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Berichte vom Christian Council of Zambia (CCZ), z. B. Cephas Sinoya: Naluyanda Integrated Project Assesment Report, 1987; Berichte von Mitarbeitern im Naluyanda Integrated Project (NIP), z. B. Aaron Phiri, Osborne Hamajata; Protokolle Executive Committe

The chairman : Mr. Phillipou Phiri

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1-9 2 HkG 4 88 3

Chief Mungule

Postscheck: Berlin 7199-58-4408 / Bank: Berliner Stadtkontor 6691-16-296

1/9.2 HkG 4 88 3

Mrs. Mmungulu

7. d. A.

February 2nd 1989

Naluyanda Integrated Project
Management Committee
P.O. Box 32 089
Lusaka/Zambia

Dear friends,

we have just received your letter dated from December 23rd 1988 asking the removal Of Mr. and Mrs. Vesper from Naluyanda Integrated Project.

Mr. Vesper informed us already about certain tensions between some persons and groups involved in the project.

We are of course deeply concerned in regard to the fact that you who signed the letter are not satisfied with Mr. Vesper's work in the project. We regret that you don't look for a different solution of the problem than kicking the Vespers out.

Please, do understand that we are not willing to play the role of any judge. We are far away. Neither we can follow your recommendation and ask Mr. and Mrs. Vesper to give up their work in Zambia. We have to discuss the entire problem with the Christian Council of Zambia, our partner. CCZ has a lot of experiences in running projects, with volunteers and empatriates.

As far as your listed up reasons are concerned, I can understand that sometimes conflicts come up when different persons want to make different use of the car and responsibilities are not thoroughly kept. But I think that people who are committed to the development of their community instead of their personal welfare can be willing to solve those problems by discussions and agreements.

I can assure you that the Vespers are devoted to the project and its progress. They wish nothing else than to fulfill their duties in Zambia in assiting Zambian people to get self-reliant.

We are waiting for a statement by CCZ. We hope that a meeting held in the project could meanwhile discuss and solve the problem. We hope as well that the entire community will be strengthened and mobilized in solving the conflict.

With best regards

(Rev.Friederike Schulze)

NALUYANDA INTEGRATED PROJECT
CHIEF MUNGULE
KABWE RURAL
P.O. BOX 32089
LUSAKA

23/12/88

To
Rev.
G. D. R.

Dear Madam,

This serves to inform you that at a local meeting held on 1st Nov 88 and 3rd Dec. 88 it was suggested by the Management Committee that Mr. and Vesper be removed from the Naluyanda Integrated Project for the following reasons

- ① Misunderstanding with the Management Committee
- ② Divided the Community people on his own
- ③ He wants to control the management Committee and the entire community
- ④ He is holding illegal meetings and electing his own sub-committees.
- ⑤ Taking false reports to C.C.Z. on Mondays when he takes his reports
- ⑥ Refused the Project Vehicle to transport Sand for the Clinic
- ⑦ Refused the Project Vehicle to go and bring the clinic inspectors

②
NALUYANDA INTEGRATED PROJECT
CHIEF MUNGULE
KABWE RURAL
P.O. BOX 32089
LUSAKA

23/12/88

- ⑧ Donated Goods from G. D. R. is being held controlled by Mr Vesper and his wife, he says because it comes from his country, yet it is to be sold and funds to reconstruct the clinic.
- ⑨ He withdrew funds ready to be banked without the management's knowledge with the Treasurer.

In the view of the above stated reasons we felt that the couple namely Mr. & Mrs Vesper be sent back to their country because the couple is not working at the Project in the interest of the local people and the country as a whole. We would like to have volunteers who are devoted to the promotion of the Project not their own interest. People say they will remain with Mr. Robby Geserick and people need good people like Robby Geserick who can understand people's problems.

Chairman Rev. P. M. Phango
Vice Chairman L. H. Katsile
Secretary: ~~M. Phango~~
Treasurer

Member: W. M. Phango

" +



Nason Mate

P. T. O.

⑩ Tenth reason

Mr. Vesper receives visitors, whites from where the Executive doesn't know and they are not introduced so that they sign in the visitors book.

⑪ There's an air message which the Management Committee doesn't know. If there's green light from the P.T.C. Limited it is within the Project houses.

C.C General Secretary EECZ Lusaka

Osborne Hamarjata

Postscheck: Berlin 7199-58-4408 / Bank: Berliner Stadtkontor 6691-16-296

192 HkG 4 88 3

5-5-91

Dear Madam

First of all I would like say much Greetings from Hamafata Family, Mr Baleni, and the trainees.

Anyway work here at the project is going on well. we just finished harvesting Soyabeans and within a month time we shall start harvesting maize. The Garden also is doing fine since also it serves the working groups relish or vegetables. How are friends there? Such Beard Seraf? I wrote a letter to him but there is no answer is he still ⁱⁿ German or he went to South Africa. Danielas warmth replies always to my letters. How is Sylvester Chibolela and ~~the~~ his family? I am expecting a baby to be born in the middle week of June. On the 4th-5-91 we had our executive meeting to discuss about the coming General elections of our project. The meeting was successful. There will be some elections on 15-6-91. Wishing you all the best and May our lord bless your work.

Yours
O. Hamafata.

16/12/90

Dear Madam

First of all I would like to greet you with joy. Saying how are you getting on in Germany? with me together with my family we are all okay and we are really staying happy together. How is your work going on? If you are fine and in good health then I will be very much happy.

Our work at the project is going on well, but the only problem which we are facing one, the weather is still warm or I would say hot like in summer. There no rains the people in our area hasn't yet started ploughing because the soil is still hard and ourselves we are still waiting to sow our seeds in our fields but because we had done winter ploughing and our new tractor had disc harrows the fields.

On 25/11/90 to 08/12/90 I was invited for an International Seminar which was conducted by the bread for the world in partnership with the Christian Council of Zambia. The Theme of the ~~st~~ workshop was about to solve the problems of Farming families and Sustainable Agriculture without depending on Fertilisers or the use of chemicals, to do agro-forest, soil improvement Soyabeans ~~for~~ (the uses of Soyabeans). But I am still waiting for your visit to Zambia so that we can discuss more in details to some of the parts which are still unclear, especially ~~to the~~ concerning about the ~~paper~~ ^{points} which we discussed in the last days before leaving Germany.

Ich wünsche dir alles Gute and again myself and my wife wishes you a happy many Christmas and happy new year. Don't forget to greet all the Gossnermission Staffs.

Yours Osborne Hamafata.

, 27.1. 1990

Mr. Osborne Hamajata
c./o, CCZ
P.O. Box 303 15
Naluyanda-Integrated Project

Dear Osborne,

greetings to you from this side of our common world!
How are you in N.I.P.?

We have got the draft reports of the last year's work and are quite impressed. I think, you have done a good job! Thank you for all your commitment. Without persons like you nobody from any mission or European organisation could do anything meaningful for Zambians!

We have meanwhile applied for your entrance visa to the GDR. The exact planned dates for your visit to our country are April, 16th till August 5th. Following the agricultural timetable of the middle of Europe you are going to spend at least the whole months May, June and half of July in the small farm of Mr. Johannes Mühlbach in a village called Gladitz.

After your arrival in April, there will be a certain period which you are going to spend with Berthold Geserick in his cooperative and a couple of days for Berlin. During the second half of July, days are planned to learn more about the GDR, to see the landscape.

Travel costs, living costs and a scholarship will be covered by Gossner-Mission, hence CCZ or N.I.P. needn't to provide any allowance apart from the allowance for that leave.

You might know that I intend to visit N.I.P. in March. So we can discuss further details whilst being with you.

I hope your family is fine and enjoying life and work in the project. Please, convey my warmest greetings to your wife. I send my best regards also to your colleagues of the staff, to Miss Paulina Phiri, to Mr. Ben Mulenga, to Mr. Aaron Phiri and all the others known or unknown.

I look forward to meet you again!

Yours,

Friederike Schulze

John Oshers

Diocese of Lusaka
P.O. Box 30477,
Lusaka
Zambia

11th December 1989

Dear Friedrichs

This is to wish you every blessing for this Christmas and the New year.

I'm sorry that I was unable to send Christmas cards and letters last year, but am glad to be now more settled and rather better organized than before.

On 25 October last year, at the sensitive time of the S.A. local body elections, I was notified that a S.A. hit squad was looking for me in Botswana and that my life was in imminent danger. I hurriedly packed a few clothes, and with the help of Archbishop Khotso Makhulu left immediately for Harare.

All the writing was on the wall that I would no longer be able to continue working in Botswana and this was almost as devastating as when I was expelled from Lesotho eight years before. I asked the ANC in Harare to assist me to fly to Lusaka where I had earlier worked for a few months in 1981. I was warmly welcomed by the ANC President Oliver Tambo, and some of the leadership, and also by the Bishop of Lusaka. Lusaka seemed the most suitable place to resettle in, being the headquarters of the ANC, and the Church there having an acute shortage of experienced priests.

My main concern at the time was that perhaps the death threats were purely intimidatory with no real substance. I was missing my parish tremendously and my friends in Botswana and would have returned immediately if it had been at all possible. Later information coming to light has shown that the danger was real, so I must give thanks that my life was saved a second time, after the bomb attack in 1979. Being the only above-ground ANC person in Botswana at the time I had a unique opportunity to help the movement in various ways, yet was always a possible soft target for the S.A. security. There was increasing evidence from phone calls and suspicious visitors that I was very much under their surveillance. They needed to retaliate for effective strikes by Umkhonto We Sizwe, the ANC military wing, and they suspected that I was one of MK's key organizers.

In Lusaka the Bishop soon learned that I had done administration in Lesotho and I was asked to become Diocesan Treasurer. No proper books had been kept for a number of years, but I was able to draw up a statement of accounts and budget for 1989, and I immediately found myself on Standing Committee and helping with Diocesan administration.

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the
As Dean of Lusaka had been asked to leave, I was asked by the Bishop to take his place. Fortunately another priest of long standing in the Diocese was preferred by the Cathedral Council, and I have now taken on work which I much enjoy, that is, Diocesan Training Chaplain. This involves training at all levels; older priests who were formerly catchists, lay leaders, youth, women and so on. The Anglican Church was founded in Zambia about 80 years ago. It has struck deep roots into the lives of the local people, but there has been little new thinking about liturgy and worship, stewardship and service to the community etc, so there is much work to be done.

I'm especially enjoying my visits to the Eastern Province, about four hours' drive from Lusaka where the Anglican Church first started in Zambia and spread out from St. Luke's Mission at Msoro into seven rural parishes, with large numbers of Anglicans. I visit there twice yearly with our Youth and Mothers' Union workers, and am able to see Lay Ministers and Church Councillors from most of the numerous daughter Churches. Fortunately the three Zambian Dioceses have agreed that, that area should have its own suffragan Bishop and one looks forward to steady development there in the years ahead.

In past months I have also spent time with long term patients in the surgical wards of the University Teaching Hospital, the main hospital for Lusaka and Zambia. There is also much work needed with AIDS patients; both AIDS and Malaria take countless lives each year.

Another part of my work which I enjoy is that of Chaplain to the ANC. Here in Lusaka, ^{and} the ANC Religious Department and Inter-faith Chaplaincy Director, Administrative Secretary and editor of the Religious Department magazines 'Phakamani.' Normally I am helping with general support, some councilling, funerals, and meeting visitors coming from South Africa. There would appear to be several thousand ANC cadres in Zambia, mostly in Lusaka, so there is much potential for chaplaincy work.

Twice yearly I travel with a R.C. priest working with ANC cadres in Harare, to visit SOMAFCO, the large ANC school and settlement at Mazimbu and Dakawa, in Tanzania. It is a long trip by car, but the comrades there much appreciate visitors from the south, and numbers of people there (as in Lusaka) are old friends from Lesotho and Botswana days.

It is now over a year since I left Molepolole. I returned briefly in May to say goodbye to St. Paul's congregation (who could not be informed about my coming for security reasons) and to pack my clothes and books etc. I was met by security personnel from the President's guard who didn't leave me from the time I stepped off the plane until I left three days later. I heard there was a R25,000 price on my head! The congregation at St. Paul's was delighted to see me, the more so because some thought I had been killed. (There had been messages to that effect sent from Mafeking in S.A. to the Archbishop and the Malepolole

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Department of Education). I managed to pack my things and arrange for my van (for six months under protective police custody) to be collected by Zambian friends.

The Botswana government and police, like the Church itself, have been entirely supportive. One great sadness is that St. Paul's has no one to take my place, as the Diocese has an acute shortage of priests. I was glad however to see the strong support being given by the laity, just like when St. Paul's was started by the Chief's wife in 1912 and there was no priest there for three years.

Presently my belongings are still in packing cases, and the house I hope to move into is not yet repaired. However, I hope that soon in the new year I shall be properly settled.

Zambians are very friendly people, and it is a privilege to be here. What are in effect IMF policies have brought fundamental economic changes, and life is very difficult for many people. Prices seem to increase by the week, and I am sure it is struggle for most people even to get the essentials wherewithal to live. Copper prices fluctuate, but farming potential is good, and the tall trees and quick growth of vegetation are in striking contrast to the dryness of Botswana. You will be aware from the news of the changes taking place in South Africa. Such changes do not affect the fundamentals of the apartheid system, and the government is clearly endeavouring to maintain white political control and economic privilege for as long as possible. Important developments are in the organization and mobilization of the majority of people through the Mass Democratic Movement. We are hopeful not simply of negotiations taking place, but for the overthrow and replacement of the minority white regime by a non-racial Democratic State. Certainly every ANC cadre, like all South Africans in exile throughout the world, are hopeful of returning home before many years have passed.

As I have moved north in a dramatic fashion from Lesotho to Botswana to Zambia, I can see my future work will be somewhere in the south again. Meanwhile I thank God for continued preservation (as the prayer of thanksgiving puts it) ^{and} the hope that inspires us at all times, and for good friends whose prayers, support have been invaluable in these critical and challenging times.

Thank you for your Christmas letter last year. I hope the Gossner Mission is progressing, and that you are able to strengthen Christian faith and witness in these extraordinary changes and developments taking place in your country and the other socialist countries of Eastern Europe. Even as I write, the news has come over the BBC World service of 'people's power' taking over from Stalinist dictatorship in Romania. Events in the past few months show what "people's power" is and what it can do. We often talk about it regarding South Africa, and may it become soon a reality there as well?

This setting will in Lusaka despite the
many problems of the economy, security, etc etc. as ~~at~~
I havent made contact with the Gossner Mission
with him, but hope to do so soon.

Please visit Brand, + other workers with you
in Berlin and beyond. I much enjoyed seeing you
last year, and look forward to seeing you again
in 1991.

With prayers + solidarity and thanks for your
on-going support for our struggle,
with every good wish,

John

Osborne Magister

Naluyanda Integrated Project
c/o Gossner Mission Solidarity Team
P.O Box 50162
C USAKA

10th December, 1989.

Dear Madam

How are you there in G.D.R? hoping you are fine myself here in Zambia I am just okay and my family too. How is your work going on? Did you receive the application of a visa which I fill in my particulars which I send to you? if so then I will be very much happy to hear it from you.

The work here is going on well, now it is rain season in Zambia all the people are getting ready to plant their field crops like maize and other crops but the rains hasn't yet started raining fully. The soils are still hard to plough.

Ourselfs we prepared already 5 hectares were we are going to plant in maize and the other 2 acres is not prepared or ploughed but we are going to prepare it also within this week. The garden is also doing well we have vegetables like tomato, green pepper, okra and rape. and we are hoping to grow more during the rain season. The training with the trainee is also going on well.

Wishing you a happy mary chistmas and a prosperous happy new year.

Much Greetings from my wife maggie

Yours

Osborne

NALUYANDA INTEGRATION PROJECT
c/o GOSSNER MISSION SOLIDARITY TEAM
P.O. BOX 50162

LUANDA.

24/9/89.

Dear Madam Schulte

first of all I would like to pass much greetings to you and to your working mates if you are all fine then I would be very much happy. I received your post card quite key about your heart feelings of our new born daughter. The name she's Emily it is the name which we gave her to replace the name of my mother who own mother who passed away in 1969. The same do son we gave him to replace the name of my father who passed away also in 1983.

The work here at Naluyanda with the new office bearers is going on well I think you receive some of the short reports from Mr Frank. The Only problems which we are facing here is everything has risen up 100% like fertilizers, seeds, maize meal, building materials etc. These really expensive.

Mr Gessner arrived well on 17th July 1989 and now he's okay we are staying together with my family at the project in the same house. we are all happy to stay together and speaks German not all words about 100 words.

It was really great day on 23rd September 1989 when the former trainee had their graduation

Ceremony here. The ceremony was really good. The people attended the ceremony ^{were} General Secretary C.C.Z and his development department Staffs, The representative of ~~the~~

Your embassy Ben masker, The HNC Farm member
names The Councillor, The headmen and all members
of the of the project. So we are starting with new
trainees On 25th September 1989.

Many Greetings from Robby and he is saying
he fit and fine greetings from wife Maggie and
from the graduated Trainees Ben, Etala, Mathew,
Paul, James, Christophes and Richard they all wishing
all the the members of Gossner mission here at Naluyanda
and there in Berlin G.D.R a hard work and good Corporation
with them. That could continue in Solidarity way. ENBE
next letter I write to you in English and German.
Yours Pro. Osborne Hamafata.

20.6.89

Mr.
Osborne Hamarjata
c/o Christian Council of Zambia
P.O.Box 30 315
Lusaka / ZAMBIA

Sch/W

Dear Mr. Hamarjata, dear friend Osborne,

Greetings from myself and my colleagues of Gossner-Mission GDR, greetings from Berthold Geserick und Rainer Menz. We all hope that you are fine, enjoying your work and life.

As we are concerned, we enjoy our European Summer. It's getting warmer, now, even though our temperatures are not as high as Zambian ones in November or December. Children are going to start their holidays, in July; students have to pass their exams before going into vacancies. I personally am in good health, always kept busied with my profession.

You might wonder when Mr. Geserick is going to come back to Zambia. The answer is: Most likely on July the 17th. We had booked already a flight for July the 2nd, but the doctor recommended to postpone his return for two more weeks. This is certainly sad, but you need a healthy and fit Mr. Robby.

Yesterday we had a good discussion with one of the agriculturists of that cooperative which Mr. Geserick belongs to. The subject of our discussion was: What would be the best place and the best time for Mr. Hamarjata's further training?

Our proposal following that discussion has been: Mr. Hamarjata should undergo a very practical training. The best place would be a private farm where they grow mainly vegetables and do some husbandry. The best time would be 3 months from April or May 1990 on.

In addition to the more practical training you will get also the opportunity to visit one of our large and highly technologized cooperatives.

In order to do any further step, we need your particularities. Please fill in the enclosed index card. Let us know all those details as soon as possible.

I hope you can agree to those plans and benefit from their implementation.

How is your family? How is your wife? Is the new baby already born?

All my best wishes to you and your family.

I look forward to meet you again at any time in Zambia or in the GDR.

Sincerely yours,

(Friederike Schulze)

NALUYANBA INTEGRATED PROJECT

31st May 1989

Dear Madam

Firstly I would like to say how are you? me here in Zambia and my family we are well and fine. The work at the field is going well we started harvesting Saya beans with the help of the women club very soon again we will start harvesting maize to the Settlers side one of them started already harvesting maize in his field anyway you will hear more from my report in one month time.

On behalf of the Zambian Staff of Naluyanda project I would like to thank or honour the work which Mr and Mrs Vesper did here and there their good cooperation with us during the 2 years which they have stayed with us here in Zambia and we are looking forward to see them again probably in future. The whole community is crying for them.

we the Zambian Staff of Naluyanda we are promising to do the same cooperation which we did to the Vesper to Mrs and Mr Frank and Rotty.

I wish you all the best in your work.

Yours Oborne Hamafata.

Z d. 1
Gossner Mission Solidarity Team

P.O. Box 50162

LUSAKA

2nd April, 1989

Dear Fräulein Schulze

First I would like to thank you for nice letters which you writes to me, I really like it. How is you there in G.B.R, hoping you are fine. Myself here in Zambia I am fine. My wife and Hamasata junior they are also getting fine. Hamasata junior became ^{two} years On Saturday 1st April, 1989.

I am very much sorry to Robby who has left the country for holidays while sick or ill. I am wishing him to have the best treatment in G.B.R that when the holidays will be over he will be okey and resume his work in Natuyanda.

Anyway the work is just going on well we really worked very hard with Robby to grow crops to our field at least we are expecting something from our harvest if the rains won't continue, because there is too much rains otherwise it will damage our crops.

The three settlers also did fine in the Maize production, that also they are expecting a harvest.

Please madam the other thing thing is can you arrange with Robby how I will visit your country because I am ready I am just waiting for the passport which will be out this month; because Mr Sinyoka said he's going to arrange with you. I want to be there in your country after harvesting in June. please I am looking forward to have a study visit.

Lastly I would like to express my views on hard working and well done job by the staffs of Gossner mission for implementing the settlement whereby people thought it won't happen and even visitors who visit the project from other areas are really impressed about it the way the

Settlers built their houses through the ^{good} advice of Mr Vesper and the way they planted the maize through the good advice of myself and Mr Gessinick. It is really a big progress to be honoured. The preschool is doing fine and the women's group. In the women's group there are two groups now. The old ones and the young ones. They all meet twice in a week in different days.

Mrs Vesper she is also helping the community in first aid to cases like Malaria, headache I would say. She is helping the people sick people who are attacked by minor diseases and also ~~driving~~ helping them to take them to the hospital because here in Zambia the rain season is the season whereby malaria is common.

Mrs and Mr Frank are also doing well and I am hoping that we are going to work with them very well for Mr Frank is a man of strategies in development.

Hear more from ~~Mr~~ Gessinick.

Greetings to your friends and the committee members of Naluyanda in G.B.R.

Yours
Pro. Osborne Hamafata -

Osborne

Hamajata, Lusaka Z.A.R.

Naluyanda Integrated Project

30/10/88

Dear Fredrick

Thank you very very much to have this opportunity to write you a letter which have to be reach you in time without delays. How are you there in G.D.L with me not so bad with family. The work is just going well although there problems which sometimes crack or stand our minds together with my partners. But we always manage to work together to clear some of the problems which can be solved easily in terms of developing Naluyanda.

Mr and Mrs Vesper, Gesnick and Paulina and I we ~~really~~ are working in Corporation. Mrs Vesper is doing well in assisting the women's group, Paulina is doing well in Pre-school, Mr Vesper Bethold and I we ^{are} really trying hard to work out about how the trainees are going to settle since on 5th November 1988 ^{are} going to graduate. So together with Gesnick and voilker we are going to try our level best. because I like their practical work and ^{the way} we plan together.

I was very much surprised to hear that Mr Mhango wrote a letter to you telling ^{you} about the destroyed or damaged parcels of second hand clothes that the Vespers are the ones which damaged the parcels this was a ^{wrong} ~~bad~~ information, because Mr Vesper is really a hard worker Mr Bethold, Mrs Vesper They ~~try~~ tried hard to clear all the parcels from the post office the parcels were right damaged from the post office because the workers do know how to handle parcels they just through them in any order. So the parcels gets damaged.

Etala, Paul and Mathew there are going to settle within the project field Ben Christopher, and Richard they will settle ~~with~~ within their families. for the preparation of the settlers the land was cleared

well they are going to grow their crops. Ourselves we are intending to grow Maize, soya beans, Sunflower and vegetables for the season 1988 to 1989. So far we have cleared 5 hectares of land in preparation of this rain season.

Lastly My Self I am busy arranging for my passport but ~~but~~ I am not really ~~clear~~ ^{you} clear I like to come to your country can ^{you} clear it up with Cephas please Madam. looking forward to hear from you.

Yours faithfully

Pro. Osborne Hamafata

M Z

Hamajata, Osborne

2.0.1.

NALUYANDA INTEGRATED PROJECT
LOSACIA, ZAMBIA
CENTRAL, AFRICA.

24th JULY 1988

Dear Frederick

Thank you very much for the Postcard which you sent to me showing the picture of Mountains and Snow; well I really liked it.

How are you in G.B.R? lets hope you are fine and okay. well here with my family we are just okay and Hamajata junior is also fine.

I am very much happy with the arrival of Mr gesenck to come and work with me in Agriculture is a good practical man and I promise we are going to work in hand - in hand with him.

Coming to the School leavers production for the rain season 1987 to 1988 they harvested 400 kg of Sunflower which was sold to ROP (oil refinery product) is a company which refine cooking oil in Zambia. Other production ~~production~~ is Tomato which we are canning and potatoes which we are using as food for trainees and the surplus is sold to the local people so that we can buy seeds again. You will hear more from my report. I just wanted to let you ^{know} what we harvested from our field as I promised you ~~to~~.

Wishing you all the best in your work and Warm Greetings from My family. Hear more from you

Yours Pro. OSBORNE HAMAJATA

Mrs Frederick

Rev. L. Mhango

Postscheck: Berlin 7199-58-4408 / Bank: Berliner Stadtkontor 6691-16-296

1.9-2 HkG 4 88 3

NALUYANDA A.M.E. CHURCH
REV. L. MHANGO
PASTOR in charge
P.O. BOX 32089
LUSAKA

Yours

Zambia
29/10/93

To

Rev. Fridah Shiezen

Dear Rev. Sirs:
Greetings in the Blessed name of our Lord
Jesus Christ. It is now long time that
you visited us in Malungu and into ~~our~~ ^{our} Project. I ~~leish~~ ^{leish} to inform you that since
Mea Glection take place here having
New Office Board things as Progessing
Clinic is finished up what left is only
Doctors to come and People are very
happy for New management and besides
Gazenick Rob. we all like him to be
here and Help this Project how is our
father Rev. Dunn for his leg sickness
we also always ~~After~~ ^{Pray} for him
to get Better.

Greetings to all Christian our friends
your Obedient Servant in the Lord.

Rev. L. MHANGO

NALUYANDA A.M.E. CHURCH
REV. L. MHANGO
PASTOR
P.O. BOX
LUSAKA

MAIL ROOM - A.M.E. CHURCH

RECEIVED

AMERICAN
MISSION

TO

Erledigt:

Eingegangen
- 8. Nov. 1993

NALUYANDA A. M. E. CHURCH
REV. L. MHANGO

PASTOR.....

P.O. BOX.....
LUSAKA

17-06-90.

DEAR REV. F. SCHUES,

On behalf of our church, we are greeting you in the name of our Lord Jesus Christ.

Since you left us here, well we don't know how you travelled and reached your place. If you reached well then the church here in Zambia are happy in our Lord.

Now here in Zambia as you left this place without the foundations of the Clinic people sat down and talked about the starting of the foundations. The foundations were started and people are keeping on building. The people here in Zambia are really happy for the job done by the Gossner Mission.

The place was blessed by different churches, A. M. E. Church, Anglican Church, - Baptist Church and S. A. Church.

Greetings from A. M. E. Church to you and your family and the Gossner Mission.

Yours ^{and} _{Sincerely} ~~of~~ ^{for} _{REV. L. MHANGO} _{NALUYANDA A. M. E. CHURCH} of Jesus Christ
amen.

PASTOR.....

P.O. BOX.....
LUSAKA

P. T. O.

We are very sorry for the incident which took place on Mrs Frank. The Congregation here are still praying to God so that she may overcome the illness and stay well.

NALUYANDA A.M.E. CHURCH

REV. L. MHANGO

PASTOR

P.O. BOX

LUSAKA

L. Mhango

Recd. 6.7.90

Mhango

Malayanaela Tungafrasil
Project

P.O. Box 32089

Kusabaa

Dear

23/11/1989

Rev. of Joindruck Schule

Thanks Very Much for your Post-
card. with 3 Pictures in Leibnitz has
given all Mhango's family with
happy all N.G.P. things are going
on well and Mr Robby Gegarick.

Meeting with the community out
well. and Rev like him so making
to work with us here.

And I am also glad that you are reenacting
well with Rev Maizie best regards
to all business mission people who
helps the N.G.P.

P.T.O.

Devilt All Goods that are set
here to Zambia for Development
best wishes from us all as
Nharpo's family

Say of Vesper - or his wife
to what the Management has
Postzel your letter

Yours in the Lord dear

Sander

& Remain

Rev L. G. M. Maff

1
NALUYANDA INTEGRATED PROJECT
CHIEF MUNGULE
KABWE RURAL
P.O. BOX 32089
LUSAKA

23/12/88

To
Rev.
G. D. R.

Dear Madam,

This serves to inform you that at a local meeting held on 15th Nov. 88 and 3rd Dec. 88 it was suggested by the Management Committee that Mr. and Vesper be removed from the Naluyanda Integrated Project for the following reasons

- ① Misunderstanding with the Management Committee
- ② Divided the Community people on his own
- ③ He wants to control the management Committee and the entire Community
- ④ He is holding illegal meetings and electing his own sub-committees.
- ⑤ Taking false reports to C.C.Z. on Mondays when he takes his reports
- ⑥ Refused the Project Vehicle to transport Sand for the Clinic
- ⑦ Refused the Project Vehicle to go and bring the clinic Inspectors

(2)

NALUYANDA INTEGRATED PROJECT
 CHIEF MUNGULE
 KABWE RURAL
 P.O. BOX 32089
 LUSAKA

23/12/88

⑧ Donated Goods from G.D.R. is being held controlled by Mr Vesper and his wife ^{and} he says because it comes from his country, yet it is to be sold and funds to reconstruct the clinic.

⑨ He withdrew funds ready to be banked without the management's knowledge with the Treasurer.

In the view of the above stated reasons we felt that the couple namely Mr. & Mrs Vesper be sent back to their country because the couple is not working at the Project in the interest of the local people and the Country as a whole. We would like to have Volunteers who are devoted to the promotion of the Project not their own interest. People say they will remain with Mr. Robby Geserick and people need good people like Robby Geserick who can understand people's problems.

Ch/man Rev P. Mhango
 Vice Ch/man. L. Katsile
 Secretary: K. Mhango
 Treasurer.

Member: W. mukela
 " +

Nason Mate

P. T. O.

⑩ Tenth reason

Mr. Vesper receives visitors, whites from where the Executive doesn't know and they are not introduced so that they sign in the Visitors book.

⑪ There's an air message which the Management Committee doesn't know if there's green light from the P.T.C. Limited if it is within the Project houses.

C. C General Secretary Ecz Husaka

Solidaritätsdienste
Südliches Afrika/Nalianda

3.5.88

Sch/W

Mr. Mhango

Lusaka

Dear brother Mhango,

enclosed I send to you my report following the stay in Zambia and at the Naluyanda integrated project.

I've been very happy to see the progress, even the problems prove that things are going on - step by step - in the Naluyanda region.

After Mr. Menz and myself have returned to the G.D.R., I was very busied, finding a lot of files and papers on my desk. I had to report at several occasions, to Gossner-Mission, Mr. Franke, in our administrating bodies, in church congregations and groups about Naluyanda. The project and - of course - you as the inspirator and chairman of the project are well known in our country and in our churches.

I hope very much that you, your family and all the people involved in the project are well. God bless you and the Naluyanda people!

With warm greetings!

Cordially yours!

(Friederike Schulze)

Mohango

6.0.1

(1)

Naluyanda Integrated -

Project, go Kapopo School

To
Rev. Friederike Schulze
Gossner Mission/ GDR
Bestline

Dear R. Friederike Schulze,
this is my first letter to write
to you since you came here for Se-
cond visit at this Project at Naluyanda,
and I am very happy to drop you a
few lines and at the same time thank you
very much that you did score some
of good plans at the Project.

And by now something that is going on
here Vespern and his wife moved to stay
at the project while a new man by the
name of Gessericke its hard to pronounced.
His German name they moved last week.

Rev F. Schulze on your observations and -
Remarks I have noted on items (3) you speak a
bout a diffuse Project structure and organi-
sation this thing I can not understand well
just things have been sometime said by Vesper
to the CCZ that there is no Committee si-
nce year was here at the beginning the
Community Committee were already
held Executive meetings plus after that
General meetings for the Community -
by saying that Vespern sometimes over-
does it in a Osborn they selves never when

(2)

we meet on discuss a gards before
all song not understand, but by now
leken you come and solve some Problem
as all things are well.

One other thing is that things that has been
sent to this project before a Madam told
me that all things has come about 200
bells but some of them are loss and
he has just left things will be corrected
by the New man Besserrick to bring them

at the project by next week and
I am sure when we have receive
them I will write to you that we
have received them now they are
still at Hobechill, May I know from
you what is proper work for mos vesper
at the project it self, I have understood

that Trickey Johnnium is coming with
his wife when will be that we
are well come him when comes.

I will say more when you Repay my
letter.

Best wishes to all GDR. Teams
and all the Churches that has donated to this
project difference Donations of goods we
Pray for them to have help life a help
us in Zambia may God ^{Jesus} blesse you all
in the name of our Lord Christ I remain
your ^{faithfully} Rev L. G. Mwape

P. T. O.

Chairman

Just the day when Gerzeliek Hobby

Praught Food from Trebesh hill vendors
one of fallowers they told the Executive Co
mmittee that things are coming is not 150
but 200 kells now things are coming to
Nalugando Intergrated Project in —

The Plastic bags opened lehene things sent
in Plastic bags or opened let me know
as soon as possible but they said
things have been damaged.

Rev L M Khaope

Project Chair man

Postscheck: Berlin 7199-58-4408 / Bank: Berliner Stadtkontor 6691-16-296

1 9 2 HkG 4 88 3

miss lillian banda
Pre-school Association
P.O. Box 50242
Lusaka.

16th -10- 93.

Liebe Friederike

we ght es dir? ich happe ght es gut. mit ich here in
a kit jirl. dated 4th -10-93 + was attacked with malaria, it came
very-very serious so that dated 7th -10-93 + went to see the doctor and th
ere + was given five injections. this time iam feeling a bit fine better
that I do eat a bit but no enough power to walk a long distant
I want going to school almost one week the very problem was the heart
pumping and dizz. the other thing I would like to say thanks a
lot for the nice lovely card you send thanks very much liebe.
about teaching at naluwanda I havent started yet, since I will finish
the Course this year 1993 in december. + went for the first practical
last month september 1993. and in November 1993 I will sit for final
Exams and final practicals lets hope lets see what will take
place the very day Exams. about my son hes doing well at school and
about Rolly even me I was very happy to see him really recovered
I even went to the airport together with daniel, maybin, mr hamajara
mr baleli our new chairman and his vice also mr frank to welc
ome him. liebe I have nothing to say. Just to add on that our new
chairman hes very good. pass my heliche Grube to your family, may
every moment of your day bring special happiness to you liebe
Friederike and wish you good prayers and my pen said stop and I
stop here Bye - Bye

yours faithfully lillian

and I informs you that the 24th-12-93 it will be my birthday lets
hope I face it.

miss Lillian Banda
Pre-School Association
P.O. Box 50242
Lusaka
26th. 5. 93

Liebe Friederike,

Wie geht es dir? mir geht es gut. Firstiy I would like to say sorry for not replying your letter in time, its because I had a funeral, my young brother passed away on 19th - 3 - 93 and I had no thought of writing you about meine Course I'm sure you real knows that I started. I am always busy with the cardboxes with equipment making and creative making. I have really learned something form this Course may god guide me so that I do well because this end of term I am going for practicals lets hope, Friederike. this second term the project didn't pay my fees I just used my private money which I sold Kapenta and even for some requirements for the Course I am using my money. I went to complain to one of the executive Mr Kalunga. he answered me, I should wait for some days the project will pay me back the money. its a surprise its now four months up to now they havent done anything. How about if I had no business of selling Kapenta was I going to go ahead with this Course? they are failing to buy me things for school. lets see if they will give me back the money if not I will let you know. will you bitte have meine heriche Gr^üß, every day guten morgen, guten tag, guten Abend and gute nacht. wish you good days and your all family Friederike I do remember you met the Katoffe nothing to say just busy with the cardboxes making. Please send your snap to me for rememberace

yours Lillian
Auf wiedersehen
thanks very much for your letter
you wrote.

Naluyanda Integrated Project
c/o Gossner Mission
P.O. Box 50162
Lusaka
6th October, 1992.

Dear Friederike,

It's really great indeed for me to have this chance of writing you this letter. How are you? I hope you are fine. Here I am fine. The family too is fine. Thank you for the letter which came last.

It gave me the impression that you have some or more information concerning my suspension from the Chairman. I will be really helpful to me if you tell me what you are informed, since up to now I don't have the true and real reasons why I am pushed out.

Up to now I don't really understand what they mean by "full time working", since you also mentioned this in your letters. What I know is that when one is employed he or she is assigned to do certain duties.

And she has to do her duties when she is ~~at~~ work.

These duties has to be done at the right time and place. You also mentioned about my course at PAIS ESA. I am sure that everything was clear to everyone before I to Kabwe. When I finished my course I did not start my work straight away, but I had to wait for the Executive to sit and we discussed everything which was supposed to be done. We even had a workshop for the women's club with the people from ILO and the women decided what they wanted to do. Why didn't problems start that time but start after Mr Franke have been chased? Something should be behind.

One worse point is that it was not the women and the Executive who decided that I should be suspended for failing to do my duties or for causing problems in the women club, but instead it was only the Chairman.

I really feel pity for the work of the women club most especially when I see that less than eight women attend the women club and they don't even have materials to work on. And all the Mistresses have stopped. But if nothing will be done to avoid this, I have to make my final decision as you know that there is no benefit I get but was doing my work voluntarily.

I can't explain everything now but I am sure the team which came from Europe will tell you more what they have seen and proved. I am ready to tell you more when I hear what you know.

Special greetings from my family.

Yours

Jenny.

Miss Lilian Banda.

2.d.A.

Gossner - Mission

Solidarity - Team

P.O. Box 50162

Lusaka.

4th August 1992.

Liebe Friederike,

wie geht es dir? ich hoffe dir geht es gut. Mir geht es gut. wie ist deutsche? danke sehr sehr viel für meine snaps du senden. ich zu informieren that i'm still a mistress at natuyanda project and the development at project i'm not so sure and clear. lets see and wait for the 3 months Coming may be mr hobby he knows better than me that he can tell you. firstly i would like to ask you that is my income come from Gossner? and did mr hamajata or mr phiri the chairman wrote you a letter saying about the increment of my income? is dam Coming here? i say this i have a Complaint to where my income come from. Because my income is still 2000 and here they have increased everything. let me explain too with expenses mealie-meal is now K 850.00 per 25kg. Food is more than 3000 and i have to pay for my house loan and how much can i remain with? out of 2000 everything is increased how about my income? and i don't eat enough of food since they increased everything its a pity how can i going to go ahead with my work? i complained to mr phiri and hamajata and mr phiri he told me that he wrote a letter to Gossner about the increment and he told me that dam is Coming. Friederike i know nothing please let me know everything because i don't know how i shall stay with the 2000. Secondly i would like to inform, about my teaching and how many children i have in class. i have 43 children who are registered. every day they come 37 to 39 sometime full class not every day. one day three parents came telling me that there's improvement of English and behaviour to their children without knowing that what i teach them. they go and tell their mothers and fathers E.g. open the door, give me shima, give me plate, go out side, kneel down, where do you live? what is your name? come here, don't make noise and general body signs E.g. eyes, leg, foot, teeth and so on and bush trees, roots, grass, stone, soil, sand and how to paint to play games and how to sing to be clean to wash their hands before eating and how to play not to sit on the table not to steal. since you went we never have a parents meeting i wanted to let the parents know what pre-school means and that is not

P.T.O.

a primary. as we are Crossing on 7th -8-92 as usual I used to write letters to parents to Come on Crossing day I will talk to them no problem. parents of children are saying they are happy of my teaching but I don't know to Executive people tell me something I can teach Pre-school children. May be I teach them not good things
Pre-school Kalunga
the chairman Mr Kip, dated 10th 7-92 he promised me that I will go to Course and that himself he's going to look for my place where this Course is taken place but up to now I'm not yet goen and I'm not sure if he went there because I don't see him. I will be happy if I am going to start my Course since people are very much Jealous I'm not sure lets see what is going on but they should know that a promise is a promise. So I'm still waiting for Mr Kalunga to Come and what he will say about my Course. I have nothing to to add any problem I will write to you wish you good days bye.

yours with herzliche Grüße from Kilian Banda

a 31.08. Redaktionelle Antwort:

Sei mit mir an ExCo Wenden, möglichst in Absprache →
die Elternkasse, sind auf den Salzen bezahlter
Mitarbeiter.

lks

5:08:90

Dear Friederike,

It's indeed my pleasure to have this opportunity to communicate with you once more. Firstly, may I seize this opportunity to convey my paternal greetings to you. It's my sincere hope that this letter will find you healthy and strong. Here in Zambia, we are fine apart from the political dilemma we are in. Referendum.... We don't know how our future shall be like.

I received the letter you sent through Mr. Franke and was pleased to ~~hear~~ hear that you were ~~pleas~~ impressed with the article I sent to you. I was also happy to hear that you intended to send the same to your counterparts in West German. Here is yet another article I promised you. I would very much appreciate if I get some feedback - advice, recommendations on my works. Some more articles are still coming.

Lastly, you convey my greetings to Mr. Bademire and all you colleagues, especially, the Namayanda desk. Bye -

You very truly,
Aaron.

MUNGULE AREA... WHY ARE YOU STILL BACKWARDS?...

By Aaron Phui

How would you feel when you are in a foreign place (away from your home) and then you hear people there talking condensendingly about the area you are coming from?... Would feel happy and proud about it? Or Would you feel sad and hurt?... Well let me narrate to you one episode which always strike my mind whenever I think about my stay in Mazabuka southern Zambia.

It was way back in 1980 when I went to Mazabuka for my secondary school course at St. Edmund's Secondary school. I was taken aback one day, during my early days there, when I heard one of my colleagues reproaching his friend saying:- "Now look here Peter, stop behaving as if you are coming from Mungule area. How, on heaven's sake, can you make such a blunder? Not even at Mungule can you find a person making so silly a mistake..."

This dear friend was more than too much for me to withstand. However, there was nothing else I could do apart from fuming with anger and disgust. Picking a quarrel with this comrade for his ungentle words against the area I come from was out of question because he was older and apparently stronger than I. Therefore, I was compelled to maintain a sullen silence. Well, this is precisely the impression that many people in Zambia have in regard to this area. Many people regard Mungule as a primitive and backward area.

From that day my poor mind became the battlefield for tormenting thoughts. A lot of "Whys" and "hows" became common guests of my inner self. I could not clearly understand why Mungule, my second home from Chipata, was unfairly treated like this by many people in Zambia. Many a night, I would toss about helplessly on my bed like a fish which has been cast on-shore in my effort to find a solution to this ^{this} quize but to no avail.

It was because of ^{this} that I mounted survey, ~~to~~ some months later, to find out ^{reasons} why so many people react so negatively about this area. A number of reasons were expressed by the people I interviewed. One of them told me that most of the people in Mungule area, more especially those that are nearer to the boundary between Lusaka Urban and Kabwe Rural districts, are not very keen with development especially on the agro- sector. Instead of concentrating on their fields during the rainy season, many of these comrades are always seen transporting firewood and charcoal to the compounds for sale.

"If you want to prove my statements," he said "You go to any ^{of the} compound streets in :- Chunga, Desai, Paradise, Lilanda, George and Matero Compounds. You will see convoy after convoy of ox-carts either coming to these compounds fully loaded with firewood and charcoal or going back home now loaded with bags of mealie meal and other essentials."

"Another peculiar thing about these people," another one said in reply, "is that they don't care what type of animal is to be yoked? It can either

be a cow, an Ox or a bull. It doesn't matter to them so long it is pulling the cart."

Many of these people there spend most of their working time on drinking sprees. Not a single morning in this area can pass without hearing sounds of drums calling customers for Imbote, Kanchina, Kachasu and many other brands of local beer. The common questions each morning are:- "Sa tula kunwita kuli sunu?" (meaning where shall we go for drinking today?) or "Nanga Katitila Kuti Lero?" (meaning where has the sound come from?) "At Mungule everyday is Sunday," observed yet another one.

After this survey, I understood why many people always spoke lowly about this area. Truly speaking Mungule area is very much underdeveloped. Despite its proximity to Lusaka, the area is far much behind in development. There is almost nothing fit enough to be called a road. Most of the roads in this area are almost, if not, impassable. In fact most of the roads are only fit for Ox-carts.

Chungu river, one of the major rivers found in this area, is always a life hazard to many people during the rainy season because it does not have sufficient bridges. Not less than five lives, each year, are lost because of this. During this season communication between this area and Lusaka - the nearest shopping centre, become extremely difficult as many people fail to cross this river when it is flooded. The only way many people cross this stream, though dangerous, is by using felled trees which fall across the river.

Sanitation is another factor that makes Mungule area unsatisfactory. Only very few people have an access to pit latrines. Many people use every nook and cranny whenever there was need for them to answer the call of nature. Water for domestic use is also another thing that makes Mungule badly reputed. Drinking water used by many people in this area is unsafe. Many people depend on impure water from streams due to lack of drinking wells. People use the same streams with their cattle, goats and other domestic animals.

~~Shop~~ Inadequate shopping facilities is yet another factor that makes Mungule backward. Apart from Zanga Zanga, Top Ten and few other groceries this area have no adequate shopping facilities. This causes a lot of hardships to the residents in this area whenever they needed essential commodities. One have to travel all the way to Lusaka for an item even as simple as a box of matches.

If this is the image that Mungule area is painting to many people in Zambia, what are we, the natives, doing about it? Are we doing anything to uplift the standards of our beloved area? Or are we just sitting back without doing anything? Are we only waiting for God's miracle to be ~~performed~~ performed in order to bring Mungule to acceptable standards? For how long are we going to allow this situation to prevail? We have all the resources at our disposal, why should we allow such a situation to go on?

The morning star of hope has now risen and Mungule is now on the right axis of development. Mungule area has now seen rays of the rising sun. A number of developmental projects have been established in this area. Naluyanda Integrated Project is one of these mushrooming projects.

A challenge to all of us living in this area is to co-operate among ourselves and work extremely hard in order to uplift the standard of living in our beloved area. We have all the potential. We have almost all the resources, why should we continue with the ridiculous reputation?... With the brotherly hands of charity extended to us by our comrades from both home and abroad (here, I have in mind Christian Council of Zambia and Gassner Mission, etc) are we going to let this golden opportunity go begging?...

With the fatherly guidance of our Almighty Heavenly Father we strongly hope to achieve our goal. We strongly believe that with the spirit of love, mutual understanding and unity, Mungule area will be a totally different area from what many people take it to be. With unity and hardwork, we shall make Mungule area, Naluyanda in particular, a better place to live in. "United we stand, divided we fall". May our living God be with us and direct us in whatever we do.

17-06-90

Dear Fiderike,

It's nice to have this brief opportunity of writing you. First of all may I start by conveying my warm and tender greetings from Zambia. I hope and presume that you and the entire Gossner team are in excellent health. We, too, are fine and healthy.

Fiderike, your letter was received and all its contents were well noted. Thank you very much for the letter and your kind pieces of advice and encouragement. Work here at the Project is going on well, but not as expected because of the fateful incidence of 9th April. From that onwards we have been busy seeking measures of maintain security at the project. I think more details here you will be briefed by Mr Franke.

On the question of the Articles and short stories I promised to be sending these, I have sent along with Franke. Infact, I intended to send two articles but, I couldn't because the second one is not fully completed. The one I have sent is a feature article explaining about our new 'WORK-GROUP' system. I don't know whether it will be of your descretion. Please, I need your compliments on it and advices were possible. Some more articles will if need arises. The one that has remained is about the reasons why Mungule is still underdeveloped compared to other places in Zambia. It will come your way shortly.

Last, but not the least, convey my paternal greetings to Mr Balkmarie and all the Naluyanda desk members. Till I hear more from you its bye.

Your fellow comrade in development
Aaron Phiri

09-20-11

Friederike

Vol. -
Project

Gossner Mission Solidarity Trust
c/o GCZ,
P.O. Box 30345,
Lusaka "Zambia"
27th April, 1990.

Dear Friedrick,

I am very happy to have this moment in time of writing a short letter to you. How and are overseas hope you are cool. With us here we are just quiet alright. Please this is only a short letter of remembering you overthere and you to send something for me which can let me not to forget you. Wherever you maybe I know we are going to be together next year I think. Then that will make days. When think about your journey you it was a was a lovely Monday and very nice for you and Mr. Hans.

I am still remember about Mrs Frank who was shoot by the robber, please I was very sorry about that. How is she by these day? Hope she is now okay. Finally please remember me wherever you may be.

Yours faithfully
MAYBIN DUNCAN.

NALUYANDA INTEGRATED PROJECT,
Post Box 50162,
LUSAKA.
24TH APRIL. 1990.

DEAR FREDRICK,

FIRSLY AND FOR MOST, I WOULD LIKE TO PASS A TENDER OF GREETINGS TO YOU AND THE ENTIRE FARMILY. HOPE NOT SO BAD, WITH ME HERE ONLY A BITE. TO GO FARTHER WITH MORE SPEECHES, I WOULD LIKE TO KNOW HOW YOUR JOURNEY WAS TO YOUR COUNTRY, HOPE IT WAS FINE. DUE TO BAD OCCASION WHICH FLOATED HERE, IT WAS ABOUT A ~~WEEK~~ WEEK AFTER YOU LEFT US, THERE COME SOME THIEVES AND HAVE THE DOOR ~~PADE~~ PADROCKS DAMAGED AND STEAL SOME OF THE PROJECT'S PROPERTS AND LETER WENT. THIS CASE WAS REPORTED IMMEDIATELY TO THE POLICE STATION, BUT THERE WAS NO EVIDENCE TO BE FOUND. THEN AFTER TWO ~~DAY~~ DAYS AFTER, MR AND MRS FRANK WAS ON A TRIP TO LIVINGSTONE FOR FOUR DAYS. SO THEY ASKED FOUR AMONG THE TRAINIES AND I WAS ONE OF THOSE TO MAKE A SECURE WITH MR ~~HAM~~ HAMAJATA. LATER BAD SUNDAY COME, MR FRANK AND HIS WIFE ARRIVED FROM WERE THEY WENT BY THE TIME 18 HOURS, WHILE WE WERE AWAY FOR FOOTBALL. WE REACHED THE PLACE 30 MINUTES AFTER MR FRANK'S ARRIVAL. THEREFORE WE ALL HAD OUR SUPPER AND LATER HAVE A FEW DISCUSSIONS ABOUT THE SECURITY WHICH WE OFFERED. A FEW MINUTES AFTER DISCUSSIONS, WE ALL WENT TO BED. ABOUT HALF PAST 23 HOURS A BIG TROUBLE BEGANS, THE THIEVES WERE AROUND AGAIN WITH THERE GUNS, THEY STARTED SHOOTING THE HOUSES AND ~~SHOUT~~ SHOUTING - WAKE UP - WAKE UP ALL OF YOU - WAKE UP, WE WANT SOME MONEY AND CAR KEYS. AS THEY WERE SHOOTING ALL PARTS OF THE BUILDINGS, IT MADE US ~~WORRY~~ ~~WORRIED~~ AND BECAME AFRAID. AFTER A FEW MINUTES, WE ~~HEARD~~ ~~HEARD~~ SOME VILLAGERS SHOUTING UPON THE THIEVES. THEN THE

D. T. O

THIEVES WENT AWAY, ~~THE~~ THUS WHEN WE HAVE A CHANCE
TO COME OUT FROM THE BUILDINGS. WE WHERE AMAZED TO
SEE THAT, MRS FRANK WAS BEING SHOT TO HER ~~THE~~ HAND,
IAM VERY SORRY ABOUT HER, AND I DONT KNOW HOW SHE
IS ~~NOW-DAYS~~ ^{NOW-DAYS}. ~~WE~~ WE WILL BE ALL GRATEFULL IF AT ALL
MRS FRANK WILL GET FINE. FORTUNATELY. YOU WILL HAVE TO
HEAR ALL THE STORY FROM MR HAMAJATA. THEN
FINALLY, I WILL BE MORE THANKFULL IF YOU WILL AT
ALL ASSIST ME WITH A RISWATCH.

YOURS FAITHFULLY
BANDA RAPHAEL

Kapopo Primary School,
P.O. Box 32089,
LUSAKA.

30th April, 1990.

My dear Macdonald,

I will be very happy if my letter finds you well. I'm also alright though by the time god came into not around due to unseen circumstances. But this time I'm always yours and you are always mine.

My adaman I'm sure you are aware of that some past ~~three months~~ ^{weeks} we had a disaster on our project, there were some ~~thiefs~~ who came in place of stealing some property for the project. Never the less they got nothing instead they shot Mr Frankies arm and off they went. we pray that we now have her back to our country Zambia. Before I close to my letter I would like to ask whether Mr Robbie is still sick please you can tell me by writing a letter using the above address.

God bless you all the time,

Yours faithfully,

ELVIS KABUMBWE.

(Trainee.)

Mrs. Fredrick shoes
G. P. R.

Kapopo Primary School,
P.O. Box 32689,
Lusaka.
30th April, 1990.

Dear Madam,

How are you by this moment over GDR lines? Back to me not so bad. I am very happy to have this opportunity of writing this letter to you.

We were very sorry of our madam Mrs Frank who attacked by the thief Thieves when she wanted to start the project. How is she nowadays, since she went to Germany no report was brought to inform us about her feeling and health of today.

I was happy to hear that the madam is still alive we she was in hospital U.T.H. in Lusaka. We pray for her day and night, so that she can recover the soul.

I expect something good from when coming to Zambia as an a trainee

Last time you sniped as can't please know kindly send me one as to remember you in future. Thank you for the visit you had done to reach the project.

When are you going to come next time. Before I close my letter I would rather to ask whether my Mr Robie is there or not? is he sick? greeting to the following people, Mrs Frank, Mr Robie, Mr Mai and Mr Price not forgetting you as well.

Yours Sincerely

MPHANDE GONDWE.
(trainee)

TO MRS FRIDREC SHOES

OF DDR

BERLIN

Miss Lilian Banda
GOSSNER SOLIDARITY TEAM
P.O. Box
8th 16/90

Dearest phridah,

How are you getting with your work over there? hope its just okay with me here in Mrs Francis house I'm just being busy with the house work and selling some sorts of things like sugar, cooking oil and others. pro frank told me that you work together with him, pro rainer he don't like trapenta if I cook trapenta he will not eat shima. write to him here so that he must get used eating shima with trapenta pro hobby he real like eating shima with trapenta. you know phridah I have known much about your german food meal Mr frank he has taught me. So pro frank is with you there, I will ask pro rainer and pro hobby to teach me one meal form german. do you eat shima in your country german? I guess you don't eat, and am sure there there's no cooking oil pro rainer told me. Am sure pro ^{Frank} he has already explain to you about me by a name of hilica. that time you ^{came} here when you where going to copperbelt you even asked me and I answered that pro frank he will send me to course of ministry of health. since what happened to Mrs frank it's me who is keeping the house I mean doing the house work and cooking for pro ^{Frank}. phridah please shyness it doesn't help there in german wool ^{you} Cotton for kneeting is much better than here. please will buy one big wool cotton for ^{in white} kneeting (white or yellow or pink) any provided its a wool cotton for kneeting please give it to pro frank when coming here I want to kneet my Jessy. I real want a remembrance from you phridah send me any or you give it to pro frank to come and give me here. I will be very grateful to see any from you. nothing to say 60x60 greetings to you phridah By E

By E

See you

When you
Come
again

yours faithfully Lilian Banda

Mr. 9.1.90

Reply is needed pro FRANK COME'S

17/6/40
NALUYANDA, I., PROJECT.

17th June, 1940.

Dear Friedrich,

I am very happy to have the other chance of writing you the other letter. How is you this moment, hope not go bad with me nothing ~~but~~ of wrong only of enjoying my training no matter we have ~~lived~~ on one option. Any way this time nothing terrible to our Project and we are very happy about that. How is our friend Mrs Frank, hope a bite and we are ~~present~~ Presenting to God for her coming better. nothing more Greetings to all you family and to all your friends.

—Yours faithfully,

Raphael Banerji

To

Mrs. Frederick Shows

To SEE EACH OTHER WILL BE LETTERS, DONT WORRY FRIDAH AM ON

2 d.M.

Br. 7/1/61 - 7 K.T.P. - L.A.W.

MISS LILIAN BANDA,
GROSSNER SOLIDARITY,
P.O. Box 50162,
LUSAKA.
681410.

Dearest Miss Fridah.

How is you together with the family, hope you are all ok. Coming to me I'm very fine. think you for example of Europe women which you give me and thank you for the german meat you are willing to prepare to me. Coming to I'm still doing the house work for Mr. Frank. Fridah please send me a remembrance please buy me UMAN-HAIR in Black colour or in Brownish here in Zambia. Uman hair is very expensive, give it to Osborn when Coming here he will come and hand it to me. Please please Fridah help me with anything you like to send me provided it will be a remembrance. Me to you nothing to add only to say I'm glad Mrs. Frank can do her work with us and I'm very willing to see her. greetings with warm and tender kiss to T. O. P.

Yours F.
OH,

yours faithfully Julian Banda. OH I have forgotten, Sorry

when are you going to come here?

We were used to stay with Mr. Rainer now his back in your office and he has known
how to speak English better than the past arrived. ^{He} will tell you how we enjoyed
on July 19th we had a small party for him. so Mr. frank he will be very lonely in his
house he was used to sleep two in together.

Naluyanda Integrated Project

17th June 1990.

Dear Friederike,

Thank you very much for your visit to Zambia especially to Naluyanda Integrated Project with Mr Bauckmeier. We enjoyed your company and wished that you stayed for ever in Zambia particularly at the Project. Please continue having such Ecumenical visits as we also like to start such visits for they are important for educating one and another.

Sorry for the accident which happened at the project a few days after your departure in which Mrs Franke was shot at the chest. I don't know what is becoming nowadays with the people here in Zambia. They do not appreciate the development which is being done on in the area and therefore want to destroy a thing which is already at the hand reach. As for such, a few steps to protection have been done and we are still looking for a complete defiance from attacks.

I thank also our friends, Franke and Robby for the assurance they have given us that they are not afraid and they have to continue their duties at the Project. We promise you that we shall be with them in all ways they might meet.

Greeting to you and Mr Bauckmeier.

My wife Frezar sends special greetings to you.

Daniel Banda.

ExCo - Protokolle

Postscheck: Berlin 7199-58-4408 / Bank: Berliner Stadtkontor 6691-16-296

1 9 2 HkG 4 88 3

General - meeting

12

64

headmen
members

We have called this meeting so that people could come and see what progress is taking place. The first General - meeting was disrupted by some few individuals who were behind the ~~white~~ whites (German staffs) But however we tried all our means so that the meeting can take place. And however we proposed 29-08-92 Saturday as a day of General meeting. The people have been crying for the clinic for quite a long-time and now we are doing it by building our clinic. We did not break our relationship with the Gossner Mission but to continue our work together. Our co-operation will continue with the Gossner mission. Mr Balen = Let us work hard so that we finish our clinic in time. We ask the headmen to join us in working. All what is done here around Mungule the chief ought ^{to} know or be briefed about all the activities taking place in his ~~area~~ area.

The chief said I am not trying to block the work of Naluganda but to go a head with the work of building of the clinic and other activities that are taking place here at the project. Recognised letter from the chief.

Sindya CCZ thanked all the members who attended the meeting that's the headmen, chief We the CCZ and gessner mission are one people. ~~We~~ We are happy when we see the working going on okay.

Bettin people who are sending money ~~the~~ would like to know how the money is being spent. Executive and headmen should work together. The executive should invite the headmen

→ Headmen committee meeting is possible. The executive should report to the headmen every after meeting.

Chief Mungoma greeted the members and the headmen who were present. Chief thanked or asked the people of Naluyanda to work hand in hand. Chairman called this meeting because he wanted ^{the} people to come and see for themselves what is being done here at the project. The community did ~~not~~ like Mr Franke, but just because of Mr Franke's delaying tactics the executive and the ~~comm~~ community had to act on this issue. Before the present executive is gone we shall make sure that the clinic is completed. Communication is also important between ourselves. Communication between chief, headmen, executive, community is vital.

Relationship between Gessner, CCZ and Naluyanda is still very strong. We have Mr Geserick whom we are working with to gather. Mr Mungoma building of such a clinic is a strong job to do. By saying so you have all succeeded.

(3)

Mr Mungoma = I am real happy about the work being done here at the project. And I am sure that the co-operation is very strong indeed.

Mr Mungoma = ~~Keep~~ on calling the health inspectors from Kabwe every time. How to tour the clinic premises

Start-time 13 hrs. It was 9th angester

End of meeting 14.30 hrs

By Skapola

29-08-92

Auf die Anfrage, wann ein richtiges General-meeting stattfinden wird, schafft es zu Antwort, daß dies bereits schon das zweite meeting in diesem Jahr war. Und am Boden wurde die Police keine weitere Genehmigung erteilen. Verbot ist wieder ab Februar-
Ober 1993.

Wie sieht man sich an die Constitution fügt
blatt abzuwarten. Bei jeder passenden Gelegenheit
verweise ich darauf.

EXECUTIVE MEETING

07-08-92

Members present

1	Chairman Mr Phiri	Absent
2	Mr Kapoba	Mr Mapili
3	Hamajata	
4	Malamba	
5	Mulambe	
6	A Banda	
7	Gieserick G.M.	
8	Sinoya CCZ	
9	Mr Mweemba	
10	Mr Mabika	
11	Mr Kalunga	
12	Mr Baleni	

Mr chairman thanked all members who attended the meeting.

Reports reaching the Secretary-General at the CCZ are that the clinic people are paying too much to the people who are building the clinic. They feel this is not so.

Mabika = We call the chosen people together with the clinic sub-committee so that they discuss to get together with the concerned brick layers and helpers.

After discussing the issue to get together then they come to the conclusion.

Sinoya = The whole issue the CCZ ~~not~~ would like to know is about helpers and experts. If you continue to hire people to do the work then the community won't participate knowing that there are some people doing their work.

Mabika = The project used etc to get its income from the second hand clothes.

Mabika = There are 494 members at the project but only 30 to 40 members come for work.

Phiri = people were just interested in second hand clothes, and some people even now don't come for work because second hand clothes are now gone.

The general meeting is planned for August.

Some people say the chairman is too strong to people, but yet this is not so.

Mr. Phiri = The issue of having a co-ordinator at the project is no longer required and even the Gossner Mission in Berlin wrote us a letter saying they won't send some one like a co-ordinator.

But the community ~~need~~ and the executive only need some one like a Technical Advisor.

A Co-ordinator is not suppose to ~~handle~~ handle some financial matters, he is only there to see or control the project activities, not financial matters.

Phiri = This Ex-comm is just here to satisfy the demand of the community. And the ex-committee is not here for good, but to see that the clinic is completed, after that then ~~Ex-comm~~ another ex-committee can come in to carry forward the activities.

Swanya = Treasurer and the committee should sit together and discuss on how the money will be used.

Phiri = It's up to the committee whether to have a local co-ordinator, or foreign

Geserick = I am happy that you don't refuse to have a co-ordinator, but in Berlin it is clear that they will not send a co-ordinator

Sinoya = A co-ordinator should not just sit in the office, he is a field man, he must go out and see the activities which are taking place at project.

Geserick = I am happy that the general meeting is planned for August, and this is the time when we should tell the people every thing.

Suspension of Jane Kalyata

Jane was suspended because she refused to comply with the conditions of the project

Jane was asked by the chairman to come every day so that she could organise women's activities, but she said she can't walk every day, then the chairman offered her a bicycle to use, but she said she doesn't know how to ride a bicycle, then the chairman again told her to come here every day, but she answered that the money is too little for her to be coming here every. So she entirely refused to come here every day.

Sinoya = Waiting forward for the meeting in August.

Executive committee - has today requested Jane to come for work every day according to the project conditions.

Ein Brief von Jane Kalyata zum 11.8. an den Goss.-Chairman
brachte keinth. Licht in diese dunkle Goodrichte!

Staff allowances

Mr Phiri = Staff allowances are too low for the staffs to keep them going.

Mabika = Let us write a letter to Berlin telling them about staff allowances.

Women's Club

Mr Phiri = Chairlady was working okay in the past, but when Geserick was about to come from holiday she started coming to the women's club. But when she was asked on why she was not coming, she replied that she was busy at home. Okay the chairman told her to go and finish her work at home and then report herself on 17th 08-92, after finishing her work at home.

Training

Chairman Mr Phiri = There is a problem in the training committee.

Trainees are complaining nearly every day to the chairman. They complain that the former trainees were taken for the show last year by being given money by the project. They went on to complain that why were they not given or taken to the show being the new trainees this year.

Mr Mweemba = The trainees were suppose to plan for the show in advance, not going to complain to the chairman, this was wrong.

Hanajata = We have to fulfil the promise of the trainees. They are coming or meeting today to make final touches to there promise.

Geserick = He would like to know where the maize is gone. We were expecting 30 bags of maize from our harvesting.

Mr Phiri = Let us have good relationship with the Gossner staffs, and local staffs.

Transport will be available on Tuesdays, Thursdays that's two times per week.

Phiri = Finance committee that controls financial matters should meet on Saturday 15-08-92

Treasurer to ~~compile~~ compile all the receipts

Geserich = I am happy that you have told your friends that let's work together this is good to me.

Any OTHER BUSSINESS

Baleni = Digging of pit latrines or toilets will be done by men

Women to go for sand every Wednesday or clean the surrounding where the third house will be.

The bridge committee is requesting for some people to be going for work at the bridge but it is not necessary for the project to send people on Wednesdays, may be on different days can do.

Members

Ploughing K4,000

Discing K3,000

NON-members

Ploughing = K6,000

Discing = K5,000

End of our meeting (Time 14.28h)

\$ 2000

Meine Meinung zu den gesammelten
Protokollen.

Zum Protokoll vom 30.7. 1992:

Die Zusammenkunft war von mir gefordert, da die Zusammenarbeit nicht funktionierte. Am 16.7. meldete ich mich vom Motorrad zurück und bat um einen freien Tag zum säubern des Körpers. Ich besuchte den Obermann im Büro mit einem kleinen Geschenk. Am 17.7. gab ich einen kurzen Report und handigte die Post an. Hoffte nun auf gemeinsame Absprachen für anstehende Arbeiten. Wurde aber ganz offensichtlich abgeklammert. Ullm. wollte sich noch nicht mit dem Transportangebot 2x pro Woche abfinden. Provokatorisch fuhr der Traktor jeden Tag zur Stadt. Im Projekt gab es zwar jemals zu mir für mich, aber keine regelmäßigen Absprachen. Ich erinnerte an unsere Absprache im letzten Transport. Ullm. wurde klar gemacht, daß das Auto täglich benötigt wird. Ullm. wollte erreichen, daß das Rad ohne Fahrt zu jeder Zeit zur Verfügung steht. Die interessantesten Argumente wurden vorgetragen. Ich verwies auf unsere Absprache im Berlin und auf die schriftliche Erklärung. Kein Entgegenkommen weist heute im Johannisthal 4 Fahrten pro Woche für Projekt im Fahrtenbuch an.

Meine Randbemerkungen sollen zeigen, daß ich die Protokolle nicht voll akzeptiere. Sie geben kein klares Bild wieder, sind sogar stellenweise total verzerrt. Leider muß ich doch vieler stillschweigend hinnehmen, um nicht als Gegenspieler angesehen zu werden.

Meeting Time 14-19 hrs

- 1 Mr. Sescrick,
- 2 Chairman
- 3 Kapeba
- 4 Hamajata
- 5 Nebabnbe

Chairman welcomed all members who were present at the meeting. He went on to say or advise the staffs to work hand in hand.

He told Mr. Sescrick to work freely and feel free.

We should not listen too much to all Siders, because they bring confusion among our selves.

Mr. Sescrick was surprised because since he came back ^{from} Germany he has never met the Chairman. He is not here to trouble the people, ^{but} he is here to help the people. Mr. Sescrick told the chairman that he was wrong to push the people who were so close to the whites that's the Germans. Sescrick says he is willing to render transport any time transport is required.

Mr. Chairman as from now we must have good relationship. Those people removed have been doing bad things with the aim of dividing the people and discourage the members. Chairlady has not been coming for women's activities for one month, being a leader this is not good

(2)

Let us be carefull with people who come from outside and talk bad about others

Transport

Two days per week is not enough programme should ~~be~~ be changed, because ^{at} this point of the time we need transport any time.

G.M - If the project need a car they have to sell the tractor. No point of selling a tractor. We don't see any sense by selling a tractor. The tractor is here to help the community. Mr. Sesenick is proposing that Monday and Thursday is okay. Chairman two days is not enough there are some emergency matters in which transport is required any time. Sesenick says Hamapila can only drive the car when I am sick but when I am not sick he can't drive. But otherwise, he's going to drive the car most of the time, alone for himself.

Sesenick let us co-operate

Trust one another.

End of meeting time 15-56

\$1000/-

2 d. A.
Berthe
July 1991

NALUYANDA INTEGRATED PROJECT

STATUS REPORT - JANUARY - DECEMBER 1991

INTRODUCTION

A period of time has the same duration for everyone. But people analytic thought, activities and achievements within any given period of time are not the same. In 1991, Naluyanda Integrated Project witnessed remarkable progress in its lead to development in the area.

- Registration exercise for the new members continued the whole year round making the total number of 493 from 401 registered in 1990.
- General elections of the project leadership were held in June which saw the six office bearers to power.
- Two workshops were conducted for the subcommittees to identify their goals in development.
- Work to make the playpark ground in level continued and swingers were firmly fixed with concrete.
- The tuckshop of the project was extended to a stall and a trading licence was accured. The extention was in terms of the goods and the same building is still in use.
- The tractor ploughed 75 acres for 60 different families.
- A well established working week system was felt complicated and Wednesday was chosen every week for labour on its place and the average number of 40 to 50 members attended work every Wednesday.
- A road leading from Zanga-Zanga was grated and maintained with some out lets. Furthermore, stones were put on the swampy area.
- A second graduation of eleven trainees was witnessed and they were settled within the project area. Ten were settled with their families while one was employed by the project.
- The grinding mill (a donation from Dutch congregations) was installed and chief Mungule of the area was the guest of honour when opening.

Progress ACTIVITIES OF SUR-COMMITTEES

a) CLINIC COMMITTEE

Following the two years plan drawn during the workshop to put the first and second priorities type of work to be done at the project of which the clinic, medical staff houses and a water well belong to both the first and second year plan, the committee concentrated on organising the members every Wednesday.

Sand for both building and block mouldering continued to be dug and ferried from Kabakombo stream and Kapopo village. 3000 eight-inches and 1000 six-inches blocks were moulded for the clinic building.

Two medical staff houses were completed and the foundation for the clinic was dug and the concrete was put down.

b) PRE-SCHOOL COMMITTEE

Being usual annually to send some children from our pre-school to attend grade one classes at nearby schools, the committee sent upon recommendations 17 children to KAPOPO and TUBALANGE Primary Schools.

Fees paid by pre-school children were hiked from K 5.00 to K 20.00 per month in order to reach the daily demands of the pre-school activities.

c) WOMEN COMMITTEE

After one of the women was trained at PAID-ESA and then employed by the project as an organiser for the women, has together with the committee made much effort to educate and inform the club members the importance of being self-reliance on their work than depending on the donors by venturing into small scale fundraising activities.

d) TRAINING COMMITTEE

The section made a tremendous achievements in their agricultural products out put for the season 1990/91.

150 bags of maize and 450 kg soyabean and during the whole year vegetables.

A new intake of boys and girls were enrolled and their course has been reduced from two years to one year.

A boarding school was introduced to the boys from Monday to Friday while the girls still come from their villages.

For 1991/92 season, the section has planted the following crops 7 acres Maize and 3 acres soyabean, greenpeper, okra and rape.

CONSTRAINTS

a) The general constraints faced in all the committees is lack of coordination, dedication and unproper understanding of what their duties are as members of such a committee.

b) CLINIC COMMITTEE

Water situation at the clinic site proved a problem as a water well which was dug collapsed during the rain season due to the absence of concrete rings.

Plans to re-dig, maintain and fitting rings around are underway as a ring mould will be borrowed from Sinazeze-Gossner-Mission.

c) PRE-SCHOOL

The education of the childrens in love for the future is a great importance in establishing a human development mode of life in the area. To attain such higher goals and struggles, the leadership must not rest content with the present state of affaire of having an untrained teacher. A pre-school teacher or mistress must be best qualified and able to teach the children. Later, the children achievements need not be measured only by the large number of attendance in class.

ECUMENICAL EXCHANGE

The Gwembe self-help development project leadership together with the Gossner Mission staffs had ecumenical exchange with Naluyanda Integrated Project leadership. The main idea was to share among themselves development ideas. Those visits took place to both sides.

FUTURE PLANS

Following the two years plan, the clinic, water well programme, a third medical staff house and a homecraft centre are the project

main task for the following year 1992. Plans to have workshops to alleviate such constants are in future planned.

CONCLUSION

The executive committee on behalf of the community would like to thank the Christian Council of Zambia and the Gossner Mission Germany for their dedication, involvement and commitment towards the development of our area. Thanks also goes to the donors, Breath for the World, HEKS, Gossner Mission and the Dutch congregation all the effort made in making our financial and material proposals met.

Thank you and Gods blessing.

Daniel Banda
- Secretary -

February 1992

Tx.-Co
M 1 P

Executive meeting
saturday 02.11.91

present

1. Mr. Phiri, chairman	13. Mr. Hamayata
2. Mr. Kapoba, secretary	14. Mr. Franke
3. Mr. Mubambe, treasurer	15. Mr. Geserick
4. Mrs Chezakazi, vicetreasurer	16. Mrs Franke
5. Mr. Kahale, vicechairman	17. Mr. Nkoma
6. Mr. Baleni	
7. Mr. Malamba	
8. Mr. Banda	
9. Mr. Mapili	
10. Mr. Kalunga	
11. Mr. Mabika	
12. Mr. Chipuma	

absent

Mrs. Mwale (excuse)
Mr. Mwemba

We open our meeting with a prayer from Mr. Malamba, time 9.10 hrs. The chairman welcomed all the members who were present. He further went on to say Mr. Franke to give a Financial report, that's Funds from the donors and again there is no proper report about the Funds donated

28.11.86 HEKS donated	40.000	Swiss Frances
24.12.86 H E K S " , for the car,	12.000	US Dollars
22.10.87 HEKS "	3.000	US Dollars
24.07.88 Bread for the world	518.980	Kwacha
" " " "	210.240	Kwacha
17.05.89 Bread f.t.w. projekt devel.	167.060	Kwacha
02.01.90 " " " "	59.724.40	"
11.09.90 " " " "	768.963	"
10.10.91 " " "	18.485.70	DM
10.10.91 " " "	51.190.50	DM = 3 million Kwacha

Total contribution 4.724.967.00 Kwacha
" " 15.000.00 US Dollars
" " 40.000.00 Swiss Frances

Gossner Mission Staffs

All employers should be controlled by the executive committee. Apart from the (Gossner Staffs) all local employees should be controlled by the executive.

A car was sold yet its for the project. Why was it sold without the knowledge of the executive?

Grinding Mill was donated to the womens activitees. It was not donated on a loan basis but on a free donations basis.

Of course there are different activities taking place at the project.

Building of houses

The executive should be in total control of anything that takes place at the project.

Mr. Franke

The Finance committee is not working properly, why? The question goes to who. Coordinator and the Sub-committee should sit down together. The Balance from donors is K 6.000.00. Otherwise the whole funds donated by donors is exhausted.

K 185.000 from the sale of the car is still there.

Project account is at present K 105.000. The project treasurer should take charge of every thing purchased.

The tuck-shop not to be run by one person, choose a proper person to buy things for the grocery, not the coordinator but somebody else.

The task force to meet on Thursday, 7th. 14.00 hrs.

If a large sum of money is to be withdrawn three people should sign. The chairman, treasurer and coordinator.

Closing the meeting with the prayer from Mr. Mkhoma.

Time 15.39 hrs.

P.S.

Conditions should be agreed.

It is said that the 3 million be transferred to the Naluyanda project, not in the other accounts. If the he does not comply with this then he has to go or be forgiven.

Really conditions should be agreed.

Lunch should be supplied after every meeting. This has been agreed by the executive. From today we must have lunch. The executive did not know all what was taking place and we are very sad about the situation. Tough measures should be taken against this. And when ever the project receives funds from donors, the funds are not revealed to the executive. And this is not good. All what is donated to the project should be briefed to the executive. So we need a replacement.

Journey to Sinazese on the 14.11.91 - 16.11.91. We use two cars.

Drei Minuten vor 09:00: a draft!

ich habe sie mir per eMail perletzt

aber mit weiter, mit ne. aee

Dr. Milt. Venet Lahn

GENERAL MEETING - 23rd - March - 1991

AGENDA

- 1) Prayer
- 2) Welcome with thanks to the members Chairman
- 3) Agenda introduction Chairman
- 4) Status report Chairman
- 5) Financial report (annual fee) Secretary
- 6) Future plans Chairman
 - Construction of clinic continues
 - Water and sanitation
 - Grinding mill instalation
 - Play park for Pre- School
- 7) Organisation Training instruct.
- 8) Working group system Chairman
- 9) Community health workers programme Area Health Insp.
- 10) Election announcement Chairman/CCZ
- 11) Question time
- 12) Closing prayer

NALUYANDA INTEGRATED PROJECT

Vol. -

Prop 21 - 67/90/1

Executive Committee minutes held on 15th December 1990 at the project.

90-08-01 MEMBERS PRESENT.

1. Mr. Phiri .P.	Chairman	
2. Mr. Banda .D.	Secretary	
3. Mr. Kahyata .J.	U/Secretary	
4. Mr. Banda .J.	U/Treasurer	
5. Mr. Baleni .B.	Chairman	Clinic comm.
6. Mr. Mweemba .B.	"	Training comm.
7. Mr. Sakala .A.	"	Pre-school comm.
8. Mr. Mapili .N.	"	Roads comm.
9. Mr. Franke .J.	Staff	
10. Mr. Hamajata .G.	Staff	
11. Mr. Phiri .P.	Staff	
12. Mr. Njohoma .M.	Member	
13. Mr. Simoonga .B.	Member	
14. Mr. Kaboba .S.	Member	
15. Mr. Mabika .E.	Treasurer clinic comm.	

90-08-02 ABSENT.

Aaron phiri had permission to see a sick relative out of Naluyanda area.

90-08-03 OPENING.

The meeting was opening with a prayer at 09.05 hours. The chairman welcomed the members and thanked them for attending the meeting.

90- 08- 04 WORK GROUP SYSTEM.

The chairman introduced this agenda to the meeting and asked if whether there is any need to change the system.

90- 08- 05 DELIBERATIONS.

The meeting gave distinctions to the work group system and said that the system was easy for the members to follow. But only men members did not turn up for their working days in large numbers. To alleviate this last point, the meeting deliberated that the only way is to meet the headmen around Naluyanda and explain the need of their village men to participate on the going work of the project. The ward chairman was proposed to attend this meeting. This task of meeting the headmen was given to the chairman of the project Mr. Phillipson Phiri. The meeting further suggested that the work group system need to continue without any change.

90- 08- 06 WORK ALLOCATION AND SUPERVISION.

Introducing this agenda, the meeting was asked to review how work allocation and supervision was carried on within the fine sub-committees of the project.

90- 08- 07 DELIBERATIONS.

The meeting deliberated that,

- a) work allocation was mainly given to the clinic committee. Other committees received little or no work at all.
- b) supervision of work by members of the sub-committee was not mainly conducted well. There was a lot of absentee and late coming.

The chairman strongly advised the chairmen of these sub-committees to put much effort to work allocation and supervision.

90-08-08 REGISTERING OF MEMBERS AFTER WORK.

The meeting was informed that there was a lot of confusions when names were being registered after work.

- a) When one member sends another member of her or his family to work for him or her, this person registers his or her name instead of the person who has sent him.
- b) Supervisors did not keep all the papers where names were written on.
- c) Different names other than those on the membership card were being registered.

90-08-09 DELIBERATIONS.

To alleviate this problem, the meeting decided that members need to come with their membership cards which will be presented to the supervisor for marking in the main register.

90-08-10 REVIEW ON THE LAST SELLS.

The meeting said the set up of the sells was well such that every member was at free will to select the items. But a confusing point was raised from one member that some members got a blankets without working. After being asked to review the names of the people who got the blankets without working, this member mentioned the names of the members who are always at the project for work. The register was given to him to check for the names. Noise broke out at this moment in the meeting because of arguments.

Lastly, this member was strongly warned that before making such strong disturbing points, he need to gather real views on the subject than just being a rumour monger.

90-08-11 GENERAL MEETING.

The meeting chose february 1991 as the month in which the general meeting need to take place. During this period from December 15th until when the annual general meeting takes place, work at the project by the members was put to a stand still so that the members ~~mmeyak~~ can have enough time to work in their fields.

90-08-12 NEXT MEETING.

The next meeting will take place on 26th February 1991.

90-08-13 CLOSING.

The meeting ended at 12.57 hours with a prayer.

I hereby sign that the minutes
are correct!uncorrect,

Dbande

NALUYANDA INTEGRATED PROJECT

STATUS REPORT - JANUARY - DECEMBER, 1990

INTRODUCTION

1990 was a year which Naluyanda Integrated Project focused its activities planned for the project future as indicated in the January-December status report for 1989. The members of the project closed their fingers together all with one common goal on the manual work organised by various sub-committees in their respective sections.

- Registration exercise for members of the project continued the whole year reaching the number of four hundred and one from two hundred and thirty-six members who were registered in 1989.
- The work group system which was planned in 1989, was introduced and explained during the extra-ordinary general meeting which was called in order to inform the members on how the system was to be practised.
- Appointment of other members of the roads committee and re-structuring of some sub committees was conducted by the office bearers in order to improve the efficiency and understanding of the work group formulated after the village to village system to pick up.
- Workshops for secretaries and treasurers of the sub-committees to help them improve their rate of performance were conducted by the projects Secretary and Treasurer respectively.
- The project tuckshop came into full operation using the licence acquired in 1989.
- The Ministry of Health gave the project an official letter to allow it to construct three staff houses and a clinic.
- A Carpentry workshop was constructed at the training area.
- The project football team joined the Mungule-Amateur Football League. It had 30 games, won 18, drew 3 lost 9.
- The Christian Council of Zambia and the Gossner Mission Germany mediated between Naluyanda Integrated Project and the donors in Europa for the purchase of the M-F 390 tractor for the Naluyanda Project.

This tractor purchase does not put a change to our aims and then turn the project to be more mechanically equipped

but it has been done at this moment because of the serious epidemic disease (corridor) which killed about 95% of cattle in our area.

- During this year 1990 the project suffered several attacks from thieves who got away with a number of project goods. The most dangerous attack was an armed robbery in April on which left Vera, the wife of Mr. Joachim Franke wounded. This attack disturbed the working weeks of the project for several weeks as most of the time was spent on the security measures of the entire project.

PROGRESS ACTIVITIES OF SUB-COMMITTEES

a) Clinic Committee

When Clinic construction was given a green light in November, 1989, an official letter by the Ministry of Health in June, 1990, the members of this sub-committee together with the members of the project worked hard the whole year digging and ferrying sand for both building and block making.

Presently, two staff houses are being constructed. So far the first one has reached roofing level while the second one is at slab-level.

Two pit-latrines are at present being dug at the clinic premises.

A water well to supply water to both the patients and members of staff of the Ministry of health was dug and water was found. Even though water in this well was found, we shall still have to go deeper than this level. Rings will also be put around the well to protect it from falling apart.

b) Roads Committee

This Committee surveyed and cleared the road along Kabakombo stream up to the Minestone road to easy the passage of vehicles during the rain season.

It also collected and ferried stones to the muddy parts on the road.

e) Pre-School Committee

In January 1990, thirty-five children were registered to

start pre-school classes of which twenty-three were boys and twelve girls.

These children learnt pre-writing, pre-mathematics, English, Creative Activities, Music, games and Physical Education.

A monthly fee of K3.00 was charged per child in order for the Committee to meet other small financial demands for the Pre-School

- Twenty children were sent for grade one class to Tubalange and Kapopo Primary School

A play park for the pre-school children was constructed and the materials used was a gift from the GDR embassy.

d) Women Club

This Committee kept its membership as that of 1989. Sixty (60) members were attending the club for knitting, hand sewing and Natural Family Planning. They are still divided into two groups (young and elder), who carry out their duties on different days in the same community room.

This Committee raised it's monthly contribution fee from K5.00 to K10.00 in order for them to meet the material cost bought locally which have also gone up. But most of the materials come from the Gossner Mission, Germany.

e) Training Committee

The Committee dealt with the training of the school leavers. These school leavers were trained basically in Agriculture, Carpentry, and Brick-laying.

This section produced ninety eighty bags of maize, five hundred kilograms of soyabean, tomatoes and vegetables in the 1989/90 season.

A silo for maize storage was constructed which accommodate 4500Kg.

Crops planted for 1990/91 Season

This section planted seven acres of maize, four acres of soyabean and a lima of groundnuts.

Vegetables and tomatoes were planted in the same year 1990.

Problems and Ways of Solving Them

a) Women Club Committee

Due to the large number of women in class, practical work, instructing and controlling them proved to be a problem for the chosen mistresses within the club. These mistresses have little experiences in women leadership programmes.

To alleviate this problem, one or two women from the club need to be trained from the recognised institution in women leadership.

TRAINING SECTION

Due to the epidemic disease (corridor) which killed nearly 95% of the cattle in our area of which two pairs of our oxen were involved, the Committee faces a problem of how to manage the daily farming activities which oxen does.

To alleviate this problem, the project need to find best ways on how to control this corridor disease and other related diseases which might occur in our area. Thereafter, plans of oxenisation will then come to be practised.

FINANCIAL STATUS

The project receives its financial and material support from within Zambia and abroad. Support from Zambia come mostly from the Christian Council of Zambia who are mediators for materials from Church groups and individuals in Europe. Financial support come from donor organisations from Europe to establish and develop Naluyanda Integrated Project.

The project finance report of January-December, 1990 is attached as an appendix.

FUTURE PLANS

- i) improve the water and sanitation system in the area.
- ii) Construct a demonstration kitchen for the women club
- iii) to construct a classroom for the Pre-School

5/.....

- iv) to extend the agriculture section (animal husbandry)
- v) to instal the grinding mill for income generation
- vi) to improve ecumenical exchange visits to other projects and institutions which Naluyanda Integrated Project did not practice, but only received visitors from other projects and institutions to see and learn from Naluyanda.

CONCLUSION

Equally, the Naluyanda community and indeed the leadership of the Project appreciate the material and financial support from the facilitators and donor organisations from abroad without whose assistance our project could have not survived. These donors are identified with their initials following their names.

- i) Christian Council of Zambia (CCZ)
- ii) Bread for the World (Bfw)
- iii) Gossner Mission (GM)
- iv) Hilfswerk der Ev. Kirche in der Schweiz, Kanton Bern - (HEKS)

We look forward for a continuous cordial relationship and co-operation between them and us.

DANIEL BANDA
SECRETARY

JENNY KAHYATA
V/SECRETARY

HALUYANDA INTEGRATED PROJECT

EXECUTIVE MINUTES HELD ON 31 MARCH 1990 AT THE PROJECT.

20106:01. members present.

1. Mr. PHIRI	P	CHAIRMAN
2. Mr. BANDA	D	SECRETARY
3. Mr. PHIRI	A	TREASURER
4. Mrs. CHISAKAZI	H	CHAIRPERSON { WOMEN COMMITTEE }
5. Mr. BALEMI	B	" CLINIC "
6. Mr. NWEMBA	B	" TRAINING "
7. Mr. SAKALA	A	" PRE-SCHOOL "
8. Mr. FRANKE	J	STAFF
9. Mrs. FRANKE	V	"
10. Mr. HAMAJATA	O	"
Miss. PHIRI	P	"
12. Mr. NKOOMA	M	MEMBER
13. Mr. SINGONGA	B	"
14. Mr. BAUCKHEIMER	H	STAFF { HALUYANDA BOARD GOSSNER MISSION }
15. Miss. SCHULZE	F	"
16. Mr. KAPOBA	S	MEMBER

MEN 12

WOMEN 4

20106:02. OPENING

The meeting was opened at 09.40 hours with a prayer.

20106:03. UPLIFTING THE BAN OF WORKING GROUP

The chairman told the meeting that before the out break of the epidemic disease (Cholera) members were coming in numbers according to their working days for work. But after the ban of grouping was imposed and then uplifted by the ministry of health, few individuals every time come on their working days. This then brought him to the question of what immediate steps need to be taken for the members of the project to start observing their working weeks and days.

20106: 04. DELIBERATION

The extra-ordinary general meeting was decided to take place immediately so that members can be clearly told that the ban was uplifted and all activities at the project have since then started. On this the meeting instructed the secretary to announce again which people belong to which working group. Saturday, 21 April 1990 was chosen for the general meeting.

20106:05. FINDING THE BUILDERS

The chairperson of the clinic committee asked the meeting to help finding qualified bricklayers so that construction of the clinic can start.

The meeting accepted the idea of helping to find bricklayers and it further suggested that these builders should be members of the project who really understand their area development. In addition the meeting decided to pay these builders a little payment to act as a morale booster for the work to be faster. The following people were told to scout for qualified builders.

Mr. Phiri. P. _____ from central part of maluyanda.

Mr. Balenji, B. ...^o northern part of naluyanda.

Mr. Nweemba. B.-----from eastern part of Maluyanda.

These people were told to bring come with these builders on wednesday 4,april 1990.

90:06:07. SAND PROBLEMS

Due to bad roads and that the places where to dig sand are still having pools of water, the meeting was asked how sand will be dug and transported to the clinic construction ~~area~~ area

90106109. DELIBERATIONS

The chairperson (clinic committee) told the meeting that this will not be a problem because headman Kapope knows a place where sand can be dug without some water pools.

On the point of bad roads, he said that he will arrange with the villages of Kapopo, Munthemba, Munkumba and Edalema to repair the road for the truck to reach the project well.

90:106:09. VOLUNTARY HEALTH WORKER!

Gilbert Kapope, a member of the project applied to the executive for voluntary work as a health worker at the project. He has a Red Cross Certificate.

20:06:10. DELIBERATIONS!

THE meeting considered the application so that he can take over from Noel Munkumba who stopped delivering his services to the community. The following were told to go Mungule Health centre to arrange all the necessary requirements with the Area Health Inspector.

2010611.COMING!

Towards the end of the meeting, the chairman asked Friederike and Mr Bauckmeier whether they had any comment or advice to the meeting.

90106112. FRIEDRIKE SCHEUER.

FRIEDRIKS COMMENT CONTINUED.

She said, they were privileged to attend the executive meeting especially to see the progress of how meetings are conducted.

She further said that, they were happy to see the unity, command, and the composition of the office bearers and the executive as a whole. Then this brought her to comment that, during the last meetings conducted by the previous executive, discussions and their minutes were difficult to follow. For this, she said, they have now felt the real commitment of the leaders and the members to develop the area and urged the leaders to continue motivating the people in the same spirit.

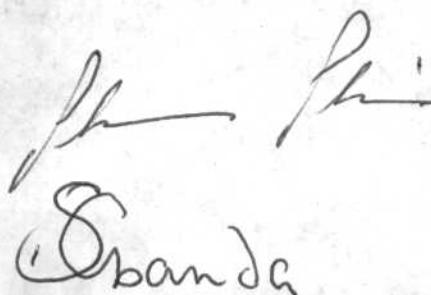
She lastly said that, this practical experience seen during their stay at Maluyanda gave them as the facilitators more encouragement and promised to report back to the Gossner Mission that the Project is now at the right path. She then thanked the meeting for the evidence they have been shown.

90;06;13. CLOSING

The meeting was closed at 12.08 hours with a prayer.

90;06;14. NEXT MEETING!

The next meeting will be on 22 1990.


Dr. Obanda

NALUYANDA INTEGRATED PROJECT

EXECUTIVE MINUTES HELD ON 10TH MARCH 1990 AT THE PROJECT

90.05.01 MEMBERS PRESENT

1

1. Mr. Phiri	P	Chairman
2. Mr. Njamba	A	V/Chairman
3. Mr. Banda	D	Secretary
4. Miss. kahyata	J	V/Secretary
5. Mr. Phiri	A	Treasurer
6. Mr. Sakala	A	Chairperson
7. Mr. baleni	B	" (Pre - School committee)
8. Mr. Mweemba	B	" (Clinic Committee)
9. Mrs. Chizakazi	N	" (Training Committee)
10. Mr. Mkhoma	M	" (Women Committee)
11. Mr. Simeonga	B	Member
12. Mr. Franke	J	"
13. Mrs Franke	V	Staff
14. Hamajata	O	"
15. Miss Phiri	P	"
16. Mr. Kapoba	S	Member

- 6-Hen 12Women 490.05.02 OPENING.

The meeting was opened at 09.10 hours with a prayer.

90.05.03 CHAIRMAN

The chairman thanked the members and explained the purpose of the meeting. He then remained them about time keeping to be very important.

90.05.04 CLINIC GIVEN THE FIRST PRIORITY.

A member in the meeting suggested that all activities on the other sub-committees need to stop carrying out their duties so that all the leaders of these committees can join their fellow counterparts of the clinic committee to construct the clinic for it has the first priority in the area.

90.05.05 DELIBERATIONS

This was answered by first reminding the meeting that the project is an integrated project. Therefore, for the name Naluyanda Integrated project to qualify, it need all the sub-committees to be functioning without any interruptions. But this reminder was ruled out and the meeting was ruled to accept the clinic to have the first priority.

Therefore all the other sub-committees were suspended and its leadership was ordered to join the clinic committee.

After the ruling, a point was made that before any construction of houses is made a road, water well and toilets need to be sorted out first.

90.05.06 FOLLOW UP THE DEMAND LETTER

The chairman told the meeting that ever since a demand letter of K4310.00 was written on 25 October 1989 and delivered the same day to Chunga Irrigation Scheme for the womenclub items they sold, no feed back has ever come back to us. For this, he then asked the chairman of Chunga Irrigation Scheme whether he knows anything concerning the issue and why they are not replying.

90.05.07 THE CHAIRMAN (C.I.S)

The chairman of Chunga Irrigation Scheme said that he knows about the issue and due

to the debate between them and CUSA people the matter has been made to have delays in replying to the demand letter.

He then said CUNA and CIS are accepting the case such that they are willing to pay for the demand. But due to that the demand has been too much, CUSA asked C.I.S Executive to negotiate with the Project leadership so that the bill can be reasonable. He then told the meeting that the Secretary of C.I.S will write a letter to the Project leadership asking for an appointment.

90:05:10 DELIBERATIONS

90:05:09 WORKSHOPS

Due to the new working group system introduced at the Project and announced during the General Meeting to the members, a member in the meeting asked what steps the leaders are taking for the sub-committees leadership to understand fully and utilize the mechanism.

90:05:10 DELIBERATIONS

The leadership assured the meeting that workshops will be carried out regularly to fully explain the mechanism of the working group system. (Then a point was raised by ~~the treasurer that Ecumenical exchange~~ and other leadership duties e.g. How to conduct sub-committee meeting. How to communicate effectively write and keep records.

90:05:11 CLOSING

The meeting was closed at 12.04 hours with a prayer.

90:05:12 MEETING (NEXT)

31st MARCH

The next meeting will be on 1990.

I here by sign that the minutes are correct/uncorrect.

R. L. CHAIRMAN

E. Sanda SECRETARY

Naluyanda Integrated Project
Executive Committee
P. O. Box 50162
LUSAKA.

28th February 1990.

The General Secretary
Christian Council of Zambia
P. O. Box 30315
LUSAKA.

Dear Sir,

The Naluyanda Integrated Project compiled its 1989 status report and it had its general meeting on 3rd February 1990. Therefore, the Executive Committee is asking your office to transfer this status report to the following facilitators:

- HEKS - COMMITTEE B E R N/SWITZERLAND
- BREAD FOR THE WORLD S T U T T G A R T/GERMANY
- GOSSNER MISSION GDR

Yours faithfully,

Banda

DANIEL BANDA
SECRETARY

NALUYANDA INTEGRATED PROJECT

CHIEF MUNGULE
KABWE RURAL

P.O. BOX _____
LUSAKA

cc: Chairman
cc: Coordinator D. C. CCZ
cc: Coordinator Gossner Mission

Z. d. A.
Propitely

NALUYANDA INTEGRATED PROJECT

STATUS REPORT - JANUARY - DECEMBER 1989

Introduction

The year 1989 was a busy year for Naluyanda Integrated Project. During this year a lot of events and activities took place to improve the efficiency in the day to day running of the project.

The constitution for the project was formulated under the supervision of the Development and Consultancy Department of the Christian Council of Zambia and was accepted by the local leaders (17 Headmen in the area signed it), government and the Naluyanda community.

There after, registration excise for members of the project was conducted and two hundred and thirty-six members have so far been registered.

Registration of members is restricted to the people of the area within Naluyanda.

Elections for the Office Bearers were held and new efficient and energetic people six of them came to office. Sub-committees were formed to spearhead the development of the project.

Sub-Committees formed are:

- (i) CLINIC SUB-COMMITTEE
- (ii) WOMEN CLUB SUB-COMMITTEE
- (iii) TRAINING COMMITTEE
- (iv) ROADS CONSTRUCTION COMMITTEE
- (v) PRE-SCHOOL COMMITTEE

The project was registered by the Ministry of Homeaffairs under the Societies Act of the Zambian government.

The Ministry of Health gave us the greenlight to construct our clinic.

The District Governor for the area visited the project for the first time.

During the same year, the project saw its first trainees graduate ceremoniously.

A tuckshop licence to sell essential commodities was got.

2/...

PROGRESS ACTIVITIES OF SUB-COMMITTEES

a) CLINIC COMMITTEE

Clinic construction is considered by the community, as the first priority. Local people dug and ferried river sand for block moulding from the river to the project and so far, four thousand inches blocks have been moulded.

The site for the clinic was proposed by the respective committee and was approved by the executive, the Area Health Inspector, the local leaders of the community and the community as a whole.

b) WOMEN CLUB COMMITTEE

The women club has 60 members at present and they are devided into two groups (the younger and elder group). They meet twice per week for knitting, sewing, cookery (once per month) and natural family planning (once per week).

Most of their material assistance comes from the Gossner Mission and the rest of the materials are bought with the money derived from the K5.00 monthly contributions and the sell of the items they make.

c) ROADS COMMITTEE

This committee met several times and surveyed the road and bridges.

d) SPORTS AND RECREATION

So far, the project is sponsoring a football team.

PROBLEMS AND WAYS OF SOLVING THEM:

a) The clinic committee had problems in mobilizing people for work-most of the people did not turn up because some of the headmen, through whom the information was sent, did not inform them.

To aliviated this problem, the Executive has come up with plans of forming working groups by deviding our members into six groups. Working weeks in a month are to be selected and each group be given days on which they should call for work.

b) Road Committee

The committee did not continue its activities because the Chairman went out of the country and did not come back. The secretary also did not get much involved because she got another post as a secretary for the bridge committee which was formed outside the project jurisdiction.

Therefore the executive shall restructure this committee.

c) Football

The football team has a small ground where by it faces problems to have return matches at home.

A good and suitable ground need to be found and constructed.

d) Women Club

Due to the large number of women in class, teaching and controlling them proved to be difficult for the instructors. The club also faces a shortage of well trained instructors to organize and supervise it. Workshops are planned to be carried out soon after they re-open to find best ways of solving these problems.

ECUMENICAL EXCHANGE

i) VISITORS FROM OTHER PROJECTS AND INSTITUTIONS

A group of members from Tusole Project in Magoye Southern Province visited the project. Some students from Mindolo Ecumenical Foundation (Youth Leadership Programme) also visited the project.

ii) ORGANISATION FROM ABROAD

A delegation from the African Network on Churches participation on Development (A.N.C.P. D.) Southern African Region visited the project.

Dr. A. B. Bergmans from local Congregation Organisation/ Netherlands visited the project. Dr. Mai from Bread for the World - Federal Republic of German - also paid us a visit. Visitors from African National Congress (A.N.C.) Farm came to the project and we are in close friendship with them.

FINANCIAL STATUS

Currently, the project receives its material and financial assistance from both home and abroad. Assistance from home mostly come from the Christian Council of Zambia who acts as mediators for both materials tools, implements and second hand clothes from church groups and individuals in G. D. R. and financial assistance from donor organisations from overseas to establish and develop the project.

Assistance from donor organisation from overseas come from:

- i) HEKS - Bern - Switzerland
- ii) Bread for the World - Federal Republic of German
- iii) The Gossner Mission - G. D. R.

The project also generate some income from various activities taking place within it.

Finance Report - 1989 - attached to this report as an appendix.

FUTURE PLANS

Future plans for the project are as follows:

- i) improve the water and sanitation system in the area
- ii) construct a demonstration kitchen for the women club
- iii) to construct a play park for the pre-school
- iv) to build a carpentry workshop
- v) to extend the Agricultural Section
- vi) to instale the grinding mill for income generation
- vii) to improve ecumenical exchange visits to other projects and institutions.

CONCLUSION

The Naluyanda Community has now identified the aims and objectives of the project. This has brought co-operation among leaders of the project, staffs and the Naluyanda Community.

Lastly, on behalf of the Naluyanda Community and indeed our own behalf, we would like to express our sincere gratitude to our facilitators (Christian Council of Zambia and Gossner Mission G.D.R.) and donor organisations from abroad without whose assistance our project could have not survived.

We look forward for a continuous cordial relationship and co-operation between them and us.

DANIEL BANDA
SECRETARY

AARON PHIRI
TREASURER

JANNY KAHYATA
V. SECRETARY

NALUYANDA INTEGRATED PROJECT

A REPORT ON PRIMARY HEALTH CARE

The primary health care at Naluyanda Integrated Project is been worked out voluntarily by the trained Primary Health Care taker from within Naluyanda project area. The total population of the area is about 8,000 people. The Health Caretaker treats patients only on first aid basis, that means treating only some common diseases such as Malaria, diarrhoea, coughing, sneezing, general body pains, sore eyes, measles, skin problems and worms. The disease which affect people very much especially in the rain season is Malaria.

Activities

The treatment is not carried throughout the whole week. It is only carried out twice per week, that is Tuesdays and Fridays starting from 09.00hrs to 12.00hrs. Since 20th June 1989 to 12th December the total number of patients treated are 690 and the drugs sometimes are given from the Ministry of Health through (Mungule clinic) but the supply is little, sometimes from other donor organisations. In serious cases the project assists with transport to take the patients to the hospital.

Problems

The organisation which was helping to supply drugs at the project in former time stopped the support. So there is shortage of drugs.

Treatment room at this time is being carried out in the community house, the same room where pre-school children also have their classes and the women club meets.

Future Plans

If there is any organisation to assist the project with drugs is welcome.

To build up a health centre for treatment as the first priority.

NOEL MUNKUMBA C. H. W.

2/...

PRE-SCHOOL REPORT

Introduction

In January 1989, 36 children (of which 20 were boys and 16 were girls) were registered to start pre-school classes at Naluyanda Pre-School. At the end of the year, in November, when Primary Schools start to select children for Grade one, the total number of 12 children were sent to TUBALANGE and KAPOPO PRIMARY SCHOOL to start their primary course for the year 1990.

Activities of the children

They learnt pre-writing, pre-maths, pre-reading, creative activities, music, english, games and physical education.

Progress in class

The children catch up with the lesson more easily because of the teaching aids the pre-school receives from the facilitators (Christian Council of Zambia and Gossner Mission GDR) and donor organisations from abroad.

Fees

From January to May 1989 each child paid K2.00 monthly and from June to December the fee was increased by one kwacha to add up to K3.00 per month per child. Nevertheless, payment of fees still remained exemplary.

Attendance

The attendance during the whole year was well except of January, February and March when children across the Kabakombo stream could not cross because of being flooded. The minimum attendance during these months was 21. This number was mostly recorded in February.

Further plans

To construct a play park.

Evaluation

The pre-school is progressing very much and we feel this will progress more when real class rooms will be built and the play park be constructed.

PAULINA PHIRI
PRE-SCHOOL MISTRESS

3/...

AGRICULTURE REPORT

The year 1989 was really a busy year for the agriculture section of Naluyanda Integrated Project. During this year a lot of activities were carried out:

Two acres of maize, two acres of soyabean and a quarter of a lima vegetables were planted during the 1988/89 season. The harvest for these crops was well except for maize which was planted late (early January) - seven bags of soya beans, one hundred kilogrammes of potatoes and a number of kilogrammes vegetables were harvested and sold. While the little maize that was harvested was put aside to feed the trainees.

The garden was fenced with barbed wire to protect the crops from being eaten by cattle and goats. This has brought great improvements than before when it was fenced with thorn branches. Enrollement for the second intake of trainees was carried out and training started immediately after the ceremonious graduation of their predecessors.

A kitchen and a shelter, serving both as a classroom and dining room were built by the new trainees. A storeroom connected with a kraal was built. A staff house (for caretaker) was also built.

IMPLEMENT

The agriculture section has been equiped with two ploughs, two harrows, one cultivator, one ridger plough and two pairs of oxens. All the above equipments are ox-drawn.

1989 AND 1990 CROPS PLANTED

The agriculture section planted tomatoes, green pepper, okra and rape. Ten acres of maize and one point five acres of soya beans.

FUTURE PLANS

The agriculture section need to extend its activities by practicing small scale livestock keeping. (piggery and poultry) It is having a plan of constructing a paddock to be used for spraying animals (cattle). A hand sprayer shall be used instead of a diptank because to construct a diptank is very expensive. This step has been considered much because most of the cattle (70%) died from tick borne diseases, and these diseases are still killing animals.

OSBORNE HAMAJATA
AGRICULTURE INSTRUCTOR

FINANCE REPORT FOR 1989
(JANUARY - DECEMBER)

CLINIC SECTION

Income

a)	Balance for 1988	66,088.40
b)	Rest of cash for 1988	1,310.00
c)	July 1989 - sale of second hand clothes	58,687.85
d)	Sale of second hand clothes (Remainders)	2,560.70
	Total income	128,646.95

Expenditure

a)	Payment to block makers (1000 bl)	400.00
b)	Fuel on selling days (police)	340.00
c)	Fuel (Trip to Kabwe)	350.00
d)	Food stuff (on sales day)	320.00
e)	Payment to block makers (2000 bl.)	1000.00
f)	Payment to block makers (1000 bl.)	500.00
g)	Food for sand diggers	67.00
h)	Transportation of 5 loads of sand	2000.00
i)	Purchase of 200 pocket of cement	10,290.00
j)	Transportation of cement from Chilanga	2,300.00
k)	Food for block makers	319.60
	Total expenditure	17,886.60
	Balance	110,760.35

AGRICULTURE SECTION

Income

a)	Balance for 1988	1,850.70
b)	Sell of maize seed and fertilizer	340.00
c)	Sell of vegetables	282.00
d)	Sell of vegetables	708.00
e)	Sell of vegetables	545.00
f)	Sell of soyabeans (7 bags)	2,144.20
g)	Donation from Y.C.C.P. (for oxen)	4,000.00
h)	Sell of Onions	330.00
i)	Sell of vegetables	228.00
	Total income	10,427.90

Expenditure

a)	Agricultural in-puts	1,312.00
b)	Fertilizer (2 bags)	267.00
c)	Fertilizer	2,536.00
d)	Seeds (greenpepper)	60.00
e)	Graduation ceremony expenses (1/3)	486.70
f)	Seeds	55.50
g)	Seeds	800.00
h)	Seeds	130.00
i)	Chemical for the garden	291.35
	Total expenditure	5,938.55
	Balance	4,489.35

6/...

WOMEN CLUB SECTION

Income

a)	Balance from 1988	1,716.90
b)	April: membership fee + product's sells	486.00
c)	July: membership fee + prod. sells	467.50
d)	July: membership fee + prod. sells	1,851.00
e)	October: membership fee + prod. sells	1,656.67
	Total income	6,178.07

Expenditure

Materials from K. T. Z.	1,536.00
Balance	4,642.07

PRE-SCHOOL SECTION

Income

a)	Balance for 1988	505.00
b)	May:	115.00
c)	June:	25.00
d)	July:	27.00
e)	September:	33.00
f)	October:	72.00
g)	November:	60.00
	Total income	837.00

Expenditure

Balance	NIL
	837.00

7/...

DIP-TANK SECTION

Income

Donation from C. C. Z. **4,000.00**

Expenditure **NIL**

Balance **4,000.00**

INTEREST SECTION

Income

a)	Balance for 1988	1,727.64
b)	June:	4,748.66
c)	November:	10,019.68
	Total income	16,495.98

Expenditure

a)	Graduation expense (2/3)	973.30
b)	Pot for project's use	200.00
c)	Foot stuff for the meeting on 23/12/89	353.30
	Total expenditure	1,526.60

Balance **14,969.38**

8/...

MEMBERSHIP SECTION

Income

a) Registration fee	1,175.00
b) Annual fees (2 members)	40.00
c) Annual fee (1 member)	20.00
Total income	1,235.00

Expenditure

Membership cards printing	840.00
Balance	395.00

TOTAL BALANCE FOR 1969

	Income	Expenditure	Balance
CLINIK SECTION	128,646.95	17,886.60	110,760.35
AGRICULTURAL SECT.	10,427.90	5,938.55	4,489.35
DIP TANK	4,000.00	---	4,000.00
WOMEN CLUB SECT.	6,178.07	1,536.00	4,642.07
PRE-SCHOOL SECT.	837.00	---	837.00
INTERESTE SECTION	16,495.98	1,526.60	14,969.38
MEMBERSHIP SECT.	1,235.00	840.00	395.00
	167,820.90	27,727.75	140,093.15

Proprietary

NALUYANDA INTEGRATED PROJECT
EXECUTIVE COMMITTEE MINUTES HELD ON 14TH OCTOBER 1989 AT THE
PROJECT

89:03:01 MEMBERS PRESENT.

1. MR. PHIRI	P.	-	CHAIRMAN	
2. MR. NJAMBA	A.	-	V/CHAIRMAN	
3. MR. BANDA	D.	-	SECRETARY	
4. MISS. KAHYATA	J.	-	V/SECRETARY	
5. MR. PHIRI	A.	-	TREASURER	
6. MISS. BANDA	J.	-	V/TREASURER	
7. MR. BALENI	B.	-	CHAIRPERSON	
8. MR. MWEEMBA	B.	-	"	{ CLINIC COMMITTEE }
9. MRS. CHINDZAKAZI	N.	-	"	{ TRAINNING " }
10. MISS PHIRI	P.	-	STAFF	{ WOMEN ") }
11. MR. HAMAJATA	O.	-	"	
12. MR. FRANKE	J.	-	"	
13. MRS. FRANKE	V.	-	"	
14. MR. SIMONINGA	B.	-	MEMBER	
15. MR. KAPOBA	S.	-	"	

MEN 10

LADDIES 5

89:03:02 MEMBERS ABSENT

1. MR. NKHOMA	M.	-	MEMBER	
2. MR. SAKALA	A.	-	CHAIRPERSON	{ PRE-SCHOOL COMMITTEE }
3. MR. MKANDAWIRE	S.	-	"	{ ROADS ") }

Mr. Nkhoma M. was out of the province and Mr. Sakala A. had permission while Mr. Mkandawire had no report about his absence.

89:03:03 OPENING.

The meeting was opened with a prayer at 08.30 hours.

89:03:04 MATTERS ARISING FROM THE PREVIOUS MINUTES!

(a) On minutes number 89:02:05 the meeting asked the former Chairman Rev: Mhango to present a receipt for the £11.00 paid to a well cleaner, but when the was asked whether a receipt was presented, the treasurer said, it is not yet received.

(b) DELIBERATIONS.

The treasurer told the meeting that he will follow and ask Rev: Mhango to present the receipt.

(c) MLOSHI'S PLOT.

On minutes number 89:02:07, the meeting discussed Rev: Mloshi's garden that is rumoured to be for Naluyanda Integrated Project. Therefore the meeting suggested Rev: Mloshi to come and clarify himself. Rev: Mloshi was not invited for clarification.

(d) DELIBERATIONS.

The meeting said before meeting Rev: Mloshi, Office bearers together with Chunga Irrigation Scheme leadership should meet to discuss over this issue.

(e) PROJECT FIELD.

On minutes number 89:02:01 the leadership was asked to find the real fact concerning the project field from the headmen involved. This was not followed.

{ (f) DELIBERATIONS.

The meeting asked the Secretary to book an appointment with Mr. M. Mulondiwa so that the Executive can discuss with him matters concerning the field.

(g) NEW WOMEN BRANCH AT KAPOPO.

On minutes number 89:02:14 the meeting approved the new branch for the women to be opened at Kapopo. But nothing was done due to the fact that there were no proper surveys by the women sub-Committee and then by the Executive which just agreed without first finding out the details concerning the place and how it shall be controlled.

(h) DELIBERATIONS.

The meeting re-directed the issue to the women sub-committee to find out real details concerning the new branch and then direct the issue to the Executive.

(i) PROBLEMS FACED BY PRE-SCHOOL PARENTS.

On minutes number 89:02:17 the meeting instructed the Project Chairman, V/Secretary, V/Treasurer and Mr Franke to meet the sub-committee (pre-school) to find out what they meant on their report, but the above mentioned people did not meet the committee. Pauline Phiri only visited half of the guardians finding out which problems their children face towards their leaning periods and why them guardians dont attend P.T.A meetings.

(j) DELIBERATIONS.

The meeting was told exactly what the sub-committee meant as this is mtakis mtandis to their present report in this minute booklet.

- Pauline Phiri reported that the guardians were busy working in their fields and therefore had no time to attend meetings. She did not disclose whether the guardians face problems towards their school going children.

89:03:05 FOLLOW UP OF THE VESPER'S ISSUE.

Ever since part of the former Executive committee wrote a false letter to the Gossner Mission in Berlin GDR concerning Volker Vesper and the wife that they are bad and that the Naluyanda Community do not want them, nothing has been done by the new Executive and the Naluyanda Community to counter act on this issue.

89:03:06 DELIBERATIONS.

- The meeting decided that a letter should be sent to Gossner Mission in Berlin to explain the real facts concerning the letter.
- It also said when writing, we should concentrate on the Gossner Mission letter which they replied and then request if possible for the Vespers to come and work at Naluyanda Integrated Project again.
- This letter should follow the right channel before it goes to Berlin. Signatories should come from the representatives of the community, The Ward Chairman, and then the General Secretary of Christian Council of Zambia.
- The Chairman, the Secretary, The W/Secretary and the Treasurer were to organise for this letter.

89:03:07 REGISTRATION OF NEW PROJECT MEMBERS.

Immediately after opening a temporary closure of registering new members, people stated leaving their names and villages they come from written in the book without any payment.

89:03:08 DELIBERATIONS.

The meeting said that the names have to be written according to the villages they come from and then sent to their headmen to approve if the names really belong to his village which is within Naluyanda area.

89:03:09 REPORTS FROM SUB-COMMITTEES.

(a) WOMENSC COMMITTEE.

- The Chairperson reported that the Secretary for their committee resigned from her duties.
- She also said that some women especially the young group do not always pay their monthly fees of five kwachas.
- Lastly she reported that the CLUB will close on 17th November 1989 and then open on 18th March 1990.

89:03:10 DELIBERATIONS.

- On the resignation of the committee secretary, the meeting did not consider it because there was no written document.
- On non-payment of fees, the complaint was re-directed to the Chairperson to find out why some women don't pay, then the report should be sent to the office bearers.
- On the point of closing, the meeting accepted the dates but it did not accept to open the branch at Kapopo because it instructed the Chairperson to survey the area first and then the report to be sent to the office bearers.

(b) PRE-SCHOOL COMMITTEE.

- It need to have a party at the end of the term so that parents can come and see what their children do at which the staff and the Executive is asked to attend.
- They need to construct a play ground for their children.

89:03:11 DELIBERATIONS.

- The meeting accepted that a party is necessary for it brings co-operation among the groups.
- On the point of constructing a play ground the meeting told the committee to survey the area and thereafter the Gossner will provide material assistance from their account.

(c) TRAINING COMMITTEE.

The committee had no report because coordination between the Chairperson and the Secretary is not up to date.

- The staff said out of the twenty trainees who joined, five have stopped.
- The remaining trainees planted rape to be used for their lunch. In addition they have built a shelter where they will be having their lunch and lessons.

(d) CLINIC COMMITTEE.

- Need to be shown a place where to build the clinic so that the place can be cleared for both building and river sand to be hipped there before the rainy season because the truck won't be passing well due to wet grounds.
- They need the foundation to start to be dug.
- Block moulders need an increment of 10 ngwee per block.

89:03:12 DELIBERATIONS.

- The meeting told the sub-committee that it is not the Executive alone to show the place, but it is the duty of the Provincial health Inspector to give us a go ahead light.
- For sand the meeting said the committee should continue to organise people to dig more sand.
- The meeting also said, a trip need to be made to Kabwe to meet The Provincial health Inspector to ask him why he is delaying.
- On the block moulders increment, the case was left with the finance committee to debate on.

89:03:13 BORROWED ITEMS

Chunga Irrigation Scheme borrowed some items to represent Chunga Irrigation Scheme women club which stopped functioning a long time ago for CUSA to advertise itself at the 1989 Agriculture show. But without permission they sold some of the items.

DELIBERATIONS.

The meeting said since these people borrowed the items and they were told to bring them back, but on their own they sold the items. Therefore the project has to be paid the sum of K4310.00 from Chunga Irrigation Scheme.

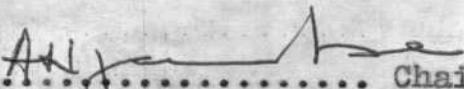
NEXT MEETING!

It shall be on Saturday, 25th November, 1989.

CLOSING.

The meeting ended at 12.55 hours with a prayer.

I here by sign that the minutes are correct/uncorrect.

.....  Chairman

.....  Secretary

Das Unterrichtung und Mitteilung

L.d.L

Pray 4 church

NALUYANDA INTEGRATED PROJECT
GRADUATION CEREMONY PROGRAMME 23/9/89

<u>TIME</u>	<u>PROGRAMME</u>	<u>FACILITATOR</u>
09:00HRS	OPENING PRAYER	
09:05	NATIONAL ANTHEM	COMMUNITY
09:10	PROGRAMME INTRODUCTION	PROJECT SECRETARY
09:20	2 SONGS	PRE-SCHOOL
09:30	WELL COME REMARKS	PROJECT CHAIRMAN
09:45	BENEFICIARY REMARKS	LEADERS OF TRAINEES
10:00	2 SONGS	TRAINEES
10:10	PRESENTATION OF TOOLS AND CERTIFICATE	CCZ AND GOSSNER MISSION
10:40	SPEECH OR COMMENT TO THE TRAINEES	FROM ANY INVITED GUEST
10:45	2 SONGS	CHURCH CHOIR
10:55	INTRODUCTION OF NEW TRAINEES	TRAINING SUB-COMMITTEE
11:15	COMMENT	CHAIRMAN
11:20	VOTE OF THANKS	WARD CHAIRMAN CHIBUYU BRANCH CHAIRMAN
11:25	ANOUNCEMENT OF VISITING THE SETTLEMENT AREA	PROJECT SECRETARY
12:20	COMMON LUNCH	

Preg. M. Mhango

EXECUTIVE MINUTES HELD ON 5th AUGUST 1989 AT THE PROJECT.

89:02:01. MEMBERS PRESENT.

1. Mr. Phiri P.	Chairman
2. Mr. Banda D	Secretary
3. Miss Kahyata J	V/Secretary
4. Mr. Phiri A	Treasurer
5. Miss Banda J	V/treasurer
6. Mr. Mweemba B	Chairman (Training Comm)
7. Mr. Mkandawire S	" (Roads Comm)
8. Mrs Chidzakazi N	Chairperson (Women Comm)
9. Mr. Hamajata O	Staff
10. Miss Phiri P	"
11. Mr. Franke J	"
12. Mr. Geserick B	"
13. Mrs Franke V	"
14. Mr. Nkhoma M	Member
15. Mr. Simonga B	"
16. Mr. Lungu G	"

89:02:02. ABSENT.

1. Mr. Njamba A
2. Mr. Mkwananzi B
3. Mr. Sakala A

Mr. Mkwananzi and Mr. Njamba were attending the funeral while Mr. Sakala was ill.

89:02:03. OPENING

The meeting started at 10.00 hours and it was opened by a prayer.

89:02:04. FINANCIAL REPORT.

The treasurer presented the 1988, half of 1989 and the last sells financial report to the meeting at which the former Chairman Rev. L. Mhango was invited to attend its presentation.

While presenting the report, the treasurer pointed out that the four hundred and eleven kwacha (411)K paid to a casual worker who cleaned water wells is not having a receipt but it is counted as an expenditure.

A member in the meeting asked the former Chairman who paid the sum of K411.00 to the casual worker why it is not having a receipt.

89:02:05. DELIBERATIONS!

- Rev. Mhango agreed that the K411.00 paid to a well cleaner is not having a receipt because at that time there were no receipt books.
- He also said, after Thomson got the last instalment pay of K150.00 to make the total K411.00, he absconded the work without completing.
- The meeting said, since it shows that the money was used, Rev. Mhango was asked to find Thomson through the help of Mr. Baleni and Jackson Kachololas so that he can sign the receipt which Rev. Mhango should present to the treasurer for the record.

89:02:06. REV: MLOSHI'S GARDEN!

- Immediately after presenting Project financial report, the meeting wanted to from the Chairman of Chunga Irrigation Scheme to whom Rev. Mloshi's garden belongs. This was asked because of the rumour which say that the garden is for the project.

89:02:07. DELIBERATIONS.

- The Chairman of Chunga Irrigation Scheme told the meeting that when the project of Naluyanda started Rev. Mhango wanted the two to join as one. The Executive of C.I.S. did not accept the proposal.
- There after Rev. Mhango again came asking for a plot within Chunga Irrigation Scheme for demonstration purposes of NIP trainees. The Executive of C.I.S. did not accept the application.
- Rev. Mhango thirdly brought Rev. Mloshi to the members of C.I.S. that he wants a plot and he is in Kakoma's village.
- The members of C.I.S. accepted Mloshi to buy the garden in his name. But the Chairman of C.I.S. further said it is difficult to know to whom the plot belongs to by giving the example of Mr. Mutembowho who paid for the garden on behalf of her wife and had his name in the register.
- When the former Chairman, Rev. Mhango was asked to shade light to the Executive what he knows about the garden, he said that he had nothing to answer unless Rev. Mloshi comes to answer the question for himself.
- On the same question about the plot, Gossner staff said when handling over took place, they were away. But rumours that the plot is for N.I.P. is heard from many people and that they had had many talks with Rev Mhango who also said that the plot is for N.I. project. The Gossner staff further said the leadership should come with actual facts about the plot. It should be known who paid even though we can not locate from which account it came from.
- The Gossner staff also suggested that Rev. Mloshi should come as the former Chairman has said.
- The meeting in conclusion suggested that Rev Mloshi should come to clarify himself.

89:02:08. REVIEW ON 1988 SELLS.

- It took three days for three people to audit the receipt books.
- The auditors found no uncorrect receipt but only two things were noted.
 - (a)The former secretary gave credits to people without recording.
 - (b)Money from sells was used for different purposes.
 - (i)K400 was drawn but it had no receipt.
 - (ii)The money used for fuel had no receipt.
 - (iii)Money used for the trip to Chibombo had no receipt.

89:02:09. DELIBERATIONS!

- The meeting said,
 - (a)The money from the sells should be counted the same day.
 - (b)Only the project treasuer should keep the money.
- It further said, even though receipts were not shown everything is ekey and was accepted.

89:02:10. REVIEW OF THE LAST SELLS.

- The sells were well, but the meeting noted that people should not sleep at the project waiting for the sells. They shhould at least come at 05.00 hours in the morning.
- On the complaint raised by one member in the meeting that one sub-committee was much represented on the sells action plan, the meeting said all sub-committees members should be called to be educated.

89:02:11. LANDOWNERSHIP FOR THE PROJECT FIELD!

- The meeting decided that the leadership should meet the headmen involved to find out the real facts.

89:02:12. SUB-COMMITTEES REPORTS .

(a) WOMEN COMMITTEE.

- Work is going well such that in addition to knitting, it also learns english and Family Planning.

89:02:13 PROB LEM.

- Due to the distance faced by some women who come from Kapopo to the club, the committee asked the Executive if it can form a branch at Kapopo Primary school.

89:02:14. DELIBERATIONS .

- The proposal was accepted that the branch should be opened at Kapopo primary school.

89:02:15. CLINIC COMMITTEE.

The committee was not reppresented therefore, it had no report.

89:02:16. PRESCHOOL COMMITTEE!

-The committee asked the following:

- (a) It asked the Executive to help them ferry sand.
- (b) It want pre-school fees to be raised from K2.00 to K3.00.
- (c) It want to sell school bags to parents so that it can raise money and then have chance to talk to the parents.
- (d) It need iron roof sheets to be bought before the pre-school building is built.

8

89:02:17. DELIBERATIONS.

- Due to the uncleanness of the report, the meeting decided to choose the Chairman, V/Secretary, V/Treasurer and Mr. Franke to meet the committee to find out what they mean.
- It also instructed Paulline Phiri to visit the parents finding out which problems they face towards their pre-school children.
- The meeting said, it will continue helping the pre-school with the room until at such a time the pre-school building shall be built.

89:02:18. TRAINING COMMITTEE.

The committee produced seven bags of soya beans and five 90 kilogrammes bags of maize in their 1988/89 season.

89:02:19. GRADUATION.

-Before enrolling new trainees, the committee wanted the former trainees to graduate ceremoniously.

89:02:20. DELIBERATIONS !

- The meeting agreed that the former trainees should graduate.
- The Gossner Mission staff also said that, it shall be giving loans to the graduated trainees for two years without interest, and thereafter interest shall be needed.
- The meeting said implements like ploughs, ridgers and oxen shall be used free of charge to graduates for two years thereafter a certain fee shall be charged on the implements and oxen.
- The people within Naluyanda area shall also have the right to hire the oxen and implements.

89:02:21. FIELD.

-The training committee was given another field at Mphandika village on which the trainees shall carry out their practical work.

89:02:22. ROADS COMMITTEE.

- The committee need to build bridges at Chunga river, Kabangwe and Kabakombo streams.
- It also needs to dig down and insert culverts at Kakoma, Nswana, Naluyanda, and Chibuya swamps.
- The committee need to have its own account and information about E.E.C.
- It need to meet headmen so that they can arrange together how to start stamping the trees.

89:02:23. DELIBERATIONS.

- The meeting agreed that it is really good to make the road passable through the river, streams and swamps.
- It also said, to have an account separate for the committee is not a priority to start the work. The meeting also said it will take care on all transport and feeding cost to the people.
- On E.E.C., the meeting said it can only come in when manual work has been shown by the local community.

-It can only support half of the total cost budgeted for the work.

39:02:24. MEMBERSHIP

Due to some people outside Naluyanda area who come to register as member of the project , the meeting said, new members should be checked by their Headmen who are around Naluyanda for approval that they really belong to Naluyanda Community.

NEXT MEETING!

It shall be on Saturday, 14th October, 1989.

CLOSING.

t The meeting ended at 15.03 hours with a prayer .

I here by sign that the minutes are correct/uncorrect.

..... Chairman

..... Secretary

MINUTES OF THE EXECUTIVE HELD ON 24TH JUNE 1989 AT
NALUYANDA INTEGRATED PROJECT

MEMBERS PRESENT

1. Mr. P. Phiri	-	Chairman
2. Mr. A. Njamba	-	Vice Chairman
3. Mr. D. Banda	-	Secretary
4. Miss J. Kahyata	-	Vice Secretary
5. Mr. A. Phiri	-	Treasurer
6. Miss J. Banda	-	Vice Treasurer
7. Mr. M. Nkhoma	-	Member (UNIP)
8. Mr. O. Hamajata	-	Staff
9. Mr. J. Frank	-	"
10. Mrs V. Frank	-	"
11. Miss P. Phiri	-	"
12. Mrs N. Chizakazi	-	Chairperson (Womens Committee)
13. Mr. B. Mweemba	-	" (Training Committee)
14. Mr. A. Sakala	-	" (Pre-School Committee)
15. Mrs N. Jackson	-	Secretary (Roads Committee)
16. Mr. B. Mkwananzi	-	Chairperson (Clinic Committee)
17. Miss J. Serenje	-	Secretary (Pre-School)
18. Mr. A. Kapopo	-	Member
19. Mr. R. Mubambe	-	"
20. Mr. I. Mhango	-	Former Secretary
21. Mr. Mapili	-	" Vice/Treasurer

MEN 14

LADIES 7

ABSENT

Nil because Mr. S. Mkandawire Chairman Roads Committee was represented by the Secretary.

OPENING

The meeting started at 10.04hours and it was opened by a prayer.

INTRODUCTION

The former Executive Committee was invited to the handing over meeting, but out of all the members, only the Executive Secretary Ian Mhango and Mr. Mapili former Vice Treasurer attended the meeting.

THE FORMER CHAIRMAN

through the

The former chairman wrote a letter to the Secretary elect to the Executive informing it that, he was unable to attend the meeting because it was taking place the same time he was dealing with a marriage ceremony in the church at 10:00hours.

2/...

In his letter, he wrote that he does not know which things to hand over because all the things are already at the project premises and suggested that if they can be seen it can be alright. Below is a list of items he does not know whether they are to be handed over.

1. Plough	5. Hoes
2. Maize Sheller	6. Axes
3. Sprayer	7. Clinic plans
4. Two sewing machines	8. Deep plans
	9. Road plans

He further wrote that;

- "This Executive is provocative since you didn't act with respect".
- "These are the only things I shall hand over to you because all things I have done are bad".
- "All my works are bad".
- "You started with the new Executive and let everything be new".

DELIBERATIONS

- The meeting did not know whether the listed items were available because the former chairman did not show the items physically.
- Making comments on the last statements wrote by the former chairman, the meeting said, the former chairman is telling the ward chairman who dissolved the former Executive and then the Naluyanda Community which elected the new office bearers through General Elections that they were misconduct.
- It also said the letter is insulting and shows no good ties between the former Executive and the new office bearers.
- Looking at what handing over duties is, the meeting said it is not just handing implements, or plans, but it includes all correspondence relating to the project work. It is also a knowledge sharing ceremony.
- In conclusion, the meeting decided that the former chairman should apologise to the new Executive for writing such a letter.

3/...

THE FORMER SECRETARY

After the meeting decided that handing over need to be done while the whole former Executive Committee is around so as to easy consultation from each other, the former Secretary persistantly demanded to hand over duties.

DELIBERATIONS

- Due to the persistance demanding by the former Secretary to hand duties, the meeting saw it necessary that the former Secretary should hand over because anything could happen to the materials and thereafter a blame can come to the meeting for not allowing him to hand over.
- He handed the following to the new Executive Secretary.
 1. Four minutes books
 2. Clinic Construction Second hand sells record
 3. Four new petty cash vouchers
 4. Project stamp and stamp pad
 5. 1987-88 Agri report
 6. One organisation chart
 7. Final Constitution.

FINANCIAL ITEMS

- A member of staff asked the treasurer whether the former Secretary has anything which belongs to his section.
- The treasurer cleared the former secretary and said since he has handed over four vouchers to the Executive Secretary he is having nothing which belongs to the finance.

OFFICIAL BAGS

A member of staff asked the meeting whether the former office bearers could hand over official bags given by the project.

- The former Secretary refused to hand over the official bag because he claimed that the bags were given by the former chairman. He also told the new secretary elect to find his own official bag from the project.
- Getting evidence from a member of staff who also received a bag said, he was given a bag to be used as official.

4/...

- Asking another member from the former committee who got a bag whether he was given a bag as a gift or for official use, he said nothing was said to him concerning the school bag.

DELIBERATIONS

The chairman ruled out the question by saying that, we should give them the bags.

- He was then corrected by the meeting that we are not giving them today but they already gave themselves. If you say, "we should give them", then every coming ^{of us} bearers will need to be given bags as a gift.
- The meeting also said that, the bag which was given to Mr. Mvula who was not in the Executive but just a member of the M. E. Church shows how bad the administration was. It was not supposed to be given ~~to~~ project properties for church use.
- One member of staff made it clear that the same mistake should not happen in future. We should not take project properties for private use and then told the meeting to leave the bags as gifts.

SETTING A SELLS DAY AND ITS PROGRAMME

The meeting chose July 7th 1989 as a selling day because it wanted much time in between to make prior arrangements on security and preparations.

- The chairman told the meeting that the women club should have their own day to buy the items because they pay five kwachas and above all, they generate more money for the project through knitting.

DELIBERATIONS

The above point was ruled out by the meeting that the women club can not have their own day because this was to give them two preverages the other one being that, they benefit from what they knit.

- The meeting also said, the whole executive, members of staff and some few members are going to help selling.
- The sells shall only be to NIP members and there shall be no seniority when entering.

5/...

FLOW OF MEDICINE FROM ZAMBIAN HELPERS

Immediately after the new office bearers came into office, medicine flow also stopped at Naluyanda Integrated Project.

- A member of staff went to the Zambian Helpers as it was usually the case to collect medicine, but the sister in charge told him that they stopped allocating medicine to Naluyanda Community.
- A staff reported the matter to the Executive Committee which thereafter demanded to see the Chairman of ZH Mr. B. Lungu for an explanation.

MR. B. LUNGU'S EXPLANATION (CHAIRMAN ZH)

BRANCH

- Should have a local committee, but when there is no local Committee, the Zambian Helpers incorporate with the project Committee so long it preaches the gospel of the Zambian Helpers.
- The composition of the local Committee should be as follows:-
 - (1) Chairman
 - (2) Secretary
 - (3) Treasurer
 - (4) Three Committee members
 - (5) There should also be a local qualified first aider.

MEMBERSHIP

- Is open to the Community to form a branch. The branch has to pay K100.00 as an entry fee, then each member from the Community has to pay K3.60 for subscription.

REASONS WHY ZAMBIAN HELPERS STOPPED ALLOCATING MEDICINE

- Breakdown of their distribution vehicles.
- Change of Project Committee made ZH think that local Committee also changed.
- Naluyanda Community is in Kabwe rural, therefore ZH Lusaka branch, can not allocate medicine to other Provinces.

ALLOCATION OF DRUGS

- Is due to the yearly returns, therefore, if the local Committee is not active ZH do not have a data to give medicine.
- ZH follows the orders given by medical stores, and if it allocate medicine any how, it brings shortages to other branches.

CONCLUSION

Mr. B. Lungu told the Executive that if it can sit and solve the whole problems, then Medicine can start be allocatated to Naluyanda Community.

- The Executive Committee was not satisfied with the Zambian Helpers Chairman's explanation and asked for a special date to meet him again at his Zambian Helpers Office.

NEXT MEETING

It shall be on Saturday, 29th July, 1989.

CLOSING PRAYER

The meeting ended at 13:20 hours and it was closed by a prayer.

I hereby sign that the minutes are correct.

----- Chairman

----- Secretary

Sub committees

Clinic

Chairman: Baleni Mukwananzi
Secretary: Paul Malamba
~~Treasurer~~
Treasurer: Elias Mabika
Member: Headman Kapopo
Robbie Mubambe (von Headman Yenga yenga)

Roads

Chairman: Sagwell Mkandawire
Secretary: Naomi Jackson (Bills Frau)
Treasurer: Thimothi Muntemba
Member: Headman Munkumba
B. Mwiinga

Pre- School

Chairman: A. Sakala
Secretary: Jaene Serenje
Treasurer: Kapoba Sipalo
Member: Mrs. Mulonga
G. Lungu

Training

Chairman: Bernhard Mweemba
Secretary: Henry Tserayi
Treasurer: A. Banda
Member: Headman Ndalamu
Christopher M. Muyunda

ELECTION OF OFFICE BEARERS OF NIP - 10TH OF JUNE 1989

CHAIRMAN

1. Mr. Phillip Malenda
2. Mr. Philemon Phiri
3. Mr. Bernhard Mweemba
4. Mr. Mapili
5. Mr. Elias Mabika

28
34
28
48

26.02.02 gezeigte

88 (1 casualty)

S E C R E T A R Y

1. Mr. Ian Mhango
2. Mr. Daniel Banda
3. Mr. Sagwell Mkandawire
4. Mr. Manuel Tserayi

24
52
9
13

1 ungueltig

T R E A S U R E R

1. Mr. Aaron Phiri

99

99

VICE-CHAIRMAN

1. Mr. Jackson Museveni
2. Mr. B. Munkumba
3. Mr. Alexis Njamba

32
30
37

92

VICE - SECRETARY

1. Miss Jean Kahyata
2. Mr. Paul Malamba

$$\begin{array}{r} 72 \\ \hline 24 \end{array}$$

(3 singular)

VICE - TREASURER

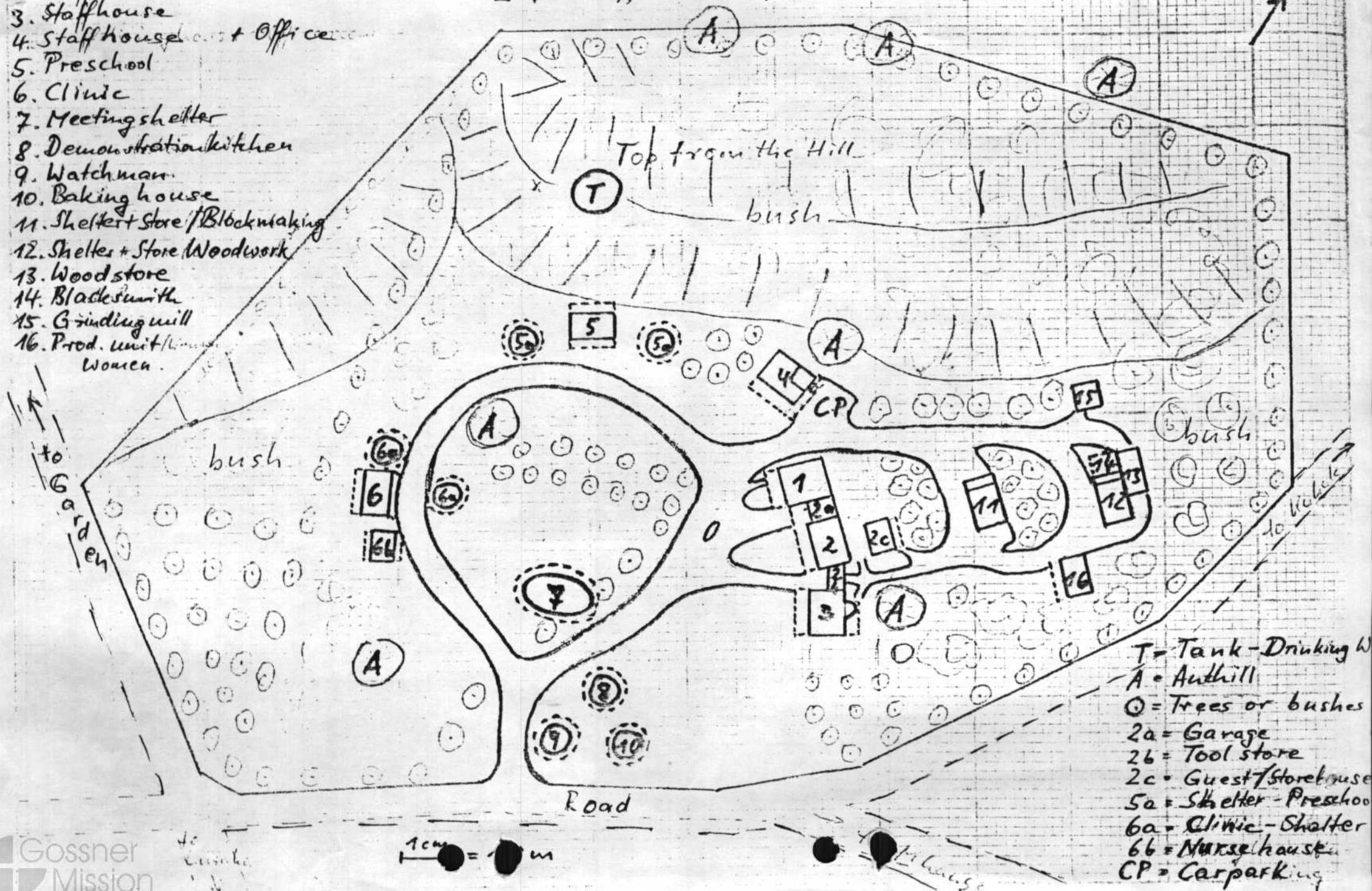
1. Mr. Kingstone Tseray
2. Mrs. Josephine Banda

i	29
	68

(2 $\bar{m} \text{ g} \text{ s}^{-1} \text{ k}^{-1} \text{ s}^{-1}$)

1. Community - House
2. Staffhouse
3. Staffhouse
4. Staffhouse + Officer
5. Preschool
6. Clinic
7. Meeting shelter
8. Demonstration kitchen
9. Watchman
10. Baking house
11. Shelter + Store / Blockmaking
12. Shelter + Store / Woodwork
13. Woodstore
14. Blacksmith
15. Grinding mill
16. Prod. unit / Kitchen
Women

Naluyanca Integrated Project
 2-# - Staffhouses 14.5-16 Community Centre



T - Tank - Drinking Water
 A - Anthill
 ○ - Trees or bushes
 2a - Garage
 2b - Tool store
 2c - Guest / Storehouse
 5a - Shelter - Preschool
 6a - Clinic - Shelter
 6b - Nursing house
 CP - Carparking

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NALUYANDA INTERGRATED PROJECT

A REPORT ON SCHOOL LEAVERS TRAINING IN AGRICULTURE

JULY TO DECEMBER 1988

School leavers training in basic Agriculture at Naluyanda is one of the programme which the project is carrying out. Since the project came into full operation two years ago.

The programme or training is to train grade Seven dropouts grade nine dropouts and those who didn't have chance to complete their primary level.

Since the training started in 1986 December the trainees who were recruited were fourteen and out of fourteen only six managed to complete their training.

8th AUGUST 1988 MEETING WITH THE TRAINEES

After starting their last term of training while the trainings were going on the trainees were asked some questions in a short meeting which was held at the project discussing about how they will settle and how much they have gained from their trainings. The trainees admitted and assured the meeting that they have really gained some knowledge and some of them promised that they are even prepared to settle on their own. On the other hand it was discussed that the first intake of the settlers will settle within the project field because the field is big or the land is enough to the project that those who will settle at the project field will be shared the land for settlement and they will help to watch the project field for Security reasons.

ACTIVITIES

Trainings in Theory and Practicals in HORTICULTURE CROP HUSBANDRY, POULTRY MANAGEMENT and ANIMAL HUSBANDRY.

- As part of their training the trainees cleared their field in preparation of 1988 to 1989 Rain Season crop planting. Time was given to the settlers and those who didn't want to settle to clear their fields.
- The project cleared $2\frac{1}{2}$ hectares and the settlers $2\frac{1}{2}$ hactates.
- The trainees did their last practicals in Animal husbandry and Poultry Management at Chongela estate.
- The trainees were graduated officially of 5th November 1988 and they were given some loans in terms of seeds and fertilisers by the Gossner Mission. The loan will be payed back without interest.
- The project was assisted with 2 pairs Oxen from Chongela estate for ploughing.

SETTLEMENT

- Two houses combined with a Storeroom was built with Mud bricks by the settlers with the assistance from the Gossner Mission.
- 3 settler are staying at the settlement.
- The settlers planted 6 acres maize each having 2 acres.

PROBLEMS

- A The Agriculture Unit don't have the Sub-Committee.
- B The Unit dont have livestock facilities like Piggery and Poultry for practicals.
- C The Unit dont have enough agriculture implements like the Ridger Cultivator harrow all drawn by Oxen dip sprayer and Oxen for using in the fields.
- D The Unit is not clear with the Ownership of the field.

PLANS FOR THE NEXT 6 MONTHS

- 1 Recruitment of the next new intake of trainees and start Training and introduce the settlers to the headman.
- 2 Growing vegetables for Own Consuption especially the Trainees.
- 3 To have more Agriculture implements like harrow Ridger cultivator plough and one pair oxen.
- 4 Winter Ploughing.
- 5 Harvesting Soyabbeans Maize and Potatoes.

6/17 - Bla

Jan. '88

7 d. A.

Naluyanda - report

NALUYANDA INTEGRATED PROJECT LUSAKA.

JULY, AUGUST AND SEPTEMBER 1987 AGRICULTURAL REPORT

In July 1987 36 beds or ridges of french beans, tomatoes and banana plants were pest damaged by the cold weather but to Banana plants although they were damaged they shot again.

On 8th and 9th July 1987 Cabbage seedlings which remained in nursery beds after transplanting were sold to the local people. Selling of vegetables (Rape) started on 15/7/87 to the local people and a few to C.C.Z. staff.

25th August 1987 the cattle broke the thorned fence in the school leavers garden and grazed the whole 24 neds of rape. 1m by 5m long. and grazed 36 beds or ridges of french beans agian which germinated well. The information was passed to the community including those who use the school leavers garden wells by the Secretary of the local committee "that after drawing water they should close the gate and if they see any herd of cattle in the garden they must drive the cattle out and away".

Then the fence was fenced more thick and high by the trainees with thorned branches. On 29th and 30th August 1987, the cattle entered through the main gate and grazed the whole remained 45 beds by 5m long of fully grown Cabbage which was transplanted on 23rd July 1987. The information again was passed to the villagers by the Committee Secretary. The villagers decided to dig their own well outside the garden so that the gates will be used only by the trainees.

In September tomato was sown in the nursery only 1 bed of Heinz. And the training days are Mondays and Wednesdays practical and theory and Fridays practicals.

ESTIMATED MONEY USED IN THE GARDEN AND MONEY GAINED

<u>PURCHASES AND EXPENDITURE</u>	<u>K . N.</u>	<u>SALES</u>	<u>K . N</u>
Ploughing and Disc 1 acre	180-00	9/7/87	
Rape seeds 200 gms.	55-00	Sold Rape & Seedlings.	77-00
Cabbage seeds 125 gms.	28-50		
Chemicals 1 bottle Duisban	19-55	28/8/ Sold Rape	
1 Bottle Dimethaote	21-00		15-00
Beans 1 1/2 kg seeds	19-00		
Fertilizers	49-60		
Transport for sending Rape in town (Lusaka)	6-00		
	TOTAL 378-65	TOTAL	92-00

2/.....

K387.65 is the money which we used in the garden for ploughing, buying seeds, chemicals and transport to sell vegetables to Lusaka.

K92.00 is the money which we got by selling vegetables before the crops were damaged.

ESTIMATE OF TOTAL PRODUCTION EXPECTED YIELDS IN KILOGRAMS PLUS SELLING

1. Cabbage 10 kg per bed

Number of Beds 45

Expected kgs 450 kg

If sold at K2 per 2kg

TOTAL K450.00

=====

2. Rape 3 kg per bed

Number of beds 29

Expected kgs 87 kg

If sold at K2 per 1 kg

TOTAL K174.00

=====

3. Beans 5 kg per bed

Number of beds 72 ridges

Expected kgs 360 kg

If sold at K1 per Kg

TOTAL K360.00

=====

Profit and loss account.

Value of Total production K984.00

Less total expenses K378.65

LCSS K604.35

=====

OCTOBER 1987 REPORT

18 beds were sown Carrots and Tomato which was sown in September was transplanted in the first week of October in second week Carrots which was planted in the demonstration beds were pulled out by the unknown people and in the same week cattle entered through the main gate destroying tomato with their hoves and grazed the Banana shoots. The staff meeting decided not to put more vegetables seeds or not to sow any vegetables because of the losses. The meeting decided to grow crops which are not edible by cattle during the rain season.

NOVEMBER 1987 REPORT

On 16th November 1987 the trainees went to Mapepe farm in Chilanga to do their practicals in sprinkler irrigation, Nursery, Fertilising, Orchard and Sewing seeds.

DECEMBER 1987 REPORT

The trainees went for 2 weeks holiday which started on 1st December to 11th December to help their parents to plough, their fields. On 14th December they resumed their training. They prepared 1 acre of land to sow in Sunflower. So Sunflower was sown on 15th and 16th December using their parents Oxen. On 18th December they went for another 2 weeks holiday according to what we discussed with the trainees and opening on 4th January 1988.

REPORT BY OSBORNE HAMAJATA

6th January, 1988.

A REPORT ON THE NALUYANDA WOMEN'S PROGRAMME

The Naluyanda women programme began on the 11th August 1987 with only 11 members. However, the number of women has rapidly increased to 35. The women's programme comprises of women from the local community and it is being assisted by the Gossner Mission (GDR) and YCCP.

The programme has its own committee which only comprises of 6 members. Its main objectives is to help in implementing the activities of the women. As the number of women has increased the women have been divided into two groups, the younger and elder groups and these meet twice a week Tuesdays and Fridays.

ACTIVITIES (ON TUESDAYS)

Women meet for knitting and sewing. In here, they learn knitting caps, baby jackets, scarfs, sewing needles, books different types of stitches, sewing dolls and baby dresses.

FRIDAYS

Theory and practical work is done on Friday and the main subjects considered are:--

- Malnutrition (Protein energy malnutrition)
- Diarrhoea (Oral Rehydration Therapy)
- English Language
- Food values (Vitamins and nutrients)
- Breast feeding.
- Cookery practicals
- Digestive system
- M.A.C. (Nutrition status of children under 5 years).

BRAKE ACTIVITIES

At their own free time, the women organise themselves for games such as dancing and singing.

ASSISTANCE

Support still continues coming from YCCP and Gossner Mission. K777.00 was given in August by YCCP with which we started the programme. Other necessary materials are being assisted by the Gossner Mission with more than K500.00. All women in the programme contribute a sum of K5.00 every month towards the running of the programme.

Some money is being raised from the products we make such as selling dolls, scarfs, needle book, baby jackets which the women make.

PROBLEMS

Water seems to be a major problem both to the project and the women 's programme, this has slowed down most of the activities which were supposed to be covered this year.

Women in the programme are not punctual in paying the money (K5.00).

S. R. Nachula
WOMEN'S WORK ASSISTANT.

10. Jan. 1988

7.d.1.

PRE-SCHOOL REPORT FROM MAY TO DECEMBER, 1987.

Nalyede

I started teaching Pre-school at Naluyanda Project in May, infact I was facing so many problems due to the lack of materials. When I started teaching I had 20 children and due to those problems the number of children reduced to 15 and out of those 15 10 will start grade 1 next year.

ACTIVITIES

Meeting from Monday to Friday.

Time 07:00 to 11:00 hrs.

Main subjects: English, Maths, Drawing and W.

Physical Education

Dancing, Playing games, Singing, Sport.

PROBLEMS

I am facing so many difficulties at the Pre- school due to the lack of materials, materials like books, brushes, crayons, chalk, plain papers, water paints etc and due to these problems pre-school is running very fine and the other problems is we don't have a P.T.A. committee, we don't meet with parents to discuss some of the problems at the pre-school.

MEETINGS

No meeting was held from May to December 1987.

FEES

Children were told to be paying K 2.00 every month and that was the money they were paying me when I started teaching before Mr. Frnake came. But now I am being paid from the Gossner Mission and YCCP starting from when the Gossner Mission started paying me some children were not paying some were paying due to the problem that we were not meeting with the parents to know why they were not paying. For those who were paying, the money is with the Chairman. In July 10 children paid and in August it was a holiday and September. Only 4 paid and October 9 paid

ASSISTANT and in November they didn't pay.

The Gossner Mission are the ones who helped with books, Chalk, Board, Pencils, we don't have any help from the YCCP.

CONCLUSION

The Pre-school is a bit improving but not as much due to the lack of materials hopefully it will improve if you can help us with materials. More visits to other Pre-schools, I was once at Makeni Center with Mrs Vesper in November and I am interested with the work but I am teaching without experience.

I am very much willing to go for training so that I can have more experience in teaching and I can be very grateful if you can sponsor me.

Naleganda,
10. Jan. 1988

Parilla Pixi
(Pre school Teacher)

- Jenny -

Naluyanda Integrated Project
Box 50 162
Lusaka
05 - 07 - 1992

The

Naluyanda Advisory Board
Gossner Mission
B E R L I N

Enq. 8.7.92

THE SITUATION AS OF LATE AT N. I. P.

Dear Comrades,

Allow me to present my feelings on the situation as of late at N.I.P. I know and believe that it is not my duty to inform or act personally on such matters. But being a member of the project for a long time, and the freedom of speech brought due to democracy, I am forced to present thise feelings to you.

- Ever since the coordinator Mr. J. Franke was released from his duties nothing seems to me has brought a change in real reality of a self help intergrated project. Well, one side which I can recommend is that the clinic construction has moved so fast.
- But what about other sections?, this is where the bone of contation is.

A) WOMEN SECTION

- Being in the club, and the trainer, until the time I got suspended by the chairman, a lot of discouraging factors to the women club has been prevailing due to the extra-powers the chairman has self acquired which has brought the real poor attendance of the members and real recognised mistresses to be staying away from their duties.
- This suspension came because of my clear explanation I gave to him after his commands to me to be reporting for work from 8.00 to 16.00 hours which I said, [redacted] can not work out because, being a trainer I am supposed to report for work according to how the women club programmes are organised. Therefore, the suspension I had on the 29th June, brought me to a position where I feel the chairman was unfair to act on his own without the executive first looking into the problems.
- Surely, I am not trying to win myself back to the position, but I am fully worried that the self-help development in the area has been turned into a company like structure.

This, if not looked into very serioursly by you the facilitators will lead to the other activities of N.I.P. to be a white elephant.

- Lastly, this situation has changed the organisation structure of N.I.P. together with its aims and objectives. Which needs urgent attention before its too late for it come back to its normal position.

Greetings to you all.

Yours sincerely

Jenny Kalyata.

c.c. General secretary CCZ

Gossner-Mission in der DDR

1195 Berlin,

Rodelbergweg 6
Ruf 6328077

Mrs. Jenny Kahyata
c./o. Naluyanda Integrated Project

07-09-1992

Dear Jenny,

a long time has gone since you wrote to the Naluyanda Advisory Board. I beg your pardon for not responding immediately. Our problem has been and is still that we are not well informed on what is going on in Naluyanda.

We discussed your letter in the YJuly meeting of the Naluyanda Advisory Board as part of a broader discussion on the situation of Naluyanda Project. Mr.Geserick was present, and I suppose that he informed you about the general outcome of our discussion, namely to insist on holding the general meeting. We need a clear picture about what the community wants and whom they want to work with.

As your position in the project is concerned, we understood that you don't want to continue working as a trainer of the women's club. This is a pity and a big loss for the club. You were trained at PAIDESPA and in Fürstenwalde in order to make use of your skills for the benefit of the women in Naluyanda. I am wondering how the club does organize its work, now. Who is teaching the women?

In the Naluyanda Advisory Board we found that the problems in Naluyanda are caused partly by the dispute between the chairman and the group around him on the one side and the former coordinator on the other side. One of the main mistakes we made in the past was not to involve the whole Executive Committee in certain decisions made by the coordinator. He certainly discussed problems with Daniel or yourself but the chairman and the others were excluded. You, for instance, when attending the PAIDESPA course, were not chosen by the women's club or the Executive Committee but the coordinator. The women's club and the ExCo should have been informed about the clear criteria given by PAIDESPA, namely form III and a very good English, and then given the chance to finde the person fulfilling the criteria. I am, by the way, sure, that they had chosen you. Doing so you and we could take it for sure that they wanted you to train the women. The other thing is, that you working as a full time trainer must prove that you work full time. I don't say that you must be in the project from 8hrs. to 16 hrs. But I say, that you must prepare yourself, visit the women at their homes, look for material and so on.

The only thing you can do now is to persuade the women to claim you as their trainer. If they are willing to do so, you should insist on getting a letter of appointment by the ExCo where also your working hours and your allowances are fixed.

I hope, you and your family are fine.

With best regards.

Sincerely yours,

Osborne Hamajata:

Naluyanda Integrated Project in Zambia, Afrika

In Zentralafrika, in Zambia, in Chief Mungules Gebiet, im Distrikt Kabwe-Land, in der Nähe Lusakas, der Hauptstadt von Zambia, gibt es ein Dorfgemeinschaftsprojekt: Naluyanda-Integrated-Project.

Dieses Projekt wird vom Solidaritätsteam der Gessner-Mission DDR und dem Christenrat Zambias als Partner ermöglicht.

Die Projektaktivitäten werden von den Menschen vor Ort gemeinsam geplant, zusammen mit den Projektarbeitern, dem Exekutivkomitee als der Leitung, den Subkomitees. Kleine Projekteinheiten, Arbeitstage werden organisiert, die Projektmitarbeiter müssen die tägliche Arbeit menagen und innerhalb und außerhalb des Projektes koordinieren.

Die Ausbildung der "school-leaver" in Grundfertigkeiten

Die Ausbildung von "Schulabgängern" ist eines der Programme, das das Projekt durchführt. Es ist die Hoffnung der Menschen vor Ort, daß das Problem der Jugend-Arbeitslosigkeit in Zukunft in der Gegend des Naluyanda überwunden werden kann.

Das Ziel und die Inhalte der Ausbildung bestehen darin, daß die Jugendlichen Grundfertigkeiten in Landwirtschaft, Steineherstellung, Holzverarbeitung erwerben und ein Verständnis für Entwicklung bekommen.

Die Ausbildung ist kostenlos.

Die Jugendlichen sollen sich in ihrem Heimatgebiet ansiedeln. Ihre Ansiedlung wird durch die Vergabe von Werkzeugen, Düngemitteln und Saatgut auf der Basis von zinslosen Krediten ermöglicht.

Sie werden weitere zwei Jahre nach Abschluß der Ausbildung unterstützt, so daß sie selbstständig werden können.

Die Ausbildung dauert zwei Jahre. Die Jugendlichen kommen täglich von ihren Heimatdörfern zur Ausbildung ins Projekt.

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Naluyanda Integrated Project in Zambia, Afrika

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Während der Ausbildung werden die Jugendlichen stärker praktisch als theoretisch mit den folgenden Schwerpunkten vertraut gemacht:

- Landwirtschaft: Gemüsebau, Getreideanbau, Tierhaltung
- Maurerarbeiten: Fundament setzen, Mauern, Fußboden bauen
- Holzverarbeitung: Reparieren und Bauen von Möbeln, Holzwerkzeugen, Dächern
- Entwicklung: Bedeutung von Entwicklung, Zusammenarbeit und Beiträge zur Arbeit

Oekumanischer Gottesdienst

Die Mitglieder des Projektes gehören zu verschiedenen Gemeinden. Sie beteiligen sich freiwillig an den Arbeitseinsätzen. Einige von ihnen sind Leiter ihrer Gemeinden.

Die Mitglieder hatten die Idee, von Zeit zu Zeit einen gemeinsamen Gottesdienst zu halten. Die Idee fand ein breites Echo, und der erste Oekumenische Gottesdienst fand statt, als eine derjenigen, die das Projekt ermöglichen, Pastorin Friedrike Schulze von der Gossner-Mission DDR, das Projekt im März 1990 besuchte.

Das ist ein Hinweis darauf, daß die Menschen am Naluyanda ein tiefes Gefühl dafür haben, daß Naluyanda nicht nur als ein Projekt entwickelt werde, sondern auch eine gute christliche Gemeinschaft unter ihnen aufgebaut werden muß, als Zeichen, daß sie in Christus und bei der Entwicklung zusammen arbeiten können, ohne sich gegenseitig abzusondern.

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Nehayoda - Turkgrödel Projekt in Zambia, Afrika

In Zentralafrika, in Zela, in einer Berggrätes Gebiet, im District Lubwe - Land, in der Nähe Lusches, der Hauptstadt von Zela, gibt es ein Dorfgebiet. Mutterprojekt: Nehayoda - Turkgrödel - Projekt.

Dieses Projekt wird vom Soldatenstafteam der Gemeinde. Dies ist die Umlands Zelas ob Pausa ermöglicht.

Die Projektaktivitäten werden von den Menschen zw. Orts gewichtet geplant, ~~zusammen~~ mit den Projektunterstützern den Exekutivbeamten als der lauf, aber auch ~~sozialen~~ ~~sozialen~~ Klein Projektteilchen, Aktionen ~~und~~ werden organisiert, ~~und~~ die Projektunterstützende die Aktionen dabei meagern und siehe ~~und~~ ~~und~~ die Projekte bewältigen.

Die Arbeit der "Schulterer" in Großfamilien

Die Arbeit von ~~schulterer~~ "Schulterer" ist die der Projekte, das das Projekt durchführt. Es ist die Hoffnung der Menschen zw. Orts, dass das Problem der Projektunterstützung in Zela ~~und~~ die gegen die Nehayoda überwunden werden kann.

Die Ziele der Arbeit sind klar, dass die Projektunterstützung in Großfamilien ~~und~~ in Lederhütt, Stichhütte, Holzverarbeitung werden und es Voraussetzung für Erfolg sein.

Die Projektunterstützung ist notwendig.

Die Projektunterstützung soll in ihrem Heimatgebiet ansetzen.

Die Projektunterstützung wird durch die Völker von Lusche, Lusche

Ergebnisrechnung 1985
Gossner-Mission in der DDR

Kostenstelle Berlin

	<u>1984</u>	<u>1985</u>
<u>Einnahmen</u>		
Kto.85 Freiwillige Gaben von		
1. Einzelnen u. Gemeinden	51.727,50	59.921,79
Kto.85 Konsistorium Berlin		
2. Kollektantenanteil 1984	10.000,--	10.000,--
Kto.85		
3. Sonderspenden	4.000,--	-,-
Kto.85 Umbuchung für Bewußt-		
4. seinsbildung 1985	<u>17.166,01</u>	82.893,51
	<u>17.904,77</u>	87.826,56
Kto.803 Erträge aus Tagungen		
eigener Gruppen	<u>1.108,--</u>	<u>1.216,--</u>
	<u>1.216,--</u>	<u>1.216,--</u>
<u>Sonstige Einnahmen</u>		
Beiträge km-Gelder	1.033,68	1.449,15
Tankgutscheine	3.600,--	3.600,--
Sonstige Erstattungen	767,70	10.299,55
Gehaltszuschüsse	1.083,--	1.022,--
Zinsen	<u>707,57</u>	<u>747,83</u>
	<u>7.191,95</u>	<u>17.118,53</u>
<u>Einnahmen Berlin:</u>	<u>91.193,46</u>	<u>106.161,09</u>

Kostenstelle RehobothEinnahmen

Erträge aus Tagungen u.		
Kursen	10.026,59	11.443,25
Erstattungen Betriebsangeh.	471,86	389,90
Freiwillige Gaben v. Einzeln.	5.371,--	3.668,--
Sonderspenden	8.000,--	5.000,--
Beiträge km-Gelder	2.283,56	2.378,97
Sonstige Einnahmen	<u>1.144,23</u>	<u>27.297,24</u>
	<u>27.297,24</u>	<u>936,35</u>
	<u>23.816,47</u>	<u>23.816,47</u>
<u>Einnahmen Rehoboth:</u>	<u>27.297,24</u>	<u>106.161,09</u>
<u>Einnahmen Berlin:</u>	<u>91.193,46</u>	<u>106.161,09</u>
Gesamt Einnahmen 1984 =	118.490,70	1985 = 129.977,56
	=====	=====

Jingumhoh col Seeger et al. 1993 zu zulassen
kreden ~~Stetho~~enopri.

Die ~~Arbeitsgruppe~~^{sofort} darf noch keine Tiere. Die Tropenstation kann in den über Meitnordsee zur Arbeitsgruppe -5 Projekt.

Wieder der Nachw. wurde die Hypothalamus-Nerven präpariert
als Theorie in die folgende Schwerpunkte verwandt:
genutzt:

Lehrmittel: Geometrie, Geodäsie, Tischkalk, Wandkarten

holzverarbeit): ~~z.B. Bauen, Holzböden aufzulegen, bauen~~
Reparieren ~~z.B. Boden und Möbeln, Holz~~
~~verkleinern, Dachholzbaus Dämmen~~

Etwas: Gedächtnis, Erinnerung, Zusammenarbeit und
Schärfen in Arbeit

Dehne weiter Gutekohne St.

Die Mitglieder des Projekts gehörten zu verschiedenen Gemeinden,
~~und~~ ~~versuchte~~ ~~die~~ ~~soziale~~ ~~Gruppen~~ ~~berührten~~. Sie lebten mit
in den Arbeitseinkommen. Es gab in den ersten Jahren überwiegend
Gemeinden.

Die Mitglieder stellten die Idee vor Zeit zu Zeit einen
gemeinsamen Gottesdienst zu feiern. Die Idee fand ei-
niges Echo, und der erste Gemeinsame Gottesdienst fand
statt, als diejenigen, die das Projekt ermöglichen, Parteien
frühere Schule in der Gomera-Kreis-JVR, das Projekt
sicherheitspolizei 1990 bewilligte.

Ergebnisrechnung 1985
Gossner-Mission in der DDR

Durchlaufende Konten "Solidaritätsdienste"

<u>Konto Vietnam 181</u>	<u>1984</u>	<u>1985</u>
Bestand 1.1.	8.718,81	29.400,-
Einnahmen 1.1.-31.12.	31.595,64	1.294,75
Ausgaben 1.1. -31.12. ./.	3.000,--	30.000,--
<u>It.Kuratoriumsbeschl.v.../.</u>		
19.1.72 f.Bewußtseinsb.	<u>7.914,45</u>	<u>29.400,--</u> ./. <u>364,75</u> 330,--
Bestand per 31.12.	29.400,-	330,--

<u>Konto Lateinamerika 182</u>		
Bestand 1.1.	31.484,--	3.750,--
Einnahmen 1.1.-31.12.	16.359,81	18.406,02
Ausgaben 1.1. -31.12./.	40.000,--	-,--
<u>It.Kuratoriumsbeschl.v.../.</u>		
19.1.72 f.Bewußtseinsb.	<u>4.093,81</u>	<u>3.750,--</u> ./ <u>4.606,02</u> 17.550,--
Bestand per 31.12.	3.750,--	17.550,--

<u>Konto Südafrika 183</u>		
Bestand 1.1.	58.584,--	23.340,--
Einnahmen 1.1. - 31.12.	19.913,75	51.720,28
Ausgaben 1.1.-31.12./.	50.000,--	./. 51.201,28
<u>It.Kuratoriumsbeschl.v.../.</u>		
19.1.72 f.Bewußtseinsb.	<u>5.157,75</u>	<u>23.340,--</u> 12.934,-- 10.925,--
Bestand per 31.12.	23.340,--	10.925,--

<u>Konto Afrika-Projekt Sambia 183 a</u>		
Bestand 1.1.	-,--	-,--
Einnahmen 1.1.-31.12.	-,--	60,--
Ausgaben 1.1.-31.12.	-,--	-,--
Bestand 31.12.		60,--

Es ist zu klar darz, daß die Menschen ~~zu~~ der Zeit
an Naturgede ~~an~~ ^{die} Natur ^{der} Zeit haben, daß ~~zu~~ die.
Naturgede will nur als ein Projekt entstehen werden.
~~+,~~ werden ~~daß~~ ~~zu~~ ^{daß} es ein ganzes Jahrhundert ~~zu~~
~~erhöhen~~ ergeben werden ^{zgl.} als Teilen, die ^{zur} an
zu ~~zu~~ ⁱⁿ Christ und bei der Erwelt ^{zu} setzen.
arbeiten können, die ^{zu} ^{gegen} ^{gegen} abstimmen.

<u>Konto Kampuchea 185</u>	<u>1984</u>	<u>1985</u>
Bestand 1.1.	5.128,--	
Bestand 31.12.	<u>5.128,--</u>	<u>5.128,--</u>
	5.128,--	5.128,--

Bestand der Solikonten per 31.12.	1984 =61.618,--	1985 =33.993,--
	=====	=====

<u>Konto Stipendiat 187</u>	<u>1985</u>	
Bestand 1.1.	-,--	
Einnahmen 1.9.-31.12.	4.600,--	
Ausgaben 1.9.-31.12.	<u>./.</u> 3.236,--	<u>1.364,--</u>
Bestand 31.12.	1.364,--	
	=====	

NALUYANDA INTEGRATED PROJECT ZAMBIA AFRICA

THE GOSSNER'S FIRST PROJECT

In Central Africa Zambia there is a community development project which is situated in Chief Mungule's area Kabwe Rural near Lusaka, the capital city of Zambia.

The project is being facilitated by the Gossner mission Solidarity team of D.D.R with the Christian Council of Zambia as their partners.

The project activities are being planned by the local people together with the project staffs who forms up the executive committee as the main board, sub-committees for organising small project's units work-days and the project staffs for daily management and co-ordination of outside and inside of the project.

SCHOOL LEAVERS TRAINING IN BASIC SKILLS

School leavers training is one of the programme which the project is doing also among the other activities. This is the hope of the local people proposed that they will probably overcome the problem of unemployment of the youth in the Naluyanda area in future.

The aims and objectives of the programme is to

- i Train the youth in suitable basic skills such as
 - Agriculture
 - Brick laying
 - carpentry
 - Training for development.
- ii Train the youth free without paying fees.
- iii Settle them within their home area
- iv Facilitate them with implements such as working tools, Fertiliser plus seeds in terms of free loans basis (which means paying back without interest)
- v Continue to assist them for 2 years after they graduate so that they can be self-sustenance or sufficient.

The duration of the training is two years, the trainees come from their home villages for training at the project.

The activities which are done during the trainings are; the trainees do train more in practicals and less theory in the following Syllabus:

- Agriculture: growing of vegetables, crop husbandry and livestock keeping
- Bricklaying : Starting the foundation of the house, Raising the walls, Plastering and Flooring the house
- CARPentry: repairing of broken furnitures, making Furniture etc chairs, handles for tools and Roofing of the house
- Development : meaning of development, cooperativeness and contribution to work .

ECUMENICAL SERVICE -

The project has got members from different congregations who do participate voluntary in the work days of the project and some of them are church leaders.

The members came up with a decision of meeting once ~~after~~ in a while at the project to hold a church service together. The idea worked very well and the first Ecumenical Service was ^{even} attended by one of the facilitator Rev. Fredericke Schulze of Gossner Mission from D-D-R - when she visited the project in Zambia in March 1990 .

This is also the sign that the local people of Naluyanda has got the feeling internal feeling that they must not only develop Naluyanda as a project also they have to build up a good Christian hood among

themselves as sign, ^{that} they can work together both in Christ and in development without segregating each other.

OBORNE HAMATAKA

NALUYANDA INTEGRATED PROJECT FINDS A NEW FORMULA (By Aaron Phiri)

In his New Year Message to the nation which was broadcast on both radio and television, His Excellency the President of our Country ~~Dr.~~ Dr. Kenneth D. Kaunda declared 1990 the 'Year of Action'. Being in line with this, we at the Naluyanda Integrated Project have embarked on a more action-oriented programme by introducing the Work-Group System. This system has been initiated in order to enhance our members' participation in developmental activities and to help in speeding up development not only within the project, but also its surrounding areas.

Composed in this system are the following:-

- Ordinary members of the project who are divided into six groups representing the six work-days in a working week.
- The Sub-Committee members who act as initiators and supervisors of work.
- The Office Bearers and Gossner Mission - G.O.R. staff as overseers and technical advisers respectively.

Put aside as working weeks are the second and the last week of each month. During these working weeks each work-group is expected to come for work on its particular work-day - the Monday group on Monday, the Tuesday group on Tuesday so on up to the Saturday group.

Each week before the working week a

planning meeting, to assess the progress of the previous working week and to plan and programme work for the coming week is convened at the Project centre. This very important meeting is attended by the following people:-

- the Executive Committee members (the six office bearers, two party branch officials, the Gossner Mission staff and the chairpersons of all the existing sub-committees).
- All other members of the existing sub-committees.

In this meeting each sub-committee, through its chairman, is expected to present reports (records of attendance, progress or failures of work, etc) to the meeting. Also included in this report are plans of work for the coming working week. After receiving these reports the meeting screens the problems received and allocate the work-days to each sub-committee according to the amount and importance of work each Committee presents.

During each ~~work~~ working week it is of great importance that:-

- All members of each work group come for work on their respective work-day.
- All members of the particular committee, whose work is to be done on that day, are also present.
- A register is kept and a roll call conducted to single out those who do not show up for work.

This system is and will always continue to serve as a milestone in the development of our project. Through this system, a lot barriers, which in the previous time obstructing our ways, have

been reduced tremendously. Unlike in the previous days, the following problems shall be arrested:-

- Low turn out of members on the day of work due to lack of information from the village headmen, through whom the project mostly depended in the former days.
- Poor functioning of some sub-committees due to lack of a regular guidance and strict supervision from the executive committee.
- Poor records of progress due to the inadequate systems of most of the sub-committees.
- Difficulties in figuring out who, among our members, is really committed to the development of our project.

With these new efficient and stronger wheels of progress firmly fixed on our journey towards our final destination, we strongly hope and pray that this system coupled with the spirit of love for one another, and co-operation not only during the working periods, but throughout, we shall, in a long run, make Naluyanda area a better place to live in.

Berichte vom CCZ

Postscheck: Berlin 7199-58-4408 / Bank: Berliner Stadtkontor 6691-16-296

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Vol.

Notes

Visit to Naluyanda Integrated Project (NIP)
on the 12.09.92

I was ask to assist the Financial Control Committee of NIP to check the books and to set up a system of financial control. I arrived in Naluyanda on Saturday the 12.09.92 at 9.30 hours and 4 members plus the NIP chairman were present. The following are my findings.

- 1) There is no cash book with NIP for the expenditure before the 25.04.92 on the CCZ/GM account. I was told that the cash book is with CCZ. It was agreed, that NIP should get a copy of the cash book, so that the record of all expenditure for 1992 is with the Financial Control Committee.
- 2) I got the following records from the CCZ accounts officer on the CCZ/GM account:

balance per bank statement 25.04.92	K 2,096,474.66
less payment to 31.08.92	
Cheque No 348858 to 348867	<u>K 1,455,665.24</u>
Balance as at 31.08.92	K 640,809.42
	=====

- 3) We checked through all the expenditure since 25.04.92
 - a) The NIP chairman had record of all expenditure and all receipt. This was well kept and all receipts were numbered.
 - b) the NIP treasurer kept the cash book where all expenditures are nicely recorded.
 - c) The treasurer of the clinic subcommittee keep a record of all expenditures which are done in connection with the clinic buildings. This includes not only the expenditure from the CCZ/GM account but also from the Naluyanda account.

Findings:

- Cheque No. 348867 of K 160,702.24 was given to Mr. Berthold Geserick as imprest for his transport expenditure. He will account for this to the CCZ as soon as he has send all this money.
- receipt No 49 must be checked again by the Financial Control Committee
- receipt No 57 and 71 need an additional signature of one of the people receiving the allowance.
- receipt No 65 over K 3000.00 must be signed by the person who received the money.
- the following receipts were found but not entered by the treasurer:

No 4	K 2,220
No 5	K 2,000
No 6	K 11,850
No 15	K 2,700
No 16	K 2,000
No 51	K 5,300
- only K 12,400.00 was available in cash plus a receipt over K 4,950.00 which was not yet entered in the books, but according to the cash book of the treasurer K 35,124.99 should have been there in cash.

- 4) NIP has no record of the auditors report for 1990 and 1991. It was agreed, that the Financial Control Committee should get copies of these reports. It could not be clarified if there was a auditors report for 1991 available.

- 5) The Financial Control Committee will inform me when I should come the next time to check with them together the Naluyanda account. As a tentative date for my next visit Saturday in 4 weeks time (10.10.92)
- 6) Budget proposal for 1993 will be worked out by the different NIP subcommittees and then compiled by the NIP ExCo (executive committee). This shall be done during the next 7 days. The proposal shall be presented to the CCZ as soon as possible.
- 7) The salaries (living allowance) for the full time employed NIP staff ranges between K 1,500 to K 3,500 per month at present. This is very low. - One 25 kg bag of mealie meal costs about K 1000. - It was proposed that the NIP ExCO shall increase the salaries and inform CCZ about this.
- 8) It was agreed that the ExCo will call for a General Meeting after the 18.11.92 the date of the local elections. During this meeting a financial report and reports of each section will be presented as well as the budget 1993. Elections of office bearers shall be conducted.

R.F.Bredt
Gossner Mission Team Chairperson

cc Naluyanda Integrated Project
cc Berthold Geserick
cc CCZ, General Secretary
cc Gossner Mission, Berlin, Germany

MINUTES OF THE DEVELOPMENT COMMITTEE HELD ON THE 14TH DECEMBER, 1990 AT 09.45HRS
IN THE CCZ BOARDROOM AT CHURCH HOUSE

IN ATTENDANCE

Mr. Walter Nkana	Development Coordinator
Mr. David Chisunka	Development Officer
Mr. Peter Mulenga	Development Officer
Mr. Andrew Banda	Committee Member
Mr. D. Sakala	Committee Member
Rev. T. Moyo	Committee Member
Mr. F. Mumba	Acting Chairman
Rev. Hamukangandu	Committee Member
Ms. A. Banda	Development Dept. Secretary
Rev. Msunza	Member

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APOLOGIES

Rev. E.K. Lumbama	General Secretary
Mr. C. sinoya	Development Officer

ABSENT

Mr. Harawa
Mr. G. Mwangilwa

CALL TO ORDER

The acting Chairman called the meeting to order, and welcomed everyone for being able to attend the meeting.

OPENING PRAYER BY REV. MSUNZA

The Acting Chairman asked the Committee to adopt the Agenda as presented. The motion was proposed by Rev. Moyo and seconded by Rev. Msunza.

AGENDA

90.10.1	<u>Correction of Previous Minutes</u>
Page 1	Rev. Musunza should read as Rev. Msunza.
Page 2	Under 89.2.8 Line 8 pertaining should read pertaining.

There being no other corrections to the minutes, the minutes were proposed, seconded and adopted as a true record of the proceedings of the previous minutes.

2/.....

90.10.4 Matters arising from previous minutes

Item 89.2.10 The Job descriptions requested by the development committee will pend until the Extra-Ordinary General Conference, which will decide on the recommendations of the Evaluation report.

Item 89.3.15 ANCPD Regional Training Team strategy the committee requested clarification on the matter, it was reported that the General Secretaries Conference had called into question the whole strategy of this grouping.

90.10.5. Reports S.P.F., TWAFWANE, MANPOWER, HPI

Refer to the Development Department Mid-year narrative report for the details of reports presented to the Committee.

The reports on these programmes were accepted and adopted as a reflection of the activities undertaken by the development and consultancy services department of the Christian Council of Zambia. The Committee however, requested that in future such reports should be sent well in advance to afford members the opportunity to study them thoroughly before meetings.

90.10.6 New Applications

1) Small Projects Fund.

S.P.F. PHASE II LIST OF APPROVED PROJECTS IN THE DEVELOPMENT COMMITTEE HELD ON THE 2ND OF OCTOBER, 1990

	NAME OF PROJECT	AMOUNT APPROVED
1.	Tubombeshe Women's Group	K97,500.00
2.	Mutaba Women's Group	K99,900.00
3.	Kabwe Furniture and Timber Supplies Project	K98,000.00
4.	Isunda Cattle Farming Project	K90,000.00
5.	Christian Youth Fellowship Poultry Project	K94,000.00
6.	Mabala Agricultural Project	K97,000.00
7.	Northern Vision Ministries	K100,000.00
8.	Kafushi Local Poultry Project	K78,900.00
9.	Kabulanda Lima Project	K90,000.00
10.	Soweto Women's Black Smith Project	K98,345.00
11.	Lukanga Women's Poultry Project	K93,120.00
	TOTAL AMOUNT	K1,036,765.00

2) Twafwane Programmes

Twafwane Programme for School Leavers Phase II

List of approved projects by the Development Committee
held on Tuesday, 2nd October, 1990 at CCZ Boardroom.

NAME	ACTIVITY	LOCATION	AMOUNT
1. Sikalongo Poultry Project	Poultry	Choma	K147,605.00 Request referred to the Small Project Fund
2. Mukwakwa Farming Unit	Agriculture	Nchelenge	K105,000.00
3. Lilanda Youth Project	Vocational	Lilanda	K111,000.00
4. St. Emmanuel Youth Project	Tailoring and St. Joseph's Home Economics Hall, Lusaka		K177,612.00
5. Pyaka Enterprises Project	Agriculture	Chongwe	K120,000.00
6. Youth Agriculture Project	Agriculture	Serenje	K132,450.00
7. Chinyumba Youth Project	Agriculture	Lundazi	K114,000.00
8. Block Making Project	Block-Making	Kitwe	K100,000.00
9. Chitambo Training Farm	Electrifying Project area	Chitambo	K198,000.00 To contact Danish Church Aid for Fundin
10. Katuba Youth Centre	Vocational and agriculture	Lusaka	K105,000.00
11. Tsungwa Self Help Project	Agriculture and soap making	Zondola village Sinda	K112,000.00

TOTAL AMOUNT APPROVED K1,077,062.00

=====

N.B. The total amount does not include the following:-

- (i) K198,000.00 to be solicited from Danish Church Aid for Chitambo Training Farm.
- (ii) K147,605.00 to be funded by the Small Projects Fund for Sikalongo Poultry Project.

(3) H.P.I. As per attached copy.

(4) Manpower Development As per attached copy.

90.10.7 Report to the Executive

The Committee appointed Mr. Andrew Banda to present the report of the Development Committee at the next Executive Meeting.

90.10.8. Report to the Extra-Ordinary General Conference

The Committee appointed Major Kagoro to present the Committee's report to the General Conference.

90.10.13. Any Other Business

1. Mr. Chisunka informed the Committee that a Workshop on Sustainable Agriculture will be held in November in conjunction with Bread for the World, details will soon be circulated to all members.
2. The Committee observed that inflationary trends in the economy were causing havoc to the budgets of projects. It noted that the stipulated ceiling of K100,000 was inadequate in some cases. The Committee resolved to adopt and approve projects that were above a K100,000.
3. Distribution of Gossner Mission donated goods to Development projects.

A report was received that the goods donated by Gossner Mission G.D.R. had been received and under the common understanding these goods would be donated to several projects as a further means of strengthening the co-operation beyond Naluyanda.

The following projects were proposed and adopted for donation:-

1. Takulikutusha Adult Education Project
2. Vukunzenzele Agricultural Project
3. Lweendo Footwear Project
4. Malaika Candle Project
5. Kalundu Intergrated Project
6. Syanyolo Primary Health Project
7. Mupamapamo Project

90.10.15 The meeting was closed with a prayer by Rev. T. Moyo at
13.00 hours.



CHRISTIAN COUNCIL OF ZAMBIA

DEVELOPMENT COMMITTEE/OXENISATION PROJECT REQUESTS 1990

Name of Project	Project carrier	Location	Previous Oxenisation	Present status of the project	Oxenisation Ass being requested	Total Proj.	Request from CCZ	Local and other Contribu
Mupamapamo Project Youth coop project	Mupamapamo Co-op. Committee	Chisamba	3 heifers 1 pair oxen 1 plow 1 Harrow	The project is currently involved with expanded cultivation and training of village youth in basic agric. skills presently the project has a total of 15 youth doing a full time agric. training. The request being asked from CCZ is to help assist coordinate the agric- base.	MATERIAL (K000) (K000) 1 Bull 2 pairs oxen 2 ox-carts Vet.supplies	78.0	62.0	(K000) 16.0
Chala project (Youth project)	Lwansimba village Loy. Comm.	Nakonde Mbala RD	1 pair oxen 1 plow 1 harrow	Presently the project has taken oxenisation programme to be the stronghold for further agric. food self sufficiency. It has 10 youths on full time training, during 1989-90 season the project harvested 56x90kg maize this has been on increase since the project started using oxen CCZ's support will greatly assist the project.	4 heifers 1 pair oxen 2 ox-carts 1 Bull Vet. supplies	86.3	60.0	25.8
Matenguleni youth Project	Mutenguleni home furniture project Committee	Mutenguleni Chipata Dist	NIL	This project has been in existence since 1985. In 1987 the project changed its objectives from carpentry to Agriculture. It is from this background where it has been proved that this youth project has implemented the Agricultural activities on consistent basis. It is highly recommended for oxenisation.	2 pairs Oxen 3 Heifers Vet supplies	64.1	52.3	11.8

Sitikala Chipapika Project	Chipapika Project Committee	Lumezi Lundazi District	NIL	The project which is situated in LUndazi District, has a total youth membership of 45 currently involved in Agric- activities since its establishment in 1987 project has never been assisted with Oxen. It is proved beyond doubt that oxenisation assistance will enhance effective and expanded Agricultural development.	2 pairs Oxen 3 Heifers Vet supplies 53.0 40.0 13.0
Luomb Project	Nondo Community	Mbala	NIL	This project is a new establishment which has started with resources from within the area. It has estimated that, K18,000 was raised to help start the project in training of youth in Agricultural Development and a total of 25 youths have been recruited who are now on full time training. The project's oxenisation request will be an added motivation to their Agricultural food self-sufficiency.	1 pair Oxen 1 Plough 1 Harrow Vet supplies 40.0 30.0 10.0
Mutedz Agric ct	Mutedza Youth Project Community	Chongwe	2 pairs Oxen 1 Plough Vet supplies	This is one of the outstanding projects in as far as Oxenisation is concerned. It so far managed to increase its harvest since 1988 by 30% i.e. before oxenisation the project raised 20 bags (1987-1988) after oxenisation the project increased to 60-70 bags Also on extension service to benefit the graduating youths has been launched in oxenisation prog It is recommended for the second ass	1 Ox-Cart 4 Heifers 1 Ridge Plough 1 Harrow Vet supplies 68.9 52.0 16.9

Imitiikula Empanga Youth Proj.	Mikonfwa Interdeno- minational Projects Committee	Luanshya Dist.	NIL	<p>This is a new project with a total 2 pairs oxen of 17 youth, girls and boys. So far the project has shown its consistence in Agric-training of youth, a replica of Isenge project. Most of its trainers underwent basic agric-training at Isenge. It is of our view that, oxenisation assistance will boost the Agric training at this project.</p>	2 pairs oxen 4 Heifers 2 ploughs 1 Harrow Vet supplies 74.9 62.0 12.9
Tusole Community Project	Namausha Village Dev and Youth Committee	Magoye Chief Syanjalika	Vet supplies 2 Cattie 5 Sprayers	<p>Tusole project has shown a land mark in animal diseases prevention. The Project had to implement its prevention exercise due to several outbreaks in the area which has now been controlled. Oxenisation assistance will be the first to this project and it is believed that, the oxen to be provided will survive the disaster.</p>	2 pairs Oxen 3 Heifers 2 ploughs 1 Harrow Vet Supplies 88.7 60.9 28.7
Kampinda Project	Kampinda Youth projects organising Committee	Mkushi	NIL	<p>The project is a new establishment it has 21 youth involved in Agriculture training. the project oxenisation request is to help train the youth on the importance of draft animals and increase of food production.</p>	2 pairs oxen 4 Heifers 1 Bull 2 ploughs 1 Harrow Vet supplies 95.0 68.0 27.0

TOTALS 649.4 486.3 163.1

MANPOWER PROGRAMME
SCHEDULE OF WORK SHOPS

PROJECT	LOCATION	TARGET	FOCUS	DURATION	AMOUNT
Naluyanda Integrated Project	Kabwe Rural	25 Participants	Leadership	3 days	K40,000.00
Kaniki Boys Brigade	Ndola Kaniki	20 Trainees	Enterprise Management	5 days	K65,000.00
Mapanza Skills Training Project	Mapanza	15 Project participants	Project Monitoring	3 days	K35,000.00
Maramba Home Furniture	Livingstone	22 Project Participants	Marketing skills	3 days	K40,000.00
Chitambo School Leavers Project	Kanona	40 Project Participants	Co-operative Formation	5 days	K60,000.00
Kazembe Boys Brigade	Mwansabombwe Kazembe	30 Project Participants	Project planning Monitoring	4 days	K55,000.00
Kabwata - Boys scouts - Mandevu Furniture	Lusaka	30 Project Participants	Marketing Skills record keeping	3 days	K50,000.00
Kazabami	Kaoma	15 Project Participants	Project Management Implementation	3 days	K40,000.00

2.d.A. *Proprietary*

REPORT ON NALIYANDA DONATION
TO CCZ OF ASSORTED ITEMS

On 7th JULY, 1989 at a ceremony officiated by Mr P G H Simuchoba, Chairman of the Christian Council of Zambia, attended by senior official from the Commissioner for Refugees in the Ministry of Home Affairs, Mr L Mwaba, NALIYANDA SOLIDARITY GROUP presented to the Christian Council of Zambia (CCZ) assortment of items for use by refugees. Among the items presented were assortment of secondhand clothes; assorted exercise & scribbling books; pencils & rubbers and children toys etc. Mr Simuchoba received the items on behalf of the Council. See appendix 1

From July to December, 1989 these items were being distributed variously at different times to needy refugees and their families in the urban centres. Substancial clothing and books were given out. See appendix 2

Naliyanda Group Supervisor saw the balance of the goods presented

We wish to thank the donors through the Naliyanda Group, for their generosity and the Naliyandas for their sense of sharing with others the little they have. The presentation was most timely in that it came at the time when the Council was just establishing its own Refugees & Relief Department following the break up of the tripartite agreement with UNHCR and the Ministry of Home Affairs in March 1989.

May we take this opportunity to sincerely thank the Naliyandas and their donors for the presentation. Further to offer a suggestion that in future if a similar donation is contemplated the following items should be considered

Women : CLOTHING, BLANKETS

Children: CLOTHING, BLANKETS and BOOKS for writing on

Men: CLOTHING, BLANKETS

Infants: Napkins clothing and small blankets

Thank you on behalf of refugees who have benefitted from the gifts and on our own behalf for the donation

May God Bless you

W.K. Simposya
W.K. SIMPOSYA
REFUGEE & RELIEF COORDINATOR

12 JAN 1990

CHRISTIAN COUNCIL OF ZAMBIA
P.O. BOX 30315
LUSAKA/ZAMBIA
TELEX 45460 TEL. 244308

c c Naliyanda

c c Chairman CCZ

General Secretary CCZ

NALITYANDA DONATION TO CCZ

1# Dekor note book	16
2# Schulzeichenblock School Exercise Book pads	100
3# Exercise books	2,246
4# Assorted graph papers	78
5# Rubbers	55
6# Sharpners	100
7# Scissors	6
8# Babies assorted clothes	183
9# Jerseys/skippers	73
10# Trousers	26
Skippers	25
Skirts	33
11# Dresses	47
Skirts	49
12# Blousers	86
Jackets/skippers	20
13# Coats	9
14# Pencils	476

12 JAN 1990

CHRISTIAN COUNCIL OF ZAMBIA
P.O. BOX 30315
LUSAKA/ZAMBIA
TELEX 45460 TEL 214908

5/7/89*

CHRISTIAN COUNCIL REFUGEE WORK ? DISTRIBUTION SHEET

1 st	Mrs J th Chima	Malawian	4 Jerseys 2 Blankets 3 Skirts 4 Baby clothes 4 Coats 2 Baby toys 3 Shirts 4 Jerseys
2 nd	D. Moyo	Zimbabwean	3 Shirts 4 Jerseys
3 rd	E. Chijuluma	S. African	6 Blouses 4 Dresses
4 th	Joan M Benbella	Ugandan	4 Jerseys 1 Dress 3 Trousers 3 Skirts 2 Blouses
5 th	A th Mphane	S. African	3 Skippers 4 Trousers 1 Apron
6 th	CHARLES Dlamin	S. African	2 Tshirts 2 Trousers 10 Blouses
7 th	Michael Oliphant	S th African	3 writing pads 2 pencils 7 rubbers 7 sharpeners
8 th	Katoli	Angolan	4 Dresses 6 writing pads 5 jerseys
9 th	C th Opio	Ugandan	5 Tshirts 3 Trousers 2 Skippers
10 th	John Kayombo	Angolan	6 writing pads 3 Shirts 3 Dresses
11 th	Margaret Skafane	S. African	6 Dresses 6 small dresses 15 books assorted 4 Blouses 5 Jerseys
12 th	Segkaphane (SON)	S th African	3 Trousers 3 Shirts
13 th	Segkaphane (HUSBAND)	S th African	6 Shirts 2 Trousers
14 th	J. Chima (DAUGHTER)	Malawian	10 Baby clothes 10 Books assorted
15 th	D. Moyo	Zimbabwean	8 Pencils 10 Books assorted

=====

CHRISTIAN COUNCIL OF ZAMBIA
 P.O. BOX 30315
 LUSAKA/ZAMBIA
 TELEX 45160 TEL 214308

23-11-87

To
General Secretary of the
Christian Council of Zambia
Mr. P.C. Mudenda
Church House
Cairo Road
P.O.Box 30315
Lusaka/Zambia

Sch/W

Dear Sir, dear brother Mudenda,

one year has gone, indeed, since your visit to us, since the 150. anniversary of Gossner-Mission and since we signed the agreement between Christian Council of Zambia and Gossner-Mission GDR. Things have developed, the Nalyenda-Project as well. At present, we are deeply concerned by the surprising and sudden return of our Nalyenda staff members, the Melzers. For health and psychologic reasons they were not able, to work in the project. It's supposed not to be a catastrophe for the project, even though certain planned activities can't be done at present.

However, the work is going on and we are willing to fulfill our responsibilities arising out of the contract. As far as your proposed changes within the agreement are concerned, we have discussed the topics and also reviewed the entire text. It is, of course, of no question that we desire to cooperate in the spirit of real partnership and solidarity.

We think we agree to your change of clause G, reading now: At the end of Gossner Mission's participation in any project, all immovable property such as houses shall be disposed or sold to the social benefit of the local community under the responsibility of the Christian Council of Zambia and following its rules.

The last phrase seems to be important in the case of any serious conflict within the local community which could create trouble resp. injustice.

The entire clause D is a bit more crucial and doesn't relate to the present as well as the necessary procedures. The money which is applied by CCA to HEKS, must be handled by a proper finance committee, which does not yet exist till now. Book-keeping is done by Mr. Vesper.

Therefore we propose to rewrite the whole paragraph as follows:

D. Finances

1. A Project Finance Committee consisting of representatives of the Local Executive Committee, the Christian Council of Zambia and Gossner-Mission shall propose the budget proposal based on the project programs, control the book-keeping and give the annual finance report to the Local Executive Committee, to the Christian Council of Zambia and Gossner-Mission GDR.

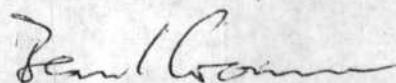
2. A regular auditing must be organised.
3. All money raised for the project shall be handled through a Bank Account.
4. Finance applications to donor agencies shall be supported by and channelled through the Christian Council.

The former clause D 3 doesn't make sense, since it is already said in A 3, that Gossner-Mission provides funds to cover the living costs for its staff. We are now allowed by our ministry for finances to transfer a certain amount of foreign exchange to Zambia in order to pay the salaries for our staff members. That money is not a part of the project budget but deposit different and deposit at that special CCZ - Gossner-Mission - Account at Meridian bank.

I hope very much that you and the CCZ-committee is satisfied with the new text and we can continue our good cooperation. We expect your respond.

With best greetings

Yours faithfully



(Friederike Schulze)

(Bernd Krause)
-director-

7.d.A
Project name: |

NALUYANDA INTERGRATED PROJECT ASSESSMENT REPORT

CHRISTIAN COUNCIL OF ZAMBIA
DEVELOPMENT & CONSULTANCY SERVICE
P.O. BOX 30315

LUSAKA.

CERHAS SINOYA
A.G. DEVELOPMENT CO-ORDINATOR.

HISTORICAL BACKGROUND

Naluyanda intergrated project formely known as Naluyanda School leavers project was initiated in 1984 with the help of the African Methodist Church with the aim of training school leavers in agriculture for self employment. Before its inception in 1984 other social programmes such as pre-school and a mobile clinic were in operation. These have been programmes which were initiated by the local people's ideas and then assisted by the (YCCP) Young Childrens Christian Programme a Zambia organisation.

A mobile clinic, a programme which was heavily supported by the Ministry of Health by providing a vehicle and Nurses to visit Naluyanda and provide health services to the community and a pre-school has been continued to serve the emerging generation (young children) in the community. This has been a great achievement in the community but this social aspect has had some constraining factors in its implementation (see subject matter in the next pages).

Naluyanda project got its first funding from Christian Council of Zambia of K5,000 in 1985 to facilitate its intended agriculture training for school leavers. Althoug this was so, the implementation of the project did not get fully capacitated due to lack of trained manpower who would consolidate the school leavers training requirement.

GOSSNER MISSION INVOLVEMENT IN THE PROJECT .

Early 1985 CCZ and Gossner Mission (DDR) started working on long term partnership in lieu of establishing a project which would be assisted by G.M. solidarity team. Naluyanda project was then chosen as one project which required expertise to help consolidate the development of the project. Later in 1986 an agreement between CCZ & Gossner Mission (DDR) was signed, up to date CCZ & Gossner Mission is in partnership in Development and operating through the Development Department of CCZ.

NALUYANDA PROJECT

The project is situated 25 km west of Lusaka in Kabwe rural. The project catchment area is of 16 villages and 18 village headman. The project is between Naluyanda and Chunga streams.

2/.....

COMMUNICATION NETWORK

There are no telephones neither electricity the project is approximately 5 - 6 km to Government planned roads. The nearest primary school is 3 - 4 km.

MODE OF TRANSPORT IN THE COMMUNITY

1. Ox-carts
2. Bicycles
3. Walking

SITUATION ANALYSIS ON ROADS

1. There are no Government planned roads.
2. Routes leading to the project have streams which have no bridges. Hence making it difficult to travel to and from the project by Car. (This becomes extremely difficult in the rain season). Unless with a 4 x 4 vehicle.

WHY NALUYANDA INTERGRATED PROJECT

After careful assesment of the community needs by the Christian Council of Zambia and Gossner of DDR with the help of the local people, inclusion of such activities as the following :

1. Clinic
2. Dam
3. Roads and Bridges
4. Pre-school
5. Skills training
6. Women programme

Which the Naluyanda community had felt that should be part of the development effort of the project and the people. The name from Naluyanda project changed to Naluyanda -

intergrated project on the first community meeting which was held in January 1986. During this meeting over 80 people who are project recipients attended the gathering and agreed to have the name changed. ode 157

As is the case, on the mentioned focal areas, the meeting had to streamline the implementation of the six (6) major areas.

AIMS AND OBJECTIVES

The underlying aim of Naluyanda Intergrated Project is the consolidation of the 6 major areas which should provide the basis of enabling the community to achieve social and economic development.

i.e. (a) Social Development

- (i) Clinic
- (ii) Pre-School
- (iii) Women Programme

(b) Economic Development

- (i) Dam
- (ii) Skills Training
- (iii) Roads & Bridges

These two major objectives are to help facilitate the development sequence of the 6 areas of community's concern.

IMPLEMENTED

As stated on historical background, activities such as training of school leavers, pre-school and a mobil clinic were partially implemented before all the project activities were intergrated into one programme.

PROGRESS UP TO 1985

<u>ACTIVITY</u>	<u>SUCCESS</u>	<u>ISSUES</u>
Clinic	Operated until 1984	Poor roads & lack of coordination between YCCP community and mobile <u>Clinic Staff</u> .
Pre-School	More children enrolled since its inception	<ul style="list-style-type: none">(i) Lack of facility preschool operating from a church(ii) Parents not paying pre-school fees(iii) Untrained pre-school teacher.
School leavers Training	10 school leavers were recruited	<ul style="list-style-type: none">(i) Unclear on training objectives.(ii) Lack of trained training expert.(iii) Uncertain on future resettlement of the school leavers.

Irrigation Dam	BFW provided funds	(iv) Crop field for training being destroyed by local cattle.
		(i) Dam funds diversified to other activities by YCCP.
		(ii) Dam implementation uncertain.

GENERAL AND FUNDAMENTAL ISSUES

- (i) Members of the community have less motivation due to inefficient local leadership.
- (ii) Working relationship between YCCP and Naluyanda local management committee is not clear.

SOLIDARITY TEAM IN NALUYANDA & THEIR ACTIVITIES

*preparative -
ed research*

In 1986 Gossner Mission solidarity team started working in Naluyanda on full time basis. Perhaps at this moment I would rather say, the presence of Rev. F. Shultz had paved the way for effective implementation of the project and this was followed by members of staff who stayed longer in the project who then consolidated the implementation. Namely Mr. Joakin Franke who coordinated the proceedings of the new phase of implementation of the intergrated activities together with an engineer who assisted in carrying out a possibility survey for establishing a dam. Later in the same year, additional staff including Zambians joined the team in the implementation of the project.

ZAMBIAN STAFF

The inclusion of Zambian staff on the solidarity team of (DDR) was to capacitate the efforts of the Gossner Mission (DDR) in lieu of meeting the project planned activities of January 1986 community meeting. The following are the addition staff.

1. Osborn Hamajata (Trained in Agriculture)
2. Susi Rodah Nachula (Trained in Home Economics/Women Programme)
3. **Pauline** (*Pre-School Teacher*)

Phiri
The performance of the Zambian staff in the project has been quite encouraging. Areas such as:-

- (i) Team work
- (ii) Cooperate consesus on programme implementation
- (iii) Sharing of responsibilities

These have proved quite successfull and on the other side, more will have to be done in capacitating the Zambian staff in the following areas:-

- (i) Short courses on specific areas of concern.
- (ii) Encourage local exchange visits to other similar projects
- (iii) Incentives such as salary increase and allowances be encouraged.
- (iv) Weekly staff meetings to review the progress and short term planning will

be necessary.

GOSSNER MISSION (DDR) STAFF

Briefly:-

1986 - Rev. F. Shultz
1986 - - J. Franke (Project Coordinator)
1986 - - Rhössler (Engineer)
1987 - Mr & Mrs Vesper Volker
1987 - Mr & Mrs Melzer.

Preparative
research/exploration

It is believed to be an achievement for such a project to have more experts in certain specific fields which are to help benefit the community as well as encouraging local development motivation.

Considering the 6 major activities which have been integrated in the project, it is necessary to consider utilization of local existing skilled manpower in such a project i.e. constant mobilization of local manpower and engaging them in decision making or motivating them to carry out their intended community development needs.

It is from our observation that, people of Naluyanda would spend time in suggesting ideas and less time for implementing those ideas. Such an attitude is quite common in any given community, issues behind such attitudes are:-

- (i) Lack of development education or conscientization on subject of concern
- (ii) High expectations from outside as a result demotivating their capabilities to implement own ideas.
- (iii) Tendencies of materially rich and poor hence dehumanising their local development efforts among themselves.

TEAM WORK OF THE PROJECT STAFF

There has been a tremendous team work transformation between Zambian staff and Gossner Mission (DDR) staff. During the time of Joachim Franke effective planning on the implementation of the project was emphasised and to date, it has remained so with the arrival of Mr & Mrs Vesper. In the first place it was felt that the couple would not do well due to English language problem but this has not been the case. The Vespers have continued with the same spirit of encouraging the local people as well as the Zambian staff in carrying out the day to day project implementation.

OBSERVATIONS

It is believed that, when one is unable to communicate in any common language used in the community, it becomes a big hinderance to the development of intended project goals. This has not been the case with the Vespers. During the time of Mr. Franke they had to understudy the sequence of operation which has proved beyond doubt that their performance suits the project as well as the environment which they are operating from (Naluyanda). It is also the observations of the Development Department to

which they have been going for any assistance that their presence in the project is much more usefull than anticipated.

Dialogue between CCZ Development Dept, YCCP, Naluyanda Community and other related organisations have proved succesfull without any language barrier. As at present, thier English has improved very much than anticipated.

MR & MRS MELZER

It is quite discouraging to have learned of their departure after a period of two months in Zambia. Perhaps one would say they expected much more civilization than their country of origin at the same time, one would feel that they are not used which is not true because one has to get used to the situation before hand.

On the other side, one would say they used to have internal quarrels (Gossner Mission DDR staff). But this is not the case where development work is concerned. It is rather painful to see a couple assigned to carry out some work in a specific project come and go especially after two months.

ADMINISTRATIVE OBSERVATIONS

WZ - 2

- (i) The Melzers expected to have own car and house outside Naluyanda.
- (ii) They were not clear on what they were supposed to do in the project.
- (iii) Despite of their capability on English, they were not able to practice their theological intentions.
- (iv) They did not get enough orientation on what they were supposed to do in Zambia from Gossner Mission in DDR.

RECOMMENDATIONS

i depends
on the
required
Capacity

- (i) Dialouge between CCZ and Gossner Mission (DDR) on manpower requirements should be given a first priority
- (ii) Naluyanda project should only maintain 3 people from DDR as members of staff i.e. One couple and one single person.
- (iii) The Vespers should continue to work in the project as before and may be assigned as project coordinators.
- (iv) Frequent short visits by other Gossner Mission staff from East Germany be encouraged if possible exchange visits (period of 2 weeks)
- (v) Effective orientation programme for new staff should be capacitated with slides, pictures and real life situation in the project as well as to those who are supporting the project.

PRESENT ACTIVITIES IN NALUYANDA

1. Women Programme

There are 32 members who are directly involved from the villages who meet twice a week. This programme is being managed by a women committee of 12 members.

Activities

They are involved in knitting, sewing, (theory & Practice) cooking, nutrition, first aid and English lessons.

Issues

Membership fees not being paid on time by individual members.

SCHOOL LEAVERS TRAINING

Activities

The project has a total of 10 trainees involved in agriculture training in both theory and practice and other activities are as follows:-

(1) Construction work (a) Community house (nearly completed)
(b) 2 staff house (" ")

(2) Roofing of the contracted houses.

The project trainees have been involved in project construction work as an added training component.

Future of trainees

The trainees will be graduating in 1988 after settlement issue has been solved. Tentative plans for settling them have been as follows:-

(i) Settle the trainees in their home villages
(ii) Provide a settlement land within Naluyanda.
(iii) Follow up programme for trainees after graduating be carried out by the project committee, agriculture trainer as well as the parents of the trainees

WATER

The project has drilled 3 boreholes which are all dry.

1987 - 1988 PROJECT PLANS

1. To construct a dip tank
2. To raise funds and build a clinic facility
3. To install a grinding mill (Hammer mill)
4. To upgrade the roads and bridges,
5. Continue school leaver training programme and settling them.
6. Continue women programme as well as the pre-school,
7. Encourage membership fee payments in the project.

PRESENT ISSUES IN THE PROJECT

1. Unclear roles of individual committee members
2. Unclear operation responsibilities between YCCP and Gossner Mission (DDR)
3. Dry water boreholes
4. Irregular and poor attendance of local committee meetings.

CHALLENGES TO THE TASKS

Assignments to challenge the deep rooted issues were laid out and that:-

- (a) YCCP shall obtain a clinic construct design from the ministry of Health before end of 1987.
- (b) Each committee member be assigned to a specific task in the project i.e
 - (i) Project Chairman to convene all committee meetings,
 - (ii) Project Secretary to record committee minutes and all project correspondences
 - (iii) Project treasure to keep all project finances. Keeping of receipts, recording of income and expenditure as well as petty cash and not the project Chairman.

CONCLUSION

This assesment might not cover other project related issues as anticipated but in due course problematic issues such as the role of YCCP in the project and raising funds for the project without prior concert of Gossner Mission or CCZ shall remain as an issue of long term discussion in lieu of expecting change on operational responsibilities of the two agencies.

Secondly, Zambian staff salaries will have to be discussed in detail on how the money should be raised in future. We do appreciate the efforts being made by YCCP and Gossner Mission for providing a 50% each to meet these salaries but more will have to be done in near future.

All in all, the project is a showpiece to Zambia.

CERPHAS

Postscheck: Berlin 7199-58-4408 / Bank: Berliner Stadtkontor 6691-16-296



Prop/Netw. 7.1.1

REPUBLIC OF ZAMBIA

MINISTRY OF HEALTH

OFFICE OF THE DISTRICT HEALTH INSPECTOR
P.O. BOX 80735
KABWE

15th June, 1990.

The Chairman,
Naluyanda New RHC Project,
Chief Nungule's Area,
P. O. Box 50162,
LUSAKA.

Dear Sir,

AUTHORITY TO CONSTRUCT THE NALUYANDA SELF HELP RHC - KABWE RURAL.

This serves to inform you that the above proposed self-help Rural Health Centre was approved by both the District Council and other concerned relevant authorities.

In fact the project is reflected in our five years Development Programme 1989 - 1993 which has since been approved at the National level also.

This therefore means that, the community is allowed to go ahead with the project as per conditions already submitted to you when the project was first submitted to this office:-

1. The community have to put up an LC1 type of Rural Health Centre building.
2. The community have to put at least 3 x 203 type staff houses. These have to be completed before the RHC can be opened.
3. Being a self-help project, the community will have to furnish the RHC building with equipments before the RHC can be opened. List of the same will be forwarded to you very soon.
4. The Community is advised to be contacting the Development Secretary, Chibombo at various stages of the building such as when setting up the buildings, slab level, window level, Roof level, and when the building is said to be completed. This is necessary so that the people are given technical advice at all stages, So that the buildings are constructed to the required specifications.
5. The Ministry of Health will only move in to take the

5. running of the Rural Health Centre after the buildings have been certified fit by the District Development Secretary's office who will also be responsible of the maintenance of the buildings as a District Council.
6. As once indicated, the Ministry of Health will provide staff and drugs to run the RHC once handed over as specified in clause (5) above.
7. You need the service of qualified builders in your building team. Please do not hastate to contact us when ever you need some clearification.

Best wishes.

Chasiku

C. L. Imasiku,
DISTRICT HEALTH INSPECTOR
KABWE RURAL DISTRICT.

c.c. The Provincial Medical Officer,
P. O. Box 80945,
KABWE.

ATTENTION: The Provincial Health Inspector.

c.c. The District Executive Secretary,
P. O. Box 50,
CHILBOMBO.

c.c. Mr. B. Shafuluma,
Ward Chairman,
Chunga Ward,
P. O. Box 50162,
LUSAKA.

/brm.

26th October, 1989.

The District Executive Secretary,
Kabwe Rural District Council,
P. O. Box 50,
CHIBOMBO.

ATTENTION THE DEVELOPMENT SECRETARY:

Dear Sir,

TECHNICAL ASSISTANCE - NALUYANDA NEW SELFHELP R.H.C. - MUNGULE AREA.

Much as you are aware, this project has already been approved by the District Council, currently, the community around Naluyanda area, are ready to start constructing. The Ministry both at the District and Provincial levels have advised the community to construct an V.C.I. (RHC) building and 3 x 203 staff houses.

The purpose of this minute is to request your office to provide some technical assistance on a bill of quantities for the required building materials and setting out the buildings. This office would have assisted on the latter, but only bricklayer we have is currently engaged on other projects in the rehabilitation of our RHC buildings.

Yours faithfully,
REPUBLIC OF ZAMBIA
MINISTRY OF HEALTH
OFFICE OF THE DISTRICT HEALTH INSPECTOR
H. L. Imasiku,
DISTRICT HEALTH INSPECTOR
KABWE RURAL, P.O. BOX 6713, KABWE

c.c. The Provincial Medical Officer,
KABWE.

ATTENTION THE PROVINCIAL HEALTH INSPECTOR (eg, discussion on the same on
20.10.89 refers).

c.c. The Health Assistant,
Mungule Rural Health Centre,
KABWE.

April '87

LUSAKA, ZAMBIA--On 11 April 1987 at the Commonwealth Youth Centre on the University of Zambia (UNZA) campus, nine panelists and a moderator gathered to discuss appropriate ways outside agencies can participate in Zambia's development. The panel was organised by the Mennonite Central Committee (MCC) in Zambia, a Christian development agency that sponsors 16 North American volunteers in eight locations in the country.

Panel participants were John Chele, pastor and vice chairman of the Kawi mbe Senior Secondary School Board of Governors, Mbala District; Meselina Hampango, acting deputy commissioner of youth, department of youth development, ministry of youth and sport; Gilbert Mudenda, former professor of development studies at University of Zambia and consultant to various development agencies; P.C. Mudenda, general secretary of the Christian Council of Zambia (CCZ); Fred Mukwita UNZA resident tutor in Livingstone; Edith Mutale, Secretary for Wome's Programs, Christian Council of Zambia; Ruth Mwamba, farmer and wife of Chief Mwamba, Mwamba Village, Mbala District; D.K. Simfukwe, director of church economy and development, African Methodist Episcopal Church, and Joseph Simfukwe, Pastor of Lusaka Baptist Church. Evarn Chambeshi, an UNZA student of social work and former director of orientation courses for the Danish Volunteer Service, served as moderator.

The panel was asked to address the following questions.

What are appropriate ways outsiders can contribute, in terms of personnel and materials, to a community's development?

Panel members emphasised the importance of working through existing local institutions and working with local leadership. Mukwita noted that ignoring local leadership or "coming in through the back door" is always bad. "There is no way a program can succeed without local leadership involvement," he said.

Hampango pointed out that working through existing institutions and leadership saves time because outsiders do not know the best ways to gather information in preparation for development projects. She and Mutale also stressed the importance of engaging in projects that can survive eventually without outside assistance. Therefore, they said, using local resources and training local people to carry on the work should take priority.

"Outsiders can build morale and confidence in people who have lost hope in development," stated D.K. Simfukwe.

Continuing this theme, Gilbert Mudenda said the question being addressed "seems to assume that development programs must be based on external input; rather development should be based on people's participation. Outside input should be limited to being catalysts or animators (not teachers) to help galvanise the community. The problem of inertia must be overcome." The answer, he said, "is not in throwing money at so-called development projects."

Joseph Simfukwe agreed that the emphasis should be on people, not on material aid. "The biggest problem Zambia has is spiritual, not material. Sin. Money is squandered and misspent at every level." He said development must begin with individuals and a recognition of the human condition. He also pointed out that "prominence seems to be part of the philosophy of most outside agencies, whereas he believed keeping a low profile and addressing human needs were more in line with the teaching of Christ. What contributions should communities be expected to make to their own development?

Panelists agreed that local resources, both human and material, should be available so that programs can continue without outside assistance. "Training local people to carry on is vital," said Mukwita.

Chele described how people in his community built a school on a self-help basis with as much local material as possible. He also mentioned that a tuck shop is operating so that funds can be generated locally to continue the project.

A community's contribution to the planning process is very important, according to P.C. Mudenda. "A community must identify and communicate its own needs," he said.

Dave Wynne, an MCC volunteer from Mkushi, suggested that community input could help prevent outsiders from making mistakes by telling them when and where to gather more information, both from government and nongovernment agencies, before starting projects. Panel members agreed that local people should do "networking" for outside organisations. Can you describe examples of good working relationships between expatriate organisations and local institutions?

The panel did not give specific positive examples in answer to this

question but instead gave general guidelines for developing good cross-cultural relationships and pointed out what contributes to bad relationships.

Gilbert Mudenda said situations where outsiders refrain from imposing their will on people and instead cooperate with them in their efforts are good examples. He cited a bad example in which an expatriate organisation took over a project that began with local leadership. The local committee was destroyed, he said, and when the expatriates later encountered problems they pulled out, leaving the project in ruins.

"If there is a lack of dialogue with locals, there can be a lot of resentment," stated Mutale. "People will say, 'It is their project. We haven't been told anything.'" She also pointed out the importance of working with district and provincial officials as well as village leadership.

P.C. Mudenda added, "Many programs are struggling now because there wasn't sharing of ideas in the beginning." He also mentioned the proverb "Small foxes spoil the vine," explaining that relatively simple acts like refusing to eat local foods can create barriers that cannot be overcome.

When outsiders encounter conflicts among local leaders and institutions, Mukwita said, listening carefully to all sides is important. He advised that outsiders develop patience and an attitude of tolerance toward those who do not accept new ideas easily. "Go to them and ask for their ideas. People want to be listened to," he said. He suggested that expatriates develop a "we" mentality as opposed to "we-they".

Several panelists mentioned the importance of keeping district and provincial officials informed of development projects and seeking their advice.

Which of Zambia's problems or sectors do you feel are more important: school leavers, rural poor, women, health, etc.?

Mukwita and Mutale cited women, who make up the majority of the rural poor, as a development priority. P.C. Mudenda agreed, saying that women are often used as free labor and for economic advantage. He said the aim should be to build self-confidence in women through education and self-reliance.

Joseph Simfukwe felt the problem with women is a social problem within Zambia not best dealt with by outsiders. Instead, he said, addressing the problem of school leavers would be more appropriate, because of the large numbers of school leavers and the great frustration felt by people in that category. "If the school leavers problem is not addressed, it could be

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a time bomb," he said.

D.K. Simfukwe agreed "Youth unemployment creates crime," he said. He thought schemes for training school leavers in agricultural production should be encouraged.

Gilbert Mudenda said, "We are talking about marginalised people. It is impossible to prioritise." The question is, he said, how should we tackle the problem of underdevelopment?

Other panel members agreed that priorities would have to be determined in the context of local situations. The consensus was that the most disadvantaged people of any area, whether in the urban or rural sector, should take priority.

MCC volunteer John Fribley asked the panel what should be done when the people of a village state a need that is not thought of by development workers as a priority. For instance, he asked, what if people say they need a shop in their village so they don't have to walk so far to buy consumer goods?

Several panelists responded that sometimes the needs expressed by local people can not be viably met at the village level. It also was suggested that villagers be encouraged to state other needs so that not only the most powerful or vocal people will have a voice. As for the need for shops, some panel members felt people in villages would not have enough money to buy goods, thus making a shop impractical.

Mwamba countered that when villagers say they need shops, they do. She said many people in villages make more money growing maize than people who work in towns.

Chele agreed, saying that people in his community sell the hybrid maize and then walk to Mbala to buy mealie-meal. That is why, he said the tuck shop he mentioned earlier is selling mealie-meal in his village.

Do you feel there is a unique contribution or role of the church in Zambia's development?

D.K. Simfukwe mentioned the upcoming 21 May interdenominational conference sponsored by CCZ that will address ways local churches can help the poor in their communities.

Mutale said the church should not sit back and leave the work to others but should contribute to the development of the country. She also cited

the example of church-run hospitals that were taken over by the government but are now being given back to the churches due to the current economic crisis.

Hampango stated that one contribution by churches could be in the area of school leavers programs. She noted that many churches are doing this already. She also said that school leavers are often rebellious because "they have never seen the inside of a church." The church, she said, could help them have hope to see that leaving school is not the end for them.

Mukwita agreed that churches are contributing to the development of young people, but he noted that churches need not only to train but also to place young people in jobs or positions supported by the church.

Gilbert Mudenda countered that he did not think it the church's place to get kids off the street and into the church. He was not sure the church had a "unique" contribution to make, but if it did it might be in the area of liberation theology.

"If the church does not have a unique contribution to make it has no reason to exist," stated Joseph Simfukwe. "The unique thing the church can offer has to do with quality." He said the reason many people want to go to mission hospitals when they are ill, for instance, is not because those hospitals have more equipment or better facilities. Rather, he said, it has to do with the kind of care given. "The way Christians make a contribution is what is important," he said.

What kinds of skills and preparation should expatriates have before coming to work in Zambia?

Gilbert Mudenda advised that expatriates be thoroughly briefed before coming to Zambia. They should have a basic knowledge of the country and its people, he said. He did not think technical skills are as important as the ability to communicate effectively, so that outsiders can serve as facilitators of change.

Joseph Simfukwe added that outsiders should remember Zambia's colonial past and guard against the perspective that insists on telling Zambians what to do. "Being a sensitive human being is perhaps the most important thing," he said.

Hampango agreed, saying that outsiders should not come in as "experts" with all the answers.

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Mukwita advised that expatriates be fully conversant with the policies and expectations of the Zambian agencies they will work with or under.

Other panel members mentioned the importance of coming with open minds and hearts. "Don't judge too quickly or jump to conclusions," warned P.C. Mudenda.

Mwamba said outsiders should come to learn from local people because they can help outsiders know what to do to get along well in the community. What should expatriates learn while here for the benefit of people in their own countries?

"The art of giving," stated P.C. Mudenda. "Westerners give out of their abundance, but Zambians give more out of love, giving even when they have little."

Chambeshi, the moderator, said, the Zambian concept of time, which gives priority to human relationships, could benefit Westerners who so often "are slaves to time."

D.K. Simfukwe thought North Americans should know more about the extended family system in Zambia. He also noted that they should understand that Africa is a continent, not a single country under one government like the United States.

Several panelists stressed the importance of dispelling myths and correcting misconceptions about Africa. They suggested that photographs taken and letters sent to family members should depict Zambia as it really is, not as Westerners often believe it is.

Summing up this point, Mutale said to the expatriates present, "Go back and tell the truth."

Seminar (Mennonite Central Committee)

COMMONWEALTH YOUTH CENTRE, Lusaka, Zambia
11th April, 1987

Afternoon Session - Question and Answer Period

1. How do you see the role of the volunteer as catalyst?

Development should be from the people, not something brought to them, something they are doing to help themselves. The catalyst activates something that is already there. Programmes should not be long-term in the same place; those that require long-term oversight and input are ill-conceived.

2. How do you recommend dealing with a situation in which the long-term presence of a mission has engendered a "mission mentality" where development is seen as the expats giving and doing instead of a joint effort?

Volunteers should come with mentality of doing "with" not "for" the people right from the start with local participation in the project from the beginning. Re-education in both missions and people is necessary; open dialogue needs to happen between the missionaries and local leaders, church councils, etc. The focus needs to be changed from evangelical approach to development; this can encourage dialogue among all concerned and foster local initiative and ownership. In a former mission station this was handled by spondoring a joint meeting of the local churches and a committee was formed that helped explain the volunteers' role to the community.

Should MCC place volunteers on mission compounds?

Not unless the missions have changed.

3. What are some more "little foxes that can spoil the vines" in development?

Little things can spoil the whole program: looking askance at someone implying that they are inferior; to act arrogantly or with disrespect for local customs; to make generalizations about Zambia ("all Zambians are thieves").

4. What do you think about the way expats spend money?

It's expected that expats have money and will spend it; Zambians should learn money management from expats so they don't have to borrow to make it through the month.

5. Why was it so difficult for the panel to mention positive examples of expat efforts?

There are some: UNV (United Nations Volunteers) and Ministry of Youth and Sport. The volunteers are carefully selected. Another is Mwamba's village near Kasama (VAP project) where a model farm demonstrating integrated farming system is set up and Zambian counterparts are being trained. The Gossner Mission in the Gwembe was also cited.

6. The Ministry of Agriculture has suggested that expats are appropriate only at regional or provincial levels. What do you think?

That's because government can't afford to pay salaries and expats come free. Also the government still thinks that there aren't qualified Zambians for those positions; panel thought otherwise.

7. Should expats be involved in the empowerment of women?

Women are part of the total picture; they can't be cut out of development. Volunteers can be a catalyst to provoke discussions and aid in liberation of women in Zambia. This is an economic consideration as well; women's work involves more than liberation struggle.

8. What about using non-Christian expats on a Christian project?

More important than religiosity is the volunteer's sensitivity and respect for the people, whether Christian or not.

9. What should the local organization requesting expat assistance provide for the volunteer?

Housing. Language study, preferably on location.

10. Can priorities be set by geographical area?

Depends on how the expats are coming in. If they come in by request, then priorities should be set by those inviting them into that area. This can lead to neglect of some areas as priorities are often not set by village requests but by outsiders or church groups, which results in compartmentalization of the country. Some parts are Catholic, others US Aid, etc.

Reported by Linda Nafziger-Meiser