them to you.

What I need from you now is your comment on how you would feel with either of these men as the Executive Director of UMN. May I remind you of the UMN Constitution which states that the "nominations will be presented.....to the Board Appointees and Member Bodies through correspondence for their comment prior to the presentation of the nominations to the Executive Committee." The underlining is mine. I do wish to make it clear that you are not giving a vote but your comment as to how you respond to either being given the position of Executive Director. It is most important that I hear from you. I would ask you to respond immediately, at the latest within a week of receiving this letter, since the Executive Committee needs your input as part of the process of coming to a single nomination. If I do not hear from you by June 15th, I will send you a reminder, as I have no way of knowing if letters have gone astray.

As you possibly know, there will be an extraordinary meeting of the Executive Committee of UMN on August 5th to consider the responses which I receive and to make a decision regarding the one nomination to be made to the Board. Please continue to pray for all concerned in this decision making process. I would especially commend Howard & Betty Barclay and Richard & Janice Clark to your prayers.

Once again your response should be to me at the address: P.O. Box 3568, New Delhi 110 024, India, and the envelope marked "Private and Confidential".

I would like to take this opportunity to thank you for your support and for your prayers for me and the Search Committee. We have been upheld and sensed God's leading. We thank Him for this and continue to look to Him for the right decision to be made.

Yours sincerely,

Janette V. Cowan

NAME: Mr. J. Howard Barclay

Wife: Betty F. Barclay

Mission Board: BMMF International

Age in June 1984: 58

Nationality: Australian

Present Position: Personal Counsellor with U.M.N.

Experience:

1. With Regions Beyond Missionary Union: 1952 - 72
 - (a) 1952-60: Rural evangelism on the India/Nepal border
 - (b) 1960-69: Project Director and Area Supervisor of Gorkha Project, Nepal
(Includes 15 months 1967/68 as Acting Executive Secretary of U.M.N.)
 - (c) 1970-72: Education Secretary, Area Supervisor Kathmandu
2. With BMMF International: 1972 - 83
 - (a) 1972-79: National Director for Australia BMMF Int.
 - (b) 1980-83: Personal Counsellor U.M.N.
(August '82 - March '83: Project Director, Jumla)

Educational Qualifications:

- | | |
|-------------------------------|------------------------------|
| Trained Teacher's Certificate | - Melbourne Teachers College |
| Bible College Diploma | - Melbourne Bible Institute |

Role of the U.M.N. in the next 5 years

"The seventies saw big changes in UMN. The most far reaching perhaps was the change to more Nepal Government integrated programs. Instead of wanting to do our own thing in UMN and seeking government permission we respond to approaches from HMG for help in certain of their programs. I believe UMN needs to continue to work at this policy to improve and make it more effective.

I think that while we undertake some large projects, these may need to be restricted with a strengthening of the small, grass roots level, activities. This can be more people oriented, and economically more viable for UMN.

I would hope we could increase our activities in Agriculture (90% of the population are farmers); and Forestry, where disaster could be looming. Can we provide a consulting service for Primary Education so badly needed everywhere in Nepal? Quality education, especially at Primary and Secondary levels, is greatly lacking in remote areas. Technical training help is urgently needed.

Health services should continue to move out to the community and in more rural areas; Economic Development also should be aimed to assist rural areas, with perhaps some urban input. 'Appropriateness' should be the aim. "

Personnel

"I see at least three areas of concern for the people working in UMN:

1. Growth:

How much can we grow? What numbers can we properly maintain? We do need to adequately staff projects to prevent strain and overwork. On the other hand we need to limit numbers to the level we can adequately administer. I would hope we would not exceed 500 in the next five years.

2. Leadership:

I think there is need to see leadership come to people after adequate time in Nepal. This is a general rule and will have exceptions. We have some fine examples of exceptions now. However, the tendency to short term commitment means that when some are just preparing for leadership or have just arrived there, they are lost to UMN. I would like to see strong emphasis on long-term commitment to UMN.

3. Administration:

The history of UMN has seen a period when the major area of administration was in the projects. In the 70's the tendency was definitely centralization. I think people have not felt as involved in planning etc. as previously. I would like to see a shift back towards more participation by Board Appointees at project level in carrying out the work assigned to them. "

Nepalization

"We need to continue efforts in this matter. However, I would like to see this spring from those working in Nepal to seek more appropriate ways of accomplishing this. I am a little wary of some Western pressures in indigenizing where the result could be very inappropriate.

I feel we need to continue to encourage and increase the participation of Church leaders in Nepal in our thinking, planning and implementation of the UMN program."

Role/Ministry of Board Appointees

"Board Appointees must learn to be servants to the people of Nepal. Not servile, but humbly expressing our oneness with the Nepalese. We need to learn to work alongside, on equal partnership, or under Nepali leadership.

We need to be able to humbly work in places of leadership to train and guide Nepalis. Our ministry is friendship to Nepalis, to encourage them and build such relationships to enable communication at every level.

He may be an initiator, but needs to learn the meaning of "appropriateness". We need to express and share our professionalism with Christian love and integrity."

Role of Executive Director

"Administrator with a certain pastoral care."

Relationship between U.M.N. and the local church

"There should be a strong but informal relationship with the Nepali church, and particularly on a personal basis, with Board Appointees being involved in the church and finding ministries they can fulfill, including friendship and encouragement, and especially of the church leadership. It helps to involve Nepali Christians in activities UMN organises for its own personal betterment, eg. seminars, visits of special speakers, etc.

Language is a great strength in making relationships on a wide basis with Nepali Christians.

There also needs to be sensitivity in understanding the particular situation of the church and the restrictions under which it exists."

Christian commitment and beliefs

"1. My commitment is to Jesus as Saviour, Lord and King. I believe in personal conversion, man's lost estate until redeemed through Christ's atoning work, and the hope of heaven for those gifted by God's eternal life.

God's salvation also means a life which is lived in submission to the will of God and in accordance with the Scriptures. This means a daily growing more like Christ. We also become as such servants of Christ and thereby God's servants to all men. I believe in a church-related fellowship.

I fully accept the doctrinal basis of UMN.

2. I was converted at the age of 9 in a vital conversion experience. I have never doubted. During Air Force days I was challenged to accept and submit to the Lordship of Jesus. From this has flowed an exciting pilgrimage seen as the outworking of God's will. This has called for daily dependance on God, and at times proving God's grace to cope with situations beyond my abilities.
3. I believe in the stated aims and purposes of UMN which calls for a wholistic ministry to man. While there may seem a large emphasis on the outward needs of man, this is understandable in Nepal. However, I believe we must be alert to discover ways God will open up for us a spiritual ministry which can come in many ways."

Time envisaged for which available

"Probably two terms."

Mrs. Betty Barclay

Betty is a nurse by training, but more recently has been working with Howard as a Personal Counsellor in UMN. She and Howard have four children, the youngest of whom is 21.

Betty would see her role "as supportive of Howard in creating a relaxed home situation. Encouragement, hospitality, prayer support for him and our UMN members."

Betty speaks Nepali fairly fluently and has taught women in handwork and crafts. She is committed to Jesus Christ as Saviour and Lord of her life.

NAME: Mr. Richard N. Clark

Wife: Janice Clark

Mission Board: BMMF International

Age in June 1984: 39

Nationality: British

Present Position: Education Secretary of U.M.N.

Experience:

- (a) 1966-72: Chemistry Teacher, England
- (b) 1973-79: Science Teacher, Material Development Writer,
Hostel Parent - Pokhara, Nepal, Area Services
Officer
- (c) 1979-present: Education Secretary of U.M.N.

(Includes June-August 1980, 1982 as Acting Executive
Secretary of U.M.N.)

Educational Qualifications

B.Sc. (Hons. Div.III) in Textile Chemistry - Manchester University

Certificate of Education (Div.II) - Manchester University

Diploma of Theology (Div.I) - London University

All Nations Christian College - Diploma

Role of UMN in the next 5 years

2
The UMN is essentially a Christian Mission that is involved in a variety of programmes and projects that could be called 'aid'. We have to continue to strive to hold these two facets of our nature in balance with each other. It is easy to let either the one or the other become the dominant partner, but we are, and we should remain, both. The service we give in the name of Christ, the cooperation we enjoy with various national programmes and departments, is not merely a means to an end; neither is it an end in itself. Each individual member of UMN, each programme or project in which we engage, is intended to be a living vital witness to all that God is, all that He has done, and all that He calls us to.

Because we are Christians we are also part of the local body of Christ, and as such should be involved with the life of the local fellowship. Our service is also an expression of the concern of that local fellowship for the whole condition of man in body, mind and spirit. We recognize that any help given, any development work, any aid, that is not complemented by a development of spiritual awareness and faith is incomplete development. It is only development of the body or mind. But having said that we do not begrudge any benefit that may accrue to anyone. We are privileged to be able to share what we have, to learn with those with whom we work, to serve mankind for their own sake as people and not with any hidden motive.

I would like to see a period of only slow or minimal growth of UMN numerically over the next five years. We have grown fast for the past eight years and need to consolidate, to strengthen our support systems, to achieve what we are doing well without becoming over-stretched. I feel that UMN should aim at relatively small-scale operations, ministering to people, setting up models, rather than aiming for large-scale aid programmes which affect or change large sectors of society. The sort of changes that we really want are not so much those brought about by economic, health or educational development alone, but rather those brought about by a change of heart and attitude in the people who lead and work in this land. The work of the living Christ in this is central.

I see a growing integration of effort and of the various functions of the UMN, both at local project level and also at various stages of administration. This will probably be reflected in an ongoing, gradual, and therefore not too traumatic rationalisation of administrative processes to cope with this need of integration.

I see a vital need for the continuation and development of a close and genuine dialogue with representative members of the churches and Christian groups in Nepal. I see this primarily at an individual level throughout the mission and church, and at an informal level in leadership. I would want to continue the present links with NCF through the Board of Directors, but do not believe the time will come in the next five years for any radical change in organisational links with NCF or the churches, unless there is any radical change in the nature of NCF itself.

I see potential for some difficult times ahead. The time for the signing of the next agreement may well bring pressures on us from HMG. Our relationships with those in HMG/N with whom we work are generally excellent. But the negotiations for the agreement bring a different set of people and forces into play. I also see the need for more work on a clarification of our Christian position as it relates to our work ethic, as mentioned earlier."

Role/Ministry of Board Appointees

- "1. Board appointees should be active, supportive members of the local congregation, serving the fellowship as opportunities come, in subjection to the church leaders.
2. Board appointees are witness to Christ's love, mercy, justice, forgiveness; in our daily work and life, in our relationships; in our projects, we should be faithful witnesses to Him. Our daily task of teaching, healing, building, administering or whatever it be is as much a vehicle for this witness as any more orthodox expressions of evangelism."

Role of Executive Director

"Primarily an administrator; but more than that - a director in the broad sense of leading, directing, giving encouragement. Undergirding all is the service of the members of UMN."

Relationship between U.M.N. and the local Church

"I see no official relationship between UMN and the local church. The present existence of two NCF representatives on UMN Board is the furthest it should go, and that relationship needs re-thinking as the character and role of NCF changes. NCF should be consulted on this.

I see a vital and essential link between individual members of UMN and local congregations. If we do not belong to local congregations we should not be in Nepal with UMN."

Christian commitment and beliefs

- "1. Commitment and beliefs:

I believe there is only one God, who revealed Himself and reveals Himself through creation, through the Bible as His Word, and supremely through Jesus Christ. I believe that Jesus is truly God and became truly man, lived and died to be both an example and a saviour. I believe that He is the only sacrifice for sins, and that only through Him can we be reconciled to God. I believe He rose from death and lives today. I believe that through His Holy Spirit, who is fully God, God is working today in men and women. I believe that the Holy Spirit is the comforter, the sustainer, the convictor, the one who brings regeneration upon an act of faith in the individual. I believe in the sovereignty of God, in the wholeness and unity of His creation. I believe that only in relation to Him can we find the meaning to life that men seek so desperately. I believe Jesus is coming again at the end of the age to judge.

2. Experience:

I accepted Christ Jesus as Lord and Saviour during a Crusader camp in St. Davids, Wales, at the age of 13 years, after 2 years of attendance at Crusader class. My home background had been a church-going one, but not a pious one. My experience since then has, inevitably, been one of ups and downs, particularly at first. After a few years of stumbling growth I began to understand more of the totality of Christ's claims upon us and to respond more fully to Him. I see my student days as crucial in my Christian growth, and also the various opportunities I was given to serve the Lord in practical ways, all of these being real growth experiences.

? I do not look back on any single crisis experience since then, but can readily identify a number of occasions when I learnt more of Christ's love and His ways through mistakes that I made and that hurt me at the time. God's call to serve Him in Nepal came clearly as a student and repeatedly since that over a number of years, and I have no doubt at all that I am at present in the place where God wants me to be. I am amazed at the grace of God, humbled by His love and goodness to sinners, and tremendously excited by the transformation of our understanding of life, our world view, our attitudes to life with all its facets, that life in Christ brings.

3. Aims and Purposes of UMN:

- (a) The Constitutional statement. I agree fully with this statement. I may personally try to define my position in more detail, but feel that for the range of cultural and denominational backgrounds represented in UMN, this statement is wise and good. The essential part of the statement of faith of any member of UMN must be their commitment to Jesus as Lord and Saviour, in personal faith, and their commitment to witness to Him in life, work and word.
- (b) The written 'Aims and Purposes of UMN' I helped to write some parts of these, though was not the main author! This statement is directed mainly towards our operations 'in the field' and as such does not contain much explicit reference to Christian faith and witness, although it is there clearly. This statement is intended to be read and understood in the context of saturation with the Aims of UMN to witness to our Lord and Saviour, as stated in the Constitution. I fully support this written statement as our position in Nepal in various projects and programmes in which we seek to witness to our Lord. "

Time envisaged for which available

"More than one term, depending on decisions about education of our children."

Mrs. Janice Clark

Like her husband, Janice taught in England before coming to Nepal. Since coming to UMN in 1972 she has been busy keeping house and looking after their four children, age range 10-4.

"I see my primary role to be a good wife and mother, maintaining a smoothly run home where my husband can feel relaxed when 'off duty' and where the children can live a normal family life. Secondly I want my home to be one where anyone is welcome to drop in socially for friendship, or for a listening ear. I hope this is so now, so I don't envisage a change in that respect.

In a wider context, I would want to be as informed as possible concerning all UMN projects and to get to know the personnel. Where family commitment allows, it would be very valuable to be able to visit projects along with Richard.

I would be concerned to continue to find ways in which we here in Kathmandu can help our colleagues in the projects as, for example, the Shopping Service does, also to evaluate the UMN Women's Fellowship and find out the needs of ladies in the valley and ways in which we can improve our fellowship."

Janice is reasonably fluent in Nepali and teaches a Nepali Sunday School Class.

"My Christian commitment is to the Lord Jesus Christ as the Son of God who dwells in me by His Holy Spirit. I believe that through faith in His death on the cross I have been made God's child and can look forward to a life everlasting."

BMMF INTERNATIONAL (UK)

BIBLE AND MEDICAL MISSIONARY FELLOWSHIP
Whitefield House 186 Kennington Park Road London SE11 4BT 01-735 8227/8

Mrs. B. Barteczko-Schwedler,
Gossner Mission,
Handjerystrasse 19-20,
1 Berlin 41,
W. Germany.

11th March 1983



Dear Mrs. B. Barteczko-Schwedler,

Visit of Nepali Pastors to Britain, Autumn 1983

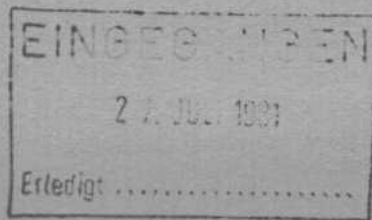
Since we were last in touch with you we have had replies from the Church Missionary Society, BMMF Scotland, the Church of Scotland Overseas Council, the International Nepal Fellowship, the Presbyterian Church in Ireland, the Methodist Church and TEAR Fund. We conclude that there will be a welcome for the two Nepali pastors chosen by the Nepal Christian Fellowship to come to England for October 3rd-11th, to visit Scotland from 11th-19th and Northern Ireland from 19th-31st. Expenses from Germany to England/Scotland will be shared by the societies benefiting, costs from Scotland to Northern Ireland similarly by those who benefit, and accommodation, transport and help with interpretation provided as needed. What do you recommend regarding the booking of air tickets? We have in mind Germany to London by air, London to Edinburgh by train, Glasgow to Belfast by air. Do you wish the pastors to come back to your headquarters from Northern Ireland or to fly direct to Nepal? We have our own air travel association and can easily make bookings for the whole excursion if you wish, but will fit in with any plans you suggest.

We would be pleased to hear how the Nepal Christian Fellowship is proceeding with the selection of pastors and hope that you will have something to report after attending the UMN Board meetings in Kathmandu in April.

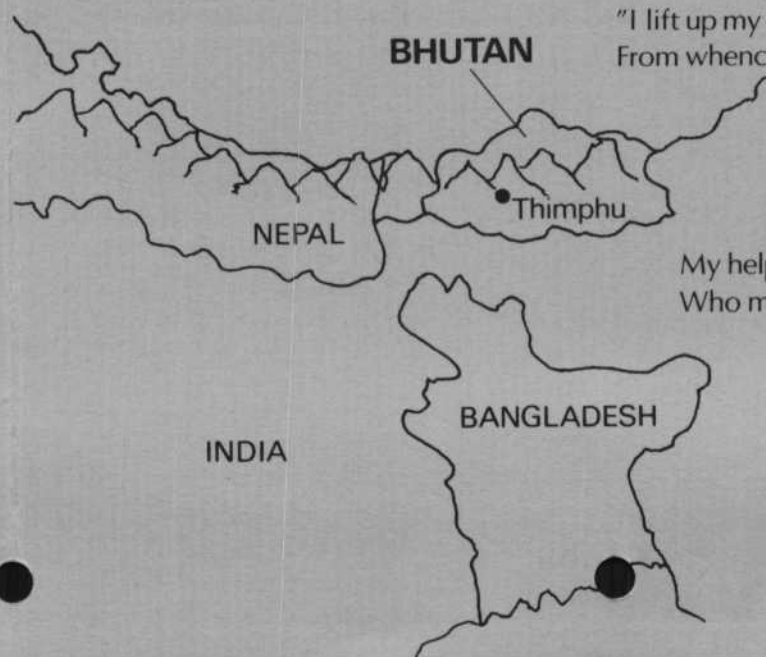
Warm Christian greetings,

C. Gray

for Keith R. Wood
Home Secretary



John, Melody and Tara Sleggs
c/o Thimphu General Hospital,
THIMPHU,
BHUTAN.



BHUTAN

"I lift up my eyes to the hills.
From whence does my help come?"

Thimphu

NEPAL

My help comes from the Lord
Who made heaven and earth."

Psalms 121. 1-2

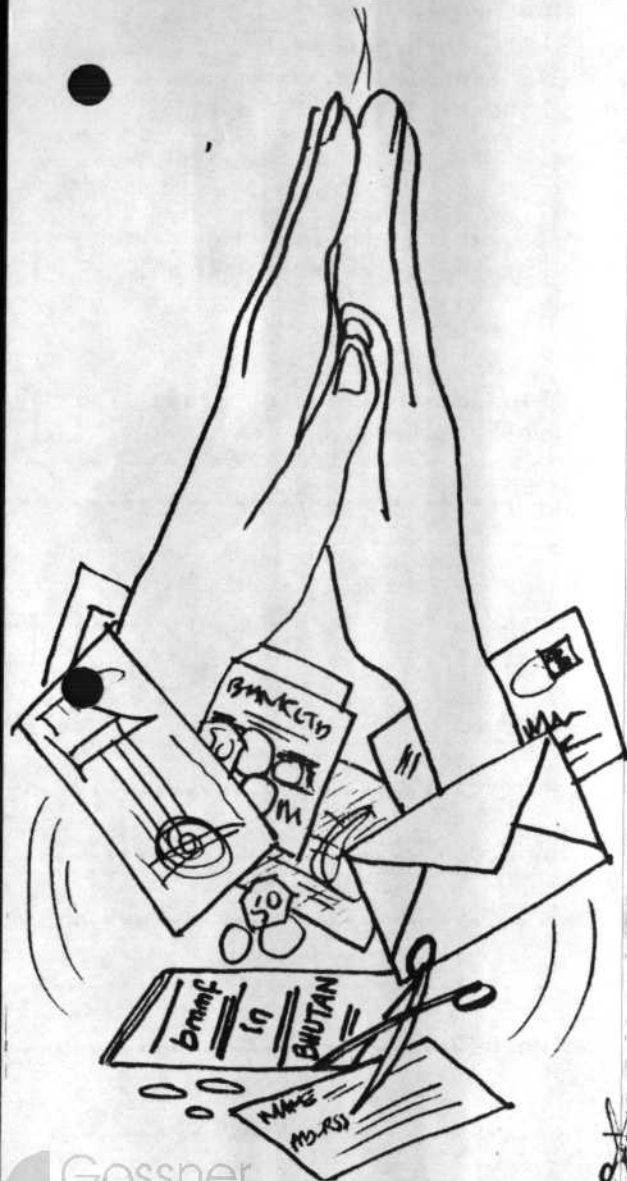
BANGLADESH

INDIA

BMMF INTERNATIONAL
186 Kennington Park Road
LONDON SE11 4LF
Tel. 01-735 8227/8

Team Support scheme

We invite your continuing interest in members of BMMF International by regular prayer, tactful correspondence and financial partnership through the Team Support scheme.



BMMF International – Personnel & Involvement

Workers have been seconded direct to the Bhutanese government, or via The Leprosy Mission, which has been active in the country for over 15 years.



DR RAY PINNIGER

Government Hospital, Thimpu. Paediatrics and training of paramedical staff.



DR JOHN & MELODY SLEGGS Arriving soon in Bhutan.



DR JOHN & HILARY BURSLEM

Mongar Hospital (The Leprosy Mission), 40 bed general hospital.



MISS JOY McCONNELL

Government Hospital, Thimpu. Planning and setting up sterile supplies department.

BBB BBBB

BMMF

INTERNATIONAL

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BHUTAN

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EINGEGANGEN

27. JULI 1977

Erteilt

BHUTAN - Background

The Bhutanese nation developed from a group of Tibetans who settled there about a thousand years ago. Central Government was established at the turn of the century by an ancestor of the present King.

After Indian independence (1949) India took control of Bhutan's external affairs. India remains the supplier of aid and other resources.



Geography

Separated from Tibet by the Himalayan peaks, the country is hilly, consisting mostly of snow-capped mountains and grassy valleys running in a north-south direction.

Communicating roads run south to India, and a lateral road links the capital THIMPU (Population 15,000) with MONGAR in the east. Most towns and settlements are very small often only a few houses.

People

Of the 1-1½ million Bhutanese, about 60% are Drukpas of Tibetan origin. 40% are Nepali Bhutanese who have settled in Bhutan over the last century. Most are Bhutanese citizens.



Language

The official language is DZONGKHA, derived from Tibetan.

NEPALI is probably most widely spoken.

ENGLISH is used widely in education.

In addition, there are more than 70 tribal languages and dialects spoken by small groups.

Religion

Drukpas (see PEOPLE) are mostly lamaistic (ie. animistic) Buddhists. In addition to religious offices the DZONGS are centres of education, and the lamas practise a form of herbal medicine.

Nepali Bhutanese are mostly Hindu.



Government

His Majesty, Jigme Singye Wangchuk is the ultimate authority. Parliament meets regularly and local government is conducted from the DZONGS, which are also seats of religious (Buddhist) learning.

Team Support scheme

completion form

Return to:
BMMF International
186 Kennington Park Road
London SE11 4BT

I wish to continue in prayer
for the workers in Bhutan. ☐

Please send regular prayer
letters from; ☐

Please send Team Support
details. ☐

Name

Address

Postcode

Phone



2 Gossner Mission

BMMF INTERNATIONAL (UK)

BIBLE AND MEDICAL MISSIONARY FELLOWSHIP

352 K

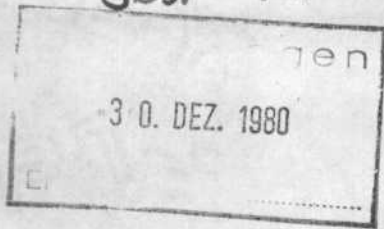
New Address

Whitefield House
186 Kennington Park Road
London SE11 4BT
01-735 8227/8

SE11 4LF Telephone 01-735 8227/8

Ken Siegwant -

Best wishes



Liane Holmes



Bible and Medical Missionary Fellowship
352 Kennington Road London SE11 4LF
Telephone 01-735 8227/8
Telegrams/Cables Bemedsip London SE11

0045
16r. February 1980

To the Secretaries of UMN member-societies in Europe.



Dear Friend,

Many will recall the meeting of the UMN's European member-societies held in Sweden at the kind invitation of the Orebro Mission three and a half years ago. It has been proposed that a second European conference be held in Britain this coming May. The UMN has requested the Bible and Medical Missionary Fellowship to handle the administration of this on their behalf. This letter therefore comes to you as a cordial invitation to this conference from the 27th to the 30th May this year.

It is hoped that at least two representatives from each society will attend - although considerations of space may compel us to restrict numbers to a maximum of three from each society - these preferably to consist of the chief officer of each society and one other involved in the European promotion of the work. We would urge early arrangement of travel plans.

The venue, BEATRICE WEBB HOUSE, is situated quite close to Gatwick Airport (some 20 km distant), and if we know in sufficient time, we would hope to charter a coach to meet arriving passengers. With advance notice, any necessary arrangements can be put in hand to make your arrival as easy as possible.

Enclosed is a form for booking: you will note the cost will be £36 (plus VAT at 15%) per person for the three days. Your early return of the form is requested, with booking fee of £10 (or nearest currency equivalent), the balance to be paid at the conference itself. Until these forms are returned, it will be difficult to plan for the number expected, and your co-operation in this is therefore requested.

This conference will fall during one of the most crucial years of Nepal's recent history, and there would seem no more appropriate time for UMN's supporters to meet and review strategy than in 1980, and we would urge that every effort is made to attend this conference. It will enable us to get to know one another better, and thus to share our experience and general policies for promoting the work of the UMN through the agencies we represent, and to formulate guidelines for the future in the light of current events in Nepal. To help us plan a satisfactory programme, your requests for particular items to be included on the agenda would be warmly welcomed: please notify us of these when returning the booking form.

Yours sincerely,

LIONEL G. HOLMES,
on behalf of Carl J. Johansson,
Executive Director of UMN.

UNITED MISSION TO NEPAL

2nd European Conference * 27th-30th May 1980

Please type or write all information as clearly as possible.

Name of society: **Gossner Mission**
Handjerystraße 19/20
Names of intending delegates: **1000 Berlin 41 (Friedenau)**
Rev. Siegwart Kriebel

Address for all communications regarding the conference:

see above

We look forward to being present for the whole of the conference, and plan to arrive in Britain by *air/rail/boat at (please give place and time).....
at this time. We shall inform you.

.....
(If planning to arrive at an airport, transport will be arranged for you:
if arriving elsewhere or by other means, travelling instructions will be sent nearer the time.)

*I/We enclose booking fee of £ 10.00..... (Please make out cheques or money order to BMMF International).

I am enclosing suggestions for the agenda on a separate sheet.

Signed:

S. Kriebel

Date: 18.2.1980

Return to Mr L.G. Holmes, BMMF, 352 Kennington Road, London, SE11 4LF.

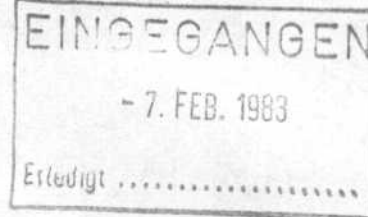
* Delete as appropriate.

Baptist Missionary Society

Founded 1792

93-97 GLOUCESTER PLACE LONDON W1H 4AA

Telephone: 01-935 1482 Telegrams: Asiatic Phone-London Cables: Asiatic London-W1



General Secretary
Rev. R.G.S. Harvey BA
Overseas Secretary
Rev. A.T. MacNeill MA

SM/rt

H. Barbel Barteczko-Schwedler,
Gossner Mission,
1 Berlin 41 (Friedenau),
Handjerystrasse 19-20.

1st February, 1983

Dear Mr. Barteczko-Schwedler,

Thank you for your letter of January 24th concerning the stay of Nepali Christians in Germany in 1983.

It is very unlikely that the B.M.S. would sponsor a visit from the N.C.F. to this country, though we should be grateful if you could let us know if such visits take place in the future.

Yours sincerely,

Mr. S. Mudd, MA
Assistant Overseas Secretary

BMMF
FOUNDED 1852

Bible and Medical Missionary Fellowship

352 · KENNINGTON · ROAD · LONDON · SE11 4LF

TELEPHONE 01-735-8227/8

CHAIRMAN · T.W.O. MATHESON

GENERAL SECRETARY · ARTHUR M.S.PONT, DLG

Zur Ablage

Aktenplan-Nr. 241

Datum 21.4.76

Handzeichen

DF

Miss D. Friederici,
Gossner Mission,

March 4th, 1976.

NEPAL INFORMATION PACK

We are encouraged by the interest being shown in this projected 40 page illustrated, loose-leaf work pack, aimed to help adults and students to understand Nepal, and opportunities for service there.

The pack, to cover geography, history, sociology, culture and religion, is intended to include sources of further information readily to be acquired in Britain.

May I request details of films, booklets, posters, slide sequences, speaker availability which you would like including in the appendix to this information pack. Please reply by letter or marked up catalogue as is most convenient, preferably by 12th March 1976.

Yours sincerely,

Keith R. Wood

Keith R. Wood
HOME SECRETARY

I hope the conference 25-27 February was helpful.

I do regret that Mr. Paul Spivey was not able to attend,

to discuss publicity and recruitment.

It would be valuable to know the home address of *KRW* missions who attended.

Zur Ablage

Akten-Nr. 241

Dat. 13.6.77

Handzeichen *DF*

June 13, 1977
frie/sz

Mr. C. Boerma
ICCO
Stadhouderslaan 43

Utrecht

Netherlands

Dear Mr. Boerma,

- / as promised I enclose the little booklet "Reflection from Sanagaon" which was written by one of the UMN community health workers. She was a Gossner Mission nurse but I don't think that actually matters.

This booklet was printed in Nepal but UMN now is so far away from such kind of thinking that nobody of the new medical workers gets to read it. - It all depends on the people and as long as a "treatment minded doctor" and "treatment minded nurses" are working there Community Health will have no chance. The trouble is that it does not show up in statistics etc. so well. And after all it needs a re-thinking from our side before we can give it to the people.

- / I also enclose a copy of a letter I wrote to Gordon. It suddenly dawned on me that he may want to invite this kind of speakers because of our many friends who see only Nepal and the work there and their missionaries. May be for them it may be a necessary "education"?

Sincerely yours,

DF

Dorothea H. Friederici

Enclosure

P.S. I would be very glad if Dienst over Grenzen could help aus finding good workers for Nepal. Please could you tell Mrs. Rot. Thank you!

851 30 61

XXXXXXXXXXXXXXXXXX

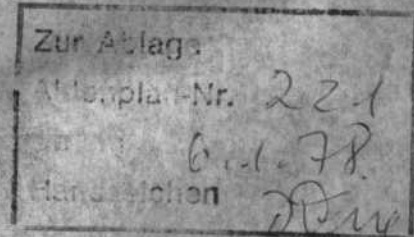
December 8, 1977

Registered

Mr. Michael C. Roemmele
Post Box 3327

New Delhi 110 014

India



Dear Mike,

you have written two letters concerning the nomination for a new UMN executive secretary. Please, do excuse me for not answering either of them. This does not mean that I am not interested in that matter (which you may guess anyway). Last week the Gossner Mission Nepal Board met again and we all were of the same opinion. A German executive secretary does not seem advisable for UMN and we are not able to nominate any other person, but you should know that we think about this serious matter and pray that the Lord will show clearly his plan.

Just to give a joyful news for Christmas: I am not planning to come to the next board meeting i.e. it will be a peaceful one!

I wish you a very blessed Christmas and a good 1978. May the Lord bless you,

yours sincerely,

Dorothea H. Friederici
Dorothea H. Friederici



THE UNITED MISSION TO NEPAL

Executive Secretary: Mr. G. M. Ruff
Treasurer: Mr. F. Clarkson

Telephone: 12179 or 15573
Telegrams: UMNEPAL
Location: 1/29 Thapathali
Mailing address:
POST BOX 126,
KATHMANDU, NEPAL



Post Box 3326,
New Delhi 110 014,
India

15th October, 1977

To UMN Member Bodies.

Dear Friends,

On April 12th, 1977 I wrote to all member bodies of the UMN inviting nominations for the post of UMN Executive Secretary, to take office from June 1979. I am happy to say that I received a good number of responses from missionaries serving in Nepal and those who previously served there, and from a number of members of the Board. However, the response from the offices of Missions which are member bodies of UMN has been rather disappointing, and because I had none from you I am now writing to ask again if you wish to bring any nominations forward.

I do this because I am anxious that our member bodies should have a full share in the decision-making process which is aimed at finding a new Executive Secretary. I am sure there are other people well qualified for this position whose names we have not yet received.

If you do have any nomination to put forward, would you please let me have this if possible by return of post? I would like to get in touch with such nominees just as soon as possible.

Your continued prayers for the Nominations Committee and the Board of the UMN as it works towards this appointment will be much appreciated. I remain,

Yours sincerely,

Michael C. Roemmele
President, UMN

BMMF

SOUTH ASIA

Executive Director:
R. V. J. WINDSOR F.R.C.S.

Associate Director
for South Asia:
M. C. ROEMMELE

Telegrams/Cable: REMEDSHIP—New Delhi-14
Telephone: 693687

Bible and Medical Missionary Fellowship

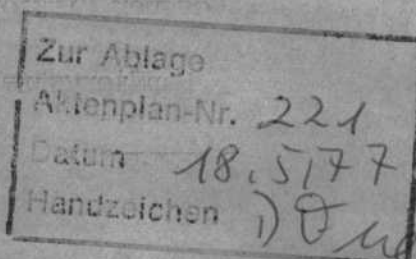
1/28 1788 JANGPURA EXTENSION, NEW DELHI-110 014—INDIA

Please reply to: P.O. Box 3326
New Delhi-110 014

cc: Mr Kurt Kaiser
Mr Gordon Ruff

March 8, 1977

Miss D. Friederici,
Gossner Mission,
Handjerystrasse 19-20,
1 BERLIN 41,
GERMANY



Dear Dorothea,

I'm responding to the recent correspondence between yourself and Gordon Ruff, in connection with the Agenda of the coming Board Meeting of UMN. Thank you for sending me a copy of your letter to Gordon, as this put me in the picture before Gordon himself wrote to me.

I would agree with all that Gordon has said in his letter of the 28th February. I look forward to the clarifications which he requested of you in that letter.

Regarding the possibility of the two of us meeting in Delhi when you come through on your way to Kathmandu, I would be very happy for this opportunity to talk with you, as also with Mr Kurt Kaiser, which is the reason for copying this letter to him.

Gordon has not mentioned, and he may not know, the dates for your travel out here. I myself will be leaving Delhi on the 23rd March, and briefly returning on Saturday 26th before flying to Kathmandu on the 27th. I am afraid a meeting in Delhi will be possible only if you are here before the 23rd. Otherwise, could, of course, talk in Kathmandu on Monday 28th.

Please note that the address etc. which Gordon gave you is correct except in one particular. The contact telephone number 693687. This is a telephone in our BMMF Hospitality Centre, which is just 2 minutes walk from our own home. Any message given there will be relayed to me.

These are indeed challenging days for the UMN, with the future full of promise and potential. May God lead us all in our coming together for the Board Meetings next month.

Yours sincerely,

Michael C. Roemmele

हवाई पत्र
Aerogramme



ANSEGANGEN
14. MRZ. 1977
Erledigt

Miss Dorothea Friederici,

Gossner Mission,

Handjerystrasse 19-20,

I. BERLIN 41

GERMANY

भेजने वाले का नाम और पता:-
Sender's Name and Address:-

इस पत्र के अन्दर कुछ न रखिये
No Enclosures Allowed

CD



Dienste in Übersee

Gerokstrasse 17 · 7000 Stuttgart 1
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Rép. Féd. d'Allemagne
Telegramme: Überseedienste
Telefon: (0711) 21050-0
Telefax: (0711) 2105068
Telex: 721499 due d

Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e.V.
Committee of Protestant Churches in Germany for Service Overseas
Comité des Eglises Protestantes Allemandes pour le Service
Ouvre-Mer

Comité de las Iglesias Protestantes de Alemania para el Servicio
en Ultramar

Abt. III: Asien & Nordostafrika
Sonderprogramme

Bärbel Barteczko-Schwedler, Gossner M.
Dr. Hanns-Uve Schwedler, Gossner Mission
Rainer Kruse, Brot für die Welt
Ursula Moll, Brot für die Welt
Werner Lottje, Diakonisches Werk
Reinhard Koppe, AGKED Planungsstab
Manuel Rast, FAKT

Stuttgart, den 23.08.90

Betr.: Vorbereitung des UMN Board Meetings/ad hoc Nepal-Runde

Termin: 15.10.90, 10:00 Uhr im Medienraum der Hauptgeschäftsstelle des Diakonischen Werkes

Liebe Kolleginnen und Kollegen!

In den vergangenen Jahren hat Dienste in Übersee mehrfach vor den Sitzungen des Board der United Mission to Nepal eine kleine Vorbereitungsrunde einberufen. Diese Tradition möchten wir dieses Jahr wieder aufleben lassen.

Ich stelle mir vor, daß wir die folgenden Punkte besprechen sollten:

- Die gegenwärtige Situation in Nepal
- Das Engagement der verschiedenen Werke in Nepal
- Vorbereitung auf das Board Meeting
- Einrichtung einer AG KED Nepal-Runde?

Vorschläge für weitere Tagesordnungspunkte sind herzlich willkommen.

Für das Treffen habe ich den Medienraum des Diakonischen Werks reserviert. Termin ist der 15.10.1990, 10:00. Ich rechne damit, daß wir spätestens um 17:00 fertig sind. Ich würde mich freuen, wenn Ihr alle teilnehmen könntet. Für eine kurze Rückmeldung wäre ich dankbar.

Mit freundlichen Grüßen

Christoph Dehn
Referent für Personalanforderungen

el. 35.
Okhaldhunga, 22. März '91

Lieber Hanns-Uve,

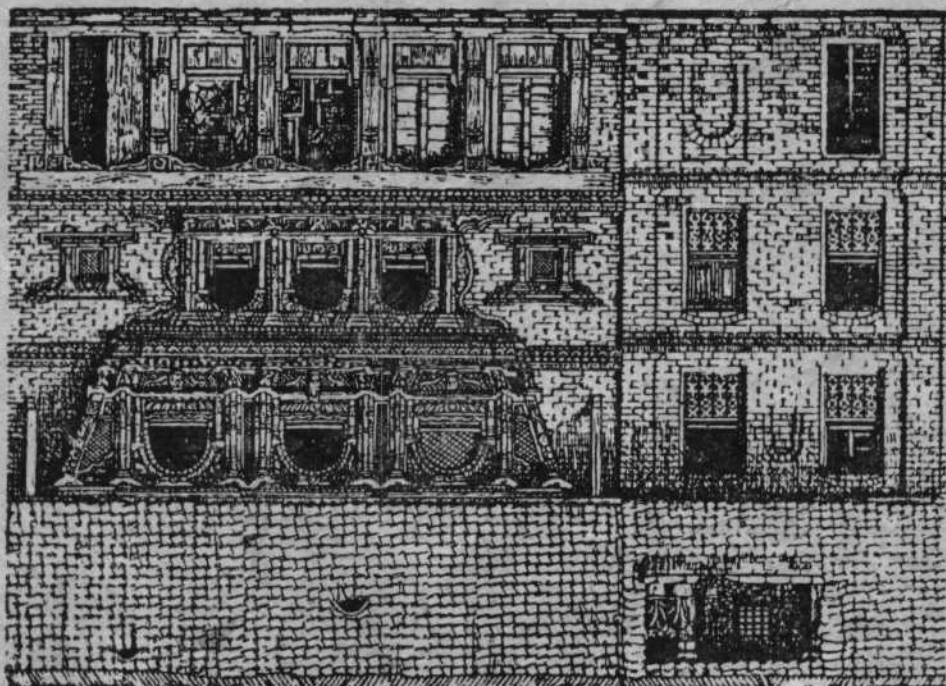
Einen ganz herzlichen Gruß an Dich aus dem fernen Okhaldhunga! Wie Du ja weißt, waren vor einigen Monaten Christoph Dehn und Klaus Bär hier zu Gast, und es hat ihnen, so glaube ich, trotz aller Anstrengungen recht gut gefallen. In drei Wochen werden Bernd und Marita Augustin hierher kommen, Bernd in seiner Eigenschaft als IG-Coordinator (Einkommenschaffungsvermittler!) auf offiziellen Projektbesuch. Zwischen uns besteht ein ganz guter freundschaftlicher Kontakt und ich habe während der letzten KTM - Aufenthalte meist bei ihnen gewohnt. Zwei Gründe sind es vor allem, die mich dazu bewegen haben, Dir von hier aus zu schreiben.

1) Vor einigen Monaten erfuhr ich von Gerhard, daß Du mittelfristig wohl daran denkst, aus dem Nepal Referat bei den Gossies auszusteigen und was anderes zu machen. Da Gerhard selbst nicht genau weiß, was er und Edie später machen werden (BRD, Amerika??), steht für ihn nicht fest, ob er von einem solchen Angebot, dieses Referat zu übernehmen (ich weiß nicht wie konkret das alles ist!!), überhaupt Gebrauch machen will und er hat mir (spaßhalber?) angeboten, mich doch zu bewerben, jedenfalls mal nachzufragen. Da Karin und ich bereits vor einem halben Jahr entschieden haben, nach Ende dieses Terms auf jeden Fall in die BRD zurückzugehen - wir brauchen dann eine Pause und etwas Abstand von hier, vor allem Malte soll die Gelegenheit erhalten sich mit seinem Herkunftsland ein wenig vertraut zu machen! - mir jedoch ein totaler Bruch und das Verlassen dieses durch jahrelangen Aufenthalt vertraut gewordenen Landes auch wehtut - wäre ich an einer Fortsetzung der Beziehung zu Nepal durch eine solche Arbeit sehr interessiert.

Bitte versteh mich recht, Hanns-Uve, ich will hier keine ungelegten Eier ausbrüten, ich will Dir nur mitteilen, daß ich mich ernsthaft für diese Arbeit interessiere, falls ... Du aufhören willst und Gerhard sich gegen eine Bewerbung entscheidet.

Da ich inzwischen zum RD Repräsentanten nominiert wurde und in dieser Eigenschaft an den UMN ECC und Board - Meetings teilnehmen werde, hoffe ich Dich im November zu sehen.

2) Seit einiger Zeit geht mir der Gedanke an eine Artikelserie 'Nepalisches (oder Nepalesisches?) Tagebuch' im Kopf herum, in dem ich über Alltags-



begebenheiten, Begegnungen, Erlebnisse, über Freud und Leid der Menschen in unserer Umgebung und die Subjektivität des Lebens in einer solchen Umgebung schreiben möchte. Vielleicht wirds auch einfach ein Artikel über die Wahlen und politischen Veränderungen. Jedenfalls wäre es gut, mal von Dir zu hören, ob in Eurem Blatt auch Platz für 'Gossi-fremde'DÜler ist und wann und in welcher Form Du einen solchen Beitrag brauchst. Der Spuk des Golfkriegs mit der größten 'Media coverage' der Menschheitsgeschichte hat uns bis hierher verfolgt und auch das DDR-Abenteuer hält uns auch in der Ferne in Atem. Sicherlich seid ihr noch viel mehr in die Unruhe dieser kaum beherrschbaren Dynamik einbezogen, aber wir finden den Gedanken daran, in ein solcherart völlig verändertes Deutschland zurückzukommen schon recht beängstigend. Naja, bis dahin ist noch ein wenig Zeit. Lassen wir uns überraschen. Dir lieber Manns-Uve von hier aus alles Gute, auch Deiner Familie! Wenns geht, laß' mal von Dir hören.

Viele Grüße,

Thomas Döhner

Bhaktapur Craft Printers

Bhaktapur, Nepal.



Eingegangen

27. Aug. 1990

Erledigt:.....

Dienste in Übersee

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Telefax: (07 11) 210 50 68
Telex: 7 21499 due d

Bärbel Barteczko-Schwedler, Gossner M.
Dr. Hanns-Uve Schwedler, Gossner Mission
Rainer Kruse, Brot für die Welt
Ursula Moll, Brot für die Welt
Werner Lottje, Diakonisches Werk
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Ouvre-Mer
Comité de las Iglesias Protestantes de Alemania para el Servicio
en Ultramar
Abt. III: Asien & Nordostafrika
Sonderprogramme

Stuttgart, den 23.08.90

Betr.: Vorbereitung des UMN Board Meetings/ad hoc Nepal-Runde

Termin: 15.10.90, 10:00 Uhr im Medienraum der Hauptgeschäftsstelle des Diakonischen Werkes

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Mit freundlichen Grüßen

Christoph Dehn
Referent für Personalanforderungen

2/34

Dienste in Übersee
Herrn Hertel
Gerokstr. 17

7000 Stuttgart 1

Berlin, 05.03.1990

Sehr geehrter Herr Hertel,

ich möchte zurückkommen auf mein Schreiben vom 5.2. d.J. und mich erkundigen, ob es für dü eine Möglichkeit gibt, den Mitte des Jahres auslaufenden Vertrag von Frau Dr. Scholz, Nepal, zu verlängern. Sie werden verstehen, daß wir Frau Scholz bald benachrichtigen müssen, ob sie weiter in Nepal arbeiten kann.

mit herzlichen Grüßen

Dr. Hanns-Uve Schwedler
Nepal-Referent

Kopie: Dr. W. Stolz
C. Dehn



Eingegangen

18. Okt. 1989

Erledigt:

Dienste in Übersee

2/34
Gerokstrasse 17 · 7000 Stuttgart 1
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Rép. Féd. d'Allemagne
Telegramme: Überseedienste
Telefon: (07 11) 210 50-0
Telefax: (07 11) 210 50 68
Telex: 7 21499 due d

Herrn
Hanns-Uve Schwedler
Gossner Mission
Handyeristr. 19-20
1000 Berlin 41

Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e.V.
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en Ultramar
Abt. III: Asien & Nordostafrika
Sonderprogramme

Stuttgart, den 17.10.89

Lieber Hanns-Uve!

Im Nachgang zu unserem Telefongespräch von gestern schicke ich Dir Kopien von meinem Brief an Jim Alexander und dem Telex an Uli Köhler.

Bei Jim geht es darum, daß wir ihn gern unterstützen möchten, ihn aber nicht zu einem normalen DÜ-ler machen können. Wir haben uns deswegen gedacht, daß wir mit irgendeiner Organisation im Ausland ein Finanzierungsabkommen schließen könnten. Wir könnten entweder der UMN oder Jims Entsendeorganisation die Personalkosten pauschal erstatten. Zusätzlich sind wir bereit, die Schulkosten für seine Kinder gegen Beleg zu erstatten. Anbei mein Brief an ihn vom 13.10.89, der allerdings die Möglichkeit einer Finanzierung über die UMN nicht erwähnt.

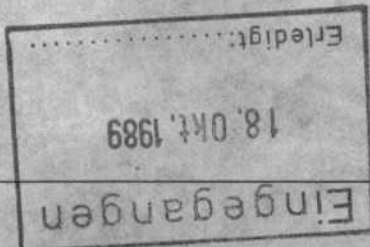
Was den Nachfolger für Uli Köhler angeht, liegt das Problem darin, daß wir den vorgeschlagenen Kandidaten Richard Fitzsimmonds nicht so schnell ausgewählt und vorbereitet kriegen, daß er im Januar ausreisen könnte. In meinem Telex habe ich daher angefragt, ob eine ordnungsgemäße Übergabe auch dann noch möglich ist, wenn die Ausreise erst später erfolgt. Kopie anbei.

Soviel erst mal. Ich wünsche Dir eine schöne Reise! Im nächsten Jahr bin ich wieder dabei.

Mit herzlichen Grüßen

Christoph Dehn
Christoph Dehn

Anlagen wie erwähnt



Dienste in Übersee

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Telefon: (07 11) 210 50-0
Telefax: (07 11) 210 50 68
Telex: 7 21499 due d

Mr. Jim Alexander
Rural Development Secretary
The United Mission to Nepal
P.O. Box 126
Kathmandu

NEPAL

Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e.V.
Committee of Protestant Churches in Germany for Service Overseas
Comité des Eglises Protestantes Allemandes pour le Service
Outre-Mer
Comité de las Iglesias Protestantes de Alemania para el Servicio
en Ultramar
Section III: Asia & Northeastern Africa
Special Programmes

Stuttgart, 13 October 1989

Dear Jim,

Two months have passed since you sent your last letter. We have been quite busy in our office due to less-than-perfect planning and unforeseen events. I returned from the Asia Mission Conference of the Christian Conference of Asia in Cipanas, Indonesia, last week. This was an exciting event, with Christians from 22 Asian countries participating. The most thrilling discussions were those on the relevance of social and community service (is it participation in the mission of God, or is it a bait for the un-baptized), on the unity of the Body of Christ (is there one united Body of Christ or are there several, as Christians and churches can be found on either side of the political and social conflicts in Asia), and on inter-religious dialogue. I was sorry to realize that not a single participant had come from Nepal. I wonder if something could be done about that.

Concerning sponsorship for you and your family, we would like to suggest to you the following procedure: We do not see much of a possibility to include you in the same kind of tri-partite contract that is concluded with our regular German development workers. But we would like to explore the possibility of providing your sending organisation, the International Technical Assistance Group, with funds to cover your salary and social security package. We would prefer to pay a flat rate on a quarterly basis, and leave it to you or the ITAG to arrange for your social security. In addition to this, we could pay the tuition fees of your children in the actual amount as documented by receipts.

For this procedure, we would need a requests from the ITAG, stating the amount needed per month. Furthermore, we would like to receive some more information on your organisation (including bank accounts).

I have not yet sought approval of this proposal by our responsible bodies, but this may be a realistic way to sponsor you for the coming years without trying to fit you into the straight-jacket of our tri-partite contract. How do you look at the proposal?

I would like to remind you that this could be a solution for an initial period of three years. There is a chance - but not a guarantee - for an additional three years' extension. But we will definitely not be able to sponsor you for more than six years.

.../2

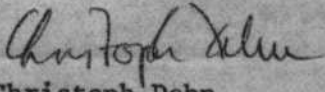
*20 K. in the
NPP about
- 1000 in cl
bracket &
pro month
(2000.-)
+ 1000*

Please give me your reaction on this idea? Do you think it is workable? Any other proposals or problems that have to be taken care of?

I will share a copy of this letter with Hanns-Uve Schwedler, so that you could discuss the matter with him. Unfortunately we had to decide today against the participation of Klaus-Dieter Baer [redacted] in the Nepal exposure program and UMN Board Meeting. A colleague of his has suddenly fallen ill, and will not return to the office in time for Klaus' departure. The UMN will still be notified about this officially.

Looking forward to your reply, I remain,

Yours truly,



Christoph Dehn
Secretary-Personnel Requests

cc: H.-U. Schwedler ✓

Udks
08912315+
2315 umnepa np
721499 due d

Eingegangen

18. Okt. 1989

Erledigt:.....

Ausg. 16. 10. 89

9.30

JB

dienste in uebersee
stuttgart, 9 oct. 1989

attn: uli koehler
drug abuse prevention programme
the united mission to nepal

Lieber uli,
ausreise richard fitzsimmonds nach ktm im januar 1990 aufgrund
auswahlverfahren unrealistisch. personalvorschlag fitzsimmonds
an umn voraussichtlich erst im jan. '90 moeglich.
- wird dadurch das programm gefaehrdet?
- kannst du noch eine ordentliche uebergabe machen, wenn ausreise
erst spaeter?
- ist uebergabe ggf. vor lop august 1990 machbar?
erbitte dringend kommentag.

Liebe gruesse

christoph dehn

✚
2315 umnepa np
721499 due d



Eingegangen

19. Okt. 1989

Erledigt:.....

Dienste in Übersee

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Gossner Mission
Herrn Hanns-Uve Schwedler
Handjerystr. 19 - 20

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Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e.V.
Committee of Protestant Churches in Germany for Service Overseas
Comité des Eglises Protestantes Allemandes pour le Service
Outre-Mer
Comité de las Iglesias Protestantes de Alemania para el Servicio
en Ultramar
Abteilung III: Asien, Nordostafrika,
Sonderprogramme
ba/re

Stuttgart, 17. Oktober 1989

2/34

Nepalreise

Lieber Hanns-Uve,

wie bereits telefonisch angedroht, muß ich meine Teilnahme an der Projektreise und am UMN Board Meeting absagen. Das bereits erhaltene Ticket werde ich selbst bei Indoculture Tours mit der Bitte um Erstattung an Euch zurückgeben. Ich denke, die Verrechnung der entstandenen Kosten mit dem überwiesenen Vorschuß hat bis zu Eurer endgültigen Abrechnung nach Rückkehr aus Nepal Zeit.

In der Anlage findest Du noch ein Schreiben an die UMN, mit dem ich meine Teilnahme abgesagt habe und um Übernahme des DÜ-Mandats auf Dich bitte, sofern dies möglich ist.

Ich hatte mich sehr gefreut, mit Euch nach Nepal zu fahren und bedauere deshalb meine Absage sehr. Umso mehr wünsche ich Euch jedoch viel Spaß.

Herzliche Grüße

(Klaus-D. Baer)
Referent für Verträge
und Finanzen



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The United Mission to Nepal
Mr. Anders Kammensjö
Assistant to the Executive Director
P.O. Box 126
Kathmandu
NEPAL

Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e.V.
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Comité de las Iglesias Protestantes de Alemania para el Servicio
en Ultramar

Section III
Asia, Northeastern Africa, Special Programmes

Stuttgart, 17 Oct. 1989

UMN Board Meeting 1989

Dear Mr. Kammensjö,

To my regret it is impossible for me to participate in the forthcoming UMN Board Meeting due to the personell situation in our office. Therefore, Service Overseas will not be represented in this year's Board. We have asked Mr. Hanns-Uve Schwedler, Gossner Mission, however, to act on our behalf.

Please be reminded to cancel the requested accommodation at Blue Star Hotel.

Again, please accept my sincere apologies,
Yours sincerely,


(Klaus-D. Baer)
Secretary - Contracts
and Finances

cc: Mr. H.-U. Schwedler, Gossner Mission



Dienste in Übersee

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Mr. Howard Barclay
Executive Director
The United Mission to Nepal
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en Ultramar
Section III: Asia & Northeastern Africa
Special Programmes

Stuttgart, 20 July 1989

Dear Howard,

This is in response to your letter dated 6 June 1989 which was received here on June 23, regarding funding of Jim Alexander's Master's program. We have considered your request, but have not been able to come up with a simple solution. As you may know, Service Overseas is the personnel agency of the Protestant Church in Germany. As such, our mandate is restricted to sponsoring and recruiting personnel for service in development. We have not been mandated to fund scholarships, or get involved to any substantial degree in staff development.

We have, however, considered your request with great sympathy. We understand that His Majesty's Government will in the future put a lot more emphasis on academic qualifications of UMN personnel applying for visa and work permits. We believe that it is crucial to create opportunities for UMN personnel to upgrade their academic backgrounds. We wonder if Jim is the only person facing this kind of a situation.

To cut a long discussion short: as we do not see a way of contributing directly to Jim's program's tuition fee, we would like to suggest the setting up of a fund for UMN personnel, from which expenses for professional upgrading could be paid. We feel that the easiest way for us to contribute to such a fund would be an increase in the per-capita-grant. This would not even necessitate any additional decision in our office. Please let us know your comments on this suggestion.

I would like to inform you that I will not be able to attend this year's board meeting. My wife is pregnant with our second child, and is due to deliver toward the latter part of November. I hope you understand that I would hate to miss the birth of our child.

Instead, Dienste in Übersee will be represented this year by my colleague Klaus-Dieter Baer, Secretary for Contracts and Finances in our section. Prior to the board, he will participate in the exposure program organized by Gossner Mission.

With best wishes for you and the UMN in this difficult time, I remain,

Yours in Christ's service,

Christoph Dehn
Secretary-Peronnel Requests

2/34

Herrn
Christoph Dehn
Dienste in Übersee
Gerokstr. 17

7000 Stuttgart 1

Berlin, den 22.5.1989

Betr.: Antrag bei der UMN auf Ausdehnung des Drogenprogrammes

Lieber Christoph,

in der Anlage findest Du den Antrag an die UMN, eine allgemeine städtische Sozialarbeit zu beginnen. Besser: Es ist mehr ein schnell hingeschriebener Vorschlag, der aber wohl ausreicht, eine Diskussion darüber anzuregen. Um mehr geht es ja wohl im Augenblick noch nicht. Die Verwirklichung des Vorhabens hätte ja eine Reihe von Konsequenzen, die ausführlich besprochen und bedacht werden müssen. Abgesehen von inhaltlichen Fragen z.B.: Was heißt das für andere Arbeitsgebiete angesichts des Beschlusses, den Personalbestand zu begrenzen; wie können sich andere Arbeitsgebiete einbringen; unter welches Dach kommt so ein Programm usw. usw.? Wenn der Brief Dir nicht hinreichend ist, schreib ihn neu, ergänze ihn, streiche Fehler (oder was auch immer) und schicke ihn dann mir zur Unterschrift zu. Wenn Du mit der vorliegenden Fassung einverstanden bist, schicke den Brief doch gleich ab.

Wenn ich Bärbel richtig verstehe, wirst Du im Herbst nicht nach Nepal reisen. Wegen der Anzahl der Reiset Teilnehmer ist noch nicht ganz klar, ob noch jemand von DÜ an der Studienreise, die ich durchführe, teilnehmen kann. Wie groß ist Euer Interesse. Ruf mich an oder schreib mir. Ich weiß wegen der Teilnehmerzahl um den 20. Juni herum mehr.

Liebe Grüße

Hanns-Uwe
(Hanns-Uwe Schwedler)

Action

2/34

Dienste in Übersee
z.Hd. Herrn Christoph Dehn
Gerokstraße 17

7000 Stuttgart 1

Berlin, den 12.4.89

Betr.: Bitte um Bezuschussung der Reise zum Executive Committee der United Mission to Nepal von Bärbel Barteczko-Schwedler vom 22.-29.4.1989

Sehr geehrter Herr Dehn,

nach Rücksprache mit Dienste in Übersee - Vertretern auf dem Board-Meeting 1988 der United Mission to Nepal, erklärte sich Frau Barteczko-Schwedler bereit, als Interessenvertreterin für Dienste in Übersee und für die Gossner Mission die Wahl ins Executive Committee der UMN anzunehmen.

Die Gossner Mission begrüßt die Mitarbeit im Executive Committee und bittet Dienste in Übersee, die anfallenden Reisekosten (April 89 nach Nepal, voraussichtlich Juni 89 nach London) jeweils zur Hälfte zu übernehmen.

Mit freundlichem Gruß und herzlichem Dank im voraus

Ihr



Dieter Hecker
Direktor

Anl: Kopie der Rechnung des Nepaltickets



Dienste
Eingegangen in
Übersee

25. Feb. 1988

Erledigt:

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Comité de las Iglesias Protestantes de Alemania para el Servicio
en Ultramar
Abt. III: Asien & Nordostafrika
Sonderprogramme

Stuttgart, den 25.2.1988

Lieber Hanns-Uwe!

DeinName enthält wirklich zu viele Fallen. Habe ich es richtig geschafft?
Aber erst einmal herzliche Grüße aus Stuttgart. Hier ist seit gestern Winter;
lange kann es aber dieses Jahr nicht mehr dauern.

Ich habe gehört, daß Ihr ein sehr gutes Seminar mit den Nepal-Aspiranten
hattet. Hasselbergs sind ja inzwischen in Kathmandu. Für Kugeles sucht die
Rural Development Abteilung dringend nach einer Stelle; und Kecks sind end-
gültig abgelehnt - wegen Zeitdruck: \$ 22. Was machen Eure Nepal-Kandidaten?

Anbei schicke ich Dir endlich eine Kopie unseres Rückkehr-Briefes, den wir
allen DÜ-lern ca. 6 Monate vor Vertragsende zuschicken. Der Brief ist natür-
lich sehr DÜ-spezifisch. Aber Ihr könnt ihn vielleicht zur Grundlage für ein
eigenes Schreiben nehmen.

Außerdem möchte ich mit Dir noch ein anderes Problem ansprechen. Wir hatten
uns ja bereits über die Zukunftspläne von Sylvia Scholz unterhalten. Ich lege
Dir eine Kopie meines Vermerks über die Gespräche mit Sylvia bei. Das Problem
ist dies: Sylvia tut in Patan eine sinnvolle Arbeit, die sie mindestens noch
drei Jahre fortsetzen möchte. Unsere DÜ-Regeln erlauben aber keinen Aufenthalt
im Ausland von mehr als sechs Jahren. Aufgrund ihrer Arbeit hätte ein Antrag
auf eine Ausnahmeregelung hier im Haus wohl eine gewisse Chance. Eine Förde-
rung über neun Jahre hinaus ist aber ganz unvorstellbar. Und es ist eben nicht
klar, ob Sylvia nicht doch noch länger in Patan bleiben würde, wenn die Fi-
steloperationen richtig anfangen. Kurzum, wir möchten Euch bitten zu prüfen,
ob Ihr Sylvia nach dem Ende ihres DÜ-Vertrages am 31.3.1989 übernehmen wollt.
Du kennst sie und ihre Arbeit ja selbst; aber wir stehen für Rückfragen natür-
lich gern zur Verfügung.

Ich lege Dir auch eine Kopie meiner Einschätzung der UMN bei, die ich bitte,
vertraulich zu behandeln. Mich würde Dein Kommentar dazu interessieren.

Mit herzlichen Grüßen

Christoph Dehn

Anlagen

DIENTE IN ÜBERSEE

Gesprächsvermerk

Gespräche mit Silvia Scholz, DÜ'lerin bei der UMN, am 23.11., 25.11. und 27.11.87

Das Leben in Kathmandu hat seine angenehmen Seiten. Natürlich ist die Szenerie atemberaubend schön. Und wenn einen das Heimweh zu sehr juckt, kann man immer ins "Pumpernickel" gehen. Oder man kann Brot von der "German Bakery" kaufen und mit gutem Käse aus dem ehemaligen schweizerischen Entwicklungsprojekt belegen.

Am 23.11.87 besuchte ich Silvia Scholz an ihrem Arbeitsplatz, im Patan Hospital. Das Krankenhaus ist ein riesiger Komplex, sehr sauber, überall wird geputzt. Das Krankenhaus wird offiziell als Gemeinschaftsunternehmen der Regierung, der Stadt Patan und der UMN unterhalten. Die UMN trägt aber den größten Teil der finanziellen Belastung und stellt eine große Anzahl an Personal zur Verfügung. Im Krankenhaus werden jeden Tag etwa 500 Out-Patients behandelt. Dies hat anfänglich auch Silvia Scholz sehr stark belastet. Inzwischen wurden organisatorische Neuerungen eingeführt, die bei Silvia Scholz zu einer wichtigen Arbeitserleichterung geführt haben. Im Out-Door-Patient-Department werden Aufnahme und die wichtigsten Diagnosen von sogenannten health assistants gemacht. Allerdings ist ein Arzt immer mit im Raum. Ähnlich wird auch in der Geburtsvorbereitung verfahren. In diesem Bereich gibt es auch eine Art von Geburtsvorbereitungsgruppen.

Silvia Scholz ist es im letzten Jahr gelungen, sich drei junge Ärztinnen heranzuziehen, die sie jetzt ausbildet, vor allem auch in gynäkologischer Chirurgie. Sie ist mit ihrer Arbeit jetzt viel glücklicher als noch vor einem oder zwei Jahren. Durch die Einstellung der neuen Mitarbeiter und organisatorische Veränderungen ist sie nicht länger völlig überlastet. Sie macht jetzt nicht mehr nur das, was unbedingt notwendig ist, sondern hat Zeit, sich ihrem Spezialgebiet, den Fisteloperationen, zu widmen. Sie macht sich nun auch Gedanken über die Zeit nach dem Ende ihres Zweitvertrages mit DÜ im März 1989. Für Silvia Scholz ist klar, daß sie mindestens noch einen weiteren Term von drei Jahren in Nepal bleiben muß. Dafür sind folgende Überlegungen ausschlaggebend:

- Silvia Scholz denkt, daß sie die drei Ärztinnen, mit denen sie jetzt arbeitet, in einem dritten Vertrag soweit bringen kann, daß sie ihre Arbeit voll übernehmen können. Dann könnte sie beruhigt nach Hause gehen.
- Andererseits ist es möglich, daß in der dritten Vertragszeit die Fistelarbeit voll in Gang kommt. Das würde allerdings bedeuten, daß Silvia Scholz noch viele viele Jahre in Nepal bleiben würde. Ob die Entwicklung in diese Richtung geht, ist jetzt noch nicht abzusehen.

Hier eine kurze Erklärung, worum es bei Vesico-Vaginal-Fisteln geht: Das Problem taucht in allen Ländern auf, in denen Frauen ihre Kinder zu Hause zur Welt bringen, fern ab von Krankenhäusern mit Möglichkeiten für Kaiserschnitte oder andere geburtshilfliche Operationen. Kann ein Kind wegen Mißverhältnisses zwischen kindlichem Kopf und mütterlichem Becken nicht geboren werden, so wird der vorangehende Kopf stunden- und tagelang mit jeder Wehe gegen das knöcherne mütterliche Becken gepreßt und dabei die Harnblase zwischen Kind und Becken eingeklemmt. Durch den enormen Druck kommt es zu Blutzirkulationsstörungen im Gewebe und zum Absterben von Gewebe. In der Regel sterben die Kinder unter der Geburtsbelastung und können dann wegen Tonusverlust und Erweichung nach einigen Tagen tot geboren werden. Kurz darauf stellen die Frauen fest, daß ständig unwillkürlich Urin abgeht. Es hat sich eine Blasen-Scheiden-Fistel gebildet. Zunächst hofft man, daß der Zustand sich bessert. Das tut er aber nicht. Da man nur wenig Kleidung hat, oft das Wasser kanpp ist, das Haus, in dem auf engem Raum viele Menschen

zusammenleben, verschmutzt und der Geruch unangenehm ist, werden die Frauen nach einer Weile nicht mehr im Hause geduldet. Sie werden nach draußen vertrieben nicht mehr zu den Mahlzeiten zugelassen, vom Ehemann verlassen. Häufig handelt es sich um sehr junge, ansonsten gesunde Frauen, die so Kind, Ehemann und soziale Stellung verlieren.

Silvia Scholz war mit diesem Problem in Nepal konfrontiert worden. Bei einem kurzen Praktikum in Addis Abeba im Jahre 1986 hat sie eine Technik zur Operation dieser Fisteln kennengelernt. Das Patan Hospital hat sich inzwischen bereit erklärt, die Operation und den notwendigen Krankenhausaufenthalt von Fistelpatientinnen kostenlos durchzuführen. Wie es scheint, spricht sich in Nepal mehr und mehr herum, daß Silvia Scholz solchen Fistel-Patientinnen helfen kann, für die bis dahin keine Hilfe möglich schien.

Silvia Scholz bat mich, bei Dienste in Übersee zu klären, ob in ihrem Fall ein Drittvertrag möglich ist. Die Entscheidung müßte relativ rasch fallen, da sie sich bei negativem Bescheid um alternative Möglichkeiten kümmern muß. Allerdings sagte Silvia Scholz mir, daß sie sich nicht völlig sicher ist, ob sie nicht unsere Argumente gegen einen Drittvertrag doch akzeptieren und in die Bundesrepublik zurückkehren würde. Über ihre Chancen auf dem Arbeitsmarkt in der Bundesrepublik und ihre Zukunft hier sollten wir uns allerdings keine Gedanken machen, dafür werde sie schon selber sorgen und auch sicher etwas finden.

In unserem Gespräch mit Thomas Döhne kamen wir auch auf die Alternativen zu sprechen. Silvia Scholz denkt in erster Linie an einen Vertrag mit der Christoffel-Blindenmission, aber auch die Gossner Mission und die US-Presbyterianer wären denkbar. Schließlich hat sie auch an CFI gedacht.

Daraus ergab sich eine lange Diskussion, in der Thomas Döhne und ich ihr erklärten, daß ein Übergang zu CFI für DÜ schwer zu akzeptieren wäre. Wir empfahlen ihr, Idea zu lesen, um sich selbst ein Bild über die deutschen Evangelikalen und ihre Hochzeit mit den politischen Rechten z. B. in der Südafrika-Frage zu machen. Schließlich konnten wir Einigkeit darüber erzielen, daß ein Vertrag mit CFI für Silvia Scholz doch wohl keine realistische und gute Möglichkeit wäre.

Stuttgart, 01.02.88
cd/re

gez. Christoph Dehn

Vertraulich

Auszug aus dem Reisebericht von
Chr. Dehn

Eingegangen
26. Feb. 1988
Erledigt:.....

Nepal 22. - 28.11.87

Die United Mission to Nepal ist zunächst eine faszinierende Einrichtung. Die warme Aufnahme in die Familie der UMN tut gut. Vom ersten Moment an vermittelte mir die UMN das Gefühl, zu Hause zu sein. Was mir im Lauf der Tage bei der Vorstandssitzung der UMN zunehmend Unbehagen bereitete, war der Eindruck, daß Nepal, Land und Leute, unkonkret und nebelhaft bleiben. Im Vorstand sind lediglich zwei Nepalis vertreten; ich hatte in sieben Tagen Nepal nicht ein längeres Gespräch mit einem Einheimischen. Die Dienstgeschäfte wickelte ich mit Deutschen, US-Amerikanern, Kanadiern, Australiern, Norwegern usw. ab. Während der Sitzungen stieß mich eine Kanadierin an und fragte: "Gibt es denn hier keinen, der uns mal erklären kann, was in Nepal überhaupt los ist?" In der Tat, von den Verhältnissen in Nepal war während der UMN-Vorstandssitzung praktisch nicht die Rede.

Nach sieben Tagen UMN ziehe ich Bilanz in einem

Versuch einer Annäherung an die UMN in acht Fragen und Antworten

1. Was ist die United Mission to Nepal?

Die UMN ist eine Missionsgesellschaft. Sie wird gebildet von 36 Kirchen und Missionsgesellschaften mit verschiedenem Hintergrund und von Dienste in Übersee.

2. Was hält die UMN zusammen?

Das Bekenntnis zu Jesus Christus als dem persönlichen Erlöser und Heiland. Dieses Bekenntnis wird in den Papieren der UMN und während der Vorstandssitzung ständig wiederholt und bekräftigt.

3. Was stört die UMN an den Verhältnissen in Nepal?

Daß die überwältigende Mehrheit der Bevölkerung Jesus Christus nicht als den persönlichen Erlöser und Heiland angenommen hat. Daß sie stattdessen ein anderes religiöses System, den Hinduismus hat.

Es stört die UMN nicht (so sehr), daß in Nepal Ausbeutung und Unterdrückung in einem fein abgestuften Fendalsystem herrschen (dessen religiöse Überhöhung und Absicherung der Hinduismus ist).

4. Warum stört die UMN sich nicht an Ausbeutung, Unterdrückung und Erniedrigung der Menschen in Nepal?

Weil sie keinen analytischen Blick für Gesellschaftsstrukturen und kein Verständnis für die soziale Bedeutung des Evangeliums hat. Ausbeutung, Unterdrückung und Erniedrigung nimmt sie nur von dem Ergebnis her als Armut, Unwissenheit und Lethargie wahr.

5. Warum tut die UMN Entwicklungsarbeit?

Weil Mission in Nepal verboten ist. Über Entwicklungsarbeit ist christliche Präsenz möglich. Weil auch über Entwicklungsarbeit das hinduistische Wertesystem und Ethos gebrochen werden kann.

6. Hat die UMN ein Entwicklungskonzept?

Nein. Innerhalb der UMN gibt es verschiedene Konzepte, die vom Aufbau eines "christlichen Kapitalismus" (Butwal Companies) bis zu ländlicher Basisarbeit reichen.

7. Warum gibt es kein Entwicklungskonzept?

Weil das, was die UMN als "basis of unity" zusammenhält, den sozialen, gesellschaftlichen Bereich ausschließt, und daher die Entwicklung eines kohärenten Entwicklungskonzeptes nicht erlaubt.

8. Unter welchen Bedingungen kann DÜ weiter bei der UMN mitarbeiten?

Daß DÜ den Kurs der UMN insgesamt in signifikanter Weise verändern könnte, ist eine Illusion.

DÜ kann aber weiter bei der UMN mitarbeiten

- unter der Voraussetzung, daß die UMN als Ganze nicht zu sehr zum Schaden des nepalischen Volkes tätig wird; und
- nur in solchen Teilbereichen, die tatsächlich zur Überwindung von Ungerechtigkeit und Erniedrigung der Menschen beitragen, wie etwa Rural Development und Teile des Gesundheitsprogramms.



Dienste in Übersee

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Herrn Dr. H. Kretschmer
Paul-Lechler-Krankenhaus
Paul-Lechler-Strasse 24
7400 Tübingen

Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e.V.
Committee of Protestant Churches in Germany for Service Overseas
Comité des Eglises Protestantes Allemandes pour le Service
Outre-Mer
Comité de las Iglesias Protestantes de Alemania para el Servicio
en Ultramar

Stuttgart, den 2. Januar 1986 / ef

Betr.: Fragebogen für Bewerber der United Mission to Nepal (UMN)
hier: Arztberichte über die Bewerber

Sehr geehrter Herr Dr. Kretschmer,

Im Zusammenhang mit DÜ-Fachkräften, die in Ihrem Hause untersucht und behandelt worden sind vor Ausreise oder nach der Rückkehr aus Nepal, ist Ihnen sicherlich bekannt, dass wir dort seit langen Jahren mit der United Mission to Nepal (UMN) zusammenarbeiten und auch formal Mitglied der UMN sind. In unserer Zusammenarbeit mit der UMN im Bereich der Personalvermittlung sind jetzt einige sehr grundsätzliche Fragen aufgetreten, über die wir Sie unterrichten möchten und für deren Behandlung wir auch Ihre Mithilfe erbitten.

Die UMN hat im Mai 1985 ein neues sogenanntes "Nepal Information Form" (Fragebogen für Bewerber) aufgelegt, in dem sehr weitreichende Informationen über und von Bewerbern für einen Dienst in Nepal zur Auflage gemacht wurden, die wir aus unterschiedlichen Gründen für nicht angemessen und erfüllbar erachten. Wir sind darüber mit der UMN in eine Diskussion eingetreten. Einer der in Frage stehenden Punkte betrifft die geforderte Verfügbarmachung der (im Falle von DÜ-Kandidaten durch Ihr Krankenhaus erstellten) ausführlichen Arztberichte über den einzelnen Kandidaten/-in und Familienangehörige, die, aus gutem Grund, "Dienste in Übersee" selbst nicht erhält.

Zu Ihrer Unterrichtung übersenden wir Ihnen beiliegend Kopie des "Nepal Information Form", unseres Briefes an die UMN vom 30.10.1985, sowie der vorläufigen Antwort der UMN vom 4.12.1985. Aus dem letztgenannten Schriftstück ersehen Sie, dass sich der UMN Health Service voraussichtlich direkt an Sie - oder auch an Herrn Dr. Bastian - mit entsprechenden Fragen wenden wird. Uns wäre sehr daran gelegen, dass es in einem solchen Fall zu einer abgestimmten und einmütigen Stellungnahme kommt und wären für Kontaktaufnahme vor Beantwortung der UMN-Anfrage ausserordentlich dankbar.

Aus dem Bereich der Bundesrepublik ist die Gossner-Mission, Berlin, ebenfalls Mitglied der UMN, die unsere Bedenken hinsichtlich der UMN-Forderungen teilt.

Wenn die mitgeschickten Unterlagen Fragen offen lassen, stehen wir Ihnen für zusätzliche Auskünfte natürlich jederzeit gern zur Verfügung.

./.

Mit guten Wünschen zum neuen Jahr für Sie und Ihre Mitarbeiter und mit freundlichen Grüßen bin ich

Ihr

H. Hertel

Helmut Hertel
Leiter der Geschäftsstelle

Anlagen

- UMN Nepal Information Form, May 1985
- Bf. DÜ an UMN, 30.10.85
- Bf. UMN an DÜ, 4.12.85

cc: - Herrn Dr. R. Bastian, DIFAM
- Herrn Dr. H.U. Schwedler, Gossner-Mission, Berlin ✓
- DÜ-Ref. C



THE UNITED MISSION TO NEPAL

Executive Director: Mr. J. H. Barclay
Treasurer: Mr. E. Wennemyr

Ref. C - 31.12.85
Telephone: 212179, 215573, 212668.
Telex: 2315 UMNEPA
Telegrams: UMNEPAL
Location: K-1-325 Thapathali
Mailing address:
POST BOX 126,
KATHMANDU, NEPAL

December 4, 1985

Dr. Helmuth Hertel
Executive Secretary
Dienste in Übersee
Gerokstrasse 17
7000 Stuttgart 1,
W. GERMANY

Dienste in Übersee	
3 1. DEZ. 1985	
Bearbeitet	Erlodigt

Dear Dr. Hertel,

RE: UMN "Nepal Information Form", May 1985

I am referring again to your letter dated 30th of October 1985 which I acknowledged. In the meantime I have been able to bring this matter fully before our Executive Committee which met last week where it was discussed at some length and with quite an amount of input. Copies of your letter in its entirety, including the personal recommendation form as provided by Dienste in Übersee was made available for each member of the Executive Committee beforehand so that they would have time to understand as fully as possible the points which you were making. I believe this provided a good background for the discussion.

Much of what was said revolved about the matter of screening procedures that are used in seeking the right kind of people for UMN and particularly that which is done in Germany. It was helpful to have the papers which Else Furthmüller-Meyer brought with her. We also dealt with the matter of the medical examinations and the reports. Of course there was quite an amount of discussion on the matter of expression of Christian testimony and the expectations of UMN, particularly in the light of two factors, first that of language, and secondly, that of the more formal church association in Germany, or the lack of it, particularly because of the new folk church kind of communities that seem to be increasing. I must say this latter factor was one about which most of us knew very little. However, it would be true to say that there was a lot of emphasis placed on the matter of the actual stated basis of faith as we have it in the UMN Constitution and there seemed a fairly strong feeling that at least we should continue to expect this to be a basis of judgment in considering people. There was also attention drawn to a Minute of the Board, in 1983, which referred to the matter of church relationships with those who come to serve in Nepal. However, there was much sympathy with the whole matter particularly of language difficulties and that candidates are asked to express certain concepts in a language which is foreign to them, or else there needs to be the arrangement for translation to be made of such papers. I felt there was some very helpful input also at this point from Jorgen Pedersen of the Danish Santal Mission, who in a number of ways felt a real empathy in some of the points that had been expressed.

.. / 2

Dr. Helmuth Hertel
December 4, 1985
Page 2

I have not seen the actual resolution that has been prepared for the Minutes, but the outcome of the discussion was that a Commission of three or four people is to be called which will meet between now and the next Executive Committee and come up with recommendations. This Commission is likely to be formed by people who are living in the Europe context so that it will be easier for them to meet together and you may be assured that there will be the kind of representation that will adequately be able to understand and present the difficulties coming from D.U. The formation of the Commission was left in the hands of the Chairman and the Executive Director to formulate and to contact the people.

In the meantime, our Health Services Office is looking into the matter of the medical papers and I think they would like to take up correspondence with the Tübingen Institute to ascertain in some detail the areas which are covered in their medical investigations. I would then imagine if there were any areas they felt not covered or inadequately covered, they would probably ask that before they could accept the recommendation of the Tübingen Institute, to have assurance in these areas also. However, this is a suggestion of perhaps a way forward and may lead to a solution as far as the use of that Institute is concerned.

I do hope that this is of some encouragement to you. I have heard that certain statements have been made suggesting that maybe UMN does not want to continue its association with D.U. As the Executive Director, I can assure you that there is certainly no thought in our minds that we want to move in that direction at all. Rather, we would like to continue and strengthen our working relationship in the future. I hope we will discover that this exercise which we are now undertaking will be useful to that end. Thank you for your patience and understanding with us.

Yours sincerely in fellowship,

J. Howard

J. Howard Barclay
Executive Director

JHB/mj

cc: Else Furthmüller-Meyer
Jorgen Pedersen



Gossner Mission · Handjerystraße 19-20 · 1000 Berlin 41 (Friedenau)

Herrn
Helmut Hertel
Dienst in Übersee
Gerokstr. 17
7000 Stuttgart

- ☐ Indien
- ☒ Nepal
- ☐ Zambia
- ☐ Öffentlichkeit
- ☐ Gemeindedienst
- ☐ Verwaltung

Berlin, den 4.12.1985

Betr.: "Nepal Information Form" der United Mission to Nepal

Sehr geehrter Herr Hertel,

DÜ hat Einwände gegen einige Passagen und Punkte des "Nepal Information Form" geltend gemacht. Nachdem wir gegenüber Herrn Barclay anlässlich seines Besuches Mitte des Jahres unsere Kritik, die sich weitgehend mit der von DÜ deckt, geäußert haben, haben wir sie nun schriftlich formuliert. Den Brief an die UMN möchte ich Ihnen zur Kenntnis bringen.

Nachdem Frau Furthmüller-Meyer vom Treffen des Executive Committee der UMN zurückgekehrt ist, teilte sie mir mit, daß eine Kommission eingesetzt werden wird, die das "Nepal Information Form" überarbeiten soll. Es besteht also Hoffnung, daß die Kritik von deutscher Seite in die Überarbeitung aufgenommen wird. Möglicherweise sind Sie darüber bereits informiert, vorsichtshalber wollte ich es Ihnen dennoch mitteilen.

Ich wünsche Ihnen ein gesegnetes Weihnachtsfest und verbleibe mit freundlichen Grüßen

(Dr. Hanns-Uve Schwedler)

Anlage: Brief an die UMN

To the C.M.S. London
Attn.: Mr. Malcolm Warner
South and East Asia Regional
Secretary
157 Waterloo Road
London SE 1
U.S.

4.11.1985

Dear Mr. Warner,

we are just planning to send some small signs of remembrance to our colleagues and partners abroad. For our German people this is no difficulty for us. We know, what things are available here. But there is the problem for the English speaking partners. You would do as a great favour, if you could give us some informations or suggestions about either some small booklets, or a collection of prayers or some calenders in English. which we like to present to people working in the church or in church programmes.

You will have noticed, that Gossner Mission has not a too high evangelical or pietistic 'temperature'. So the kind of material could also be in a moderate key in this respect.

I know, that this is not easy, and we shall understand, if you do not feel in the position to comply with our request. But it would be really helpful for us.

Wishing you all the best for your work and hoping, that you will have some weeks of not too much travels, I remain,

Yours sincerely,

Rev. Dieter Hecker,
Director

2.11.1984

Dienste in Übersee
z.Hd. Herrn Bühler
Gerokstr. 17
7000 Stuttgart 1

Liebe Nepälfreunde!

Das nächste Board-Meeting der UMN kommt bestimmt, das letzte ist noch kaum verdaut und die neuesten Ereignisse in der UMN bedürfen sicherlich einer genaueren Betrachtung - Grund genug, um sich zu gemeinsamen Überlegungen zusammenzusetzen. Ich möchte Sie, d. h. den Planungsstab, FAKT, DÜ und Brot für die Welt deshalb herzlich einladen zu einer

Nepalsitzung am Freitag, den 30.11.1984
im Diakonischen Werk, Stafflenbergstr. 76,
7000 Stuttgart 1, 9.30-12.30 Uhr.

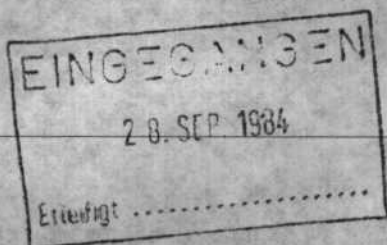
Folgende Tagesordnung schlage ich vor:

- TOP 1 Auswertung des Board-Meeting 84
Berichte aus den Boards health, education, agriculture und administration
- TOP 2 Projektberichte und -einschätzungen
 - a) Nawal Parasi Hill Project
 - b) Surkhet
 - c) Rural Development (Pokhara)
- TOP 3 Perspektiven der Nepalarbeit
- TOP 4 Sonstiges

Zu TOP 1 lege ich Ihnen meinen Bericht über meine Nepalreise April 84 bei und zu TOP 2 können Sie Näheres dem Brief von H. Barclay und von mir entnehmen

Mit freundlichen Grüßen
Ihre

Bärbel Barteczko-Schwedler



Dienste in Übersee

Gerokstrasse 17
7000 Stuttgart 1
Fed. Rep. of Germany
Rép. Féd. d'Allemagne

Telegramme: Überseedienste
Telefon: (0711) 24 70 81

Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e. V.
Committee of Protestant Churches in Germany for Service Overseas
Comité des Eglises Protestantes Allemandes pour le Service
Outre-Mer
Comité de las Iglesias Protestantes de Alemania para el
Servicio en Ultramar

b. bartecko-schwedler
c/o gossner mission
handjerystr. 19-20
1000 berlin 41

ref.c

Stuttgart, den 26.9.84

liebe bärbel,

ich bin gerade dabei nach meiner reise die nacharbeiten zu machen.

ich war nicht auf den philippinen, da ich mich kurzfristig nach rücksprache mit den hauptgesprächspartnern entschlossen hatt~~e~~, daß gerade nur die allerwenigsten da waren oder zeit für mich hätten.

deshalb konnte ich deiner - guten - idee auch nicht weiter nachgehen und so schicke ich dir halt die unterlagen unerledigt wieder zurück.

alles gute für deine arbeit
und herzliche grüße von haus zu haus,

dein Hans

(hans bühler, ref.leiter c)

29.8.1984

Dienste in Übersee
z.Hd. Frau Klobucnik
Gerokstr. 17
7000 Stuttgart 1

Betr.: Rekrutierung eines(r) Mitarbeiters(in) für UMN in Nepal

Liebe Frau Klobucnik!

Indirekt haben wir ja schon über mein Anliegen gesprochen. Da Herr Honold voraussichtlich Ende dieses Jahres zu Ihnen überwechseln wird, wird bei uns eine Personalstelle frei. Ich wäre Ihnen sehr dankbar, wenn Sie mir mittels DÜ-Überseeregister bei der Suche nach einer geeigneten Person behilflich sein könnten. Da die UMN ein weites Arbeitsfeld hat, bieten sich Personen mit unterschiedlichen Qualifikationen an. Wir wären an einer Person aus folgenden Fachbereichen interessiert:

- | | |
|---|-----------|
| 1. 1 Pädagoge für non-formal-education, | |
| 2. 1 Pädagoge für teacher-training | |
| 3. 1 Soziologin | |
| 4. 1 Agraringenieurin | für |
| 5. 1 Forstwirtin | Dorf- |
| 6. 1 Ökothrophologin/oder Lebensmitteltechnologin | programme |

Die Person sollte Berufserfahrungen haben, einigermaßen fit in der englischen Sprache sein und bereit sein, in abgelegenen Regionen zu arbeiten.

Ich fände es gut, wenn wir die neue Fachkraft möglichst im Anschluß an G. Honold nach Nepal schicken könnten.

Mit freundlichen Grüßen und Dank für Ihre Mühe
Ihre



Bärbel Barteczko-Schwedler



**Dienste
in
Übersee**

Gerokstrasse 17
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Comité de las Iglesias Protestantes de Alemania para el
Servicio en Ultramar

frau
b.bartecko
gossner mission
handjerystr. 19
1000 berlin 41

ref.c

Stuttgart, den 13.8.84

liebe bärbel,

liefeder haben wir es zusammen nicht geschafft nach dem letzten
umn-board-meeting uns noch einmal mit itty zusammen zu treffen.

ich wähle deshalb diesen weg, um dir die neueste rahmen-o-type
zur kommentierung zuzuschicken. ich wäre dir dankbar, wenn du
bald darauf reagieren könntest.

noch ein weiterer punkt, den wir in nepal kurz angesprochen hatten:
der vorvertrag von herrn honold sollte zum jahreswechsel in die
gesetzlich vorgesehenen bahnen übergeleitet werden.
prinzipiell gehen wir davon aus, daß das amtshilfemodell kommen
wird, doch sehen wir noch nicht, daß die dafür notwendigen detail-
arbeiten schon angelaufen wären. wir halten es deshalb für richti-
ger - im sinne von herrn honold - wenn er ab jahreswechsel dann
doch zu uns überwechselt, damit wir dann die vorgesehenen rück-
meldungen an die dementsprechenden wehrersatzämter und wer da sonst
noch alles mit einbezogen sein muß, routinemäßig in die wege leiten
können (ich habe ihn deshalb auch in die o-type mit aufgenommen).

ich weiß nicht, was das bedeuten soll, aber meine schreibmaschine
will nicht mehr, - wie du kaum noch siehst...!

deshalb nur noch kurze, aber trotzdem sehr herzliche grüße von
haus zu haus,
dein

(hans bühler, ref.leiter c)

- | | |
|--|---|
| 1.1 Kontinent | Asien |
| 1.2 Land | Nepal |
| 1.3 Ort | landesweit |
| 2.1 Antragsteller | United Mission to Nepal (UMN) |
| 2.2 Träger | wie 2.1 |
| 2.3 Programm-/Projekt-
bezeichnung | ländliche Entwicklungsprojekte innerhalb der
Rahmenplanung der UMN |
| 2.4 Vorangegangene För-
derung | techn. u. med. Fachkräfte (letzte Rahmen-O-Type vom 9.6.78) |
| 3. Antrags- u. Leitweg | Träger direkt an DÜ |
| 4.1 Beantragte Mittel/
Fachkraft | 10 Fachkräfte |
| 4.2 Zur Bewilligung
vorgeschlagen | 4 med. Fachkräfte
3 techn. Fachkräfte
2 Land- u. Forstwirte
1 Lehrer (non-formal training) |
| 5. Zeitraum der Förderung: | mindestens 2 x 2 Jahre je Fachkraft |
| 6.1 Informationen über
den Träger | <p>Die UMN arbeitet seit 30 Jahren in Nepal in enger Anlehnung an die Entwicklungsplanung der Regierung, die zunehmend in Richtung "ländliche Entwicklung" geht.</p> <p>Die UMN ist ein Zusammenschluß von 37 Entwicklungs- und Missionsorganisationen aus 22 Ländern; DÜ ist Mitglied der UMN. Sie arbeitet in 11 Projektregionen, sie beschäftigt ca. 1700 Nepalis und 300 Ausländer. Die Zielbevölkerung umfaßt ca. 570.000 Nepalis.</p> |
| 6.2 Allgemeine Situation | <p>Seit wenigen Jahren ist bei der UMN eine Umorientierung zu beobachten, die verkürzt bezeichnet werden kann als Integration der vorher isolierten Vorstellung von "Missionierung" in langfristige "Entwicklung". DÜ hat durch jahrelange Vermittlung von Fachkräften und durch ständige Mitarbeit im "Member Board" wesentlichen Anteil an dieser Veränderung.</p> <p>In der Mitgliedschaft der UMN ergab sich in letzter Zeit eine wichtige Verschiebung: nicht-asiatische Mitglieder werden nicht mehr zugelassen. Alle Mitglieder haben - unabhängig von ihrer Größe - gleiches Stimmrecht. Die nepalesischen christlichen Vereinigungen sind kooptiert. Insgesamt läuft dies auf eine Verstärkung der asiatischen Mitglieder der UMN hinaus.</p> |
| 7.1 Programm- und Pro-
jektbeschreibung | <p>Nepal hat sich 1951 nach außen geöffnet. Betrachtet man aber einige der Rahmendaten, so wird offenkundig, daß es immer noch zu den ärmsten der armen Länder gezählt werden muß.</p> <p>Die Bevölkerung von 1,5 Mill. wächst jährlich um 2,4 %. Von der gesamten Fläche (145.000 km²) sind nur 16 % bebaubares Land und (noch) 33 % Wald. Über 90 % der Bevölkerung leben und arbeiten auf dem Lande, von denen sich wiederum die Hälfte in absoluter Armut befindet. Nur 2,9 % der Bevölkerung hat einen Arbeitsplatz in Industrie, Gewerbe oder Dienstleistungsbetrieben.</p> <p>Wesentliche Problembereiche sind deshalb in Nepal:</p> <ul style="list-style-type: none">- die Bevölkerungszunahme mit allen Folgeerscheinungen- die Erosion (in 20 Jahren wird Nepal keinen Wald mehr haben)- fehlende Infrastruktur- Arbeit (zur Sicherung des Lebensunterhalts) |

7.1 ff

Verschärft wird die Situation durch das weiterhin vorherrschende Feudalsystem, das eine Organisation der betroffenen, armen Menschen unterbindet. Vor diesem Hintergrund ist es zwingend, daß sich die UMN in der Mehrzahl ihrer Projekte auf den ländlichen Bereich konzentriert, d.h.

- Medizin (45 % ausländisches Personal)
- Technik/Wirtschaft (32,5 % ")
- Erziehung/Ausbildung (15,5 % ")
- und Verwaltung (7 % ")

zur geografischen Streuung s. Anlage.

Besonders hervorzuheben ist die Arbeit im medizinischen Bereich, wo sich die UMN neben 5 Hospitälern (zwischen 20 und 140 Betten) um basismedizinische Programme bemüht. Außerdem spielt die UMN in 7 Regionen eine wichtige Rolle in integrierten, ländlichen Entwicklungsprojekten (Jumla, Surkhet, Andhikola, Nawalparai/s, Lalitpur, Gorkha, Okhaldunga), die an die jeweiligen Umfelder angepaßte Entwicklungsmaßnahmen (z.B. in Land- und Forstwirtschaft, Hygiene, Wasserversorgung, Einsatz von Wasserkraft, Vermarktungsk Kooperationen, etc.) umfassen.

7.2 Geplante Maßnahmen

DÜ ist insbesondere angefragt, in den nächsten Jahren in folgenden Bereichen mizuwirken:

- ländliches Entwicklungsprogramm in Süd-Lalitpur
- " " in Pokhara
- " " in Surkhet
- Drogenberatungsstelle für Nepal in Kathmandu

zu Süd-Lalitpur:

Diese Region, obwohl vor den Toren Kathmandus beginnend, ist eine der am meisten benachteiligten in ganz Nepal. Sie ist wegen ihrer Topografie sehr schwer zugänglich. Sie wird von ca. 190.000 Menschen bewohnt, die kaum Möglichkeiten haben, ihr Leben zu fristen. Die UMN ist an einem integrierten ländlichen Entwicklungsprogramm der Regierung beteiligt, das von ganz in nepalischer Verantwortung befindlicher - Basisgesundheitsversorgung bis zu non-formalen Erziehungsprogrammen in Frauen- und Bauerngruppen reicht.

Referenz-Hospital für das Gesundheitsprogramm ist das Patan-Hospital, in dem die Gynäkologin Dr. Scholz arbeitet. Für sie wird ein Zweitvertrag erbeten.

zu Pokhara:

1981 wurde das ländliche Entwicklungszentrum in Pokhara gegründet; es ist tätig in

- Land- und Forstwirtschaft
- Veterinärmedizin
- ländliche Kleinindustrie
- Vermarktung.

Dabei geht es vor allem um Beratung von Kleinprojekten in ländlichen Gebieten, um Kurzausbildung von Nepal in und um Forschung v.a. bei der Implementierung kontextgerechter Technologien (Kleinturbinen, energiesparende Öfen, Lagerungstechniken). DÜ ist um Mitwirkung gefragt.

zu Surkhet (siehe auch BfdW-Antrag 3/82)

Das ländliche Entwicklungsprogramm ist - nach anfänglich heftigen Debatten - innerhalb der UMN zum Vorbild für angepaßte Vorgehensweise geworden, sowohl was Geschwindigkeit als auch Verankerung des Projekts in der Bevölkerung angeht.

DÜ ist angefragt, ab 1/85 einen deutschen Landwirt (G. Honold) - z.Zt. Vorvertrag - unter Vertrag zu nehmen.

7.2 ff

zu Drogenberatungsstelle:

Traditionell ist Drogenkonsum sehr genau definiert und deshalb in aller Regel problemlos. Doch wurden unter dem Einfluß westlicher Touristen ds. sozialen Schranken so brüchig, daß viele Nepalis inzwischen im Bereich von Kathmandu zu Drogenopfern wurden.

Ein kath. Pater hat vor einigen Jahren begonnen, sich dieser Randgruppe anzunehmen. Die UMN möchte ihr med. Programm mit diesen ersten Bemühungen zusammenkoppeln, um die notwendige Breitenwirkung zu erzielen. Ein deutscher Drogenberater (U. Köhler) wird DÜ deshalb namentlich vorschlagen.

8.1 Kostenplan

8.2 Finanzierungsplan

100 % DÜ

8.3 Folgekosten

keine

9.1 Empfehlungen

DIFÄM, Gossner Mission und FAKT angefragt.

10.1 Empfehlungen des
Referats

Der fachlich wichtige Beitrag von Fachkräften, die von DÜ an die UMN vermittelt wurden, war und ist vor allem in den Bereichen Medizin und kontextgerechte Entwicklung zumeist sehr positiv bewertet worden. Es waren eher andere Probleme, die in den letzten Jahren das Verhältnis zwischen UMN und DÜ belastet haben:

- das Verhältnis von Mission und Entwicklung
- die entwicklungspolitische Einschätzung von großen Projekten wie Butwal oder Andhikola
- die Rolle von Ausländern im Zusammenhang mit der unabweisbaren Notwendigkeit der Nepalisierung.

In allen drei Punkten scheint sich in letzter Zeit eine positive Veränderung anzubahnen, wofür auch die Berufung des neuen Generalsekretärs H. Barclay ein Symptom ist.

DÜ sollte deshalb auf mittlere Zukunft bei diesem Veränderungsprozeß durch die Vermittlung von Fachkräften und durch die Mitgliedschaft im Board der UMN dabei sein.

Bei künftigen Vermittlungen muß jedoch verstärkt versucht werden, Nepalis über die Möglichkeiten der Personalfinanzierung in wichtigen (leitenden) Aufgaben zu berücksichtigen.

Den Vermittlungen sollte zugestimmt werden.

10.2 Stellungnahme GFK

11.1 Weiterbearbeitg.

DÜ

11.1 Finanzierung

DÜ

Stuttgart, den 13.8.84
bü/ws

gez. Hans Bühler

28.8.1984

Herrn
Dr. Hans Bühler
Vogelsangstr. 62
7000 Stuttgart 1

Lieber Hans!

Anbei die beiden Briefe an Dr. Iti. Bitte nimm sie doch auf Deine Reise mit und frage ihn, ob er uns bei der Rekrutierung von asiatischen Mitarbeitern behilflich sein kann.

Um Gerhard Honold tut es mir leid. Aber was soll's. Ich wäre nur dankbar, wenn Ihr uns eine gute "Ersatzperson" vermitteln könntet. In Stichworten zur Stellenbesetzung im RDC:

(meine Einschätzung von RDC bedarf einer längeren Überprüfung. Also bitte nichts an die offizielle Glocke hängen).

RDC braucht eine Person, die

- a) sehr mobil ist, um ständigen Kontakt mit den Dorfprojekten halten zu können. Momentan ist nur selten eine RDC-Person in den Projekten. Es besteht keine Vertrauensbasis zwischen RDC und Projektmitarbeitern. Die Letzteren empfinden RDC als Besserwisser, die keine Ahnung von den Problemen vorort haben, und die es sich in Pokhara bequem machen können. Die Ersteren stöhnen über den entwicklungspolitischen Freistil der Projektdirektoren, die Angst haben, sich in die Karten gucken zu lassen;
- b) sozial engagiert ist. Bei der momentanen Besetzung von RDC kann es zu einer "Macher-Einrichtung" verkommen, d.h., sie stützen sich auf ihre Datenerhebungen und fragen bei der Implementierung nicht mehr, ob der Ansatz auch sinnvoll ist;
- c) durchsetzungsfähig ist gegenüber den Projekten und gegenüber der UMN (Al Schlacholz).

RDC kann m.E. eine sinnvolle Einrichtung werden, wenn die vielen "Wenns" erfüllt werden.

Viel Spaß für die Reise
Deine

B

Bärbel Barteczko-Schwedler

August 28th, 1983

To whom it may concern

Dear Sisters and Brothers,

Gossner Mission is a member body of United Mission to Nepal (UMN). We are very much interested in a decision of UMN's Board Meeting to increase the number of Asian missionaries in UMN and Gossner Mission would like to support this approach. That's why I would like to ask you to send one of your missionaries (fraternal workers) to UMN. In case that your church cannot effort the salary for the missionary we could offer to you to take one missionary under contract and to pay for him while working in Nepal.

As we are very much in favour of the approach of UMN towards "grass-roots oriented projects" we would especially be interested to find an ~~Indian~~ missionary for the following posts:

a person who is educated in

- a) agriculture, afforestation or irrigation for a post in a rural integrated project, or
- b) appropriate technology for a post in a research center, or
- c) nutrition for a post in an community health program, or
- d) non-formal education.

It is important that the person in question has practical experiences and is ready to work in an remote area. As there are almost enough well educated Nepali doctors, nurses and teachers it is not useful to send a person of this profession.

We should be very thankful if you could let us know your opinion in this matter.

Yours in Christ,


Bärbel Barteczko-Schwedler
(Nepal-Secretary)

August 28th, 1984

Dear Dr. Iti,

as Hans is going to the Philippines it's a good chance for me to put directly the following question before you: from next year on Gossner Mission has free personnel capacity for Nepal. I think it's now the time to put into practice our vote for Asianization of UMN. That's why I would like to ask you to help us in finding an Asian church which is interested in supporting this idea by sending one of their missionaries to UMN, but in case that the church cannot effort the salary for the missionary (fraternal worker), we could offer to take him under contract and to pay for him. All details are in the attached letter. I would be very thankful if you could ask the Christian Conference of Asia (CCA) or other Asian churches whether they are interested in our offer.

In Kathmandu I tried to contact the women group but nobody was at home. But in the meantime I have contacted them by a letter.

I hope I meet you again either in Stuttgart or in Kathmandu next year.

In the hope that you are o.k. I remain yours sincerely,


Bärbel Barteczko-Schwedler

V e r m e r k

Betr.: Reise nach Nepal vom 7. - 14. April 1984

1. Es fällt auf, daß im Verhältnis zwischen DÜ und UMN in den letzten Jahren eine wesentliche Veränderung stattgefunden hat:
Unsere Vermittlungszahlen nach Nepal sind von durchschnittlich 10 Verträgen auf derzeit 4 Verträge zurückgegangen.
Nepal war zumindest 10 Jahre lang ein Land, in das DÜ viele und wichtige Techniker-Vermittlungen vorgenommen hatte.
Schließlich gab es im letzten Jahr zwischen der UMN und DÜ einiges an Verstimmungen, insbesondere bezüglich der gegenseitigen Verständigung bei anstehenden Vermittlungen.
2. Die Ausgangsfrage vor meiner Reise hieß deshalb: Sollte DÜ sein Engagement bei UMN nicht auslaufen lassen? Diese Frage stellt sich vor dem weiteren Hintergrund dreier Problemkreise:
 - 2.1. Die Diskrepanz zwischen DÜ und UMN als einem schon immer sehr eigenartigen, weil nicht einheimischen Träger, erscheint kaum noch überbrückbar.
 - 2.2. Die Diskrepanz zwischen Nepal als einem der wirklich ärmsten Länder der Welt und der massiven Präsenz von Ausländern im Entwicklungshilfebereich ist offenkundig; sollte DÜ in diesem Geschäft auch noch mitmachen wollen?
 - 2.3. DÜ muß mit seinen Kräften angesichts der vielfältigen Aufgaben besser umgehen. Dies ist im Ref. C ganz offenkundig durch die vielfältigen Aufgaben, die uns das Engagement im Flüchtlingsbereich bringt. Ist es also zu verantworten nach bald 20 Jahren Zusammenarbeit mit der UMN, hier einen "flurbereinigenden Schnitt" zu machen?
3. Vor dem Board Meeting neigte ich einer Beendigung unserer Zusammenarbeit zu. Jetzt bin ich überzeugt, daß wir in Nepal und innerhalb der UMN weiterhin wichtige Aufgaben mitlösen helfen müssen und können. Dazu einige Erklärungen aus dem Umfeld der UMN:
 - 3.1. Das Board der UMN hat sich in seiner Zusammensetzung und seiner Grundeinstellung verändert; der progressive Flügel hat jetzt die Mehrheit (detailliert dazu Anlage 1, Seite b)). Der vor 4 Jahren nur verschämt zugestandene Entwicklungsimpetus hat heute die Missionierungsidee so relativiert, daß man bei weiterer theologischer Reflexion hoffen darf, daß beide den in Nepal zustehenden Platz finden werden (diese Veränderung drückt sich auch in der Sprache aus: was früher "missionary" hieß, ist heute "board appointee").
Beim Board Meeting, aber offensichtlich auch bei Mitarbeiterkonferenzen, wird offen über eine Theologie der Entwicklungsarbeit diskutiert. Dabei finden Vertreter aus der ökumenischen Diskussion immer mehr Gehör.
 - 3.2. Nepalisierung war schon seit Jahren ein wichtiges Thema der UMN. Sie wurde aber an diesem Board Meeting aus der allgemeinen unverbindlichen Diskussion herausgezogen und in vier Bereichen festgemacht, bei denen konkrete und damit überprüfbare Aussagen möglich sind:

- a) Das Koordinierungskomitee der UMN (vergleichbar dem Leitungsteam) muß bis zum nächsten Board Meeting zusammen mit den verschiedenen christlichen Gruppierungen gemeinsame Handlungsfelder identifizieren.
- b) Die schon begonnene Überführung von UMN-Projekten, vor allem im wirtschaftlichen Bereich in nepalesisches Gemeineigentum muß intensiviert werden (dabei werden übrigens so faszinierende Modelle der Eigentumsbildung für arme Leute verwirklicht, daß ich an einen Gesamterfolg kaum glauben mag; detailliert s. Anl. 3 b) und c)).
- c) Die Personalabteilung muß Verfahren entwickeln, mit denen gesichert ist, daß freie Stellen mit einem qualifizierten Nepali oder einem Asiaten vorrangig besetzt werden.
- d) Die Mitgliedschaft im Board der UMN wurde so verändert, daß die - kleinen - asiatischen Mitglieder das gleiche Stimmrecht haben wie alteingesessene westliche Hilfsorganisationen (detailliert s. Anl. 4, Seite 9). Dies läuft praktisch auf eine erhebliche Kräfteverschiebung zugunsten der Asiaten hinaus, verstärkt noch durch den weiterbestehenden Aufnahmestopp für neue Mitglieder, der aber nicht für asiatische Kirchen gilt.

Die Problematik, daß die UMN ein Träger sei, der nicht auf einheimischen Fundamenten aufliege, besteht im Prinzip noch weiterhin fort. Durch die Beschlüsse zur Nepalisierung im engeren Sinne und zur Asiatisierung (ein Wort, von dem ich nicht weiß, wie man es besser übersetzen könnte) ist aber ein so starker Trend aufgekommen, daß die berechtigten grundsätzlichen Bedenken angesichts des Trägers UMN relativiert werden können. Es wird die zentrale Aufgabe der nächsten 5 Jahre sein, diesen Prozeß zu einem guten Abschluß zu bringen.

Offen geblieben sind zwei wichtige Fragen in diesem Zusammenhang:

- Welche der vielen (derzeit 17) nepalesischen christlichen Gruppierungen sind die einheimischen Partner der UMN?
- Läuft "Nepalisierung" nicht automatisch auf eine "Hinduisierung" hinaus und was würde dies eigentlich heißen?

- 3.3. In der Projektplanung sind bei der UMN Konturen erkennbar, die aussehen wie die Früchte des ständigen und mühsamen Argumentierens etwa meines Vorgängers Kurt Kaiser. Die UMN will heute keine kapitalintensiven großen Projekte mehr anstoßen, sondern sie will sich auf integrierte ländliche kleine Projekte konzentrieren. Als Modell dafür wurde das von uns vor Jahren unter schweren Anschuldigungen verteidigte Surkhet-Konzept allgemein anerkannt. Der neue Generalsekretär Howard Barclay äußerte diese neue Projektorientierung an verschiedenen Stellen sehr eindeutig. Sie ist auch aus den in Anl. 3 zusammengestellten langfristigen Projektplanungen eindeutig entnehmbar.

Die bestehenden Großprojekte werden zunehmend in integrierte ländliche Entwicklungsansätze eingebunden (Beispiele: Andhikola und Patan) oder sie werden verkauft (wie einige der Firmen in Butwal oder wie das Shanta Bawan-Hospital).

Insgesamt gesehen hat die UMN immer noch einen guten Ruf, weil sie im Vergleich zu anderen Entwicklungsorganisationen durch Personal hervorragt, das unter einfachsten Lebensbedingungen noch überzeugt arbeitet. Schließlich ist es offenkundig, daß die überwiegende Mehrzahl der Projekte da sind, wo westliche Entwicklungshilfe bei weitem nicht hinreicht, wo die arme nepalische ländliche Bevölkerung mit der Natur um ihr Überleben kämpft (s. Anl. 3 a)).

- 3.4. Dies alles besagt noch nicht, daß ausgerechnet DÜ weiter in der UMN vertreten sein müßte. Nach intensiven Gesprächen mit dem neuen Generalsekretär, mit den DÜ-lern, mit C.I.Itty, mit einigen anderen Board-Mitgliedern, stellte sich jedoch eindeutig folgendes heraus:

- Die UMN ist dabei, sich so zu verändern, daß für DÜ nicht nur eine leidende Mitgliedschaft übrig bleibt, sondern daß eine produktive Zusammenarbeit möglich erscheint. Daran ist auch sicher der neue Generalsekretär "schuld", der die UMN seit ihrer Gründung 1954 kennt. Er hat als neuer spiritus rector ganz wesentlich dazu beigetragen, daß die früher eher verbissenen Fronten zwischen den sog. Missionaren auf der einen Seite und den sog. reinen Entwicklungshelfern auf der anderen Seite aufgebrochen sind und daß über Entwicklung in Nepal innerhalb der UMN nun wirklich professionell, aber auch theologisch fundiert diskutiert werden kann.
- DÜ spielte offensichtlich sowohl mit seiner Rolle als ein Sprachrohr des progressiven Flügels im Board, als vor allem aber auch mit der Vermittlung seiner allseits, gerade für Entwicklung unverzichtbaren Fachkräfte einen so wichtigen Part, daß unser Auszug ein kaum verkräftbares Loch hinterlassen würde.
- Schließlich, und dies ist für mich das wichtigste Argument, das von C.I.Itty kommt, ist die Bevölkerung in Nepal in immer größerer Not, angefangen bei allen ^{Grund}Bedürfnissen, über fehlende Infrastrukturen, über ein feudales politisches System, bis hin zur ökologischen Katastrophe. Trotz dieser gesamten verzweifelten Situation regt sich kein Protest unter der Bevölkerung wie in anderen asiatischen Ländern. Es ist ein unorganisierter "silent cry". Wir sind verpflichtet, den Menschen beizustehen, um ihren Schrei hörbarer zu machen.

4. Konsequenzen aus dem Board Meeting

4.1. Zukünftige Arbeitsteilung:

Nach dem generellen Beschluß, in der UMN und in Nepal wieder aktiver und konstruktiver mitzuarbeiten, muß DÜ ständig auf zwei Ebenen präsent sein: Das jährliche Board Meeting muß weiterhin verfolgt werden; gleichzeitig müssen aber die einzelnen Projekte viel intensiver wie in der Vergangenheit besucht werden. Ich habe mit C.I.Itty folgende Rollenverteilung angesprochen: C.I.Itty wäre bereit, den einzigen Sitz, der DÜ in Zukunft im Board zusteht, zu übernehmen. Dies hätte angesichts der Kompetenz von C.I.Itty erhebliche Vorteile, würde aber außerdem auch in der allgemeinen Linie der Asiatisierung liegen. Parallel dazu sollte von DÜ ca. einmal im Jahr eine Projektbesuchsreise in den nächsten Jahren stattfinden, da sich die DÜ-ler ein wenig verlassen vorkommen und da es für uns noch kaum vorstellbar ist, unter welchen schwierigen Lebensbedingungen in welch wichtigen Projekten unsere DÜ-ler eigentlich arbeiten.

4.2. Kurzkomentare zu den Projekten, in denen derzeit DÜ-ler arbeiten:

- Surkhet: Ich weise hierzu auf den detaillierten Bericht der Gossner Mission hin. Nur soviel an Atmosphärischem: Sowohl die Familie Anhorn als auch das Projekt genießen allergrößte Hochachtung innerhalb der UMN, da sie es geschafft haben, der Versuchung zu widerstehen, ein kapitalintensives schnelles Projekt hochzuziehen; vielmehr sind sie immer noch in der Identifizierungsphase. Es zeichnet sich jedoch ab, daß im Wasserbereich die ersten konkreten Projekt-schritte unternommen werden.
- Patan: Das Patan-Hospital ist eines der vielumstrittenen Großprojekte der Vergangenheit innerhalb der UMN. Wie nicht anders zu erwarten war, hat sich ein Defizit von ca. 400.000 DM pro Jahr eingestellt. Bei meinem Besuch dieses Projektes hat es mich eher positiv als negativ beeindruckt, denn es ist so in seinem ersten Jahr organisiert worden, daß die armen Patienten wirklich gegen eine Gebühr von ca. 40 Pfg.

wo notwendig sogar von einem Arzt behandelt werden. Gleichzeitig ist es zum Referenzhospital für das Hinterland Lalitpur-Süd geworden, einer gebirgigen, sehr verlassenen Region, in der über 200.000 Menschen wohnen. Dort gibt es ein System von über 10 Gesundheitsstationen mit einfacher Ausstattung, die schwierigere Fälle an dieses Referenzhospital überweisen können. Derzeit ist es in Kathmandu das einzige Hospital, das wirklich funktioniert. Es besteht jedoch die Hoffnung, daß ein von den Japanern derzeit gebautes Hospital den höheren medizinischen Ansprüchen der reicheren Stadtbevölkerung gerecht werden wird. Dadurch ist eine Entlastung des Patan-Hospitals zu erwarten.

In der Diskussion um die verschiedenen Projekte im medizinischen Bereich stellte sich jedoch eine Grundsatzfrage, die ausführlicherer Diskussion bedarf. Einerseits ist immer offenkundiger, daß weder der nepalische Staat, noch nepalische Privatärzte in der Lage und bereit sind, eine breitenwirksame basismedizinische Versorgung zu garantieren. Dies heißt andererseits umgekehrt, daß die UMN in vielen Regionen diese Rolle übernommen hat, weshalb die verschiedenen medizinischen Einrichtungen auch einen sehr guten Ruf genießen und in aller Regel vollkommen überlastet sind. Die Frage heißt, ob es entwicklungs- politisch tragbar ist, wenn eine private Hilfsorganisation Aufgaben übernimmt, die klassischerweise eigentlich einen Teil staatlicher Identität ausmachen. Dies umso mehr, bedenkt man, daß diese Hilfsorganisation UMN eine christliche Organisation ist, während der Staat eindeutig hinduistisch orientiert ist.

- Okhaldunga: Hannelore Egner macht in Okhaldunga offensichtlich sehr gute Arbeit, nachdem sie im ersten Jahr eine schwierige Depression überwinden mußte. Sie ist jetzt alleinverantwortlich für die Under-Five-Clinic und betreibt diese Arbeit in bewundernswerter Aufopferung, indem sie oft mehr als eine Woche zu Fuß allein im Hinterland von Okhaldunga (das am Fuße des Mt. Everest selbst schon in einer sehr abgelegenen Region ist) herumwandert.

4.3. Für 1985 anstehende Vermittlungen:

- Sowohl Sylvia Scholz als auch Hannelore Egner haben mir signalisiert, daß sie an Zweitverträgen interessiert wären. Bei der UMN nachgefragt, inwieweit sie notwendig wären, erhielt ich von dort die Auskunft, daß beide sehr geschätzt wären und daß die UMN froh wäre, wenn sie weitere 3 Jahre dableiben könnten.

In der Diskussion mit Howard Barclay ergab sich zu Zweitverträgen eine generelle Frage: Nepal ist aufgrund seiner kulturellen und sprachlichen Voraussetzungen ein so eigenartiges Land, daß in der Regel davon ausgegangen werden sollte, daß Verträge über 2 x 3 Jahre geschlossen werden sollten. Ich halte dieses Interesse der UMN für sehr berechtigt, denn bei der großen Verschiedenheit der Lebensumstände in Nepal ist ein sinnvolles Arbeiten auch nach Aussagen der DÜ-ler erst nach einer Einarbeitungszeit von etwa 2 Jahren denkbar. Ich habe Howard Barclay gegenüber signalisiert, daß wir da, wo Projekt und Person in einem zweiten 3-Jahresvertrag weiterhin gut zusammenpassen würden, wir diese Praxis auch mit unserer derzeitigen Policy durchaus abdecken könnten.

- Neue Anforderungen: Das Rural Development Centre in Pokhara kommt mit zwei Neuanforderungen auf uns via EDB zu. Zum einen wird ein Food Processor gesucht, zum anderen ein Maschinenbauer im Bereich angepaßte Technologie. Für den Maschinenbauer halte ich Norbert Gorissen für den geeigneten Kandidaten. Ich habe ihn schon mündlich vorgeschlagen und vermute, daß er mit offenen Armen aufgenommen werden würde. Wir sollten die dazu notwendigen Schritte in die Wege leiten.

Zum Food Processor habe ich mit dem Bischof von North India (Adresse: Bishop J.E.Ghose, Bishop of Darjeeling, Bishop's Lodge Darjeeling, 734101) Kontakt aufgenommen mit der Frage, ob er diesen Food Processor nicht finden könne. Dieser Vermittlung im Geiste des Süd-Süd-Austausches liegen zwei Überlegungen zugrunde: Ich kann mir vorstellen, daß ^{die} sehr spezifische Qualifikation eines Food Processors in Indien eher gefunden werden kann als bei uns (eine detaillierte Job Description ist jedoch bei Martin Dietz, dem früheren Gossner, zu erhalten). Ich halte es gleichzeitig für ein interessantes Modell und Zeichen, wenn DÜ zusammen mit der Church of North India den Trend zur Asiatisierung konstruktiv unterstützen könnte.

- Die neue medizinische Koordinatorin fragte bei mir an, ob DÜ einen Drogenberater, der schon in Nepal ist, Herr Ulrich Koch, finanzieren könne. Ich setzte mich daraufhin mit Herrn Ulrich Koch in Verbindung und vereinbarte mit ihm folgende Prozedur. Er hat selbst keinerlei Abschluszeugnisse, ist aber seit 10 Jahren in der Drogenszene tätig und hat einen guten Ruf. Dies reicht für DÜ für das Fachkraftprinzip noch nicht aus. Ich bat deshalb die medizinische Koordinatorin, ihm schriftlich zu attestieren, daß seine Qualifizierung als Fachkraft gewährleistet sei. Sobald dieses Dokument mit der offiziellen Anfrage bei uns eingeht, werden wir eine O-Type erstellen. Sollte sie genehmigt sein, wird er im Verlauf des Sommers eingeladen, auf seine Kosten nach Deutschland mit seiner Frau und seinen Kindern zu kommen, damit er durch die DÜ-übliche Auswahl- und Vorbereitungsprozedur gehen kann. Wir sollten über diesen Fall im C-Team noch einmal miteinander reden, da ich es für unzumutbar halten würde, wenn diese sehr arme Familie den Aufwand betreiben müßte, auf das totale Risiko hin, evtl. auch abgelehnt zu werden. Vielleicht können wir herausfinden, welche Indikatoren wir für eine Entscheidung vorher schon kennen. Dies darf aber nicht die endgültige OAK-Entscheidung durch das Auswahlteam vorwegnehmen.

Stuttgart, den 24. April 1984
bü/Sa

gez. Hans Bühler

Den Norske Tibetmisjon

BROGATEN 8

OSLO 1

Formann:
Regnskapsfører
Arthur Pedersen

Bankgiro 6054.20.02371

Postgiro 2005957

Telefon 41 49 11

8th. February, 1983.

Bärbel Barteczko-Schwedler
Gossner Mission
Handjerystrasse 19/20
1000 BERLIN 41



Re.: Two representatives from the Nepal Christian Fellowship visiting Europe during September/October 1983.

Thank you for informing us about the plans of inviting two representatives from the Nepal Christian Fellowship (NCF) to visit Germany and possibly other countries in Europe during the Autumn of 1983.

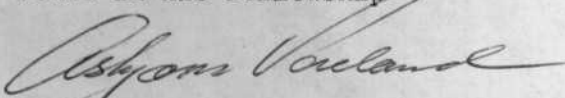
The Gossner Mission has had Nepali guests several times, and some of them have also visited Norway.

I appreciate your generosity in covering travel expenditures from Nepal to Germany and return. We shall certainly be responsible for travel expenditures from Germany to Norway and their stay in our country.

I shall bring this matter to our Mission Board meeting in the beginning of March. I shall not personally attend the UMN Board Meetings in Kathmandu in April this year, but our two WMPL-Norway representatives will be glad to discuss this matter with you and others involved.

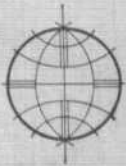
Please contact Dr. Sigrun Mögedal and Mr. Asbjörn Holm during the UMN Board Mtgs. to finalize this matter.

Yours in His fellowship



Asbjörn Voreland

c.c. Dr. Sigrun Mögedal
Mr. Asbjörn Holm



DANSK SANTALMISSION THE DANISH SANTAL MISSION

GRUNDLAGT 1867

Gossner Mission
att. B. Barteczko-Schwedler
Handjerystrasse 19-20
1 Berlin 41 (Friedenau)
Deutschland



Copenhagen, March 3rd 1983
JNP/bd

Dear Bärbel Barteczko-Schwedler,

Thank you very much for your letter dated January 24th regarding the visit of two Christians from Nepal Christian Fellowship.

At our board meeting this past week we decided to express our appreciation for your concern in regard to the visit of Nepali Christians to Europe.

We should very much appreciate if the two Nepali guests could also visit Denmark, and we would prefer the visit to take place after October 3rd and maybe for a couple of weeks.

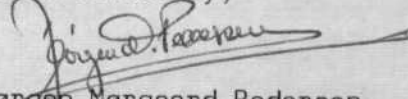
We anticipate that they will travel by train from Germany to Denmark, and we were wondering whether they ought not have a Euro-card or something like that to allow them travel in Denmark during their stay here as well?

It will unfortunately not be possible for me to participate in the UMN meeting this year. I shall be going to Bangladesh and Nepal in the month of March, and I will mention our decision of inviting the two Nepali Christians here, when I have other discussions with UMN officials.

I shall be away from my office from March 5th to April 5th but any correspondence regarding this particular matter can be forwarded to my name c/o United Mission to Nepal, where I shall be from March 24rd to 27th.

Let me once again express our appreciation for your concern, and let me take this opportunity of wishing you God's blessing.

Yours sincerely,


Jørgen Nørgaard Pedersen
General Secretary

THE CHURCH OF SCOTLAND

OVERSEAS COUNCIL



General Secretary:

Rev. D.H.S. LYON, M.A., B.D., S.T.M.

Telex messages are accepted for Overseas
Council by 72465 CHACOM EDIN for CSO

121 GEORGE STREET, EDINBURGH, EH2 4YN

Tel: 031 225 5722

Grams: EVANGEL

WGM/AH

February 11, 1983.

Mr. Barbel Barteczko-Schwedler,
1 Berlin 41 Handjerystraße 19-20,
Fernsprecher: (030) 85 10 21,
Postscheckkonto:
Berlin West 52050-100,
GERMANY.



Dear Mr. Barteczko-Schwedler,

Thank you for your letter of January 24th informing us that two representatives of the Nepal Christian Fellowship will be visiting Germany in the Autumn of this year.

The Overseas Council of the Church of Scotland would be pleased to receive the visitors from Nepal. I understand from B.M.M.F. International that some other missionary bodies in the U.K. have already expressed their desire that the delegates from Nepal visit England and Scotland

I shall therefore send a copy of this letter to B.M.M.F. so that that organisation can know about our wish to meet the visitors.

With all good wishes,
Yours sincerely,

Rev. William G. Murison,
Joint Secretary, Partnership Committee.

Copy Letter to B.M.M.F.

11.3.83

Dr. H. Bühler
Dienste in Übersee
Gerokstr.17
7000 Stuttgart 1

Lieber Hans!

Wir mußten Deinen Artikel über die Arbeit von DÜ leider kürzen, da die Information über die UMN bereits in einem gesonderten Artikel enthalten ist.

Bist Du mit der beiliegenden Fassung einverstanden?
Eventuelle Einwände richte doch bitte an Frank Kürschner
EMW , Mittelweg 143, 2000 Hamburg 13, der die Redaktionsarbeiten für das Nepalheft in die Hand genommen hat.

Es grüßt Dich ganz herzlich
Deine

BB
Barbel Barteczko-Schwedler

Anlage: "Dienste in Übersee".

15.2.83

An

Dienste in Übersee
z. H. Herrn Dr. H. Bühler
Gerokstr. 17
7000 Stuttgart 1

Lieber Hans!

Nepal rückt näher , und eh- ich losfahre möchte ich das Nepalheft noch rasch über die Bühne bringen. Im Prinzip ist schon Redaktionsschluß, aber ich wäre Dir doch sehr dankbar wenn Du etwa auf einer halben Seite über die Arbeit von DU in Nepal etwas schreiben könntest.

Ich lege Dir den entsprechenden Artikel über die Arbeit der Gossner Mission in Nepal bei, so daß Du Dir ein Bild machen kannst, was der Artikel etwa beinhalten sollte. Wäre es Dir möglich, mir Deinen Artikel bis zu, 28.2. zuzuschicken?

Schade, daß du beim Board-Meeting nicht dabeisein kannst.

Es grüßt Dich ganz herzlich
Deine

B
Bärbel Barteczko-Schwedler

11th March, 1981

Rev. Erhard Mische,
Gossner Mission,
1 Berlin 41 (Friedenau),
Handjerystrasse 19-20.
West Berlin,
Germany.



Dear Mr. Mische,

Thank you for your letter of the 18th February. I am sorry that I have not replied earlier. I have been discussing the questions which Mr. Kriebel raised, and which concern many of us, with our General Secretary and your letter remained with him. He is joining me in attendance at the Board and he has been invited by Carl to contribute three studies on "Theological basis for UMN's involvement in development and some priorities which result" - or words to that effect.

I plan to arrive in Kathmandu on the 29th March so I hope that I will be able to join you at the Blue Star at 7.00p.m.

With all good wishes,

yours sincerely,

F. Malcolm Warner
South and East Asia Regional Secretary.

TO OPEN SLIT HERE

SENDER'S NAME AND ADDRESS

157 Waterloo Road, London, SE 1

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P. O. Box 50, Ranchi 834001
Bihar, India

Nepal

March 10, 1981

Mr. F. Malcolm Warner
South and East Asia Regional Secretary
Church Missionary Society
157 Waterloo Road, London SE1, 8UU

CHS

EINGEGANGEN
18. MAR. 1981
Erledigt:

Dear Malcolm

The letters from Gossner Mission and Dienste In Ubersee and your letters to me came by the circuitous route of going first to our Mission Board headquarters in USA and then being forwarded to me. I just received, day before yesterday, the Gossner Mission letter of February 18 and your letter of February 9th. The earlier letters (Gossner Mission's 17-12-80 and your reply of 29-12-80) came a few weeks ago. I was planning to go to Kathmandu for the meeting of the Committee on Institutional implications (Feb. 15 to 18) and wanted before responding to your letter to talk with Carl Johansson about the plans for discussion of the Agenda for the 80s/Growth of UMN/Philosophy Paper (ED 35/80). At the last minute I was not able to get a return visa from the Bihar State government so I couldn't go to Kathmandu.

I agree that we did not adequately formulate, in the Executive Committee, the plans for discussion of this matter in the coming Board Meeting. We did, as you state, have a long discussion "about the practicalities of moving forward to a redefined philosophy of UMN's engagement in national development in such a way that clearer priorities and strategies would emerge". Throughout all the discussions of the Executive I felt there was acceptance of the need to clearly bring into focus the priority of serving the weaker sections of society and of the importance of integrated rural development, and community health, and the need to evaluate our past and present program.

I was fortunate to meet Mr. Siegwart Kriebel yesterday here in Ranchi. We had a talk about these matters which was a help to me in understanding his concerns. Unfortunately he will not be with us in Kathmandu. Another concern he expressed to me had to do with the missions of the UMN coming to a consensus regarding aid to NCF. This I believe is also a timely concern.

I hope, Malcolm, that you will bring along your General Secretary. I am sure he can make a most valuable contribution to our discussions. The "contribution on UMN Philosophy and Priorities" which you presented was excellent.

I am glad to participate in informal discussions of these concerns in preparation for the Board meetings. I hope it would not take on the complexion of an opposition lobby, but that we may share our convictions and help to further the movement that has, I feel, been well begun, to define the philosophy and priorities of our mission for the years ahead.

Looking forward to your fellowship,

Sincerely yours

Paul

Paul G. Kniss

cc to Siegwart Kriebel, Gossner Mission
to Bert Lobe, M.C.C.

M. Kriebel, I will be glad to join the "working dinner" proposed by Rev. Mische in his letter of February 18.

I am grateful for the privilege of talking with you yesterday here at Good Books. I hope you had a good journey back to Germany.

Gossner
Mission

हवाई पत्र
Aerogramme



Mr. Siegwart Kriebel

Gossner Mission

1 Berlin 41 (Friedenau)

Handjerystrasse 19-20
Germany

दूसरा मोड़ SECOND FOLD

भेजने वाले का नाम और पता:-
Sender's Name and Address:-

Paul G. Kniss

Box 50, Ranchi 834001
Bihar, India

इस पत्र के अन्दर कुछ न रखिये
No Enclosures Allowed

पहला मोड़ FIRST FOLD

UMN Philosophy and Priorities

1. How far is there a UMN philosophy of development consciously worked out on a Biblical basis? Has UMN's contribution to the development of Nepal been worked out as a clear and total witness to the full implications of the Christian Gospel? Or has the work simply developed piecemeal, albeit in response to invitations from government, according to a particular person's professional predilection and a particular apparent need, eg a hospital here, a community health scheme there, an energy project somewhere else. Members of the Mission Board and missionaries have clearly demonstrated their own individual faith, integrity and love in a way that has been appreciated. But through such a relatively individualistic and fragmentary, almost opportunist approach, there can also be conveyed a certain unconscious hangover from the traditional charitable but ultimately paternalist missionary approach.

2. The first essential principle would seem to be that the gospel must be evident and implicit in the whole style and strategy of UMN. Its contribution to the development of the nation should come over as a coherent whole with certain Biblical affirmations behind it. These affirmations could perhaps be outlined in the following way:

- (a) The approach to society implicit in the Gospel relates to the true character and nature of God as He is revealed in the whole Bible. He is a God of profound compassion for his people, especially for the poor, the suffering and the oppressed, who hears their cry (Exodus 3:9). This compassion, suffering with and for, (in sympathy with) his people is worked out in an entry into their situations, sharing their burdens, releasing their capacity, which is fulfilled in Christ.

He is a God of righteousness, of justice, who yearns to indicate the unjustly treated and calls his people to establish a just social order founded on the commandments (Ps 82). He commands a year of amnesty when there is a total economic re-ordering between rich and poor, lender and debtor. (Lev 25 cf abortive attempt Jer. 34). His prophets summon Israel to a reordering of its social and economic life to bring it into line with God's righteousness (eg Isa. 58), if its worship is to be meaningful. Jesus is to echo this refrain (Mt. 9:13, Hos. 6:6). There thus emerges a picture of an ideal Israel, the true kingdom, conformed to God's will, in which all is just and everyone has a place. The God of righteousness enters into His people's situation, vindicates their cause, and brings them into His true peace (shalom).

- (b) Jesus, taking up Isa. 61 (Lk 4:18,19) takes up the expectation of a final Messianic amnesty, and of the true kingdom, Israel restored, the Messianic community. He describes its way of life in the sermon on the Mount. It is an open community, unlike that of the Dead Sea Scrolls. Its central principle is that least is the greatest, the ruler is the servant (associated with the feast of the kingdom Lk 22:25, Jn 13:1-17) in contrast with the way of life of the nations where there is self seeking. "It shall not be so among you". The theme of its shared life is forgiveness. The disciples form a kind of nucleus. Like many of their contemporaries they expect the new order to come in violently. They do not understand yet. But Jesus true to the character of the kingdom goes to the cross to bring it into being and is raised up releasing in the Spirit the power of a new life.

- (c) The New Testament community is thus the logical outcome of the Divine purpose to restore Israel and open it out to all mankind. It is to be the nucleus, the first fruits (Rom. 8:23), of the Messianic harvest, a sign and pointer to the kingdom, a "colony of heaven" that is of the world to come, during the overlapping of the old order and the new. Christians are called to live out the way of life of the new age in the midst of the old as one Body with their risen Lord. It is thus justifiable to see in the Church as in Israel of old, a way of life, which is to be a model for mankind.
- (d) The main principles of the life of this Body echo and reflect in a new form and setting much that was present in Jesus' teaching. The affinities eg between 11 Cor. 6:4-10 and the Beatitudes are evident:
- i) Once again leadership is modelled on the servant.
 - ii) The central relationships are governed by forgiveness, releasing of debts (amnesty), sharing, and agape love. Faith must not be separated from love (1 Jn)
 - iii) There must be a special concern for the poor, the weak, the disadvantaged (James 2:1-16. 1 Jn 3:17). Even after they ceased to hold everything in common, the NT community kept up a high level of mutual care and concern eg for the widows, orphans, the sick and the needy.
 - iv) But this principle is carried further in St. Paul's teaching about the Body of Christ to the point where the least, the weakest, the humblest is the most important (1 Cor 12). The resources of the Spirit are shared by all and everyone has a part to play, a contribution to bring, a gift to exercise.
- The images of the Church as the Body of Christ and living Temple, emphasise this profound interdependence of all. The structure is to serve and release the gifts of the people, especially of the outwardly insignificant.
- v) Each contributes to the good of the whole, and "works with his own hands" (1 Thess 4:11) for "he that will not work shall not eat" (11 Thess 3:10) and this includes Paul himself.

3. Such a vision of the Church gives us something of an insight into God's purpose for human society; a purpose to which Christians must bear witness if they are to express their faith in the whole pattern of their relationships.

The motive power is grace. But the response of the Spirit in men to that grace is faith-love (faith active in love - Galatians), and grace must be worked out in human relationships and practical terms. (Jn, Col.) Christians as 'salt' and 'light', the new Temple and the new Jerusalem, "a city that cannot be hid" must demonstrate the politics of grace, the whole corporate way, in action. They must point to the true pattern for institutions and for human society as they seek to draw others to the true source of this pattern in Jesus Christ.

A long term, slowly developing individualisation in western Christendom, which reached its height in the Enlightenment period, left both rationalist liberal and Evangelical, or revived Catholic Christianity startlingly individualised. Western missions have tended to take this individualised piety with them. There was a failure even in our institutions of education or medicine, to recognise the corporate content of the Gospel, and thus its social implications. Even those who have stressed a "social Gospel", have tended to do so with an insufficient understanding of its real roots in "The Body of Christ", and thus to become too totally and uncritically conformed to secular political philosophies. Only the radical reformation (eg Mennonites), the pentecostals and various indigenous mass movements, especially in Africa, spontaneously arrived at elements of this, corporate and practical aspect of

What then can we derive as guiding principles for UMN from the above?

- I) That caring and compassion demand a really deep and costly entry into the life of those who are cared for, and identification with the poor and the suffering from within their situation.

That God in Jesus makes Himself vulnerable and weak, opens himself to those whom he has come to serve.

A readiness to demonstrate this way of powerlessness, of self emptying must be worked out in UMN not only in personal relationship with those UMN seeks to serve, but also in planning and evaluating its programme and project activities and in the process of their indigenisation.

This means a readiness to identify with those who are powerless and to share in their vulnerability.

It implies a style of leadership which is ready to receive from others, elicit their contributions, and release their initiative and capacity; an authority which wins its own recognition by its evident freedom from self and its integrity.

There must be an openness and expectation to receive from the people and their culture as well as to give, to learn as well as to teach, to be long term guests ready to earn the right to speak.

- II) That the whole way of working of UMN must give priority to the weakest, the poorest and the least advantaged. The marginalised members of society should have the greatest benefit - the victims of the inherent injustices of social structures, the landless, the low caste and the women come first. This must offer a criterion to bring to bear on all UMN projects.

Within the constraints applied by UMN's relationship with Government, UMN should seek to create an awareness of the need for those social and political changes which will result in a more equitable distribution of political and economic power, and to support local initiatives which have this aim.

- III) That UMN must be ready to seek to discover the hopes, the needs and the resources which exist within every local community and to relate and contribute to the community in ways in which the individual and the community will grow in self-reliance.

A recognition that the main agents for development are the people themselves and their resources; our projects, our technology and our resources being used to enable, to liberate and to realise a potentiality which exists.

- IV) That care for individuals or groups involves a concern for the shape of the whole society. The transformation of society is integrally related to the transformation of individual situations. We must recognise that our western disciplinary approach tends to compartmentalise; the organisational structures within UMN need to affirm the essential integrity of the development process.

- V) That faithfulness to this vision of the corporate and social implications of the Gospel and to our experience of God in Christ and in His Body, will demand of UMN:

a) An awareness of the distortions of Nepalese Society which must involve UMN both in an interpretation of a concern for the development of the Nation as whole. This will lead to:

b) The capacity to recognise in unexpected groups, movements, secular agencies members of Government, politicians and parties, members of other faiths genuine nearness to the kingdom, and to God's purpose for man as we see it in Christ.

- c) The readiness to articulate what is perceived in society, boldly and sensitively - in discussions with Government, members of the Christian Fellowship, UMN Workers and Member Bodies, with prophetic and apostolic courage.
- d) The readiness to take risks, not only as individuals, but also as a body in discussion and negotiations with Government. UMN, clear of its own distinctive role in contributing to the building of the nation, ready to affirm this before Government and prepared to decline involvements which do not express its distinctiveness, or deny it.

VI) That UMN must seek to work to witness to a purpose for Nepal which will continue to be fulfilled even if the present political order collapses in a few years time or changes fundamentally. A purpose which will continue to be fulfilled even when UMN has vanished. This involves UMN in relying not so much on impressive institutions and structures as on grass roots movements. In China it was these local popular movements penetrating deep into the life of people, initiated by certain Christian missionary bodies before the revolution, which have survived all the changes since.

This must imply a serious reflection on the relationship of UMN to the little Nepali church, and on the nature and role of that church.

4. If these were an expression of UMN's philosophy and priorities then some immediate practical implications might be as follows:

- i) The Executive Committee and the Administration would have much clearer guidelines to fulfil their function of direction of the work of UMN and matters will not be referred to the Board, as occasionally in the past, for lack of policy.
- ii) The Board and its Executive would take firm, possibly painful measures to control or limit projects or programmes which may be in danger of obscuring UMN's distinctive role and fundamental aims.
- iii) The demands upon UMN senior executive staff would need to allow time for reflection and the exercise and development of the gifts of interpretation and prophecy.
- iv) The socio-economic structures of Nepalese Society, nationally and locally and the social cohesions and mechanisms of decision would be the subject of in depth study recognising the work which has been done by other agencies in this field.

This understanding would be the normal context in which the priorities for the use of UMN's limited resources can be worked out, in terms of geography and social groupings.

- v) The structures of UMN, and the attitudes of individual workers, especially the short term element, would be under constant scrutiny, and the subject of education, if the Western propensity to accept and retain power is to be avoided.
- vi) UMN would make known to Member Bodies its understanding of its role in development to ensure that personnel offered are in sympathy with this and that the implications for length of service and language study are understood.

Church Missionary Society of U.K.
Mr. Malcolm Warmer
157 Waterloo Road
London S.E.1 8UU
United Kingdom

February 18, 1981

Dear Mr. Warner,

In the name of Mr. Siegwart Kriebel I thank you very much for your letter of December 29, 1980 and your positive response to the suggestions made in his letter.

Referring to his letter I would like to invite you to a "working dinner" together with representatives of some other organisations which share our thoughts as we hope. I propose that we meet on SUNDAY the 29th of MARCH at 7 p.m. in the Reception Hall of the Blue Star, Kathmandu. Then we can try to arrange a consensus on some issues in regard to the development policy of UMN for the Eighties which we feel should be clarified before new projects are decided on.

Mr. Vögeli and I will represent Gossner Mission at the Board Meeting.

Attached I am sending you a copy of the letter of Mr. Bühler, Services Overseas.

With kind regards,
sincerely yours,

Rev. Erhard Mische
GOSSNER MISSION

157 WATERLOO ROAD,
LONDON,
SE1 8UU

Mr. Siegwart Kriebel,
Gossner Mission,
1 Berlin 41 (Friedenau),
Handjerystrasse 19-20.



29th December, 1980

Dear Mr. Kriebel,

Thank you so much for your letter of the 17th December and for sharing your thoughts with us.

I was present at the April 1980 Executive Committee Meeting and there was a long and animated discussion about the practicalities of moving forward to a redefined philosophy of UMN's engagement in national development in such a way that clearer priorities and strategies would emerge. We had before us quite a lot of material with views and definitions expressed by many Member Bodies. There was, and still is however, the obvious difficulty of trying to achieve a consensus view which will effectively sharpen our corporate sense of priorities and distinctiveness as a Christian body, when we as individual Bodies represent a fairly wide theological spectrum.

My own understanding of the conclusion of that discussion, and hence of the purpose of the 1981 Board discussion of the subject, is that we would work at this fundamental question of the underlying theology of UMN's activity and then earth this or relate this, to a draft new 3 - 5 Year Plan. I would certainly agree that we cannot approve detailed plans without a sharpened consensus of view on overall purpose.

I hope that your interpretation of the minute Ec(1) - 50/80, which certainly appears to be a possible one, does not in fact reflect the mind of the Executive or the Board which subsequently approved its recommendations (BD - 35/80).

At the November, 1980, Executive Committee there was only a brief report by the Executive Secretary on the continuing process of collating input material. On reflection, this was not a very adequate response by the Committee to EC(1) - 50/80 (e) which speaks of the plans for the Board discussion being finalised by November 1980. Prior to receipt of your letter I had already written to Carl to ask how he planned to handle discussion of this subject in the Board. I await his reply.

/continued.....

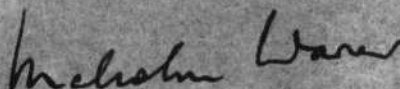
Before reaching the conclusion that there is the need to form a lobby to pursue the matter in the way you suggest, I would like to ask Paul Kniss (President of the Board and Chairman of the Executive), by copy of this letter, to let us have his interpretation of the Minute to which you refer and his expectation of the 1981 Board discussion.

I do share the concerns which you express in your letter and I hope that Paul may confirm, after consultation with Carl, that your fears that the Board may be confronted with detailed future plans for its approval, without prior consensus on a theology or philosophy of purpose, are unfounded.

I am enclosing a copy of a short paper contributing to this discussion which you may like to have, if you have not already received it.

May the Lord guide and bless you throughout the coming year.

Yours sincerely,



F. Malcolm Warner
South & East Asia Regional Secretary

c.c.

Mennonite Board of Missions Rev. P. Kniss
Mennonite Central Committee Mr. B. Lobe
Japan Overseas Coop. Service Dr. K. Iberagi
United Church of Christ in Japan (Kyodan) Mr. T. Nara
Lutheran Church in America Dr. F. Neuhaeffer

FMN/SS/UMN

A contribution to the ongoing debate on

1980

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DIENSTE IN ÜBERSEE

FOR INTERNAL USE OF DIENSTE IN ÜBERSEE ONLY

MEMBERSHIP OF DIENSTE IN ÜBERSEE IN UNITED MISSION TO NEPAL

On the occasion of the 25th anniversary of UNITED MISSION TO NEPAL the undersigned evaluated DIENSTE IN ÜBERSEE'S role as a member in UMN

I. How we saw UMN

1. UMN understands itself as a development agency for Nepal. There are, however, indications that this is by many in UMN considered a second-best role as compared to a straightforward evangelisation.
2. There is a clear distinction in the organisations of UMN and the Nepal Christian Fellowship. Both consider this situation as the best possible under the given circumstance.
3. Christian commitment and an explicit Christian framework of UMN create and maintain among UMN-workers motivation and coherence, whereas outwardly forms of Christian commitment are ever present we got the impression that particularly among the elder UMN-workers and in their professional contribution in Nepal, a specifically Christian or biblical way of engagement in development work in Nepal is not implicitly present. Obviously most of UMN's actions require the verbal proclamation or interpretation in order to be recognized as Christian.
We observed a very strong fascination by technical projects in all the branches of UMN's work. Specifically Christian features in the character of projects, or distinctions from what others do in the field of development, do not become immediately visible.
4. UMN expects (half-consciously) to cover the entire area and all sectors of development activities in Nepal. UMN believes that through industrialisation the growing proletariat from rural areas could be absorbed in industrial employment.
5. UMN is not used to arrive at decisions after or as a result of controversial discussion processes. This is true for the annual board meeting (where, however, things have distinctly changed over the last few years) and for decision making within the rank and file of UMN-workers. The leadership expects a high degree of loyalty to the general goals of UMN and the interpretation by the executive.
6. Initially controversial or inquisitive discussions in the board of directors' meetings were understood as interference from outside. The administration made it even clear that they feared the ever-present uniformity might get lost and blocks might be created. Simultaneously, the administration felt it was pushed into the defensive.
7. UMN believes that legitimization and creation of an image with his Majesty's Government as well as with the population can only be had by working in and through institutions ("UMN is the technical project Butwal, is Tansen hospital, is boys-boarding-school in Pokhara").

8. Until recently UMN did not actively participate in the ecumenical discussion on development. Some of the leaders knew of the discussions but characterized them as fashion (some of them put off the question of the poorest of the poor as "pop-music").
9. New UMN-projects in the old style (e.g. technical centre Dhankuta in its first proposal or the hydroelectric project Andhikhola) are no longer accepted by AGKED, at least not without a more concrete integration into social contexts. UMN, however, regards these projects as purely technical projects as focal points of continuity of their work. Questions raised by AGKED (people's participation, target groups benefited by the project etc.) are not given due importance because of an unshaken belief in the trickle-down-effect of even large technical projects. UMN understands itself as a caretaker of the interests of the population and makes offers of service through institutions but she does not mobilize people.

II. Changes

1. We realized over the years of continuous representation of Dienste in Übersee in the board of directors' meetings a growing interest among other memberbodies in the discussions of board meetings and a more concrete interest in UMN's work. Probable reasons for this appear to be
 - growing consciousness among European memberbodies regarding their responsibility as memberbodies, stimulated since an informal meeting in Mainz 1976 and in a formal European regional meeting of UMN-memberbodies in Örebro (Sweden 1977).
 - the 25th anniversary of UMN was certainly an additional attraction to travel to Nepal.
 - the interesting results of recent board meetings (particularly 1978) was an encouragement for other memberbodies to make contributions.
2. More and more memberbodies of UMN send competent representatives from their home offices (previously one or two field-workers were just requested to fill the seats in the board-meetings, whereby employees were expected to control the executive).
3. The intensive discussion about policy of UMN and individual projects tends to create in the executive more readiness for discussion and alternatives. At least the relationship between memberbodies and the executive has become more of a dialogue.
4. For the general conference to mark the 25th anniversary of UMN Bishop Newbegin from England and Dr. Koyama from Japan were asked to contribute in several speeches to the subject: biblical mandate and criteria for engagement in development. The invitation of these two speakers and the way their contributions were received emphasized interest in more dialogue.

5. United mission has worked out a few interesting project proposals which indicate an opening of the project policies towards more modern concepts (integrated rural development project in Buling/Arakhala, Lalitpur community health project, the small turbine project, to some extent the integrated Jumla project).
6. The processes in the board of directors' meetings and among the memberbodies have trickled down to the workers. We found evidence of discussion in Butwal.
7. Since 1978 representatives of the ecumenical thinking on development are among the members of the UMN executive committee, since 1979 even a London based member of the Church of England Overseas Division.
8. The executive of UMN has appealed to the memberbodies to insure continuity of their representation so that joint work on fellowship and consensus is possible. We from DÜ can say that our continuous presence in the board meetings over the last five years has borne fruits.

III. Why Dienste in Übersee should remain a memberbody of UMN

1. Off late, there is something like a spirituality of conflict in UMN. The old positions are being questioned and new alternatives are being discussed and experimented with. No organisation can manage the change in their concept, here, towards a more participatory approach, alone. Any organisation needs partners in such a process.
2. Actual and potential coalition partners in the board of directors need our presence as we need them. UMN needs her members particularly in times of changes.
3. Another reason for memberbodies to observe with a little more care the work of UMN is the recent change of the executive director.
4. UMN has decided to accept more workers from Asia. (We should assist in this process as and when may become necessary).
5. Character and structure of UMN offer advantages for development work in Nepal which other organisations are unable to mobilize (SATA e.g. do not consider themselves as lucky as they are suffering from the restrictions imposed on them by their integration into the government bureaucracy).
6. The workers seconded to UMN by Dienste in Übersee express that they like to work in Nepal and with UMN and this offers another reason for Dienste in Übersee to remain in UMN.

7. Finally we recommend to Dienste in Übersee to remain a memberbody of UMN under the condition that Dienste in Übersee continues to take the resulting responsibility serious and keeps its active part as a memberbody. This should include to offer a DÜ-nominated person for service in executive functions (e.g. in the executive committee meeting twice a year, in November and in conjunction with the annual board meeting).

Kathmandu, 10.04.1979

Stuttgart, 25.06.1979

signed reverend
Georg Friedrich Pfäfflin
Kurt Kaiser

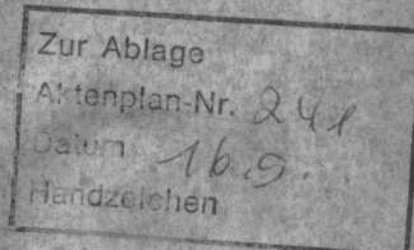
PS: This confidential paper was meant for internal discussion in Dienste in Übersee. It has been discussed in the executive team and the recommendation as under III. 7. has been accepted.

To
Church Missionary Society
Attn. Mr. F. Malcolm Warner
South and East Asia Regional Secretary
157 Waterloo Road

August 9, 1977
frie/sz

London SE1 8UU

Great Britain



Dear Mr. Warner,

thank you very much for sending the book "Health a Surprising Joy" to me. I read it with great interest. I wonder if Carl Friedericks the health secretary of the UMN knows this book. Could you send a copy to him? We should make sure that at least he has the opportunity to read it.

Is CMS planning to send a representative to the next board meeting to Kathmandu? I would be very glad about that. Especially if this person would have time to visit some of the projects before the meeting. The Gossner Mission in the meantime has decided that I should go again to Nepal next year, and as the public health discussion to me seems so important I would be grateful if a few more people thinking our way would be there.

With many good wishes,

yours,

Dorothea H. Friederici

The logo consists of the letters 'CMS' in a white, bold, sans-serif font, set against a dark, rectangular background.

CHURCH MISSIONARY SOCIETY • 157 WATERLOO ROAD • LONDON • SE1 8UU

Telephone: 01-928 8681

Telegrams: Testimony, London, SE1

General Secretary: Rev. S. Barrington-Ward, M.A.

FMW/AHS

Mrs.Dorothea.H.Friederici,
Gossner Mission,
HandjerystraÙe 19-20,
1000 Berlin 41.

28th June, 1977.

Dear Dorothea,

Thank you for the booklet and for the copy of your letter. Our recent conference was, of course, interesting (and to some extent revealing) for me as a relative newcomer to the UMN scene. I am not clear however about the future purpose of such a conference unless it has some relationship to the Board which gives it some power to influence policy - at least in some area.

I thought you might like to have the enclosed book written by our former Medical Secretary.

With all good wishes,

Yours sincerely,

F. Malcolm WARNER

F.Malcolm Warner

South & East Asia Regional Secretary.

1 encll

DICTATED BUT NOT PERSONALLY SIGNED
DUE TO ABSENCE FROM THE OFFICE

Zur Ablage 241
Aktenplan-Nr. 5322
Datum 15. 12. 77
Handzeichen P.

30.11.1977

frie/P

Herrn
Kurt Kaiser
c/o Dienste in Übersee
Gerakstr. 17

7000 Stuttgart 1

Lieber Kurt,

Dein Brief vom 9.9. ist noch immer unbeantwortet. Ich glaube wirklich, daß es keinen Sinn hat, das Thema Community Health und die UMN brieflich zu diskutieren. Ich weiß nicht, ob ich Dir schon beiliegendes Heft geschickt hatte. Du solltest es ausführlich lesen. Vielleicht verstehst Du dann, daß Community Health und Primary Health Care zwei sehr verschiedene Dinge sind. Für das so überaus wichtige Community Health Programme braucht man mehr medizinisch gebildete Anthropologen als chirurgisch getrimmte Mediziner. Was nützt also die Sensibilisierung für Primary Health Care unserer beiden Ärzte Tracht und Hofmann?

Übrigens hat der King von Nepal diesbezüglich einige gute Reden geredet. Die Schwierigkeit ist, daß man die Community Health Arbeit weder in tollen Statistiken noch in eindrucksvollen Bildern darstellen kann. Ich hätte Last, bei Gelegenheit mal ein entsprechendes Seminar durchzuführen, denn solange wir nicht kapieren, was Community Health ist, können wir schlecht daran arbeiten. - Das klingt nun mal wieder nach "hohem moralischem Podest", aber so ist es nun mal.

Eine frohe, gesegnete Adventszeit. Herzliche Grüße zuhause.

Deine
gez. Dorothea H. Friederici

Nach Diktat verreist

im Auftrag

P.



Dienste in Übersee

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Telegramme: Überseedienste
Telefon: (07 11) 24 70 81

Gossner Mission
Frau Dorothea Friederici
Handjerystraße 19 - 20

1000 Berlin 41

Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e. V.
Committee of Protestant Churches in Germany for Service Overseas
Comité des Eglises Protestantes Allemandes pour le Service
en Outre-Mer
Comité de las Iglesias Protestantes de Alemania para el
Servicio en Ultramar

Referat C/Technik,

KK/Sa

EINGEGANGEN

19. SEP. 1977

Stuttgart, den 9. 9. 1977

Erledigt

Liebe Dorothea,

die in Deinem Brief vom 16. 8. 1977 angesprochenen Themenkreise bedürfen einer ausführlicheren Diskussion als dies in Briefen und seien sie auch lang, möglich ist. Ich bitte deshalb um Dein Verständnis dafür, daß ich nur kurz auf einzelne Dinge eingehen will und im übrigen vorschlage, daß wir uns bei einer nächsten passenden Gelegenheit Zeit nehmen, über das eine und andere zu sprechen.

Dein Brief argumentiert mir in den beiden angesprochenen Themenbereichen zu kurzschlüssig und puristisch. Die Wirklichkeit ist viel differenzierter und so müssen auch Reaktionen differenzierter ausfallen. Ich bin sicher, Du weißt das auch.

Du hast selbst gehört, was Dr. Friedericks in der Board-Sitzung sagte. Ich verstehe danach nicht mehr, daß Du ihn als unbelehrbaren Medizinmann verurteilst. Für die beiden Ärzte Dr. Tracht und Dr. Hohmann muß man sagen, daß sie spätestens beim Tropenkurs in Tübingen für Primary Health Care sensibilisiert worden sind. Ihnen dies abzusprechen, halte ich für eine Unterstellung, die Du nicht erhärten kannst. Außerdem klingt aus Deinem Brief die Erwartung, daß gegebene Einstellung bzw. Verhältnisse offenbar nicht verändert werden können. Gerade daran wollen und können wir auch in der UMN arbeiten, wie sich besonders in den letzten beiden Jahren gezeigt hat. Vom hohen moralischen Podest aus zu argumentieren, scheint mir dabei sowohl in Nepal als auch anderswo nicht die günstigste Ausgangsposition für Veränderungswillen zu sein. Trotz meiner genannten Eindrücke aus Deinem Brief rechne ich weiter auf die Mitwirkung der Gossner Mission bei der UMN in der bisherigen Tradition und in Ausdauer und Beharrlichkeit.

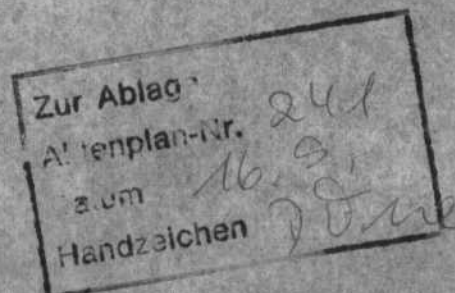
Wenn Du was Interessantes über die Arbeit von Dr. Ram erfährst, sind auch wir interessierte Abnehmer.

Privat freuen wir uns auf den bevorstehenden Urlaub, den ersten mit Christian, dem es gut und besser geht und der inzwischen anfängt, sich auch intensiver verbal mit seiner Umgebung auseinanderzusetzen. Bilder von ihm zeige ich im nächsten Frühjahr in Nepal.

Mit besten Wünschen grüßt Dich

(Kurt Kaiser)

nach Diktat verreist



DIENSTE IN ÜBERSEE
Herrn Kurt Kaiser
Gerokstr. 17

den 16. 8. 77

7000 Stuttgart 1

Lieber Kurt,

Dank für Deinen Brief vom 29. 7.. Ich will schnell darauf antworten, ehe ich am 18. wieder einmal für längere Zeit dieses Büro verlasse.

Es würde mich sehr interessieren, wie Eure Gespräche mit Odd Hoftun verlaufen sind. Ich vermute auch, dass die Urbanisierung in Butwal stattgefunden hätte, ohne die UMN, ob aller-dings so schnell wie jetzt, bleibt eine Frage. Aber was heisst das schon? Sind wir denn tatsächlich noch immer der Meinung, dass technischer Fortschritt das Ideal ist? Wir haben durch die Arbeit dort gesellschaftliche Werte der Menschen Nepals infrage gestellt, wenn nicht gar zerstört, für die wir nichts anderes und keinerlei Antwort gaben. Hast Du vielleicht eine Ahnung, was mit den Menschen passierte, die hinter dem BTI wohnten und dann von dort zwangs-evakuiert wurden? Odd wusste es in Schweden nicht. Beim Board Meeting meinte er sogar noch, das sei nicht Sorge des Arbeitgebers, und nur das sei die UMN? Haben wir denn überhaupt nichts gelernt? - Wenn nun schon in Butwal das Kind in den Brunnen gefallen zu sein scheint, dann sollte die UMN doch ganz dringend ihre Planung für das nächste Technical Training Institute, in Ost-Nepal, so machen, dass nicht gleiches Unglück angerichtet wird. Wo ist denn unsere Lebenshilfe, wenn wir den Menschen zwar die Technik bringen, und die Ordnung und Gesetze der Industriegesellschaft, aber nichts mehr?

Und was Eure beiden Ärzte in Okhaldunga betrifft, so habe ich nachs wie vor riesige Zweifel. Bisher läuft in Okhaldunga kein Community-Health Programm. Ellen Muxfeldt hat so etwas angefangen, aber sie war viel zu kurz da. Alles was Hanna Vitzthum seiner Zeit gemacht hatte, ist längst eingeschlafen. - Und dann, lieber Kurt, ist Präventivmedizin und Community Health eben lange nicht dasselbe! Ersteres kann - muss aber nicht - von Ärzten getan werden, letzteres nur von solchen, die ihren Beruf vergessen. - Ich gebe zu, das Programm in Tansen ist zum grossen Teil ein Präventivmedizin-Programm. Aber für ein solches braucht man eben immer wieder die grossen, schönen Krankenhäuser. Für ein Community Health Programm aber, braucht man fast nur den Menschen, der die Dörfler aktiviert. Das ist arg schwer und man muss unheimlich viel Geduld haben. - Es gibt in Indien einen Dr. Ram - ich glaube in Gujerat - der ein Community Health Project leitet. Er hat es immerhin fertig gebracht, dass nach fünf Jahren 40 % weniger Hospital-Patienten da waren, dass die Volksgesundheit aber um eben diese Prozentzahl stieg und die Kindersterblichkeit fiel. Allerdings hat Dr. Ram wohl nie zuerst mal Chirurgie gepaukt, um damit Patienten anzulocken. Das ist eine Statistik die nur sehr wenige Ärzte freut, wenn die Patientenzahl sinkt. - Ich bin augenblicklich auf der Suche nach der genauen Anschrift des Dr. Ram, denn wenn ich tatsächlich zum nächsten Board-meeting fahre will ich unbedingt vorher dort hin. - Ich muss gestehen, dass ich bezweifle, dass Carl Friedericks die Community Health Idee je begriffen hat. Man spricht

diesbezüglich auch gerne von der 'Bekehrung' der Mediziner. Die hat, nach den Gesprächen mit Euern beiden jungen Ärzten, auch bei ihnen noch nicht stattgefunden. Vermutlich haben die auch noch nicht die Möglichkeit gehabt, weil sie eben bisher nur Leute wie Carl Friedericks, der ein guter und engagierter Medizin-Mann ist, getroffen haben. Community Health hat aber nicht unbedingt mit Medizin zu tun, sondern mit Gesundheit.

Ich habe inzwischen an unsere Freunde in England geschrieben, und sie gebeten, die richtigen Leute zum Board-Meeting nach Kathmandu zu schicken. Ich würde das natürlich auch sehr begrüßen, allerdings sind nun mal nicht alle Organisationen so reich wie die unseren und denen fällt es dann schwer, jemanden von hier auf die weite Reise zu schicken. Es wäre vielleicht mal einer ernstlichen Erwägung wert, dafür Finanz-Beihilfen zu geben.

Nein, Schlüssel sollte ich keine kopieren, sondern nur die Schreibmaschine besorgen. Diesen Auftrag habe ich aber an Euch weitergegeben. Ob er inzwischen erledigt ist? Würd' mich mal interessieren.

Und ansonsten weiss ich nicht viel zu berichten. Gossner sucht nach wie vor einen neuen Direktor, denn Martin Seeberg verlässt uns ja zum Jahresende. Weiterhin suchen wir vier, oder zumindest den Ersatz für vier neue Mitarbeiter für Mainz. Im Moment denken wir wohl nur an zwei bis drei.

Das wäre es denn für heute. Sei herzlich gegrüsst und grüss auch Inge herzlich. Wie geht es eigentlich Euerm Sohn? Ich hoffe, Du trägst immer ein Bild in der Brieftasche, damit Du ihn mir beim nächsten Wiedersehen irgendwo mal zeigen kannst.

Grösse auch an die anderen Freunde. Deine

Dieme



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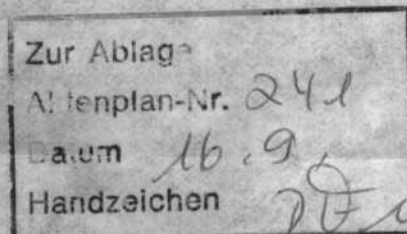
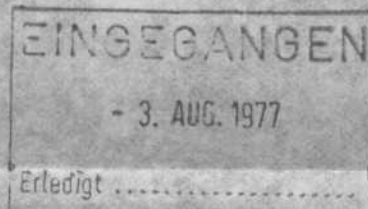
Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e. V.

Gossner Mission
Frau Dorothea Friederici
Handjerystraße 19 - 20

1000 Berlin 41

Referat C/Technik,
KK/Sa

Stuttgart, den 29. 7. 1977



Liebe Dorothea,

vielen Dank für Dein Angebot, uns bei Bedarf den UMN-Film auszuleihen. Ich werde den Kollegen im Bildungsreferat diese frohe Botschaft überbringen.

Inzwischen hatte ich Gelegenheit, den Butwal-Film bei Brot für die Welt und dann auch hier im Hause zu sehen. Weder konnte sich die Werbeabteilung von Brot für die Welt für einen Kauf oder eine Beteiligung an den Herstellungskosten entschließen, noch konnten wir das. Ich hatte neulich Gelegenheit, Odd Hofthun über "seinen" Film sprechen zu hören und bereite mich nun, seit ich den Film gesehen habe, darauf vor, ihm unsere Sicht der Dinge für ihn verständlich nahezubringen. Er wird übrigens am 3. August hier sein und am 4. für einen Tag an unserem Vorbereitungskurs bei Stuttgart teilnehmen.

Die Urbanisierung von Butwal wird ganz sicher durch die UMN-Projekte verstärkt. Ich bin jedoch sicher, daß sie auch ohne diese stattgefunden hätte, stimme Dir aber zu, daß man diesem Problem etwas mehr Aufmerksamkeit widmen muß. Allerdings sehe ich nicht, wie die UMN dies tun könnte bzw. wie Du siehst, daß sie es tun könnte. Deine Ansichten hierzu würden mich interessieren.

markieren
Ich habe bei meinem diesjährigen Besuch in Nepal gerade in Tansen von Gwen Coventry viel über Community Health gehört und war auch sehr befriedigt über die ~~magischen~~ Worte von Carl Friedericks. Die beiden neuen DÜ-Ärzte Hohmann und Tracht werden in Okhaldunga hauptsächlich in der Präventivmedizin tätig sein. Deshalb verstehe ich nicht so ganz, wieso Du Dir als einsamer Rufer in der Wüste der Krankenhäuser vorkommst.

Daß es andere Mitglieder der UMN gibt, die ähnlich wie wir denken, haben wir ja schon damals in Mainz bemerkt. Das Problem scheint mir zu sein, daß diese nicht ihre Kompetenz ^{Vertreter} zu den Board-Sitzungen schicken.

Lesen
Ich plane bisher, auch im nächsten Jahr an der Sitzung teilzunehmen, in der es ja wahrscheinlich um die Vorbereitung der Generalversammlung gehen wird. Diese wird die späteste Gelegenheit sein, mit anderen Mitgliedern über die Entsendung entsprechend kompetenter Mitarbeiter zu reden.

-/-

Mir scheint, daß auch Du in der Frage angesprochen worden bist, Schlüssel zu kopieren. Die Sache ist inzwischen bei uns in Arbeit und ich hoffe, Du hast Dich deswegen nicht in Unkosten gestürzt.

Mit herzlichen Grüßen, auch von Inge,
Dein

A handwritten signature in cursive script, appearing to read 'Kurt', with a long horizontal stroke extending to the right.

(Kurt Kaiser)

Zur Ablage 241
Aktenplan-Nr. 5322
Datum 3.5.77
Handzeichen P.

26. April 1977
psbg/sz

An das
Evangelische Missionswerk
z.Hdn.Herrn P.Benckert
Mittelweg 143

2000 Hamburg 13

Betrifft: Ihren Brief vom 20.d.M. an Frau Friederici wegen
Anfrage Kaiser/DÜ - United Mission to Nepal

Lieber Herr Benckert!

Neulich war ich in Hamburg und habe versucht, Sie zu treffen,
aber Sie waren mal wieder auf Reisen.

Was die Anfrage von Herrn Kaiser betrifft: Er möchte mit Ihnen
entsprechende Gespräche führen, für die er in seinem Brief vom
21.März an Gerhard Fritz eine ganze Reihe von Stichworten gege-
ben hat.

Gossner ist ohnehin in ständiger Verbindung mit DÜ wegen der
gemeinsamen Mitgliedschaft in der UMN und wegen der Vorberei-
tung der Regionalkonferenz und der General Conference.

Herzliche Grüße

I h r

Martin Seeburg

EVANGELISCHES MISSIONSWERK

im Bereich der Bundesrepublik Deutschland und Berlin West e.V.

Vorsitzende des Vorstandes:

Bischof D. Dr. Hans Heinrich Harms, Oldenburg
Direktor Horst Becker, Neuendettelsau
Seminarleiter Dr. Rudolf Thaut, Hamburg

Geschäftsstelle:

Mittelweg 143
D 2000 Hamburg 13
Telex: ewemi 02/14504

**Frau Friederici
Gossner Mission
Handjerystraße 19/20**

1000 Berlin 41



Az.:
Tel.: (040) 44 14 11

20. April 1977

Sehr geehrte Frau Friederici,

Herr Pfarrer Benckert sendet Ihnen anliegenden Brief(fotokopiert) von Herrn Kaiser / Dienste in Übersee an Herrn Pastor Fritz und fragt gleichzeitig, ob Sie sich nicht mit Herrn Kaiser bezüglich dieser UMN General Conference in Verbindung setzen könnten.

Auch eine Kopie eines Briefes von Herrn Fritz an Herrn Kaiser lege ich Ihnen zur Orientierung bei.

Herr Benckert wird auch noch mit DÜ reden, sobald er in ca. 1 1/2 Wochen wieder in Hamburg ist.

Mit freundlichen Grüßen

H. Hoest
(Sekretärin)

Anlagen



Dienste in Übersee

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Herrn
Gerhard Fritz
Evangelisches Missionswerk
Mittelweg 143

2000 Hamburg 13

Stuttgart, den 21. März 1977
KK/gl

- Frau Friedrich, Forscher Berlin
- CCA

Betr.: UMN General Conference

Sehr geehrter Herr Fritz,

besten Dank für Ihren Brief vom 28.1.1977, der auf die knappe Aufforderung von Michael Benckert vom 12.1.1977 reagiert. Es geht um unsere Vorarbeiten zu einer sogenannten General Conference der United Mission to Nepal.

fehler
Ich lege Ihnen Kopien von Briefen der UMN (25.11.1976) und DÜ (28.2.1977) bei, die Ihnen den Kontext der Anfrage und die Richtung, in die unser Denken bisher geht, deutlicher machen können.

Michael
Sie haben einige Referenten genannt. Das andere Element meiner ursprünglichen Anfrage waren Aussagen zu Mission und Entwicklung zur Sendung der Christen. Bitte verstehen Sie, daß der Verweis auf Konferenzen, Organisationen und Veröffentlichungen mir nicht viel weiterhilft und daß ich eine inhaltliche Beratung durch Fachleute in dem genannten Zusammenhang für die umrissenen Themen erbitte.

Die verschiedenen Veröffentlichungen über wichtige Ereignisse in der Ökumene sind uns ja zugänglich. Von Ihnen hoffe ich vor allem zu erfahren, was im EMW darüber, über Mission und Entwicklung, über Gruppen wie die UMN gedacht wird, bzw. was Sie eventuell davon wissen, was andere, z.B. CCA dazu und zur UMN (und einer Mitgliedschaft von DÜ darin) denken.

Schließlich würde mich interessieren, was Sie dem kirchlichen personellen Entwicklungsdienst DÜ aus Ihrer Sicht raten könnten, in den UMN-Denkprozeß einzubringen, der stark von vorwiegend missions-orientierten Mitgliedschaften aus USA, Großbritannien und Skandinavien bestimmt wird. (Zielangabe der UMN ist, "Jesus Christus durch Wort und Tat bekannt zu machen." In Nepal ist Proselytismus verboten).

/2...

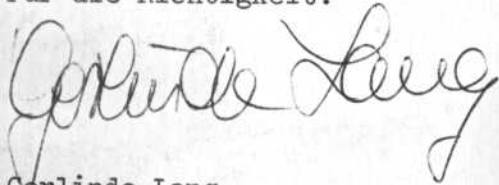
Die General Conference soll 1978 oder 1979 einberufen werden,
eine vorbereitende Sitzung europäischer Mitglieder der UMN wird
Anfang Juni 1977 in Örebro in Schweden stattfinden.

Wenn Sie mir bei der einen oder anderen Frage inhaltlich raten
könnten, wäre ich sehr dankbar. Für Rückfragen stehe ich nach
meiner Rückkehr aus Nepal und Indien ab 20.4. wieder zur Verfügung.

Mit freundlichem Gruß

gez. Kurt Kaiser
Referatsleiter

Für die Richtigkeit:



Gerlinde Lang
Sekretärin

Hell. Du
8/1/77

Fri./Ka.
/41 70 21

28. Januar 1977

Herrn
Kurt Kaiser
Römerstrasse 10
7300 Esslingen

Tagungsstätte

Sehr geehrter Herr Kaiser !

Michael Benckert hat mir vor seiner Abreise nach Mittelost Ihre Bitte weitergegeben, Vorschläge für die von der United Mission to Nepal geplante Konferenz zu machen.

Ich nehme an, daß es sich besonders um den Punkt 1), Seite 2 des Briefes handelt, wo um Hinweise für Referenten gebeten wird. An Namen fielen uns ein:

Dr. Emilio Castro
und Dr. Gerhard Hoffmann, beide in Genf bei der Commission on World Mission and Evangelism,
ferner Dr. John Tayler
und Stanley Samartha, beide im Dialog-Programm in Genf tätig.

Michael Benckert hatte noch notiert:

Herrn Professor Hollenweger, Birmingham.

An wichtigem und relevanten Material für die Vorbereitung und die Gespräche einer solchen Konferenz wären auf die Ergebnisse in Lausanne 1974, in Nairobi 1975 und auf die kommenden Gespräche bei der Vollversammlung der Christian Conference of Asia Ende Mai/Anfang Juni dieses Jahres hinzuweisen.

In der Hoffnung, daß das eine oder andere für die Beantwortung des Briefes nützlich erscheint, bin ich

mit freundlichen Grüßen

G.
(Gerhard Fritz)

✓ cc: Michael Benckert, im Hause.

Zur Ablage 241

Aktenplan-Nr. 322

Datum 11.3.77

Handzeichen P.

, den 11.3.1977

Herrn
Kurt Kaiser
c/o Dienste in Übersee
Gerokstr. 17

7000 Stuttgart 1

Sehr geehrter Herr Kaiser!

Es sind einige Sachen an Sie abgeschickt, die Sie bitte nach Nepal mitnehmen
möchten, um sie Frau Friederici dann direkt an Ort und Ort zu übergeben.

Vielen Dank für Ihre Mühe.

Mit freundlichem Gruß

im Auftrag

P.



THE UNITED MISSION TO NEPAL

Executive Secretary: Mr. G. M. Ruff
Treasurer: Mr. F. Clarkson

Telephone: 12179 or 14580
Telegrams: UMNEPAL
Location: 1/29 Thapathali
Mailing address:
POST BOX 126,
KATHMANDU, NEPAL

Mr. Kurt Maier,
Dienste in Ubersee,
7000 Stuttgart
Gerokstrasse 17,
West Germany.



Your Ref: /ef
Our Ref: GMR/EK

1st March 1977

Dear Kurt,

This is in reply to your letter of 16th February 1977 regarding the Per Capita Workers Grant and other related matters of the United Mission to Nepal. Since 16th February I have been involved literally night and day through the 27th of February with the important meetings of Functional Boards, Health Services, Education, and Economic Development. I have had no time to keep up with correspondence and now am trying to catch up. I need to write to you quickly so that you will have at least my personal response before you leave Germany to attend the UMN Board Meeting. Thank you for writing clearly and stating your position. This is the kind of input we need to have an effective Board Meeting. Perhaps I should try to answer your letter in the same serial number as you have written.

1. The United Mission to Nepal has functioned on the principle that its recurring funds are met by the Member Bodies. This was established from the beginning, and so far as I know has worked successfully through the 23 years of its existence. It is clear in the UMN Constitution that this is expected of Member Bodies as they supply workers, but there is no hard and fast rule or any specified penalties if a Member Body supplies workers but not a Per Capita Worker Grant. As you know, from time to time, the Board of Directors, upon recommendation of the Finance Committee, has set the figure of Per Capita Worker Grant, that is estimated to meet the recurring obligations of the UMN programs. It was because the Finance Committee looked ahead to 1978 and beyond and realised it could not finance the already committed recurring programs from the Per Capita Grants that had been fixed at Rupees 4,800.- per year for several years. In both 1976 and 1977 there is a planned heavy draw on UMN General Reserve Fund, which is estimated to leave the Reserve Fund at near zero by the end of 1977.

So far as I know there has never been any real thought that the UMN is only a secular, developmental kind of organisation. We have been in Nepal as a Christian group of people working alongside and among Nepali people. We come with a Christian commitment and expect funds to be supplied through the graciousness of God as He moves Member Bodies to make the necessary contributions. The only funds we have for recurring programs come from UMN Member Body contributions.

2. It has been the policy of UMN wherever possible to "spin-off" projects which have reached the stage where other organisations can carry on and fund the program. This has largely happened in Butwal where the projects have been of an industrial and commercial basis such as the Butwal Plywood Factory and the Butwal Power Company. There are others of this nature in Butwal which are approaching such a stage. However, the other kinds of programs in which UMN have been involved

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Mr. Kurt Kaiser, Dienste in Uebersee.

1st March 1977

are quite different. It is true, that our involvement in education as far as recurring finances are concerned, came to an end in the last three or four years as the schools we had started were brought into the New Education Plan. At present we are not putting any recurring resources into educational projects, although we still seek opportunities for seconding UMN personnel.

Projects which financially depend more or less on subsidies from UMN Headquarters, (by this I assume you mean the recurring grants made available annually from Member Bodies), will either be phased out slowly or quickly or turned over to Government or semi-Government control, depending upon the negotiations at the time. We do not tie directly the number of UMN expatriate staff to our planning of financial involvement, however, you are correct that if we continue on the basis that personnel bring Per Capita Grants, there is an indirect relationship.

So far as I know, there has never been any conscious link between money and personnel. I am quite confident, and this is out of ten years experience as a Member of the Board of Directors and on the Finance Committee as well as my last year working within UMN, that we have never sought extra overseas personnel in order that the accompanying Per Capita Grant would be available. I can assure you that in any of our planning there has been no direct correlation between personnel and funds in any of our thinking and planning.

From the beginning, and written into both the UMN Constitution and the UMN Agreement with His Majesty's Government, there has been a conscious and strongly stated aim of training Nepali personnel. We are very heavily involved in this and can give you illustrations. In the coming Five-Year Plan we are proposing to detail these in order that UMN Member Bodies may know just how heavily UMN has been involved in training. I think one must remember that Nepal is a newly developing country with an exceedingly low rate of literacy. It does not have the volume of educated people found in other lands where mission is at work. We must also realise that the Government itself has rather enthusiastic plans for development and has first claim on newly educated and trained Nepalis to staff its own programs.

We are at present engaged in training Auxilliary Nurse Midwives, Auxilliary Health Workers, Registered Nurses, Laboratory Technicians and Pharmacists and are giving In-Service Training to a number of other kinds of medical personnel. In addition, through our schools we are helping to train young Nepali men and women for future service in the country. Also, we are giving In-Service Training to teachers on the staff as they learn from their more experienced expatriate colleagues.

The Scholarship Committee at present has more than a hundred students receiving stipends of various kinds to encourage them in their advanced studies to be fit for leadership positions.

Some of our hospitals which have efficient and qualified staff are involved in training 'Interns' and 'Residents' as part of their on-going program. In Butwal as you know there has been a continuing emphasis on training craftsmen and tradesmen to move into the very urgently needed personnel fields for industrial and economic development. Some of the young men who have finished that course over the years, are now involved in higher posts of leadership in some of the programs at Butwal.

I think you will realise that being involved in training personnel is more demanding and costs more in our projects than having expatriates simply to do all the work themselves. We are blessed with people whose main aim is training Nepalis and who seek to do this in the Name and Spirit of Jesus Christ.

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Mr. Kurt Kaiser, Dienste in Ubersee.

1st March 1977

3. Since last year's Board Meeting there have been further responses regarding increase in Per Capita Worker Grants. Two of our Member Bodies have already made the increase in 1977 and one of the BMMF Bodies has already promised to meet in full the increase for 1978.

Again, through the years, depending upon the style of Mission Board operation, in home countries, some have been able to supply more personnel and less money, whereas some have been able to supply more money and less personnel. In the past many years the United Methodist Church, USA, the United Presbyterian Church, USA, the United Church of Canada, and the Presbyterian Church of Canada have made annual recurring grants far in excess of any allotment on the basis of Per Capita Worker Grants. We have thanked God for this kind of generosity. On the other hand a number of Member Bodies have had a struggle to meet the Per Capita Worker Grants along with the people they have sent. Simply because of the style of their operation and the way in which funds are raised, this has been difficult. On the hand, in recent years, the BMMF has had a problem in supplying the full Per Capita Worker Grant when they have been able to give us qualified and most welcome personnel for our program needs. You are correct in raising the question regarding these various kinds of contribution, and it would be a more satisfactory arrangement if there were a more balanced ecumenical contribution system. I shall appreciate any practical suggestions you may make by which some of the Member Bodies can send more people and more money and thus we would tend to reduce the number of personnel from any one Member Body. If this happened we could then say to those four Member Bodies who have made very large contributions beyond any allotment share, that they can reduce that money and make it available to other countries. I do not foresee this happening in the near future, but you may be sure we shall welcome any suggestions you have as to how this might be done.

4. As I indicated earlier the UMN has counted exclusively for recurring program money, from Per Capita Worker Grants from the UMN Member Bodies. In more recent years there have been donor agencies ready to fund particular projects which had a time limit to them, such as the Community Health Program in Lalitpur, financed by EZE on a clear five-year basis. We have had approaches regarding this from other funding agencies for other similar types of program. In each case we have taken this up first with His Majesty's Government making clear that at the end of this time stated period, the Government will take over this program. In some instances this has been agreed to, in other instances HMG has said they do not have the resources that they can foresee at present and thus they would be unable to take on these projects at the end of a stated time. We are still negotiating along these lines with some projects. In so far as possible we plan that anything that UMN does by way of program or project is such that HMG can take it over at the end of an agreed period of time.

Very recently we have received other kinds of money which are not really for recurring program because they are offered year by year and they are not of the same nature by which we can say that a particular project is funded for a stated period such as three to five years. Our Executive Committee action last November tried to handle this and have as a safeguard that no more than 30% of our regular recurring program budget should be financed by such indefinite types of grants which are available only year by year.

In our five-year planning we are clearly seeking to set out personnel needs. In so far as possible we are also setting out capital needs. These are relatively easy to raise for worthwhile projects. It will be more difficult to set up recurring financial needs, that we are having, but we are going to make an attempt at that.

Mr. Kurt Kaiser, Dienste in Ubersee.

1st March 1977

5. We recognise that Dienste in Ubersee has its own style of supporting work in Nepal and of course we respect and honour this. We are grateful that you are able to approach the AG-KED agencies in order to find the recurring money which we need. We hope that this source will continue and that you may be able to persuade the appropriate authorities that the grant can be increased from Rupees 4,800.- to Rupees 7,200.- per year, beginning in 1978.

Again, Kurt, may I express appreciation for your concern and for your stating it so frankly and clearly. I trust my answer will be helpful to you, although of course it is not the last word. This is simply an attempt to keep the conversation going. We shall look forward to further discussions when you come to Nepal. May I suggest that if it is possible for you to stop in Delhi and visit our UMN Board of Directors' Chairman, Mr. Mike Roemmele, on your way to Nepal, I am sure that he and I would be grateful for such a visit. His address, telephone number and cable address are as follows:

P.O. Box 3326, New Delhi 110 014. Tel: 73687

Cable: BEMEDSHIP, New Delhi 14.

Cordially yours,



Gordon M. Ruff
Executive Secretary

c.c. Miss D. Friederici
Mr. M. Roemmele.



Wir Pohl 10.3.77
Dienste in Übersee

7 Stuttgart 1

Gerokstraße 17 · Tel. (0711) 247081

Abteilung:

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Gossner Mission
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1000 Berlin 47

EINGEGANGEN
18. FEB. 1977
Erledigt

Stuttgart, den

17.2.77

Reineunterlage
Anliegendes Schriftstück übersandt zur

- ☒ Kenntnisnahme und Verbleib
- ☐ Kenntnisnahme und Rücksendung
- ☐ Stellungnahme und Rücksendung
- ☐ weiteren Erledigung / Durchschrift erbeten
- ☐ Unterschrift und Rücksendung
- ☐ Teilnahme und Berichterstattung
- ☐ Vormerkung
- ☐ Weitergabe an:
- ☐ Rücksprache am

Zur Ablage

Aktenplan-Nr. 241

Datum 25.2.77

Handzeichen

Mit freundlichem Gruß

W. K. K. K.
DIENSTE IN ÜBERSEE

Gossner
Mission

Abs. Du



The Rev. Gordon Ruff
United Mission to Nepal
P.O. Box 126
Kathmandu
Nepal

16th February 1977 / ef

RE: Per capita Workers Grant - Proposed increase as of 1978

Dear Gordon,

Please refer to my letter to Frank of February 6th, 1976 concerning the above subject. I discussed the matter and the problems we see with this proposal as well as the Board's subsequent action on the occasion of last year's Board Meeting and presented our points to the gathering.

In the meantime further discussion has taken place in our Executive Team here. We arrived at the conclusion that we are unable to agree to an increase of the Per capita Workers Grant, for the following reasons:

1. Throughout the years we have observed and experienced that a clear distinction between personnel needs and financial needs to operate projects and programmes leads to a clearer definition of local needs altogether than may otherwise be the case. This principle, to which "Dienste in Übersee" adheres, has been confirmed in many discussions with our partners in the various countries, who are mainly churches and church organizations founded by mission societies. Often enough the local churches had to accept people, through whom money became available, whereas they really needed only funds to implement a particular work and to be thus more self-reliant.

We realize that the situation of UMN, being a foreign organization, is somewhat different. But the principal questions connected with this issue also apply to UMN.

2. There are of course a number of projects initiated by UMN that meanwhile have become more independent, and others will hopefully follow. However, in view of the current financing system of UMN the following questions come to mind:
 - a. What will happen to projects which financially depend more or less on subsidies from the UMN Headquarters if the number of UMN's expatriate staff was reduced?

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- b. Does the link between money and personnel not lead - consciously or unconsciously - to an over-staffing with expatriates? Thus preventing an increased employment of qualified local personnel and likewise hindering an early localisation of projects and programmes?

The current relation of expense items in the UMN budget with 30 % of personnel related expenses and 70 % for subsidies for programmes and projects is, in our opinion, an already unfavourable situation.

3. During last year's Board Meeting we learnt that roughly half of the member bodies had not responded to the proposal for an increase of the worker grant. What are your plans regarding those members who cannot follow the Board's decision or just do not do it?

We are talking of an increase and simultaneously grant graduation to some members. Would all members agree to have their grant partly used for personnel related expenses of any other member, in case the latter could not meet the higher grant or could not make any contribution other than sending people?

Generally speaking, it would be a more satisfactory arrangement to aim at a balanced ecumenical contribution system, than to have domination of any supporting factor or organization.

4. In pursuance of the aforementioned questions, we would like to make a suggestion which we also recommend for discussion - if not at the forthcoming Board Meeting then perhaps at the meeting in Örebro.

UMN is able to plan personnel requirements and is indeed required to do so, in order to allow members to do adequate advance planning on their side. Financial planning led to the proposal to raise the Per capita Workers Grant. Now the question arises whether the financial requirements of each project/programme could not be listed in full and those individual budgets be computed into an overall integrated UMN budget to be covered by pledges from member bodies and other supporting agencies? The budget covering could be done in the form of lump sum contributions (undesignated funds to UMN) as well as in the form of special aiding of particular projects (as in the past has been done for some of the bigger projects anyway). In this way, personnel planning and finance planning would be clearly distinguished.

We are convinced this procedure would meet a lot of questions raised in last year's Board meeting. It would also allow individual supporting agencies to find their place in the framework of activities given by UMN as the policy-formulating independent organization, and it would de-link personnel from accompanying project funds. We do not think that this implies more difficulties than the present system of fund-raising.

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5. In concluding, we would like to point out that the mandate of "Dienste in Übersee" was laid down according to the policy described under 1. In other words, we are authorized to spend money for personnel related expenses, but not for the financing of projects and programmes. You know of our sister agencies here in Germany which form the Association of the Churches' Development Services (AG-KED), including a Committee on Running Expenses for programmes and projects. While this structural set-up in the AG-KED agencies - i.e. separation of personnel and financial project support - definitely has a bearing on DU's possibilities for assisting UMN, we would like to make clear that the suggestions in this letter have not been made because of our structures here, but because of policy considerations regarding development service in general.

Hoping that we can continue to discuss this matter, and looking forward to my visit to Nepal, I am with best wishes,

Yours sincerely,



Kurt Kaiser
Head of Dept. of Technology

cc: Gossner Mission



Dienste in Übersee

7 Stuttgart 1

Gerokstraße 17 · Tel. (07 11) 247081

Stuttgart, den 16.2.77

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Anliegendes Schriftstück übersandt zur

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- ☐ Rücksprache am

Zur Ablage

Aktenplan-Nr. 241

Datum 25.2.77

Handzeichen

D. Fre

Erledigt

18. FEB. 1977

Mit freundlichem Gruß

DIENTE IN ÜBERSEE

Herrn
W. Gossweiler - Ernst
Leimbachstraße 112

8041 Zurich/Schweiz

16. Februar 1977 KK/gl

Sehr geehrter Herr Gossweiler,

haben Sie besten Dank für Ihren Brief vom 5. Februar 1977, der Ihr Interesse, zur Mitgliederversammlung der UMN nach Kathmandu zu reisen, mitteilt. Erlauben Sie mir bitte, Ihre Bedenken gegen die Reise zu verstärken, vor allem, wenn Sie nur dem Besuch der Mitgliederversammlung selbst gelten sollten. Ich würde darüber hinaus den ganzen Plan davon abhängig machen, daß Sie die englische Sprache zumindest gut verstehen müßten, um einen wirklichen Gewinn von der Teilnahme an der Sitzung zu haben.

Zu Ihren Fragen, auch Außenstationen der UMN zu besuchen, kann ich Ihnen nur kurz mitteilen, daß dies ein recht strapaziöses Reisen erfordert und, wie die übrigen Lebensumstände, eine recht robuste Konstitution voraussetzt. Wenn man sich wie Frau Ammann bereits längere Zeit im Land aufhält, ist man vielleicht nicht mehr in der Lage, die Mühen eines kurzzeitigen Besuches voll zu ermassen. So mag sie Ihnen die Dinge vielleicht nicht ganz so schwerwiegend schildern.

Ich darf Sie auch fragen, ob es Ihnen nicht möglich wäre, im Rahmen einer preiswerten Charterreise einen Besuch in Nepal durchzuführen, und dabei auch die UMN-Arbeit kennenzulernen. Sie würden so zumindest unter angenehmeren äußeren Bedingungen nach Nepal kommen.

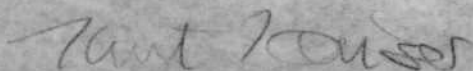
Für meine eigene Reise habe ich noch keine Einzelheiten festgelegt, weil ich noch nicht alle Rückmeldungen aus Nepal und Indien beisammen habe. Ich plane, sowohl vor als auch nach der Mitgliederversammlung in Kathmandu in Indien verschiedene Projekte zu besuchen, und dies heißt, daß ich weder bei der Hin- noch bei der Rückreise direkt fliege. Es tut mir leid, daß sich damit kaum eine Gelegenheit ergeben dürfte, Sie auf der Reise zu begleiten. Es wäre aber gut, wenn Sie mir Ihre Telefonverbindung mitteilen könnten, so daß wir uns kurz-

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fristig abstimmen können, falls sich Ihre Pläne verwirklichen und wir uns eventuell doch für die Hinreise abstimmen könnten.

Sie haben sicherlich auch eine Einladung zur Konsultation der europäischen Mitgliedsorganisationen der UMN in Örebro/Schweden bekommen. Dort wird aller Voraussicht nach die Verhandlungssprache auch Englisch sein, doch scheint es mir dort eher möglich als jetzt bei der Mitgliederversammlung in Kathmandu den Gang der Gespräche zu übersetzen. Durch eine Teilnahme in Schweden könnten Sie die UMN-Arbeit auch recht gut kennenlernen, falls Sie jetzt nicht nach Nepal reisen können.

Mit freundlichem Gruß



Kurt Kaiser
Referatsleiter

W 31.1.77 *Dorothea*
den 13.1.1977

Dienste in
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Gerokstr. 17

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Zur Ablage

Aktenplan-Nr. 241

Datum 9.2.77

Handzeichen *P.*

frie/P

Liebe Freunde,

ich habe ein Problem mit der UMN. Es betrifft den Annual grant:

Im Consolidated General Reccurring Budget for 1977 steht

BMMF	1976:	38 Mitarbeiter	182.400,- Rs
	1977:	55 Mitarbeiter	183.600,- Rs

Ich habe bei dem Treasurer der UMN angefragt wieso für siebzehn mehr Mitarbeiter nur 1.200,- Rs mehr gezahlt werden. Als Antwort schreibt er folgendes: In regard to the details shown in the Budget for the Bible and Medical Missionary Fellowship, it is correct that for 1976 - 38 workers are shown with the UMN which, at an annual grant of Rs. 4,800 each, is shown as a total of Rs. 182,400. However, only Rs. 166,800 has been received from BMMF for 1976. The reason for this variation is that in view of the very large contribution of personnel to UMN (i.e. 38 for 1976 - 55 for 1977) BMMF are only to make a graduated annual grant. This position is known to the Executive Committee and is accepted by them. Consequently, in showing the 1977 annual grant from BMMF I have endeavoured to show the actual grant expected (viz. Rs. 183,600 for 55 workers).

Ich finde, daß ist nicht gut und möchte Einspruch erheben. Es geht meiner Meinung nach nicht, daß man von der einen Seite den Jahresbeitrag ab 1.1.1977 drastisch erhöht und auf der anderen Seite der BMMF 90.000,- Rs erlässt. Die Frage stellt sich, ob die Erhöhung des Jahresbeitrages gerechtfertigt war. Ich habe große Lust, das auf die Tagesordnung beim Board-meeting zu bringen, möchte mich aber vergewissern, daß ich mit meiner Meinung nicht alleine stehe.

Es wäre weiter zu bedenken, ob es gut ist, daß bei 205 geplanten Mitarbeitern 1977 55 von einer einzigen Missionsgesellschaft gestellt werden. Das ist immerhin mehr als ein Viertel, und es könnte dahin tendieren, daß wir eines Tages eine BMMF consolidating organisation werden. Das finde ich nicht gut. Bitte, lassen Sie mich ganz schnell wissen, ob und wie Sie darauf reagieren werden.

Mit herzlichen Grüßen

Ihre

Dorothea

(Dorothea H.Friederici)

Ø Herrn Kurt Kaiser

Zur Ablage

Aktenplan-Nr. 241

Datum 12.1.77

Handzeichen *DM*

Frau

Dorothea Friederici

Gossener Mission

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H. Hohmann

4577 Nortrup-

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Tel. 05436/343

z. Zt. Birmingham



Birmingham, 8.12.76

D. Ü
Liebe Frau Friederici !

Auf einigen Umwegen bekam ich vor einigen Tagen Ihren freundlichen Brief. Da wir gestern auch endgültige Nachricht aus Nepal erhielten, kann ich Ihnen heute endlich antworten. Zunächst möchte ich Ihnen, auch im Namen der Familie Tracht, mit denen wir hier zusammen sind, sehr herzlich für Ihre Initiative danken. Wir sind alle grundsätzlich sehr an Kontakten mit nepalesischen Familien interessiert. Familie Tracht wird aber gleich Anfang Januar nach Tansen gehen, weil sie dort dringend gebraucht werden. Sie werden erst im August den Sprachkurs machen. Meine Frau und ich dagegen sollen anfang Januar zunächst nach Tansen oder Ampipal gehen, dann aber ab 5. Februar in den Sprachkurs, und anschließend dann nach Tansen oder Ampipal. Ende 77 ist vorgesehen, daß wir zusammen mit den Trachts nach Okhaldhunga als endgültige Station gehen. Da all dies doch ein ziemliches Hin und Her ist, würden wir vorschlagen, daß wir mit den Familien, die Sie für geeignet halten, auf Ihre Empfehlung und Voranmeldung hin in

Kathmandu persönlichen Kontakt aufnehmen. Sollte sich dabei, wie eigentlich zu erwarten ist, in einigen Fällen eine gegenseitige Sympathie ergeben, wird es einfach sein für alle Beteiligten, einen geeigneten Termin und die Dauer zu vereinbaren. Wir wären Ihnen sehr dankbar, uns in diesem Sinne den Ihnen bekannten nepalesischen Familien vorzustellen. Auf diese Weise können wir die Sache dann auch mit UMN und deren Planung abstimmen. Wir haben inzwischen auch näheren Kontakt zu Melody Koch gefunden und freuen uns sehr, mit ihr in Nepal, zumindest zeitweise zusammen ~~xxx~~ zu sein oder vielleicht auch länger zusammenzuarbeiten.

Mit herzlichem Dank und freundlichen Grüßen !

Heio Hohmann
(Heio Hohmann)

Zur Ablage

Aktenplan-Nr. 241

Datum 2.7.76

Handzeichen D. H. H.

Notes on topics discussed at the Meeting of some European Members of UMN
25. - 27. 2. 1976 in Mainz/West-Germany (including amendments indicated
after the Board of Directors' Meeting 3. - 10. 4. 76 in Kathmandu)

1. Gossner Mission and Dienste in Übersee had invited all 16 European Member Bodies of UMN to a consultation. Ten organisations agreed to participate; representatives of the following attended the meeting:

Free Church of Finnland (Miss Sukanen),
World Prayer League, Norway Branch (Mr. Berget),
Nepal and India Mission, Swiss Friends (Mr. Künzli),
Church Missionary Society, London (Mr. Warner),
Methodist Missionary Society, London (Miss Stephens),
Gossner Mission (Pastor Seeberg, Miss Friederici),
Dienste in Übersee (Mr. Kaiser).

The notes below record questions raised, general feeling, understanding, and consensus and have been confirmed by all participants before circulation.

2. General Conference, Board of Directors

It appears to be practice of many UMN member bodies not to send their General Secretaries or Regional Secretaries but delegate workers to represent them at the annual Board of Directors' Meeting. Whereas it could be observed that not all concerned in Europa are very much familiar with UMN (and in particular current) affairs it is but obvious that workers in Nepal can hardly be in a position to represent their home organisation in a fullfledged manner. Workers in Nepal have understandable difficulties to know the latest position at home and to make commitments on behalf of their seconding agency.

Accordingly, neither a General Conference nor the Board of Directors under present conditions could be considered to function optimal. Members in Mainz didn't attach significance to a General Conference as a permanent institution, have, however, made some observations concerning the Board of Directors.

3. Board of Directors

All representatives present expressed their organisations' interest in strengthening the Board of Directors, as the directing and controlling body for UMN's work in Nepal and as the competent link between the Member Bodies and UMN.

It was felt that the Board should become more strongly involved in processes leading to formulation of policies. In order to enable it to discharge its tasks more effectively it was considered necessary to provide it with more information. Only when Member Bodies are getting full information on all sides of an issue can they really be involved, discuss and determine their own response and instruct their representatives for the Board Meeting or communicate a decision in writing.

-/-

During the consultation a lack of information was experienced on guidelines according to which UMN is attempting to realise an important aspect of its objective (to minister the needs of the people) in the various fields of activity. It was presumed that with limited capacity of personnel and funds one would have to discuss and arrive at priorities on which to concentrate efforts and to identify particular areas of engagement into which Christians must feel called.

Those present in Mainz saw a good opportunity for processes leading to formulation of guidelines in the creation of Functional Boards.

4. Duties of the Board of Directors

and meanwhile ratified

According to the present as well as the proposed new constitution and byelaws officers and boards have been given lists of duties. The Member Bodies represented in Mainz desire an analagous formulation and laying down in the constitution and byelaws of duties of the Board of Directors.

The following was observed on the basis of Rev. Wilcox's letter of 18. 6. 75 (A) and the proposed constitution etc. of 2. 2. 76 (B).

- (A) 1 - 3 is already provided for in (B) III to V. It may be part of the consideration desirable in this context to define distinction between more procedural aspects or duties and substantial duties being concerned with policy, planning, direction and control.
- Byelaw VI C 3 requires the consequence as indicated in (A), no. 4.
- (A) 6: Should there not be guidelines as to how Boards of individual institutions and projects may be formed and work, at least for those where UMN doesn't share responsibility with others?
- Would (A) 7 include all boards and committees under the Board of Directors?
- However duties of Board of Directors may be formulated, should (A) 11 not rank more prominently in the list?
Does "Administration of the UMN" include the entirety (policy, planning, direction, work, control) of UMN?

It was felt in Mainz that a number of items of the list (A) touch only aspects of larger issues, e.g.:

- (A) 7: Control on what basis?
- (A) 8: Should the body representing paying and otherwise supporting members not be more concerned with budgeting?
- (A) 9: What are the means of response of the Board? Do the representatives of members have a chance for initiatives?

Participants in the consultative discussions were very aware of the very complex nature of the points raised. There was the wish to be enlightened regarding the rationale of the list (A) and why the UMN Executive had not proposed to include this or any other appropriate list in the bye-laws.

Representatives present in Mainz as well as in the Board of Directors' Meeting in Kathmandu in April 76 didn't consider it wise to raise this issue during the deliberation leading to the ratification of the new constitution and bye-laws. There was not yet a proper list of such duties, proposed by Member Bodies neither did it appear advisable to improvise a motion during the Board session.

Since the need for such a list is still felt, a proposal is attached for perusal and comments to UMN Headquarters.

5. Personnel

5.1 UMN expatriate and local workers

Throughout the constitution, the Board Appointees is being given particular stress, the term is printed in capital/bold letters.

Once we are concerned with contacts to and communication with other people and mean to encourage and train for local leadership, shouldn't we make all efforts to minimise distinctions?

While the Mainz Meeting was quite realistic about gaps between expatriates and local people that can never be bridged it would like to encourage reduction of distinctions wherever this is possible in constitution, daily practice and administration.

From their experience in other places members expressed their concern at large numbers of expatriates in the same institution or locality as hindering intensive contacts to local people. Members didn't know of considerations or efforts to include Nepali participation in bodies representing UMN workers. Could functions of the Workers' Conference be separated according to issues? Lately this conference has been dealing with subjects of common interest and concern to local people and expatriates. Spiritual questions are probably not of common significance to all of both groups. Is oneness practicable at least vis-a-vis common issues?

Questions raised during the Board Meeting were replied to by the Executive Secretary and others to the effect that the constitution and bye-laws don't govern contacts and relationship with Nepali people but mean to guide and control UMN workers and how they organize themselves. Representation for Nepalis is facilitated through their participation in boards of individual projects where, e. g. Project Directors are ex-officio members of the respective boards.

5.2 Recruitment

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Stuttgart, March and May 1976

Kurt Tauscher

Henry
Bürgelestr. 69

CH 3006 Bern

Tel. 445239



Zur Ablage
Aktenplan-Nr. 241
Datum 27.10.76
Handzeichen D. Me

Dienste in Übersee

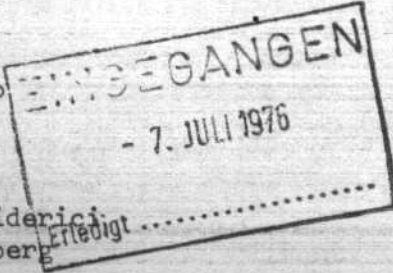
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7000 Stuttgart O
Gerokstraße 17
Telefon 247081
Telegramme Überseedienste
Konto 96610
Städt. Girokasse Stuttgart

Gossner Mission
Handjerystr. 19-20

1000 BERLIN 41

z.d.H. Frau D. Friderici
Pastor Seeberg



Stuttgart, am 25. Juni 1976

Dept. C - Technology

To all UMN Member Bodies in Europe

Dear friends,

after a long time, I'm now managing to send you the notes on the meeting of a number of European UMN members in Mainz in February 1976.

The participants had agreed to the distribution of these notes to all "Europeans", including those who had not attended the meeting and to UMN in Kathmandu.

Since the UMN Board Meeting brought about certain changes in issues discussed in Mainz, I incorporated those into the notes.

I enclose a proposal of duties of the Board. In this connection, please refer also to Rev. Wilcox's letter of 18.6.75.

With best wishes

Yours sincerely

Kurt Kaiser
Head of Section

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after the Board of Directors' Meeting 8. - 10. 4. 76 in Kathmandu)

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All representatives present expressed their organisations' interest in strengthening the Board of Directors, as the directing and controlling body for UMN's work in Nepal and as the competent link between the Member Bodies and UMN.

It was felt that the Board should become more strongly involved in processes leading to formulation of policies. In order to enable it to discharge its tasks more effectively it was considered necessary to provide it with more information. Only when Member Bodies are getting full information on all sides of an issue can they really be involved, discuss and determine their own response and instruct their representatives for the Board Meeting or communicate a decision in writing.

During the consultation a lack of information was experienced on guidelines according to which UMN is attempting to realise an important aspect of its objective (to minister the needs of the people) in the various fields of activity. It was presumed that with limited capacity of personnel and funds one would have to discuss and arrive at priorities on which to concentrate efforts and to identify particular areas of engagement into which Christians must feel called.

Those present in Mainz saw a good opportunity for processes leading to formulation of guidelines in the creation of Functional Boards.

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According to the present as well as the proposed new constitution and byelaws officers and boards have been given lists of duties. The Member Bodies represented in Mainz desire an analagous formulation and laying down in the constitution and byelaws of duties of the Board of Directors.

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Participants in the consultative discussions were very aware of the very complex nature of the points raised. There was the wish to be enlightened regarding the rationale of the list (A) and why the UMN Executive had not proposed to include this or any other appropriate list in the bye-laws.

Representatives present in Mainz as well as in the Board of Directors' Meeting in Kathmandu in April 76 didn't consider it wise to raise this issue during the deliberation leading to the ratification of the new constitution and bye-laws. There was not yet a proper list of such duties, proposed by Member Bodies neither did it appear advisable to improvise a motion during the Board session.

Since the need for such a list is still felt, a proposal is attached for perusal and comments to UMN Headquarters.

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5.1 UMN expatriate and local workers

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Stuttgart, March and May 1976

Kurt Kaiser

P r o p o s a l

List of Duties of Board of Directors

- To fomulate the overall policy of work, including priorities
- To approve planning of programmes, projects, personnel, finances
- To approve the annual budget of UMN as a whole
- To be controlling body of all UMN activities and personnel
- To amend constitution and bye-laws
- To amend schedule of membership
- To determine financial grants by members
- To approve policies reg. individual programmes and projects
- To establish seperate governing bodies for individual programmes and projects according to principles/guidelines laid down (to be laid down) by the Board/ in the constitution
- To receive reports of the programmes and projects regarding work, personnel, finances
- To elect its officers
- To elect members and officers of the Executive Committee
- To elect the Executive Secretary, the Treasurer, the Functional Secretaries, the Personnel Secretary
- To receive the minutes and recommendations of the Workers' Conference
- To meet annually.



Dienste
in
Übersee

7000 Stuttgart 1
Gerokstraße 17
West Germany

Frau D. Friderici
Gossner Mission
Handjerystr. 19-20

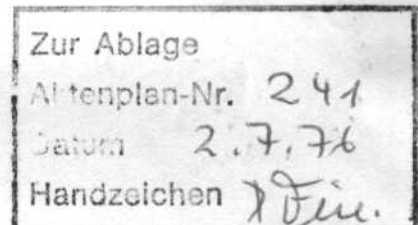
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Bankverbindung:
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Section C, Technology,
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Stuttgart, 16th March, 1976



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Zur Ablage
Aktenplan-Nr. 2 41
Datum 5.4.76
Handzeichen }

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It was suggested to improve the job descriptions for openings. A distinction of necessary and desirable qualifications and experience could be helpful. Generally, it was desired to have a more systematic list of openings, regularly brought up to date. There could be one very brief list, giving a survey of people wanted, and on request of recruiting agencies a list giving full details could be provided. If the lists of openings showed also priorities this would be more helpful for the agencies' work.

At present, no trend towards specific emphasis on professions with individual member bodies is visible so that a pattern of sharing recruitment work cannot be discussed yet. It was said that Church Missionary Soc. and Methodist Missionary Soc. experience difficulty in recruiting medical doctors, Dienste in Übersee cannot find enough secondary teachers with science subjects, Gossner Mission has declined to second nurses to hospitals.

A system of cross-information between recruiting agencies could reduce duplication of work. Some degree of parallel efforts seems to be inevitable.

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Most members represented in Mainz don't have difficulty with an increase of per capita worker grant. DÜ have communicated their position to UMN. It was, however, desired that members should be informed about value and proportion of personnel-related expenses to expenditure for programmes and projects and other expenses.

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Could member bodies be supplied with a (fresh?) copy of this rule?

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Member bodies are invited to suggest a venue for a next regional meeting.

7.3 Sending papers and materials

The Mainz 76 meeting proposes to UMN to consider if it is acceptable and realistic to have materials, which go to all, regionally duplicated and mailed in order to save money.

Stuttgart, 12.3.1976

Kurt Kaiser

D r a f t
=====

Notes on topics discussed at the Meeting of some European Members of UMN
25. - 27. 2. 1976 in Mainz/West-Germany

1. Gossner Mission and Dienste in Übersee had invited all 16 European Member Bodies of UMN to a consultation. Ten organisations agreed to participate; representatives of the following attended the meeting:

Free Church of Finnland (Miss Sukanen),
World Prayer League, Norway Branch (Mr. Berget),
Nepal und India Mission, Swiss Friends (Mr. Künzli),
Church Missionary Society, London (Mr. Warren),
Methodist Missionary Society, London (Miss Stephens),
Gossner Mission (Pastor Seeberg, Miss Friederici),
Dienste in Übersee (Mr. Kaiser).

The notes below record questions raised, general feeling, understanding, and consensus and have been confirmed by all participants before circulation.

2. General Conference, Board of Directors

It appears to be practice of many UMN member bodies not to send their General Secretaries or Regional Secretaries but delegate workers to represent them at the annual Board of Directors Meeting. Whereas it could be observed that not all concerned in Europa are very much familiar with UMN (and in particular current) affairs it is but obvious that workers in Nepal can hardly be in a position to represent their home organisation in a fullfledged manner. Workers in Nepal have understandable difficulties to know the latest position at home and to make commitments on behalf of their seconding agency.

Accordingly, neither a General Conference nor the Board of Directors under present conditions could be considered to function optimal. Members in Mainz didn't attach significance to a General Conference, have, however, made some observations concerning the Board of Directors.

3. Board of Directors

All representatives present expressed their organisations' interest in strengthening the Board of Directors, as the directing and controlling body for UMN's work in Nepal and as the competent link between the Member Bodies and UMN.

It was felt that the Board should become more strongly involved in processes leading to formulation of policies. In order to enable it to discharge its tasks more effectively it was considered necessary to provide it with more information. Only when Member Bodies are getting full information on all sides of an issue can they really be involved, discuss and determine their own response and instruct their representatives for the Board Meeting or communicate a decision in writing.

During the consultation a lack of information was experienced on guidelines according to which UMN is attempting to realise an important aspect of its objective (to minister the needs of the People) in the various fields of activity. It was presumed that with limited capacity of personnel and funds one would have to discuss and arrive at priorities on which to concentrate efforts and to identify particular areas of engagement into which Christians must feel called.

Those present in Mainz saw a good opportunity for processes leading to formulation of guidelines in the creation of Functional Boards.

Health Services Board

Reasons as to why fairly few members of this board are medically trained were not understood.

4. Duties of the Board of Directors

According to the present as well as the proposed new constitution and byelaws officers and boards have been given lists of duties. The Member Bodies represented in Mainz desire an analogous formulation and laying down in the constitution and byelaws of duties of the Board of Directors.

The following was observed on the basis of Rev. Wilcox's letter of 18. 6. 75 (A) and the proposed constitution etc. of 2. 2. 76 (B).

- (A) 1 - 3 is already provided for in (B) III to V. It may be part of the consideration desirable in this context to define distinction between more procedural aspects or duties and substantial duties being concerned with policy, planning, direction and control.
- Bye-law VI C 3 requires the consequence as indicated in (A), no. 4.
- (A) 6: Should there not be guidelines as to how Boards of individual institutions and projects may be formed and work, at least for those where UMN doesn't share responsibility with others?

- Would (A) 7 include all boards and committees under the Board of Directors?
- However duties of Board of Directors may be formulated, should (A) 11 not rank more prominently in the list?

Does "administration of the UMN" include the entirety (policy, planning, direction, work, control) of UMN?

It was felt in Mainz that a number of items of the list (A) touch only aspects of larger issues, e.g.:

- (A) 7: Control on what basis?
- (A) 8: Should the body representing paying and otherwise supporting members not be more concerned with budgeting?
- (A) 9: What are the means of response of the Board? Do the representatives of members have a chance for initiatives?

Participants in the consultive discussions were very aware of the very complex nature of the points raised. There was the wish to be enlightened regarding the rationale of the list (A) and why the UMN Executive had not proposed to include this or any other appropriate list in the bye-laws.

5. Personnel

5.1 UMN expatriate and local workers

Throughout the constitution, the Board Appointees is being given particular stress, the term is printed in capital/bold letters.

Once we are concerned with contacts to and communication with other people and mean to encourage and train for local leadership, shouldn't we make all efforts to minimise distinctions?

While the Mainz meeting was quite realistic about gaps between expatriates and local people that can never be bridged it would like to encourage reduction of distinctions wherever this is possible in constitution, daily practice and administration.

From their experience in other places members expressed their concern at large numbers of expatriates in the same institution or locality as hindering intensive contacts to local people. Members didn't know of considerations or efforts to include Nepali participation in bodies representing UMN workers. Could functions of the Workers' Conference be separated according to issues? Lately this Conference has been dealing with subjects of common interest and concern to local people and expatriates. Spiritual questions are probably not of common significance to all of both groups. Is oneness practicable at least vis-a-vis common issues?

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Stuttgart, 12.3.1976

Kurt Kaiser

Dienste in Übersee
7 STUTTGART 1
Gerokstraße 17

GM

Zur Ablage
Aktenplan-Nr. 241
Datum 2.3.76
Handzeichen *DD*

The United
Mission to Nepal
P.O.Box 126
Kathmandu
Nepal

6th February, 1976
C-KK/Ne

Sub.: Per Capita Worker Grants

Dear Mr. Wilcox,

this refers to your letter of 8.12.1975. We have given thoughtful consideration to your enquiry into possibilities of meeting rising expenses in projects and programmes of UMN out of per capita worker grants.

Dienste in Übersee's mandate covers secondment of personnel and related expenses. Only when partner organisations should not be in a position to bear employer's responsibilities (administration, housing, travel expenses etc.) themselves, can we assist to some extent.

We also attempt a differentiation between project/programme funds and personnel. A person's contribution would be technical and other know-how, commitment, training local people, offering fellowship etc. on the basis of a request for just these faculties. Requests for funds are dealt with by our sister organisations in the Association of Churches' Development Services, whom you also know.

When there is a link between staff and grants for programmes and projects and more so when the person carries money with him, we have reasons to fear that undesirable dynamics may distort actual needs and create a danger of overstaffing with expatriates (not only in UMN projects!).

We don't know how other UMN members would respond to your letter would, however, like to include the question of financing UMN programmes and projects in the agenda of our meeting in Mainz.

DÜ's position is in so far relatively uncomplicated as we have "sisters" in the Association including the Advisory Committee on Running Expenses.

We hope very much that the Executive Committee's question opens a constructive and fruitful discussion among member bodies and with headquarters on how to finance UMN's manifold activities best.

According to the present state of my planning I would probably come to Kathmandu on the 5th April from Delhi.

With best wishes,

Yours sincerely,



Kurt Kaiser
Head of Section



WV 23.2.76 D. Fre

**Dienste
in
Übersee**

**7000 Stuttgart 1
Gerokstr. 17
West Germany**

Zur Ablage

Akten-Nr. 241

Datum 21.4.76

Handzeichen

Arbeitsgemeinschaft
evangelischer Kirchen in
Deutschland e. V.

Committee of Protestant
Churches in Germany
for Service Overseas

Telegramme: Überseedienste
Telefon:
(07 11) 24 70 81

Bankverbindung:
Südwestbank Stuttgart
Konto Nr. 20 640

Gossner Mission
Herrn Pastor Seeborg
Frau D. Friederici

Handjerystr. 19-20
D 1000 BERLIN 41

Stuttgart, January 26, 1976
Our ref.: C/KK - Hä

To Representatives of UMN Member Bodies in Europe

Sub.: Regional Meeting



Dear Friends,

thanks to your friendly response to our suggestion of a Regional Meeting of UMN Member Bodies in Europa, I am now able to inform you that 10 Member Bodies supported the idea and 5 regretted not to be in a position to attend. This gives us courage to go ahead. Gossner Mission and Dienste in Übersee cordially confirm the invitation to Mainz (I'm listing all necessary and useful information regarding technicalities of the meeting toward the end of this letter).

This letter (and the invitation) will be extended to all European Members of UMN and to UMN Headquarters in Kathmandu. All are very welcome. In our letter of 18.11.75 we suggest areas of common interest for the meeting. Your responses confirmed them in general.

Accordingly our efforts would be centred around

- information about participating organizations, their work and experience at home and overseas (many of us don't know the others quite well and would like to share and benefit from their experience).
- discuss our common commitment and engagement in UMN and exchange ideas on the proposed restructuring of the Mission in Nepal (which we hope will enable all of us to be better prepared for substantial contribution to the Board Meeting in Kathmandu in April).

There will also be opportunity to have an exchange on more practical problems and others arising in course of the discussions.

I feel it would be helpful to spend a little time during the early stages of the meeting in Mainz structuring the agenda in some detail, not giving up freedom to change things as may be required or desired.

Even though Rev. Frank Wilcox informed that he would hardly be able to join (it's regrettable enough but his word demands his presence in Kathmandu) I'm sure most of the questions indicated by some Members in their reply to us can be answered quite satisfactorily from among participants of the meeting, some having served with the UMN for several years.

The place of our meeting is

Gossner Mission
Albert-Schweizer-Str. 115
D 6500 Mainz
Tel. 06131 24516

Mainz railway station is not only linked to many main lines from all over Europe, but also directly to Rhein-Main-Airport Frankfurt. From the station bus No. 13 takes you to "University". Walk a bit further in the direction the bus proceeds till you arrive at the 2nd main entrance of the university; you are almost opposite 2 buildings which are your destination, house No. 115.

We wish to start on Wednesday, 25.2., at about 18.00 hrs, and would suggest not to conclude earlier than lunchtime on Friday, 27.2. It is possible to stay over night and start the journey home on Saturday.

Would the English friends kindly volunteer for morning prayers to open the sessions? Scandinavians and Germans are probably lacking practice to do it in English.

Since representatives have been named by those institutions who are participating there is no need to confirm participation. Others are very welcome, are, however, requested to let me know if they participated. Those who planned to come would only be asked to send word if they couldn't make it.

I'm looking forward to meeting you personally in Mainz (and in Kathmandu in April?).

The organizers of the meeting wish you all the best for the year 1976.

Yours sincerely

Kurt Kaiser
Kurt Kaiser

*Liebe Frau Friederice,
lieber Herr Seeborg,
die Anlage geht nun Ihnen zu. Mit Mainz (Frau Klein) habe ich gesprochen. Ich bin der Ansicht, daß wir uns für ein kurzes Vorgespräch etwa bereits um 16.00 Uhr in Mainz treffen könnten. Mitteleuropa wird nicht teilnehmen können. Ich muß am Freitag abends noch abreisen.*

Mit herzlichem Gruß

Kurt Kaiser



Dienste in Übersee

7000 Stuttgart 1
Gerokstr. 17
West Germany



Arbeitsgemeinschaft
evangelischer Kirchen in
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Stuttgart, January 26, 1976
Our ref.: C/KK - Hä

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Yours sincerely

Kurt Kaiser
Kurt Kaiser

GM

UMN, European Member Bodies

Member Body Address	Repres. Meeting Mainz 1976	Personnel sec. 74/75	
1. Baptist Missionary Society 93/97 Gloucester Place London W1H 4 AA U.K.	-	6	
2. Bible and Medical Missionary Fellowship 352 Kennington Road London S.E. 11 / U.K.	-	25	Field Secretary in New Delhi
3. Church Missionary Society of U.K. 157 Waterloo Road, London S.E.1. / U.K.	Malcolm Warner	4	
4. Free Church of Finland Annakatu 1 Helsinki / Finland	Miss Riitta Siikonen	13	
5. Church of Scotland Overseas Council 121 George Street Edinburgh EH2 4YN /U.K.	Rev. William G. Murison		
6. Regions Beyond Missionary Union 99 Thurleigh Road, Balham London S.W. 12 8TY / U.K.	-	7 (?)	

7. Örebromissionen (Swedish Baptist Mission) Box 330 S-70105 Örebro Sweden	Rev. Ola Berg	6	
8. Indien- und Nepal-Mission Schweizerfreunde Swiss Friends for Missions in India and Nepal Erismannstr. 36 CH-8004 Zürich/Switzerland	Ernst Künzli	3	
9. World Mission Prayer League Norway Den Norske Tibetmisjon Brogatan 8, Oslo 1 / Norway	Herbrand Berget	17	
10. The Leprosy Mission 50, Portland Place London W1N 3DG / U.K.	-	3	
11. Methodist Church Overseas Division 25 Mary Lebone Road London NW1 5JR / U.K.	Miss R.E. Stephens	?	

12. Swedish Free Mission Sit Eriksplan 6 A 113 20 Stockholm/Sweden	?	?	
13. Gossner Mission Handjerystr. 19-20 D-1000 Berlin 41	Frau D. Friderici Pastor Seeberg	2 ?	
14. Dienste in Übersee Gerokstr. 17 D-7000 Stuttgart 1	Kurt Kaiser		
15. United Mission to Nepal Rev. Frank Wilcox 1/29 Thopathali P.O.Box 126 Kathmandu / Nepal	-	-	
16. Pingstmissionens u. landskjälp Börnhusgatan 3 S-111 23 Stockholm Sweden	Mrs. Boberg Hammarborg	?	

26. 1. 1976
DU/KK

d.15.1.76

An den
"Dienst in Übersee"
z. Hd. H. Kaiser
Gerokstr. 17

7000 Stuttgart 1

Zur Ablage

Aktenplan-Nr. 241

Datum 12.2.76

Handzeichen *D. Fri*

frie/P

Betr.: UMN European Consulting

Lieber Herr Kaiser!

Riitta Siikanen von der Free Church of Finnland fragt heute bei mir an, ob das Treffen stattfindet oder nicht, und ob in Berlin oder Mainz. Ich antworte ihr mit gleicher Post, daß es stattfindet und zwar in Mainz und hoffe, daß Ihnen das recht ist.

Vermutlich müssen die lieben Leute noch richtige Einladungen bekommen mit Anschrift des Tagungsortes (Gossner Mission, Albert-Schweitzer-Str. 115, 6500 Mainz).

Tagungsbeginn

Tagungsende

Hinweis, daß vom Flugplatz Frankfurt/Main direkte Verbindung nach Mainz ist usw. Ich meine dieses alles sollte von Ihnen aus geschrieben werden, nicht weil wir uns um Arbeit drücken wollen, sondern weil alles an einer Hand bleiben sollte.

Ich bin am 20. 1. bis 21. 1. im Büro zu erreichen und am 24. 1. unter der Nummer 02171/1270 und dann erst wieder am 28. 1. hier im Büro. Sollte also etwas zu besprechen sein, bitte ich um einen Anruf, ansonsten meine ich, daß die Einladungen möglichst schnell raus sollten. Ob auch schon eine vorläufige Tagesordnung erstellt werden kann oder sollte das geschehen, wenn wir in Mainz sind. Unsere Mainzer Kollegen müßten auch spätestens am 10. 2. wissen, wieviel Personen an diesem meeting teilnehmen.

Haben Sie eine Ahnung, was Helmut Mielke zur Zeit macht?

Herzliche Grüße

D. Fri
Dorothea H. Friederice

December 29, 1975
frie/sz

Mr. Frank Wilcox
Executive Secretary
United Mission to Nepal
Post Box 126

Katmandu / Nepal

Zur Ablage
Aktenplan-Nr. 241
Datum 2.1.76
Handzeichen D. Frie

Dear Frank,

thank you for the copy of your letter to Helmut Milcke of December 2nd.

I see your problem and understand that you have difficulties to attend the European meeting. I am sorry this date is so very inconvenient to you.

But nevertheless I think, we Europeans should meet and get to know each other. I want to draw your attention on the fact that we did not call this meeting "consultation". This should make a difference.

As some of the ~~European~~ UMN members showed their willingness to attend such a meeting I think we will meet. I am definite that all of us after that will be much better prepared to attend the Board Meeting. This I feel is enough reason to meet here beforehand. As far as I know six UMN members already gave a positive reply.

I hope you understand that our meeting is nothing against you or Gordon Ruff or UMN but only for you. We want to take more clearly the responsibility for our united work in Nepal.

God bless you and all friends in 1976. We do hope that it will be a peaceful year to all of us,

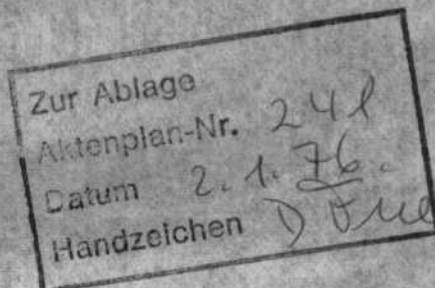
yours,

D. Frie
Dorothea H. Friederici

29. Dezember 1975
frie/sz

An
DIENSTE IN ÜBERSEE
z.Hdn.Herrn Kurt Kasser
Gerokstr. 17

7000 Stuttgart ①



Lieber Herr Kaiser!

Von Helmut Milcke hörte ich, dass drei UMN-Mitglieder zugesagt haben. Wer ist das? - Lilly Amman von den Schweizer Freunden hat ihre Zusage nach hier geschickt.

Beiliegend ein Brief, den ich an Frank Wilcox geschrieben habe. Wenn der Inhalt Ihnen passt, schicken Sie ihn bitte ab.

Es könnte sein, dass Frank an die restlichen Europäer ähnliche Briefe geschrieben hat. Darum schlage ich vor, dass Sie noch einmal einen Brief an sie alle schreiben, in dem Sie erklären:

1. Dass unser uns Kennenlernen wichtig ist;
2. dass in Nepal jetzt Entscheidungen anstehen, die beim nächsten Board Meeting getroffen werden sollen. Dafür müssen wir vorbereitet sein;
3. dass bei einem Meeting im Frühjahr 1977 das erst beim Board Meeting 1978 zum Tragen käme, so dass überhaupt noch stattfindet.

Hoffentlich geht alles klar! Wir sollten uns vor Februar noch mal sehen und absprechen.

Herzliche Grüsse an Sie und Ihre Frau. Ihnen und allen Freunden bei DÜ wünsche ich ein frohes, erfolgreiches 1976 und Gottes Segen und Beistand für alles, was getan werden muss.

Ihre

Dorothea H. Friederici

Anlage



Zur Ablage

Aktenplan-Nr. 241

Datum 5.3.76

Handzeichen

Dienste in Übersee

7000 Stuttgart 1

Gerokstraße 17

West Germany

Arbeitsgemeinschaft
evangelischer Kirchen in
Deutschland e.V.
Committee of Protestant
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for Service Overseas

Telefon:
(0711) 247081
Telegramme: Überseedienste
Bankverbindung:
Südwestbank Stuttgart
(BLZ 600 602 01) Konto 20 640

Frau
Dorothea H. Friederici
GOSSNER MISSION

1000 Berlin 41
Handjerystr. 19-20

Stuttgart, den 10. Dez. 1975

Liebe Dorothea,

vielen Dank für Deinen Brief vom 1.12., den wir erst heute beantworten konnten, da für den Termin 18.12. gleich drei verschiedene Dinge unser harreten, keines aber definitiv war. Dafür ist aber am Tag vorher und am Tag nachher nichts - es lässt sich aber auch nichts verschieben. Inzwischen sind aber einige Sachen geklärt und gestern Abend überlegten Hedwig und ich, wie wir alles am besten unter einen Hut bekommen würden. Dazu haben wir folgende zwei Vorschläge an Dich zu unterbreiten:

Leider Haben Hedwig und ich nicht den ganzen Abend frei (wir entschieden uns doch, die Konzertkarten nicht wegzugeben - es ist erst mein zweites Konzert seit wir zurück sind von Nepal und das noch dazu von einem nur selten aufgeführten Lieblingskomponisten von mir...). ~~haben werden~~ (Fürchterlich, ständig kommt jemand dazwischen und bringt einen durcheinander beim Schreiben) - deshalb unser Vorschlag:

a) Wir treffen uns mit Dir in der Stadt irgendwo in einem Restaurant zu einem gemütlichen Schwatz etc. - wir haben bis ca. 19.00 Zeit, den Rest der Zeit müsstest Du dann alleine verbringen

b) Du kommst zu uns - Helmut würde Dich abholen - und kannst bei uns bleiben bis Dein Zug geht. (Fahrzeit mit der Trambahn ca. 25 Minuten - ohne umsteigen dirket zum Bahnhof). Die Kinder würden Dir bis zum Schluß Gesellschaft leisten und Dich auch zur Tram bringen. Hedwig und ich würden dann abhauen und die Wohnung Dir überlassen for whatever you would like to do...

Eigentlich genügt es, wenn Du uns kurz von Stuttgart (morgens) aus an dem Tag anrufst und uns Bescheid gibst. Sorry, that's all we're offering to you this time.

Anbei ein Zwischenbescheid über eingegangene Antworten zu einem Regionaltreffen und eine Kopie meiner Arbeiten, Teil I. Letzteres aber nur inoffiziell, DÜ wird das noch offiziell nachholen. Bitte übersieh die verschiedenen kleinen Inkorrektheiten und kritisiere nur die größeren!

Herzlichst

Dein

(Helmut Milche)

THE CHURCH OF SCOTLAND
OVERSEAS COUNCIL

DHSL/CK/19/346



General Secretary:

Rev. D.H.S. LYON, M.A., B.D., S.T.M.

121 GEORGE STREET, EDINBURGH, EH2 4YN

Tel: 031 225 5722

Grams: EVANGEL

December 2, 1975.

Mr. H. Milcke,
Gössner Mission and Dienste in Übersee,
Perokstrasse 17,
D-7000 Stuttgart 1,
W. Germany.

Dear Mr. Milcke,

Thank you for your kind letter inviting the Overseas Council to send a representative to the meeting in the Federal Republic from February 25 to 27, 1976. We would appreciate very much being present at this meeting.

The Convener of the Council is at present in Nairobi. May I write you again on his return, at which time we should know who our representative is likely to be. We would be glad to help with Mr. Wilcox's travelling expenses.

Yours sincerely,

David Lyon

Proposed Meeting of European Members of the UMN
on 25th - 27th February 1976
in Mainz or Berlin, Fed. Republic of Germany

1. Sender *General Secretary, Overseas Council, Church of Scotland.*

2. We are ~~/not/~~ able to participate. Our representative(s) will be:

3. Our suggestions / comments are:

Place:

Date:

Purpose:

Agenda:

4. We can ~~/not/~~ participate in sharing Rev. Wilcox's travel expenses.

5. Date *December 1, 1975*

Signature *D.H. 1. d. p. m.*

Please return soon to:

Gossner Mission and Dienste in Übersee
Att.: Mr. Milcke
Gerokstraße 17
D-7000 Stuttgart 1
W.- G E R M A N Y



THE UNITED MISSION TO NEPAL

President: XXXXXXXXXX Mr. M. Roemmele
Executive Secretary: Mr. F. Wilcox
Personnel Secretary: Mr. A. Voreland
Treasurer: Mr. R. Havens

Telephone: 12179
14580
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL

2nd December, 1975

Mr. Helmut Milcke,
c/o Dienste in Ubersee,
Gerokstrasse 17,
7000 Stuttgart 1,
The Republic of Germany.

Subject: Regional Meeting of European member bodies of the UMN.

Dear Helmut,

Thank you very much for your good letter of 18th November, received here just a few days ago, and coming in response to my letter of 28th August, 1975.

*in my
disbelief
hören
Suben*

I was a little bit surprised to find you suggesting, Helmut, that a regional meeting of European member bodies of the UMN be held early in 1976. If you may remember, my letter of 28th August, 1975 suggested that regional consultations be postponed until the early summer of 1977, when the new Executive Secretary, Rev. Gordon Ruff, will be going on a short three month furlough to the USA. Gordon Ruff has indicated that he would be happy to participate in both a European regional consultation either late in May or the first week in June on his way to the USA, and then also in a North American consultation either early or the last of August or first of September, 1977. We have already received letters from several European and North American member bodies indicating their happiness to make that change and prepare for a European regional consultation of the UMN late in the spring of 1977, and a North American consultation following that, either late spring or late summer.

Therefore I would think that a regional meeting of European member bodies would be almost too much for most member bodies to accept as being useful or necessary to their participation in the UMN. I do appreciate the generosity and willingness of both Dienste in Ubersee and Gossner Mission to act as hosts to such a Conference at Mainz in February 1976. However, I think it would be almost impossible for me to attend such a Conference at the time you suggest. Our Workers Conference comes to an end only on the evening of 24th February 1976, and it usually requires several days to edit and prepare Minutes, and then make further preparations after Workers Conference activities for Finance and Executive Committee meeting and Board meeting just a little more than a month later. In addition there are other responsibilities to which I must attend throughout the next several months before we leave which would make it very difficult, if not impossible, for me to attend a regional consultation in Europe in the spring of 1976.

Therefore I would suggest that plans for a regional consultation in Europe of UMN member bodies be postponed, according to my suggestion of 28th August, until late spring, 1977. I certainly feel that a regional consultation in the spring of 1977 would, in many ways, be more helpful and useful to the member bodies than one which might be held at short notice in February 1976. In the spring of 1977 UMN will have had almost a year of experience with the

new constitution and the new administrative structure on functional lines. The new Executive Secretary will be able to report on the results and problems, any need for change and alteration in that new administrative structure, and will have a great deal to say about how it has actually worked, both at the grass roots level here in Nepal, and in the administrative offices. Therefore I think it makes great sense to postpone these regional consultations until the spring of 1977.

I trust this will not be too difficult for either Dienste in Ubersee or the Gossner Mission, and that both agencies will plan still to send a representative to the meeting of the Board of Directors in April, 1976.

This comes with warmest personal greetings to both you and Hedwig and your family, as well as to Dorothea, and gratitude for your continuing fellowship in Christian ministry and witness here and in other parts of the world. We have thought much of all of you through the past several months, and have continued to support you in our prayer and in our thoughts. We do hope that you, Helmut, will find a satisfying and fruitful position after you leave Dienste in Ubersee, and that that work will open up to you very soon. We have our older son with us at this time, and our younger son will probably be here with us for Christmas, so we are looking forward to a family reunion also. May God give you each one a blessed and happy Christmas time. I remain

Cordially,

Frank Wilcox

Executive Secretary

cc: Miss D. Friederici

← बहिलो मोड →

एडि ५५
AEROGRAFME

Mr. Helmut Mabe,

c/o Dienste in Ubersee,

Geoparkstrasse 17,

7000 Stuttgart 1,

Republic of Germany

बहिलो मोड

F. Wilcox

Box 126

Kathmandu, Nepal

बहिलो मोड



← बहिलो मोड →

Proposed Meeting of European Members of the UMN
on 25th - 27th February 1976
in Mainz or Berlin, Fed. Republic of Germany

1. Sender Church Missionary Society (UK)
157 Waterloo Road, London SE1.

2. We are / not / able to participate. Our representative(s) will be:

Mr Malcolm Warner.

3. Our suggestions / comments are:

Place:

Date:

Purpose:

We are making a note of the dates proposed. Obviously a site most convenient for air travel would be preferred. Presumably there will be a certain amount of freedom to pursue matters which arise in the course of discussion, but the points you suggest for consideration seem admirable.

Agenda:

4. We can / not / participate in sharing Rev. Wilcox's travel expenses.

We would certainly try to do this, though obviously - in times of financial stringency - we would like to see as many participants

5. Date 3.12.75.....

Signature *[Signature]*.....

as possible thus reducing the cost for each agency.

Please return soon to:

Gossner Mission and Dienste in Übersee
Att.: Mr. Milcke
Gerokstraße 17
D-7000 Stuttgart 1
W.- G E R M A N Y

Proposed Meeting of European Members of the UMN
on 25th - 27th February 1976
in Mainz or Berlin, Fed. Republic of Germany

1. Sender Free Church of Finland

2. We are / ~~not~~ / able to participate. Our representative(s) will be:
Miss Riitta Siikanen

3. Our suggestions / comments are:

Place: Berlin

Date: as proposed

Purpose: ditto

Agenda:

4. We ~~can~~ / ^{can} / not / participate in sharing Rev. Wilcox's travel expenses.

5. Date Dec. 2. 1975

Signature *Riitta Siikanen*

Riitta Siikanen

Please return soon to:

Gossner Mission and Dienste in Übersee
Att.: Mr. Milcke
Gerokstraße 17
D-7000 Stuttgart 1
W.- G E R M A N Y

Proposed Meeting of European Members of the UMN
on 25th - 27th February 1976
in Mainz or Berlin, Fed. Republic of Germany

1. Sender *The Bible and Medical Missionary Fellowship*

2. We are / not / able to participate. Our representative(s) will be:

I shall be in Basel in March 76

3. Our suggestions / comments are:

Place: ?

Date: *1977/78 ?*

Purpose:

Those listed by you appear to be suitable. But, in England we already meet each other in various missionary committees. Therefore we need a very clear purpose to

Agenda:

justify meeting - ie some issue(s) requiring discussion that we wanted.

4. We can / not / participate in sharing Rev. Wilcox's travel expenses.

5. Date *21.11.75*

Signature *AMS Pent*
General Secretary

Please return soon to:

Gossner Mission and Dienste in Übersee
Att.: Mr. Milcke
Gerokstraße 17
D-7000 Stuttgart 1
W.- GERMANY

Thank you for your kind letter. I hope this response

Proposed Meeting of European Members of the UMN
on 25th - 27th February 1976
in Mainz or Berlin, Fed. Republic of Germany

1. Sender

B. 7. 17. F. - Ireland.

2. We are / not / able to participate. Our representative(s) will be:

*This is a subsidiary of the
English Council and too
small to send a representative.*

3. Our suggestions / comments are:

Place:

Date:

Purpose:

Agenda:

4. We can / not / participate in sharing Rev. Wilcox's travel expenses.

5. Date

Signature *AMS Pant*

Please return soon to:

Gossner Mission and Dienste in Übersee
Att.: Mr. Milcke
Gerokstraße 17
D-7000 Stuttgart 1
W.- G E R M A N Y

Proposed Meeting of European Members of the UMN
on 25th - 27th February 1976
in Mainz or Berlin, Fed. Republic of Germany

1. Sender

B. M. F. Scotland.

2. We are / not / able to participate. Our representative(s) will be:

3. Our suggestions / comments are:

Place:

Date:

Purpose:

Agenda:

*The Scottish B. M. F. has
just lost its secretary
and is undermanned.
They now have no
Scottish money - deposit.*

*(B. M. F. in total has 51 members
in deposit).*

4. We can / not / participate in sharing Rev. Wilcox's travel expenses.

5. Date *21.11.75*

Signature *AMS Pent*

Please return soon to:

Gossner Mission and Dienste in Übersee
Att.: Mr. Milcke
Gerokstraße 17
D-7000 Stuttgart 1
W.- G E R M A N Y



Chairman of Council
Sir Eric Richardson, C.B.E., Ph.D.
Hon. Treasurer
O. Skinner, M.B.E.
International General Secretary
A. D. Askew
Assistant Secretary
A. D. Waudby
Financial Secretary
P. J. Collier
Editorial/Promotional Secretary
A. Morgan Derham

THE LEPROSY MISSION

TELEPHONE: 01-637-2611 :: TELEGRAMS: LEPMISSION, LONDON, W.1.

50 Portland Place, London W1N 3DG

ADA/RAP

27th November, 1975.

Mr. A.H. Milcke,
Dienste in Ubersee,
Gerokstrasse 17,
7000 Stuttgart 1,
GERMANY.

Dear Mr. Milcke,

Thank you very much for your letter of the 18th November. I understand your wish that European member bodies of the UMN should get to know each other better and the reasons for your proposing a meeting in Germany.

The problem which we face and which I believe is faced by many organisations like ours is that we are involved in so many joint projects that while we would like to share in this sort of international consultation it is quite impossible for us to accept all the invitations that come. This means that while you have our good wishes in the organisation of the meeting it will not be possible for us to send a representative.

Yours sincerely,

A. D. Askew.

International General Secretary.

THE UNITED MISSION TO NEPAL



Telephone: 12179
14580

Telegrams: UMNEPAL

POST BOX NO. 126

1/29 THAPATHALI

KATHMANDU, NEPAL.

President: [redacted] Mr. M. Roemmele
Executive Secretary: Mr. F. Wilcox
Personnel Secretary: Mr. A. Voreland
Treasurer: Mr. R. Havens

Mr. Helmut Milcke,
c/o Dienste in Uebersee,
Gerokstrasse 17,
7000 Stuttgart 1,
The Republic of Germany.

Zur Ablage

Aktenplan-Nr. 241

Datum 2-1-76

Handzeichen J. Frey

2nd December, 1975

Subject: Regional Meeting of European member bodies of the UMN.

Dear Helmut,

Thank you very much for your good letter of 18th November, received here just a few days ago, and coming in response to my letter of 28th August, 1975.

I was a little bit surprised to find you suggesting, Helmut, that a regional meeting of European member bodies of the UMN be held early in 1976. If you may remember, my letter of 28th August, 1975 suggested that regional consultations be postponed until the early summer of 1977, when the new Executive Secretary, Rev. Gordon Ruff, will be going on a short three month furlough to the USA. Gordon Ruff has indicated that he would be happy to participate in both a European regional consultation either late in May or the first week in June on his way to the USA, and then also in a North American consultation either early or the last of August or first of September, 1977. We have already received letters from several European and North American member bodies indicating their happiness to make that change and prepare for a European regional consultation of the UMN late in the spring of 1977, and a North American consultation following that, either late spring or late summer.

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Cordially,

Frank Wilcox

Executive Secretary

cc: Miss D. Friederici



RECEIVED
10.07.1975
ANGEN

Miss D. Friederici,
Gossner Haus,

1 Berlin 41,
Handjerystrasse 19/20,
West Germany

F. Wilcox
Box 126,
Kathmandu, Nepal

यस पत्राधिकार लेखी गीतिका सभामा रोकिएको बसामा गीतिका ।

for your info only

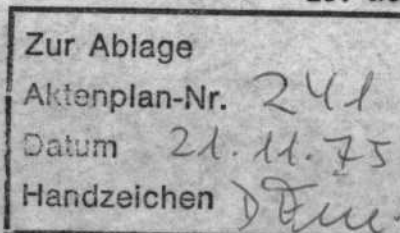
DIENSTE IN ÜBERSEE
Gerokstraße 17
7000 Stuttgart 1
Fed. Republic of Germany

GOSSNER MISSION
Handjerystraße 19 - 20
1000 Berlin 41
Fed. Republic of Germany



GOSSNER MISSION
z.Hd. Frau D. Friederici
1000 Berlin 41
Handjerystr. 19-20

18. November 1975



To Secretaries of UMN Member Bodies in Europe

Dear Friends,

for many years, we as well as you have been attending the annual Board Meeting of the UMN in Kathmandu/Delhi to serve the mission, without much chance to meet each other as member bodies. Rev. Wilcox's letter of 28th August 75 encouraged the undersigned to discuss questions related to UMN membership jointly with the perspective to involve other member bodies as well.

At this occasion it appeared to us that, though in common service, we know too little about other members of UMN and that this is probably also true for others. We decided to approach you with the proposal of a

Regional Meeting of European Member Bodies of UMN 1976.

The Gossner Mission and Dienste in Übersee (Committee Services Overseas) cordially invite you to Mainz, Fed. Republic of Germany or to Berlin, to be guests at the Gossner Mission conference center from

25th - 27th February 1976.

With the restructuring of the UMN, significant changes of mission work in Nepal are being involved. We consider it a great advantage to get an opportunity for exchanging views on some aspects of the coming changes among friends beforehand, to be better prepared for the deliberations of the next Board Meeting in Kathmandu.

We would like to suggest some points of (probably) common interest for a meeting in Mainz ~~for~~ Berlin:

- to get together and to learn more about one another, concepts and aspirations
- to exchange experience, views and thoughts on personnel recruitment and public relations work, policies and strategies
- dito on relations of home boards - partners overseas field workers / seconded personnel

- to exchange views and thoughts on our continued engagement with the work of UMN in Nepal with relation to the recent initiatives of Rev. Wilcox.

While inviting your comments on these suggestions and encouraging you to communicate your wishes we request you to be kind enough to use the enclosed questionnaire as a guideline for your response. It would facilitate structuring the proposed meeting.

The Gossner Mission and Dienste in Übersee as hosts will bear the expenses on boarding and lodging, are however not in a position to help with the travel expenses.

Since we wish to invite Rev. Wilcox to be with us for the proposed meeting we request you to consider whether it would be possible to bear his travel expenses by sharing the costs.

Please return the enclosed paper soon for the sake of early further action upon your response.

Looking forward to hearing from you and thanking you for your interest in our proposal.

Sincerely yours,

Dienste in Übersee

gez. K. Kaiser

Gossner Mission

gez. D. Friederici

i.A. H. Milcke

*Das ist eine DÜ-interne Kopie,
nicht der orig. Brief (der wurde fiktional)
Karl. Füsse Helt*

Proposed Meeting of European Members of the UMN
on 25th - 27th February 1976
in Mainz or Berlin, Fed. Republic of Germany

1. Sender

2. We are / not / able to participate. Our representative(s) will be:

3. Our suggestions / comments are:

Place:

Date:

Purpose:

Agenda:

4. We can / not / participate in sharing Rev. Wilcox's travel expenses.

5. Date

Signature

Please return soon to:

Gossner Mission and Dienste in Übersee
Att.: Mr. Milcke
Gerokstraße 17
D-7000 Stuttgart 1
W.- G E R M A N Y

Adressen - Liste Europäischer UMN- Member Bodies

- C1/ Baptist Missionary Society
The Secretary
93/97 Gloucester Place, London W1H 4 AA / U.K.
- C2/ Bible and Medical Missionary Fellowship + 2 Kopien je au
The Home Secretary Scotland-Branch und
352 Kennington Road, London S.E. 11 / U.K. Ireland-Branch
- C3/ Church Missionary Society of U.K.
The Asia Secretary
157 Waterloo Road, London S.E. 12 / U.K.
- C4/ Free Church of Finland
The Secretary
Annakatu 1, Helsinki / Finland
- C5/ Darjeeling Diocesan Council and Church of Scotland
Asia Secretary, Overseas Council
121 George Street, Edinburgh / U.K.
- C6/ Regions Beyond Missionary Union
Executive Secretary
99 Thurleigh Road, Balham, London S.W. 12 / U.K.
- C7/ Swedish Baptist Mission (Orebromissionen)
The Secretary S-70105 Örebro (Sweden)
Box 300, Skolgatan 11 A, Örebro / Sweden
- C8/ Swiss Friends for Missions in India and Nepal
The Secretary
Erismannstr. 36, 8004 Zürich / Switzerland
- C9/ World Mission Prayer League, Norway
The Secretary
Den Norske Tibetmission
Brogatan 8, Oslo 1 / Norway
- C10/ The Leprosy Mission
The General Secretary
7 Bloomsbury Square, London W.C. 1 / U.K.
50 Portland Place, London W1N 3DG, England
Methodist Missionary Society U.K.
35 Mary Lebone Road
London NW1 5JR / U.K.
.....
.....
- ~~United Fellowship for Christian Service U.K. branch ??~~
~~.....~~
~~Christian Church (Disciples) U.K. branch ??~~
~~.....~~
- 12+13 DJ + Gossner
.....
- C14/ Swedish Methodist Missionary Society
Free mission, The Secretary, S:t Eriksplan 6 A
113 20 Stockholm / Schweden
.....
.....
.....

15/ Copy to
Rev. F. Wilcox
UMN-Executive Secretary
The UNITED MISSION TO NEPAL
V29 Thopathali
P.O. Box 126
Kathmandu / Nepal

d.14.11.75

frie/v.w

An
Dienste in Übersee
z.Hd.Herrn Milcke
Gerockstr. 17
7000 Stuttgart 1

Zur Ablage
Aktenplan-Nr. 241
Datum 21.11.75
Handzeichen <i>DF</i>

Lieber Helmut, lieber Herr Kaiser!

Endlich kamen Protokoll und Brief etc... Es ist schade, daß so viel Zeit vergangen - ist, denn die Terminkalender unserer Partner sind nicht leerer geworden. - Wir sollten wohl vor Ehrfurcht vor der UMN erstarren, bei der es möglich wurde so viele, so verschiedene Partner unter einen Hut zu bekommen, besonders da es bei uns schon Grangeleien gibt wegen Unterschriften etc. (verbesserte Kaiser-Unterschrift unter das Protokoll). (Gestatten, daß ich lächele!)

Aber wessen Unterschrift auch immer - wir sind mit dem Protokoll so weit einverstanden.

Bei dem Brief muß "OMN" in "UMN" geändert werden, und dann einmal "or Berlin" eingefügt werden. Berlin wird wegen der verbilligten Flugverbindungen evtl. vorgezogen.

Bei den Anschriften habe ich verbessert und zugefügt was ich weiß. Für die BMMF sollten noch zwei Kopien beigefügt werden zur Weitergabe an "Scotland-Bransh" und an "Ireland Bransh", denn das sind selbständige "bodies", deren Anschrift ich aber nicht weiß.

Wir haben ansonsten nur noch die eine Bitte, daß Sie die Einladungen ganz schnell rausschicken. Sie dürfen bei uns gerne mit "gez. D. Friederici" unterschreiben.

This much for to-day!"

Herzliche Grüße

Eure / Ihre

gez.D.Friederici

nach Diktat verreist.

Anlage



Dienste
in
Übersee

7000 Stuttgart 1
Gerokstraße 17
West Germany

Arbeitsgemeinschaft
evangelischer Kirchen in
Deutschland e.V.
Committee of Protestant
Churches in Germany
for Service Overseas

Telefon:
(0711) 247081
Telegramme: Überseedienste
Bankverbindung:
Südwestbank Stuttgart
(BLZ 600 602 01) Konto 20 640

An
GOSSNER MISSION
z.Hd. Herrn M. Seeberg
1000 Berlin 41
Handjerystrasse 19-20

Fran Friederichs

Stuttgart, 11. November 1975 Mi



Lieber Herr Seeberg,

vielen Dank für Ihr "Erinnerungs-Schreiben" vom 22. Oktober. Es waren nicht die Vorbereitungen auf das DÜ-Geburtstagsfest, die die Angelegenheit so hinauszögerten, sondern vorallem die verschiedenen DÜ-Kurse, die liefen und mehrere Wochen Krankheit von Herrn Kaiser zunächst und später von mir.

So mussten wir nun reichlich verspätet versuchen, das Protokoll noch einigermaßen ~~g~~zeitlich zusammenzustellen.

Bitte lesen Sie unsere Entwürfe kritisch durch und senden Sie uns verbesserten Korrekturen zu, sodaß wir vorallem den Brief baldmöglichst an die verschiedenen UMN-Member-Bodies in Europa schicken können.

Eine Adressenliste der Members habe ich beigelegt. Können Sie bitte anhand Ihrer Unterlagen die Anschriften der Adressaten überprüfen und die uns noch fehlenden Anschriften ergänzen - oder uns einen Tip geben, wie wir deren Anschriften noch erhalten können.

Wir bitten um Entschuldigung für die Verzögerung.

Mit herzlichen Grüßen an Sie und Dorothea

Ihr

Helmut Milcke
(Helmut Milcke)

Entwurf

Aufzeichnungen zum Gespräch zwischen Pastor Seeberg und Frau Friederici, Gossner Mission, und Hertel/Kaiser/Baker/Römer und Milcke, Dienste in Übersee am 10. September 1975 in der DÜ-Geschäftsstelle

Thema: Die gemeinsame Mitgliedschaft in der United Mission to Nepal

Die United Mission to Nepal (UMN)

Die Teilnehmer stimmten darin überein, daß die UMN eine Plattform zur Begegnung verschiedener christlicher Traditionen und Strömungen, praktisch eine ursprünglich vielleicht ungewollte Form von Ökumene sei. Innerhalb der UMN hat sich in den letzten Jahren ein Wandel in Richtung auf mehr Offenheit für andere Formen christlichen Verständnisses ereignet. Die Gossner Mission und Dienste in Übersee erklären sich dazu bereit, gemeinsam in einer aktiveren Rolle als bisher an der Gestaltung der Arbeit der UMN teilzunehmen.

Call-Verständnis

Das ehemals enge Call-Verständnis der UMN (a definite call by God to Nepal) ist seither liberalisiert worden. Gossner Mission und Dienste in Übersee stellten Gemeinsamkeiten in ihrem Call-Verständnis fest: nicht das Mystische sondern die mehr rationalen Gründe (soziales und entwicklungspolitisches Engagement als Christen). Das Interesse an Land und Leuten, der Wille zum Helfen dominieren. Wie Beispiele zeigen, ist dies neuerdings auch für die UMN akzeptabel.

Projektpolitik

Die Zeit, in der Projekte als Stationen zur Missionierung benutzt wurden, läuft aus. Das Schergewicht der Arbeit der UMN muß heute im Zeugnis und Beispielcharakter liegen. Es ist zumindest innerhalb der UMN noch nicht gelungen, eine theologische Fundierung der Konkretisierung des christlichen Zeugnisses in praktischer qualifizierter Mitarbeit in Projekten überzeugt darzustellen.

Dem Verständnis der UMN, ein Projekt möglichst lange zu halten, stellen Gossner Mission und Dienste in Übersee die Übergabe eines Projektes als freudiges Ereignis anzustreben, gegenüber, anstatt die Abgabe oder Wegnahme eines Projektes durch die Regierung als feindlichen Gegenschlag zu erleiden. Für die Mitarbeit in Projekten wird DÜ auch als UMN-Mitglied am Anforderungsprinzip festhalten.

Die Errichtung von Projekten sollte nicht mehr charismatischen Persönlichkeiten, die unkontrolliert Missionen nachvollziehen bzw. verwirklichen wollen, überlassen werden. Initiativen sollten durchaus aus der UMN kommen (nicht abwarten bis die Regierung der UMN ein Projekt zuweist). Diese müssen aber mit der Regierung abgestimmt und auf die Bedürfnisse der Bevölkerung ausgerichtet sein. (Die Frage nach sozialen Zielgruppen innerhalb der Bevölkerung wurde nicht angesprochen). Christliches Engagement in Nepal enthält nach Ansicht der Gesprächsteilnehmer für die Bevölkerung sichtbar zu machende prophetische Aspekte.

UMN-Verfassung

Die Frage, ob entwicklungspolitische Aspekte in der Verfassung der UMN enthalten seien, wurde dahingehend beantwortet, daß die Aussagen darin ausreichend seien, und das entwicklungspolitische Verständnis der Gossner Mission und von DÜ damit in die UMN eingebracht werden könne. Es sei jedoch

auch erforderlich, entwicklungspolitische Aspekte durch die Mitarbeiter, die durch Gossner Mission und DÜ vermittelt wurden, in die tägliche Arbeit und in die Diskussionen innerhalb der UMN intensiv eingebracht werden. Als Beispiel nannte die Gossner Mission zwei Krankenschwestern, die nicht in einem Krankenhaus, sondern in der Präventivmedizin tätig wurden, womit man sich gegen die bisherige Praxis der UMN wandte, "Missionare dort zu placieren, wo es der UMN richtig erschien". Die Gossner Mission nahm dabei keinen Einfluß auf die geographische Lage des Arbeitsplatzes, sondern auf dessen entwicklungspolitischen Wert.

Zur zukünftigen Struktur des UMN-Boards wurde bemerkt, daß sowohl die Gossner Mission als auch DÜ daran interessiert sind, das Board zu erhalten, jedoch seine Arbeitsweise zu verbessern. In der im Brief von Wilcox vom 18.6.75 aufgeführten Aufgabenbeschreibung des Boards sind folgende Bereiche ohne nähere Erläuterung ungeklärt:

- das Budgetrecht und die Rechnungsprüfung
- die Policy der Arbeit der UMN und Kontrollfunktionen
- Nominierung und Wahl des Exekutivsekretärs und des Treasurers

Alternativen zu UMN?

Überlegungen zu Alternativen zur UMN als Zugang zur notwendigen Mitarbeit in Nepal dürften nicht als Flucht vor Schwierigkeiten innerhalb der UMN mißverstanden werden können. Es gibt zur Zeit keine Alternative zur Zusammenarbeit bzw. Mitarbeit in Nepal, außer durch die UMN. Diese wird im übrigen für entwicklungsfähig und entwicklungsbedürftig gehalten. So liegt z. B. im Status der co-opted workers ein guter Ansatz zur Differenzierung der UMN-Arbeit.

Verhältnis UMN/Nepal Christian Fellowship

Es besteht die Gefahr, daß die UMN die NCF dominiert. Die Gossner Mission entwickelte eigene Möglichkeiten, die NCF vor allem finanziell zu unterstützen, ohne selbst in Erscheinung zu treten bzw. Einfluß auf sie zu nehmen. Wie sich einzelne DÜ-ler zur NCF verhalten, liegt in deren Verantwortung.

Zu Auswahlkriterien (für DÜ-ler)

DÜ-ler, die innerhalb der UMN in Nepal mitarbeiten wollen, müssen einen betonten christlichen Hintergrund haben, damit sie im geistlichen Klima der UMN wirken können. Sie müssen besonders darüber informiert werden, welche Gruppierungen sich in der UMN zusammengefunden haben. Der Umgang mit "frommem" Vokabular, evangelikal-religiösen Formen und engem christlichem Verständnis sowie die Mitwirkung bei einem freien Gebet bei Andachten und Gottesdiensten können und müssen vorbereitend geübt werden. Ebenso muß eine geeignete Darstellung der Konkretisierung christlichen Zeugnisses durch qualifizierte Fachmitarbeit erarbeitet werden. Ziel ist es, Mitarbeiter für die UMN möglichst gut zu befähigen, sich in ihr zu integrieren, ohne ihre eigene Identität aufzugeben.

Verbindung Ausgereister zur Heimat (- Gemeinde)

Die Gossner Mission hat in dieser Hinsicht mehr Erwartungen an ihre Ausgereisten als DÜ an die DÜ-ler. Für die Gossner Mission ist es wichtig, die aktuelle Rückkoppelung zu den deutschen Gemeinden zu sichern. DÜ hat das Problem der Verbindung von DÜ-lern zur Heimatgemeinde oder Bezugsgruppe in der Heimat noch nicht richtig gelöst. Es ist aber unbestritten, daß ein Bedarf an Informationen in der Heimat besteht, was im Projekt allerdings zu Konflikten mit den dortigen Interessen führen kann.

Regierungspolitik der UMN

Der neue Grundvertrag zwischen der Regierung und der UMN schreibt die Zustimmung der Regierung zu neuen Projekten der UMN vor. Inzwischen gibt es aber Grauzonen unter bestehenden Absprachen und unterschiedliche Interpretationen, die die UMN zum Teil jedoch auch positiv ausnutzt. Für von der Gossner Mission entsandten Mitarbeiter und für DÜ-ler besteht ein Spannungszustand in Bezug auf das Verhältnis der UMN zur feudalistischen Regierungspolitik. Fragen nach demokratischen Prinzipien oder Veränderungen der Gesellschaftsstruktur wurden in der Gesprächsrunde andiskutiert.

Europäische Mitgliederkonferenz:

Zwischen der Gossner Mission und DÜ besteht Übereinstimmung darüber, eine Konferenz der europäischen Mitglieder der UMN anzuregen. Folgender Vorschlag wurde erarbeitet:

- europäische Mitgliederkonferenz (notfalls ohne UMN-Vertreter) vom 25. - 27. Febr. 1976
- Teilnahme an der Sitzung des UMN-Boards im April 1976 in Nepal
- kein Board-Meeting in Nepal 1977, dafür aber regionale Konferenzen (in Europa, USA).

Als Themen für eine Regionalkonferenz der europäischen Mitglieder im Febr. 76 wurden genannt:

- gegenseitiges Kennenlernen, Austausch von Konzepten und Ideen im Blick auf die Mitgliedschaft in der UMN
- Strategien zur entwicklungspolitischen Aufklärung, Werbung, Personalsuche und Auswahl, zur gegenseitigen Abstimmung und Schwerpunktbildung bei Vermittlungen,
- Kontakte der Ausgereisten zu den Entsendestellen/Heimatgemeinden, Austausch von Erfahrungen, Materialien usw.
- Diskussion auf der Grundlage des Briefes von Wilcox vom 18.6.75 zur Neustrukturierung der UMN.

Zum Ablauf:

Die Gossner Mission und DÜ treten gemeinsam als Initiatoren und Einladende auf. Als Tagungsort wurde Mainz-Castell vorgeschlagen. Eingeladen werden sollen alle europäischen Mitglieder der UMN, die außer einem Vertreter einen oder zwei ihrer nach Nepal ausgereisten Mitarbeiter sowie besondere Gäste mitbringen können sollen. Es wurde für gut gehalten, wenn Frank Wilcox an der Regionalkonferenz teilnehmen könnte. Die Finanzierung seiner Reise soll mit den Empfängern der Einladung besprochen werden, in der Hoffnung, daß diese sich an den Reisekosten beteiligen.

Die Übernachtungs- und Verpflegungskosten für die Konferenz würden die Gossner Mission und Dienste in Übersee zu je 50 % tragen. Die Gesamtkosten werden auf ca. 1 000 DM geschätzt.

DÜ schlägt einen Einladungsbrief in die europäischen Mitglieder vor und stimmt ihn mit der Gossner Mission ab. Er soll gemeinsam unterschrieben werden.

DÜ, Stuttgart, 27.10.75

gez. H. Milcke
K. Kaiser

E n t w u r f

DIENSTE IN ÜBERSEE
Gerokstraße 17
7000 Stuttgart 1
Fed. Republic of Germany

GOSSNER MISSION
Handjerystraße 19 - 20
1000 Berlin 41
Fed. Republic of Germany

To Secretaries of UMN Member Bodies in Europe

Dear Friends,

for many years, we as well as you have been attending the annual Board Meetings of the UMN in Kathmandu/Delhi to serve the mission, without much chance to meet each other as member bodies. Rev. Wilcox's letter of 28th August 75 encouraged the undersigned to discuss questions related to UMN membership jointly with the perspective to involve other member bodies as well.

At this occasion it appeared to us that, though in common service, we know too little about other members of UMN and that this is probably also true for others. We decided to approach you with the proposal of a

Regional Meeting of European Member Bodies of UMN 1976.

The Gossner Mission and Dienste in Übersee (Committee Services Overseas) cordially invite you to Mainz, Fed. Republic of Germany, to be guests at the Gossner Mission conference center from

25th - 27th February 1976.

With the restructuring of the UMN, significant changes of mission work in Nepal are being evolved. We consider it a great advantage to get an opportunity for exchanging views on some aspects of the coming changes among friends beforehand, to be better prepared for the deliberations of the next Board Meeting in Kathmandu.

We would like to suggest some points of (probably) common interest for a meeting in Mainz:

- to get together and to learn more about one another, concepts and aspirations
- to exchange experience, views and thoughts on personnel recruitment and public relations work, policies and strategies
- dito on relations of home boards - partners overseas
field workers / seconded personnel
- to exchange views and thoughts on our continued engagement with the work of UMN in Nepal with relation to the recent initiatives of Rev. Wilcox.

-/-

While inviting your comments on these suggestions and encouraging you to communicate your wishes we request you to be kind enough to use the enclosed questionnaire as a guideline for your response. It would facilitate structuring the proposed meeting.

The Gossner Mission and Dienste in Übersee as hosts will bear the expenses on boarding and lodging, are however not in a position to help with the travel expenses.

Since we wish to invite Rev. Wilcox to be with us for the proposed meeting we request you to consider whether it would be possible to bear his travel expenses by sharing the costs.

Please return the enclosed paper soon for the sake of early further action upon your response.

Looking forward to hearing from you and thanking you for your interest in our proposal.

Sincerely yours

Dienste in Übersee

Gossner Mission

Proposed Meeting of European Members of the UMN
on 25th - 27th February 1975
in Mainz, Fed. Republic of Germany

1. Sender

2. We are / not / able to participate. Our representative(s) will be:

3. Our suggestions / comments are:

Place:

Date:

Purpose:

Agenda:

4. We can / not / participate in sharing Rev. Wilcox's travel expenses.

5. Date

Signature

Please return soon to: Gossner Mission and Dienste in Übersee
- attn. Mr. Milcke -
Gerokstraße 17
D-7000 Stuttgart 1
W. - G E R M A N Y

1. W. K. 6. 71.

2. 4. 7. 15. 11.

Sg.

22. Oktober 1975
psbg/sz

An
"Dienste in Übersee"
z.Hdn.Herrn H. Milcke
Gerokstr. 17

7 Stuttgart 1

Zur Ablage

Aktenplan-Nr. 241

Datum

5. 4. 76

Handzeichen

9

Lieber Herr Milcke!

"Dienste in Übersee" wird sicher mit Geburtstagsvorbereitungen voll beschäftigt sein, aber die normale Arbeit wird wohl auch weiterlaufen. Wir erwarten von Ihnen noch - wie verabredet - über unsere im September d.J. gehaltenen Gespräche wegen unserer gemeinsamen Nepal-Policy eine zusammenfassende Niederschrift und den Entwurf eines Briefes an die europäischen Mitglieder der United Mission to Nepal wegen der Konsultationen im Februar 1976. Wir waren uns allerdings noch nicht ganz klar, an welchem Ort diese Konsultationen stattfinden sollen; unsere Mainzer Freunde haben inzwischen mitgeteilt, dass ihr Haus vom 25. bis 27. Februar 1976 zur Verfügung stehen würde. Selbstverständlich können wir aber auch hier in Berlin zusammenkommen.

Wir würden uns freuen, wenn wir in nächster Zeit von Ihnen hören würden.

Mit herzlichen Grüßen bin ich

I h r

Sg.

Martin Seeburg



**Dienste
in
Übersee**

**7000 Stuttgart 1
Gerokstraße 17
West Germany**

An die
Gossner Mission
z.Hd.v.Herrn Pastor Seeberg

1000 Berlin 41
Handjerystraße 19-20

Arbeitsgemeinschaft
evangelischer Kirchen in
Deutschland e.V.
Committee of Protestant
Churches in Germany
for Service Overseas

Telefon:
(0711) 247081
Telegramme: Überseedienste
Bankverbindung:
Südwestbank Stuttgart
(BLZ 600 602 01) Konto 20 640

Referat C/Technik,
Mi/Sa

Stuttgart, den 25. August 1975



Lieber Herr Seeberg,

vielen Dank für Ihr Schreiben sz vom 14. August.

Wir haben uns im Hause DÜ zusammengesetzt und verschiedene Aspekte zu einem mehr grundsätzlichen Gespräch über Nepal und unser Engagement in der UMN zusammengetragen. Eine Kopie unserer Gesprächsvorschläge liegt bei.

Der Termin 10. September sagt uns zu. Wir schlagen vor, sich um 9.30 Uhr hier im Hause zu treffen und freuen uns auf das Zusammenkommen.

Mit freundlichen Grüßen

H. Milcke
(H. Milcke)

1 Anlage

Zur Ablage	
Aktenplan-Nr.	241
Datum	24.10.
Handzeichen	<i>[Signature]</i>

cc: Frau Dorothea Friederici,
Gossner Mission

Themenvorschläge für Gespräch zwischen Pastor Seeberg und Frau Friederici und DÜ (KB, KK, Li, Ws, Mi)

Termin: 10. September 1975, 9.30 Uhr (Zimmer Kaiser)

1) Zielvergleiche zwischen UMN und Gossner Mission und/oder DÜ

- Religiöser Aspekt - (UMN-Constitution, Policy-papers)
- Entwicklungspolitischer Aspekt - (UMN-Constitution, Agreements mit HMGH)
- Sozialer Aspekt - (Bevölkerungsschichten, Verhalten zu Nepalesen, Projekte)
- Ökonomischer, technischer Aspekt - (Technologie-Transfer, Unternehmensformen, Projekte)
- Landwirtschaftlicher Aspekt - (Projekte)
- Sonstige Aspekte

2) Art und Qualität der derzeitigen Aktivitäten der UMN

- a) Bewertung
 - Hospitäler, Community Health, Schulen, Industrial Development
 - Vorschläge zur Verbesserung und/oder Änderung
- b) Denkanstöße zu neuen Aktivitäten

3) Entwickeln von gemeinsamen (Gossner Mission und DÜ) Strategien für zukünftiges Vorgehen in der UMN

- a) General Conference, UMN Board, Executive Committee
 - Funktions- und Aufgabenbeschreibung - (Brief Wilcox, 18/6/75, Seite 2, Brief Gossner Mission 3/7/75, frie/sz), Constitution/Bye-laws VI.C)
 - Bewertung der Erfahrungen mit gegenwärtigem UMN-Board
 - Strukturen und Instrumentarien zur Durchführung der Funktionen und Aufgaben der UMN
- b) Europäische Mitglieder-Konferenz Sommer 1976
 - Themen- und Aufgabenvorschläge
 - Andere europäische UMN-Mitglieder
- c) Strategievorschläge zur Personalpolitik
(Brief Gossner Mission an UMN 3/7/75 frie/sz)
- d) Beteiligung von Nepalesen und anderen lokalen und regionalen Organisationen an Entscheidungsgremien der UMN (Brief KK, 1/8/75, S. 2 unten)

4) Aktivitäten von Gossner Mission und/oder DÜ außerhalb UMN in Nepal

- Stellung der UMN in Nepal (Gespräch He/KK mit N.P. Shrestha, Febr. 75)
- Möglichkeiten und Ansätze

Stuttgart, den 25.8.75

Mi

Mi/Sa

Europäische Mitglieder der UMN

(Stand 1974/75)

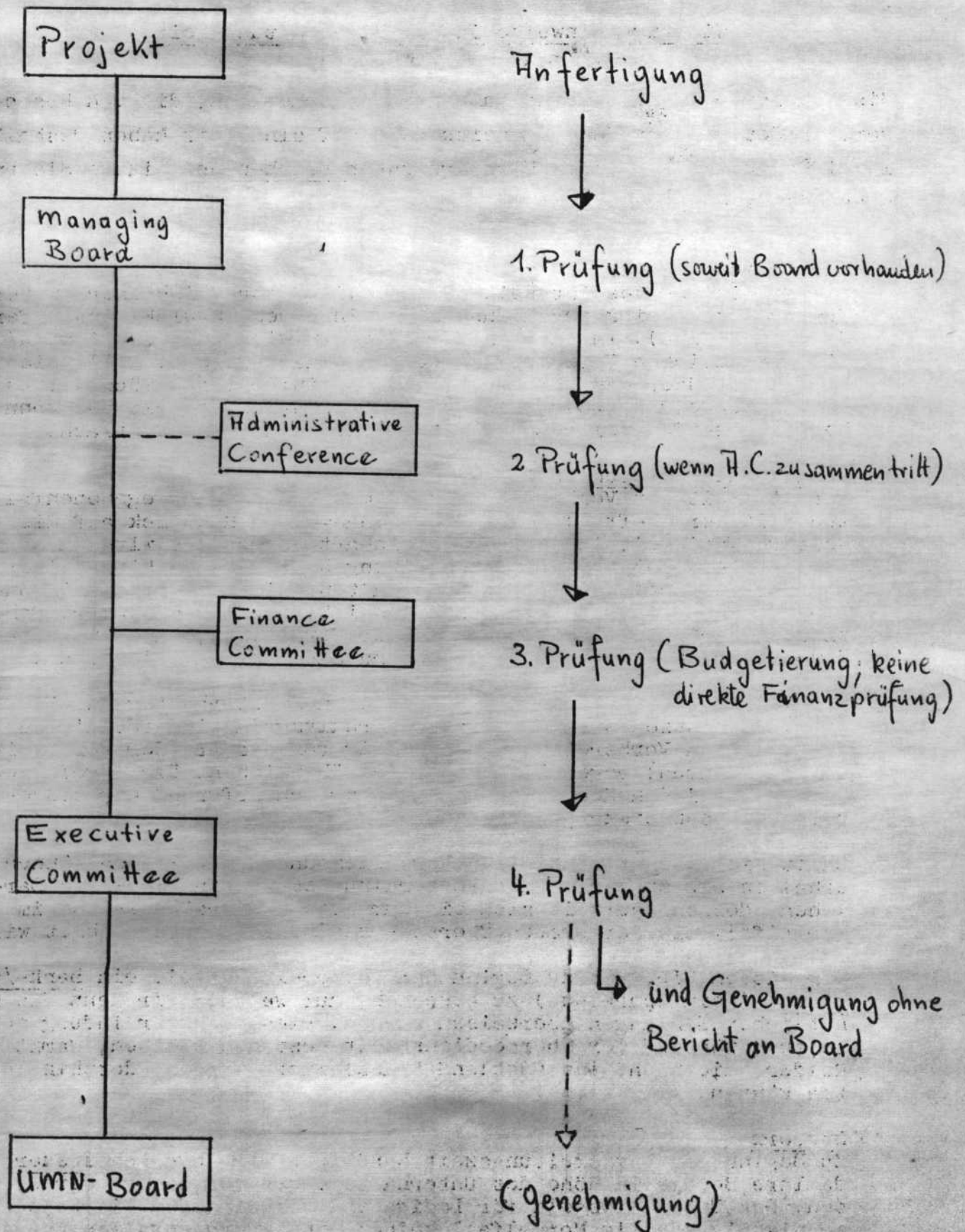
Personen in Nepal

Baptist Missionary Society, U.K. (BMS)	6
Bible & Medical Missionary Fellowship, U.K. (BMMF)	ca. 25
Church Missionary Society, U.K. (CMS)	4
Committee for Services Overseas, BRD (DÜ)	10
Free Church 'of Finland	13
Gossner Mission, BRD	2
Methodist Missionary Society, U.K. (MMS)	—
Regions Beyond Missionary Union, U.K. (RBMU)	ca. 7
Swedish Baptist Mission (Orebro) (SBM)	6
Swedish Free Mission (SFM)	1
Swiss Friends for Missions in India & Nepal	3
World Mission Prayer League, Norway (WMPL)	17
Leprosy Mission (U.K.)	ca. 3

97

(Gesamtzahl Mitglieder 1974 ca. 180)

Weg der "Annual Plans and Budgets" in der UMN



A b s c h r i f t

(UMN-Ziele)

2) Die Verfassung der UMN (II. Purpose)

CONSTITUTION

Purpose

A. The purpose of the United Mission is to minister to the needs of the people in Nepal in the Name and Spirit of Christ, and to make Christ known by word and life, thereby strengthening the universal Church in its total ministry.

B. In doing so, it shall be the purpose of the United Mission to undertake the proper care and treatment of the sick, the prevention of disease, the education of children and adults, the development of agriculture and industry, and such other activities as are conducive to the fulfilment of the purposes of the United Mission.

C. It shall be a fundamental principle of the United Mission to train the people of Nepal in professional skills and in leadership.

(3)

II. Purpose (Ziel und Aufgabe)

A. Die UMN macht es sich zur Aufgabe den Menschen in Nepal in ihren Nöten zu dienen im Namen und Geiste Christi; Christus durch Wort und Leben bekannt zu machen und dadurch die weltumfassende Kirche in ihrem gesamten Dienste zu stärken.

B. Zur Erreichung dieses Zieles macht es sich die UMN zur Aufgabe eine ordentliche Fürsorge und Pflege der Kranken, das Verhüten von Leiden, die Ausbildung von Kindern und Erwachsenen, die Entwicklung von Landwirtschaft und Industrie und solch andere Aktivitäten zu unternehmen, die zur Erfüllung der Aufgaben der UMN förderlich sind.

C. Es ist ein fundamentales Prinzip der UMN, die Menschen in Nepal in professionellem Können und in Führerschaft auszubilden.

(Übersetzung Milcke) (3)

3. Glaubensverständnis

The Mission is a private, voluntary, service agency in the country. The Mission has taken the attitude that it will press on and develop its work as widely and as strongly as it can in the circumstances, and so long as there is opportunity.

(1)

We have a distinct nature and character; we are a certain kind of people; we have particular purposes. These are all defined in our Constitution. But within these terms of reference we propose, by the measure of faith and means which God gives us, to work in all ways and means and places that open to us.

(1)

-/-

The Mission believes that in these times in which we live the Lord has opened a door of opportunity for His church and mission to be present and active in Nepal. We believe that God has formed the United Mission to work in Nepal at present and into the foreseeable future.

(1)

Member bodies

- A. Member bodies are those Churches, Missions and other Christian groups which agree to work within the Constitution and Bye-laws of the United Mission, and fulfil all the requirements thereof.
- B. Membership shall be by the provision of workers, appointed by the Executive Committee, with their full financial support, or by the covenanting of an annual financial grant to the United Mission, or both.

(3)

Basis of Faith

The United Mission to Nepal:

- A. Holds the faith which the Church has ever held in Jesus Christ, the Redeemer of the world, in Whom men are saved by grace through faith; and, in accordance with the revelation of God which He made, being Himself God incarnate, worships one God, Father, Son and Holy Spirit.
- B. Accepts and Holy Scriptures of the Old Testament and New Testament as the inspired Word of God, as containing all things necessary to salvation, and as the ultimate standard of faith.
- C. Accepts the creeds commonly called the Apostles' and the Nicene as witnessing to and guarding that faith, which is continuously confirmed in the spiritual experience of the Church of Christ.

Note: In adopting the foregoing basis of faith, the United Mission recognises that this does not fully express the doctrinal standards of all the member bodies, nor does it expect the member bodies, in accepting this brief statement of our common faith, to reject any of their doctrinal beliefs. Workers shall be free to observe the sacraments and other ordinances of the church in accordance with their own usages.

(3)

4. Nepalesische Kirche und Evangelisation

III. The Mission will work in terms of the Nepal situation

The United Mission has developed its character and work to a considerable extent in relation to strong factors in the Nepal situation. Some of these are: (a) The very young and relatively small presence of church and Christian Missions in Nepal. (b) The absence of foreign or western presence and domination in the last century, which means a friendly and open attitude towards foreigners in the country. (c) The independence of church from the UMN. (d) The religious laws which seek to hold intact the Hindu society. (e) The measure of restriction on evangelistic work. (f) The footing of the United Mission in the country in a General Agreement with Government for engaging in forms of Christian social service to the people.

-/-

(g) The limits on the Mission's work in terms of time, kind, place and relation to Government. (h) The present favorable opportunity for Christian missions in the country. (1)

One of UMN's purposes, as given in its Constitution, is to help to "strengthen the universal Church in its total ministry"; this includes the church in Nepal. In the present circumstances the United Mission undertakes this purpose when its members join in the life of the church as individuals. In the changing times in the country, the Mission may continue as it is, or it may modify its forms and undertakings, or it may cease to exist. (1)

It should be clear that traditional evangelism is not permitted under our agreement with His Majesty's Government. This limitation creates problems for those who are zealous in public witness. On the other hand, it challenges every worker to discover the fruitfulness of transparent living of the message of Jesus Christ, which in itself is the most effective form of evangelism. (2)

We are a mission organization of the Christian church in the World. We have brought with us into Nepal the aims and purposes of the historic and evangelical mission of that church and we are trying to fulfil them in such ways as we are able in this situation.

BM-9/69
Appdx. B/II

5. Verhältnis zur Regierung und Zukunftsplanung

HMGN (His Majesty's Government of Nepal) prefers that the work of foreign agencies should be applied as cooperative assistance to Government programs, under its officers. (1)

The factors press upon the Mission, through local society and through Government, and speak to the Mission about development. We "roll with the ship" in the "current of the times" in order that we might continue to carry out our aims and purposes as fruitfully as possible. (1)

In the planning of its future course the UMN will seek to benefit from the experience and thinking of the wider missionary movement, but may not necessarily follow policies pursued in other countries. It will try to keep alive to its purposes, and to the factors of its situation, and plan its course accordingly. (1)

We are not bound to traditional expressions and forms of the Christian mission in the world. We want to be open to any spontaneous vision, inspiration and enabling which God's Spirit raises up among us. There are areas of need in society which are not being met in any way, and which Christian compassion may be able to serve through the channels open to us. (1)

The Mission realizes that the position for foreign mission in Nepal is changing and the future unpredictable. This situation calls for flexibility in the planning and execution of the work of the Mission. The Mission must adjust to changing situations. It shall, therefore, be the policy of the Mission to continually review and reconsider the place, nature, content, structure, administration and future of its various activities in Nepal, and plan accordingly. (1)

-/-

In the years of the current Agreement, the Mission purposes to administer its works along the following lines:

- A. To continue to conduct its existing Mission-owned projects as it has been doing. It may seek agreements to begin other new similar projects, if this seems desirable and possible. The Mission will continue to manage these projects in close consultation with Government Departments concerned.
- B. To undertake projects which from the very beginning, or at least the earliest possible stage, have a defined status in relation to Government, and which are developed in response to Government planning, but which for a certain period of time are owned and managed by the Mission.
- C. To contribute assistance of different kinds, with differing types of relations, to Government programs or to other Nepali organisations or agencies. (1)

Our view of our present situation and future prospects is that we want to continue to grow and work at our calling, to move on into new places and new work. Our policy is to plan to continue in the country as permitted to do so. (1)

Referenz: UMN-Board-Minutes I/1972:
"Pledge of loyalty to the King".
(WC-26/72)

6. UMN-Mitarbeiter

The UMN's purpose is "to minister to the needs of the people in Nepal in the Name and Spirit of Christ, and to make Christ known by word and life". Included in the Constitution, which all appointees of the Board must accept, is a simple Basis of Faith. (2)

UMN-Constitution:

Commitment expected from Board Appointees (not from Direct Appointees):

Board Appointees shall be those who

- Have a call from God for work in Nepal -
- Are prepared to cooperate with Christians from other Church denominations -
- Are willing to accept the Constitution of UMN -
- Are prepared to be subject to the laws of Nepal. (3)

All the Mission's members are "subject to the laws and regulations of Nepal", and they "shall confine their activities to the achievement of the objectives of the institution to which they are assigned, and shall not engage in any proselytizing and other activities which are outside the scope of their assigned work." (2)

The U.M.N. Constitution identifies one purpose as "to make Christ known by word and life". It is clarified thus: "This must be by a Christ-filled life, and personal word as opportunity affords. We all, foreigners and nationals, are continually witnesses. Where there is opportunity to witness outside Christian premises, this should take the form of informal discussion. Literature may be distributed in personal contacts." However, "individuals should consider their responsibility to the whole Mission, that no individual action should jeopardise the work of the Mission". (2)

-/-

The Constitution underlines the importance of appointees having "a call from God for work in Nepal" and being "prepared to cooperate with Christians from other Church denominations." Workers must be ready to adjust happily to working. (2)

The ideal worker we seek is the convinced Christian who is conscious of a call from God to Nepal, committed to service in the Spirit of Jesus Christ, and prepared to testify to his faith by life and work. Such an individual, with qualifications and experience fitting the job description of an approved post, can be assured of challenging opportunities. (2)

The replacement of the foreign personnel of the Mission does not necessarily mean their removal from the country. Such replaced personnel, in the policy of the Mission, would be appointed to other places of work in the country. (1)

7. Nepalesische Mitarbeiter

C. It shall be a fundamental principle of the United Mission to train the people of Nepal in professional skills and in leadership. (3)

The Mission seeks to minister to needs of people regardless of race, creed, caste or nationality. Christians should not expect preferential treatment in receiving the services of the Mission. This "ministering to the people" should be distinguished from staffing of its projects. Staff are appointed with a concern to fulfilling the purposes of the Mission in its several projects. (1)

Throughout the activities of the Mission it shall be the policy to build up a competent and dedicated Nepali leadership, which will, in a planned way, gradually replace the foreign personnel. (1)

The purpose of this replacement of personnel is to move toward institutions which are entirely indigenous in ownership, management and staff. In the historical perspective the foreign mission has entered the country, and helped to found institutions of Christian character and values which aim to meet needs in society. (1)

It means that each project must seek to decrease its dependence on foreign personnel and on financial subsidy from the United Mission, and to adapt its standards and methods to fit the economy and other conditions of the country. (1)

It is the policy of the Mission to instruct each project in its long-range planning to annually define, review, and in its management seek to reach its goal with regard to indigenous ownership and management of the project. (1)

In order to carry out this policy each project of the Mission shall, as an integral part of its annual Plans and Budgets, present a long-term projection of personnel needs which will show how the project plans to build up a Nepali staff capable of replacing foreign personnel. These personnel projections, as a part of the annual planning material, shall be reviewed each year to note progress made. (1)

References

(1) = BM - 9/70 UMN Policy Guidelines, April 1970 "The UMN and the Church in Nepal"

(2) = BD - 33/72 Policy Statement on Witness, March 1972
"A statement for Workers, Present and Prospective"

(3) = UMN Constitution of 1972, amended 1973 and 1974

A b s c h r i f t

VI. Executive Committee

A. Membership.

1. Members elected by the Board:

Chairman: The President of the Board.

Vice Chairman: The Vice President of the Board.

Six members elected by the Board.

2. Ex-officio members with voice but no vote:

Executive Secretary.

Treasurer.

Functional Secretaries.

One BOARD APPOINTEES' Representative from each
Functional Board.

B. Meeting.

1. The Executive Committee shall meet at least twice a year.

As before

2. The meetings are called by the Executive Secretary, giving two months' notice. In an emergency the Executive Secretary may, with the permission of the President, call a meeting of the Executive Committee at shorter notice.

As before

3. The quorum shall be four voting members. Whenever a quorum of four voting members of the Executive Committee is unavailable, Committee actions taken must be confirmed through correspondence vote of all absent voting members. Such correspondence shall be sent in the form of a registered letter with acknowledgment-due card attached. If no reply is received within six weeks of the posting of the Minutes of the meeting, the members' consent will be assumed.

As before

4. In special circumstances, when policy is not involved, members of the Executive Committee shall be entitled to vote on a matter circulated to them by the Executive Secretary in the form of a registered letter with acknowledgment-due card attached. The Executive Secretary shall take action only in the event of the vote being unanimous. Such actions shall be recorded in the Minutes of the Executive Committee. If no reply is received within six weeks, the member's consent will be assumed. In the event of a dissenting vote, action will be deferred to the next Executive Committee meeting.

C. Duties

As before

1. The Executive Committee shall, through its Executive Secretary, direct the work of the United Mission in accordance with the decisions and policies laid down by the Board, and shall report to the Board.

2. It shall take action concerning the appointment, return, resignation, suspension or dismissal of BOARD APPOINTEES and shall consider and take action concerning appeals made by BOARD APPOINTEES in matters affecting them.

-/-

3. It shall make nominations to the Board concerning the appointment of the Executive Secretary and Treasurer, and it shall appoint Functional Secretaries and members of Functional Boards as required.
4. It shall consider and take action in matters related to mission, wide rules concerning employees of the various projects, such as employment policies, salary scales, provident fund, medical insurance, etc.
5. It may initiate long-term planning within the United Mission, review such plans, and present them to the Board for action.
6. It shall receive from the Executive Secretary annual plans and budgets from all the Functional Boards and the Executive Secretary, together with recommendations of the Finance Committee; study, consider, amend and take necessary action.
7. It shall receive from the Executive Secretary annual reports concerning the work of the Functional Boards and other United Mission activities, and present them to the Board for consideration and appropriate action.

As before

8. It shall receive from the Finance Committee the annual financial statements, together with auditor's reports, for all the projects, the United Mission treasury, and the Provident Fund, together with the recommendations from the Finance Committee; study them, take necessary action, and present the statements to the Board for approval.
9. It shall act as Trustees of the United Mission Provident Fund and properties owned by the United Mission.

As before

10. It shall consider any other matters presented to it by the Executive Secretary, and take such action as it deems necessary within the framework of the Constitution and Bye-laws.

As before

11. The Executive Committee may call an emergency meeting of the Board.
12. It shall on the advice of the Executive Secretary appoint a Personnel Secretary.
13. It shall on the advice of the Executive Secretary appoint a Chaplain for the United Mission, who shall be a spiritual counsellor, a preacher and teacher and give pastoral care as needed.
14. It shall on the advice of the Executive Secretary appoint a Central Services Director, who shall report to and be accountable to the Executive Secretary.

A b s c h r i f t

Dienste in Übersee

The United Mission
to Nepal

P.O.Box 126

Kathmandu
Nepal

1st August, 1975

KK/Ne

Dear Mr. Wilcox,

thank you very much for your letter, dated 18.6., to the secretaries of all UMN member bodies.

We have expressed our appreciation for and support of the administrative reorganisation of the Mission along functional lines in the Board Meeting last April by voting in favour of this change.

To us it appeared to be of particular significance that this proposal originated from among the UMN workers. The success of their deliberations ought to encourage them further to participate in the permanent process of keeping pace with the changing challenges to which Christians, within the framework of UMN, respond creatively in Nepal.

It is very helpful to have a list of duties of the Board of Directors, particularly as this list doesn't appear in the constitution under "III. The Board of Directors".

The 12 items listed in your letter should become the basis of discussion about these duties with the aim to include a statement of duties of the Board in the constitution. In this connection we would like to make a few observations.

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Would you consider it of advantage for the work of UMN, under the general aim ("purpose") of the constitution, to have the question discussed among members as to who is or should be the body to formulate policy on overall issues?

-/-

In case the concept is not clear enough among the members we would propose to add, in a suitable wording, this aspect of active policy formulation capacity of the Board of Directors to the list of its duties.

We go conform with the proposal of the "Small Committee" to retain yearly meetings of the Board of Directors. How would other member bodies react to a suggestion aiming at strengthening links with and the sense of responsibility for the UMN work by extending every second Board Meeting to approx. 3 days (or so) in order to afford sufficient time for more general discussion of topics decisive or otherwise relevant for the general work of UMN in Nepal? This thought also appeared briefly during the April 75 session.

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In general, would you think that the "Small Committee" could encourage discussion among members of the Mission about possible contributions, representatives of HMG might be in a position to make towards the work of the Board?

What chances would you give a proposal for an approach of the UMN to regional ecumenical organisations for cooperation?

We hope very much that you are getting a good return on your request for response from the recipients of your letter.

Mr. Hertel who has discussed our response with me and Mr. Milcke proceeded on leave. He is sending cordial regards, so does Mr. Milcke.

With best wishes,

Yours sincerely,

Kurt Kaiser
Head of department

cc
Gossner Mission, Berlin

A b s c h r i f t

The United Mission to Nepal
Post Box No. 126
1/29 Thapathali
Kathmandu, Nepal

18th June, 1975

TO: SECRETARIES OF ALL MEMBER BODIES OF THE
UNITED MISSION TO NEPAL AND BOARD MEMBERS
OF THE BOARD OF DIRECTORS OF THE UMN.

Dear Friends,

The UMN Board of Directors in its Annual Meeting this year, took a major step toward a restructuring of the administration of the United Mission to Nepal. As you may well have noted from the Minutes of the Board, they acted to accept, approve and adopt for implementation, a report of a Workers' Conference Committee to study the administrative structure of the Mission. This new structure will result in a reorganisation of the administration of the Mission, along functional lines. Up to this point the overall administration of the Mission out across the country has been organised along geographical lines, with an Area Superintendent representing central administration in each major area of work. From April 1976, if the Board of Directors ratifies its initial decision to amend the Constitution taken now in April 1975, the administration of the UMN will be carried out along functional lines, with a Functional Secretary heading up the work in the sphere of Health Services, another in the sphere of Education, another in the sphere of Economic Development and Technical Services. Possibly later on there will also be a Functional Secretary in the area of agricultural development. We feel this is a good and appropriate change at this stage in the life and growth of the Mission. Our increasing cooperation with the various Ministries of Government in their areas of development and service in the country make it even more essential that we administer our work along such functional lines. I would say that the vast majority of our Board Appointee workers in the country welcome these changes and are looking forward to what we hope will be a more effective and fruitful administration of our various projects in Nepal.

At the same time the Board considered some more far reaching suggestions which came out of the Workers' Conference Restructuring Committee. These suggestions proposed an elimination of, or perhaps transformation of our present Board of Directors into a General Missionary Conference, to meet perhaps only every second or third year. The proposals went on to suggest that the present Executive Committee could become the Board of Directors and carry on all of the month to month administration of the mission instead of leaving work to be done by the Board of Directors. The Board received these suggestions and spent some time in thought and discussion upon them. They decided that it would be best for a Committee to work on such suggestions and appointed a Committee consisting of the undersigned, the Rev. Gordon Ruff and Dr. John Schaefer. The Board also gave the Committee some suggestions to work on as follows:

1. The present structure with an annual meeting of the Board of Directors as a meeting of representatives of the Member Bodies should be retained.
2. Every two to three years a General Conference of Area or Field Secretaries of Member Bodies might be convened in Nepal.

-/-

3. Regional Conferences such as the North American Consultation on the UMN which has been held bi-annually since 1970 might be planned for Member Bodies in Europe and in Asia.

A preliminary meeting of two members of this small Committee has been held and would like to propose some steps to all of our Member Bodies and members of the Board of Directors. First of all I would like to remind Member Bodies that the present Board of Directors carries out certain functions which are perhaps essential to the Member Bodies and to the work of the Mission here in Nepal. May I simply list those duties:

Duties of the Board of Directors

1. To meet annually.
2. To elect its officers.
3. To elect members of the Executive Committee, including officers of that Committee.
4. To elect an Executive Secretary, Treasurer, Area Superintendents, Functional Secretaries and a Personnel Secretary.
5. To amend the schedule of membership. (to accept new members)
6. Establish separate governing bodies for particular projects such as Hospital Boards and Boards for Industrial Projects
7. To be the controlling body of all institutions.
8. To determine recurring financial grants to the General Fund of the Mission.
9. To receive reports of the projects and the Mission and long term planning submitted by the Executive Committee.
10. To receive the Minutes and recommendations of the Workers' Conference from its representative.
11. To formulate policy for administration of the UMN.
12. To amend the Constitution and Bye-Laws of the Mission.

This small Committee suggests that the present structure and meeting schedule of the Board of Directors needs to be retained in order to carry out the above functions. They felt that it was the expressed conviction of the Board of Directors meeting in April 1975 that Member Bodies need an annual link with the Mission on the field, and therefore we recommend retaining the present Board of Directors meeting with representatives from all Member Bodies as Directors.

Secondly, this Committee recommends that a Regional Conference be held every second year in North America and in Europe, under the auspices of the Member Bodies in those areas. We would go on to recommend that a North American Consultation on the UMN be held some time in the summer of 1976, possibly some time early in August. We would also recommend that a similar Consultation on the UMN be held in Europe in the summer of 1976, possibly late in July of that year. If it would be of help to such Consultations, the present Executive Secretary, who will be retiring from the post in 1st July, 1976 will be happy to be present at a Consultation in Europe and also at a Consultation in North America in the summer of 1976, if the dates are as suggested above.

Thirdly, a General Conference to be held in Kathmandu, in conjunction with the Board of Directors, and at which all Home Secretaries or Area Secretaries of Member Bodies would be present, is proposed by the Committee. We feel it would be wise for such a general Conference to be held the year after a series of Regional Consultations. Therefore, we are proposing that the first such General Conference be convened in Kathmandu in April 1977, immediately following the regular meeting of the UMN Board of Directors.

Now these suggestions come to you for your consideration, reaction, response and correspondence. We would like to hear from you as soon as possible and receive your reactions, your added suggestions and consider any questions which you may have about the proposal for such Consultations and especially also for a General Conference of Board Secretaries to meet in Kathmandu. We feel that the Mission could gain a great deal from the vision, the experience, the input of new ideas, new trends and developments in World Mission which could come into both Regional Consultations and more especially in a General Conference to be held here in Kathmandu. We here in Nepal recognise that we very easily and quickly become provincial in our outlook, in our application of ideas and commitment to the work of Mission here in Nepal. We need the exchange of ideas, the input of a wider fellowship of Board Secretaries and representatives from our Member Bodies in their home countries. Therefore, we would welcome all that you might say that would help to prepare both Regional Consultations and a General Conference.

May I say, out of my limited experience with Regional Consultations, that it requires a small Committee of one or two key persons who will assume the main responsibility for planning, correspondence and preparation to make a Regional Consultation truly representative and truly fruitful and effective. Therefore, I would welcome suggestions for such a small Committee both for a North American and a European Regional Consultation in a years time.

With warmest greetings to all of you, coupled with my gratitude for all that you do to support and back and help carry on the work of the United Mission to Nepal.

Sincerely, in Christ's fellowship, your colleague,

Frank Wilcox
Executive Secretary

FW/JH



Dienste in Übersee

7 Stuttgart 1

Gerokstraße 17 · Tel. (0711) 247081

Abteilung:

Ref. C (+ Mielcke)

Dienste in Übersee, 7 Stuttgart 1, Gerokstraße 17

Gossner Mission

- Frau Friderici -

1000 BERLIN 47

Zur Ablage

Aktenplan-Nr. 241

Datum 2.3.76

Handzeichen

Handwritten signature/initials

Wu 8.3.75

1.8.75

Stuttgart, 7

EINGEGANGEN

4. AUG. 1975

Anliegendes Schriftstück übersandt zur

☒ Kenntnissnahme und Verbleib

☐ Kenntnissnahme und Rücksendung

☐ Stellungnahme und Rücksendung

☐ weiteren Erledigung / Durchschrift erbeten

☐ Unterschrift und Rücksendung

☐ Teilnahme und Berichterstattung

☐ Vormerkung

☐ Weitergabe an:

☐ Rücksprache am

☐

Reise Frau

Friderici, ich bin

sicher, Sie sehen bei

Gelegenheit mal bei

und an. Ref. C hat die Federführung

für Zusammenarbeit mit UMN; z. H.
verstärkt durch Albert
Mielcke.

Mit freundlichem Gruß

Handwritten signature

DIENTE IN ÜBERSEE



Dienste
in
Übersee

7000 Stuttgart 1
Gerokstraße 17
West Germany

Arbeitsgemeinschaft
evangelischer Kirchen in
Deutschland e.V.
Committee of Protestant
Churches in Germany
for Service Overseas

Telefon:
(0711) 247081
Telegramme: Überseedienste
Bankverbindung:
Südwestbank Stuttgart
(BLZ 600 602 01) Konto 20 640

The United Mission
to Nepal

P.O.Box 126

Kathmandu
Nepal

Stuttgart, 1st August, 1975
KK/Ne

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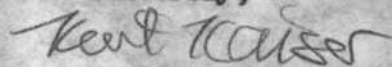
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Mr. Hertel who has discussed our response with me and Mr. Milcke proceeded on leave. He is sending cordial regards; so does Mr. Milcke.

With best wishes,

Yours sincerely,



Kurt Kaiser
Head of department

cc
Gossner Mission, Berlin



**Dienste
in
Übersee**

**7000 Stuttgart 1
Gerokstraße 17
West Germany**

Arbeitsgemeinschaft
evangelischer Kirchen in
Deutschland e.V.
Committee of Protestant
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for Service Overseas

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(BLZ 600 602 01) Konto 20 640

Frau
Dorothea Friederici
c/o Gossner Mission

1 Berlin 41
Handjerystr. 19-20

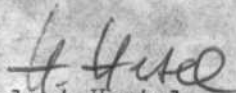
Stuttgart, den 4.9.1975
He/Ne

Liebe Frau Friederici,

vielen Dank für Ihren Brief vom 21.7.75. Ihr höflich versteckter Vorwurf der mangelhaften Kommunikation mit Ihnen nach dem letzten UMN-Board Meeting ist vollkommen berechtigt. Entschuldigungen dafür gibt's nicht, aber eine Menge Erklärungen, darunter: wir wollten gründlicher mit Ihnen über die UMN reden, wußten nur noch nicht wie; daher das Zögern, uns oberflächlich und unvorbereitet querschalten (wie Sie inzwischen erfahren haben, werden wir uns am 10. September treffen) und zweitens mußte sich Herr Kaiser erst besser in die Materie einarbeiten, die ich aus Gründen der Überlastung nur noch aus der Ferne mit diskutieren kann. Dies ist nun auch gelungen und er wird - auch mit Ihnen - das Gespräch in Sachen UMN weiterführen.

Ich freue mich schon auf's Wiedersehen am 10. September und bin mit herzlichen Grüßen, auch an Pastor Seeberg,

Ihr


Helmut Hertel



**Dienste
in
Übersee**

**7000 Stuttgart 1
Gerokstraße 17
West Germany**

An die
Gossner Mission
z.Hd.v.Herrn Pastor Seeberg

1000 Berlin 41
Handjerystraße 19-20

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Referat C/Technik,
Mi/Sa

Stuttgart, den 25. August 1975



Lieber Herr Seeberg,

vielen Dank für Ihr Schreiben sz vom 14. August.

Wir haben uns im Hause DÜ zusammengesetzt und verschiedene Aspekte zu einem mehr grundsätzlichen Gespräch über Nepal und unser Engagement in der UMN zusammengetragen. Eine Kopie unserer Gesprächsvorschläge liegt bei.

Der Termin 10. September sagt uns zu. Wir schlagen vor, sich um 9.30 Uhr hier im Hause zu treffen und freuen uns auf das Zusammenkommen.

Mit freundlichen Grüßen

H. Milcke
(H. Milcke)

1 Anlage

cc: Frau Dorothea Friederici,
Gossner Mission

mit herzlichem Grusse Hedwig & Helmut

Themenvorschläge für Gespräch zwischen Pastor Seeberg und Frau Friederici und DÜ (KB, KK, ~~Ld~~, Ws, Mi) *Römer, He.*

Termin: 10. September 1975, 9.30 Uhr (Zimmer Kaiser)

1) Zielvergleiche zwischen UMN und Gossner Mission und/oder DÜ

- Religiöser Aspekt - (UMN-Constitution, Policy-papers)
- Entwicklungspolitischer Aspekt - (UMN-Constitution, Agreements mit HMGN)
- Sozialer Aspekt - (Bevölkerungsschichten, Verhalten zu Nepalesen, Projekte)
- Ökonomischer, technischer Aspekt - (Technologie-Transfer, Unternehmensformen, Projekte)
- Landwirtschaftlicher Aspekt - (Projekte)
- Sonstige Aspekte

2) Art und Qualität der derzeitigen Aktivitäten der UMN

- a) Bewertung
 - Hospitäler, Community Health, Schulen, Industrial Development
 - Vorschläge zur Verbesserung und/oder Änderung
- b) Denkanstöße zu neuen Aktivitäten

3) Entwickeln von gemeinsamen (Gossner Mission und DÜ) Strategien für zukünftiges Vorgehen in der UMN

- a) General Conference, UMN Board, Executive Committee
 - Funktions- und Aufgabenbeschreibung - (Brief Wilcox, 18/6/75, Seite 2, Brief Gossner Mission 3/7/75, frie/sz), Constitution/Bye-laws VI.C)
 - Bewertung der Erfahrungen mit gegenwärtigem UMN-Board
 - Strukturen und Instrumentarien zur Durchführung der Funktionen und Aufgaben der UMN
- b) Europäische Mitglieder-Konferenz Sommer 1976 *→ Brief Wilcox*
 - Themen- und Aufgabenvorschläge
 - Andere europäische UMN-Mitglieder
- c) Strategievorschläge zur Personalpolitik
(Brief Gossner Mission an UMN 3/7/75 frie/sz)
- d) Beteiligung von Nepalesen und anderen lokalen und regionalen Organisationen an Entscheidungsgremien der UMN (Brief KK, 1/8/75, S. 2 unten)

4) Aktivitäten von Gossner Mission und/oder DÜ außerhalb UMN in Nepal

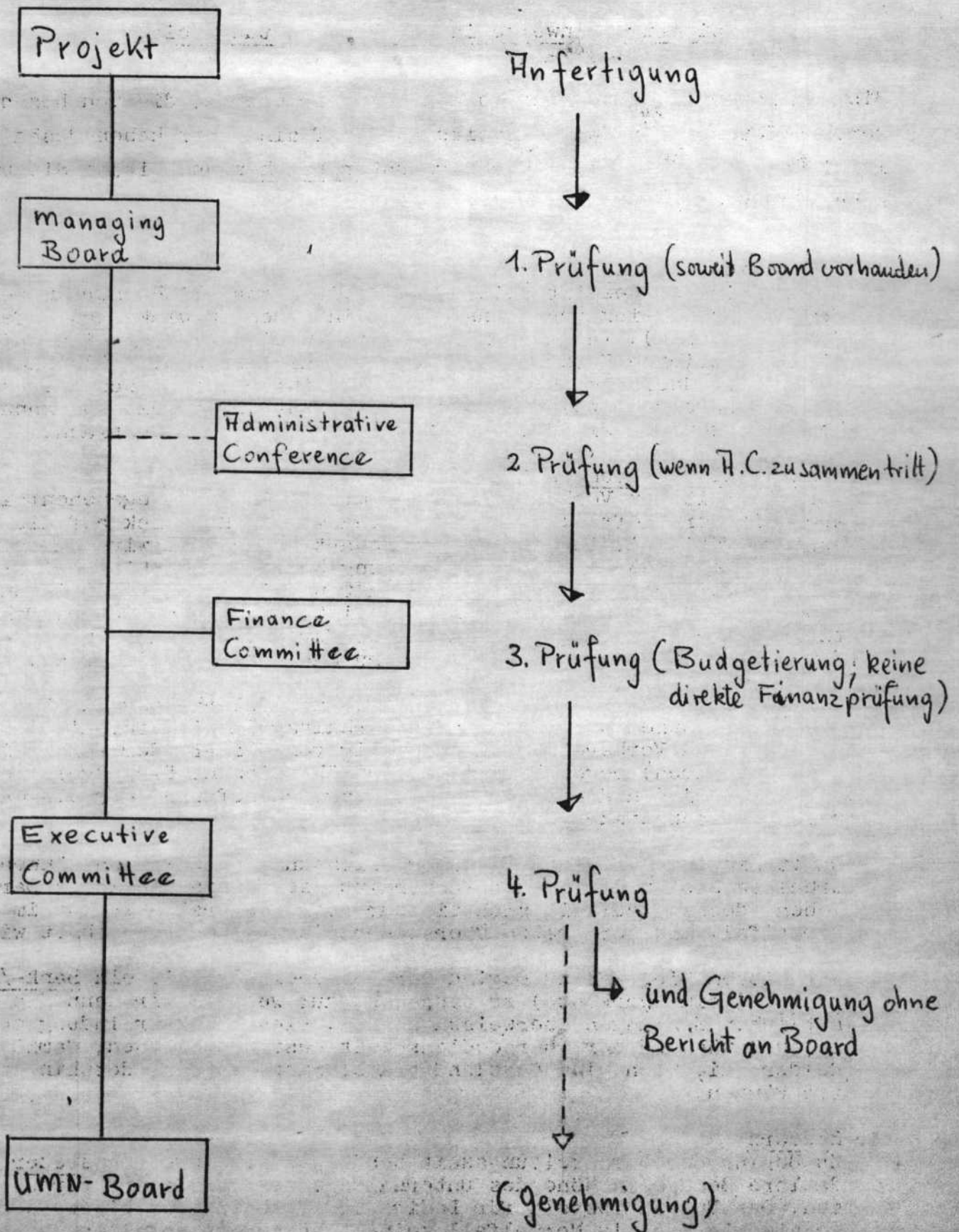
- Stellung der UMN in Nepal (Gespräch He/KK mit N.P. Shrestha, Febr. 75)
- Möglichkeiten und Ansätze

Stuttgart, den 25.8.75

Mi

Mi/Sa

Weg der "Annual Plans and Budgets" in der UMN



Europäische Mitglieder der UMN

(Stand 1974/75)

	Personen in Nepal
Baptist Missionary Society, U.K. (BMS)	6
Bible & Medical Missionary Fellowship, U.K. (BMMF)	ca. 25
Church Missionary Society, U.K. (CMS)	4
Committee for Services Overseas, BRD (DÜ)	10
Free Church 'of Finland	13
Gossner Mission, BRD	2
Methodist Missionary Society, U.K. (MMS)	—
Regions Beyond Missionary Union, U.K. (RBMU)	ca. 7
Swedish Baptist Mission (Orebro) (SBM)	6
Swedish Free Mission (SFM)	1
Swiss Friends for Missions in India & Nepal	3
World Mission Prayer League, Norway (WMPL)	17
Leprosy Mission (U.K.)	ca. 3
97	

(Gesamtzahl Mitglieder 1974 ca. 180)

[Signature]
20-8-75

A b s c h r i f t

(UMN-Ziele)

2) Die Verfassung der UMN (II. Purpose)

CONSTITUTION

Purpose

A. The purpose of the United Mission is to minister to the needs of the people in Nepal in the Name and Spirit of Christ, and to make Christ known by word and life, thereby strengthening the universal Church in its total ministry.

B. In doing so, it shall be the purpose of the United Mission to undertake the proper care and treatment of the sick, the prevention of disease, the education of children and adults, the development of agriculture and industry, and such other activities as are conducive to the fulfilment of the purposes of the United Mission.

C. It shall be a fundamental principle of the United Mission to train the people of Nepal in professional skills and in leadership.

(3)

II. Purpose (Ziel und Aufgabe)

A. Die UMN macht es sich zur Aufgabe den Menschen in Nepal in ihren Nöten zu dienen im Namen und Geiste Christi; Christus durch Wort und Leben bekannt zu machen und dadurch die weltumfassende Kirche in ihrem gesamten Dienste zu stärken.

B. Zur Erreichung dieses Zieles macht es sich die UMN zur Aufgabe eine ordentliche Fürsorge und Pflege der Kranken, das Verhüten von Leiden, die Ausbildung von Kindern und Erwachsenen, die Entwicklung von Landwirtschaft und Industrie und solch andere Aktivitäten zu unternehmen, die zur Erfüllung der Aufgaben der UMN förderlich sind.

C. Es ist ein fundamentales Prinzip der UMN, die Menschen in Nepal in professionellem Können und in Führerschaft auszubilden.

(Übersetzung Milcke) (3)

3. Glaubensverständnis

The Mission is a private, voluntary, service agency in the country. The Mission has taken the attitude that it will press on and develop its work as widely and as strongly as it can in the circumstances, and so long as there is opportunity.

(1)

We have a distinct nature and character; we are a certain kind of people; we have particular purposes. These are all defined in our Constitution. But within these terms of reference we propose, by the measure of faith and means which God gives us, to work in all ways and means and places that open to us.

(1)

-/-

The Mission believes that in these times in which we live the Lord has opened a door of opportunity for His church and mission to be present and active in Nepal. We believe that God has formed the United Mission to work in Nepal at present and into the foreseeable future.

(1)

Member bodies

- A. Member bodies are those Churches, Missions and other Christian groups which agree to work within the Constitution and Bye-laws of the United Mission, and fulfil all the requirements thereof.
- B. Membership shall be by the provision of workers, appointed by the Executive Committee, with their full financial support, or by the covenanting of an annual financial grant to the United Mission, or both.

(3)

Basis of Faith

The United Mission to Nepal:

- A. Holds the faith which the Church has ever held in Jesus Christ, the Redeemer of the world, in Whom men are saved by grace through faith; and, in accordance with the revelation of God which He made, being Himself God incarnate, worships one God, Father, Son and Holy Spirit.
- B. Accepts and Holy Scriptures of the Old Testament and New Testament as the inspired Word of God, as containing all things necessary to salvation, and as the ultimate standard of faith.
- C. Accepts the creeds commonly called the Apostles' and the Nicene as witnessing to and guarding that faith, which is continuously confirmed in the spiritual experience of the Church of Christ.

Note: In adopting the foregoing basis of faith, the United Mission recognises that this does not fully express the doctrinal standards of all the member bodies, nor does it expect the member bodies, in accepting this brief statement of our common faith, the reject any of their doctrinal beliefs. Workers shall be free to observe the sacraments and other ordinances of the church in accordance with their own usages.

(3)

4. Nepalesische Kirche und Evangelisation

III. The Mission will work in terms of the Nepal situation

The United Mission has developed its character and work to a considerable extent in relation to strong factors in the Nepal situation. Some of these are: (a) The very young and relatively small presence of church and Christian Missions in Nepal. (b) The absence of foreign or western presence and domination in the last century, which means a friendly and open attitude towards foreigners in the country. (c) The independence of church from the UMN. (d) The religious laws which seek to hold intact the Hindu society. (e) The measure of restriction on evangelistic work. (f) The footing of the United Mission in the country in a General Agreement with Government for engaging in forms of Christian social service to the people.

-/-

(g) The limits on the Mission's work in terms of time, kind, place and relation to Government. (h) The present favorable opportunity for Christian missions in the country. (1)

One of UMN's purposes, as given in its Constitution, is to help to "strengthen the universal Church in its total ministry"; this includes the church in Nepal. In the present circumstances the United Mission undertakes this purpose when its members join in the life of the church as individuals. In the changing times in the country, the Mission may continue as it is, or it may modify its forms and undertakings, or it may cease to exist. (1)

It should be clear that traditional evangelism is not permitted under our agreement with His Majesty's Government. This limitation creates problems for those who are zealous in public witness. On the other hand, it challenges every worker to discover the fruitfulness of transparent living of the message of Jesus Christ, which in itself is the most effective form of evangelism. (2)

We are a mission organization of the Christian church in the World. We have brought with us into Nepal the aims and purposes of the historic and evangelical mission of that church and we are trying to fulfil them in such ways as we are able in this situation.

BM-9/69
Appdx. B/II

5. Verhältnis zur Regierung und Zukunftsplanung

HMGN (His Majesty's Government of Nepal) prefers that the work of foreign agencies should be applied as cooperative assistance to Government programs, under its officers. (1)

The factors press upon the Mission, through local society and through Government, and speak to the Mission about development. We "roll with the ship" in the "current of the times" in order that we might continue to carry out our aims and purposes as fruitfully as possible. (1)

In the planning of its future course the UMN will seek to benefit from the experience and thinking of the wider missionary movement, but may not necessarily follow policies pursued in other countries. It will try to keep alive to its purposes, and to the factors of its situation, and plan its course accordingly. (1)

We are not bound to traditional expressions and forms of the Christian mission in the world. We want to be open to any spontaneous vision, inspiration and enabling which God's Spirit raises up among us. There are areas of need in society which are not being met in any way, and which Christian compassion may be able to serve through the channels open to us. (1)

The Mission realizes that the position for foreign mission in Nepal is changing and the future unpredictable. This situation calls for flexibility in the planning and execution of the work of the Mission. The Mission must adjust to changing situations. It shall, therefore, be the policy of the Mission to continually review and reconsider the place, nature, content, structure, administration and future of its various activities in Nepal, and plan accordingly. (1)

-/-

In the years of the current Agreement, the Mission purposes to administer its works along the following lines:

- A. To continue to conduct its existing Mission-owned projects as it has been doing. It may seek agreements to begin other new similar projects, if this seems desirable and possible. The Mission will continue to manage these projects in close consultation with Government Departments concerned.
- B. To undertake projects which from the very beginning, or at least the earliest possible stage, have a defined status in relation to Government, and which are developed in response to Government planning, but which for a certain period of time are owned and managed by the Mission.
- C. To contribute assistance of different kinds, with differing types of relations, to Government programs or to other Nepali organisations or agencies. (1)

Our view of our present situation and future prospects is that we want to continue to grow and work at our calling, to move on into new places and new work. Our policy is to plan to continue in the country as permitted to do so. (1)

Referenz: UMN-Board-Minutes I/1972:
"Pledge of loyalty to the King".
(WC-26/72)

6. UMN-Mitarbeiter

The UMN's purpose is "to minister to the needs of the people in Nepal in the Name and Spirit of Christ, and to make Christ known by word and life". Included in the Constitution, which all appointees of the Board must accept, is a simple Basis of Faith. (2)

UMN-Constitution:

Commitment expected from Board Appointees (not from Direct Appointees):

Board Appointees shall be those who

- Have a call from God for work in Nepal -
- Are prepared to cooperate with Christians from other Church denominations -
- Are willing to accept the Constitution of UMN -
- Are prepared to be subject to the laws of Nepal. (3)

All the Mission's members are "subject to the laws and regulations of Nepal", and they "shall confine their activities to the achievement of the objectives of the institution to which they are assigned, and shall not engage in any proselytizing and other activities which are outside the scope of their assigned work." (2)

The U.M.N. Constitution identifies one purpose as "to make Christ known by word and life". It is clarified thus: "This must be by a Christ-filled life, and personal word as opportunity affords. We all, foreigners and nationals, are continually witnesses. Where there is opportunity to witness outside Christian premises, this should take the form of informal discussion. Literature may be distributed in personal contacts." However, "individuals should consider their responsibility to the whole Mission, that no individual action should jeopardise the work of the Mission". (2)

-/-

The Constitution underlines the importance of appointees having "a call from God for work in Nepal" and being "prepared to cooperate with Christians from other Church denominations." Workers must be ready to adjust happily to working. (2)

The ideal worker we seek is the convinced Christian who is conscious of a call from God to Nepal, committed to service in the Spirit of Jesus Christ, and prepared to testify to his faith by life and work. Such an individual, with qualifications and experience fitting the job description of an approved post, can be assured of challenging opportunities. (2)

The replacement of the foreign personnel of the Mission does not necessarily mean their removal from the country. Such replaced personnel, in the policy of the Mission, would be appointed to other places of work in the country. (1)

7. Nepalesische Mitarbeiter

C. It shall be a fundamental principle of the United Mission to train the people of Nepal in professional skills and in leadership. (3)

The Mission seeks to minister to needs of people regardless of race, creed, caste or nationality. Christians should not expect preferential treatment in receiving the services of the Mission. This "ministering to the people" should be distinguished from staffing of its projects. Staff are appointed with a concern to fulfilling the purposes of the Mission in its several projects. (1)

Throughout the activities of the Mission it shall be the policy to build up a competent and dedicated Nepali leadership, which will, in a planned way, gradually replace the foreign personnel. (1)

The purpose of this replacement of personnel is to move toward institutions which are entirely indigenous in ownership, management and staff. In the historical perspective the foreign mission has entered the country, and helped to found institutions of Christian character and values which aim to meet needs in society. (1)

It means that each project must seek to decrease its dependence on foreign personnel and on financial subsidy from the United Mission, and to adapt its standards and methods to fit the economy and other conditions of the country. (1)

It is the policy of the Mission to instruct each project in its long-range planning to annually define, review, and in its management seek to reach its goal with regard to indigenous ownership and management of the project. (1)

In order to carry out this policy each project of the Mission shall, as an integral part of its annual Plans and Budgets, present a long-term projection of personnel needs which will show how the project plans to build up a Nepali staff capable of replacing foreign personnel. These personnel projections, as a part of the annual planning material, shall be reviewed each year to note progress made. (1)

References

(1) = BM - 9/70 UMN Policy Guidelines, April 1970 "The UMN and the Church in Nepal"

(2) = BD - 33/72 Policy Statement on Witness, March 1972
"A statement for Workers, Present and Prospective"

(3) = UMN Constitution of 1972, amended 1973 and 1974

A b s c h r i f t

VI. Executive Committee

A. Membership.

1. Members elected by the Board:

Chairman: The President of the Board.

Vice Chairman: The Vice President of the Board.

Six members elected by the Board.

2. Ex-officio members with voice but no vote:

Executive Secretary.

Treasurer.

Functional Secretaries.

One BOARD APPOINTEES' Representative from each
Functional Board.

B. Meeting.

1. The Executive Committee shall meet at least twice a year.

As before

2. The meetings are called by the Executive Secretary, giving two months' notice. In an emergency the Executive Secretary may, with the permission of the President, call a meeting of the Executive Committee at shorter notice.

As before

3. The quorum shall be four voting members. Whenever a quorum of four voting members of the Executive Committee is unavailable, Committee actions taken must be confirmed through correspondence vote of all absent voting members. Such correspondence shall be sent in the form of a registered letter with acknowledgment-due card attached. If no reply is received within six weeks of the posting of the Minutes of the meeting, the members' consent will be assumed.

As before

4. In special circumstances, when policy is not involved, members of the Executive Committee shall be entitled to vote on a matter circulated to them by the Executive Secretary in the form of a registered letter with acknowledgment-due card attached. The Executive Secretary shall take action only in the event of the vote being unanimous. Such actions shall be recorded in the Minutes of the Executive Committee. If no reply is received within six weeks, the member's consent will be assumed. In the event of a dissenting vote, action will be deferred to the next Executive Committee meeting.

C. Duties

As before

1. The Executive Committee shall, through its Executive Secretary, direct the work of the United Mission in accordance with the decisions and policies laid down by the Board, and shall report to the Board.

2. It shall take action concerning the appointment, return, resignation, suspension or dismissal of BOARD APPOINTEES and shall consider and take action concerning appeals made by BOARD APPOINTEES in matters affecting them.

-/-

3. It shall make nominations to the Board concerning the appointment of the Executive Secretary and Treasurer, and it shall appoint Functional Secretaries and members of Functional Boards as required.
4. It shall consider and take action in matters related to mission, wide rules concerning employees of the various projects, such as employment policies, salary scales, provident fund, medical insurance, etc.
5. It may initiate long-term planning within the United Mission, review such plans, and present them to the Board for action.
6. It shall receive from the Executive Secretary annual plans and budgets from all the Functional Boards and the Executive Secretary, together with recommendations of the Finance Committee; study, consider, amend and take necessary action.
7. It shall receive from the Executive Secretary annual reports concerning the work of the Functional Boards and other United Mission activities, and present them to the Board for consideration and appropriate action.

As before

8. It shall receive from the Finance Committee the annual financial statements, together with auditor's reports, for all the projects, the United Mission treasury, and the Provident Fund, together with the recommendations from the Finance Committee; study them, take necessary action, and present the statements to the Board for approval.
9. It shall act as Trustees of the United Mission Provident Fund and properties owned by the United Mission.

As before

10. It shall consider any other matters presented to it by the Executive Secretary, and take such action as it deems necessary within the framework of the Constitution and Bye-laws.

As before

11. The Executive Committee may call an emergency meeting of the Board.
12. It shall on the advice of the Executive Secretary appoint a Personnel Secretary.
13. It shall on the advice of the Executive Secretary appoint a Chaplain for the United Mission, who shall be a spiritual counsellor, a preacher and teacher and give pastoral care as needed.
14. It shall on the advice of the Executive Secretary appoint a Central Services Director, who shall report to and be accountable to the Executive Secretary.

A b s c h r i f t

Dienste in Übersee

The United Mission
to Nepal

P.O.Box 126

Kathmandu
Nepal

1st August, 1975
KK/Ne

Dear Mr. Wilcox,

thank you very much for your letter, dated 18.6., to the secretaries of all UMN member bodies.

We have expressed our appreciation for and support of the administrative reorganisation of the Mission along functional lines in the Board Meeting last April by voting in favour of this change.

To us it appeared to be of particular significance that this proposal originated from among the UMN workers. The success of their deliberations ought to encourage them further to participate in the permanent process of keeping pace with the changing challenges to which Christians, within the framework of UMN, respond creatively in Nepal.

It is very helpful to have a list of duties of the Board of Directors, particularly as this list doesn't appear in the constitution under "III. The Board of Directors".

The 12 items listed in your letter should become the basis of discussion about these duties with the aim to include a statement of duties of the Board in the constitution. In this connection we would like to make a few observations.

The three functional boards as introduced in the proposal to amend the constitution have been given lists of duties. These cover among other aspects, formulating objectives and long-term planning.

We feel that these competences are not to the same extent explicitly represented on the Board of Directors' level. Here it is the Executive Committee which "may" initiate long-term planning etc. (in case of other boards, vide XV, XVI, XVII, the verb is "shall").

Is our impression valid that the Board of Directors may not be fully aware of its opportunity for active responsibility for establishing and/or amending more concrete policies for UMN as a whole? Could it be that it has a notion according to which the Executive Committee (or other boards) would do that and the Board can follow the concept of receiving and approving (of disapproving)?

Would you consider it of advantage for the work of UMN, under the general aim ("purpose") of the constitution, to have the question discussed among members as to who is or should be the body to formulate policy on overall issues?

-/-

In case the concept is not clear enough among the members we would propose to add, in a suitable wording, this aspect of active policy formulation capacity of the Board of Directors to the list of its duties.

We go conform with the proposal of the "Small Committee" to retain yearly meetings of the Board of Directors. How would other member bodies react to a suggestion aiming at strengthening links with and the sense of responsibility for the UMN work by extending every second Board Meeting to approx. 3 days (or so) in order to afford sufficient time for more general discussion of topics decisive or otherwise relevant for the general work of UMN in Nepal? This thought also appeared briefly during the April 75 session.

We don't attach much significance to what has been called "General Conference", more so, if the "extended Board Meeting" could take shape. What you say on page 3 of your letter has our whole-hearted support, though we are of the opinion that a well-enough equipped and manned Board can and should very well take care of these issues.

As far as Regional Conferences are concerned we wish to forward a definite proposal: together with the Gossner Mission, Dienste in Übersee could be hosts of a European Regional Conference in Berlin. Late in July appears to be a difficult time (vacation). Since you would be able to be present just at that time, one will have to examine, whether a conference would still be possible. Would you consider it helpful if an invitation for this occasion were extended to the German Mission Council and perhaps other ecumenical organisations?

In general, would you think that the "Small Committee" could encourage discussion among members of the Mission about possible contributions, representatives of HMG might be in a position to make towards the work of the Board?

What chances would you give a proposal for an approach of the UMN to regional ecumenical organisations for cooperation?

We hope very much that you are getting a good return on your request for response from the recipients of your letter.

Mr. Hertel who has discussed our response with me and Mr. Milcke proceeded on leave. He is sending cordial regards; so does Mr. Milcke.

With best wishes,

Yours sincerely,

Kurt Kaiser
Head of department

cc
Gossner Mission, Berlin

A b s c h r i f t

The United Mission to Nepal
Post Box No. 126
1/29 Thapathali
Kathmandu, Nepal

18th June, 1975

TO: SECRETARIES OF ALL MEMBER BODIES OF THE
UNITED MISSION TO NEPAL AND BOARD MEMBERS
OF THE BOARD OF DIRECTORS OF THE UMN.

Dear Friends,

The UMN Board of Directors in its Annual Meeting this year, took a major step toward a restructuring of the administration of the United Mission to Nepal. As you may well have noted from the Minutes of the Board, they acted to accept, approve and adopt for implementation, a report of a Workers' Conference Committee to study the administrative structure of the Mission. This new structure will result in a reorganisation of the administration of the Mission, along functional lines. Up to this point the overall administration of the Mission out across the country has been organised along geographical lines, with an Area Superintendent representing central administration in each major area of work. From April 1976, if the Board of Directors ratifies its initial decision to amend the Constitution taken now in April 1975, the administration of the UMN will be carried out along functional lines, with a Functional Secretary heading up the work in the sphere of Health Services, another in the sphere of Education, another in the sphere of Economic Development and Technical Services. Possibly later on there will also be a Functional Secretary in the area of agricultural development. We feel this is a good and appropriate change at this stage in the life and growth of the Mission. Our increasing cooperation with the various Ministries of Government in their areas of development and service in the country make it even more essential that we administer our work along such functional lines. I would say that the vast majority of our Board Appointee workers in the country welcome these changes and are looking forward to what we hope will be a more effective and fruitful administration of our various projects in Nepal.

At the same time the Board considered some more far reaching suggestions which came out of the Workers' Conference Restructuring Committee. These suggestions proposed an elimination of, or perhaps transformation of our present Board of Directors into a General Missionary Conference, to meet perhaps only every second or third year. The proposals went on to suggest that the present Executive Committee could become the Board of Directors and carry on all of the month to month administration of the mission instead of leaving work to be done by the Board of Directors. The Board received these suggestions and spent some time in thought and discussion upon them. They decided that it would be best for a Committee to work on such suggestions and appointed a Committee consisting of the undersigned, the Rev. Gordon Ruff and Dr. John Schaefer. The Board also gave the Committee some suggestions to work on as follows:

1. The present structure with an annual meeting of the Board of Directors as a meeting of representatives of the Member Bodies should be retained.
2. Every two to three years a General Conference of Area or Field Secretaries of Member Bodies might be convened in Nepal.

-/-

3. Regional Conferences such as the North American Consultation on the UMN which has been held bi-annually since 1970 might be planned for Member Bodies in Europe and in Asia.

A preliminary meeting of two members of this small Committee has been held and would like to propose some steps to all of our Member Bodies and members of the Board of Directors. First of all I would like to remind Member Bodies that the present Board of Directors carries out certain functions which are perhaps essential to the Member Bodies and to the work of the Mission here in Nepal. May I simply list those duties:

Duties of the Board of Directors

1. To meet annually.
2. To elect its officers.
3. To elect members of the Executive Committee, including officers of that Committee.
4. To elect an Executive Secretary, Treasurer, Area Superintendents, Functional Secretaries and a Personnel Secretary.
5. To amend the schedule of membership. (to accept new members)
6. Establish separate governing bodies for particular projects such as Hospital Boards and Boards for Industrial Projects
7. To be the controlling body of all institutions.
8. To determine recurring financial grants to the General Fund of the Mission.
9. To receive reports of the projects and the Mission and long term planning submitted by the Executive Committee.
10. To receive the Minutes and recommendations of the Workers' Conference from its representative.
11. To formulate policy for administration of the UMN.
12. To amend the Constitution and Bye-Laws of the Mission.

This small Committee suggests that the present structure and meeting schedule of the Board of Directors needs to be retained in order to carry out the above functions. They felt that it was the expressed conviction of the Board of Directors meeting in April 1975 that Member Bodies need an annual link with the Mission on the field, and therefore we recommend retaining the present Board of Directors meeting with representatives from all Member Bodies as Directors.

Secondly, this Committee recommends that a Regional Conference be held every second year in North America and in Europe, under the auspices of the Member Bodies in those areas. We would go on to recommend that a North American Consultation on the UMN be held some time in the summer of 1976, possibly some time early in August. We would also recommend that a similar Consultation on the UMN be held in Europe in the summer of 1976, possibly late in July of that year. If it would be of help to such Consultations, the present Executive Secretary, who will be retiring from the post in 1st July, 1976 will be happy to be present at a Consultation in Europe and also at a Consultation in North America in the summer of 1976, if the dates are as suggested above.

Thirdly, a General Conference to be held in Kathmandu, in conjunction with the Board of Directors, and at which all Home Secretaries or Area Secretaries of Member Bodies would be present, is proposed by the Committee. We feel it would be wise for such a general Conference to be held the year after a series of Regional Consultations. Therefore, we are proposing that the first such General Conference be convened in Kathmandu in April 1977, immediately following the regular meeting of the UMN Board of Directors.

Now these suggestions come to you for your consideration, reaction, response and correspondence. We would like to hear from you as soon as possible and receive your reactions, your added suggestions and consider any questions which you may have about the proposal for such Consultations and especially also for a General Conference of Board Secretaries to meet in Kathmandu. We feel that the Mission could gain a great deal from the vision, the experience, the input of new ideas, new trends and developments in World Mission which could come into both Regional Consultations and more especially in a General Conference to be held here in Kathmandu. We here in Nepal recognise that we very easily and quickly become provincial in our outlook, in our application of ideas and commitment to the work of Mission here in Nepal. We need the exchange of ideas, the input of a wider fellowship of Board Secretaries and representatives from our Member Bodies in their home countries. Therefore, we would welcome all that you might say that would help to prepare both Regional Consultations and a General Conference.

May I say, out of my limited experience with Regional Consultations, that it requires a small Committee of one or two key persons who will assume the main responsibility for planning, correspondence and preparation to make a Regional Consultation truly representative and truly fruitful and effective. Therefore, I would welcome suggestions for such a small Committee both for a North American and a European Regional Consultation in a years time.

With warmest greetings to all of you, coupled with my gratitude for all that you do to support and back and help carry on the work of the United Mission to Nepal.

Sincerely, in Christ's fellowship, your colleague,

Frank Wilcox
Executive Secretary

FW/JH

19. Februar 1975
frie/sz

Herrn
Dipl.-Ing.
H. Hertel
Dienste in Übersee

7 Stuttgart 0
Gerokstr. 17

Zur Ablage

Aktenplan-Nr. 221

Datum 19.2.75

Handzeichen D. Fri

Lieber Herr Hertel!

Noch ein Brief das Board Meeting betreffend. Weil bei der Abstimmung ja die Stimmen nicht übertragen werden können, weil Sie also selbst, wenn wir Ihnen offiziell unsere Stimme übertragen, bei Abstimmungen nur eine Stimme abgeben dürfen, haben wir Dr. Nirmal Minz gebeten, auch am Board Meeting teilzunehmen. Wir hoffen damit gleichzeitig, dass demnächst auch die GEL Church Mitarbeiter nach Nepal schicken wird.

Bitte, verstehen Sie das also nicht irgendwie falsch. Von allen diesen innerbetrieblichen Querelen, die ich Ihnen mitteilte, schrieb ich Herrn Dr. Minz kein Wort. Ich glaube, dass dies zu kompliziert ist. Er will sich den Laden nur angucken und für die GEL Church die Lage peilen, dabei aber für uns abstimmen können. Dass er das richtig tut, hoffe ich, weil ich mit Ihrer diplomatischen Beeinflussung rechne.

Viel Vergnügen! Hoffentlich gehört der gute Nirmal nicht grade zu Ihren "Busenfreunden", so Sie überhaupt welche haben.

Ihre

D. Fri

Dorothea H. Friederici

19. Februar 1975
frie/sz

Herrn
Dipl.-Ing.
H. Hertel
Dienste in Übersee

7 Stuttgart O
Gerokstr. 17

Lieber Herr Hertel!

Hier nochmals einige freundliche Anmerkungen für das Board Meeting in Nepal. Ich habe am vergangenen Wochenende mich intensiv mit den Minutes der Workers Conference befasst und da kamen einige Fragen auf.

1. Nach vielen Diskussionen ist nun der Mr. Ruohoniemi der Health Service Secretary geworden. Dieser Posten ist seit Jahren im Gespräch. Es hiess immer, ein Arzt müsste diese Stellung einnehmen; darum waren in den letzten Jahren drei Personen - wovon einer Arzt war - als Troika für diesen Posten eingesetzt. Beim letzten Board Meeting wurde auch mal wieder stundenlang über diese Stelle gesprochen, dabei wurde dann auch vorgeschlagen, dass Dr. Pamela Dodson aus Tanzen diese Stelle einnehmen sollte, weil in Tanzen drei oder vier oder noch mehr ausländische Ärzte sind. Es wäre fast zu einem solchen Beschluss gekommen, als festgestellt wurde, dass lt. Constitution kein Board Member solche Personalvorschläge machen kann, sondern dass so etwas durch das Executive Committee gehen muss. Ich habe daraufhin per Brief an das entsprechende Committee diesen Vorschlag gemacht und nie wieder etwas davon gehört. Ich bin der festen Überzeugung, dass - wenn es überhaupt einen Health Service Secretary geben muss - dieser Posten so ausgefüllt werden muss, dass nach bestem Wissen auch verantwortungsvoll gearbeitet wird. San Ruohoniemi ist ein sehr guter Mann, aber er ist Verwaltungsmensch, bisher wurde er darum immer für diesen Posten abgelehnt. Was hat ihn nun dafür qualifiziert? Ausserdem soll er den Neubau des Shanta Bhawan leiten, Verwaltung usw. Ich meine, das wäre ein fulltime job. Wie kann er dann noch sein Health Secretary nebenbei sein? Ich bin der Meinung, dass dieser Posten entweder gelöscht werden sollte (und warum eigentlich nicht) oder wirklich von einem Mediziner besetzt werden sollte.

Ein Mann, der drei, vier oder noch mehr Jahre laufend abgelehnt wurde, eben weil er kein Mediziner ist, erscheint mir nicht plötzlich nun doch fähig für diesen Posten.

2. Educational Secretary. Das war bisher m.E. McCombe. Sie ist ausgezeichnet geeignet dafür. Warum ist nun plötzlich Mr. Asbjorn Voreland dazu ernannt worden? Ich habe Angst, dass ihm immer mehr Posten übergeben werden, so dass eines Tages alle Macht bei ihm liegt. Es könnte natürlich sein, dass Margret McCombe auf Heimaturlaub geht und deshalb in ihrer Abwesenheit Asbjorn sie vertreten soll, das wäre sicher möglich, weil er ja auch Lehrer ist.

3. Der neue Executive Secretary soll gewählt oder besser benannt werden. Ich habe leider keine Idee, wen man vorschlagen sollte. Ich habe unsere Mitarbeiter um ihre Meinung gefragt, aber leider keine Antwort erhalten. Unter keinen Umständen darf das Asbjorn Voreland werden. Das wäre schrecklich. Asbjorn ist ein ganz netter Mensch, aber er hat immer Schwierigkeiten im Umgang mit Menschen. In Gurka, wo er als Lehrer arbeitete, hatte er grosse Schwierigkeiten mit den Nepalis, so grosse, dass er nicht nach dort zurückgeschickt werden konnte, als er vom Heimaturlaub wiederkam. Er ist ausserdem ein starker Vertreter der Überfrommen Richtung in der UMN und das wäre für Gruppen wie Sie und uns wohl kaum möglich, d.h. eine Weiterarbeit mit der UMN, wenn er Chef der ganzen Sache würde, wäre für uns unmöglich.

4. Immer häufiger werden Lehrer der UMN in Schulen der Regierung als Mitarbeiter seconded. Ich finde das im Grunde genommen gut. Eine Gefahr besteht dabei, dass nämlich die UMN-Mitarbeiter kein Gehalt von der Regierung annehmen. Grundsätzlich wäre das auch nicht schlecht, aber da ja auch diese Schulen ein Jahresbudget haben, ist es doch wichtig, dass alle Lehrkräfte, gleichgültig ob ausländisch oder einheimisch, darin erfasst sind. Es könnte nämlich sein, dass in dem Moment, wo der unbezahlte ausländische Mitarbeiter das Projekt verlässt, keine nepalesischen Mitarbeiter diese Stelle einnehmen können, eben weil die Stelle im Budget nie beachtet worden ist. Ich finde das sehr gefährlich und habe auch im vergangenen Jahr schon darauf hingewiesen. Es wäre ja eine Möglichkeit, dass der UMN-Mitarbeiter einer Schule das Gehalt annimmt, um es dann z.B. für die Ausstattung einer Bibliothek der Schule zu verwenden. Ich finde es nur wichtig, dass die UMN-Mitarbeiter auch finanziell mit in die Planung der Schule einbezogen werden.

Soweit für heute. Ich glaube, dass dies der letzte Brief ist, denn am 20. Februar geht ja meine Reise los und ich komme erst Ende März, also wenn Sie schon in Nepal sind, wieder.

Herzliche Grüsse

Ihre
Dorothea
Dorothea H. Friederici

13. Februar 1975
frie/sz

Herrn
Dipl.-Ing. H. Hertel
Dienste in Übersee

7 Stuttgart 0
Gerokstr. 17

Lieber Herr Hertel!

In der Anlage schicke ich Ihnen einen längeren Schriftwechsel, den wir mit der UMN hatten. Vielleicht interessiert er Sie und vielleicht können Sie beim nächsten Board Meeting diesbezüglich ein bisschen nachhaken. Im letzten Brief tröstet mich Frank Wilcox damit, dass die Sauers das Head Quarters übernehmen, und er meint, ich würde meine Kritik auf Lilly beziehen. Sie wissen ja sicher noch aus eigener Erfahrung, dass Lilly ein furchtbar lieber Mensch ist und ich Sie wirklich nicht meine. Eher könnte man die Wilcoxens selbst damit meinen. Aber meine Kritik war eigentlich weniger an Personen gebunden, sondern betraf das ganze Set Up. Zu den Sauers sollten Sie noch wissen, dass das die Leute sind, die früher in Butwal waren. Herr Sauer war der Direktor und aus den DÜ-Akten ist gewiss zu entnehmen, welche eine angezweifelte Person er da war. Eins ist sicher, mit den Nepalese-Mitarbeitern hatte er ein denkbar schlechtes Verhältnis. Helmut Milcke wird Ihnen dazu ein Liedchen singen können. Dass nun ausgerechnet er und seine Frau die Situation am Head Quarters ändern sollen, klingt fast wie ein Witz.

Dass das Executive Committee nichts weiter unternehmen konnte, als diesen wischi-waschi Vermerk ist selbstverständlich, denn Frank schreibt ja, dass er meine Sorgen zwar verstanden hat, aber nicht teilt. Wie also will er das alles den Committee Members erklärt haben?

Ich habe schon Frau Fröhlich gesagt, dass ich Frau Puder auch diesen Briefwechsel zu lesen gab. Sie ist ja jetzt im Head Quarters und kann sicher recht objektiv berichten, was dort los ist. Vielleicht ist ja auch tatsächlich das Wunder geschehen und alles ist wunderbar. Ich wage aber, meine Zweifel zu haben.

Zur Ablage

Aktenplan-Nr. 221

Datum 13.2.75

Handzeichen D. Fri

- 2 -

Ansonsten hat die Gossner Mission keine direkten Probleme mit der UMN. Sorgen machen wir uns um unsere beiden Mitarbeiterinnen, die gesundheitlich sehr mitgenommen sein sollen und wir wissen nicht, was wirklich mit ihnen los ist. Monika Schutzka arbeitet im Public Health Programme des Kathmandu-Tales, Ellen Muxfeldt in Amp Pipal. Es wäre vielleicht noch ganz interessant mal so zwischen den Zeilen zu hören und vor allem mit Wolfgang Zeiher zu überlegen, ob der Verlobte von Ellen Muxfeldt nicht irgendwann 1976 als Zahnarzt nach Nepal kommen kann. Wir würden das sehr wünschen. Ich glaube, Wolfgang Zeiher kann das ganz gut beurteilen. Der junge Mann wird im April erst zu einem Besuch nach Nepal kommen und sicher dann auch Wolfgang persönlich aufsuchen.

Es besteht die Aussicht, dass die Gossnerkirche in Indien 1976 Mitarbeiter zur UMN nach Nepal schicken wird. Bitte, versuchen Sie doch mal die Stimmung rauszukriegen, wie das so ist, wenn eine Inderin als Board Appointee kommen würde. Soweit ich weiss, ist das noch keinmal oder aber erstmalig Ende 1974 passiert. Das wäre ja auch plötzliche eine ganz neue Situation im Head Quarters. Ich wäre froh, wenn Sie da mal ein bisschen forschen könnten.

Damit bin ich am Ende meiner Litanei. Ich wünsche Ihnen eine gute Reise nach Nepal und viele, viele schöne Erlebnisse. Grüßen Sie alle meine Freunde. Ich freue mich zwar auf die mir bevorstehende Afrikareise, aber wenn ich an all' die lieben Leute in Nepal denke, fällt es mir doch nicht ganz leicht, auf das Wiedersehen in diesem Jahr zu verzichten - Herzliche Grüsse auch an Ihre Familie sowie an alle Bekannten bei DÜ

I h r e

D. Fri
(Dorothea H. Friederici)

Anlage

Gossner Mission



Handjerystraße 19-20

1000 Berlin 41 (Friedenau)

Fernsprecher: (0 30) 85 10 21

☐ Indien

☒ Nepal

☐ Zambia

☐ Öffentlichkeit

☐ Gemeindedienst

☐ Verwaltung

☐ Lt. Rücksprache am

☐ Erledigung Ihres Anrufs/
Schreibens vom

☐ Mit Dank zurück

☐ Zum Verbleib bei Ihnen

☐ Anruf

Mit der Bitte um

☒ Kenntnisnahme

☐ Erledigung

☐ Rücksprache

☐ Stellungnahme

☐ Abzeichnung

☐ Rückgabe

2/34

Ihre Zeichen	Ihre Nachricht vom	Unsere Zeichen	Sachbearbeiter/Hausapparat	Datum
				6. 2. 90

Gossner Mission · Handjerystraße 19-20 · 1000 Berlin 41 (Friedenau)

Herrn

Präsidenten Dr. W. Stolz

Ev. Reformierte Kirche

Postfach 1320

2950 Leer

Sehr geehrter Herr Dr. Stolz,

ich möchte Ihnen einen Brief an Herrn
Hofel, Dr., zu Kenntnis bringen und Sie
bitten, die darin geäußerte Bitte zu prüfen
und gegebenenfalls zu unterstützen.

Mit herzlichen Grüßen

Hans-Joachim Kluwe

7.10.1982

Evangelisches Missionswerk
in Südwestdeutschland
■ Asienreferat -
z.Hd. Herrn Scheuermeier
Vogelsangstr. 62
7000 Stuttgart 1

Sehr geehrter Herr Scheuermeier,

Über Frau Friederici habe ich erfahren, daß Sie demnächst Ihre Partnerkirche "CSI" in Indien besuchen werden. Da die Vereinigte Nepalmission (UMN), in der die Gossner Mission Mitglied ist, schon seit längerem darum bemüht ist, asiatische Mitarbeiter für ihre Aufgaben in Nepal zu gewinnen, möchte ich mit folgendem Anliegen an Sie herantreten:

Wäre es Ihnen möglich, in Ihrer indischen Partnerkirche nachzufragen, ob ihrerseits ein Interesse an einem verstärkten Engagement in der Vereinigten Nepalmission besteht. Wenn die indische Kirche der UMN Personal anbieten möchte, aber die anfallenden Personalkosten nicht aufbringen kann, so würde die Gossner Mission anbieten, diese zu übernehmen.

Von unserem entwicklungspolitischen Ansatz her, sind wir an der Förderung basisorientierter Projekte interessiert. Wir stellen uns von daher einen indischen Mitarbeiter mit folgender Vorbildung vor:

- Ausbildung in der Landwirtschaft, Forstwirtschaft oder Bewässerungstechnologie für "rural integrated projects" oder;
- Ausbildung im Bereich angepasster Technologie (Entwicklung von Biogasanlagen u.ä.m.) für das entsprechende Forschungs- und Erprobungszentrum in Butwal, oder,
- Ausbildung im medizinischen Bereich für ein "community health programm".

Wichtig ist für uns, daß der Mitarbeiter praktische Erfahrungen hat und bereit ist, in einer ländlichen Gegend zu arbeiten. Ärzte, Krankenschwestern und Lehrer für den Einsatz in Krankenhäusern bzw. Schulen suchen wir nicht mehr, da diese Bereiche zum größten Teil von ausgebildeten Nepali selbst übernommen werden kann.

Nun habe ich Ihnen eine lange Wunschliste vorgebracht. Aber ich habe den Eindruck gewonnen, daß ein mündliches Gespräch in dieser Sache mehr bewirken kann, als der schriftliche Weg.

Ich wäre Ihnen sehr dankbar, wenn Sie unser Anliegen Ihren indischen Partnern übermitteln könnten.

Als Anlage übersende ich Ihnen die kürzlich von der Vereinigten Nepalmission herausgegebenen Personalliste, Informationsmaterial zur Gossner Mission und zu Ihrer Kenntnis die Verfassung der UMN und eine Einführung über die Arbeit der UMN. Diese Büchlein bitte ich Sie, mir wieder zurückzusenden, wenn Sie sie

nicht mehr benötigen.

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Ich wäre Ihnen dankbar, wenn Sie den beigelegten Brief an CSI Ihren indischen Gesprächspartnern überbringen könnten.

Mit freundlichen Grüßen und Dank im voraus
Ihre

B.

Bärbel Barteczko-Schwedler
(Nepal-Referentin)

Anlagen Personalliste der UMN
Informationsmaterial zur Gossner Mission
Nepal on the Potter's Wheel (o7-1o-26)
Minutes of the UMN (o7-1o-32)
Brief an CIS

Ø blind Frau Friederici

October 7, 1982

Church of South India
P.O. Box 4906, Cathedral
Madras 600 086
INDIA

Dear Brothers and Sisters,

Gossner Mission is a member body of United Mission to Nepal (UMN). We are very much interested in a decision of UMN's Board Meeting, to increase the number of Asian missionaries in UMN to a level of 25 % as a first step towards Asianization of UMN.

We asked the Christian Conference of Asia (CCA) whether they are interested in supporting the Asianization of UMN and we proposed several possibilities to put into ^{practice} this idea. But we didn't get any answer from CCA. That's why we put directly this question before you, as you are one of the Indian Churches:

What is your opinion about the above mentioned plan to asianize UMN? If you are interested in supporting this idea by one ^{Indian} of your missionaries to UMN, but in case that your church cannot effort the salary for the missionary, we could offer to you to take one Indian missionary under contract and to pay for him while working in Nepal.

As we are very much in favour of the approach of UMN towards "grass-roots oriented projects" we would especially be interested to find an Indian missionary for the following parts:

a person who is educated in

- a) agriculture, afforestation, or irrigation for a post in an rural ~~de~~egrated project, or
- b) appropriate technology for a post in a research center, or
- c) nutrition or medicine for a post in a community health program.

It is important that the missionary in question has practical experiences and is ready to work in a remote area. As there are almost enough well educated Nepali doctors, nurses and teachers it is not useful to send a person of this profession.

What do you think about our ideas and proposals? We should be very thankful if you could let us know your opinion in this matter.

Yours in Christ

B.
Bärbel Barteczko-Schwedler (Mrs.)
(Nepal-Secretary)

bhc: UMN, C. Johansson



EVANGELISCHE ZENTRALSTELLE
FÜR ENTWICKLUNGSHILFE E.V.

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PROTESTANT CENTRAL AGENCY FOR DEVELOPMENT AID
OFFICE CENTRAL PROTESTANT POUR L'AIDE AU DÉVELOPPEMENT
CENTRAL EVANGÉLICA DE AYUDA AL DESARROLLO

(0228)

☎ BONN 378041 · ✚ Zentralstelle Bonn-Bad Godesberg

An die
Gossner Mission
zu Hdn. Herrn S. Kriebel
Handjerystr. 19 - 20

Ihr Schreiben vom:
(your letter from:)

Ihr Zeichen:
(Ref.)



1000 Berlin 41

Unser Zeichen:
(File Nr.)

Dr.Be/Jo

5300 BONN-BAD GODESBERG 15. Januar 1981

Betrifft:
(Re.)

Konsultation zur United Mission to Nepal, 30.1.1981,
in Stuttgart

Lieber Herr Kriebel,

ich danke Ihnen sehr für die mit Ihrem Brief vom 18.12.1980 übersandten Unterlagen. Leider muß ich Ihnen heute zu meinem Bedauern mitteilen, daß ich an o.g. Konsultation nicht teilnehmen werde. Nach meiner nun für 1981 feststehenden Arbeitsplanung bleibt mir keine Zeit, mich in den Bereich Nepal einzuarbeiten. Obwohl ich es sehr geschätzt hätte, Sie persönlich kennenzulernen, bitte ich um Ihr Verständnis, daß ich aus zeitlichen Gründen dem o.g. Treffen fern bleibe.

Mit freundlichen Grüßen

EVANGELISCHE ZENTRALSTELLE FÜR
ENTWICKLUNGSHILFE e.V.
- Vorder- und Südasiens-Referat -

Dr. Aldo Benini

CC:

- Brot für die Welt/R. Kruse

SPECIAL REFLEX SPECIAL REF

MIT FREUNDLICHEN EMPFEHLUNGEN



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