

g) Drinking water. BAP will make surveys for villages which have not yet installed safe drinking water systems, and then proceed with the installation.

h) Agriculture. BAP will continue studying those diseases which affect local crops and their prevention, and local cropping systems and how they can be improved. Various means of improving agricultural production which are appropriate to the area will be tested, and then the results will be extended to villagers.

i) Education. BAP will continue to give scholarships to disadvantaged students, and seek ways of providing help to Bulung Tar High School so that it can be more secure financially. BAP will seek also to find opportunities of training its staff in non-formal education.

D) Inter-relationships with other projects.

a) Palpa Community Health Program has seconded three medical personnel to BAP. The CHP supplies medicines for MCH and dispensary. The CHP Director provides professional guidance, support, supervision and assistance in integrating services into the overall primary health care facilities of the district. She arranges for a doctor's visit to Bojha twice a year, and will visit the medical workers three times a year. She will assist in planning and budgeting, and will advise the BAP Project Director on request.

b) Development and Consulting Services. DCS provides accounting and business management services for BAP. BAP assists DCS in the development of milling machinery and testing of prototypes.

c) Animal Health Improvement Program. AHIP provides training in animal health to BAP staff and local people, and supports BAP by supplying animal medicines, advising staff in carrying out animal health programs, and by making periodic visits to BAP.

E) Community involvement.

Leaders of the panchayats are consulted in BAP matters and participate in making decisions. As much as possible our aim is to make each program one which the people feel is theirs, in that they started it, they implement it, and they benefit from it. Our goal is to assist them in this process.

F) Research and evaluation.

According to BAP agreement with HMG, an evaluation by an outside independent organization should be done towards the beginning of 1982. The evaluation should cover: how well BAP's objectives have been fulfilled, who has benefitted, and the overall effect of BAP. This should be done prior to expending the project to other panchayats.

G) Personnel and Training.

There are posts for five Nepali staff, and other opportunities for training will be given as available and appropriate. Health personnel are given opportunities for short training periods in Tansen Hospital.

PROGRAM FUND BUDGET FOR 1982

	Program Budget 2 years	Approved budget 1981	Actuals for 6 months	Approved budget 1982
Receipts:				
Misc. small gifts	-	-	3,321.	-
C.f. from Food for Work	-	-	150,055.	-
C.F. BAP capital funds	889,100.	737,600.	-	151,500.
TEAR Fund grant	-	-	280,000.	-
Sale of medicines	73,000.	23,000.	17,284.	50,000.
Payment of loan from Mill	70,000.	-	5,000.	70,000.
Sale of Agric. inputs	1,500.	1,500.	-	-
Personnel Contrib. Services	144,000.	72,000.	36,000.	72,000.
	<u>1177,600.</u>	<u>834,100.</u>	<u>491,660.</u>	<u>343,500.</u>
Payments:				
a) Recurring -				
Salaries (health personnel)	72,000.	36,000.	12,705.	36,000.
Personnel Contrib. Services	144,000.	72,000.	36,000.	72,000.
b) Capital -				
Nutrition studies	800.	400.	-	400.
Cottage industries	5,000.	2,000.	-	3,000.
Food post-production techv.	5,000.	5,000.	-	-
Food processing and agro-				
industries	118,300.	38,300.	-	80,000.
Health (not incl. in Salaries)	80,900.	52,900.	8,015.	28,000.
Animal health	31,000.	26,000.	-	5,000.
Drinking water	574,100.	502,000.	379,908.	72,100.
Agriculture	4,000.	2,000.	-	2,000.
Tin for Bulung High School	45,000.	45,000.	-	-
Scholarships	22,000.	12,000.	8,000.	10,000.
Administrative costs	55,500.	40,500.	5,588.	15,000.
Evaluation	20,000.	-	-	20,000.
	<u>1177,600.</u>	<u>834,100.</u>	<u>450,216.</u>	<u>343,500.</u>

A PROGRAM FOR PROMOTION OF APPRENTICESHIP TRAINING IN NEPAL

UMN has, through BTI, been involved in a program of industrial apprenticeship training for 17 years. The handing over of BTI to HMG, scheduled to take place two years ago, now finally may take place. It is high time for UMN to make an appraisal of its involvement in the BTI type of production-cum-training activity.

BTI has been and still remains the only project in Nepal where industrial apprenticeship training is carried on. Attempts have been made to take up similar production-cum-training projects elsewhere, but they have either fizzled out or turned into technical trade schools (like Balaju).

Why has BTI not been copied elsewhere? The answer can hardly be that the BTI concept does not work. The fact is that BTI has continued to function reasonably well also after most UMN personnel and support was withdrawn several years ago. It is a fact that more than 90% of the tradesmen who have been trained in BTI are working successfully in their trades, a record without any parallel among comparable training programs in Nepal. It is also a fact that a number of these tradesmen have been successful in setting up their own business, sometimes employing a dozen or more people.

HMG has taken note of these results, and has on several occasions and in different ways expressed that BTI should be copied elsewhere in Nepal. The trouble is that only very few Government officials understand the reason why BTI has been a success in this respect. The concept of "production-cum-training" is not understood. People are stuck in their traditional belief that training and education is always something academic which is done in a school. They think that BTI can be copied simply by building an institution similar to BTI and staffing it with good instructors. The importance of carrying out the training within a functioning industrial environment is not easily understood.

Now as BTI is about to be turned over to HMG, one might ask: Is BTI going to be a "one shot" thing, an episode only - likely to fade away in its original concepts and philosophy, when UMN's influence in BTI disappears? Or does UMN now wish to make an effort to make use of these 17 years of experience and actively promote the idea of apprenticeship training at a national level?

There can be no doubt that BTI and UMN have been weak on the promotional side. A Rs.5,000. grant towards printing a simple leaflet about BTI has remained unspent for several years. There is a plan to prepare and publish material for a course on industrial behaviour and ethics for apprentices which is not being implemented. The reason is shortage of personnel who are qualified and motivated to do this type of work, whether UMN workers or Nepali employees.

There is now an opportunity to secure a Nepali person who from years of experience in BTI and in working with Government, and in terms of personal qualifications and motivation, is extremely well suited for this task of promoting apprenticeship training in Nepal. And the direct reason for submitting this project proposal at the present time is the wish to buy up this opportunity which otherwise may be lost forever.

The main objectives of the Project would be:

1. Study and research related to industrial manpower training
2. Preparation of literature
3. Involvement in ongoing UMN activities related to training in industry
4. Liaison with Government and Industry

These objectives are outlined in more detail in the following.

1. Study and research to be carried out as follows:
 - a) To survey Nepal's industrial manpower needs, today and in the future.
 - b) To study apprenticeship training in other countries, particularly in India, and interpret methods and experience from other countries in context of the Nepal situation.
 - c) To study how the BTI pattern of apprenticeship training could be adopted elsewhere in Nepal.
2. Preparation of literature in the following manner:
 - a) To prepare suitable literature in Nepali describing the philosophy of BTI as a production-cum-training center for promotion of apprenticeship training in Nepal, and to seek ways of publishing and distributing this, possibly in cooperation with the UMN-EB "Materials Development Project". (Some funds already available for this.)
 - b) To continue working on study material for apprenticeship training, for example the development of a "Behaviour and Ethics Course" for industrial apprenticeship training, which has already been drafted in a preliminary way, and seek to have this published, possibly in cooperation with the UMN-EB "Materials Development Project".
3. Involvement in UMN activities as follows:
 - a) To advise on apprenticeship training in ongoing or new UMN training activities.
 - b) To liaison between BTI and such UMN projects where related kinds of training are carried out.
 - c) To be responsible for continuing UMN involvement in industrial foremen's training, to develop the program and expand to new areas and places.
4. Contacts with Government and Industry to be maintained and strengthened as follows:
 - a) After the handing over of BTI to HMG, to maintain good contact with the new body set up to manage BTI, and to offer advice and assistance as desired by the BTI management, and to do what is possible to support and strengthen BTI as a production-cum-training center.
 - b) To maintain contact with and offer support to concerned officials of HMG who deal with matters related to industrial training in general and apprenticeship training in particular.
 - c) To seek to build up a general understanding, both inside and outside Government circles, of importance of introducing apprenticeship training as an integral part of industrial development in Nepal, and of laying this down through legislation in the form of an "Apprenticeship Training Act".
 - d) In cooperation with concerned departments of HMG as well as private industrialists to develop suitable ways of introducing apprenticeship training in various industrial centers in Nepal, along those lines indicated in the paper which the BTI director presented to the BTI Board at its meeting.

This Project should be attached to the central office of EDB in Kathmandu because one of its main functions would be to keep in constant touch with Government officers and agencies. One would make use of existing secretarial and other facilities, and the only staff would be the Nepali Project Director working closely together with such UMN personnel within or outside EDB who could be of help in this field.

Funding for the Project should be sought on the basis of program funding over a 5-year period, with a budget as follows:

Salaries (including overhead)	Rs. 44,000. a year	=	Rs. 220,000.
Office services, travel, etc.	10,000. a year	=	50,000.
Printing			80,000.
			<u>350,000.</u>

APPENDIX HH

UMN APPROVED POSTS, DECEMBER 1981

1) SUMMARY.

	Posts for H.S.B. personnel	Posts for E.D.B. personnel	Posts for E.B. personnel	Posts for Admin. personnel	Total posts in projects
Posts in HSB projects	87 ⁺ (+ 11 adm.)	15 ⁺	2	11 ⁺⁺	115
Posts in EDB projects	2	74 (+ 3 adm.)	0	3 ⁺⁺	79
Posts in EB Projects	4	7	43 (+ 1 adm.)	1 ⁺⁺	55
Posts in administration	11 ⁺⁺	3 ⁺⁺	1 ⁺⁺	16 (+ 5 FSS)	31
Posts in non-UMN related projects	1	1	1	1	3
Total posts in functional boards and projects	105	100	46	32	283 15 ⁺⁺
					268

Notes:

+ These figures are inflated at this point to include additional posts needed in the SBH/PHP building and change-over; and also posts now filled by Board Appointees who will be replaced by Nepalis in 1982.

++ 15 administrative posts in FB projects have been added in twice to give the full figure in terms of either personnel in FB posts or in project posts. So the total actual number of posts is 268.

* Posts which need to be filled or replaced in 1982.

In a number of projects two names are listed for one post, normally where a new assignee is taking over and releasing the present one (first named) for other assignment.

X In addition to those listed, the following numbers of workers are on furlough or expected in the February 1982 LOP/LAMP programs, available for assignment later on. Workers expected in August have not been included. Also a few on furlough whose return is very indefinite have not been counted.

HSB:	11	on furlough,	8	in language study	=	19
EDB:	8	"	"	9	"	= 17
EB:	1	"	"	4	"	= 5
Admin:	1	"	"	1	"	= 2.

XX While all approved projects and posts have been listed as under the UMN Functional Boards, it is of course recognised that quite a number of these are government projects, or posts in govt. and other projects. But they are "UMN approved posts" in the sense that we are actively involved in the work and committed to seeking workers to fill these posts. Those actually listed as 'seconded posts' in the last section of each FB are inter-functional, or in projects outside direct UMN involvement.

2) HEALTH SERVICES BOARD

HSB EDB EB ADMIN

HEALTH SERVICES OFFICE

*Health Services Secretary	S. Moqedal
Assoc. Health Services Secy.	P. Spivey
Secretary	S. King
Nutrition Advisor	R. Angove
Senior Health Consultant	C. Friedericks
	(inc. in Sec. Pers.)
*Nurse Consultant	-
*Hospital Management Consultant	-
*Health Education Consultant	-

PALPA PROJECT

a) Hospital

General surgeon	K. Anderson
Surgeon /gyn.-obs.	(G. Pike)
Paediatrician	L. Beard
*Internist/G.P.	F. Beck
*G.P./Project Director	D. Haug
G.P.	G. Judkins
G.P.	G. Kurlberg
*G.P.	L. Steiderwald
*Dentist	-
Nurse anaesthetist	#B. Olsson/R. Jonzon
Pharmacist	N. Solvik
Ward sister/midwife	#S. Wynne/A. Bjerke
Lab. technician	G. Spoelstra
Physiotherapist	J. Baldwin

b) Administration

Business Manager	#R. Layman/H. Blom
Maintenance supervisor	S. Kostamo
Hostess	D. Maggs

c) Community Health Program

CHP administrator	M. Bergh
C.H. physician	K. Snider
C. H. nurse/midwife	R. Carnahan
C.H. nurse/midwife	I. Skjervheim
C.H. nurse/midwife	H. Matthews
C.H. nurse/midwife	S. van der Wal
*C.H. nurse/midwife	-
*C.H. nurse/midwife	-
Social worker	A. Matthias
Comm. Dev. Field worker	P. Storey
*Comm. Dev. Field worker	-
*Non-formal educator	-

GORKHA PROJECT

a) Hospital

General surgeon/Med. Dir.	T. Hale
G.P./ obs.	H. Huston
G.P.	D. Stengel
G.P./paediatrician	#C. Hale/T. Nap
Nursing Superintendent	#R. Hildershavn/K. Pedersen
Ward Sister	K. Crombie
Business Manager	E. Ahonen
*Social worker	-

b) Community Health Program

Administrator	J. Brown	1
C.H. nurse/midwife	M. Koski	1
C.H. nurse/midwife	B. Johansson	1
C.H. nurse/midwife	W. Moore	1
C.H. doctor	E. Knox	1
Comm. Dev. field worker	J. Lorenzen	1
Comm. Dev. field worker	N. Holbrook	1
Comm. Dev. field worker	S. Fry	1

c) Project administration

*Admin. Asst. (hostess,
secretary, storekeeper)

SHANTA BHAWAN PROJECT

a) Hospital

Med. Supt/surgeon	A. Fletcher	1
General surgeon	G. Hankins	1
*General surgeon/orthop.exp.	-	1
*Internist consultant	-	1
Internist	K. Witherington	1
Obstetrician/gyn.	M. Eldridge	1
*Clinical pathologist	-	1
Dentist	R. Cross	1
G.P.	B. Gsellman	1
*G.P.	-	1
Anaesthetist	J. Melville & A. Tomlinson	1
Nursing Superintendent	R. Judd	1
In-project educator	M. Wright	1
Communications coordinator	S. Merry	1
Hostess	R. Peterson	1
*Secretary	O. Miller	1
Medical social worker	W. Thuma	1
*Medical social worker	-	1
Laboratory technician	P. and J. Fulks	1
Laboratory technician	E. Pettibone	1
Radiographer	L. Bowden	1
Physiotherapist	J. Whitfield	1
Pharmacist	S. Leathley	1
Counsellor, part time	D. Williams	1
Counsellor, part time	A. Wilkening	1

b) Nursing School

Tutor	J. Smucker	1
Tutor	B. Brekke	1
Tutor	G. Borg	1
Tutor	T. Tawara	1

c) Lalitpur CPHC

Community Medical Officer	R. Allen	1
*Comm. Health nurse	-	1
Training coordinator	S. Ullberg	1

d) Lalitpur CDAP

Director	M. Krantz	1
Agric. development worker	H. Simrose/W. McCaslin	1
Community motivator	L. Brennan	1

Food technologist M. Tolvanen
Forester A. Iles
Non-formal educator C. Evans
Non-formal educator K. Horton

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PATAN HOSPITAL PROJECT (in addition to SBH posts)

Director (Building Program) M. Thomas
Site supervisor T. Haggerty
Site engineer G. Hafvenstein
Electrician P. Ericsson
Business Manager N. Anderson
*Paediatrician
*Ward sister
*Ward sister
*Hospital administrator

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OKHALDHUNGA PROJECT

a) Dispensary

*G.P./Med. Supt. P. Dalziel
G.P. M. Lehti
Nursing Superintendent H. Johansen
Business Manager A.L. Jokinen

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b) Community Health Program

C.H. nurse/administrator K. Kirjavainen
C.H. nurse O. Johansen
*Comm. Dev. field worker

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HEALTH PROJECTS SUPPORT OFFICE

Project Director A. Maw
Pharmacist, drug store F. Phillips
Bio-medical technician J. Pettibone
Maintenance consultant G. Phillips
Library assistance (parttime) A. Johansson

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INSTITUTE OF MEDICINE

Lecturer, IOM H. Asaoka
Professor, IOM C. Friedericks
Professor, IOM J. Dickinson

1
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SECONDED POSTS

a) EDB projects:

Buling/Arakhala, nutritionist A. Dietz
B.A.P., C.H. motivator N. Waaning

1
1

b) EB projects:

Jumla, doctor J. Henderson
Jumla, C.H. nurse J. Sutton
Jumla, health trade instr. --
Mahendra Bhawan, nurse K. Kormu

1
1
1
1

c) Non-UMN-related projects:

Paimey, social worker M. Cundy

1

87 15 2 11

3) ECONOMIC DEVELOPMENT BOARD

HSB EDB EB ADMIN

EDB SERVICE OFFICE

Economic Development Secy. A. Schlorholtz
 *Assoc. Economic Dev. Secy. T. Mogedal
 Tech. Assistant to EDS A. Kammensjo

BUTWAL AREA

*Hostess

DEVELOPMENT AND CONSULTING SERVICES

a) Administration and Design Office

Director K. Webster
 *Design Office, surveyor -
 D.O., Architect/coordinator C. Eaton
 D.O., Civil Engineer K. Brookes
 (incl. in Himal Hyd.)
 D.O., Structural Engineer -
 D.O., Civil/structural eng. A. Hinkle
 D.O., AHREP Design consultant D. Poppe
 (Inc. in Himal Hyd.)
 D.O., Building Cost Managmt. J. Larsen

b) Consultants, etc., R. & D. Programs

*Rural Electrification, In-charge -
 R.E., development engineer L. Boyum
 *R.E., electrician -
 *R.E., STM, Field engineer -
 *R.E. & STM, sociologist -
 Small Turbines & Mills,
 In-charge K. Webster
 (inc. in Admin.)
 *STM, survey/field engineer -
 *STM, Civil eng/extension wkr. -
 *R. & D., Design engineer #L. Wiebe/R. Lunden
 *R. & D., rural equipment
 design engineer (R. Friesen)
 R. & D., master mechanic D. Buder
 Gobar Gas R.D., bio-gas const. D. Fulford
 G.G., R. & D., research consult. J. Finlay
 G.G., R. & D., chem. eng. const. M. Wong
 G.G., R. & D., sociologist A. Bulmer
 *Ferrocement, tech. asst. -
 *Ropeways consultant -
 Food Technologist (under BAP) M. Dietz
 Industrial eng./management T. Wong

BUTWAL TECHNICAL INSTITUTE

*Product dev. engineer, BEW -
 *Tooling/production eng., BEW -

GOBAR GAS COMPANY

Extension worker A. Bulmer
 (inc. in G. Gas)
 Extension worker

HIMAL HYDRO CONSTRUCTION

General Manager	A. Kammensjo	1	
Administrative Advisor	O. Ndukwe		
	(inc. in Andh.Pro.)		
Site engineer, civil	K. Brookes	1	
*Site engineer, civil	-	1	
*Site engineer, civil	D. McCauley	1	
*Site engineer, mechanical	-	1	
Asst. Site engineer	T. Skeie	1	
Asst. Site engineer	A. Slater	1	
*Installation/maint. engineer	-	1	
*Engineering geologist	-	1	

BUTWAL POWER COMPANY

Manager	K. Brookes		
	(inc. in Himal Hyd)		

ANDHIKHOLA PROJECT

Project Director	T. Mogedal/		
	(D. Poppe)	1	
Consultant coordinator	O. Hoftun	1	
Business Manager	O. Ndukwe		1
Rural development worker	J. Poppe	1	
Rural development worker	D. Cooke	1	
Rural development engineer	E. Thiessen	1	
Rural development engineer	R. Friesen	1	
*Research worker, rural dev.	-	1	

SURKHET INDUSTRIAL CENTRE

Director	T. Mogedal/M. Anhorn	1	
*Coor. outreach/ agro-engineer	-	1	
*Sociologist/dev. field worker	-	1	
*Supervisor/instruct. building	-	1	
*Supervisor/instr. mechanical-auto	-	1	
*Development/field worker	-	1	

BULING/ARAKHALA PROJECT

Director/agric. engineer	J. Williamson	1	
Agriculturalist	M. Grimes	1	
*Rural dev. field worker	-	1	
Food technologist (DCS)	M. Dietz	1	
Nutritionist (HSB)	A. Dietz	1	
Com. Health motivator	N. Waaning	1	

PURAL DEVELOPMENT DIVISION

a) Administration and General

Director	A. Craven/(S. Clark)	1	
*Business Manager	-		1
*Village water supplies	-	1	
Comm. Dev. sociologist	B. Bridges	1	
*Gen. community field worker	-	1	
*Cottage ind/handicraft spec.	-	1	
*Rural development worker	-	1	
*Rural development engineer	R. Friesen	1	

b) Agricultural resource personnel

Farm Manager, RDD farm	G. Sanneman
*Livestock specialist	-
*Agronomy specialist	-
*Horticulture specialist	-
*Marketing/economics spec.	-
*Forester consultant	-
*Agric. extension worker	-
*Agric. extension worker	-
Veterinarian	A. Craven
Veterinarian	P. Quesenberry
*Forester	-

2	74	0	3
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SECONDED POSTS

a) To HSB projects:

Palpa, Maintenance supvr.	S. Kostamo
Palpa, Comm. dev. field wkr.	P. Storey
*Palpa, Comm. dev. field worker	-
Gorkha, Comm. dev. field wkr.	N. Holbrook
Gorkha, Comm. dev. field wkr.	J. Lorenzen
S. Lalitpur, agric. worker	#H. Simrose/ W. McCaslin
S. Lalitpur, comm. motivator	L. Brennan
S. Lalitpur, forester	A. Iles
*Okhaldhunga, Comm. dev. field worker	-
Patan, Design consultant	M. Thomas
Patan, Site manager	T. Haggerty
Patan, Site engineer	G. Hafvenstein
Patan, Electrician	P. Ericsson
HSB, Bio-chemical technician	J. Pettibone
HSB, Maintenance advisor	G. Phillips

b) To EB projects:

Jumla, Site engineer	B. Buckner
Jumla, Design engineer	A. Los
Jumla, Construction supvr.	D. Wyse
Jumla, Agriculturalist	B. Deines
*Jumla, Agriculturalist	-
*Jumla, Forester	-
Rural Youth Training Pgm., Agriculturalist	M. Voutilainen

c) To non-UMN-related project:

INF, builder	S. Kamp.
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4) EDUCATION BOARD

		HSB.	EDB	EB	ADMIN.
<u>EB SERVICE OFFICE</u>					
Education Secretary	R. Clark			1	
Culture Resource Worker/ Orientation Administrator	B. Sydnor			1	
Consultant librarian	S. Chilcote			1	
Materials Dev. Coordinator	E. Chilcote			1	
Non Form educator	R. Pressly			1	
Functional literacy worker	-			1	
<u>POKHARA DISTRICT</u>					
GAMV, Admin. advisor/teacher	D. McConkey			1	
GAMV, English teacher	E. Forsgren			1	
GAMV, Maths/science teacher	R. Cameron			1	
*GAMV, hostel parent	-			1	
*GAMV, hostel/maintenance	F. & E. Eglin			1	
RYTP, Agric. educator	M. Voutilainen			1	
*Kaski District, teacher	-			1	
*Kaski District, teacher	-			1	
<u>GORKHA DISTRICT</u>					
Makaisingh, teacher	J. Baird			1	
*Makaisingh, teacher	-			1	
Lamagara, teacher	R. Takatsu			1	
Ahal Bhanjang	M. McCombe			1	
*Teacher	-			1	
*Teacher	-			1	
*Teacher	-			1	
*Teacher	-			1	
<u>MAHENDRA BHAWAN, KATHMANDU</u>					
English teacher	A. Patila			1	
*Primary teacher	-			1	
*Maths teacher	-			1	
Hostel worker	E. Hokkanen			1	
School nurse	K. Kormu	1			
<u>JUMLA PROJECT</u>					
Proj. Dir/Trade School Princ.	L. Asher			1	
Building trade teacher	A. Davies			1	
*Building trade teacher	-			1	
Agric. trade teacher	F. Younkin			1	
Doctor/Health trade teacher	J. Henderson			1	
*Asst. Health trade teacher	-			1	
Business Manager	F. Martin			1	
Librarian	H. Buckner			1	
*Hostel Superintendent	-			1	
Building site engineer	B. Buckner			1	
Construction engineer	D. Wyse			1	
Design eng/ instructor	A. Los			1	
*Forester	-			1	
Agriculturalist	B. Deines			1	
*Agriculturalist	-			1	
Community health nurse	J. Sutton			1	
Local school teacher	G. Walker			1	
Local school teacher	N. Garcia			1	

- *Local school teacher
- *Local school teacher
- *Teacher trainer
- *Teacher trainer

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LANGUAGE AND ORIENTATION PROGRAM

- Language consultant D. Smith
- Orientation admin. (part-time) B. Sydnor
(inc.in EBSO)

CHILDREN'S HOSTEL

- Hostel parents E. & E. Shields

BUSINESS SCHOOL

- *Business studies instructor B. Wallace
- *Secretarial studies instructor P. Wallace

JANAKPUR TECHNICAL SCHOOL

- *Trade teacher
- *Trade teacher

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-

1

SECONDED POSTS:

To HSB projects:

- S.Lalitpur, non formal edr. C. Evans
- S.Lalitpur, non formal edr. K. Horton

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1

5) ADMINISTRATION

HEADQUARTERS

- Executive Director C. Johansson
- (Functional Secretaries & LOP listed under own FBs)
- Treasurer E. Wennemyr
- Treasurer's Assistant C. Law
- Treasurer's Asst.(Part-time) F. Swenson
- HQ Business Manager F. Swenson
- Personnel Secretary B. Young
- Administrative Secretary W. Townsend
- Secretary, Treasurer's office E. Clark
- Secretary, Mailroom R. Overvold
- *Auditor/accounting advisor D. Moller
- CSD Director T. King
- Information officer G. Bonnedal
- Hostess, Asha Niketan L.Russell/
F. & T. Peters
- Hostess, Salayan House L. Lewis
- Hostess, Fleming House J. Carter

		<u>HSB</u>	<u>EDB</u>	<u>ED</u>	<u>ADMIN</u>
<u>UMN GENERAL</u>					
Personal Counsellor	H. & B. Barclay				1
Personal Counsellor	(N. Vickers)				1
					16
<u>POSTS IN FB PROJECTS:</u>					
a) <u>HSB Projects:</u>					
HSO Secretary	S. King				1
Palpa Business Manager	R. Lavman				1
Palpa, Hostess	D. Maggs				1
Gorkha Business Manager	E. Ahonen				1
Gorkha, Admin. Asst.	-				1
SBH Hostess	R. Peterson				1
SBH Secretary	O. Miller				1
PHP Business Manager	N. Anderson				1
*PHP Hospital Administrator	-				1
Okhaldhunga Business Mangr.	A. L. Jokinen				1
HPSO library assistant	A. Johansson				1
b) <u>EDB Projects:</u>					
*Butwal hostess	-				1
Andhikhola Bus. Manager	O. Ndukwe				1
*RDD Business Manager	-				1
c) <u>EB Projects:</u>					
Jumla Business Manager	F. Martin				1
<u>SECONDED POSTS</u>					
To <u>Non-UMN-related project:</u>					
Godavari Alumni Assn.	D. Wagoner				1