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Postcard to Mrs.  
L. J. ...  
1911



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I. CHITUNGWIZA

1. Geography and History

With a population of nearly one million people and situated in Mashonaland East, Chitungwiza is the third largest and fastest growing town in Zimbabwe. It is located about 20 kilometres south of Harare. Chitungwiza was born in 1978 by the amalgamation of three former Salisbury so-called African Townships, viz. Seke, Zengeza and St. Mary's.

The above residential areas, like other "locations" in colonial days, served to shelter cheap labour for Salisbury, now Harare. Nonetheless, Seke had some light industries and has been encouraged to set up factories since independence in 1980.

The industrial base of Chitungwiza has been planned in such a way that it can expand to accommodate over 100 industrial firms. Though many residents work in these industrial sites, by far the large majority still commutes up north to Harare to work.

Chitungwiza acquired municipal status in November 1981 and social services are being expanded. In spite of the expansion this town is facing some problems.

2. Socio-Economic Situation

Chitungwiza is having a number of problems of administrative, social and economic nature. Recently, the press was awash with stories of "inefficiency and ineffectiveness" and "many fundamental problems in direction, staffing, management, administration and other operational areas". As a result Chitungwiza Town Council (CTC) lost a chance to build hundreds of houses under the Government and World Bank-sponsored Urban II Housing Programme following a negative report by a firm of management consultants. The CTC is said to have failed to prepare a financial statement for 1991, and can not repay loans.

The problems of CTC can be clearly seen in the grinding poverty of three shanty villages, viz. Korstain, Unit D and Unit H. Korstain village, home to several thousands of residents, is a sprawling slum area lying between a modern shopping utility and a waterlogged plain full of sewage. Most of the shanties are built of an assortment of rusty scrap metal, planks, dagga, plastic and timber cut-offs. Some of these unplastered "match-boxes", which hold up to 16 people, look dangerous for habitation as they are balancing at slanting angles.

There is no proper sewage disposal system. People in these settlements use pit latrines which also seem to be collapsing. The zinc and hessian latrines are

man  
cut

alternative



so small that they can only accommodate one person at a time. On account of the toilets condition, children help themselves outside and faeces can be seen behind the shanties. There are also no proper facilities for bathing.

Inside the shanty-village, stinking sewage flows along roads and paths daily. A visitor to the area is frightened to see children playing in such filth while their elders ignore the health hazards of so doing. It is not necessary to have a study to show that there is a prevalence of malaria, T.B. and other poverty diseases in this neglected part of Chitungwiza. There is only one understaffed hospital meant to service the whole town. Like most parts of this town there are no recreational facilities.

Kapota, a resident who has lived in this area since 1972 says, the council does not seem to be concerned about the recreational amenities in this squatterville which is a stone's throw away from the plush shopping complex. He also says that the residents have lost hope of CTC developing or upgrading their shanties.

Like other parts of Chitungwiza walking at night has become a nightmare. The "criminals", most of them youths, are a product of this harsh and uncaring environment. They have not known anything better - for theirs is the survival of the fittest. As we shall see soon, this area has become a thriving black market.

## II. SITUATION OF CHITUNGWIZA YOUTHS

The above socio-economic reality is the background against which the experiences of the youths, the problems they encounter and their responses must be seen.

### 1. Experiences

Before the current Economic Structural Adjustment Programme (ESAP), its attendant problems and drought, youth in Chitungwiza were about half the population. However, now with the continuous streaming of youths from outlying Seke communal lands, Murehwa, etc. into Chitungwiza, in the hope of getting jobs, young people are well over half a million.

On account of the hardships in the communal areas, young people are separated from their families earlier than before. While some engage in back-breaking gold-panning along rivers, others sell their labour to wealthy families yet others come to Chitungwiza hoping to supplement the meagre if not non-existent resources of their families. In this sense they can be said to be maturing faster than before.

For most of Chitungwiza's young population, the town is a sign of livelihood. Both boys and girls find their way into the enticing yet cold streets of Chitungwiza. Few get employed as unskilled contract labourers in the building industry, clothing factory, supermarkets, Chibuku brewery, etc. However, for most of the school leavers this marks the beginning of many problems.

### 2. Problems

#### a) Poverty



The vulnerability of unemployed young people to poverty is seen in the fact that they do not have financial savings or insurance against sickness, accidents or disasters. They do not have assets like furniture or a house, i.e. property which they can sell should disaster strike. Thus they remain marginalised, powerless and poor. They have to depend on begging and handouts from relatives and the public as employment is hard to come by.

b) Education Not Adequate Answer

Most of the youths here now realise that an "O" or "A" level certificate, or even a diploma is no longer guarantee for a job and in turn a secure future. Some youths allege that council officials ask for membership cards of the ruling (ZANU(PF)) party as a condition for employment.

Furthermore, it is common cause that favouritism and nepotism play a significant part in the allocation of public values like jobs. On account of unemployment, sickness and malnutrition the young people become physically unwell and in turn produce less in their petty-economic activities as we shall have occasion to consider soon. That is to say, they can not look for information and will not have time and energy to actively protest against situations or systems that keep them in disadvantaged position. They are pre-occupied with survival. Thus, they remain poor and powerless.

c) Ignorance of Law

The powerlessness of the youth is also evidenced by their ignorance of the law and lack of legal advice. Thus they are in a weak bargaining position as they have only their unskilled labour to rely on. For instance, a number of them are hired as contract labourers. They are not able to dispute wages and/or prices as time and energy is spent queuing for essential goods like bread, buses, telephones, payment of rates, etc. Many unemployed youths also spend time in queues outside factory gates. In most cases they end up gambling with little money they may be having. This not only isolates them from participating in the life of the community but also makes them perpetually poor.

d) Illiteracy

Isolation and marginalisation of the youths is also caused by illiteracy and not being well-informed. Given the economic hardships, many parents have failed to send their children to school. Girls have become the first targets or victims in an attitude reminiscent of the sixties where it was considered not necessary to educate girls. (Many of these girls are contracted into domestic service and are paid criminally.) This means that the victims cannot read economic literature or make sense from news on the radio. Ultimately, this leads to continued poverty of the youths.

e) Blaming the Victim

Further still, as they are isolated, the youths do not feel backed by anyone. They feel betrayed by the elders who refuse to listen to them or take them seriously. The resulting isolation pushes them to rebellion, discouragement and a return to individualism. Young people are talked about a lot but are not given a place to say what they want or how they see society. They remain objects of care without being allowed to behave as active people or contributors to a new creation.



Similarly, the adults tend to blame the youths as responsible for the pathetic situation in which they find themselves and not the system. As such these victim-blamers seek to change the "character" of the youths rather than the unjust material social and economic environment impinging on the victims.

### 3. Responses

The youths in Chitungwiza have responded to the situation in which they find themselves through a variety of ways: selling petty-commodities; mortgaging one's labour; improving one's educational level; participating in political parties; theft and prostitution; religious escapism and wish to be self-reliant.

#### a) Petty Trading

Some youths staying with parents, friends or relatives are forced to supplement the earning of the household. This is particularly so as the cost of living (e.g. basic food and rent) continues to rise. Such young people have resorted to selling petty commodities like cigarettes, candles, tomatoes, vegetables, belts, handkerchiefs, beans, buttons, earrings, roasted corn, sweets, tea and pieces of bread, fruits and exchanging bottles and bones for clients for a "roasting fee". Tawanda, an 18 year old man who earns his living that way at a beer outlet at Makoni shopping centre complains of the ill-treatment he gets from some of the patrons. Outright refusal to pay him for his services is not uncommon. And as we have seen earlier on, Tawanda like other youths, is exploited as he is ignorant of the law or lacks legal advice. Other youths go to South Africa and Botswana to buy locally unavailable car spare parts, necklaces and jewellery, electric hardware, clothing, watches, cosmetics, tinned foods, etc. for resell here at high prices. Some also peddle drugs like marijuana, mandrax and so on. This lucrative business has become hazardous for the youths in a number of ways. Firstly, they are usually exploited by unscrupulous relatives and businessmen who make large profits while the youths as middlemen get very little. Secondly, they are treated badly in those countries as people blame them not only for the rising cost of living but also for such things as prostitution. Girls are said to engage in selling their bodies as a way of avoiding to pay for hotel accommodation so as to bring home as many goods as possible. Lastly, many Zimbabweans including boys and girls from Chitungwiza sleep at railway stations on empty stomachs. There is also another type of young man and woman who has reacted to the economic hardships by buying and selling Rands and Pullas on the black market. The shanty villages mentioned elsewhere in this paper are a thriving illegal foreign currency market for travellers who can not get enough forex from the banks.

#### b) Exchange One's Labour for a Skill

Some young people trade their labour for a skill. For example, Misheck, a Form 4 drop out in St. Mary's has made an agreement with Never, a skilled carpenter and owner of a carpentry workshop. Under the agreement, Never will teach Misheck how to make cabinets, tables and chairs for 6 months but the proceeds from the products will go to the former.

#### c) Improve Educational Standard

Other youth's reaction to their plight has been to seek an improvement in



----- their educational qualifications. Hence, the once-large numbers of boys and girls attending evening classes here. Some still believe that education is a "ladder to success" which is taken to be synonymous to getting employment. However, currently on account of the economic reality, satisfaction of basic needs tends to proceed secondary pursuits like education. Nonetheless, young people look for information and want to know what is happening in other parts of the world.

#### d) Participate in Political Parties

In the belief that they would get some material benefits, some youths get involved in political parties. Here they are often used as tools to carry out orders. The negligible number of youths employed in these parties is a far cry from the large numbers who remain jobless. As the youths are used to enforce orders amid empty promises, this usually results in strife particularly when they are turned against each other. The 1985 parliamentary elections which led to a stand-off between the youths of the ruling party and the opposition are a case in point. However, some youths here are purportedly joining the ruling party with the conviction that such membership would maximise their chances of getting employment and accommodation which they believe is given on political affiliation lines.

Nonetheless, the youths are increasingly becoming disillusioned by party politics as parties seem unable to meet the former's aspirations. Thus, more and more youths tend to shun political parties as a way of meeting their needs. But some tend to be sceptical about honourable ways of living.

#### e) Anti-Social Behaviour

Believing that there are no honest or decent ways of earning a living, some youths steal, mug or even kill to eat and clothe. According to police statistics here, the number of criminal activities including thefts have soared tremendously compared to the same period in the past 5 years. There are also those who have been forced into prostitution by circumstances so as to feed themselves and in many cases their children. At times such liaisons result in unwanted pregnancies and sexually transmitted diseases. Hence, baby dumping and the spread of AIDS whose incidence seems to be high among the poor in general and poor youths in particular. Again, these victims are blamed for the societal and systematic ills.

#### f) Escapism

In the face of poverty some youths become hopeless, fatalistic and escapist. They resign themselves to providence and drugs including beer. A good number of them take refuge in religious sects like Johanne Masowe and some Pentecostal groups in which stress is put on "knowing Christ as a personal Friend and Saviour" who is responsible for everything including their situation. Protesting against a dehumanising milieu is equated to disobedience to God's will. Fear to confront the overwhelming reality (in addition to the frustration caused by elders) in a challenging and creative manner also leads some youths to drink excessively, take drugs, and subtle forms like soccer and music.

#### g) Yearning for a Just Society and Meaningful Educational System

It is important to note that Chitungwiza youths want to be self-reliant in food, shelter, clothing and other basic necessities. But while a number of



them are dependent on parents' and relatives' income, many have no one to rely on. They also yearn for fashionable clothes, radios, cassette players, digital watches and want to watch films, attend parties and generally "have a good time".

Such youths protest, often through anti-social activities, at an educational system that largely does not prepare them for life outside the school. They complain about a world where some people are doomed to failure even before birth. They curse themselves for being born into poor families.

But young people are also increasingly questioning an economic system that tends to favour a small group of people at the expense of the vast majority condemned to suffering on the margin of life. They question artificial "differences" of skin colour, nationality or language. To this end, they want to build an economy that would respond to their needs and in which they would take an active part. However, their level of consciousness is uneven. Hence, CHIYSAP is a way of not only supporting their initiatives in improving their material condition through technical skills but also enhancing their level of social awareness through leadership training. We now turn to these aspects.

### III. VISION, ORIENTATION AND STRATEGY OF CHIYSAP

#### 1. To "Live" not just "Survive"

The idea to form Chitungwiza Integrated Youth Survival Project (CHIYSAP), has its origins first of all in the prevailing harsh socio-economic situation of the youth and their strong desire not only to have technical skills and mere "survival", but also to "live" in society with others as true human beings. Secondly, it is one way to respond to Zimbabwe Government's national policy to "improve the socio-economic standards of our people (youth) regardless of academic qualifications". It is a way of developing human resources towards collective self-reliance. Thirdly, the availability of David Munhumeso Manenji and Joseph Pokawa, both of whom have had long and rich experiences of working with the youth at grass-roots, national and continental (African) levels, living amongst the youth in Chitungwiza gave impetus to the formation of this project.

#### 2. A Project by and for the Youth

CHIYSAP is therefore a project not only for the youth but also owned and run by them. It aims at creating awareness of their human, economic, political and social potential, strengthening their self-confidence to critically evaluate values and patterns of relationship they experience and to organize themselves to corporatively exercise whatever work skills they have for their own development and the transformation of their society.

#### 3. Breaking the "Culture of Poverty" and the "Culture of Silence"

The starting point and content of the programme promoted by CHIYSAP is the reality of the world in which the participants in the project live and how they perceive it. A vicious circle of the twin reality now known as the "culture of poverty", put in place over the years as a result of exploitation and domination, and the "culture of silence", which does not only keep the oppressed and poor people (youth) in their present situation, but also closes their eyes from seeing what and who are responsible for their state, must be broken. The acquisition of technical skills to survive should act as a catalyst to promote critical reflection so that together the youth can foster ways to break this double circle of "poverty" and "silence".



#### 4. Methodology

The methodology used to realise the project's aims and objectives is based on the Experience-Reflection-Action process. The concrete experiences the participants have and those they go through during the acquisition of technical skills provide opportunities for critical analysis of their environment, for deepening their self-perception in relation to it and for building confidence in their own creativity and capabilities to bring about a more human and just society.

#### 5. Strategy, Youth Collaboration with the Poor.

Concretely, CHIYSAP's programmes and strategies have as one of the goals to give the youth control over the material conditions of their lives. That is, over the system of production, distribution and consumption of material goods and resources (technical and communication skills). Moreover, it is to create the possibilities for young people to be involved in decision-making processes especially those that affect them (creation of social awareness). Lastly, CHIYSAP's programmes will ensure collaboration with all marginalised people and sectors to work for the transformation of society (mobilisation for social transformation).

#### 6. An Initiative of the South

The problems facing youths in Chitungwiza are not peculiar to this part of the country or continent. Rather poverty as it affects young people is a common phenomenon in Third World Countries. Thus CHIYSAP is in this sense an initiative of the south to fight structures of death and bring about life and liberation.

It is a response to the urban crisis developing countries are experiencing. As such the spread of CHIYSAP to other towns and cities, not only in Zimbabwe, but also in the region, the whole of Africa and even beyond, is foreseen. That is to say, just as countries are interdependent, today's big problems, including youth poverty, alienation and unemployment cannot be solved in isolation permanently outside the international context. Local groups would benefit from the experiences of sister groups elsewhere. Hence the need for exchange and dialogue and to compare perceptions, analyses and actions. CHIYSAP will take its place as an international NGO within this framework at the service of the young people: unemployed, school dropouts and those retrenched, viz. the drags of society.

### IV. AIMS, OBJECTIVES, CONTENT, METHOD AND DESIRED EFFECTS

#### 1. Aims and Objectives

a) To provide young people with basic and technical skills which will enable them to survive taking into account their needs and situation. At the end of a specific period the participants will have:

- mastery in at least one technical skills area in an income generating venture,
- ability to work effectively to exercise the newly-acquired skill(s),
- ability to seek initial capital and logistical support to begin a new way



of living.

b) To provide the youth with skills in leadership, communication and team work so as to be aware of oneself and others, lead and communicate effectively in groups and in work situations. At the end of a given period of time they will:

- have knowledge of oneself and ability to reflect on one's feelings and to verbalise the self-image,
- be aware of limitations, have the ability to listen, identify and categorise facts in a given situation,
- be open to others, lead and have the ability to accept criticism and to build up good relationships with people of different ideas.

c) To provide young people with tools of analysis that will create awareness on the root causes of poverty so as to motivate them to speak out and act collectively by moving from perception to analysis of structures and reality. By the end of a particular period they will:

- have critical consciousness by moving from perception to analysis of structures and reality,
- be leaders who will speak on behalf of the marginalised and less privileged,
- be able to build or work with organisations that will undertake actions which will transform reality.

d) To enable young people to collaborate with others, especially the marginalised people to mobilise them for the transformation of society. On leaving CHIYSAP, the participants will be sufficiently motivated, equipped and have the capacity to:

- live a new lifestyle, seek new group relationships and solidarity with the less-privileged and the marginalised,
- promote among the poor and the marginalised economic well-being with increased critical consciousness,
- create alternative structures that allow for free participation in decision making.

## 2. Content

The content of the programme will be based on the experiences of the participants, their needs and aspirations. That is to say that:

a) The basic technical skills will be geared towards income-generating activities in the following subjects:

- Nomadic Photography (N.P.)
- Painting and Printing (P.P.)
- Carpentry (Carp.)
- Brick Moulding Work (B.M.W.)
- Building (Bldg.)
- Market Gardening - Horticulture (M.G.)
- Hairdressing & Beauty Therapy (H.B.T.)
- Vegetable (Intensive) Production (V.I.P.)
- Tailoring (Tail.)
- Knitting (Kni.)
- Welding (Wel.)
- Mechanics and Electricity (M.E.)
- Cookery and Nutrition (C.N.)
- Raising Small Livestock (R.S.L.)
- Book Binding (B.B.)
- Dress-Making



- Barefoot Business Skills (B.B.S.)
- Shoe Repairs & Maintenance (S.R.M.)
- Repairs & Maintenance of Time Gadgets (R.M.T.G.)
- Child Bearing Assistance (C.B.A.)
- Social Theatre Dynamics/Dancing (S.T.D./D)
- Fence Making/Fencing (F.M./Fe)
- Sculpture: Stone & Wood (S.S.W.)
- Weaving & Puppetry (W.P.)
- Pottery (Pot.)
- Typing & Secretarial Duties (T.S.D.)

b) The dialogue generated within the group for the purpose of awareness building will be based on:

- Potential awareness of self and others,
- Communication techniques,
- Collaboration and working in groups,
- Decision-making and leadership,
- Conflict-management.

c) The programme will take into consideration as its content:

- tools of analysis, i.e. a framework of analysis of society based on economic, political and ideological structures at the micro and macro levels,
- problem-posing skills, i.e. Paulo Freire's educational approach and the process of conscientisation,
- problem-solving skills, i.e. identification of the most effective strategies for community mobilisation and continuous process of "Action-Reflection-Action".
- mobilisational and organisational skills, i.e. mass participation, decision making patterns and building of people's organisations.

d) Better understanding of the problems experienced through community-based issues such as:

- Surviving urban life,
- Surviving shortages,
- Joblessness in a world of shortages (Unemployment),
- Skills versus the paper chase (Education),
- Rich Christians in an age of poverty at large scale (Faith & Commitment),
- Smaller families higher income, larger families lower income (Unequal distribution of wealth),
- People are what they eat (Food game and as weapon),
- Homegrown and foreign colonialism (War against the poor),
- Women in History, Culture & Religion (Sexism),
- Rural youths voting with their feet (Rural-urban youth migration),
- The social production of health, illness and medical care (Struggle for a healthier society),
- Private empire building (Multinationals & debt crisis), etc.

### 3. Method

a) For the acquisition of technical skills, participants will:

- be organised into groups of between 5 and 10 trainees and assigned to skilled instructors with workshops over a specified period of time,
- be exposed to the reality of each skill or trade area,
- learn through doing the particular trade.



b) With regards to skills in leadership, communication and team work, the method will be through:

- simulation exercises and group dynamics,
- relating experiences (of self and others) and discussions,
- drama, songs, dance and poetry.

c) To develop a critical consciousness of existing economic, political and ideological structures in society, participants:

- will work in small study circles, reflection groups, etc.,
- then work in larger study sessions questioning the mechanisms that create a culture of poverty and a culture of silence,
- the dynamics of workshops, seminars, etc. will be used.

d) On mobilisation and organisation participants will:

- use case studies of successful communities that have been mobilised and organised,
- study of specific documents, videos, films, slides, etc. in relation to group motivation, mobilisation and organisation,
- study of localised examples of actions organised people have taken and the kind of leadership promoted.

#### 4. The desired effects of CHIYSAP

a) At Economic Level:

- Income for the less privileged,
- Improvement in employment opportunities,
- Improved production and marketing facilities as a result of collective work or co-operation,
- Improved living conditions.

b) At Educational and Cultural Level:

- Movement from mere perception of problems to analysis of structures,
- Increase in the degree of critical consciousness and commitment,
- The internationalisation and praxis of new values in personal and social life,
- New creativity and creation of alternative cultural expression,
- Experience and education become part of struggle to be free,
- Liberating faith and religion become basis for new values,
- Permanent process of Reflection-Action-Reflection-Action.

c) At Social and Political Level the growth and development of the following is expected:

- Consciousness of being together and organisation,
- Strategies of action to meet needs,
- Local decision making to reduce alienation,
- New sources of power to negotiate or confront structures of exploitation and domination,
- New links of solidarity with others as a result of identification of common interest.

In summary, CHIYSAP aims at and wants to realise the true and total human development from not only a situation of economic underdevelopment (culture of poverty) to a situation of economic development, but also from a situation of magical and naive consciousness (culture of silence) to a situation of critical consciousness.



## V. OWNERSHIP STRUCTURES AND ORGANISATION

### 1. Target Group and Membership

Potential members include:-

- All young people residing in Chitungwiza willing to undergo the CHIYSAP training programme in order to break out of the vicious circle of poverty and culture of silence,
- Specifically disadvantaged youth groups like: school dropouts, unemployed and retrenched youths, girls, physically handicapped youths, etc.,
- All adults who are genuinely concerned about the plight of young people,
- Active membership is restricted to those undergoing the training programme at any given time.

### 2. General Membership- The Annual General Meeting (AGM)

- Decides on general orientations of CHIYSAP,
- Makes resolutions,
- Elects the Management Team (MT).

### 3. Management Team (MT)

- This is a policy and decision making body,
- It receives reports from the other levels in the organisation, evaluates them and gives directions as to their implementation based on the recommendations made at the AGM of CHIYSAP,
- It elects, appoints or approves other members working in the other levels of CHIYSAP,
- The MT is elected for a period of one(1) year by the General membership of CHIYSAP,
- It is a training ground for youth leadership in the organisation,
- The majority of the membership of the MT will be young people i.e. a boy and girl from each course subject(technical),
- The Chairperson is elected every year by the MT members and must be a young person.

### 4. The Co-ordinating Team (CT)

- Consists of youth and experienced youth workers/leaders elected or appointed by the MT, Also includes trainee animators and co-ordinators who are youths.
- Implements decisions of the MT,
- Diagnoses problems, and designs strategies for implementation of measures that are in the spirit of the aims and objectives of CHIYSAP, subject to approval by MT,
- Reviews the work of the members,
- Makes reports to the MT,
- Recommends full-time workers, facilitators and technical instructors to the Council for appointment or approval,
- Produces a regular newsletter, the Chitungwiza Youth Prophetic Voice as the mouthpiece of CHIYSAP,
- Co-ordinates workshops, seminars, solidarity events and workcamps, team-building sessions, etc., to enhance leadership in the projects.

### 5. The Facilitators' Team (FT)

- Consists, mainly of experienced youth leaders,
- Mediates leadership skills through exploring how society works, critical consciousness-building, team building, etc.,
- Develops a curriculum for leadership in CHIYSAP,
- Is approved by CT,
- Makes verbal and written reports on members' progress to CT and MT,
- Keeps records of work.

### 6. The Instructors' Team (IT)

- Equips project members/participants with technical skills, e.g. Barefoot Business Skills, Welding, Dressmaking, etc.,

- Reports verbally and in written form on course requirements and progress of members,
- Keeps records of work.

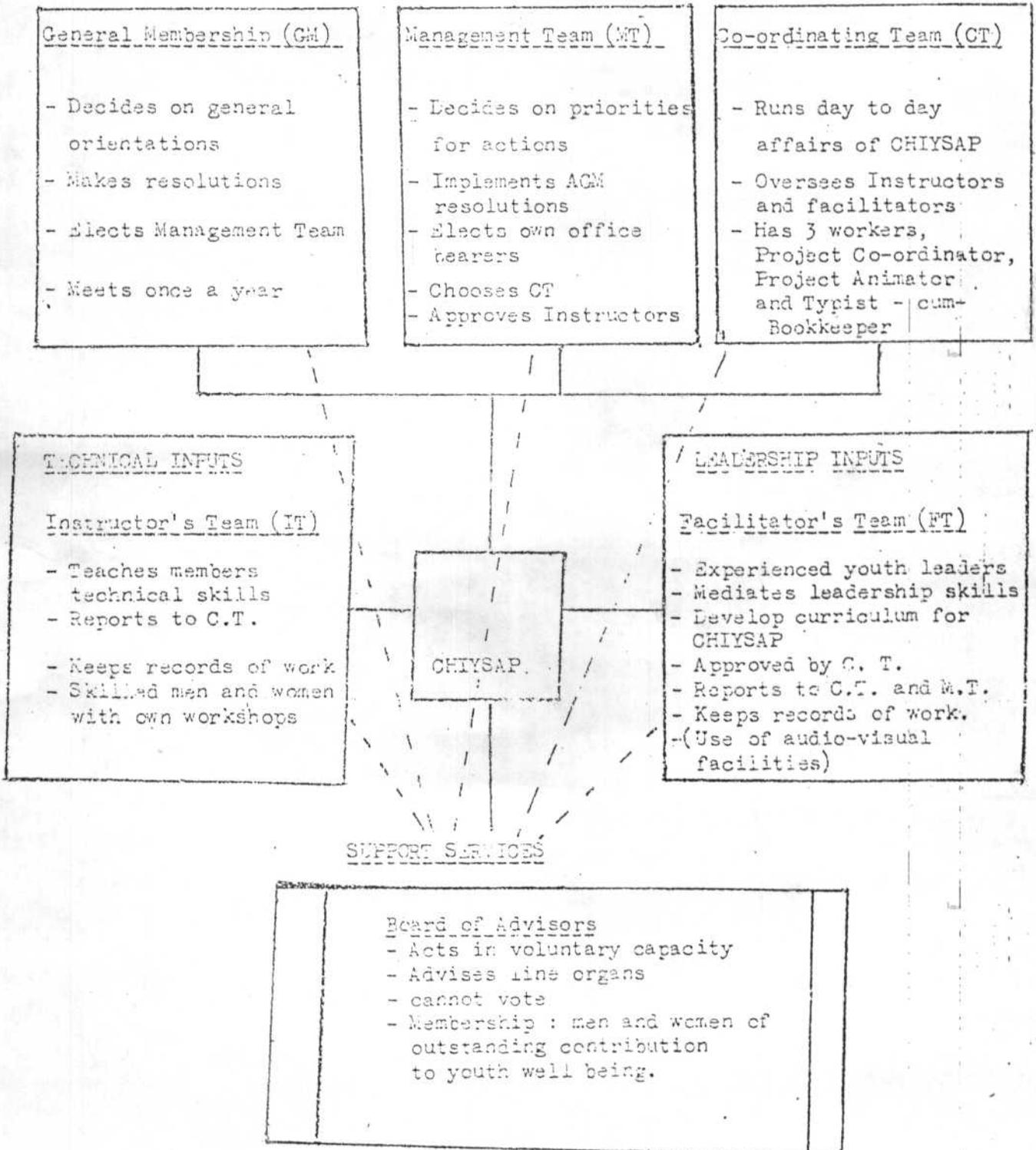
7. The Board of Advisors (BOA)

- Men and women of outstanding contribution to young people's well being,
- It acts in a voluntary capacity and advises all other organs or/and levels of the organisation,
- Cannot vote,
- No restriction on time in office.

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GENERAL FUNCTIONAL OVERVIEW OF CHIYSAP

ADMINISTRATIVE SERVICES





### WHAT IS CHIYSAP ?

Problems affecting young people in Chitungwiza, namely, poverty, alienation and unemployment have received different reactions from surrender to fighting to survive. Chitungwiza Integrated Youth Survival Alternative Project is an NGO founded by young people determined not only to "survive" but to "live". Thus CHIYSAP, is a response to the urban crisis as it faces youths in Chitungwiza.

However, the ills that face youths here are not unique to this part of the country or continent. Rather poverty as it affects young people is a common thing in Third World countries. CHIYSAP is in this sense an initiative from the South to fight death and bring about life and liberation.

### AIMS OF CHIYSAP

CHIYSAP aims at:

- .providing young people with basic technical skills which they can use effectively in co-operation with others to survive taking into account their needs and situation.
- .providing the youth with skills in leadership, communication and team work so as to be aware of oneself and others, lead and communicate effectively in leadership teams and project teams. Participation and democracy underline team work.
- .providing young people with tools of analysis that will create awareness of the root causes of poverty and be their own best advocates.
- .enabling young people to collaborate with others, particularly the marginalised people and sectors to work for the transformation of society.

### METHOD USED BY CHIYSAP

The Experience-Reflection-Action (ERA) process is the basic method of CHIYSAP. In other words, the concrete experiences of the participants have and those they undergo during the acquisition of technical skills provide opportunities for critical analysis of themselves and their surroundings. Such analysis is meant to deepen their self-perception in relation to the environment and for building confidence in their own creativity and ability to bring about change. The main goal of CHIYSAP's programmes and strategies is youth control over the material conditions of their lives. That is to say over the system of production, distribution and consumption of goods and services. This means young people's involvement in goal-setting, decision-making, planning, controlling, communicating and marketing. Some subjects in CHIYSAP are as follows:

#### Technical Subjects

- (a) Nomadic Photography
- (b) Barefoot Business Skills
- (c) Social & Protest Theatre
- (d) Electricity & Refrigeration
- (e) Dress Making
- (f) Welding
- (g) Hair-Dressing
- (h) Sculpture
- (i) Book Binding

#### Leadership Subjects

- Surviving Urban Life
- Skills versus Paper Chase
- People are What They Eat
- The Growth of Joblessness in a World of (e) Shortages
- Women in History, Culture and Religion
- Slums versus Skyscrapers
- Rich Xtians in an age of Poverty at Largescale

ACTIVITIES OF CHIYSAP

- .Seminars
- .Conferences
- .Simulation
- .Workcamps with poor sectors
- .Study Circles

STRUCTURE OF CHIYSAP

- General Membership
- Management Council
- Co-ordination Team
- Review Team
- Board of Advisors
- Facilitators' Team
- Instructors' Team

MEMBERSHIP

Active membership of CHIYSAP is limited to young people living in Chitungwiza i.e. drop-outs, school-leavers, retrenched, disabled, and girls. To be a member one must be willing to acquire new skills together with other youths.

ADDRESS

Correspondence Co-ordinator  
Chitungwiza Integrated Youth Survival Alternative Project  
( CHIYSAP )  
P.O. Box ZG 177  
CHITUNGWIZA

CHITUNGWIZA INTEGRATED YOUTH SURVIVAL ALTERNATIVE PROJECT

( CHIYSAP )

CONSTITUTION

INTRODUCTION

We believe and observe that:

- the youth are a very important resource of our city and country now and in the future;
- young people are tomorrow's leaders and hence the need to expose them to leadership through experience;
- the youth have the capacity to acquire skills from which they can develop themselves and their society;
- the youth form a large part of the population of our city;
- many young people are trekking to Chitungwiza City from rural areas because of drought and economic hardships;
- many young people are involved in anti-social activities like thefts and other crimes because they have nothing meaningful to do;
- the Ministry of Youth, Sports and Culture, and the Department of Social Welfare in Chitungwiza are doing commendable work, but have limited resources;

Therefore:

A project known as "CHIYSAP" is being born and all persons, particularly the youths, who share these values and aspirations are encouraged to become members of this project.

1) NAME

The name of this project will be the "Chitungwiza Integrated Youth Survival Alternative Project" which project may also be referred to as "CHIYSAP".

2) STATUS

CHIYSAP is:

- a) a charitable, non-political, non-religious and non-profit making urban youth project;
- b) a body corporate with limited liability and perpetual succession, which has an existence separate from its members; and
- c) registered as a Welfare Project as required under the provisions of the Welfare Organisations Act (Chapt.93) and will be entitled to solicit funds from the public in order to carry out its functions.

3) PRINCIPAL OFFICE

The principal office of CHIYSAP will be at Chitungwiza, Zimbabwe, or at such other place as the Annual General Meeting (A.G.M.) may decide from time to time.



#### 4) AIMS AND OBJECTIVES

The aims and objectives of CHIYSAP are:

- a) To develop youth human resources so as to improve their socio-economic condition regardless of academic qualifications and to help them become self-reliant in accordance with the national policy;
- b) To supplement the efforts of Chitungwiza City Council especially the Social Welfare Department in rehabilitating young people facing various social and economic problems;
- c) To equip the youth with survival technical skills in areas of their choice including Nomadic Photography; Hairdressing; Painting and Printing; Carpentry; Building; Brick Moulding; Market Gardening; Vegetable Production; Tailoring; Knitting; Welding; Mechanics and Electricity; Cookery and Nutrition; Raising of Small Livestock; Book Binding; Shoe Repairs and Maintenance; Repairs & Maintenance of Time Gadgets; Fencing/Fence Making; Sculpture; Weaving & Puppetry; Typing and Secretarial Duties; Pottery; Child Bearing Assistance, Hair Dressing, etc.;
- d) To create awareness among young people of their capacity to contribute to development and harmony in their society;
- e) To equip young people with leadership skills through such themes as Living In a Changing World & Working in A Changing World/Society, Surviving Urban Life and Shortages, Family Life, Leisure In A Changing Society, Man's Response to God Through Faith and Love, etc;
- f) To instil in young people a sense of self-confidence and entrepreneurship with particular stress on their civic responsibilities to their customers and society;
- g) To improve their communication skills among themselves so that through corporate action they can improve their lives;
- h) To encourage the youths to organise themselves to exercise their newly-acquired skills co-rporatively for the improvement of themselves and their community;
- i) To prevent young people from joining the swelling numbers of street people.
- j) To enable and encourage youths and adults to work harmoniously;
- k) To promote dialogue between out-of-school youths, students and the poor with the hope of undertaking joint activities;
- l) To co-operate with other individuals, groups and organisations involved in the promotion of young people's welfare;
- m) To promote the project's aims and objectives through documentation, etc;; and
- n) To raise the necessary financial resources to carry out its work.

#### 5) METHOD TO ACHIEVE THE ABOVE AIMS AND OBJECTIVES

In order to achieve its aims and objectives, CHIYSAP will engage in the following programmes and activities:

- a) organising young people into groups of 5 to 10 trainees and assigning them to skilled instructors with workshops over a period of time;
- b) promoting and supporting young people to start their own income-generating businesses/ventures;
- c) by establishing a Revolving Loan Fund;



- d) holding seminars, workshops, and conferences including drama to sensitise young people on their civic responsibilities to make a positive contribution to their lives and the community;
- e) providing training in grassroot group animation, group accounting and auto-evaluation; and
- f) sourcing funds for its work and activities.

6) TARGET GROUP AND MEMBERSHIP

- a) The beneficiaries and membership of CHIYSAP will include unemployed youths, school drop-outs, retrenched youths, all of whom must reside in Chitungwiza and all adults and organisations that are concerned about the plight of young people.
- b) A membership fee will be decided upon by the A.G.M. which may vary it for unemployed youths, the employed, groups and institutions.
- c) A simple majority of the members will constitute a quorum.
- d) Any institution or organisation becoming a member will be entitled to have one vote at any A.G.M. of CHIYSAP exercisable through a person nominated by the institution or organisation to represent it at the meeting in question. Only paid-up members can vote.

7) TERMINATION OF MEMBERSHIP

- a) The membership of any member of CHIYSAP will be terminated if other members in General Meeting decide by a two-thirds majority vote that the member concerned has acted in a manner which is incompatible with the aims and objectives of CHIYSAP.
- b) Any member may resign from CHIYSAP at any time by submitting notice of his/her resignation in writing to the Management Council.
- c) A member of CHIYSAP will be deemed to have ceased to be a member if he/she has failed to pay the annual membership fee if notice requesting payment has been sent to him/her after the fee falls due and within three (3) months thereof the member has failed to pay the membership fee.

8) OWNERSHIP STRUCTURE

The ownership structure will be the General Membership (G.M.), Management Council (M.C.), Board of Advisors (B.O.A.), Co-ordinating Committee (C.C) and the Instructors' Team (I.T.) as illustrated below:

General Membership (G.M.)

Management Council (M.C.)                      Board of Advisors (B.O.A.)

Co-ordination Team (C.T.)

Facilitators' Team (F.T.)

Instructors' Team (I.T.)

Review Team (R.T.)



#### 9) MANAGEMENT COUNCIL

- a) There will be a Management Council (M.C.) elected by the general paidup membership for a period of one (1) year which will be renewable only once.
- b) Its membership will be drawn from the general membership, i.e., a boy and a girl, from each course or subject area ( or any number as will be determined by the A.G.M. from time to time) who will meet at least three(3) times a year on dates to be fixed by the M.C.
- c) The majority of the M.C. members will be youths.
- d) The Project Co-ordinator, Project Animator and anybody else decided upon by the M.C. will be ex-officio members of the M.C.
- e) The Chairperson and Secretary of the M.C., who will have to be youths, will be elected by the said Council for one (1) year.
- f) The M.C. may co-opt additional members into the Management Council from time to time and members so co-opted may not remain in office after the A.G.M.

#### 10) RESPONSIBILITIES OF M.C.

- a) The M.C. will be the policy and decision-making body based on the resolutions and recommendations of the A.G.M. of CHIYSAP.
- b) The MC will receive reports, written and verbal, from the Co-ordination Team, evaluates them and makes decisions in order to achieve the aims and objectives of the project.
- c) The M.C. will also oversee the activities of the Co-ordination Team.
- d) The M.C. will appoint members of the Co-ordinating Committee.
- e) the Chairperson of the M.C. will see to it that M.C. meetings are properly convened, and minuted.

#### 11) BOARD OF ADVISORS (B.O.A.)

- a) The Board of Advisors will be composed of women and men who have made outstanding contribution towards youth welfare.
- b) It will also include women and men from outside Chitungwiza who are sympathetic towards the problems faced by the youth in general and those in Chitungwiza in particular.
- c) Membership of the Board of Advisors will be subject to approval by the M.C.

#### 12) FUNCTION OF THE BOARD OF ADVISORS

- a) Board members shall act in a voluntary capacity.
- b) The function of the BOA members will be to advise the MC on policy matters, strategy and the implementation of the project.
- c) Board members may attend CHIYSAP meetings at all levels in an advisory capacity and with no right to vote.

#### 13) CO-ORDINATION TEAM (C.T.)

- a) The C.T. will consist of the Chairperson, the Project Co-ordinator, the Programme Animator, and the Chairperson and Secretary of the Management Council.



c) Members of the MC may attend meetings of the Co-ordination Team but with no voting rights.

14) FUNCTION OF THE CO-ORDINATION TEAM (C.T.)

- a) The C.T. will implement the decisions of the Management Council.
- b) It will also design strategies to implement measures that are in the spirit of the aims and objectives of CHIYSAP.
- c) Additionally, it will review the work of the project members, and
- d) It will report in verbal and in written form to the Management Council.

15) PROJECT CO-ORDINATOR (P.C.)

- a) There will be a full time Project Co-ordinator whose function will be the running of the day to day affairs of the project and seeing to it that all project aspects are integrated.
- b) The Project Co-ordinator (P.C.), who will be a woman or man who is conversant with administration/management, shall serve for an initial period of four(4) years and her/his term of office can only be renewed once.
- c) The Project Co-ordinator, who must have proven experience in working with young people, will be appointed by the Management Council.
- d) The Co-ordination Team, through the Project Co-ordinator, may assign duties to Team members as it may find fit.
- e) The Project Co-ordinator, in consultation with the Chairperson of the Management Council, on the recommendation of the MC members employs and dismisses the instructors and other staff on a part-time or full-time basis.

16) THE PROGRAMME ANIMATOR (P.A.)

- a) There will be a Programme Animator who will be a full-timer tasked with the duty of animation, leadership programmes and publicity.
- b) She/He will be responsible for research and documentation as well as integrating the findings into the project so as to enhance it.
- c) The Animator will also be in charge of, among others, compiling and publishing the 'Chitungwiza Youth Prophetic Voice' which will be the mouthpiece of CHIYSAP.
- d) The Animator, who must have proven experience in working with young people, will be appointed by the Management Council.
- e) The Animator will hold office for four (4) years with the possibility of renewing the term only once.

17) FACILITATORS' TEAM (F.T.)

- a) There will be a Facilitators' Team of men and women.
- b) The Facilitators' Team will be responsible for imparting leadership training to project participants for an honorarium to be decided upon by the M.C. from time to time.
- c) The F.T. will be answerable to the Animator.



18) THE REVIEW TEAM (R.T.)

- a) There will be a Review Team.
- b) The R.T. will be composed of the C.T. Team Leader, Project Co-ordinator, the Programme Animator, and any other people as may be decided upon by the C.T.
- c) The R.T. shall review/assess the work of the C.T. and individual members of the C.T. once every week with the view to enhancing efficiency and effectiveness.
- d) The R.T. shall also sit as a disciplinary committee to discipline members of the C.T. or make recommendations for disciplinary action to the M.C.

19) OTHER STAFF

There will also be other administrative and supportive staff as may be decided by the Management Council.

20) INSTRUCTORS' TEAM (I.T.)

There will be an Instructors' Team.

21) FUNCTION OF INSTRUCTORS' TEAM (I.T.)

The instructors will equip the young people (in the training programme) with basic technical skills efficiently and effectively in the various skills areas of the project.

22) INTERIM ARRANGEMENTS

Until such time as the first Annual General Meeting is called, an Interim Management Council (I.M.C.), which appoints a Secretary, will carry out the necessary duties such as identifying and recruiting prospective members, getting the necessary approval from the authorities, looking for and recruiting initial instructors and identifying possible trainee Co-ordinators/Animators and rallying material support for CHIYSAP.

23) DISSOLUTION

- a) CHIYSAP may be dissolved at the completion of its stated aims and objectives by two-thirds majority of paid-up members present at a meeting called for this purpose after at least one (1) month's notice.
- b) In such an event as in (a), all the assets of CHIYSAP shall be given to the Youth Department of Chitungwiza City Council for onward distribution to youth organisations in Chitungwiza seeking self-reliance support.

24) AMENDMENTS

Any proposed amendments to this Constitution should be submitted in writing to the Management Council (M.C.) at least one (1) month before the Annual General Meeting (A.G.M.) at which they will be raised.

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Gossner  
Mission



# ECUMENICAL SUPPORT SERVICES

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8th August 1996

Gossner Mission  
Fennstraße 31  
D-12439 Berlin  
Germany

Dear Friederike Schulze,

Greetings from Zimbabwe! Sorry for the delay in sending this report to you. The ideal thing should have been to complete it in Germany. I got here and discovered that there was so much work, preparing other reports, organising and facilitating meetings etc.

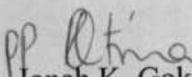
I am glad I have finally produced the report and I hope that it will be useful for you in this form. There was so much from the visit that I decided to do a detailed report to give people here a feeling of what it was like during my visit.

I will be leaving for Zambia today 8.8.96 for a week, to do an evaluation of projects sponsored by CAFOD - UK.

I will be in Stuttgart from 1 - 12 September attending a Bread for the World meeting in Bad Boll. I will try to give you a ring from there. Thanks also for the invitation to attend your meeting in Zambia and the photographs.

Otherwise, we are very well here. It is now the end of our winter and we are glad that it is getting warm again.

Best wishes.

  
Jonah K. Gokova  
**CO-ORDINATOR**

**Liberation and Self-Reliance Through Action and Co-operation**

e-mail address: 5:7211/1.492 or ESS@mango.zw



# Gossner Mission

Fennstraße 31  
D-12439 Berlin

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Ecumenical Support Services  
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28 June 1996

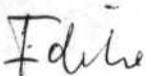
Dear Jonah,

I trust you had a safe and nice journey back home, and found your family and your colleague well. I like to thank you again for coming and accepting the fully packed programme. For us, your visit was very useful and relevant. I hope the same is right for you.

I will send you some pictures and the report I am going to write, later. Your report is supposed to be on the way.

Please, find enclosed the invitation for a workshop Gossner Mission likes to hold in the end of this year. I mentioned it, and that we like you to participate. We think that we need two good moderators/reflectors who can make the workshop efficient, one from the South, one from the North. Do you know somebody of that kind and capacity? Do you have experience in moderating a workshop (using p.e. the famous Meta Plan method?). Please, let me know, whom I can approach.

With best regards.  
Yours,



Friederike Schulze



# ECUMENICAL SUPPORT SERVICES

## SIX MONTHS REPORT

JANUARY TO JUNE 1995

Liberation and self-reliance through action and cooperation.

ECUMENICAL SUPPORT SERVICES  
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# ECUMENICAL SUPPORT SERVICES. [ESS].

Liberation and self-reliance through action and cooperation

A church related NGO seeking to promote ideas and actions that enhance participation of communities in socio-economic and political issues of concern.

## Theological Preamble

Ess is a service programme which is motivated by a Christian conviction to facilitate progressive actions designed to achieve liberation and self-reliance for the oppressed. The concern Jesus had for the poor and the need to create structures supportive of their struggle for liberation serve as a model in our work. Jesus proclaimed a mission to bring good news to the poor with the use of the Old Testament text that announces the jubilee, which invokes spiritual, economic and social liberation (Luke 4.16 - 19 and Isaiah 61)

ESS is a programme run by a group of Christians from different church denominations, seeking to promoting and be part of a new prophetic role, voice and action emerging from Southern Africa.

ESS has emerged out of the recognition of the need to develop a prophetic and ecumenical response to:

1. the need for the development of a theology which is rooted in the realities and experiences of those committed to the struggle for social transformation.
2. the process of Globalisation of the systems now under way, which as a result, has opened new areas of exploitation for the already marginalised people of the South.
3. the need for the development of issue oriented programmes and activities which can maintain a capacity to challenge oppression and exploitation at local, national and global levels as well as offering viable alternatives.
4. the need to direct energies and resources towards the creation and sustenance of critical perceptions, processes and actions required to contribute towards effective radical changes in favour of the poor and oppressed.
5. the need to create mechanisms for the involvement of the poor and oppressed in influencing policy makers for positive change.

**ESS PLANS TO REALISE THE ABOVE MENTIONED EFFORTS BY:**

- a. organising and facilitating activities designed to promote the development of prophetic theologies and mission in Zimbabwe.
- b. developing and strengthening Ecumenical witness through socio economic justice advocacy work.
- c. facilitating linkages with organisations of similar concerns.
- d. addressing issues of people's participation in the decision making processes affecting their lives.
- e. developing and supporting a critical consciousness and activating which enable and promotes gender sensitivity.
- f. creating space within which the voices of the poor and oppressed can be heard.

**INTRODUCTION**

This report covers the period January - June 1995. It combines all programmes and activities initiated by the Ecumenical Support Services.

Full and detailed report of some of these programmes and activities have been prepared separately and available from ESS on request.

**STRENGTHENING ESSs STRUCTURAL AND ADMINISTRATIVE CAPACITY**

The end of 1994 saw the Ecumenical Supporting Services developing from a programme which was more or less operating on an ad-hoc basis to more systematic planning and a more formal structure supported by an administrative and programme budget.

The ESS Management Committee which originally had six people was expanded to eight and was from the beginning of 1995 able to hold regular meetings.

The formalisation of the Management Committee resulted in the election of a Chairperson, Vice Chairperson, Secretary, Treasurer plus four committee members. The ESS constitution was also drafted, discussed and approved and is now available as its legal document.

The status of the ESS Co-ordinator was also formalised together with that of the Administrative Assistant who had initially been hired to assist with the organising of the NGOs and ESAP meeting.

At this stage the ESS has established offices having secured a grant to cover administrative and programme costs. There is a feeling at this stage that structures have been created within ESS to allow for systematic planning and accountability.

## PROGRESS ON PROGRAMMES AND ACTIVITIES

### WORKSHOP ON THE EFFECTS OF ESAP ON NGOS AND THEIR SERVICES

The year started with preparations for the National workshop on the effects of the Structural Adjustment Programme (ESAP) on NGOs/Churches and their services to the poor. The preliminary research work commissioned by ESS and carried out by Dr. John Makumbe of the University of Zimbabwe was also started in January to March.

The workshop eventually took place on the 20-24th March 1995 attracting 57 participants representing 37 NGOs.

### WORKSHOP PROCESS

Dr John Makumbe presented his research findings in which he pointed out that the majority of NGOs in Zimbabwe have had their services seriously affected by ESAP. As a result of these effects some NGOs are having to change some of their objectives and functions. ESAP is seen by NGOs as presenting them with a challenge. The following are some of the ways in which ESAP is adversely affecting the people, according to the perception of NGOs:

1. Cost of obtaining farming materials has increased beyond the capacity of most small scale farmers to acquire them:
2. Government's cost recovery measures are resulting in the poor being unable to obtain the goods and services that they used to get at affordable prices:
3. hardships are facing people to sell some of their produce at very low prices; some people are even resorting to stealing in order to survive.
4. working people have lost the sense of job security and some are trying to supplement their low salaries by taking on second jobs and engaging in informal activities.
5. the poor are getting poorer: retrenchment and unemployment are resulting in increased poverty.
6. housing and accommodation are becoming difficult to get: especially for disabled people.

Dr. Makumbes' paper was then followed by presentations by respondents from the following sectors: Agriculture, Health and Welfare, Women, Education and Job Creation and Labour.

Respondents confirmed that the Economic Structural Adjustment Programme (ESAP) in Zimbabwe has had adverse effects on their sectors with serious implications for their beneficiaries.

#### THE CHALLENGE

#### **DISCUSSION IN PLENARY AND GROUP SESSION BROUGHT OUT THE CHALLENGES HIGHLIGHTED BELOW.**

It was noted that NGOs ought to be doing more work directed at ESAP. NGOs have in the past avoided participation in debates involving issues of National Development and yet they are considered as development actors.

Examples were sighted of debates concerning the land issue which is a central issue and one of the main problems affecting the various constituencies of NGOs in Zimbabwe. Also sighted were a number of constitutional amendment bills, drought relief and recovery and water resources. NGOs have not made any policy input to these issues and yet they affect people and development.

NGOs were challenged to organise themselves into one co-ordinated voice which must be heard addressing issues of policy at National level. NGOs will need to agree on a common National Agenda to tackle policy issues particularly as regards to ESAP and its effects on the distribution of National resources.

It was also felt by the participants that if NGOs were to have an impact at National level, then the role of their umbrella organisation National Association of NGOs will have to be strengthened. NGOs should be involved in NANGO and demand more from NANGO.

ESAP has presented a dilemma for NGOs in Zimbabwe. It was noted that NGOs do not have the capacity to meet the increasing demand for their services in the face of government's systematic withdrawal of essential services in health, education and welfare. NGOs should instead insist that government should do more for its people.

#### PEACE MAKING AND RECONCILIATION IN SOUTHERN AFRICA

6 - 8 March 1995 - Lilongwe, Malawi

"The region We Want"

The Ecumenical Support Services jointly sponsored a regional consultation on Peace Making and reconciliation under the theme "The Region we want" from 6th - 8th March 1995 in Lilongwe - Malawi. The consultation was coordinated by the Ecumenical Documentation and information Centre for Eastern and Southern Africa (EDICESA) and hosted by Christian Council of Malawi. Fifty participants were drawn from Southern and Eastern Africa.

The consultation was an attempt to get people of the region to reflect on the problems of militarisation and the ongoing

conflicts and to find ways in which they can bring about lasting peace and reconciliation. The emphasis was on the specific contribution the church can make as part of its prophetic witness.

**The meeting was able to cover the following issues;**

- . African Christians and the future of our region
- . The land question
- . The history of militarisation in Southern Africa
- . Background on Angola
- . SADC: Towards economic integration in the Southern Africa Region
- . Reconstructing Southern Africa: The churches vision and the agenda for the Region we want.

Speakers highlighted problem areas concerning the above issues and group session went into further details and eventually coming up with suggestions in terms of what the agenda of the church should be in addressing the issues raised.

Angola featured prominently in the consultation with participants admitting that people in Southern Africa have not been as active or involved as much as they ought to have done in seeking a lasting solution to the problem of war in Angola.

Churches in the region were challenged to take an active role in persuading Angolans to negotiate a peace process which should be adhered to strictly by all parties concerned.

It was regretted that previous peace agreements have not achieved lasting peace because of a lot of mistrust between the two sides. Churches could play a crucial role in trying to build confidence and trust between the Angolan government and Unita.

One of the resolutions passed was for the consultation to set-up a regional working group on Angola which will be directed by the Angolan churches on what steps to take in order to promote dialogue towards the peaceful settlement of the conflict by warring parties.

The full report of this consultation is available on request.

**WORKSHOP ON URBAN POVERTY ALLEVIATION IN EASTERN AND SOUTHERN  
AFRICA 14 - 16 MARCH 1995**

The workshop on Urban Poverty alleviation in Eastern and Southern Africa took place at the United Nations Complex in Gigiri, Nairobi from the 14th to 16th March 1995.

The workshop was hosted jointly by the Municipal Development Programme Eastern and Southern Africa Regional Office and the Urban Management Programme Africa Region.

As this was a follow-up of the March 14-16 1994, Harare workshop, country representatives were requested to prepare and present reports on developments since that first meeting. It was also noted that country groups had as a result of the Harare March 1994, meeting, proposed specific activities. It was the status and progress of such activities that MDP wanted reports on.

**DELEGATION FROM ZIMBABWE**

Countries represented their reports in teams. The Zimbabwe delegation comprised of Daniel Tevera-UZ, Barne Masanzu-Harare City Council. Jonah Gokova - ESS - Local Committee on Poverty Alleviation, B. Mbiba - UZ and Tsunga M. Mhangami - Municipality of Masvingo. The Zimbabwean delegation also shared the platform in presenting their report. Jonah Gokova's report was specifically concerned with developments since the Harare March 1994 meeting.

**REPORT FROM ZIMBABWE**

Jonah Gokova reported that an NGO Poverty Alleviation Committee was established in March 1994 during the Harare meeting and continued to meet after the workshop.

The committee on a number of occasions during its meetings discussed possible strategies and programmes to deal with the growing problem of poverty in Zimbabwe.

The committee consisting of seven people was concerned about the lack of charity as to who was doing what in poverty alleviation

in Zimbabwe.

Undoubtedly, the Economic Structural Adjustment Programme (ESAP) conditionalities in Zimbabwe have adversely limited access for the poor to facilities such as education health and social welfare, thereby compromising the general living conditions of the poor and their access to adequate shelter, food and water. Recognising these limitations and the need to strengthen poverty alleviation programmes in the country, the committee decided to motivate for a research proposal on institutions and organisations addressing urban poverty in Zimbabwe.

The proposal also sought to carry out a detailed survey of the existing structures and institutions addressing the problems of poverty in urban Zimbabwe.

This proposal was submitted to the Manicaland Development Programme Regional Office in Harare. Upto now the committee has not been able to implement its action plans because of limited financial resources. The proposal would have been an ideal starting point as it would have presented the committee with upto date information on available human material and financial resources in terms of poverty alleviation in Zimbabwe, thereby laying the ground in terms of consolidating already existing programmes and for the establishment of new ones.

The workshop also heard reports from other countries who highlighted the desire to confront urban poverty but with very limited resources available.

#### UMP RESEARCH PROJECT

From the Urban Management Programme a report was presented of a research work carried covering Botswana, Ethiopia, Kenya, Malawi, Mozambique, Namibia, South Africa, Tanzania, Uganda, Zambia and Zimbabwe.

In Zimbabwe the report was done by Dr. D. Tevera and his team at the University of Zimbabwe. His report highlighted work done in Mbare Joburg lines where more backyard shacks continue to increase resulting in considerable strain on the infrastructure

and compromising the quality of services the city council is providing to the community.

There was a recognition that poverty in this area is very evident and will require the intervention and collaboration of the City Council-Town Planners and NGOs.

#### GROUP WORK

In group sessions participants discussed ;

1. Strategies to facilitate access to basic and physical infrastructure by the urban poor,
2. employment and the informal sector
3. Social Equity and vulnerable groups.

Participants agreed that victims of poverty vary from  
squatters  
street children  
young girls forced into prostituting  
street mothers  
scavengers  
elderly  
commercial sex workers  
female headed household  
unemployed  
refugees  
retrenches etc, the list is endless.

Some of the identified policy areas were as follows;

Tax exemption  
Land distribution  
property ownership  
building regulations  
bulk infrastructure  
low cost technologies  
cross subsidy  
gender sensitivity  
access to justice  
public awareness  
strengthen CBOs, etc.

It was clear from discussions that apart from providing material help to alleviate the problem of urban poverty, organisations involved will need to devise ways in which decision makers are made more aware of the problems of poverty and the consequences of their decisions.

#### THE WAY FORWARD

The Zimbabwean Committee on Poverty alleviation has already prepared a research proposal submitted to MDP for funding. It is unfortunate that funding so far has not been available. However, this should not be allowed to destroy the momentum already gathered.

Alternative sources of funding should be explored. The committee could also use already available information particularly from Dr. D. Tevera's research project to begin to formulate concrete action plans.

The starting point could be a one or two day workshop in which interested parties could be invited to be given the opportunity to express their commitment.

**GENDER INEQUALITY - CHALLENGING THE MEN IN ZIMBABWE**

Gender-inequality and the need to sensitise men on gender have remained a central concern for ESS. Padare/Enkhundleni/Men's Forum is a programme being coordinated by Ecumenical Support Services designed to get men to challenge other men on the need for gender sensitisation among men. The programme goes further from mere sensitisation to challenging and organising men to actively contribute towards creating values, a culture and attitudes which recognise and respect women as equal partners in building a truly participatory and democratic society.

A number of meetings have been organised in Harare and Bulawayo. Harare had its first public meeting on 18 March 1995 drawing 46 men and women. Three speakers namely Mr Jonah K. Gokova (ESS), Mrs Victoria Chitepo (Women's Leagues) and Dr T. Mahoso (Lecturer, Harare Polytechnic) shared the platform at which MR J.K.Gokova outlined the historical development of Padare/Enkhundleni/Men's Forum on Gender. He said that the idea came out of informal discussions when it was discovered that a number of gender sensitive men existed in Harare and that they would benefit from a gender discussion group such as Padare/Enkhundleni.

A number of discussion meetings were held which have led to a publication for men by men on gender. This public meeting was the first to be organised by the group in an effort to open up the gender debate among men and to recruit more members.

Mrs V. Chitepo highlighted the efforts by women which have seen the establishment of various lobby groups on gender. She noted that men have not been forthcoming and must be challenged to be involved in finding solutions to the problems of gender inequality.

She welcomed this initiative and expressed the hope that PADARE/ENHKUNDLENI/MEN'S FORUM on gender would come up with effective strategies to get more men to participate in its programmes. Dr T. Mahoso pointed out that historically Zimbabweans had a traditional practice and culture which respected women. Colonialism has weakened the role of women in

our society.

He expressed disappointment at the way colonial thinking which is so prevalent in our society has reduced women to mere objects male violence and abuse. Dr Mahoso shared Mrs Chitepo's hopes that by targeting men and with the right strategies, it will be possible to effect changes at the level of society's culture and attitudes towards women.

Subsequent meetings were organised "for men only", on  
 25 April,  
 22 May,  
 20, 22, 27 and 28 June 1995.

Bulawayo had its first public meeting on the 13th June 1995 attended by 56 participants. A panel of 3 speakers namely Mr Jonah K. Gokova; ESS/Padare/Enkhundleni/ Men's Forum, Mrs Mlambo; Bulawayo City Council, and Cllr. J. Malinga; Mayor of Bulawayo shared the platform on the topic; Gender Inequality, A moral and political challenge to the men of Zimbabwe.

Participation from the floor highlighted and emphasised the need for men to play a complimentary role that appreciates the gender struggle that women have been engaged in for years. It was agreed that subsequent smaller men to men discussions on Gender should be organised with the hope of spreading this initiative to high density and rural areas throughout the country.

#### **THEOLOGY AND DEVELOPMENT SERIES LINKING FAITH AND ACTION**

ESS has been convening Theology Reflection meetings in which ordinary people of Faith come together to reflect on their commitments and experiences in the light of the Gospel message. The meetings have now developed into monthly series in which various topics are discussed and participants get a sense of belonging and their commitments affirmed. Theology and Development series is opening up new possibilities in terms of shaping new perspectives, options and strategies for a more visible prophetic ecumenical witness by Christians from different denominations. Participants to Theology Reflection Series are

discovering more and more that their faith gives them a mandate to actively work for social transformation and democracy and that a new theological perspective needs to emerge from their involvement in these issues.

Theology Reflection meetings have taken place only in Harare but there are plans to start similar processes in other centres within Zimbabwe.

The Harare Group has previously looked at issues as follows;

Role of Theology in Social Development

A Challenge to conventional church theology

Poverty

Social inclusion and Marginalisation

### POLICY ANALYSIS TRAINING

MAY 1995

ESS held a Public Policy Analysis Training for development actors from different NGOs and Churches. The workshop attended by 28 participants was officially opened by Mr Matindike, Executive Director of the National Association of NGOs in Zimbabwe.

The workshop which is believed to be the first of its kind had the following objectives.

1. to enable participants gain a substantial appreciation of Public Policy Analysis and the need for it.
2. to demystify Public Policy Analysis as a preserve for learned solutions.
3. to identify major policy areas that have affected people since 1980.
4. to link faith to public policy for grassroot participation in building a more just society.
5. to equip participants with a model of applying social analysis on policy issues on a proactive way.

6. to facilitate the creation of a task force to monitor and debate the theory and practice of Public Policy.
7. to identify possible areas of intervention in the policy processes.

Areas covered in the workshop included;

- . overview, context and tools of Analysis for Public Policy Analysis.
- . Theory and Practice of Public Policy Analysis in post-independent Zimbabwe.
- . Public Policy Analysis : The Parliamentary process.
- . Public Policy Analysis : A legal perspective.
- . Social Analysis as a model of Policy Analysis.
- . Strategies and options for intervention in Policy Processes.
- . Theology and Public Policy Analysis
- . Mobilisation for grassroot participation in Policy formulation.

Method Used:

The workshop had 3 full-time facilitators. Four speakers were invited to present papers on Policy Analysis giving different perspectives.

Participants went into groups to discuss presentations and relate these to their situations. The plenary sessions also helped to clarify issues leading to a number of resolutions adopted by the participants.

#### ARISINGS FROM THE WORKSHOP

- (a) Resolutions of the workshop have been sent to more than 35 organisations within Zimbabwe as a way of sharing information and also inviting those interested to join the working group get to look into lack of involvements by NGOs in Policy Analysis and lobbying at National Level. The resolutions are contained in the workshop report which is available from ESS on request.

- (b) The Working Group referred to above has already started its work and will report to the workshop follow-up meeting proposed to take place in November.
- (c) Workshop participants who were presented with certificates of participation were expected to go back into their organisation/communities and put into practice skills imparted at the workshop.
- (d) An evaluation of post workshop experiences was proposed for November, giving participants 6 months to test new skills acquired.

This report presents a very challenging exciting but also anxious time for ESS.

The availability of resources has enabled ESS to embark on a very ambitious programme. This was of course out of the impatience generated, by what seemingly was a lack of capacity and time by organisations to respond to critical issues of the day.

The emergence of ESS was a clear reflection of the position and concern that victims of poverty under development and socio-economic injustice should be encouraged, mobilised and educated to become the authors of their own development and liberation.

Anxiety comes when we come to the question of whether ESS can continue to exploit and maintain the momentum and expectations generated by activities contained in this report.

This question calls for new strategies at the local and regional level. ESS will need to consider ways in which present contacts can be widened, strengthened and given tasks in terms of implementation of programmes as an option to increasing the number of staff at the Secretariat.

At an International level, a campaign will need to be initiated which will be at two levels.

1. Establishment or link with advocacy and solidarity networks i.e. linking groups in Africa, Europe, Latin America, North America and Asia working on similar concerns and issues.
2. developing partnerships with a wide range of funding organisations who will provide the necessary material and financial support for the furtherance and explanation of work reflected in this report.

At an administrative level, the next half of the year should see more emphasis directed at realising the above suggestions.

There is no doubt that for ESS a itch has been discovered and Identity established for more work to be done.

Continuation of programmes and activities already started is vital in order to maintain the seriousness with which other organisations have respected and benefited from ESS initiatives.

#### **ASSESSMENT : THE IMPACT OF REPORTED PROGRAMMES AND ACTIVITIES**

ESS initiated programmes reflected in this report have largely been very successful.

1. Attendance at workshops has been beyond ESS's expectations. We have had to deal with the problems of what to do with the overwhelming response from organisations.
2. Expectations from participants were also very high and these have been considered as challenges by ESS.
3. ESS has always believed in collaborative work. Programmes have been designed to make other organisations aware of issues and problems affecting development and the resulting challenges requiring their active response.

4. The Economic Structural Adjustment Programme ESAP completing its 5 years of implementation in Zimbabwe has been one such issue. The ESS's workshop on NGOs and ESAP provided an opportunity for NGOs in Zimbabwe to collectively engage in an evaluation of the programme and its effects on their services.
5. Following the ESAP workshop was the Policy Analysis Workshop which was pre-planned but ended up as a direct response to concerns raised at the NGOs and ESAP workshop. Participants has noted with concern the lack of participation by NGOs in Public Policy issues. ESAP and the land question were sighted as examples.
6. Among other things participants to the Policy Analysis workshop appointed a working group to look into the ineffectiveness of NGOs in addressing National Policy issues in terms of lobbying Govt. and other major development actors. This working group has started its work and is already drawing in a number of other organisations interested in the issue.
7. We now envisage a number of further concrete actions resulting out of consultation and collaborative with a variety of organisations.
8. ESS has been involved in two major regional activities during the last 6 months.
  - (i) Consultation on Peace making and reconciliation in Southern Africa held in March 1995 in Lilongwe-Malawi.
  - (ii) Workshop on Urban poverty and Governance in Eastern and Southern Africa - also in March 1995 in Nairobi-Kenya.

These two workshops have opened possibilities for information exchange and collaborative action at regional level. The experience from the two workshops is important for ESS in a number of respects.

- . The workshops have provided ESS with the opportunity to reflect on local, national issues of concern at regional level.
- . The workshops have provided a learning experience on how others deal with problems in their own countries.
- . Contributed ESS's experience to regional efforts to address problems of concern.
- . Have widened ESS's experience, scope and understanding of the complex nature of a wide variety of problems which are part of ESS's Agenda.

There are ongoing programmes which are part of ESS's work. These are, the Theology and Development Series and Gender Inequality - Challenging the men of Zimbabwe.

Regular meetings are organised in which people discuss theology and how it can be related to action or life experience. Gender meetings have also generated their own momentum with many men committing themselves to addressing problems of Gender Inequality at various levels. It is in this area where we hope to produce documentation in the 2nd half of the year.

#### PROBLEMS AND DIFFICULTIES

Until April 1995 ESS has been an organisation without its own offices, equipment and furniture. This has generally limited our efficiency as we had to share office space, furniture and equipment whose capacity were already stretched.

Now that ESS has its own offices, the stocking of furniture and equipment remains a priority but current funding allocation for this purpose is inadequate.

Considering that this is a 6 months report, the first under the 1995 budget allocation, problems that have arisen are mainly to do with setting up of a new programme, process directions and maintenance of continuity.

Obviously when an organisation has developed and processes set, new problems will emerge which we hope to capture and reflect in out end of the year report.

PROJECTIONS FOR 2ND HALF OF 1995

The major issues to be dealt with in this coming period will include

- 1) follow-up on the implementation of the resolution of the
  - i. NGOs and ESAP workshop
  - ii. Policy Analysis workshop

Follow-up needed for the Policy Analysis workshop will require constant communication with participants in order to provide them with guidance and direction needed for the effectiveness of their work and also for confidence building.

Having given themselves a timeframe of six months they have to get committed to some serious work.

- 2) Major workshops envisage for the coming period are:

- i. Seeking new perspectives: The role of the Church in strengthening civil society.
- ii. Gender workshop: Challenging Men in the media.
- iii. Women in the church and Society: Strategies for action.
- iv. Evaluation and follow-up: Policy Analysis training workshop. (Strictly for participants to the May 1995 workshop).

Regular meetings of Padare/Enkhundleni/Men's Forum and Theology and Development Series will continue to be organised. We envisage more concrete actions arising from the reflections and challenges of these meetings.

ESS programmes and activities are designed to contribute towards the building of Ecumenical prophetic activism. This must be a combination of critical thinking and Analysis as well as democratic consciousness and culture in the church and Society.

**YOUR SUPPORT IS VITAL**

YOUR SUPPORT IS VITAL

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## Ecumenical Documentation and Information Centre for Eastern and Southern Africa

2 April 1996

Mr. Udo Semper  
Badstr. 12  
D - 16 515 Oranienburg

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Zambia  
Zimbabwe

Dear Mr. Semper

**REF: Workshop on Structural Adjustment and Economic Justice**  
**10th - 14th April 1996, Harare**

Greetings from EDICESA!

Please could you send us your flight details informing us when you will be arriving in Harare for the above mentioned Workshop, as soon as possible so that we can make the necessary arrangements.

Please find attached the preliminary programme for the above mentioned Workshop.

I remain yours tolling in His vineyard.

MAIN FIELDS OF  
ACTIVITY:

Documentation  
Information  
Workshops  
Publications  
on  
Current  
developments  
in Eastern and  
Southern Africa

*T. Chikuku*  
Pp Mrs. T. Chikuku-Nyahoda  
DIRECTOR



# Ecumenical Documentation and Information Centre for Eastern and Southern Africa

2 April 1988

M. J. Sempel  
D - 18 812 Oshana

REF: Workshop on Structural Adjustment and Economic Justice  
10th - 14th April 1988 Harare

Dear Mr. Sempel

Please find attached my programme for the above mentioned  
Workshop. We are hoping to have a number of participants  
arriving in Harare so that we can make arrangements  
regarding the workshop. Details informing us when you will be

- Angola
  - Burkina Faso
  - Kenya
  - Lesotho
  - Malawi
  - Mozambique
  - Nigeria
  - South Africa
  - Swaziland
  - Tanzania
  - Zambia
  - Zimbabwe
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- Documentation
  - Information
  - Workshops
  - Publications
  - Conferences
  - Publications
  - Publications

## **Workshop on Structural Adjustment and Economic Justice 10th - 14th April 1996 - Harare**

### **Preliminary programme**

#### **Wednesday 10th**

#### **SITUATIONAL CONTEXT**

- |       |   |
|-------|---|
| 12:00 | Arrival and registration  |
| 13:00 | Lunch   |
|       | <u>Chairperson (ZCC)</u>  |
| 14:45 | Opening prayer - Zimbabwe   |
| 15:00 | Welcoming and Introduction by Rev. Lucas Amosse, <u>FOCCESA Chairperson (CCM)</u> |
| 15:30 | Election of Drafting Committee for the Workshop Proceedings and Conclusions       |
| 15:45 | Economic Justice a challenge of our times (Archbishop Makhulu)                    |
| 16:30 | Tea break   |
| 17:00 | Mission of the Churches (Rev Kuchera)   |

#### **Thursday 11th**

- |       |   |
|-------|---|
| 08:15 | Prayer - Zambia   |
|       | <u>Chairperson - Mr Tveter</u>                                |
| 8:30  | Positions of the World Bank on regional integration (Mr Cook) |



9:30 SAPs and their consequences Case Studies: Zimbabwe(ZCC), Tanzania (CCT), Mozambique (CCM)

10:30 Tea

11:00 Case studies continuing

13:00 Lunch

Chairperson - Tanzania

14:30 Response to case studies

### **VISION**

15:30 The role of the churches within the present context (Rev Chikane)

16:30 Tea

17:00 Human dignity and quality of life (Rev Kamwesa)

### **Friday 12th**

08:15 Prayer - Lesotho

Chairperson - Mrs Sowazi

08:30 Land as a pertinent issue in economic justice (Dr Kambudzi)

09:30 Working groups

### **ALTERNATIVES**

1. Alternatives to SAPs ( Johah Gokova)

SAPA and their consequences Case  
Studies: Zimbabwe(ZCC), Tanzania (CCT),  
Mozambique (CCM)

8:30

Tea

10:30

Case studies continuing

11:00

Lunch

13:00

Chairperson - Tanzania

Response to case studies

14:30

VISION

The role of the churches within the present  
context (Rev Chikane)

15:30

Human dignity and quality of life (Rev  
Kamweza)

16:30

17:00

Friday 12th

Project - Lesotho

Chairperson - Mrs Sowat

... as a pertinent issue in economic  
justice (Dr Kamudzai)

... groups

09:30

ALTERNATIVES

... (John Gokova)

2. Mission of the churches (M. Ndhlela)
3. Economic justice - challenge to churches (Frans Kekane)
4. Theological reflection on SAPs (Gilbert Banda)

10:30

Tea break

11:00

Group report back

12:00

Viable survival strategies (Prof. Yash Tandon)

13:00

Lunch

Chairperson - NORDIC country

14:30

Theological reflections on alternatives to SAPs (Dr W. Kistner)

15:30

Country groups meeting

- Assess churches economic justice activities and in light of discussion and to see how that work can be consolidated and strengthened.
- Strategise

16:30

Tea break

18:00

Social Evening / Braai

**Saturday 13th**

08:15

Prayer - Botswana

Chairperson - Fr. Mashonganyika (IMBISA)

08:30

Country Report back

10:30

Tea

11:00

SAPs as a challenge to NORDIC churches

12:00

SAPs and regional integration (Dr Mbuende)

2. Mission of the churches (M. Ndriels)  
3. Economic justice - challenge to churches  
(Frans Kakane)  
4. Theological reflection on SAPs (Gilbert Banda)

Tea break

10:30

Group report back

11:00

Viable survival strategies (Prof. Yash Tandon)

12:00

Lunch

13:00

Chairperson - NORDIC country

Theological reflections on alternatives to SAPs (Dr W. Kistner)

14:30

Country groups meeting  
to discuss churches economic justice  
strategies and in light of discussion and to  
identify work that can be consolidated and  
co-ordinated

15:30

Tea break

16:30

General Evening / Braai

18:00

Chairperson - Botswana

Chairperson - Ft. Mashi (IMISA)

Country Report back

SAPs as a challenge to NORDIC churches

SAPs and the churches  
(Dr. ...)

13:00

Lunch

Chairperson - NORDIC country**NETWORKING**

14:30

Exchanging information and knowledge about political lobbying (Mr Erik Lysen - Chairman of the Swedish NGO Coalition on the World Bank and the IMF)

15:30

Networking for the purpose of promoting Economic Justice (Thoko Ruzvidzo / Siegrid)

16:30

Tea break

**FREE TIME****Sunday 14th**Chairperson - Rev Chibi

8:15

Sunday worship

09:00

Group discussions to formulate resolutions

- to the churches
- national level
- regional level

10:30

Tea break

11:00

Group report back and discussion

12:30

Finalization of Communique before press conference

Press Conference

Lunch and Departure

NETWORKING

Chairperson - NORDIC country

Lunch

13:00

Chairman of the Swedish NGO Coalition on the World Bank and the IMF  
Chairman of the Swedish NGO Coalition on about political lobbying (Mr Erik Lyen - Exchanging information and knowledge

14:30

Chairman of the Swedish NGO Coalition on Economic Justice (Thorka Ruzvidova) - Exchanging information for the purpose of promoting

15:30

Tea break

16:30

FREE TIME

Chairperson

Chairperson

Chairperson to formulate resolutions

8:15

09:00

national level  
regional level

Tea break

Chairperson and discussion

Chairperson of Committee before press conference

12:15

Press Conference

Lunch and Departure

Fennstraße 31  
D-12439 Berlin

Telefon  
030/631 7809  
Telefax  
030/636 1198

Gossner Mission Fennstraße 31 D-12439 Berlin

Herrn OKR  
Dr. Warner Conring  
EKD  
PF. 21 02 20  
30402 Hannover

14. Mai 1996

Lieber Herr Dr. Conring,

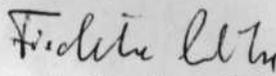
wie seinerzeit telefonisch abgesprochen, schicke ich Ihnen die Rechnung für das Flugticket von Udo Semper zur Konferenz in Harare über: Strukturanpassung und Ökonomische Gerechtigkeit.

Herr Semper bittet freundlich um Überweisung des Betrages auf sein Konto: 474 004 2296 bei der Mittelbrandenburgischen Sparkasse Potsdam, BLZ 160 500 000.

Die Konferenzkosten haben dankenswerterweise die skandinavischen Kirchen übernommen, die Kosten für den Aufenthalt vor der Konferenz tragen wir.

Den Bericht von Udo Semper und die beiden - vorläufigen - Abschlußdokumente lege ich bei.

Mit bestem Dank und freundlichem Gruß  
Ihre

  
Friederike Schulze





CHURCH OF NORWAY

Council on Ecumenical and International Relations

EINGEGANGEN

26. Marz 1996

Erl.....

our ref:1141/96

Oslo, 20th of April 1996-

Friederike Schulze

CONCERNING PARTICIPANTS TO THE WORKSHOP IN HARARE 10TH TO 14TH OF APRIL 1996.

Dear Friederike!

I am the sucessor of Mr. Gunnstein Instefjord, as international "Senior Executive Officer" at the Council on Ecumenical and International Relations.

First I would like to thank you for the two persons, Mr. Grohs and Mr. Semper, who have been registered at the ZCC, due to your information. I have sent over the programme to the adress mentioned in the fax of 07.03.96.

Regarding your questions:

For information about the conference fee, I would talk directly to ZCC. I have understood from Mr. Instefjord, however, that the participants have to pay themselves for the lodging and the food. He estimated the price to 30 USD a day, which will sum up to 150 USD for the five days of the conference.

If the ZCC are contacted, I suppose they will be of help in finding lodging accomodations and some programme for the days before the conference.

In Norway there will be a short briefing for our participants, based on a short paper, which I can request being written in English, and send it over to you. I am also expecting a report from the Bishops of Sweden, which has been most welcomed by the ZCC. I can also send this to you.

The Norwegian delegation will arrive in Harare in the morning the 9th of April, so if you manage to make any arrangements for Mr. Semper that day, we would be glad to join.

Do not hesitate to ask if there should be any questions! I look foreward to keep in contact with you, and wish you the best for the May conference and the June WB-consultation.

With best regards  
Yours sincerely

*Hans Morten Haugen*

(Hans Morten Haugen)

DEPARTMENT OF COMMERCE  
BUREAU OF ECONOMIC ANALYSIS

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Gisela u. Udo Semper, 16515 Oranienburg-Süd, Badstr. 12, T03301/530278

T.DE-Consult / Baugrund-Institut 030 / 63 987 228

Liebe Friederike,  
wann sehen wir uns nochmal? Umseitig hast Du eine Kopie vom Flugplan und der Rechnung. Ich sammle Fragen, denn ich gerateb allein in eine Weltgegend, wohin ich mich noch nicht geträumt habe. Wohin werde ich mich nach der Ankunft wenden? Wieviel Geld muß ich mitnehmen? Was für Kleidung ist empfohlen? Welches Gastgeschenk werde ich wählen? Was möchtest Du besonders beachtet haben, damit ich Dich würdig vertrete? Wer muß die Rechnung bekommen? Was muß medizinisch noch bedacht werden?

Entschuldige bitte, ich bin der Neue!

Bei der Kreissynode habe ich in Richtung Zehlendorf und Sommerfeld nach Bereitschaft für eine Partnerschaft gefragt und Interesse gefunden.

Kerstin ist wieder zur Vorsitzenden der Kreissynode gewählt. Werner Liedke ist stellvertretender Superintendent. Es gibt eine Vorbereitungsgruppe nur aus Laien für die Bildung eines Gemeindevorstandes. mit Reinhard Röhm bin ich wieder in der Landessynode.

Herzliche Grüße, auch von Gisela,

Dein Udo

*Dein Udo*

EINGEGANGEN

14. März 1996

Erl.....

RB AM LUISE-HENRIETTE-STEG  
LEHNITZSTRASSE 21  
LUFTHANSA CITY CENTER  
16515 ORANIENBURG  
TELEFON: 03301 3121

DATUM 7MAR96  
BUCHUNGSNR D4WAYT  
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NAME: SEMPER/UDO MR

SERVICE	DATUM	VON	NACH	ABFLUG	ANKUNFT
SWISSAIR CROSSAIR SR3593	H	06APR BERLIN SAT TEGEL	ZURICH	1430	1600
FREIGEPACK 20K		BUCHUNG BESTAETIGT	TERMINAL A		
SWISSAIR SR284	H	06APR ZURICH SAT	HARARE	2050	0950 07APR
FREIGEPACK 20K		TERMINAL A	TERMINAL I		
		BUCHUNG BESTAETIGT			
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EINGEGANGEN  
 14. März 1996  
 Erl.....

**Business Plus**  
**Lufthansa**  
**City Center**

Reisebüro am Luise-Henriette-Steg Lufthansa City Center  
 Postfach 100324, D-16503 Oranienburg

Reisebüro am Luise-Henriette-Steg  
 Lufthansa City Center  
 Lehnitzstraße 21  
 D-16515 Oranienburg

Telefon  
 (03301) !  
 Telefax  
 (03301) !

HERRN  
 UDO SEMPER



**RECHNUNG**

Bei Zahlung angeben Kunden-Nr. Datum

05499 01 00001649 141000 07.0.  
 Auftrags-Datum Exp. Gegenkonto Auszifferung

Reisender Reise-Datum Besteller  
 06.04.96 HERR SEMPER

Exp.-Nr.	Leistgs.-Code	Leistungsbezeichnung	Dokumenten-Nr.	Anzahl	Preis in DM	+	-	M	MWSt. enthalten in DM
0001	*9991	IT - REISE							
0001		FUER SEMPER/UDO MR			2.367,00	+			
0001		BERLIN /ZURICH	/HARARE						
0001		ZURICH /BERLIN							
0001	*								
0001	*								
0001	*	GUTE REISE UND NOCHMALS							
0001	*	VIELEN DANK FUER IHREN AUFTRAG							

*Den Betrag dankend  
 bezahlt*  
 am 07.03.96  
 am Luise-Henriette-Steg  
 Lufthansa City Center  
 Lehnitzstraße 21  
 D-16515 Oranienburg  
 Telefon (03301) 3121  
 Telefax (03301) 3121

Die Mehrwertsteuer wird im Namen der jeweiligen Leistungsträger erhoben	15% MWSt. in DM 0,00+	7% MWSt. in DM 0,00+	MWSt. DM 0,00+	Gesamtbetrag DM 2.367,00+	M = 1 voller MWSt.-Satz M = 2 ermäßigter MWSt.-Satz
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Zahlbar sofort ohne Abzug. Die Rechnungslegung erfolgt im Namen und für Rechnung des jeweiligen Leistungsträgers. Erfüllungsort und Gerichtsstand für das vorgerichtliche Mahnverfahren ist Oranienburg.

**Bankverbindung**  
 Berliner Volksbank e. G.  
 (BLZ 100 900 00)  
 Kto. Nr. 60011869

**Inhaber**  
 Ingulf-Michael Andre

LOEWE



Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198Gossner Mission Fennstraße 31 D-12439 Berlin  
Herrn  
Prof. Dr. Gerhard Grohs  
Flemmingstr. 65 A  
81 925 München

FAX: 089-980 719

21. März 1996

Lieber Herr Prof. Grohs,

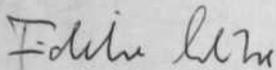
mit Ihnen wird Udo Semper, Badstr. 12, 16 515 Oranienburg, tel. 03301-530 278 an der Konferenz in Harare teilnehmen. Udo Semper ist von Hause aus Geologe, einer der Präsidenten der Synode der EKIBB und auch Mitglied der EKD-Synode. Er ist zwar kein Spezialist in Entwicklungspolitik oder Dritte-Welt-Themen, hat aber aufgrund seines Ost-Hintergrundes durchaus einschlägige Erfahrungen mit Strukturanpassungsproblemen (auch wenn die hier zugegebenermaßen komfortabler sind).

Udo Semper wird bereits am 7. April in Harare eintreffen und im Kentucky-Hotel wohnen. Ich habe Mr. Kuveya vom ERTC (dem Weiterbildungszentrum des ZCC) gebeten, einen Besuch in einem kleinen Selbsthilfeprojekt, mit dem wir Kontakt haben, für ihn zu arrangieren. Sollten Sie auch bereits früher eintreffen und nichts Besseres zu tun haben, können Sie sich sicher beteiligen. Aus der Bundesrepublik wird außerdem noch Dr. Volker Kasch von derEZE teilnehmen.

Von den Konferenzveranstaltern habe ich bislang nur die telefonische Bestätigung bekommen, daß die Konferenz wie vorgesehen stattfindet. Ich habe sowohl Mr. Mutasah vom ZCC als auch Mr. Instefjord von der Church of Norway gebeten, Ihnen Unterlagen u.s.w. direkt zuzuschicken. Mr. Instefjord hat zwar inzwischen die Stelle gewechselt, aber sein Nachfolger, ein Herr Hans Morton Hagen (oder so ähnlich), ist informiert.

Ich werde an der Konferenz nicht teilnehmen können, was sehr schade ist. Ich wünsche Ihnen eine interessante Konferenz. Auf die Ergebnisse bin ich sehr gespannt.

Mit freundlichen Grüßen und guten Wünschen für ein frohes Osterfest  
Ihre



Friederike Schulze

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Fennstraße 31  
D-12439 Berlin

Gossner Mission Fennstraße 31 D-12439 Berlin

Telefon  
030/6317809  
Telefax  
030/6361198

EDICESA  
attn Mrs T Chikuku-Nyahoda  
P.O.BOX H94  
Harare/Zimbabwe

April 2, 1996

Workshop on Structural Adjustment and ...

Greetings from Berlin.

Thank you for calling and sending us the program which we will hand over to Udo Semper tomorrow.

Mr Udo Semper will arrive on April 7, 1996, 09.50 by SwissAir.  
Mr Gerhard Grohs will arrive on April 8, 1996, 10.35 by Lufthansa.

Could you also provide Mr Kuveya with these flight details.

Since we could not reach ZCC, Mr Langton Kuvheya, either by phone or by fax we would like to ask you to contact him and give him the following message:

"Please don't forget to draw a program for Mr Udo Semper from the 7. until the workshop begins. On Sunday morning (if there is enough time) he would like to go to the Ev.-Luth Church in Harare, which is near the Central Prison. Can you find out the address and phone no?"

Thank you.

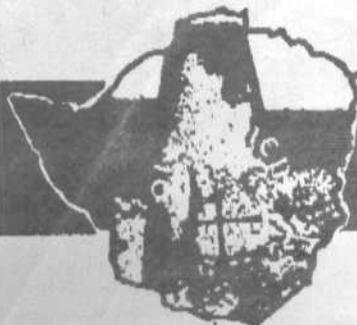
Best wishes

A handwritten signature in cursive script, appearing to read "A. Strittmatter".

Aloisia Strittmatter  
Zambia Desk

(on behalf of Friederike Schulze who has gone for much needed holidays)





# ZIMBABWE COUNCIL OF CHURCHES

HRE: 791208 / 790100  
 GRAMS: OIKOUMENE  
 TELEX: 26243 OIK ZW  
 FAX: 573073

128 MBUYA NEHANDA ST.  
 P.O. BOX 3566  
 HARARE

## FAX MESSAGE

TO: FRIEDERIKE SCHULZE  
 GOSSNER MISSION

FAX NO: 030 6361198

FROM: SHUPAYI MPUNGA *Shupayi*  
 ZIMBABWE COUNCIL OF CHURCHES

FAX NO: (263 4) 790100/573073

DATE: 27 MARCH 1996

Dear Mrs. Schulze,

Greetings from the Zimbabwe Council of Churches.

This letter is in response to that written to Mr. Mutasah on 7th March 1996 in connection with the Economic Justice Workshop for FOCCESA/Nordic countries.

We will be very happy to have Mr. Gerhard Grohs and Mr. Udo semper with us at this workshop.

The cost of the workshop will be US\$55 per day for each participant from the 10th to 14th April 1996.

Could you please provide us with their flight details as soon as possible for them to be met at the airport.

A copy of your letter has been passed on to Mr. Kuvheya so that he can make a programme for Mr. Udo Semper from the 7th until the workshop begins.

We look forward to hearing from you soon.

MEMBER DENOMINATIONS  
 AFRICAN METHODIST CHURCH  
 AFRICAN METHODIST EPISCOPAL  
 ANGLICAN DIOCESE OF HARARE  
 ANGLICAN DIOCESE OF LUNDI  
 ANGLICAN DIOCESE OF MADABELELAND  
 ANGLICAN DIOCESE OF MANICALAND  
 CHRISTIAN MARCHEING CHURCH  
 CHURCH CHRIST OF ZIMBABWE  
 C.C.A.P.  
 DUTCH REFORMED CHURCH OF  
 ZIMBABWE  
 EVANGELICAL LUTHERAN CHURCH  
 INDEPENDENT AFRICAN CHURCH  
 METHODIST CHURCH ZIMBABWE  
 UNITED CHURCH OF CHRIST OF  
 ZIMBABWE  
 REFORMED CHURCH IN ZIMBABWE  
 SALVATION ARMY  
 PRESBYTERIAN CHURCH  
 UNITED CONGREGATIONAL CHURCH (SA)  
 UNITED METHODIST CHURCH  
 ZWISLAND CHURCH  
 OBSERVERS  
 ZIMBABWE ASSEMBLIES OF GOD - AFRICA  
 ROMAN CATHOLIC CHURCH

ASSOCIATE MEMBERS  
 THE SOCIETY IN ZIMBABWE  
 TAMBORA TO YAMAKESIKE AWATISMA  
 STUDENT CHRISTIAN MOVEMENT  
 YWCA  
 YWCA  
 ZIMBABWE WOMEN'S BURDEN  
 ECUMENICAL ARTS ASSOCIATION  
 UNITED THEOLOGICAL COLLEGE  
 INTERNATIONAL BIBLE SOCIETY

DEPARTMENTS  
 GENERAL SECRETARIAT  
 CHURCH AND DEVELOPMENT  
 ECUMENICAL UNIVERSITY CHAPLAINCY  
 URBAN AND RURAL MINISTRY  
 COMMUNICATIONS DEPARTMENT  
 ECUMENICAL HUMAN RESOURCES &  
 LEADERSHIP DEVELOPMENT

CENTRE ☎ 572122  
 FAX 573073

Christie Cary -  
 ZCC Service Division

NATIONAL OFFICE  
 ☎ 10c 728016

# ZIMBABWE COUNCIL OF CHURCHES

128 MBUYA NEHANDA ST  
P.O. BOX 3268  
HARARE

TEL: 010 25013  
FAX: 010 25013  
PO BOX 3268 HARARE

## FAX MESSAGE

TO: FRIEDRIKE SCHULZE  
GOSSNER MISSION

010 25013

ZIMBABWE COUNCIL OF CHURCHES

...written to ... on 7th March 1998 in ...  
...for FOCCESA in the countries ...  
...and Mr. ... with us ...  
...for each participant from the ...  
...as soon as possible for ...  
...so that he can make a ...  
...at that point ...

REGIONAL ...



Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Church of Norway  
Council on Ecumenical and International Relations  
Mr. Gunnstein Instefjord  
P.O.Box 5816 Hegdehaug  
N- 0308 Norway

9. November 1995

Dear Mr. Gunnstein,

I am just back from a visit to Zimbabwe where I learned that churches from Nordic countries are planning a conference/round table with the Zimbabwe Council of Churches on issues of global injustice, structural adjustment measures, the role of IMF and WB and our mission as churches in this regard.

Gossner Mission together with other church bodies like "Bread for the World" and NGO's in Germany is interested in having a consultation on similiar issues with the Economic Justice Network, in particular, that is under the Department for Justice, Peace and Reconciliation, and the Ecumenical Support Services, in order to improve our advocacy work in Germany. We like to discuss with church groups and NGO's in Zimbabwe who cooperate in the Economic Justice Network on ESAP related issues, on common strategies against ESAP and the increasing poverty and marginalisation of masses in the South (and in the North as well).

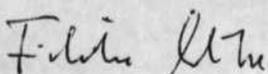
Rev. Kuchera and Mr. Mutasah mentioned the possibility to combining both consultations due to time reasons but also to improve effectiveness and our collaboration in the North.

We think at present of a small group of three or four persons to go to Zimbabwe. Dates are not fixed, finances not approved yet. My simple question is however, what you think of a german participation in the ZCC - Scandinavian Conference. What is exactly the concept of that conference? What the intended impact? Could certain parts of the conference be hold together with us, others separately? Or does the character of the conference differ from our target?

As far as I understood, dates for the conference will be 11th to 17th of February, the venue most likely Harare.

I have tried several times to phone you but something seems to be wrong with the national or areal code. Is 47-2-932750 the correct number?

I would be grateful if you could reply soon.



Friederike Schulze



Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Evangelische Kirche  
in Deutschland / HA III  
Herrn OKR Wilfried Steen / *WWS*

FAX 0511-2796-717

13. März 1996

Lieber Herr Steen,

wie Sie hoffentlich bereits wissen, sind drei kirchenleitende Personen aus dem EKD-Bereich zu der NORDIC/FOCCESA Konferenz über: Structural Adjustment and Economic Justice vom 10. bis zum 14. April nach Harare eingeladen.

Ich hatte über die Einladung mit Herrn Conring gesprochen, und er war so freundlich mir zuzusagen, daß die EKD die Kosten für zwei Teilnehmer übernehmen würde.

Prof. Gerhard Grohs wird fahren, und wie er mir mitgeteilt hat, haben Sie dem auch bereits zugestimmt.

Nun habe ich jetzt noch Udo Semper, einen der Präsidenten der Synode der Evangelischen Kirche in Berlin-Brandenburg gewinnen können. Udo Semper ist Geologe von Beruf, ökumenisch interessiert, allerdings kein hauptberuflicher Ökumeniker. Sein Englisch ist nicht perfekt, aber brauchbar. Ich halte seine Teilnahme für sinnvoll, weil er die Ergebnisse der Konferenz in die EKIBB eintragen und so mein Bemühen unterstützen kann, hier im Bereich Berlin-Brandenburg Kontakte zu Zimbabwe aufzubauen. Die EKIBB ist m.W. die einzige Kirche innerhalb der EKD, die überhaupt Kontakte nach ZIMBABWE hat. Daß Udo Semper Ost-Hintergrund hat, ist auch deshalb von Vorteil, weil das Thema Strukturanpassung und Gerechtigkeit auch in Ostdeutschland - wenn auch auf ganz anderem Niveau - virulent ist.

Ich möchte anfragen, ob die EKD seine Reise- und Aufenthaltskosten finanzieren kann. Der Flugpreis beläuft sich auf ca. 2.500,- DM. Wie hoch die Aufenthaltskosten sein werden, weiß ich im Moment noch nicht. Ich vermute aber, daß sie bei etwa 100,- DM pro Tag liegen werden. Herr Semper hat den Flug bereits gebucht. Wir mußten kurzfristig entscheiden, weil es durch die Osterferien kaum noch preisgünstige Flüge gab.

Mit bestem Dank im voraus und freundlichen Grüßen  
Ihre

*Friederike Schulze*

Friederike Schulze

*Herrn Conring die  
Absch. 17 Berlin Mitten!*

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Fennstraße 31  
D-12439 Berlin

Gossner Mission Fennstraße 31 D-12439 Berlin

Telefon  
030/6317809  
Telefax  
030/6361198

**Zimbabwe Council of Churches  
Justice Peace and Reconciliation  
Mr. Tawanda Mutasah  
P.O. Box 3566  
Harare  
Zimbabwe**

7 March 1996

Dear Mr. Mutasah,

greetings from Berlin.

As you know Gunnstein Instefjord has agreed to the idea of Germans participating in the NORDIC/FOCCESA workshop on Structural Adjustment and Economic Justice. Since the workshop is meant for church leaders I discussed the issue with the EKD Department for the Development Service of Churches. The Head of Department, Rev. Dr. Conring, was happy to learn on that conference. The EKD is willing to fund two participants. It took me some time to identify the persons, since church leaders are always very busy and not as such familiar with SAP related issues. Besides that, German churches are for reasons emerging from colonial times not involved in Zimbabwe but in Tanzania.

Anyway, two people will participate in the NORDIC/FOCCESA conference:

Prof. Dr. Gerhard Grohs, Flemingstr. 65 A, D- 81925 Munnich (München), Tel./Fax: 0049-89-980719. He used to be professor for political science (if I am not mistaken), and is now retired. He has been since many years and is deputy chairman of the Chamber of the EKD for Development Affairs, and a member of the Tanzania working group of the Joint Commission of the Catholic and Protestant Church for Development Affairs (GKKE).

and

Mr. Udo Semper, Badstr. 12, D- 16 515 Oranienburg, tel. 0049-3301-530278 Mr. Semper is geologist by profession and has been for many years Vice President of the Synod of the Protestant Church in Berlin-Brandenburg. He has got experiences with "Structural Adjustment" in East Germany, (which is to a certain extend comparable to what has been happening in Zimbabwe). He is no specialist in development or "3rd World" issues but committed to all justice related problems, and he will be very helpful in multiplying the results of the workshop.

I will inform Gunnstein on their participation, and I hope the two persons can be accepted from both ZCC's and the Scandinavian side.



What are the conference fees?

Will there be any exposure programme before the conference?

Mr. Semper will arrive on the 7th of April due to flight arrangements. If there is any pre-programme, please include him, otherwise I will ask Mr. Kuveya, to arrange something for him.

I don't know the time of arrival of Mr. Grohs and will inform you resp. the conference organiser, later.

Preparation material can be sent directly to Mr. Grohs and Mr. Semper. I would be grateful to get a copy of substantial papers for my work, if you don't mind, including papers and reports by the Economic Justice Network.

I will not attend the conference due to the fact that I don't work on the level of church leaders, and due to other professional obligations. The participation of two gentlemen will be meaningful for my particular task, too.

Various church and non-church related organisations in Germany dealing with Zimbabwe and SAP's and economic justice met recently in order to discuss how to support our partners in Zimbabwe who challenge the World Bank to change their SAP policy. We did not get a proper result, so far, and will meet on 13 June, again. I hope, Mr. Gokovah and Mr. Kuveya will be with us, at that time. It would be good to have the results of the NORDIC/FOCCESA workshop at that meeting.

It would be helpful, furthermore, to get informations from the EJN what you are focussing on, so that we can support your demands from our side.

In the end of May, some NGO's in Germany will hold a conference on: Southern Africa within the Context of the Present Global Economic Development. The aim is to improve the lobby work on both, the German and the EU-level. I will brief you on the outcome, afterwards.

Thank you again for giving us the chance to take part in the FOCCESA/NORDIC workshop.

With best wishes and regards.

Sincerely yours,

Friederike Schulze

cc. to Mr. Kuveya

Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Church of Norway  
Council on Ecumenical and International Relations  
Mr. Gunnstein Instefjord

FAX: 0047 22 93 28 28

pages: 2  
incl. this one

7 March 1996

Dear Mr. Instefjord,

two people will participate in the NORDIC/FOCCESA conference on: Structural Adjustment and Economic Justice, from our side:

Prof. Dr. Gerhard Grohs, Flemingstr. 65 A, D- 81925 Munnich (München)  
Tel./Fax: 0049-89-980719. He used to be professor for political science (if I am not mistaken), and is now retired. He has been since many years and is deputy chairman of the Chamber of the EKD for Development Affairs, and a member of the Tanzania working group of the Joint Commission of the Catholic and Protestant Church for Development Affairs (GKKE).

and

Mr. Udo Semper, Badstr. 12, D- 16 515 Oranienburg, tel. 0049-3301-530278. Mr. Semper is geologist by profession and has been for many years Vice President of the Synod of the Protestant Church in Berlin-Brandenburg. He has got experiences with "Structural Adjustment" in East Germany, (which is to a certain extent comparable to what has been happening in Zimbabwe). He is no specialist in development or "3rd World" issues but committed to all justice related problems, and he will be very helpful in multiplying the results of the workshop.

I will inform Mr. Mutasah of the ZCC, and I hope the two persons can be accepted from both your and ZCC's side.

What are the conference fees?

Will there be any exposure programme before the conference?

Mr. Semper will arrive on the 7th of April due to flight arrangements. If there is any pre-programme, please include him, otherwise I will ask my colleague in Zimbabwe, Mr. Kuveya, to arrange something for him.

I don't know the time of arrival of Mr. Grohs and will inform you resp. Mr. Mutasah, later.

Preparation material can be sent directly to Mr. Grohs and Mr. Semper. I would be grateful to get a copy of substantial papers for my work, if you don't mind.

17 May 1968

Church of Norway  
Council for Economic and International Relations  
Mr. Donald in London

FAX: 0047 22 33 22 22

London, England

Dear Mr. Donald,

The Board will participate in the NORWEGIAN CONFERENCE on Economic  
Adjustment and Economic Justice, from 22-24 May.

Dr. Dr. Richard Grønnes, Director of the NORWEGIAN CONFERENCE on Economic  
Adjustment and Economic Justice, is invited to be Professor for the  
topic of "Economic Justice and Development". He has been asked to prepare  
a paper on the subject of the role of the state in development and a  
report of the Institute for Development Studies, the Joint Commission of the  
Church of Norway and the Protestant Church for Development (KIRKENS  
UTVIKSELKAMPAGNE).

Mr. Donald Grønnes, Director of the NORWEGIAN CONFERENCE on Economic  
Adjustment and Economic Justice, is invited to be Professor for the  
topic of "Economic Justice and Development". He has been asked to prepare  
a paper on the subject of the role of the state in development and a  
report of the Institute for Development Studies, the Joint Commission of the  
Church of Norway and the Protestant Church for Development (KIRKENS  
UTVIKSELKAMPAGNE).

I hope the two persons mentioned above will be able to  
participate in both your and SOG's side.

With the assistance of the Norwegian Church for Development, I will  
be able to arrange for the 15th of April due to flight arrangements.  
I will be in London from 15-17 April. Please include this in your  
plans. Mr. Grønnes will arrange something for the 15th of April.  
I will be in London from 15-17 April. Please include this in your  
plans. Mr. Grønnes will arrange something for the 15th of April.

Material can be sent directly to Mr. Grønnes and Mr. Donald  
at the address above. I will get a copy of substantial papers from you.



Due to other professional obligations I am not able to attend the conference which I regret.

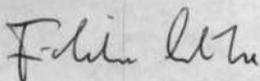
I will send you by mail some papers and a list of books and articles dealing with ESAP in Zimbabwe. The booklets published by Silveira House are extremely helpful. So are two documents released by the Zimbabwe Congress of Trade Unions (ZCTU): Beyond ESAP - Framework for a Long Term Development Strategy in Zimbabwe, the Pilot Study (74pp) of 1994 and the Interim Report (115pp) of 1995.

Various church and non-church related organisations in Germany dealing with Zimbabwe and SAP's and economic justice met recently in order to discuss how to support our partners in Zimbabwe who challenge the World Bank to change their SAP policy. We did not get a proper result, so far, and will meet on 13 June, again, almost likely with two or three Zimbabweans. It would be good to have the results of the NORDIC/FOCCESA workshop at that meeting. Maybe we can coordinate actions, activities etc.

In the end of May, some NGO's in Germany will hold a conference on: Southern Africa within the Context of the Present Global Economic Development. The aim is to improve the lobby work on both, the German and the EU-level. I will brief you on the outcome, afterwards.

Thank you again for your readiness to invite us to the Church Leaders' workshop.

With best wishes and regards.  
Sincerely yours,



Friederike Schulze

Thank you for your letter of the 12th. I am glad to hear that you are well and hope you are enjoying the summer.

I will send you a copy of the book "The Christian's Guide to the Bible" which I have written. It is a practical guide to the Bible and is written in a simple and easy-to-understand style. I hope you will find it helpful.

The book is available in paperback and hardcover. The paperback version is \$4.95 and the hardcover version is \$9.95. You can purchase it from the publisher, Christian Literature Co., P.O. Box 100, Grand Rapids, Michigan 49501.

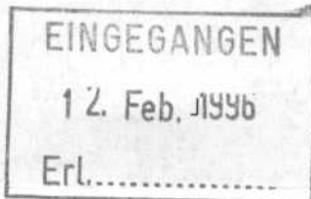
I am sure you will find it a most helpful and interesting read. I would be glad to hear from you if you have any questions or if you would like to purchase a copy.

Thank you again for your letter. I am sure you will find the book a most helpful and interesting read. I would be glad to hear from you if you have any questions or if you would like to purchase a copy.

Yours truly,  
Lester K. Schmitz

**NORDELBISCHE EVANGELISCH-LUTHERISCHE KIRCHE**  
NORDELBISCHES KIRCHENAMT

Gossner Mission  
z.Hd. Frau Friederike Schulze  
Fennstraße 31  
12439 Berlin



Kiel, den 8. Februar 1996/ku.  
Dänische Straße 21/35 · 24103 Kiel

Postfachanschrift: Postfach 3449 · 24033 Kiel  
Fernruf: (0431) 9797 - 5  
Durchwahl: (0431) 9797 - 800 bis 803  
FAX: (0431) 9797 - 810

Aktenzeichen: M I  
(Bitte angeben)

**Workshop über Strukturanpassung und Ökonomische Gerechtigkeit**

Liebe Frau Schulze,

vielen Dank für Ihr Schreiben vom 22. Januar 1996 nebst beigefügter Einladung der Church of Norway.

Das Programm verspricht sehr interessant zu werden. Dennoch möchte ich für meine Person und meine Kirche absagen, da der Hauptschwerpunkt der Tagung auf den Ländern Zimbabwe und Mozambique liegt.

Ich habe Ihre Anfrage und das Programm mit anderen Verantwortlichen, besonders im Nordelbischen Missionszentrum, besprochen, und wir sind gemeinsam zu dem Beschluß gekommen, daß ich Ihnen absage.

Die offene Finanzierung ist an dieser Stelle nicht unser Problem.

Ich danke Ihnen noch einmal ganz herzlich, bitte Sie, uns weiterhin bei ähnlichen Gelegenheiten zu informieren und bleibe

mit herzlichen Grüßen

*Rut Rohrandt*

Rut Rohrandt



25.1.96

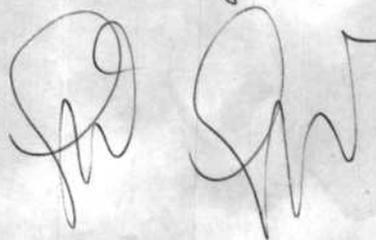
Sehr geehrte Frau Schürze,

Haben Sie beim Dank für Ihren Brief vom 22.1.1996 und die Übersendung des Programms der Tagung in TANZANIA.

Ich bin gern bereit, an der Tagung teilzunehmen, da ich als Vorsitzender der TANZANIA-Gruppe der GUKK und stellv. Vorsitzender der Kammer für Unfal. Entwicklungsdienst mit der Materie gut vertraut bin.

Ich hoffe, dass die EUB mit die Reisekosten finanziert und werde deshalb an Herrn OVR STEEN schreiben.

Mit freundlichen Grüßen

L  


Wie hoch?

Wie hoch?



0-k. 13.00  
23.1.91Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Church of Norway  
Council on Ecumenical and International Relations  
Mr. Gunnstein Instefjord

Fax: 0047 22 93 28 28

23. Januar 1996

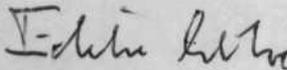
Dear Mr. Instefjord,

thankyou for your fax message dated 04-01-1996.  
Since the Nordic-FOCCESA workshop is meant for church leaders, I discussed a possible German participation with a few German church leaders like Mr. Conring of the EKD or Mrs. Rohrandt of the Northelbian Church, or Prof. Grohs. They have to think of their resp. the participation of any other church leader.

The Synode of Northelbia has released a remarkable statement and resolutions on Economy and Global Justice. Prof. Gerhard Grohs has been the Vice - Chairman of the EKD Chamber for the Churches's Development Service and a member of the Dialogue - Programme of the Churches with the government. They are, however, more committed to Tanzania than Zimbabwe that is - like Mocambique - rather part of the work of church related groups and NGO's.

Since Gossner Mission is a little church organisation, we do not fit into the frame of the nordic - FOCCESA workshop. That does not mean that we are not interested in that workshop but wondering whether we will be adaqueate participants. When discussing the issue of our participation with Mr. Mutasah and others, we were not aware of the character of that workshop.

Please, allow me to contact our partners in Zimbabwe as well. We will definitely not destroy your concept. As soon as I get any reply you will hear again from this end.

With best regards,  
Sincerely yours,

Friederike Schulze



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030/631 7809  
Telefax  
030/636 1198

Gossner Mission Fennstraße 31 D-12439 Berlin

Herrn  
OKR Dr. Warner Conring  
EKD  
PF 21 02 20  
30402 Hannover

22. Januar 1996

Lieber Herr Conring,

wie telefonisch besprochen schicke ich Ihnen das vorläufige Programm für den Workshop über Strukturanpassung und Ökonomische Gerechtigkeit und die Kopie des Briefes von Mr. Instetfjord, der die Beteiligung der Skandinavischen Kirchen koordiniert.

Auf Anraten von Herrn Kulesa schicke ich die beiden Papiere auch an Prof. Grohs in München.

Kopien gehen ebenfalls an "Brot für die Welt" und die Nordelbische Kirche (Rut Rohrandt) wegen deren Erklärung zum Thema. Mit Herrn Sens aus Magdeburg konnte ich noch nicht reden, weil er für eine Woche im Urlaub ist, aber ich würde ihn auch gern anfragen.

Allerdings sind sowohl Prof. Grohs als auch auch Frau Rohrandt und Herr Sens nur mit Tanzania befaßt. Mosambique und Zimbabwe sind bei uns wohl eher Partner für "Gruppen".

Übrigens ist auch die Finanzierung noch offen. Zimbabwe ist zwar für uns ein billiges Land, aber die Gossner Mission kann die deutsche Beteiligung wegen eigener Finanzprobleme sicher nicht finanzieren. Wissen Sie Rat?

Mit freundlichem Gruß  
Ihre

Friederike Schulze

## 8. Summary of Programmes

The Isis-WICCE programme of work is comprised of 5 main activities: transition, exchange, documentation and networking, publications, and co-ordination and administration.

### 8.1 The Transition Programme

Setting up the office in Kampala in 1994 and training of the new staff.

### 8.2 The Exchange programmes

The following annual themes have been identified 1994 - 1996:

1994: Women and health: an integrated approach

1995: Freeing ourselves from violence: mechanisms for change.

1996: Preparatory workshops for exchange programmes on women and democratisation; and sustainable agriculture

### 8.3 Documentation Centre and Networking

Operating from the Isis-WICCE documentation centre which has a unique collection of material on women's concerns and actions and a small but growing library, we respond to the information needs of women activists, researchers, development organisations and concerned individuals in different ways.

Networking is central to the implementation of all our programmes. Other networking activities include participation and organisation of campaigns and advocacy work both locally and internationally; promoting local, regional and international links; and solidarity work.

### 8.4 Publications

Our publications serve as an important tool for the dissemination of relevant information. Our present and planned publications include:

- *Women's World* (English) and *Monde des Femmes* (French). Both are bi-annual magazines;
- a bi-monthly news update (from 1995);
- an occasional book or resource guide on a theme related to the Exchange Programme.

### 8.5 Co-ordination and administration

In order to implement the above programmes there is need to coordinate and administer the activities of the above programmes.

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Gossner Mission Fennstraße 31 D-12439 Berlin

Frau  
OKR Rut Rohrandt  
Nordelbisches Kirchenamt  
Dänische Str. 21-35  
24103 Kiel

22. Januar 1996

Sehr geehrte, liebe Frau Rohrandt,

wie telefonisch besprochen schicke ich Ihnen das vorläufige Programm für den Workshop über Strukturanpassung und Ökonomische Gerechtigkeit und die Kopie des Briefes von Mr. Instetfjord, der die Beteiligung der Skandinavischen Kirchen koordiniert.

Eine Kopie habe ich auch den Herren Conring in Hannover und Grohs in München geschickt und an "Brot für die Welt", die an einer besseren Lobbyarbeit zugunsten der Länder des südlichen Afrika interessiert sind.

Leider ist die Finanzierung unserer Teilnahme an der Konferenz noch offen. Zimbabwe ist zwar für uns ein billiges Land, aber die Gossner Mission kann die deutsche Beteiligung wegen eigener Finanzprobleme sicher nicht finanzieren. Ich habe deshalb Herrn Conring um Rat gefragt.

Ich hoffe sehr, daß eine deutsche Beteiligung nicht an den Finanzen scheitern muß. Das Thema ist einfach zu wichtig.

Ich freue mich, bald von Ihnen zu hören und grüße Sie sehr freundlich  
Ihre

Friederike Schulze

## Solidarität hat Gesichter - Chancen und Inhalte ökumenischer Partnerschaft

### Einleitung

Wenn ich auf die Solidaritätsarbeit der Gossner Mission, die Solidaritätskonferenzen seit 1981 eingeschlossen, zurückblicke, dann war diese Arbeit von drei Elementen geprägt:

1. von der politischen Solidarität: Wir wollten solidarisch sein mit Befreiungsbewegungen und Gesellschaften, die einen nichtkapitalistischen Weg gehen wollten und vor allem mit den Christen, die diesen Weg unterstützten. Unsere Solidarität galt Vietnam, dem ANC und der SWAPO, Nikaragua und Kuba, Zimbabwe und Zambia. Und unsere Partner waren an uns als "Christen im Sozialismus" oder "Christen für den Sozialismus" interessiert.

2. von der materiellen Hilfe: So bescheiden sie war, sie war nötig und sie half, Menschen bei uns zu motivieren, wenn sie fragten: Was können wir tun?

3. von der persönlichen Begegnung: Viele von uns werden, wenn sie nach den Gründen für ihr "Dritte-Welt-Engagement" gefragt werden, antworten: Weil ich Bernardo oder David oder Ben kenne. Die Erfahrungsbereichte aus Nikaragua oder Südafrika waren - das sage ich im Nachhinein - manchmal beschönigend, oft aber auch ernüchternd. Jedenfalls haben sie uns die Situation und die Menschen näher gebracht.

Solidarität hatte Gesichter. Auch in der Vergangenheit. Gäste aus der Ökumene haben wir in Gemeinden vermittelt. Allerdings gab es keine direkten Partnerschaftsbeziehungen von Gemeinden zu Gemeinden oder Projekten in der "Dritten Welt". Viele Kirchengemeinden in der DDR hatten Partnerbeziehungen zu Gemeinden in der BRD, manche auch in Holland. Die Beziehungen von inhaltlichen Austausch bis hin zur bloßen finanziellen Unterstützung. Dabei haben wir beides erfahren: materielle Hilfe konnte zum selbstverständlichen Teilen von Ressourcen werden oder zu einem demütigenden und entsolidarisierenden Akt.

Für viele von uns waren die "natürlichen Partner" weniger "die Brüder und Schwestern im Westen" als die in der "Dritten Welt". Wir in der "zweiten Welt" waren der "Dritten" näher als der "Ersten". Wir lebten auch nicht in einer Überfluß- und Überproduktionsgesellschaft. Wir hatten auch keine Devisen, waren bei "Westbesuchen" auf das Taschengeld der Gastgeber angewiesen. Wir unterlagen Reisebeschränkungen, waren als Christen eine Minderheit (wie in Vietnam oder Indien).

Solidaritätsarbeit war nicht die Weiterentwicklung alter Missionsbeziehungen. (Nach Übertragung der Indien-Arbeit auf die EKIBB stimmt dies auch für die Beziehungen zur GELC.) Sie war auch nicht nur das Bündnis Gleichgesinnter. Sie war der Austausch und die Weggemeinschaft derer, die sich für Befreiung und Gerechtigkeit engagieren wollten.

Der Blick in die Geschichte dient nicht der Nostalgie, er soll uns auf das aufmerksam machen, woran wir anknüpfen können und was weitergehen muß, wenn wir über Chancen und Inhalte von Partnerschaft reden. Wir müssen uns heute fragen: Können wir als Teil des reichen kapitalistischen Nordens Partner für die Armen im Süden sein? Was heißt "Option für Gerechtigkeit" angesichts der Tatsache, daß der Sozialismus gescheitert ist und der Kapitalismus keine Perspektive für die Millionen Armen bietet? Gerade weil die Antwort fehlt, können betroffene Menschen gemeinsam nach ihr suchen.

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Gossner Mission Fennstraße 31 D-12439 Berlin

Brot für die Welt  
Frau Doris Knuth-Margraf  
Postfach 10 11 42

70010 Stuttgart

22. Januar 1996

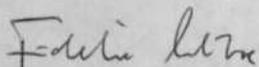
Liebe Frau Knuth-Margraf,

wie telefonisch besprochen schicke ich Ihnen das vorläufige Programm für den Workshop über Strukturanpassung und Ökonomische Gerechtigkeit und die Kopie des Briefes von Mr. Insetfjord, der die Beteiligung der Skandinavischen Kirchen koordiniert.

Kopien gehen auch an Frau Rohrandt von der Nordelbischen Kirche, deren Synode ja eine interessante Erklärung zum Thema verabschiedet hat, Herrn Conring und - auf Anraten von Herrn Kulesa - an Prof. Grohs in München.

Allerdings sind sowohl Prof. Grohs als auch auch Frau Rohrandt nur mit Tanzania befaßt. Mosambique und Zimbabwe sind bei uns wohl eher Partner für "Gruppen".

Übrigens ist auch die Finanzierung noch offen. Zimbabwe ist zwar für uns ein billiges Land, aber die Gossner Mission kann die deutsche Beteiligung wegen eigener Finanzprobleme sicher nicht finanzieren. Wissen Sie Rat?

Mit freundlichem Gruß  
Ihre

Friederike Schulze



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Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Herrn  
Prof. Dr. Gerhard Grohs  
Flemmingstr. 65a  
81925 München

22. Januar 1996

Sehr geehrter Herr Grohs,

wie telefonisch besprochen schicke ich Ihnen das vorläufige Programm für den Workshop über Strukturanpassung und Ökonomische Gerechtigkeit und die Kopie des Briefes von Mr. Instetfjord, der die Beteiligung der Skandinavischen Kirchen koordiniert.

Eine Kopie habe ich auch Herrn Conring in Hannover und Frau Rohrandt von der Nordelbischen Kirche geschickt und an "Brot für die Welt", die an einer besseren Lobbyarbeit zugunsten der Länder des südlichen Afrika interessiert sind.

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Ich hoffe sehr, daß eine deutsche Beteiligung nicht an den Finanzen scheitern muß. Das Thema ist einfach zu wichtig.

Ich freue mich, bald von Ihnen zu hören und grüße Sie sehr freundlich  
Ihre

Friederike Schulze

1982 (17.2.)	Entlassung Nkomos und zweier ZAPU-Minister, Unruhen durch ZAPU-Anhänger und brutale Gegenmaßnahmen der Regierung
(9.9.)	Zunahme der Guerilla-Tätigkeit im Matabeleland. Danach Ausnahmezustand über weite Teile des Matabelelandes verhängt
1983 (Jan.)	Einsatz der berüchtigten 5. Brigade der Regierungstruppen im Matabeleland. Massaker an der Zivilbevölkerung
1984	Erneute Massaker an der Zivilbevölkerung im Matabeleland durch 5. Brigade
(Aug.)	Dürrekatastrophe löst Hungersnot aus, verschärft durch Flüchtlingsströme aus Mogaambique
	Parteitag der ZANU(PF) erklärt als wichtigste Ziele die Schaffung eines Einparteiensystems, Sozialisierung der Wirtschaft und Errichtung eines marxistisch-leninistischen Staates
1985 (Juni/Juli)	Parlamentswahlen: Mugabes ZANU(PF) erhält 63 statt bisher 57 (von insgesamt 100) Sitzen, Nkomos ZAPU 15 Sitze. Die konservative Allianz Ian Smith' erhält 15 der 20 für Weiße reservierten Sitze
(Aug.)	Aufnahme direkter Gespräche zwischen Mugabe und Nkomo über Vereinigung von ZANU und ZAPU
1986 (1.6-9.)	Gipfelkonferenz der Blockparteien in Harare
1987 (21.9.)	Abschaffung der reservierten Parlamentssitze für Weiße
(30.10.)	Verabschiedung des Gesetzes zur Einführung des Präsidentsystems
(22.12.)	Abkommen zur Vereinigung von ZANU und ZAPU
(31.12.)	Amstanztritt von R. Mugabe als Präsident
1988 (April)	Vertückung einer Amnestie für alle Guerillas im Matabeleland. Ende des Guerilla-Krieges
1989 (12.3.-14.4.)	5 Minister und 1 Provinz-Gouverneur treten nach der Aufdeckung ihrer Verwicklung in den Willowvale-Skandal (Erwerb von Autos zu Vorzugspreisen und Weiterverkauf auf Schwarzmarkt) zurück
(20.4.)	Senior-Minister M. Nyagumbo begeht im Zusammenhang mit dem Skandal Selbstmord
(30.4.)	Gründung des Simbabwe Unity Movement (ZUM) durch Ex-ZANU Politiker E. Tekere
(4.10.)	Studentenunruhen in Harare
(18.-22.12.)	Vereinigungsparteitag von ZANU (PF) und PF-ZAPU. Nkomo wird zu einem der zwei Vizepräsidenten der neuen ZANU-Partei gewählt
1990 (28./29.3.)	Bei Präsidentschafts- und Parlamentswahlen erhält Mugabe 78 % der Stimmen (Tekere 16 %) und ZANU (PF) gewinnt 117 der 120 Mandate. Die Wahlbeteiligung sank auf 54 %
(Juli)	Nkomo wird zum neuen Vizepräsidenten ernannt
(25.7.)	Aufhebung des seit 1980 bestehenden Ausnahmezustandes
(2.8.)	Das ZANU(PF)-Politbüro lehnt die Einführung des Einparteiensystems mit großer Mehrheit ab
(Okt.)	Beginn der Handelsliberalisierung
(12.12.)	Gesetz zur Durchführung der Landreform im Parlament verabschiedet

Bearbeitung: C. Peters-Berries



CHURCH OF NORWAY  
Council on Ecumenical and International Relations

Gossner Mission  
Friederike Schulze  
Fax: +4930 6361198

Oslo 04.01.1996

Dear Ms. Schulze

Enclosed you will find the preliminary programme for the Nordic-FOCCESA workshop on structural adjustment and economic justice which will be arranged by Zimbabwe Council of Churches and Council on Ecumenical and International Relations Church of Norway. The workshop will take place at ZIPAM in Harare 10.-14. April 1996. German participation is most welcome. If you have any proposals or suggestions concerning the programme, don't hesitate to get in touch with me.

The main aim for the workshop is to encourage and assist the churches in developing a positive contribution to the debate on economic justice and survival strategies. Those who will be invited to the workshop are church-leaders in the Nordic countries and in the FOCCESA-member churches. Each of the countries will have 3 participants.

outcome

world level

Sincerely,

*Gunnstein Instefjord*  
Gunnstein Instefjord - left  
Senior Executive Officer the office

GAP - Paper  
new person in charge:  
Kas. Mariken Hagen

how.  
67 22313612

P.O. Box 5816 Majorstua  
N-0308 Oslo, Norway  
Street: Underhaugsveien 15

Telephone: ++47 22 93 27 50  
Telefax: ++47 22 93 28 28

Postgiro: 0809 200 3176  
Bankgiro: 1600 47 81183

Gossner Mission  
Friedenke Schulze  
Fax: +47 22565864

Ole 04-01-1988

Dear Mr. Schulze

...the FOCES...  
...will be...  
...information...  
...in...  
...welcome...  
...to get in touch...  
...the church in...  
...and...  
...church leaders...  
...will

Kas. Mark Kasen  
- Mark -

- Mark -  
the office



CHURCH OF NORWAY  
Council on Ecumenical and International Relations

Gossner Mission  
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Mum  
OkR Dr. Canning

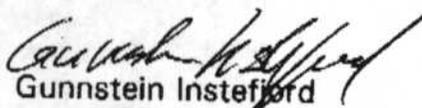
Oslo 04.01.1996

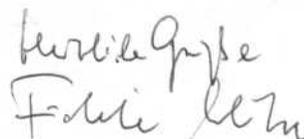
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Sincerely,

  
Gunnstein Instefjord  
Senior Executive Officer





# Adressen / Zimbabwe

Gossner  
Mission

Fennstraße 31  
D-12439 Berlin

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Telefon  
030/6317809  
Telefax  
030/6361198

Herrn  
Merten Minke  
Bei der Mühle  
  
16818 Wustrau

6.6.1996

Lieber Merten,

hier sind ein paar Adressen:

## in Binga

- Selina Mudenda
- Patricia M. Muzamba  
c/o BIDA, P.O.Box 5718, Binga  
tel. (00263)-115-296

Lizzi ist offensichtlich jetzt in Zambia, nachdem sie dorthin geheiratet hat.

- Phineas Mudenda  
Bunsiwa Church of Christ, P.O.Box 5716, Binga

## in Mwenezi

- Tadious Seritorg
- Midzo Sibanda Fehla
- Chivatioso Mazvizvo  
c/o Chengwe School, P.O.Box 10, Mwenezi

## in Buhera

- Leokadia Mutsindikwa  
c/o Ministry of Local Government, P.O.Box 79, Buhera

weitere:

- Mr. Moses Ncube  
House No 381 A/7  
Mbizo Suburbs  
Kwekwe
- Ecumenical Support Services (Jonah Gokova)  
P.O.Box 1524  
Harare  
tel. (00263)-4-796685

- Rev. Shoko  
Dimbamiwa School  
P.O.Box 9049  
Gweru
  
- Rev. Johnson Makozi  
Ngezi Bethel M.C.Z.  
P.O. Mamina  
Kadoma/Zimbabwe
  
- Mr. Langton Kuveya  
c/o ERTC  
P.O.Box H 133  
Hatfield/Harare  
tel. (00263)-4-572122

Mit freundlichen Grüßen

gez. Friederike Schulze

F.d.R. *Wenig*  
(Sekretärin)





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030/636 1198

Gossner Mission Fennstraße 31 D-12439 Berlin

Bunsiwa Adult Literacy Group  
c./o. BIDA  
P.Bag 5718  
Binga  
Zimbabwe

16th of June 1995

Dear friends,

thank you for your letter dated 28 - 04 - 1995. It was good to hearing from you even if the news concerning drought are bad.

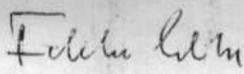
We have heard about the new drought that strikes Zimbabwe and your area as well. As far as we know the government of Zimbabwe has started to implement a drought relief programme. Therefore we ask you to approach your ministry for local government in order to get involved into the programme. BIDA may be to advice you whom else you must approach. Drought relief programmes are organised by governmental or non governmental organisations, whereby donor agencies from abroad provide finances through those organisations, only, not to receiving communities or groups directly.

For me it is, however, not clear, what for the literacy group in particular needs drought relief. Do you want to feed those attending the course, to attract them to come? Have you done that before? What are you planning to do, after the \$ 5.550.00 are eaten up? What are the other activities you want to finance? Can you, please, specify a bit what you want to do with the money, and in which way you have financed your activities until now.

As I mentioned when being in Siachilaba, in September 1995, Gossner Mission is no donor agency, we don't have money in stock, we don't even run drought relief programmes. Therefore it makes more sense to approach your government or any non governmental organisation working in the field of drought relief within Zimbabwe. The only thing we can do, is to ask a congregation or a group of good will people here to collect some money for the literacy programme. This, however, takes some time. To do so, it would be helpful to have a more specific proposal what for the money is exactly needed, what the members themselves are contributing, how the group works.

Please, contact Mr. Kuveya of the ZCC as well. He can also give you advice what to do.

With best regards,  
sincerely yours

  
Friederike Schulze

cc.: Mr. Kuveya, ZCC



EINGEGANGEN  
31. Jan. 1996  
Erh. ....

Bunsina Adult Literacy Group  
Binga Development Association  
P. Bag 5718  
Binga, Zimbabwe

07-01-1996

Gossner mission  
Fenn strobe 31  
D-12439 Berlin  
Germany

Dear Friends/Friederike schulze.

Thanks for the gift which you gave to the Bunsina Adult Literacy group under Binga Development Association (BIDA) and that's Z\$600. May God be with you all.

The following is how we have used the amount.

1. Exercise Book for Adult learners - \$130-00 and Pencils
2. Builders payments for toilet construction - \$120-00

However <sup>we</sup> the group (adult literacy) have come-up with a project idea of MAKING SOAP. With the remaining Z\$350, we are



trying to fund raise in order to be able  
to be buying caustic soda and dripping

We are in a process to arrange  
with mother organisation BIDA on how  
to get tallos, caustic soda. and

Thank you very much for your  
assistance to us and we hope you  
will still assist in our project idea.

Yours faithfully

BUNSIWA ADULT LITERACY GROUP.



Eingegangen

14. Sep. 1995

Erledigt:.....

BUNSIWA CHURCH OF CHRIST

P. BAG 5714

BINGA

ZIMBABWE

21 JULY 1995

GOSSNER MISSION  
FENNSTRABE 31  
D-12439 BERLIN  
GERMAN

REF: A MISSION PARTNER FOR CHURCH OF CHRIST

Dear FRIEDERIKE SCHULZE

I am thanking you for your kindly letter I received dated 19 June 1995.

I was very happy of your answer and after discussing with my Church and Community, I have found it good to write you one before you come.

Explanation: in the first place as a Church of Christ we do not have some agreement with other Church bodies instead we are favouring to co-operate with all other Churches, sects or denominations preaching the gospel of Jesus Christ see my Church personal document on objective No 3:4.

Church membership in Home Community Siachilaba 500 people and about 5000 people on the District Level.

My Work I am a Church of Christ Pastor working with Zimbabwe Council of Churches on projects at Siachilaba and through Binga District.

As from 15 October 1995 to 18 November 1995, I shall be on Learning for transformation Course and the course will on Church and Community project administration and Financies management.

For more information contact

MR L. KUYEYA  
ZIMBABWE COUNCIL OF CHURCH  
128 MBUYA NEHANDA ST  
P.O. BOX 3566  
HARARE  
ZIMBABWE

Yours Sincerely

Gossner Mission in east Madenaka

01-01-2001  
1001-00 #1

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Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Bunsiwa Adult Literacy Group  
c./o. BIDA  
P. Bag 5718  
Binga  
Zimbabwe

16th of June 1995

Dear friends,

thank you for your letter dated 28 - 04 - 1995. It was good to hearing from you even if the news concerning drought are bad.

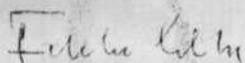
We have heard about the new drought that strikes Zimbabwe and your area as well. As far as we know the government of Zimbabwe has started to implement a drought relief programme. Therefore we ask you to approach your ministry for local government in order to get involved into the programme. BIDA may be to advice you whom else you must approach. Drought relief programmes are organised by governmental or non governmental organisations, whereby donor agencies from abroad provide finances through those organisations, only, not to receiving communities or groups directly.

For me it is, however, not clear, what for the literacy group in particular needs drought relief. Do you want to feed those attending the course, to attract them to come? Have you done that before? What are you planning to do, after the \$ 5.550.00 are eaten up? What are the other activities you want to finance? Can you, please, specify a bit what you want to do with the money, and in which way you have financed your activities until now.

As I mentioned when being in Siachilaba, in September 1995, Gossner Mission is no donor agency, we don't have money in stock, we don't even run drought relief programmes. Therefore it makes more sense to approach your government or any non governmental organisation working in the field of drought relief within Zimbabwe. The only thing we can do, is to ask a congregation or a group of good will people here to collect some money for the literacy programme. This, however, takes some time. To do so, it would be helpful to have a more specific proposal what for the money is exactly needed, what the members themselves are contributing, how the group works.

Please, contact Mr. Kuveya of the ZCC as well. He can also give you advice what to do.

With best regards.  
sincerely yours

  
Friederike Schulze

cc.: Mr. Kuveya, ZCC



ZIMBABWE

Bunsira Adult Literacy G.I.  
Binga Development Association  
P. Bag 5718  
Binga  
28-02-1995

Friederike Schulze  
Churdiniwiler  
Fennstir  
54-D-1243 G.  
Berlin  
Germany.

To whom it may concern.

Ref. An application for drought relief funds

Dear Sir/ madam

We write to ask for your assistance in the following matters:

### Adult Literacy Problems

We are a group of 80 Learners & 4 Tutors which is 84 members.

We are requesting an amount for drought relief. Why? we want the funds for drought relief this year 1995 there is no rain here in -

Zimbabwe, this is a very big <sup>problem</sup> to the learners. They are so many absents and dropouts that shows we are not going to develop because of drought.

We request you to assist in application for financial assistance in the construction of one year drought relief for any donor in Germany. sit.

Try to find more donor to us.

Funds estimated to this problem is \$5 550.00

### Group Labour

The group will buy maize or meal-meat and every other activities through the Adult Literacy duties.

Name of the group

Bunsuwa Adult Literacy Group one (1)

Persons representing the group are as follows

Chairperson	<u>LAISSON MUNKULI</u>
Vice	<u>LEGINA MUNGOMBE</u>
Secretary	<u>NOTANI MUNKULI</u>
Vice	<u>MONICA MUMPANDE</u>
Treasure	<u>SALIYA MUNSAKA</u>

## ALLOCATION

- a. PROVINCE MAT NORTH
- b. District Binga
- c. Word Siachilaba
- d. Village Siantungwani, BUNSIWA

## Group Objectives

- To create a better development among our country, to up-lift the standard of living through self-release, to try to solve the problem of reading & write in the country

## Back ground

The name of Literacy group is called -  
Bunsiwa L. G. 1.

- is started in 1st April 1983 so now our group is having so many absents and dropouts

Contingences \$1 300.00

The total amount of the whole is \$6 850.00

We would be grateful if you could respond to our request, and if your office could donate

Yours Faithfully.

secretary Committee Notani Munkuli

Committee Chairperson LALSON munkuli

TUTOR. B. L. Group. NALSON M.

Fennstraße 31  
D-12439 Berlin

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Gossner Mission Fennstraße 31 D-12439 Berlin

Binga Development Association  
Mrs. Patricia M. Muzamba  
P.O. Bag 5718 Binga  
ZIMBABWE

11 March 1996

Dear Mrs. Muzamba

**RE: Application for Funding the Women's Sewing Programme**

we received with thanks your application to funding the women's sewing groups programme.

We are however not in the position to finance the programme, since we are no donor agency but a little church organisation.

What I will do is to hand over your application to the German Department of the World Day of Prayer which might be willing to provide some funds for certain activities.

They will be supposed to ask you some questions like: What is the own contribution of women in those workshops? What will be the expected revenue of the sale of uniforms?

Please, don't hesitate to respond.

With best regards.  
Sincerely yours,



Friederike Schulze







Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Ecumenical Support Services  
Mr. Jonah Gokova  
P.O.Box 1524  
Harare  
ZIMBABWE

26 July 1996

Dear Jonah,

greetings from Berlin. I hope you are well.

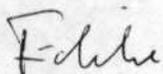
Enclosed I send you a bunch of picture on your visit. I found you rather photogenic.

Kindly sign the attached list with your name and send it back to us, immediately. I need it for the church body that has financed your ticket.

Furthermore, you promised to send me a report about the visit (a short reflection, positive and negative impressions and experiences, not necessarily a long narrative report). This again would be very helpful for our lobby and public relation work.

Can you add, too, the material on the debt issue you prepared for the WCC assembly.

Best regards



Exchange Programme - Visitors from Zimbabwe

Participants:

Signature:

JONAH GOKOVA,

Theologe, Koordinator des  
Ecumenical Support Services,  
einer ökumenischen Nichtregierungs-  
organisation, die mit verschiedenen  
kirchlichen und nichtkirchlichen  
Partnern zu Problemen wirtschaft-  
licher und sozialer Gerechtigkeit und  
Strukturanpassung zusammenarbeitet.

Alter: Ende 30

Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Ecumenical Support Services  
Mr. Jonah Gokova  
FAX 00263-4-702 280  
this message consists of 2 pages

25. Januar 1996

Dear Mr. Gokova,

many thanks for your letter and the report on the workshop on the Effects of ESAP on NGO's. Thank you also for your phonecall. I beg your pardon for not briefing you in time on the intended workshop we discussed about in November.

The workshop of the Nordic churches and FOCCESA has been postponed to April, 10th to 14th. It is meant for church leaders from both regions, three from each country. German participation is welcome, according to the coordinator from Norway. The workshop is relevant, the German participation as well. Some of our churches released good papers and resolutions on global justice and economy. But I don't think, that I shall participate. It is better if German church leaders will go. It appears to be a problem that German churches have no official ecumenical partners in Zimbabwe but in Tanzania. Since the workshop deals with the effects of SAP's in Tanzania and Mocambique as well, some have shown interest.

This gives us space to plan another workshop on interlinked South - North - strategies vis-a-vis structural adjustment programmes. My suggestion is to hold that workshop in April in Germany instead of Zimbabwe. That would give more organisations and groups in Germany the chance to participate.

Mr. Kuveya likes to come to Germany in April. His visit could be used to bring church organisations and NGO's together who do lobby work. Since he does not think to come with people from the pilotprojects, I suggested to include you and a third person into the Zimbabwean group. Funding is still an open issue. I asked Mr. Kuveya whether his budget for the "Let the people speak" programme allows three people to come to Germany. If this is not the case we must find other sources. Do you have a chance to apply for finances for a ticket to Germany and back? If not, please don't hesitate to notify it. I must try to do my very best to organise funds for both, your tickets and the workshop.

The programme of the workshop shall include those items you mentioned. A detailed programme can be worked out later, after I got a general "green light" from Mr. Kuveya and you and some organisations here that I am going to meet on the 8th of February.

An alternative date for the workshop would be the end of May when several NGO's committed to solidarity work with Southern Africa will hold a conference on issues of the economic and social perspective of Southern

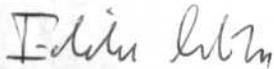


Africa. I don't know the exact title of the conference. It will deal with SAP's and alternative SAP's, the role of the new South Africa, and the role of NGO's and the civil society.

Since Mr. Kuveya indicated that he will be busy in May, since furthermore the programme of the conference covers more than our solidarity work with Zimbabwe, I prefer the first option, but would like to discuss both options with those people I am going to meet on the 8th of February.

First of all I need Mr. Kuveya's and your general approval. Please, discuss the idea with Mr. Kuveya as well. I sent him a fax, yesterday, with the same proposal.

I hope you and your family and your colleagues are well,  
With best regards



Friederike Schulze



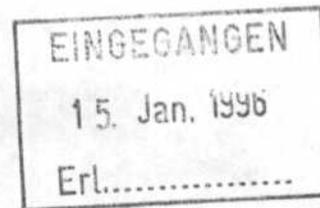
# ECUMENICAL SUPPORT SERVICES

P.O. BOX 1524  
HARARE  
ZIMBABWE

6 Gerton Court,  
68 Livingstone Ave,  
Tel : 263-4-796685  
Fax : 263-4-702280

22nd December 1995

Revd. Friederike Schulze  
Gossner Mission  
Fennstraße 31  
D-12439 Berlin  
GERMANY



Dear Revd. Schulze,

Thank you very much for your letter. I am glad that you have been able to use the information I sent to you.

I am enclosing the minutes of a series of meetings we held with the World Bank.

It is good to know that you have done some work on the proposal we discussed with you while you were in Harare.

Since our meeting at the Zimbabwe Council of Churches I have not been able to meet Mr Kuveya and Mr Mutasah to discuss details of our proposal for a joint workshop on ESAP advocacy and lobby, since it is towards the Christmas break, they will get my response by way of this letter.

ESS is particularly interested in using some of the information we have at hand and the experience generated so far to challenge Church groups and other interested parties to engage in advocacy and lobby work from that end.

From ESS's experience there has been very little interaction and forward looking planning which should result in complacent action on both side of North South relations. If this workshop is going to take place soon (February as we discussed), then I would suggest that you consider the following items for inclusion in the programme.

1. Presentation on Overview of the Global situation vis-a-vis North South Relations with specific reference to the status of Africa in Economic Relations.
2. Presentation of a critical aualgrin of German's role in WTO, IMF, WB, EU etc. How does this undermine development in Africa/Zimbabwe etc.
3. An overview of ESAP in the Economic Situation in Zimbabwe with special reference to the first 5 years of ESAP and its effects on the poor. Role of civil society who benefits from ESAP etc.

Liberation and Self-Reliance Through Action and Co-operation.

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4. Strategies and Options for solidarity work in Germany.  
Linking the movement for Social Economic Justice in Germany  
and similar work in Zimbabwe etc.

After these inputs we can then have group sessions where ideas, strategies, options, actions, timetables and mechanisms could be worked out.

These ideas are coming to mind as I write and they may need to be revised and redone etc. I will await for your response . I also think that the involvement of Zimbabwe Council of Churches is also crucial at this workshop and therefore Mr Kuveya and Mr Mutasah will need to make their input as well.

Once you come back to us with definite information about the workshop, date etc, then we can arrange a meeting here between ESS and ZCC to strategies on expectations, outcomes and so on.

This letter will arrive anytime after Christmas but even though, I must wish you a belated HAPPY CHRISTMAS and very meaningful and challenging NEW YEAR!!

Yours Sincerely

pp *Alma*  
Jonah K. Gokova  
**CO-ORDINATOR**

P.S. Ute Kollies-Cummings of EZE's Consultancy Desk may be interested in this workshop if it takes place. Please contact her at a appropriate time.



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Gossner Mission Fennstraße 31 D-12439 Berlin

*Ms. Gokova*  
Ecumenical Support Services  
P.O.Box 1524  
Harare  
Zimbabwe

13. Dezember 1995

Dear Jonah,

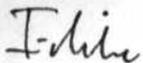
please find enclosed a copy of the "Poverty Alleviation Action Plan" that was delivered by the Zimbabwean government to the IMF-WB Consultative Group in Paris, in 1993. I wonder whether you got a copy, already.

I think, the plan shows why the WB has sent a Poverty Mission to Zimbabwe and the role NGO's shall play to mobilising communities. It seems to be part of an acceptable alternative adjustment programme, as well. Do you know whether the government embarks on its implementation?

I hope you are fine.

I wish you all the best for the Advent- and Christmas Season.

Yours sincerely,



Friederike Schulze

Mr. Gossner

Fennstraße 31  
D-12439 Berlin

Gossner Mission Fennstraße 31 D-12439 Berlin

Ecumenical Support Services  
P.O.Box 1524  
Harare  
ZimbabweTelefon  
030/631 7809  
Telefax  
030/636 1198

30. November 1995

Dear Mr. Gokova,

thankyou for the last letters including the appeal to the WB/IMF and minutes of the NGO-WB Forum which were of high interest for us. I distributed the appeal to various organisations that work in the same field of adjusted SAP's, debt cancellation and economic justice. Did you get any response from the WB?

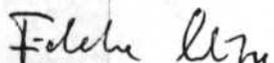
I discussed the plan of a common workshop or campaign with some organisations on the phone and got a good reply, so far. To find a date for a meeting is still pending.

Mr. Gunnstein from Norway agreed to a German participation in the ZCC/FOCCESA workshop that might to be postponed to a later date than February. When I got more details on the program we can decide whether we will participate, may be partly only or prefer to hold a more specific ESAP related workshop with ESS. I am grateful if you discuss that issue with Mr. Mutasah as well.

Please find enclosed our report on our visit to Zimbabwe.

I hope you are fine and things go well so far.  
Here in Berlin it is chilly and grey like usual in the end of November.  
Therefore I feel a bit homesick to Zimbabwe. Is it raining?

With best regards.  
Sincerely yours

  
Friederike Schulze

cc.: ZCC/ERTC/Mr. Kuveya; ZCC/JPR/Mr. Mutasah



# ECUMENICAL SUPPORT SERVICES

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Eingegangen

20. Nov. 1995

Erledigt: .....

8 November 1995

Friederike Schulze  
GROSSNER Mission  
Femstraße 31  
D-12439 Berlin  
GERMANY

Dear Rev. Schulze,

Greetings once again. As I write this letter, The World Bank Poverty Mission is in Zimbabwe. We had a meeting with them yesterday and the whole day today.

I am enclosing further information on this dialogue.

We have so far been able to organise NGO preparatory meetings before each meeting with the World Bank.

We are working towards a shared position both in terms of our understanding of poverty, now it should be dealt with in the context of Zimbabwe. We cannot separate poverty from ESAP and what we want to achieve by engaging the BANK.

We would be interested in any feed back on issues raised in the documents you have received.

Yours Sincerely

*J. Gokova*  
Jonah K. Gokova  
**CO-ORDINATOR**

1954



# ECUMENICAL SUPPORT SERVICES

P.O.BOX 1524  
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ZIMBABWE

6 Gerton Court,  
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Fax : 263-4-702280

13th October 1995

Rev. Friederike Schulze  
Grossner Mission  
Fennstr 31  
D-12439 Berlin  
GERMANY

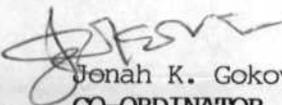
Dear Rev. Schulze,

Greetings from Zimbabwe. Please find enclosed our letter of appeal which was sent to the IMF/WB meeting in Washington.

Together with a number of organisation (NGOs) here, we organised a protest event designed to coincide with the IMF/WB meeting on Sunday 8th October 1995. On the morning of the meeting, Monday 9th October 1995, we faxed the enclosed document.

We are aware of your concern over the adverse impact of the policies advanced by the Bretton Woods Institutions on the people of the South and therefore wish to share with you the little that we have been able to do from this end.

Yours Sincerely

  
Jenah K. Gokova  
CO-ORDINATOR

Encl. (1)

Eingegangen

23. Okt. 1995

Erledigt:.....

Liberation and Self-Reliance Through Action and Co-operation.



Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

*Mr Gokova*  
Ecumenical Support Service  
P.O. Box 1524  
Harare  
Zimbabwe*MS.*  
*ESS**Zimb**per Fax*  
*O.K.*

10th of May 1995

Dear Jonah,

thank you very much for your letters, one from the 3rd of April with the receipt, the other one from the 30rd of March which came in on the 12th of April, but I found it unfortunately on my desk only last week. I have not been in the office due to a studyvisit of Mr. Kuveya from ZCC and two more persons from projects in Zimbabwe who were in Germany under the "Let the people speak" programme.

Therefore I can send you my remarks on ESAP only today.  
Please, excuse that delay. I may come late now.

Thank you again for all your hospitality and the great job you have done at the workshop. We will certainly keep in touch.

Best regards,

*Friederike Schulze*  
Friederike Schulze

South of the 1935

hand you very much for your letter, dated 13th of April 1935. The  
recognition of the fact that the position of the 1935 is not  
quite as it was in 1935, but I found it interesting to read that  
you had been in the office for a short time. I have not  
before in a number of letters, and you in Germany under the  
impression that you were in the office of the 1935.

There is no doubt that the 1935 is a very important  
document, and it is very interesting to read that  
you had been in the office for a short time. I have not  
before in a number of letters, and you in Germany under the  
impression that you were in the office of the 1935.

Yours very truly,  
Gossner

## Reflections after the workshop on the effects of ESAP on NGOs

I work with Gossner Mission Germany, a small church organisation that works at home as well as in overseas. Our society related service trains church people in issues of labour and industry within Germany, we assist development projects in Nepal and Zambia, we cooperate with the Gossner Church in India which is a church of Adivasis, and we endeavour to building solidarity and political and economic awareness in our society. The variety of our commitment has an advantage: we are part of the problematic developments in both hemispheres, the North and the South. Mission, according to our understanding does not mean first and foremost to convert Non-believers to Christianity. We understand Mission as God's liberating and saving acting in his world, as churches and Christians we want to participate in God's Mission. The perspective of God's coming Kingdom challenges and encourages us to follow Jesus Christ who has brought good news to the poor.

Speaking on Structural Adjustment I always ask: adjustment to what? To a more efficient economy? To more wealth? To an economy of growth? To the Northern capitalist mode of production and life?

Mr. Halimana gave a clear analysis: SAP's were first imposed on deeply indebted countries, in the beginning of the 80ies, when "debt crisis" shattered countries like Mexico were not able to pay their debts service rate. SAP's aim at enabling indebted countries to repay parts of their debts plus interests. SAP's aim furthermore at integrating economies in the capitalist world market. Countries have to open their markets, to liberalize their economy and to modernize their industry in order to earn foreign currency which must partly be spent to meet the debt service. In order to modernize their economy they make new debts, and get captured in the debt's trap. They are getting exposed to the capitalist world market but can hardly stand the tough competition there. SAP's meet the interests of those who are benefitting from the ruling world market economy, of which IMF and World Bank are instruments.

The interests of those benefitting from that market system in Northern countries go hand in hand with the interests of a minority in Southern countries, business people, manufacturers, commercial farmers. Those questions John Stewart raised the first day are relevant: Who is benefitting from ESAP? Who had an interest in ESAP? Whose interests are met by the current economic development?

Coming from East Germany I must say: We had to learn practical lessons in the last years, namely that the free market is a mere fiction, it is not free but dominated by those who have got the power and the capital. The market as such doesn't benefit the majority of the people, the poor and marginalized. The market follows one aim only, to make as much profit as possible. If the market economy in the former FRG has got a social component, if certain social and ecological standards has been achieved, then due to the struggle of people, trade unions, parties, civil rights movements and not to forget due to the fact that there was a socialist society on the other side.

It was said several times: socialism has discredited itself, we can't go back. There is no alternative.

Yes, indeed, socialism has discredited itself which I deeply regret. As far as I see the collapse of socialism has two main reasons: One is an economy which followed the concept of a permanent economic growth and competition with the capitalist mode of production without paying the social price for the permanently necessary modernisation. The other reason for the collapse of socialism has been the lack of an open democratic and participatory



discussion about the concept and content of a socialist society.

Socialism has collapsed, but: Capitalism and SAP's have discredited themselves as well. There is no country in the world, where SAP's have overcome or at least narrowed the gap between rich and poor, in contrary, they widened it all over the world. More and more people are getting marginalized. In Germany we learn just now that our highly developed industry stands competition only if it gets permanently and aggressively modernized which includes the reduction of human labour. Less and less people are needed to produce more and more. New markets must be found. The question is: who will be able to pay the prices on those markets.

It was said several times: There is no alternative to EASP. I do not know. There is at least the African Alternative Framework to Structural Adjustment Programmes elaborated in 1989 by the UN Economic Commission for Africa which seems to have unfortunately no lobby.

And there are beyond the formal economy which is affected by ESAP projects of grassroot people with their own sources and their own markets. These projects need a lobby as well.

And there are demands raised by various groups and organisations like p.e. at the World Social Summit in Copenhagen: cancelling debts of developing countries, the 20-to-20 global convention (whereby developing countries have to spend 20% of their national budget and industrialized countries have to dedicate 20% of public development aid for priorities of human development); reduction of military expenses; a tax for speculative international capital transfer. These demands need a broader publicity and our support.

Friederike Schulze  
Gossner Mission  
Fennstr. 31  
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tel. 030 - 6317809  
fax: 030 - 6361198



# ECUMENICAL SUPPORT SERVICES

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30 March 1995

Rev. Friederike Schulze  
Grossner Mission  
Fennstr 31  
D - 12439 Berlin  
GERMANY

Eingegangen

12. April 1995

Erledigt:.....

Dear Rev. Friederike

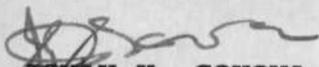
Greetings from Zimbabwe. I hope you had a safe return journey. I would like to thank you very much for participating in our workshop on the Effects of ESAP on Zimbabwean NGOs. I am sure you were also able to take the opportunity to meet with representatives of other NGOs present at the workshop and to get more from what they are doing.

We hope that there can be a way to develop and strengthen these relationships. It is good that already, you have a link with the Zimbabwe Council of Churches programme which seeks to facilitate the relationship between the marginalised people within our two countries.

Thank you also for sharing your reflections with participants. Can you kindly post us (today!) a page or two summary of your reflections so that they can be included in the main report, which we have already started compiling.

I will remember to send you any relevant information you may require for your work.

Yours Sincerely

  
JONAH K. GOKOVA  
Co-ordinator

**Liberation and Self-Reliance Through Action and Co-operation.**

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# ECUMENICAL SUPPORT SERVICES

P.O. BOX 1524  
HARARE  
ZIMBABWE

Tel : 263-4-702280  
Fax : 263-4-702280

3 March 1995

Rev. Friederike Schulze  
Gossner Mission  
Fennstr 31  
D - 12439 Berlin  
GERMANY  
030-6317809



Dear Rev. Schulze

**RE : WORKSHOP ON THE EFFECTS OF ESAP ON NGOs AND THEIR SERVICES**  
**HARARE - MARCH 20 - 24 1995**

I am pleased to confirm your participation in the above mentioned workshop which will take place at the Management Training Bureau, Msasa, Harare. All participants who have indicated that they require accommodation will be expected at the Management Training Bureau on Sunday 19th (evening) or Monday 20th (morning). If you are a foreign participant, please provide us with flight details so that we can arrange to meet you at the Harare Airport.

The ESS Secretariat will be available to assist you on your arrival.

The rest of the participants are expected at the Management Training Bureau as from 8:00 on Monday 20th. We are very grateful that Professor Revd. Canaan Banana has kindly accepted our request to officially open our workshop at 9:30am.

A number of organisations have booked display space in order for them to share with other participants what ESAP-related-work they are doing. We hope you will also take advantage of this arrangement to learn more about what others are doing and to create linkages in order to strengthen our work.

Refreshments and meals will be served as indicated on the programme.

Rachael Chitima and I will be available before and through out the workshop to attend to any questions you may have concerning the workshop. I look forward to meeting with you and to work together during this important gathering.

Yours Sincerely

*pp* *Ohnia*  
Jonah K. Gokova  
Co-ordinator

**Liberation and Self-Reliance Through Action and Co-operation.**

THE GOSNER MISSION  
P.O. BOX 1000  
DALLAS, TEXAS 75201

# ECUMENICAL SUPPORT SERVICES

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Fax : 263-4-702280

16 February 1995

Rev. Friederike Schulze  
Gossner Mission  
Fennstr 31  
D - 12439 Berlin  
GERMANY



Dear Rev. Friederike Schulze,

Thank you very much for your fax of the 16th February 1995. Yes indeed I do remember meeting you while you were visiting Zimbabwe and I am very happy that you can be available to participate in our workshop.

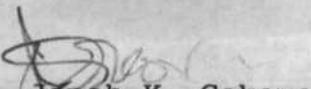
I will arrange to meet you at the Airport on the 19th of March 1995 at 5:30am. There has been a good response from local organisations and I hope that good ideas will be generated from this workshop.

You may be interested to know that Prof. Rev. Canaan Banana, our former National President and a very committed person to Ecumenical work, has agreed to officially open our workshop.

I sincerely believe that your participation at the workshop will contribute towards the strengthening of our advocacy and solidarity work both in Zimbabwe and Germany.

I look forward to meeting you in March.

Yours Sincerely

  
Jonah K. Gokova  
Co-ordinator

**Liberation and Self-Reliance Through Action and Co-operation.**



Act. - 26.  
ESS

Fennstraße 31  
D-12439 Berlin

Telefon  
030/6317809  
Telefax  
~~030/6361198~~  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Ecumenical Support Service  
Mr. Jonah K. Gokova  
Fax 0026 - 34 - 702280

F A X - M E S S A G E

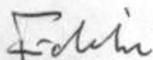
16. Februar 1995

Dear Jonah,

greetings from Berlin. I think you still remember our talks in the yard of ERTC, in September last year where we discussed briefly EASP and the "Let the people speak" project and Gossner Mission's work in Germany.

Through Renate de Haas I got the invitation for the ESAP workshop you are planning for March, the 20th to the 24th. And I shall come, since I am working on the effects of adjustment in both countries, Zimbabwe and East Germany. As you know, we try to bring together grassroot people from both countries who are affected by structural adjustment.

Please, find attached my registration form.  
I hope I can be accepted.  
With best regards  
sincerely yours,



Friederike Schulze

Gossner Mission



Gossner Mission Fennstraße 31 D-12439 Berlin  
Fa. Jo Elsener  
c./o. IMBISA  
88 Broadlands Rd.  
Avondale  
HARARE / ZIMBABWE

7. März 1996

Lieber Jo,

seit langem liegt Dein Brief auf meinem Schreibtisch. Bitte entschuldige, daß ich bisher nicht geantwortet habe. Immer wieder wollte ich schreiben und immer wieder kam "Wichtigeres" dazwischen. Erschrocken war ich über Deine Mitteilung, daß Du einen bösartigen Tumor in der Niere hattest und die Niere entfernt werden mußte. Offensichtlich aber kommst Du auch mit einer Niere gut zurecht, denn sonst hätte Dich Dein Orden - hoffentlich? - nicht nach Zimbabwe ausreisen lassen.

Vergangenen Oktober war ich für drei Wochen in Zimbabwe. Ich hatte versucht, Dich anzurufen. Leider vergeblich. Den nächsten Besuch plane ich für September oder Oktober, um die Pilotphase des Projekts "Let the people speak" auszuwerten. Vielleicht kann ich Dich dann treffen.

Wie Du merkst, arbeite ich noch immer für die Gossner Mission, mit Schwerpunkt Zimbabwe. Allerdings ist das Interesse an Zimbabwe in unseren Gemeinden nicht sehr, und das Projekt "Let the people speak" greift nur schwer. Wir haben wohl zu viele Ziele mit dem Projekt verknüpft. Der internationale Austausch zwischen Dorfgemeinschaften dort und hier ist allein wegen der Sprachprobleme schwierig, die Ergebnisse sind nur schwer zu messen. Die Dorfgemeinschaften sollen zunächst ohne Hilfe von außen ihre eigenen Projekte bestimmen, aber natürlich wissen sie, was ein "Projekt" ist, und wir müssen bei Besuchen zwangsläufig als donors erscheinen.

Für Gemeinden bei uns ist Zimbabwe weit weg. Ökumenische Beziehungen und Interessen gehen<sup>1</sup> - wenn überhaupt - nach Osteuropa.

Immerhin habe ich durch Besuche hin und her bei einigen Beteiligten Interesse wecken können. Auf beiden Seiten waren Gemeinden bzw. Communities gastfreundlich, offen und interessiert. Wir haben gesehen, daß die Strukturanpassung in Zimbabwe und in Ostdeutschland den Unterschied zwischen Armen und Reichen vergrößert, Massenarbeitslosigkeit und Sozialabbau bewirkt und die einheimische Wirtschaft kaputt macht.

Aber das Niveau der Armut im Osten ist natürlich ein anderes, so daß unsere Zimbabweischen Freunde unsere Kritik oft nur als Nörgelei und Unzufriedenheit werten können.

Im Moment bin ich dabei, mit verschiedenen kirchlichen und politischen Organisationen (Klein-NGO's) zu überlegen, wie wir direkten politischen Einfluß auf wirtschaft und Politik nehmen können. In Zimbabwe gibt es verschiedene Gruppen, die auf der politischen Ebene Unterstützung suchen. Sicher kennst Du den Ecumenical Support Service, oder das Economic Justice

Network, das beim Zimbabwe Council of Churches angegliedert ist. Das Silveira House and die Justice and Peace Commission gehören ebenfalls zu den Institutionen, die in Gesprächen mit der Weltbank auf eine Änderung des neoliberalen ESAP drängen. ZCTU arbeitet an einer Strategie für eine Langzeitentwicklung. Sie alle sind für uns wichtige Partner, deren Forderungen wir von hier aus unterstützen wollen.

Hast Du auch ständig mit ESAP zu tun? Im praktischen Leben ist ja wohl jede und jeder davon betroffen.

In der Woche nach Ostern werden die Kirchen der skandinavischen Länder und die Christian Councils des südlichen Afrika in Harare eine Konsultation zum Thema; Structural Adjustment and Economic Justice mit je drei Kirchenführern aus den entsprechenden Ländern. Die deutschen Kirchen dürfen aufgrund unserer Kooperation mit dem ZCC mit drei Leuten teilnehmen. Wir werden aber nur zwei schicken können. Einer der beiden Teilnehmer ist Udo Semper, er gehört zum Präsidium der Synode von Berlin-Brandenburg und zu meiner früheren Gemeinde in Oranienburg. Ich werde ihm Deine Adresse geben. Bitte hilf ihm, wenn er Hilfe brauchen sollte. Er kommt am Ostersonntag an, die Konferenz beginnt am Mittwoch, dem 10. April. Ich habe zwar meinen Kollegen im ZCC, Langton Kuvuya, darum gebeten, ein Programm für ihn zu machen, habe aber noch keine Antwort.

Hast Du von unseren Freunden in Port Shepstone mal wieder etwas gehört? Ich weiß nichts, vermute aber, daß die Situation ziemlich schlimm ist. Inkatha spielt weiter eine verheerende Rolle, die Gewalt nimmt nicht ab, und dann gab es ja noch die Überschwemmung vor Weihnachten.

Gottfried Wellmer hat mir erzählt, daß Selvan Practical Ministeries verlassen hat und gern Jura studieren möchte. Ich weiß aber nicht, wieweit seine Wünsche gediehen sind.

Ich hoffe, bald wieder einmal von Dir zu hören - über Udo Semper oder brieflich - oder Dich in Zimbabwe zu treffen. Und solltest Du einmal nach Berlin kommen, würde ich mich natürlich sehr über Deinen Besuch freuen.

Herzliche Grüße

Deine

*F. Schiller*

#### II Priestermord in Harare

7 Harare. In Simbabwe wurden  
7 zwei Personen zum Tode ver-  
1 urteilt, die in der Hauptstadt  
3 Harare einen betenden Prie-  
1 ster ermordet hatten.





Fennstraße 31  
D-12439 BerlinTelefon  
030/631 7809  
Telefax  
030/636 1198Gossner Mission Fennstraße 31 D-12439 Berlin  
Freedom to the Disabled Persons  
in Zimbabwe  
931 B Dangamvura Township  
MUTARE  
Zimbabwe

19 March 1996

Dear friends, dear sisters and brothers,

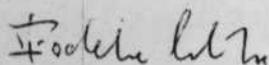
Re: Your finance application

We thank you for your letter dated 20-01-1996. It brought my memories back to the ESS workshop on: ESAP and its effects on NGO's and their services, in April 1995, when I met Mrs. Norah Maswa.

I regret that Gossner Mission is not able to sponsor FDPZ since we are no donor agency.

The only effort we can do is to hand over your letter to an organisation of disabled persons here in Germany which I still have to find. They might be willing to collect some money for income generating projects in Zimbabwe.

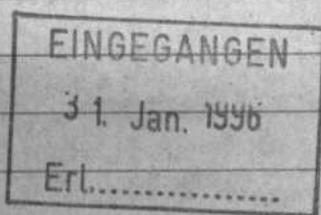
Please, convey my warm greetings to Mrs. Maswa.  
With best regards,



Friederike Schulze, Rev. (Mrs.)

**SELF EMPLOYED WOMEN'S ASSOCIATION OF ZIMBABWE**

**Project Proposal for the Establishment of a Lending and Borrowing  
Facility for Self Employed Women's Association of Zimbabwe  
(SEMAZ) : A non-profit organisation**



FREEDOM TO THE DISABLED  
PERSONS IN ZIMBABWE  
931 B DANCIAMURA IKHUP  
MUTARE  
ZIMBABWE

20<sup>th</sup> JANUARY 1996

REV. FRIEDERIKE SCHULZE  
GROSSNER MISSION  
FENNSTR 31  
D-12439 BERLIN  
GERMANY

GREETINGS FROM ZIMBABWE IN THE NAME OF OUR  
LORD AND REDEMPTOR

DEAR SIR

Freedom to the Disabled Persons in Zimbabwe  
abbreviated (F.A.P.Z) is a newly formed  
organisation initiated in 1993. The  
organisation was formed as a means  
of rescuing the Disabled Persons who are  
neglected and marginalized to the dust  
bins of society.

We are in the early formative stage  
and are busy trying to establish the  
training centre for Disabled which will  
make them participating in various skills  
like, Carpentry, Weaving, Sewing and  
knitting and Welding. But our major  
barrier to realising our ambition is funding

for the construction of the center. Hence we request you to assist our this organisation have access to financial national aid to establish our center.

In pursuance of the above goals F.A.P.2 has been allocated a 1,5 acre plot by Mutare Rural District Council in Mavange Communal Lands in Wendenumba Village, about 60 km South West of Mutare city. The organisation was found and formed by a strong disabled woman who was a victim of Polio at her tender age of three (3) as a result, she move on wheel-chair. She is NORATH MARWA (89).

Our immediate needs and therefore request is funds to start income generating projects this will provide capital for building materials.

We all give you our moral support and urge you to be resolute, determined, persistent and resilient in our noble path to bring hope & into the lives of the disadvantaged people.

Thank you.

Yours faithfully

M. Chelwa  
RP

FOR ORGANISATION SECRETARY,

FREEDOM TO THE DISABLED  
PERSONS IN ZIMBABWE  
9318 DANGAMVURA T/SHP  
MUTARE ZIMBABWE

G



Isaac GAVA



RCZ Central office  
P.O. Box 670  
Masvingo  
Zimbabwe

7 November 1995

Dear Friederik

I would like to greet you in the name of our Lord and Saviour Jesus Christ Amen. May His glory and power prevail on you forever.

My name is Isaac Gava and I am working at Reformed Church in Zimbabwe as an Accounts Clerk. I am a former student of Zimbabwe Council of Churches - church administration and management student in 1994. I met you the time you came to Masvingo. So I wanted to fulfil my promise of writing you as my best friend.

I am appealing for a gift from you especially a radio cassette from Germany because German radios are very nice. Most of the time after work I enjoy playing gospel music but I do not have a radio cassette. As my friend I do hope and believe that God will help me through you. You can also send me some money and my account number is 40223051 with Founders Building Society.

P. T. O.

AWAD sweet

I am looking forward to hear from you soon.  
May the Lord richly bless you.

Yours in Christ

ISAAC GAVA

Eingegangen

- 6. Sep. 1995

Erledigt: .....

Dear Sir,

Ref: THANKFULNESS TO A WOMAN IN GERMANY

I am R. Chakanetsa headmaster of the above school and again acting head of a newly proposed school some kilometres away from Madzume Primary School in Zimbabwe. The woman to whom I am thanking knows Zimbabwe and the problems that the parents of this new school meet. As a result, this woman assisted us by giving us \$3,3 thousand dollars (\$3,300.00) to purchase window and door frames for the one block of two classrooms already built or constructed.

On behalf of all the parents of this school, I wholeheartedly want to thank her for such kindness and sympathy on us.

Please I pray you, extend my thankfulness to her. May the Lord God Bless her. May the Lord continue to inspire all the citizens of Germany so that they can in picture see the problems met by this small group of people. Hope to hear more news from you.

Yours faithfully

R. Chakanetsa

Headmaster in ZIMBABWE.

—┐



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030/6317809  
Telefax

030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mr. J.M. Gwatinga  
Methodist Church  
P.O. Box cv 71  
CAUSEWAY  
HARARE  
ZIMBABWE

19-10-1994

Dear Mr. Gwatinga.

greetings from Berlin.

You are supposed to be waiting for any reaction from my side on your request concerning Victor Nduna. I am sorry that I was not able to write earlier, but I did not come through to the relevant persons.

I contacted Rev. Zeyer the prison chaplain in Dieburg but learned that Victor has been in detention for interrogation in Frankfurt. The prison chaplain in Frankfurt was on leave so that I spoke to him today only.

Rev. Zeyer told me that he had spoken on the phone with Victor's mother so that she is informed.

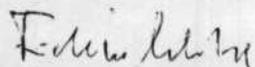
From what I heard from the Frankfurt pastor is that Victor is fine but it will take 4 months before Victor's case comes to court. He, however, could not notify why Victor has been imprisoned.

The name and address of the Frankfurt chaplain is:  
Rev. Rudolf Blazejewski  
Obere Kreuzaeckerstr. 6  
D-60435 Frankfurt  
GERMANY  
Tel.: (0)69 / 1367 1198

You can write or phone him directly.  
I have sent him the documents which you handed over to me. I hope that these papers will help Victor.

Please, let me know if I can do anything more for Victor.  
Please, convey my greetings to Victor's parents.

With best regards  
yours,

  
Friederike Schulze



Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax

030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Herrn  
Pfarrer Rudolf Blazejewski  
Obere Kreuzäckerstr. 6

60435 Frankfurt

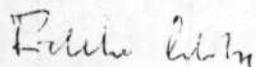
19. Oktober 1994

Sehr geehrter Herr Blazejewski,

wie telefonisch besprochen schicke ich Ihnen die Unterlagen  
für Victor Nduna, die ich in Zimbabwe bekommen habe.

Der Mitarbeiter der methodistischen Kirche in Zimbabwe, der  
mir die Dokumente gegeben hat, heißt J.M. Gwatinga, seine  
Adresse ist: Methodist Church, P.O. Box cy 71, Causeway,  
Harare.

Mit freundlichen Grüßen

Friederike Schulze  
Ref. Solidaritätsdienste

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1  
2  
3



Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
[REDACTED]

030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Herrn  
Pfarrer Zeyer  
Stiftstr.7

64367 Mühlta1

30.9.1994

Sehr geehrter Herr Zeyer,

ich war kürzlich auf einer Dienstreise in Zimbabwe und bin dort von einem Mitarbeiter der Methodistischen Kirche, Herrn Gwattringa, gebeten worden, mich mit Ihnen in Verbindung zu setzen.

Sie haben offensichtlich Kontakt zu Victor Nduna, der ursprünglich zum Studium in die BRD gekommen ist und dann in die Drogenszene geraten und straffällig geworden ist.

Er soll sich jetzt ohne Paß in der BRD aufhalten und in Dieburg im Gefängnis sein.

Herr Gwattringa hat mir eine Kopie seines Passes und von Zeugnissen mitgegeben. Er hat mir gesagt, daß Victor Nduna vor nicht allzu langer Zeit in Zimbabwe war. Dort hat er seinen Paß verloren, ist aber mit einem neuen Paß wieder ausgereist. Inzwischen wurde der alte Paß gefunden, aber die Polizei übergibt ihn nur dem Inhaber. Den neuen Paß soll Herr Nduna inzwischen in der BRD verloren haben.

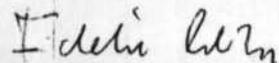
Können Sie mir irgend etwas zu Herrn Nduna sagen?

Die Familie möchte, daß er seine Ausbildung beendet oder aber zurückkehrt, wenn das nicht möglich ist.

Ich habe verschiedentlich versucht, Sie telefonisch zu erreichen. Leider vergeblich.

Für eine baldige Antwort bin ich Ihnen dankbar.

Meine private Telefonnummer ist: 030-6367393, die dienstliche 030-6317809.

Mit freundlichen Grüßen  
Ihre

Friederike Schulze



M



Chengwe School  
box 10  
Mwenezi

Eingegangen
10. Jan 1996
Erledigt:.....

23. 12. 95

Dear Friend.

I have thought of writing you one since I still have at least the memorable days we had with you in our village - Matava. I wish if you would pay another visit to Matava.

You might have forgotten me. I am Tadius Siritava, one of the Chimyanyanqwi Adult Literacy School teachers. My highest level of education is Form 4 or Ordinary level. I have eight subjects in the later. Though I passed my O level I am not employed. Adult teaching is a voluntary service. I would like to advance my education.

Friend, I have a problem in studying Advanced Level subjects. I am failing to get school fees and fares for the registration of the later's subjects. You might be aware of some organisation or individuals who can help me, so may you send me their addresses or talk to them on my behalf.

At my spare time I love having bible discussions. Moreover, I am a Lutheran Church member.

How was the journey back home? Pass my greetings to your family, relatives and friends.

P.T.O.

in Berlin.

How are you? I am fine. My family is greeting you. May God, the ALL Mighty, provide you with a Merry Christmas and happy new year. Cheers

Yours living and loving friend

Tadians Siritang.

P/s Your letter to C. Mazzivo arrived. And on behalf of Matawa Community, I would like to say, thank you for the report back.

Matava Pilot project 3  
% Chengwe School  
Box 10  
Mwenezi

28/12/95

Friederike Schulte  
% Gossner Mission  
Fennstr 31  
D12439 Berlin



Germany

Dear Friederike

I am Chiratidzo (Evidence) Mozvivo <sup>a</sup> the daughter aged 14 yrs. I was happy with your good visit to Matava in Mwenezi. Also I would like to thank with your letter to Colnard Mozvivo. It shows remembrance to the area ~~to~~ including friends. I completed O'level last year

previous

In your letter you have said Colnard is the only person who is able to speak English. We are many (3) more to that you have said there is a trip to Zambia. Please include Tadius, Chiratidzo and M'adzo, fortunately we all have got passport of which it is easier for us to travel.

In every places we meet we  
always talk of you because of  
your performance to our area  
Matava. Reply our letters so early.

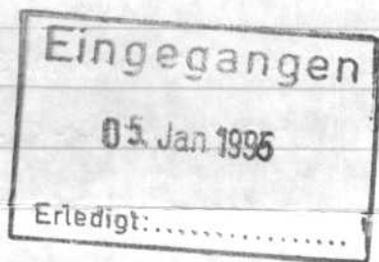
More news are of next mail  
telling that you are to come  
back at Matava. We wish you  
a nice X-mas and New year  
Read: Romans 1 verses 8-14

Kind regards to all of your  
mother, father, sister etc and  
don't forget yourself.

Faithfully

MAZVIZVO

CHIRATIOZO MAZVIZVO



Matava Pilot Project 3  
90 Chengwe School  
Box 10  
Mwenezi

28. 12. 95

Friederike Schulae  
90 Gossner Mission  
Fernstr 31  
D12439 Berlin  
Germany

Dear Friederike.

It was us the Matava staff who were happy to see your reports on the previous visits you made in Zimbabwe (Binga, Butera and Matava in Mwenezi) and how some of our remote friends enjoyed the days in India. We did read all the booklets you send us and we are heartily looking forward to seeing a sound communication between us.

We were totally surprised to learn that you thought that it is only Colnard who can understand English! NO we are so many. There are persons like Christidao, Tadious and A.P. Please plan other visits and include us. We hope the mission to Zambia is going to be sound and interesting. Please

Write us letters telling us more about your area. We will send you reports after seeing your response.

Greet your family and your friends.  
With love

Your loving

~~Da~~

M11820 SIBANBA FOTLA.

*Me*

Fennstraße 31  
D-12439 Berlin

Telefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mr. Bernard Manyena  
c./o. Siansandu Secondary School  
P.Bag 5714  
Binga  
Zimbabwe

10 April 1996

Dear Bernard,

greetings from Berlin, Germany, in particular from Susanne and Gert who gave me your letter, months ago, and asked me to respond. Both beg your pardon for not answering directly. They feel not to be able to correspondent in English. Susanne understands and speaks a bit, to write a substantial letter seems to be however a problem.

I have also to beg your pardon since my letter is overdue. I had hoped to meet you personally when I was in Zimbabwe, last year in October. But my programme did not bring me to Binga. My co-travellers went there. May be you have met them. I went to Bulawayo, Masvingo and Mwenezi.

Coming back to your letter. You asked for prospects of universities that offer courses in environmental planning. Unfortunately, I am not able to send you brochures. It is a problem to find courses in English in Germany. Our universities and colleges require German as language for their ordinary subjects. Students from abroad have to do a language course first.

The following institutes teach forestry and tropical agriculture:

- Forstfachhochschule Eberswalde, Schicklerstrasse, D-16225 Eberswalde
- Artefakt, Bremsbergallee 35, D-24960 Glücksburg,
- Institute for Tropical Agriculture Wageningen, NL-Wageningen/Netherlandes.

I enclose a list with addresses I found in a magazin. May be it is useful.

Apart from the language money is the second hurdle for somebody who wants to study in Germany. You need a scholarship either by your government or a NGO, or you pay by your own. Do you have a chance to get a scholarship?

## Strukturanpassung in Zimbabwe und in Ostdeutschland - die Situation auf dem Land

Seminar der Gossner Mission und des Zimbabwe - Netzwerks vom 12. bzw. 14. bis 17. April 1995 im Mauritius-Haus Niedernodeleben

ESAF in Zimbabwe und die Wende in Ostdeutschland sind nicht dasselbe, dennoch ist ein Vergleich sinnvoll. Er zeigt, daß die Mechanismen und Folgen kapitalistischer Strukturanpassung nicht zufällig sind, sondern der ihr immanenten Logik entsprechen. Es wird deutlich, in welche Richtung kapitalistische Strukturanpassung führt und welche Widersprüche sie produziert. Gleichzeitig wird deutlich, daß ESAF in Zimbabwe mit ungleich härteren ökonomischen und sozialen Auflagen verbunden ist als die Veränderungen im Osten Deutschlands. Hier werden aus politischen Gründen große Summen aus dem Staatshaushalt zur Verfügung gestellt, um die Wirtschaft zu fördern und soziale Programme zu finanzieren. Dort muß der Staat Subventionen für Staatsbetriebe streichen und Sozialausgaben reduzieren.

Das Seminar diente der Information und dem Erfahrungsaustausch über Einfluß- und Handlungsmöglichkeiten.

18 Männer und Frauen, vor allem Ossis, aber auch Wessis aus Stuttgart und Bielefeld, eine Engländerin und drei Gäste aus Zimbabwe, waren ins Mauritius-Haus in Niedernodeleben bei Magdeburg, einer ökumenischen Bildungsstätte, gekommen. Vor dem Seminar hatte die Gruppe aus Zimbabwe landwirtschaftliche Betriebe in Niedernodeleben und den umliegenden Dörfern besucht. Der Termin über Ostern war wegen der Ferien nicht besonders günstig, aber er bot sich wegen des Besuches der Zimbabwerinnen an.

### 1. Vorprogramm:

Niedernodeleben liegt in der Magdeburger Börde, einer Gegend mit ausgezeichneten Böden. Wir haben zwei AgroGmbH's & Co KG und einen privaten Wiederertrichter besucht.

AgroGmbH's haben sich unter den neuen rechtlichen Bedingungen nach der Vereinigung aus den LPGen heraus gegründet. Die beiden AgroGmbHs, die wir besuchen, Agro-Börde Grün und DAWA bewirtschaften 4000 bzw. 6000 ha Land und sind hoch spezialisiert. Das Land ist zum kleineren Teil Eigentum der Gesellschaften, zum größeren Teil Pachtland. Angebaut werden Weizen, Zuckerrüben, Kartoffeln und Mais, und Raps für die Öl und Diesel. 10% des Landes muß jeweils stillgelegt werden. Unsere Gesprächspartner halten Stilllegung und Nutzung des Bodens für Gewerbe- oder Wohnzwecke in ihrer Gegend für Mißbrauch des fruchtbaren Bodens.

"Auf einem Bein kann man nicht stehen", wurde uns gesagt, und: "Wer zu schnell wächst, übernimmt sich, wer nicht wächst, geht zugrunde". Beide AgroGmbH's haben seit ihrer Gründung expandiert, Tankstellen, Reparatur- und Fuhrbetriebe, eine Großküche, eine Gärtnerei, Läden sind Partner der Kommanditgesellschaft. Die Tierhaltung ist auf Milchkuhe reduziert bzw. ganz eingestellt.

Beide GmbH's schreiben schwarze Zahlen, Altschulden sind getilgt, die ehemaligen LPG-Mitglieder nahezu ausgezahlt. Aus Sparsamkeitsgründen wird z.T. noch alte DDR-Technik genutzt, aber wir sehen auch modernste Technik und stauen über die Preise.

Die Beschäftigtenzahl wurde nach der Wende drastisch reduziert: von etwa 650 LPG-Mitgliedern sind 20 bzw. 30 Gesellschafter und etwa 80 Angestellte übriggeblieben. Frauen wurden als erste entlassen. Einer unserer Gesprächspartner berichtet, daß er am 8. März 21 Frauen je eine Rose überreichen

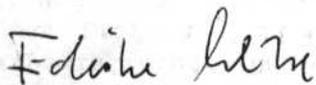
How is Zimbabwe, by now? We learned that your president was re-elected without counter-candidates? With a very low participation of voters. How do you assess that outcome? We learned, too, that the rainy season is very good, this year. Is that true for Binga, too?

Here, we are in our springseason, after a long and cold winter. From the midst of November on, we have had always temperatures below zero, sometimes minus 10 or 15. Lakes were frozen, waterpipes as well. For years we had not have such a strong winter.

I hope you are well. May be we meet one day, in Zimbabwe or in Germany. Nobody knows.

With best regards.

Yours sincerely,



Friederike Schulze

## Strukturanpassung in Zimbabwe und in Ostdeutschland - die Situation auf dem Land

Seminar der Gossner Mission und des Zimbabwe - Netzwerkes vom 12. bzw. 14. bis 17. April 1995 im Mauritius-Haus Niederrhoddeleben

ESAP in Zimbabwe und die Wende in Ostdeutschland sind nicht dasselbe, dennoch ist ein Vergleich sinnvoll. Er zeigt, daß die Mechanismen und Folgen kapitalistischer Strukturanpassung nicht zufällig sind, sondern der ihr immanenten Logik entsprechen. Es wird deutlich, in welche Richtung kapitalistische Strukturanpassung führt und welche Widersprüche sie produziert. Gleichzeitig wird deutlich, daß ESAP in Zimbabwe mit ungleich härteren ökonomischen und sozialen Auflagen verbunden ist als die Veränderungen im Osten Deutschlands. Hier werden aus politischen Gründen große Summen aus dem Staatshaushalt zur Verfügung gestellt, um die Wirtschaft zu fördern und soziale Programme zu finanzieren. Dort muß der Staat Subventionen für Staatsbetriebe streichen und Sozialausgaben reduzieren.

Das Seminar diente der Information und dem Erfahrungsaustausch über Einflüsse und Handlungsmöglichkeiten.

18 Männer und Frauen, vor allem Ossis, aber auch Wessis aus Stuttgart und Bielefeld, eine Engländerin und drei Gäste aus Zimbabwe, waren ins Mauritius-Haus in Niederrhoddeleben bei Magdeburg, einer ökumenischen Bildungsstätte, gekommen. Vor dem Seminar hatte die Gruppe aus Zimbabwe landwirtschaftliche Betriebe in Niederrhoddeleben und den umliegenden Dörfern besucht. Der Termin über Ostern war wegen der Ferien nicht besonders günstig, aber er bot sich wegen des Besuches der Zimbabwerinnen an.

### 1. Vorprogramm:

Niederrhoddeleben liegt in der Magdeburger Börde, einer Gegend mit ausgezeichneten Böden. Wir haben zwei AgrogmbH's & Co KG und einen privaten Wiedereintrichter besucht.

AgrogmbH's haben sich unter den neuen rechtlichen Bedingungen nach der Vereinigung aus den LPGen heraus gegründet. Die beiden AgrogmbH's, die wir besuchen, Agro-Börde Grün und DAWA bewirtschaften 4000 bzw. 6000 ha Land und sind hoch spezialisiert. Das Land ist zum kleineren Teil Eigentum der Gesellschaften, zum größeren Teil Pachtland. Angebaut werden Weizen, Zuckerrüben, Kartoffeln und Mais, und Kaps für die Öl und Diesel. 10% des Landes muß jeweils stillgelegt werden. Unsere Gesprächspartner halten Stilllegung und Nutzung des Bodens für Gewerbe- oder Wohnzwecke in ihrer Gegend für Mißbrauch des fruchtbaren Bodens.

"Auf einem Bein kann man nicht stehen", wurde uns gesagt, und: "Wer zu schnell wächst, übernimmt sich, wer nicht wächst, geht zugrunde". Beide AgrogmbH's haben seit ihrer Gründung expandiert, Tankstellen, Reparatur- und Fuhrbetriebe, eine Großküche, eine Gärtnerei, Läden sind Partner der Kommanditgesellschaft. Die Tierhaltung ist auf Milchkuhe reduziert bzw. ganz eingestellt.

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Siansundu Secondary School  
P. Bag 5714  
Binga  
Zimbabwe

FAKI

30 August 1995

Dear Susanne and Gert

I got your address from Lizzie Nyathi, a friend of mine. My name is Bernard Manyena. I am 32 years old and married to Agnes Nkomo. I am a <sup>höhere</sup> Secondary School teacher at the above <sup>oberschule</sup> school.

Lizzie, has told me a lot about her visit to your country. She says it is a beautiful country.

Could you kindly help me if possible. Could you send me some prospectus from any four universities in your country which <sup>anbieten</sup> offer courses in environmental <sup>Umweltbildung</sup> planning. I would like to <sup>ausüben</sup> pursue a study in environmental planning at one of your universities preferably the one that would or offers lessons in English. I am very much interested in studying the environment <sup>besonders</sup> especially in mounting campaigns against environmental degradation. You can also send addresses if you are unable to get the prospectus.

Zimbabwe is now hot with temperatures around 30°C. A lot of people are starving due to the drought that has swept our subcontinent. We hope we will have a good rainy season. How is the situation in ~~the~~ Germany? I was in Denmark in May. It was still very cold although spring was approaching.

With love from

Bernard Manyena



Fennstraße 31  
D-12439 BerlinTelefon  
030/631 7809  
Telefax  
030/636 1198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mr. Colnard Mazvizvo  
c./o. CHENGWE School  
P.O.Box 10  
Mwenezi  
Zimbabwe

30. November 1995

Dear Colnard,

greetings from Berlin in Germany. I hope you are fine, and your family as well. I missed you when I came to Matava village in September since you were still in Beitbridge.

Please find enclosed our report on the visit to Zimbabwe. I send it to you because you understand English. Please tell the others, in particular your father as the chairman, what we learned and how we impressed we were, when visiting the Matava people and their activities.

We asked Mr. Kuveya to invite a little group from a project in Zambia to visit Matava. That project belongs to our partners in Zambia and is called Naluyanda Integrated Project. It will be very educative and informative for the Naluyanda people to visit the Matava community. I think Mr. Kuveya will discuss that idea with the Matava community. It will be nice if people of the Matava community can go to Zambia as well, later.

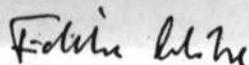
We would be very grateful to get comments on our report and the idea to organise an exchange visit with our partners in Zambia.

My colleagues who attended that workshop in India told me that it was indeed necessary, to cancel your trip to Ranchi. Due to the delay and the elections taking place just at that time, it was impossible to organise a good program for you. The 150 anniversary celebration of the Gossner Evangelical Lutheran Church was of course a big event that required all capacities of the church. Several thousand people attended the service, they inaugurated some new bishops. There was not much time left for visitors from outside. You would have definitely felt lost in Ranchi.

I wish you, your parents, your brother and sisters, and the entire Matava community a merry and blessed Christmas.

With love.

Sincerely yours,



Friederike Schulze



Fennstraße 31  
D-12439 BerlinTelefon  
030/631 7809  
Telefax  
030/636 1198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mr. Phineas Mudenda  
Bunsiwa Church of Christ  
P. Bag 5714  
Binga  
Zimbabwe

19th of June 1995

Dear Mr. Mudenda,

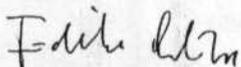
greetings from Berlin in Germany.

I thank you for your letter dated October last year, when you asked for a church resp. mission sister. Please, forgive me that I reply only now. I wanted to send you a positive answer and have worked on finding a partner, this however takes more time than expected.

When I discussed your application with one of the congregations here as well as our commission on solidarity work we had to ask ourselves how such a partnership fits into the "Let the people speak" programme which we run together with the Zimbabwe Council of Churches, of which Siachilaba is one of the pilote projects. Presently I am still looking for a partner e.g. a church district or a community in Germany which is willing to establish a partnership with the community of Siachilaba. Within that framework a particular congregation belonging to the church district may become the partner of the Church of Christ.

If I am not mistaken you told me last year when I visited the workshop in Siachilaba that there are several Churches of Christ existing in your area. Did you get one, in the meantime? And what were the arguments between the different one's? Are you looking for a partner for one of the Churches only, or do you think to get one German partner for all of them? As you may know, the Church of Christ doesn't work in Germany. Therefore we will not be able to find a partner within the same denomination. The relationship must be an ecumenical one, and we would like to have partners which have an ecumenical approach. Please, can you tell us a bit more about your parish; the membership, the work you do, the relation to other churches.

I hope to come to Zimbabwe and Siachilaba in October, this year. Then we can discuss further issues.

With kind regards.  
Yours faithfully,

Friederike Schulze





BUNSIWA CHURCH of CHRIST  
P BAG 5714  
BINGA  
ZIMBABWE

GOSNER MISSION  
FENNSTR. 31  
D-12439 BERLIN  
GERMANY

REF                      APPLICATION FOR MISSION SISTER

DEAR FRIEDERIKE SCHULZE

We are a church of Christ in Zimbabwe preaching and Teaching the word of God and also carrying some development projects such as sewing groups, baskets making and carvings.

At present we are looking forward to find a sister Church or Mission overseas and local to assist us for five years to come into our present projects and church work.

Yours faithfully  
Phineas Mudenda





Fennstraße 31  
D-12439 BerlinTelefon  
030/631 7809  
Telefax  
030/636 1198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mrs. Selina Mudenda  
c./c. BIDA  
P.Bag 5718  
Binga  
Zimbabwe

30. November 1995

Dear Selina,

greetings from Berlin in Germany.

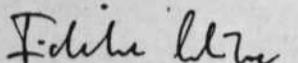
I hope you and your family are fine, and most things are going well. Is it raining in Binga? I heard about rains in South Africa where they are needed as well, and hope that Zimbabwe and Binga will have sufficient rainfalls, too.

Please, find enclosed our report on the visit to Zimbabwe. I hope it is informative and useful to read. Please, tell the Siachilaba people what we have seen and how we assessed their work. It will be of interest for them.

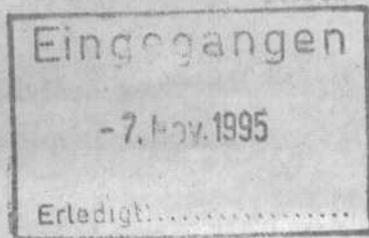
Concerning your project proposal, I have sent it to a Women's organisation: World Prayer Day in Germany that distributed some money collected in services at the World Prayer Day for women's projects. They may send you a letter with more questions before making any decision and approving the application.

Here, people are struggling with the high unemployment rate. Since the government wants to cut down the budget deficit they cut down first funds for social welfare and job creation schemes. We think this not fair. The rich and powerful people must not put another burden on those who are poor and powerless but work on better laws to assist the poor and marginalized. Despite of all problems people prepare for Christmas and will spend whatever they can afford to buying presents for their families. How do people in Binga celebrate Christmas?

Dear Selina, many thanks for the nice baskets and lampshade which were given to me by my colleagues who visited Binga. I like them very much. All the best to you and your family.  
With love yours,

  
Friederike Schulze





Binga Development Association  
P. Bag 5718  
Binga  
Zimbabwe

Dearest Sister F. Schulze

Its a long time I lasted writing you in the hope of seeing you on 19<sup>th</sup> October. How are you and your family. How were the days in Bulawayo with Janet. I think you had a nice visit. Back to me, life is up to date together with my child and my husband.

My child was very thankful when I gave her the Seto Sister I gave you the little things I had, I sent you two (2) light shades, these are used on a glob. You will really enjoy using it. I have also sent you our project proposal. I think you will try by all means to assist us. We are a number of 15 members and we are all women.

The job is going on well only that we were not paid in October and I don't think we will get paid. The problem is that they are some politics men who are power hungry about our Organisation. As you know that they is a great draugh we really don't know

what Step to be taken. I'm very worried especially  
for my Sister who is doing form 3 this year and  
she will be in form 4 next year.

Let's hope things will go on well. If there is  
a change I will still inform you.

Good bye Sister

Pass my greeting to your family

Wish you a (nd) Merry Christmas and

a \*HAPPY NEW YEAR 1996\*

Lots of Love from

Selina Mudenda.

*Selina*

Binga Dev. Association.  
P. Bag 5718  
Binga

Dearest Sister F.

Love and joy had let me write you one. How is life Sister. With me everything is according to God's will.

Please receive my proposal to your friends.

You can try to help us to find a donor who can help us in fund. You know our Organisation is getting some problem, so I don't think we will be work for some next years. That is why I had to plan together with the group to improve our project. We started in 1994. The amount we are having is very little for progressing the project.

Good bye Schilze  
Lots of Love from

Selina Mudenda

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Several lines of very faint handwritten text, likely the beginning of a letter or report.

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Mu. Zor  
Mudenda, Felina

Binga Development Association  
P. Bag 3718

Bing - Zimbabwe  
1 October 1994

Dearest Sister Feiderike

It really sounds good if God reminds me to write you one. How is life my dear sister, and how was your journey.

With me life is up to date together with my family. If your journey was nice, I only thank God you kept you safe. You know Feid. I'm really missing you together with your friends. I was left in peace but not in pieces. When do you think you will write me one, you know the time you left Zimbabwe for Germany I had a journey to Bulawayo to buy some of things to sell as you know my problem. Right now I want to sell those little things so that I can buy my sisters and my mother clothes for Christmas.

Please Feidrike if had a simple ~~clothes~~ clothes/material try to send me so that I can sell and buy simple shoes

for them. I'm really in a problem  
my dear Sister. Anyway that's what happens  
in our real life situation.

I will be very happy if you will  
reply my letter and tell me how  
you traveled.

Good buy friend.

To our Sister  
Selina Muderda

Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mrs. Selina Mudenda  
Binga Development Association  
P.O. Box 5718  
Binga  
ZIMBABWE

15th of June 1995

Dear Selina,

greetings from Berlin. How are you? I hope and think that you are fine. Did you get in the meantime a report by Lizzi about Germany and our people and our work? I wonder what she told you and your people. We had a good and interesting time together although the programme might have been too full.

Did you get the slips I gave Lizzi for you? It was a little problem to find the correct size for you. Leocadia and Lizzi thought you need a bigger one. I thought if these slips don't fit Selina than her little daughter. In the end you got also that set which Leocadia bought for her mother. She realized only later that they will not fit her.

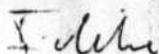
Your letters to the three Zimbabweans, Renate de Haas and Jürgen Kunze arrived after Langton, Lizzi and Leocadia had left. Letters take at least 10 days to reach Germany. So I had to send them back to Zimbabwe.

In your letter you speak about doing a business whereby your problem is a lack of capital. What type of business do you think of? Do you plan to do it alone? Or together with other? As a cooperative? To start a business you need a clear picture what you want to do and what you are able to do. Is there a demand for your business? How much starting capital will be required? How much capital can you and will you contribute as your own part? Why don't you ask BIDA for advice. I understood that they work also in the field of capacity building.

I can't give you the address of any donor as long as you don't tell me exactly what you are planning to do. Donors I know don't support individuals but groups and cooperatives. This you must have in mind as well. Maybe, we can discuss that issue the next time when I come to Zimbabwe which will happen almost likely in October.

I deeply regretted that you could not come to Germany. Lizzi replaced you however in a good way. I enclose some of the pictures I took in Harare. Not all of them came out, unfortunately. I hope you enjoy them.

With love and best regards,  
Yours,



Friederike Schulze



Biriga Development Association  
P. Bag 5718  
Biriga

Dearest Sister Frederik.

Greetings from Selina Mudenda (Biriga). How is life Sister and how was your journey back to Coman. I think you had a nice journey back home. I'm very fine.

Sister I'm very sorry to what had happened to the journey. I think Kwey told you the whole story. So don't get worried. I'm happy becoz people from Zimbabwe are out your place. I think they will do the best. Wish they will have good days, visits, work shops and good meals. Sister, if you (want) want to send me anything you can give it to Lizzie. Please Frederik help me. I will also write a letter to De-Hass and Kwey you can use one bag and give Lizzie so long you list down the things you give me. I'm really missing you. I think we will meet each other if God loves. In June I will go and look for my passport, I think it will be out. I think what I had asked for you know, if you don't manage please don't bye your

neck hard. You can help me anything  
but don't waste a lot of money. I'm also  
planning to do a business, now the problem  
is the capital.

Could you please give me some advices  
or you give me the address of donors  
you know can help. You know to  
be helped to do something is better than  
to be fed. So I don't necessarily need  
the feeding but the help to <sup>do the</sup> <sup>business</sup> ~~do~~ <sup>start</sup>  
in order to get the feeding.

Thank you Sister

Lots of love from

Selima Mudenda.

N.B. Are the pictures from Harare okay,  
Send me some and give Lizzie.

Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Miss Leocadia Mutsindikwa  
c./o. Ministry of Local Government  
P.O.Box 79  
Buhera  
Zimbabwe

30. November 1995

Dear Leocadia,

greetings to you from Berlin where it is at present quite cold and raining. It is our German pre winter season with around 0°, not freezing yet but slippery an the roads, with dark and grey weather that nobody likes. We are waiting for real winter with snow and coldness and sunshine. Such weather is very nice. We missed it during the last years, almost likely due to the general climate change.

How are you in Buhera. I was happy to hear from my colleagues that you are still energetic and tempered which proved your power. How is Privi?

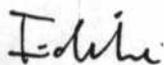
Please find enclosed our report on the visit. I think it will be of interest for you to read what we have seen and how we assessed the program. For any comment we would be grateful. Please, notify our findings also to the community.

I met Hanni and Gunnar just recently when our Zimbabwe working group met. Greetings from them. Hanni is trying to find a trading company that helps the Bernburg group to import goods from Zimbabwe. But until now she didn't get a definitive answer.

We will have another meeting on the 9th of December when we will share the pictures we made. Then we will more copies make for our friends in Zimbabwe. You will get some.

How is life? How will you celebrate Christmas? I will probably visit friends in France, and maybe later on my mother in the South of Germany. We don't have long holidays over Christmas but four days off, which is nice.

All the best to you.  
With love yours,



Friederike Schulze



Act.



Ministry of Local Government  
P.O. Box 79  
Buhera

15<sup>th</sup> September 1995

My dear beloved Friederike,

I am really wondering as to whether you received my letter that I send in reply to yours just end of July. Please darling let me know if you got that letter. I also wrote one to the group in Bernburg at the same time but they hadn't replied until I had to send another letter just last week.

Nevertheless dear, I have managed to get some handmade crafts from some women's groups so if the group is prepared to buy them and try out whether they are in demand in their shop then maybe they can arrange that with you. I had a feeling that it was going to be cheaper if they would bring them on your way back to Cermant instead of sending by post.

Friederike, I need a favour from you darling. May you be kind enough to buy me a camera from that shop at the corner of Fennistrasse, the one for D.M. 40. I failed to get a better one here. I also need some toothpaste and if you could get the one in long rounded tubes like Theramed proactiv - peppermint and some postcards, the cheaper ones you can afford. Hoping to see you when you come.

All my best regards to yourdearself, Bader and

her husband, Gossner staff and all others whom we used to have good time with, especially Florian, Friederike, sometimes it's even painful and unbearable for me when I remember the time in Cierman especially when I remember your great love to me, you were like a real sister to me. I remember the time with mixed feelings of joy and sorrow now that I can no longer be with you and all those others who showed love towards me like Birgid and Susanne and Cierdette. It's a real good memory, memories that will last for ever and which I will always nurse. I miss you so much. Now until we meet again when you come, I would like to wish you the very best of everything. Please may I have Ute's address, she was so nice to us. Till then, remain in peace and loving.

Lots of love & best wishes

Leocadia



Ministry of Local Government  
P.O. Box 79  
Buhera  
18<sup>th</sup> July 1995

Belove Friederike

I begin by apologizing for delaying to reply to yours until I got the second note. Thanks greatly for all both letters, Keep up your undying love. I received one from Bernburg just last Thursday July 13<sup>th</sup> when I received yours as well but the letter delayed quite a lot and after all they send it as a registered article which is even more expensive. You can advise Mr Johannes Lewek on how best to send their letters in the more efficient and cheap way.

Darling, the projects in Marume village are almost deteriorating in production mainly due to drought as most money is spent for domestic needs particularly food. Nevertheless there are some other new income generating projects being formed in that area. People are trying their level best. I am in writing from Mutare where I am attending a workshop on Communication but Langton and Mrs Tanyongana phoned me that they will come to Marume to give that money from Dettass to the school, they delayed quite a lot because people could have gone somewhere with the construction as they are doing nothing now.

Thanks for the good report and the nice photos particularly the one for the doll. Can I have the address for the lady in Teterow.  
P. T. O.

I very much need to communicate with her but I lost the address. You give me her full name and address. She was so nice to me. Sorry I had forgotten to tell you, we worked out on the question of a Non Governmental Organisation which could take over the supervision of the work at the school (Makwiramiti) and managed to get Danida and Lutheran World Federation. We are now waiting for the final handover of duty to any of these organisations.

Dear we very much need that community to be rescued from the hardships. I will write to inform Jugen Kunze about this development so that he can now arrange for financial support with the organisation to be involved, you can discuss this with him. Please help us.

Privilege was very much pleased with the dolls & thank you very much as it was through you that I managed to get them all. Friederike, I surely miss the wonderful times in German and will always remember with love and joy these beautiful moments. I wish you all the best darling and let's maintain our communication alive, till we meet again, greetings to Gossner Staff. Cheers!!

Fennstraße 31  
D-12439 Berlin

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030/631 7809  
Telefax  
030/636 1198

Gossner Mission Fennstraße 31 D-12439 Berlin

Miss  
Leocadia Mutsindikwa  
c./o. Ministry of Local Government  
P.O. Box 79  
Buhera  
Zimbabwe

13rd of June 1995

Dear Leocadia,

many thanks for your letter. I was glad to hear that you appreciated your flight home and proceeded to go to your homes the same day. It is always nice to come home, again. I can imagine that Privilege was very happy to have her mother back. What did she say about all the dolls? Did she allow her mother to keep one of them?

When I wrote my report all the people we met and talks we had came to my mind. Enclosed you find my report. We got a lot of informations, indeed. I hope they are useful for you as well.

Since you have left I had a tough time in the office with a lot of meetings and with all the piled up files and papers. But I spent also a wonderful holiday in Italy, together with a colleague of mine. It was nice, indeed, to see all the old churches of the Middle Ages. The Pope I did not meet, since we were not in Rome. What we have seen was, however, Assissi, the place where St. Francesco lived and preached. I am sure you know St. Francesco the pious man who respected the nature very much and preached the love of God even to the animals.

Dear Leocadia, the letter from Selina arrived when you had left already. I enclose also some more pictures. I am not 100% sure whether these are all you wanted.

Did you get any letters from the group in Bernburg (Rev. Johannes Lewek), in the meantime. And did you discuss the idea of having a partnership with that group. Are there people like a school, a productive project, a women's group who are willing to share informations with people in Germany?

I am planning our next exchange visit to Zimbabwe for October. I look forward to see you again, then.

With best regards.  
Yours

Friederike Schulze





Ministry of Local Government

P.O. Box 79

Buhera

18<sup>th</sup> May 1995

My dear Schulze,

Our flight to this place was a safe and exciting one, we all managed to proceed to our respective places that very morning. It was so nice to be meeting my beloved family and all friends and relatives after such a long period whilst so far away.

Beloved, I write mainly to extend my deepest gratitude towards you for the great love and care that you showed to us particularly myself. You were more of a sister than a mate (work) to me, you were so concerned and caring towards our well being. May the Lord God bless you for that. I will always remember such great love and all the good moments that I shared with you and all the dear families that I once been with. I love you, once more, thanks greatly!!

Convey my best regards to all your work mates at Crossner Mission and all other families that hosted me. Wish you all the best of everything. Till we meet again, remain in peace and love. In Christ, I also remain still,

With lots of love  
Gossner  
Mission  
Mutsindikwa

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NO



Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mr. Moses Cora *Ncube*  
House no. 381 A/7  
Mbizo Suburbs  
Kwekwe  
Zimbabwe

16th of June 1995

Dear Moses Ncube,

many thanks for your letter dated in April. It was nice to hearing from you. I do remember, of course, the workshop in Harare where we met. And I remember your performances you gave the last evening of that workshop. They were very interesting.

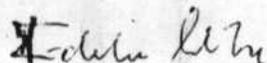
Your plan to go as professional actor to any other country e.g. South Africa sounds fascinating. It is always good to be exposed to new situations. The problem as far as South Africa and many other countries are concerned will certainly be, to get a visa and a work permit. Personally, I don't even know to whom one must apply to get those documents. Is the Zimbabwe Organisation of Community Theatre Groups (I have forgotten the correct name of that organisation you represented at the workshop) the one to assist you?

I like theatre plays very much. Unfortunately I am neither active nor do I have time to attend performances often. Here one must go to a theatre to watch a good play. But we have also groups of laypersons acting. They play either famous dramas or comedies or traditional stories of their communities. Doing so they have and make a lot of fun. Playing theater one can express the deepest feelings of human beings, one can provoke the audience to understand what is going on in the society, and and help them to find solutions. Do you know the famous german author Bert Brecht? His concept of playing theatre was to entertain people and at the same time to motivate them to find their own solutions for any given problem. The solution shown on the theatre - if one - should never be the only possible one but challenge the spectators to find a better one.

I attach some pictures of you which I took at the workshop. Not all of the fotos came out, unfortunately.

With best regards.

Sincerely yours



Friederike Schulze

1



Eingegangen

24. April 1995

Erledigt: .....

House N<sup>o</sup> 281A/7  
Mbizo Suburbs  
Kwe Kwe  
Zimbabwe

19.04.95

Dear Friederike Schuze

This letter serves as a follow up to our discussion concerning theatre arts project (Acting) between the 20-24 of March 1985 at the management training Centre in Harare - Zimbabwe.

Presently I am doing Community theatre work as a full-time actor. Between the period 21<sup>st</sup> March 1987 to presently April 95, I have toured and performed several plays on health, social and developmental plays. I have also produced some video on some of the plays with the ministry of health Kwekwe District.

Presently I am writing to request you to help me undertake professional acting in any other country concerned with acting eg South Africa etc. I wish to keep on corresponding with you on all matters concerning theater.

Your co-operation in seeking technical advice for me

is of great importance.

Will you kindly send me some of the cards  
you took on the 23<sup>rd</sup> evening.

Yours Sincerely

Moses Gota Ncube  
Actor.

Fennstraße 31  
D-12439 BerlinTelefon  
030/631 7809  
Telefax  
030/636 1198

Gossner Mission Fennstraße 31 D-12439 Berlin

United Congregational Church  
of Southern Africa  
Rev. Imon D. Ndlovu  
P.O.Box 2451  
Bulawayo  
Zimbabwe

30. November 1995

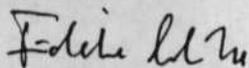
Dear Rev. Ndlovu,

greetings to you from Berlin.

Please find enclosed our report on the visit to Zimbabwe. Comments and remarks are much welcomed.

Being back in the cold and grey Germany with temperatures around 0° I miss the Zimbabwean sun. Does it rain? That I wish you most.

I enclose also a magazina on our partner church in India that just recently celebrated its 150th anniversary. The little calendar shall accompany you through the next year.

I wish you a blessed Christmas season and a happy and peaceful year 1996.  
Please, convey my best greetings to your family and the UCCSA staff.  
With best regards.  
Sincerely yours,

Friederike Schulze



Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

BIDA  
Mrs. Lizzi Nyathi  
P. Bag 5718  
Binga  
Zimbabwe

30. November 1995

Dear Lizzi,

greetings from Berlin where it is as chilly and grey - as usual in November.

Please find enclosed our report on the last visit to Zimbabwe. I hope it is informative and challenging to read. I regret not to have come to Binga but was happy to hear from my colleagues that the Siachilaba groups must have improved their work.

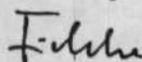
As you will read in the report we have assessed the Let The People Speak in such a way that Mr. Kuveya will continue in doing Community Development while we in Germany will focus on ESAP related issues with more partners involved. And we think the future exchange shall be more issue centred than it used to be and include the South - South exchange. I wonder what you think in that respect after being part of the exchange visit. I will be very grateful for any comment on the report.

The survey and questionnaire issue was discussed during the last meeting of the Zimbabwe working group. Dr. Kunze and Gunnar Theissen are still prepared to make the survey and to elaborate a little manual how to prepare and to implement a survey. I am sure there will be material available in Zimbabwe as well, maybe at the university. We said however, that we need green light from your resp. Mr. Kuveya's side whether you think a survey can be useful and motivate the people to speak, before we can undertake further steps.

I hope you are fine and things go well with you and BIDA. Does it rain in Binga?

I wish you a nice advent season and a blessed Christmas. How and where will you celebrate Christmas?

With best regards.  
Sincerely yours,



Friederike Schulze



Fennstraße 31  
D-12439 Berlin

Telefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin  
Miss Lizzi Nyathi  
Binga Development Association  
P.O.Box 5718  
Binga  
ZIMBABWE

4th of July 1995

Dear Lizzi,

many greetings from Berlin. It is getting summer, here. Our school children enjoy their holidays.

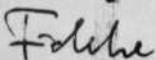
How are you? How does BIDA? What is the situation in your country? I didn't hear from you, since a long time.

Please, find enclosed the English version of my report on the workshop we had over Eastern. It may be a bit long. I wanted, however, write down all the facts and datas we got. It took time to do it in English.

At present, I am working on a little brochure about Zimbabwe and her people, about ESAP and its social and economic effects. I do this together with Gunnar. It takes, however, much time, to get all the facts. Anyway, we try to do our best.

I hope you are fine. I look forward to hearing from you.

With best regards  
Yours,



Friederike Schulze



Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Miss Lizzi Nyathi  
Binga Development Association  
P.BAG 5718  
Binga  
Zimbabwe

13. Juni 1995

Dear Lizzi,

greetings from Berlin and Gossner Mission, I hope you are fine.

How was your journey back home? Did everything go smoothly? I suppose you enjoyed your flight back more than the one to Germany since you were not alone, this time.

I wonder what the situation in BIDA was like. Did the workshop take place? And did you get trouble because of your absence? Please, let me now what happened.

Enclosed you find my report on your visit. I beg your pardon for sending it so late. I had to do other things as well and I spend a long planned holiday in Italy. Therefore, I couldn't write and send the report earlier. I am still working on the English version of the minutes of the seminar on: Structural Adjustment in Zimbabwe and East Germany which I will mail later. I hope you can make use of all the paper.

If you have written down something referred to the visit to Germany, apart from that report you wrote here, I would like to get a copy, if you don't mind. I am interested in getting observations and reflections from outside questioning and provoking us in order to widen our perspective and to become conscious of problems caused by Germany and the Northern hemisphere. At the same time we like also to learn what people from outside like to adapt.

We need your assistance in another regard, as well: As you know, Mr. Kuveya and myself shall find out what grassroot people really want when they ask for "projects". What are their projects? What does development, what poverty mean for them? What are the capacities they have? What are their problem solving strategies? The whole concept of self-reliance, is it wanted by the people? I wonder whether there is a sociological method to find out what the people really want. A sociologist like you (and Jürgen whom I also ask) can certainly elaborate a questionnaire or any non verbal method which helps the people to express themselves? Please, think and work on such a method. That would help us a lot.

listen to the...  
to do so I need your assistance.

I look forward to hear from you and to meet you again almost likely in October.

With best regards,  
Yours,

Miss...  
Linka Development Association  
T. BAD...  
Linda  
Zimbabwe

Friederike Schulze

Dear Friederike,  
I received your letter from Berlin and Gossner Mission. I hope you are fine.  
How was your journey back home? Did everything go smoothly? I suppose you enjoyed your flight back more than the one to Germany since you were not alone this time.  
I wonder what the situation in BIDA was like. Did the workshop take place and did you have a chance to attend because of your absence?  
Enclosed you find a report on your visit. I beg your pardon for sending it so late. I had to do other things as well and I spend a long planned holiday in Italy. Therefore I couldn't write and send the report earlier. I am still working on the English version of the minutes of the seminar on structural adjustment in Zimbabwe and East Germany which I will mail later. I hope you can make use of all the paper.

If you have written down something referred to the visit to Germany, apart from the report I wrote here, I would like to get a copy. If you don't mind, I am interested in getting observations and reflections from outside questioning and probing us in order to widen our perspective and to become conscious of problems caused by Germany and the northern hemisphere. At the same time we like also to learn what people from outside like to adapt.

Friederike Schulze

We need your assistance in another regard, as well as you know, Mr. Kinyo and what shall find out what grassroots people really want when they ask for "the best". What are their projects? What does development, what poverty mean for them? What are the obstacles they have? What are their problem solving strategies? The whole concept of self-reliance, as it wanted by the people, whether there is a sociological method to find out what the people really think like you found Jürgen whom I also call can be a questionnaire or an open-ended method which helps the work on the grassroots? Please, think and work on such a method. That

With best regards,  
Yours,

I look forward to hear from you and to meet you again almost likely in October.  
to do so I need your assistance.  
I am planning the next group visit to Zimbabwe for October. Then we must listen to the projects more intensively than the last time. To be able



Binga Development Ass  
P. Bag 5718  
Binga  
Zimbabwe  
21st March 1995

Frädericke

Hoping that you are quite alright. I am fine.

Have you not yet received any note from me through Selina. I had written one to Professor Jürgen Kunze asking him about the sociological analysis he wanted me to write about Binga. I had asked some questions about the whole issue.

Hoping to hear from him soon. Please remind him once more. What happened to our photos (when we were at the Rest Camp / Kulisue Lodge in Binga.) Ask De-Haas whether she still has them.

God Bless You

Lizzie Nyathi





S



Fennstraße 31  
D-12439 Berlin

Telefon  
030/631 7809  
Telefax  
030/636 1198

Gossner Mission Fennstraße 31 D-12439 Berlin

SEWAZ  
Box UA 54  
UNION AVE.  
HARARE

11 March 1996

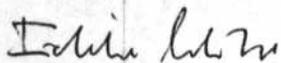
Dear friends,

**RE: Application for funds**

thank you for sending us your application for funding your organisation. We read it with interest and think it a good project. We regret however not to be able to finance it since we are no donor agency but a little church organisation.

May I refer you to the Zimbabwean Office of the Ecumenical Development and Cooperative Society (EDCS), Mr. Valentine Ziswa, or to ECLOF. Unfortunately, I don't have their addresses at hand but think you will get them easily through the Zimbabwe Council of Churches. Both organisations provide loans for selfhelp schemes.

With best regards.  
Sincerely yours,



Friederike Schulze





T-V



Fennstraße 31  
D-12439 Berlin

Telefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin  
The Methodist Church in Zimbabwe  
Marondera Circuit  
Rev. Saul Tadzaushe  
33 Fifth Street  
MARONDERA  
ZIMBABWE

11 March 1996

Dear Rev. Tadzaushe

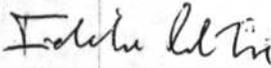
**RE: Your Finance Application**

we received your circular letter from January 1996 with thanks.

As you may know I visited the Methodist Church of Marondera last year. Mr. Langton Kuveya a member of the church and my colleague and counterpart within the Zimbabwe Council of Churches took me there to meet church members and representatives of other churches. I was impressed by the activities of the church.

I regret however on behalf of Gossner Mission not to be in the position of funding the minister's house, since we are no donor agency but a small church organisation. Our little funds are bound to already existing obligations.

With best regards.  
Sincerely yours,



Friederike Schulze



THE METHODIST CHURCH IN ZIMBABWE  
(MARONDERA CIRCUIT)  
METHODIST CHURCH  
33 FIFTH STREET  
MARONDERA

TEL: (179) 23171

*Zimbabwe*

9th January 1996

Dear Sir/Madam/Organisation/Business

RE: MINISTER'S HOUSE

We do appeal for Financial Assistance to construct a house for our Minister.

The Marondera Municipality has provided him with the stand. The value of the house is \$100 000-00.

Should you wish to assist or need any further information about the project, please feel free to get in touch with the Superintendent/Minister/Reverend Saul Tadzaushe on the above address.

Thank you.

Yours faithfully

*S. Tadzaushe*

THE METHODIST CHURCH  
33, FIFTH STREET  
MARONDERA

REV. SAUL TADZAUSHE  
(CIRCUIT SUPERINTENDENT AND SYNOD SECRETARY)

/em



THE METHODIST CHURCH IN ZIMBABWE  
(MARONDERA CIRCUIT)  
METHODIST CHURCH  
33 FIFTH STREET  
MARONDERA

TEL: (179) 23171

*Zimbabwe*

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Thank you.

Yours faithfully

*S. Tadzaushe*

REV. SAUL TADZAUSHE  
(CIRCUIT SUPERINTENDENT AND SYNOD SECRETARY)

THE METHODIST CHURCH  
33, FIFTH STREET  
MARONDERA

/em



Fennstraße 31  
D-12439 Berlin

Telefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mrs. Ushe  
c./o. RCZ Central Office  
P.O.Box 670  
Masvingo  
Zimbabwe

30. November 1995

Dear Mrs. Ushe,

greetings to you and Mr. Mhaka from Berlin. I hope you are fine and enjoy your work with the women in your church.

Please find enclosed our report on the visit to Zimbabwe. Comments and remarks are much welcomed. Please, convey our thanks to the various women's groups who received us, and tell them what we have observed. I think it is good to get a feedback after one was visited.

I enclose a little magazin on our partner church in India. To promote ecumenism it is helpful to know what other churches do and hope. The little calendar may accompany you though the coming year.

I wish you and your brothers and sisters in the church all the best, a blessed Christmas season and a peaceful new year.

With best regards.

Sincerely yours,



Friederike Schulze, Rev.







ZCC

- The General Secretary
- Ecumenical Training  
And Resource Centre
- JPR = Justice, Peace  
And Reconciliation  
(Ms. Mutasahi)  
PO Box 3566

ZCC  
Zimbabwe Council of Churches

PC Box 3260

The Director  
Ecumenical Resource and Training Centre  
P.O.Box H 133  
Hatfield/Harare

*Mrs Belisha Tanyongama*

13rd of June 1995

Dear Belisha,

greetings from Berlin in general and Gossner Mission in particular.

Please, find enclosed my report on Mr. Kuveya's and the others' visit to Germany. The reports by Mr. Kuveya, Miss Musandikwa and Miss Nyathi will certainly be on your desk, already, since they wrote their part whilst being in Berlin still.

May I raise your particular attention to p.9 of my report where I indicate that Gossner Mission will almost likely hold a workshop in Zambia, in the second half of 1996, in order to discuss our further cooperation with our partners in Southern Africa. We would like you to participate if possible for you. Until now the date is not fixed yet, however.

On p.9. too, we ask Mr. Kuveya to travel to Zambia, to Gwembe South, to contact Edna Maluma and others of our staff there, in order to discuss possible fields of cooperation between the Tonga people in Gwembe South and those in Binga. I ask you kindly to support him and to make that trip possible. Thank you.

I hope to come to Zimbabwe in October this year for the "Let the people speak" programme. I look forward to see you then.

With best regards.  
Sincerely yours,

*Friederike Schulze*  
Friederike Schulze



Telefon  
030 / 631 78 09  
Telefax  
030 / 636 11 98

Gossner Mission · Fennstraße 31 · O-1190 Berlin · Neue PLZ 12439

Zimbabwe Council of Churches  
Ecumenical Resource Training Centre  
Mrs. Belisha Tanyongana  
P.O. Box 35 66  
Harare  
Zimbabwe

Neue Postleitzahl  
12439

26-01-1994

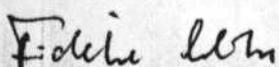
Dear Mrs. Tanyongana,

many greetings from Berlin. I hope you had a relevant and interesting time overseas and returned safely.

Please, find enclosed a letter <sup>from 24-01-94</sup> to Mr. Kuvuya who, I hope, was able to identify already a group of people for our bilateral project "Let the people speak". I suggest that he should come to Germany in April, if possible.

For the still new year of 1994 I wish you all the best. May God bless you and your work.

With regards  
cordially yours,

  
Friederike Schulze



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CCZ  
Rev.  
Kureya

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**LEITZ**  
1650 hinterklebt  
1654 mit Ösen  
Made in Germany



Gossner  
Mission



Gossner Mission Fennstraße 31 D-12439 Berlin

## F A X - M E S S A G E

To: ERTC - Development Education  
Attention: Mr. Langton Kuveya  
Fax number: 00263-4-573073  
From: Friederike Schulze  
Date: 09 - 07 - 1996

Number of Pages  
incl. this one: 2

Dear Langton,

greetings from Berlin.

Selina and Colnard arrived safely, and are back now from their paddle tour which they enjoyed very much. They are fine, being presently with Udo Semper and his family in Orientburg. They made a lot of friends who are now keen to come to Zimbabwe as well in order to see how Zimbabweans live.

We had a good time with Tapiwa Mashakada from ZCTU and Jonah Gokova from ESS. I regretted that you could not join that group. I will bring along the reports of that visit.

The group that is going to come in September consists of:  
Mrs. Josephine Schmitt from Halle,  
Mrs. Erdmuthe Pioch and Rev. Bernhard Fricke from Marwitz,  
near Oranienburg, with their little daughter Clara (one year old),  
and myself.

Travel dates are 12-09 (departure from Berlin) resp. 4-10 departure from Harare. I will send the details later.

For the financial application that I have to submit to the Development Education Committee of the Protestant Church in order to get funds for the tickets I need urgently the preliminary program.

Please send a fax back that indicates the major points and the rough route for the program.



I suggest it be the following:

13-09: Arrival  
14-09: morning: Introduction (present situation of Zimbabwe, churches, ZCC structure, ERTC)  
          afternoon: Sightseeing  
15-09: morning: Church Service  
          afternoon: Sightseeing  
  
16-09/17-09: Two days seminar with people of the pilotprojects (2-3 each) on: Development and Justice - in our countries what do we hope for? what are the problems? how do we cope with the problems?  
  
18-09/20-09: visiting Buhera, Marume-Project and/or Matava-Project  
21/22-09: weekend around Masvingo/Lake Mutirikwe/Great Zimbabwe  
  
23-09: travelling to Binga  
24/26-09: meetings in Binga: BIDA, Siachilaba-Project  
  
27-09: travelling to Victoria Falls  
28/29-09: Weekend at Victoria Falls  
  
30-09: travelling back to Harare  
01-10/03-10: evaluation meetings  
                  writing reports  
  
04-10: departure for Germany

Maybe you can include into the program encounters with some of the participants of the LFT course of October, last year. We had interesting talks with them. Among them there were: Phineas Phiri and his colleague Mathias from Binga - District and a development officer from Binga whose name I have forgotten, there were some Methodist pastors: Rev Shoko from Gweru, Rev. Makozi from Kadoma, and last but not least the people from your church in Marondera.

We would like to learn more about ESAP II (or ZIMFEST) and the work of the Economic Justice Network and the NGO-Lobbygroup. It would be nice to meet somebody of the ZCC/JPR, ESS and even of ZCTU. I can contact them directly, too, if you want.

Please, send the program proposal as soon as possible. Otherwise we don't get funds.  
This Saturday we will meet to prepare the visit and to evaluate Selina's and Colnard's visit.

Best regards to all of you.

Yours,

*Falke*

Faint, illegible text, possibly bleed-through from the reverse side of the page. The text is mirrored and difficult to decipher.

Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

## F A X - M E S S A G E

To: ERTC - Development Education  
Attention: Mrs B. Tanyongana resp. Mr. L. Kuveya  
Fax number: 00263-4-573073  
From: Friederike Schulze  
Date: 26 - 07 - 1996

Number of Pages  
incl. this one: 1

Dear Belisha, dear Langton,  
greetings from Berlin.

Thanks for your fast response.

Kindly send me by fax, still today if possible, a short invitation letter for the group that will come in September. A written invitation is required by a church body that delivers financial assistance for the visit.

Since I will be out of office for a two weeks holiday from tomorrow on I would like to forward that letter today, still.

With best regards

*F. Schulze*

mission

mission

FA 7-23-82

ERTC - Development - ...  
Mrs. B. ...

9182-55073

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00263-4-523073

## F A X - M E S S A G E

To: ERTC - Development Education  
Attention: Mr. Langton Kuveya  
Fax number: 00263-4-573073  
From: Friederike Schulze  
Date: 15 - 10 - 1996

Number of Pages  
incl. this one: 1

Dear Langton,

greetings from Berlin, and Gossner Mission.  
I hope you are fine. I trust that Selina and Colnard arrived safely and in a good mood. Their visit was quite successful. Both were loved and accepted by the Semper family and the Oranienburg youth and all the other people they met, and they helped a lot to raise interest in the people of Zimbabwe.

The visit resulted i.a. in the strong wish of two young people of Oranienburg to join the group that will be coming to Zimbabwe in September. I recommend to accept them since they are highly motivated now and will be supporters and partners in the cooperation with ZCC.

I did understand that you would rather have four people because of the car capacity. May I ask whether it is possible to use public transport or to hire a car that I will drive, or to hire a minibus?

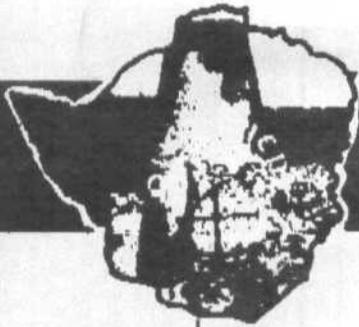
Unfortunately, we cannot come on the 5th of September. Josephine is in retraining course with exams on the 9th, only. My schedule is full until the 10th, with meetings and appointments. If you will be busy with the ACLA silver jubilee we can make either our own programme, during the last week, either in Harare or somewhere else, or you prepare visits in places where your presence is not required, p.e. in parishes.

If the "let the people speak" budget does not cover the expences for the extended group, please, notify it. We must find then other way to finance our stay.

With best regards to all of you.

*F. Schulze*





# ZIMBABWE COUNCIL OF CHURCHES

PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

☎ HRE: 572122/573073  
GRAMS: OIKOUMENE  
TELEX: 26243 OIK ZW

ECUMENICAL RESOURCE AND  
TRAINING CENTRE  
27 ST PATRICKS RD.  
PO BOX 1133  
HATFIELD  
HARARE

PROGRAMME DIRECTOR

## FAX MESSAGE

MEMBER DENOMINATIONS  
AFRICAN METHODIST CHURCH  
AFRICAN METHODIST EPISCOPAL  
ANGELICAN DIOCESE OF HARARE  
ANGELICAN DIOCESE OF LUSAKA  
ANGELICAN DIOCESE OF MATABELELAND  
ANGELICAN DIOCESE OF MASHALAND  
CHRISTIAN MARSHING CHURCH  
CHURCH OF CHRIST IN ZIMBABWE  
EVANGELICAL LUTHERAN CHURCH  
INDEPENDENT AFRICAN CHURCH  
METHODIST CHURCH IN ZIMBABWE  
UNITED CHURCH OF CHRIST IN ZIMBABWE  
BAPTIST CHURCH IN ZIMBABWE  
PRESBYTERIAN CHURCH  
UNITED CONGREGATIONAL CHURCH (Z)  
UNITED METHODIST CHURCH  
ZIMBABWE ASSEMBLIES OF GOD AFRICA  
ZIMBABWE CHURCH  
DUTCH REFORMED CHURCH  
C.C.A.P.  
SALVATION ARMY

ASSOCIATE MEMBERS  
BIBLE SOCIETY IN ZIMBABWE  
CHRISTIAN YOUTH FORUM  
STUDENT CHRISTIAN MOVEMENT  
YMCA  
YWCA  
ZIMBABWE WOMEN'S BUREAU  
SCIENTIFIC ARTS ASSOCIATION  
UNITED THEOLOGICAL COLLEGE  
LIVING BIBLE INTERNATIONAL

OTHER DEPARTMENTS  
GENERAL SECRETARIAT  
WOMEN'S TRAINING AND  
DEVELOPMENT PROGRAMME  
PROJECT DEVELOPMENT AND RESEARCH  
COORDINATION  
YOUTH AND YOUTHWORK DEPARTMENT  
UNIVERSITY CHAPLAINCY  
URBAN AND RURAL MISSION  
YOUTH SECRETARIAT  
COMMUNICATIONS DEPARTMENT

**TO:** Friederike Schulze  
**GOSSNER MISSION**

**FAX:** 110 49 030 6317809  
*Beliobas*

**FROM:** Mrs B Tanyongana  
**DIRECTOR - TRAINING**

**FAX:** 573073

**DATE:** 17 July 1996

Dear Friederike

Greetings from Zimbabwe Council of Churches.

Thanks for your fax to Mr Kuvuya dated 15-7-96. Mr Kuvuya is in Swaziland where he is running a Training for Trainers course. Selina and Colnard arrived safely and they were very happy about the visit.

After considering your issue about the dates of the exchange visit we agree that the visit can go on as initially planned. The two Oranienburg youth can join the group and the programme will pay for their living expenses.

Best regards

cc. Mr L Kuvuya

HEADQUARTERS: 128 MBUYA NEHANDA STREET  
PO BOX 3566  
HARARE

☎ 791208/790100  
TELEX: 26243 OIK ZW





ok

Fennstraße 31  
D-12439 Berlin

Telefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

F A X - M E S S A G E

To: ERTC - Development Education  
Attention: Mr. Langton Kuvuya  
Fax number: 00263-4-573073  
From: Friederike Schulze  
Date: 13 - 05 - 1996

Number of Pages  
incl. this one: 1

Dear Langton,

greetings from Berlin, and thanks for the fax from May 9.

The letter with invitations is on the road. The canoe tour is scheduled for June, the 29th, to July, the 7th. I suggest that the both shall arrive at Berlin around the 23th of June in order to get a bit familiar with Germany. They can depart around the 14th of July.

Please, can you send along with all those travelling from Zimbabwe to Germany, i.e. Gokova, Mashakada, Selina and Colnard, baskets from Binga and smaller items from the projects to be sold in the "One World Shop" Bernburg. The shop likes to test whether things will be in demand. They will pay immediately according to German prices.

Best regards.  
Yours,

*F. Schulze*

Friederike Schulze

Gossner  
Mission

F A X - M E S S A G E

5810 - Development Education

Mr. Langemeyer

0055-4-21078

Frédérique Schulte

11 - 02 - 1999

Number of pages  
not defined

Dear Langemeyer,

Greetings from Berlin, and thanks for the fax from Kax.  
The letter with instructions is on the road. The canoe for  
scheduled for June, the 23rd, to July, the 1st. I expect the  
canoe will arrive at Berlin around the 23rd of June in  
order to get a full trailer with baggage. They will depart  
around the 1st of July.

Please, can you send along with all those traveling from  
Germany to Germany, i.e. Gdoy, Heideack, Selina and  
forward, baskets from Bings and smaller items from the  
picnic to be sold in the "one world shop" Berlin.  
The shop takes care of whether things will be in demand. They  
will pay immediately according to German prices.

Best regards,  
Frédérique Schulte

Frédérique Schulte

Frédérique Schulte

Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Zimbabwe Council of Churches  
Development Education Programme  
Mr. Langton Kuveya  
P.O.Box H 133  
Hatfield/ Harare  
ZIMBABWE

10 May 1996

Dear Langton,

thankyou for your fax dated 9 May. I was pleased that our schedule seems to fit into your's.

There are still problems to get a date for the workshop in Lusaka. It will supposed to be postponed to the end of November due to other duties of the new director. In any case, there will be time for a three weeks visit of you to Germany.

In enclose the invitation for Selina and Colnard. The Oranienburg parish is prepared to host them, and I will organise something in addition. Dates for the canoe tour are: 29 June to 7 July. In order to get a bit familiar with Germany they should arrive at Berlin around the 23th of June. They can go back around the 14th of June. Please, book the flight along those dates.

Did you get my report? I am interested in your comments.

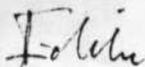
At present I prepare the programme for Mr. Gokova and Mr., Mashakada. It will be very tight - as usual.

Currently, we have visitors from the Gwembe Valley, Mr. Muzanda, Mr. Lungu, Mrs. Hamusya and Mrs. Chiimba, some or all of them you know.

For some material I am preparing on Zimbabwe and Development Education I like to get a statement from you on: What does somebody, doing development education in Zimbabwe, expect from his/her partners in Germany?  
Kindly write down what you think in that regard, on one or two pages.

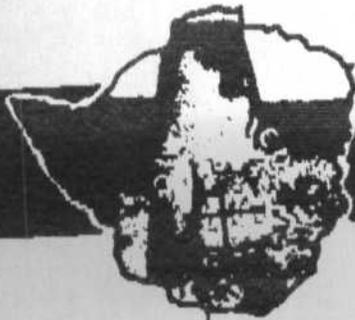
If you need a similar paper from this side, I am willing to write it, of course.

Best greetings to all of you,



Friederike Schulze





# ZIMBABWE COUNCIL OF CHURCHES

PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

HRE: 572122/573073  
GRAMS: OIKOUMENE  
TELEX: 26243 OIK ZW

PROGRAMME DIRECTOR

ECUMENICAL RESOURCE AND  
TRAINING CENTRE  
27 ST PATRICKS RD.  
PO BOX H133  
HATFIELD  
HARARE

## FAX MESSAGE

TO: Rev Friederike Schulze

FAX NO: 030 - 6361198

FROM: *Message*  
Langton Kuveya

FAX NO: 263 - 4 - 573073

DATE: 9 May 1996

REF: LK/ad/96

Warm greetings from Zimbabwe.

It was pleasing to learn that Mr Udo Semper was impressed by "Let The People Speak Programme" in Binga.

About Selina Mudenda's and Colard Mazvizvo's invitation to Germany in July, I am sure their air tickets can be paid from here by Development Education budget. What you can do for the time being is to send us an official invitation letter for Selina and Colard so that we can work on their visas now.

About my visit to Germany I propose that you make a 3 week programme for me in November. That is the period which I am free.

About you visiting Zimbabwe with other Germans, we are quite willing to host you. Let me know how many are coming and when do you hope to come so that I can prepare a programme for you.

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HARARE

☎ 791208/790100  
TELEX: 26243 OIK ZW

MEMBER DENOMINATIONS

- AFRICAN METHODIST CHURCH
- AFRICAN METHODIST EPISCOPAL
- ANGLO-CATHOLIC CHURCH OF HARARE
- ANGLO-CATHOLIC CHURCH OF LUNDI
- ANGLO-CATHOLIC CHURCH OF MATABELELAND
- ANGLO-CATHOLIC CHURCH OF MANGOSHO
- CHRISTIAN MARSHALLS CHURCH
- CHURCH OF CHRIST IN ZIMBABWE
- EVANGELICAL LUTHERAN CHURCH
- INDEPENDENT AFRICAN CHURCH
- METHODIST CHURCH IN ZIMBABWE
- UNITED CHURCH OF CHRIST IN ZIMBABWE
- REFORMED CHURCH IN ZIMBABWE
- PROTESTANT CHURCH
- UNITED CONGREGATIONAL CHURCH (U.C.)
- UNITED METHODIST CHURCH
- ZIMBABWE ASSOCIATION OF GOD AFRICA
- SWISS CHURCH
- DUTCH REFORMED CHURCH
- C.C.A.F.
- SALVATION ARMY

ASSOCIATE MEMBERS

- BIBLE SOCIETY IN ZIMBABWE
- UNITED AFRICAN YOUTH MOVEMENT
- STUDENT CHRISTIAN MOVEMENT
- YMCA
- YWCA
- ZIMBABWE WOMENS BUREAU
- ECUMENICAL ARTS ASSOCIATION
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OTHER DEPARTMENTS

- GENERAL SECRETARIAT
- WOMENS TRAINING AND DEVELOPMENT PROGRAMME
- PROJECT DEVELOPMENT AND RESEARCH CO-ORDINATION
- YOUTH AND EDUCATION DEPARTMENT
- ECUMENICAL UNIVERSITY CHAIRMANCY
- URBAN AND RURAL MISSION
- YOUTH SECRETARIAT
- COMMUNICATIONS DEPARTMENT

# ZIMBABWE COUNCIL OF CHURCHES



PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

ECUMENICAL RESOURCE AND  
TRAINING CENTRE  
11 ST PATRICKS RD  
PO BOX 4133  
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ZIMBABWE

TELEX: 20243 OIK ZW  
GRAMS: OIKUMENE  
HRE: 271123707

THE PROGRAMME DIRECTOR

## FAX MESSAGE

Rev Friederike Schulze

030 - 0301198

030 - 271073

... from Zimbabwe  
... to learn that Mr. J. do Souto was ...  
... in ...  
... and ...  
... to Germany, I propose that you make a ...  
... That is the part which I am free ...  
... on visiting Zimbabwe with other ...  
... we know how many are coming and when do you hope to come so that ...  
... prepare a programme ...

TELEX: 20243 OIK ZW

ANDY STREET

PO BOX 324  
HARARE

2

About your workshop in Zambia, we will be quite happy to attend it.

I did not get anything from IRED. Please push them for a reply.

Lizzie Nyathi has been married to a Zambian. She is no longer in Binga. I think there is no one who can work on the intended programme.

For the programme draft that you suggested, I suggest that Selina's and Colard's can remain as they are but my dates should be pushed to November, and your dates for coming to Zimbabwe it is up to you to choose the dates and the people you want to bring to Zimbabwe.

We thank Mr Udo Semper for giving the Binga people Zimbabwe \$3 500. I got the money from Mr Gokova. I shall write him a letter.

Greetings from Mrs Tanyongana, Janet Moyo, People in our Pilot Projects and Fiona.

I wish you the best always.

About your workshop in Zambia... will be quite happy to attend it.

I did not see anything from it. Please push them for a reply.

Lizette Nyathi has been married to a Zambian. She is no longer in Bimba. I think there is no one who can work on the intended programme.

For the programme draft that you suggested, I suggest that you and Conrad's can remain as they are but my dates should be pushed to November and your dates for Zambia. It is up to you to choose the dates and the people you want to go to Zambia.

We thank Mr. ... for giving the Bimba people Zambia \$2,500. I got the money from ... Gokova. I shall write him a letter.

Greetings from the Lanyona. ... Moyo, People in ... Pilot Projects and ...

... you the best wishes.

Gossner Mission Fennstraße 31 D-12439 Berlin

Telefon  
030/6317809  
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030/6361198

Zimbabwe Council of Churches  
Development Education  
Mr. Langton Kuveya

FAX MESSAGE

from: Friederike Schulze  
date: 1 May 1996  
3 pages

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Dear Langton,

greetings from Berlin. I hope you are well.

Let me first of all thank you for the programme you arranged for Udo Semper. He was very pleased to be met at the airport, and to travel straight to Binga. Binga gave him a good impression on what we mean with Development Education, and what the Conference was discussing about. He brought along the Final Statement and the open letter to the Worldbank, challenging documents, that hopefully will get response.

Udo gave me a short oral report only, until now. We hope to find sufficient time next week, in order to discuss how to popularize the conference outcome.

He told me that he has invited Selina and somebody else from Binga to come to Germany in July, for joining the Oranienburg youth group when they go on paddle tour. I don't mind, my only question is whether Selina likes to tour rivers on a hand driven paddle canoe for ten days, sleeping in tents. In any case, it will be a good experience for her as well as for the Oranienburg youth. I went with the group several times when I was still serving as minister in Oranienburg, and I enjoyed paddling a canoe, but it is also exhausting.

Anyway, she and a second person will be welcome. What do you think, should the second person be Colnard Mazvisvo from Matava? After the cancellation of the India trip it would be something like a compensation, and somebody from Matava would be part of the exchange programme. It might however cause a problem for the young Mrs. Selina Mudenda to go with a strange man to Europe.

Can the flight be paid from the Development Education budget, as part of the exchange programme? If this is not possible, the money Udo deposited with Jonah Gokova, can be used. The Oranienburg congregation and Gossner Mission will stand for the expenses in Germany.

I regret that you are not able to come in the end of May, together with Mr. Mashakada of ZCTU and Jonah Gokova. In June there are a lot of ecumenical events, not only the conference on Southern Africa in the Context of the Global Economic Development, but also the German Ecumenical Assembly. There, we will hold a workshop on: Reconciliation - the Economic Side of the Coin, focussing on Zimbabwe and South Africa as examples.



In your fax letter, you suggested to come in July/August. You are of course welcome to come together with Selina. The problem however is that July/August is holiday time in Germany, and one can hardly arrange a relevant programme in communities and congregations. You can, of course, join the paddle group but I doubt that you are interested to do so.

Therefore I suggest to postpone your visit until November/December. A visit in September/ October does not fit into our schedule. I will most likely go to Zambia for two or three months to substitute Birgit Groth for a while, since her contract expires in June. To work in Zambia would provide the chance to see what ESAP means in Zambia and how the churches there deal with ESAP. Besides that, I can work on the exchange programme between the projects in Zimbabwe and Zambia, and I will prepare the workshop with our partners in both, Zambia and Zimbabwe. The workshop is now planned for the second half of October/ first half of November. We think of 5 days in Lusaka.

The reason why the workshop had to be postponed is that our new Director who will be the new Africa Officer, too, shall participate, and so shall the new Liaison Officer in Lusaka.

The new Director has been elected two weeks ago. His name is Rev. Gottfried Kraatz. He lived in South Africa (Mitchells Plein near to Cape Town), for some years, before he was arrested in 1985, and expelled from South Africa. He will be in office from October on, but can leave for Zambia only after our Board Meeting, that will be held from October 10 to 13.

For the Lusaka Office, we are still looking for appropriate candidates. It looks as if the new officer can begin the job not earlier than October/November.

Please, can you check, and discuss with Mrs. Tanyonganga, which time fits in your timetable. As discussed before, Mrs. Tanyongana and you should participate in the workshop. Who else from the Zimbabwean side? I was thinking of one representative from each of the pilote projects.

When being in Lusaka I can also come to Harare for my final visit, in order to assess the pilot phase of Development Education, and to write our report. Whether I come alone or together with a little group again, must be decided. Some people asked me whether and when the next group will visit Zimbabwe. I agreed to discuss that issue with you. Please, let me know whether you are willing to arrange a programme again for three or four persons. After that visit and after we will have written our report on the pilot phase of Development Education, you should come to Germany in order to assess the German part of Development Education, and to discuss the outcome with donors and partners here.

So, the rough timetable for the time being looks like this:

31 May/ 17 June: visit of Mr. Mashakada and Mr. Gokova  
July/August: 2-3 weeks visit of Mrs. Mudenda plus somebody else, and Mr. Kuveya?  
  
12 August: Zimbabwe Working Group and Solidarity Committee  
second half of August: Preparing the group visit to Zimbabwe (?)  
  
September: Zambia  
exchange visit by NIP people to Zimbabwe  
or/and by pilot project people to Zambia



October: group visit to Zimbabwe  
Policy Workshop on: Challenges and Guidelines for our  
Future Work in the South of Africa

November: Assessment of the Pilot Programme: Let the People Speak  
in Zimbabwe and in Germany

Please, let me know as soon as possible what you think of that programme.

Thank you for your annual report that I got recently.  
You mentioned in your last fax letter that Janet would enclose the unhonored  
cheque. That cheque was not in the letter. Please, tear it, if this is not  
done yet.

I beg your pardon for not sending my annual report, until now. I wrote in  
German months ago but was not thinking of the translation. Sorry. I will post  
it by ordinary mail.

Did you ever get a letter by IRED North from Rome? That organisation is  
networking projects in the informal sector ("local economics") worldwide. I  
wrote them last year and asked whether they have members in Southern Africa  
that could be of interest for you. I was told that they have a lot of  
experience and expertises as well on project management and implementation.  
I never got an answer. Do you want me to push them for a reply, or are you  
not interested?

Did you discuss the issue of the survey in Siachilaba/Binga with Lizzi  
Nyathi? Last year we said that the survey needs her and your backing  
otherwise we would give up the idea. Since we did not hear anything from your  
side, I did not proceed on working on it.

Did you ever get reports from Siachilaba, Marume and Matava, of that we can  
get a copy? It was one of the recommendations in our assessment report. We  
did not want them to write extra reports but to share what they had to  
report, in any case.

For the sake of your fast information I send the letter by fax. The report  
will come by ordinary mail.

I hope to hearing from you soon.  
Please, convey my greetings to Mrs. Tanyongana, Janet, and all the other  
colleagues of the Training Centre, and to Fiona and your family as well.

With best regards.  
Yours,



Friederike Schulze



## Annual Report 1995 - Solidarity Desk

### 1. The project: Let the people speak or: The power of the ordinary people - Development and Justice in Zimbabwe and Germany

In 1995 one group from Zimbabwe visited Germany and one group from Germany visited Zimbabwe.

In April/ May, Mr. Langton Kuvuya, Miss Leokodia Mutsindikwa, development worker under the ministry for rural development, job creation and cooperatives, and Miss Lizzi Nyathi, acting coordinator and organiser of the women's programme of BIDA (Binga Development Association) visited East Germany in order to be confronted with and learn about problems of structural adjustment in rural areas in East Germany. The group visited congregations and communities in the church districts of Angermünde, Templin, Neuruppin, Oranienburg, Lübbenau, Halle, Magdeburg, Malchin. They got to know the kind of production in large highly specialised Agricultural Associations and in a big farm run by a family in the very fertile Magdeburger Boerde where few people attain high yields. They visited ecological farms and an ecological village where farmers practice the concept of integrated agriculture. The farmers have to work very hard and to struggle for markets, and they get poor salaries.

Visiting job creation projects the Zimbabwean group realized contradictions of the "second labour market" that follows often a more social than an economic approach. The target is to drop down the high unemployment rate in the rural areas, mainly among women above 40 years. Projects subsidized by the government are not allowed to make profit and to sell their products along commercial lines, and to compete with the private sector that is not subsidized. Such projects often revitalise simple traditional production means.

In Niederndodeleben near to Magdeburg, we held a joint seminar with the Zimbabwe Network on: Structural Adjustment in Rural Areas in Zimbabwe and in East Germany.

The group attended a workshop on: Village Development run by the Boarding Folk High School at the Lake Seddin.

The group was well received wherever they went. People got interested in Zimbabwe. The direct encounter of people is still a proved method to build global awareness and to start the process of ecumenical education which is of course endless and of that results are difficult to assess. The direct political output in terms of political lobbying is however low.

None of the congregations and church districts visited is willing to run a direct bilateral partnership programme with the pilotprojects in Zimbabwe on their own. Both, congregations and church districts fear language and finance problems. They are still lacking an emotional ground for a partnership, they don't have a common history, they don't see common interests or strategies with the pilot projects. Exchange visits and the discussion on topics as: globalisation of poverty, development, justice, power and powerlessness must be organised by Gossner Mission, otherwise they will come to an end. Our Zimbabwean partner and we agreed to proceed the exchange programme but to involve people from other sectors of the Zimbabwean society than the pilot projects. The main criteria for people to be selected for the exchange programme must be their contribution to the topic deliberated.



In April, I attended the Conference in Harare on: The effects of ESAP on NGO's and their services. The conference was organised by the Ecumenical Support Services (ESS), a small ecumenical NGO that is financially supported i.a. by "Bread for the World". The main aim of ESS is to promote justice and to reflect ecumenical issues within the Zimbabwean context.

In October/November, Hanni Musche from Bernburg (who works in a One World Shop group) and Gunnar Theissen from Berlin (a student who is also active in a One World Project "Baobab Infoshop"), and I visited the pilot projects in Siachilaba, Marume and Matava, and various church projects. We were briefed by representatives of the ZCC and of ESS, and we had the chance to attend a few lessons of a short course on development at the Ecumenical Resource and Training Centre. Gunnar contacted ZCTU that works on a study project: Beyond ESAP - Framework for a Long-Term Development Strategy.

After five years of structural adjustment in Zimbabwe and a new severe drought problems of impoverishment got worse. The government made new internal and foreign debts, so that the Worldbank has suspended a 600 Mio Z\$ loan until conditions like the decrease of the budget deficit to 7.5% are fulfilled.

Supported by the ZCC and under its structures a Network for Economic Justice was formed with various churches and NGO's cooperating. The main demand of the network is: Three meals per day for every Zimbabwean. Some NGO's have regular talks with the Worldbank Office in Harare. NGO's reject to be defined as traditional welfare organisations but want to discuss with the Bank alternatives to the classical adjustment policy of the Bank. They raise their voice in order to influence ESAP II which will be implemented from 1996 on. The Network for Economic Justice and the NGO coalition are relevant partners for our lobby and advocacy work in both Germany and the European Union.

The three pilot projects Siachilaba, Marume and Matave made progress. What they are doing can be called: Economy from below. The quality of baskets, stools and clothes produced in Siachilaba has improved, although productivity is still low and marketing difficult. The dam in Matava has been finished after three years of hard and collaborative labour of the people. The villagers are very proud of their project which comprehends besides the dam an adult literacy course, sewing groups, a pottery group, a bucket making and a soap making group. The three pilote projects don't get funds. That is their strength and advantage. The limitations of self-help projects must however not be overlooked. Communities are lacking funds for their projects due to the growing costs of living caused by ESAP and the drought. The concept of self reliance must not release the government from its responsibility. It must enable and empower the communities to stand for their rights.

In our preliminary evaluation, Mr. Kuvuya and I discerned the different notion of development education in our respective context: In Zimbabwe, development educations focusses on self reliance and project management, whereas development education in Germany relies on political solidarity and criticism of the global market. To interlink the both sides of development education has been the target of the bilateral project which is difficult to achieve.

We agreed that Mr. Kuvuya will proceed in accompanying the three pilot projects, he will document and conceptualize their development. We in Germany will improve our lobby work in cooperation with the Economic Justice Network and the Ecumenical Support Services.

Comprehensice reports on the exchange visits are available.



## 2. Public relations work and cooperation with congregations

At the annual Solidarity Conference in January (13-14/01) under the topic: Solidarity has got Faces - Chances and Problems of Partnership, we discussed our relationship to partners in various churches and countries. Experiences and results of the bilateral development education project: Let the people speak, of partnership relations between congregations in the former German Democratic Republic (East Germany) and the former Federal Republic (West Germany), between German congregations and resettled German Lutheran congregations in Russia, between Gossner Mission and the Gossner Evangelical Lutheran Church in India, between NGO's and development projects in Nicaragua, between a district of Berlin and a district of Maputo/Mocambique were deliberated. A report on the conference is available (in German).

In December 1994, Gossner Mission together with other organisations hold a preparatory workshop for the World Social Summit in Kopenhagen, in order to formulate a statement. Gunnar Theissen took part in the NGO Forum in Kopenhagen, on behalf of Gossner Mission.

The visit of the Zimbabweans was used to make the situation in Zimbabwe and the work of the visitors known, and to introduce the concept of development education in both Zimbabwe and Germany in public meetings, congregations, church services, and in schools.

I reported the youth synode of the church district of Luckau, in church meetings in Schwedt and Wiesbaden, in meetings of church ministers, in services, at the church rallye in the church district of Senftenberg, in a meeting of the Rosa-Luxemburg Society in Lauchhammer about Zimbabwe and present developments in Southern Africa.

At the Gossner Conference (7-8/09), participants discussed the common paper of the Catholic and Protestant Churches in Germany on: Concerning the Social and Economic Situation in Germany. We expressed our position in a paper with special regard to the economic and social situation in "3rd World" countries. The paper is available (in German).

## 3. Cooperation with South Africa

Various attempts to stabilize our relationship with partners in South Africa failed.

The Ecumenical Land Restoration and Development Programme (ELRDP) in Kimberley that applied for financial support was too ambitious and not rooted in the forcibly removed communities whom it was designed to serve legally and practically. Contacts with one of the resettling communities, Schmidtsdrift, shall be organized through the "Covenant Programme".

The Interdenominational Committee for Industrial Mission (IKIM) asked for a young theologian from Germany as fraternal/sororal worker. Unfortunately, we could not meet that request. Firstly we had no candidate matching to the demand of IKIM. Later on, there were no means available to finance the person.

In Berlin, a group of students of theology and others meet once per month in order to deliberate on theological issues like reconciliation in South Africa after Apartheid came to an end.

In cooperation with "Third World House" Bielefeld, World Peace Service, "Women for Justice" we received two representatives of SANCO the umbrella organisation of civics.



I participated in the Trialogue Programme between South Africa, Poland and Germany: Dealing with the Past in Justice. The programme was organized by the Ecumenical Bureau Berlin. Participants came from South Africa, Poland, USA and Germany.

#### **4. Zimbabwe working group and Solidarity Committee**

The Zimbabwe working group is a circle of 8 to 10 persons who work either in the field of development education and global justice or are simply interested in Zimbabwe. The group and the Solidarity Committee that is a subcommittee of Gossner Mission's Board met five times, in order to discuss Zimbabwe and South Africa related issues.

#### **5. Other committees**

I have been a member of the Protestant Commission for Southern Africa, of the South Africa Advisory Board of the Berlin Mission, of the Advisory Board of the Office for Development Education in the Regional Churches of East Germany (That office was closed in September 1995), of the Ecumenical Missionary World Service Committee - Department for Society related Services, and of the projectgroup of the German World Day of Prayer.

Friederike Schulze  
20 February 1996



Gossner Mission Fennstraße 31 D-12439 Berlin

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030/6317809  
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030/6361198O.V.  
21.3. 16<sup>59</sup>

## F A X - M E S S A G E

To: ERTC - Development Education  
Attention: Mr. Langton Kuveya  
Fax number: 00263-4-573073  
From: Friederike Schulze  
Date: 21- 03 - 1996

Number of Pages  
incl. this one: 1

Dear Langton,

thank you for the fax dated 12 March 1996. I am going to arrange a programme for you that includes

1. the conference on: Southern Africa within the context of the present global economic development. Mr. Mashakada of ZCTU will be one of the speakers and a resource person,
2. a meeting with people who have been part of the "Let the people speak"-project on this end,
3. visits in some of the congregations and projects you have visited two years ago, in order to learn about their progress resp. setbacks,
4. the participation in the German Ecumenical Assembly on: 'Reconciliation in the crisis' of our World. That Assembly is the preparatory meeting for the European Assembly, that takes place next year, in Austria.
5. a meeting with Lobby- and Third World organisations who are willing to support the efforts of Zimbabwean churches and NGO's towards the change or cancelation of ESAP.

Jonah Gokova has agreed to come also in the end of May, so that you will have a combined programme.

Thank you for booking a room for Mr. Udo Semper at Kentucky. He will arrive on Sunday the 7th of April, 9.50 hrs. with Swiss Air 284 from Zurich. The conference begins on the 10th of April, at lunchtime. He will be free between the 7th and the 10th. It would be very helpful if he could go to Binga. The church district he belongs to is willing to cooperate with Siachlilaba.

Udo will leave immediately after the conference, on the 14th of April, 16.50 hrs., with Swiss Air SR 285.

With best wishes

*Friederike Schulze*

F A X - M E S S A G E

To: ERTD - Development Education

Attention: Mr. Jansson Kuvaya

Fax number: 00293-4-213013

From: Friederike Schulte

Date: 21-03-1998

Number of pages: 1

Dear Jansson,

I am writing to you for the FA dated 13 March 1998. I am going to arrange a program for you that includes the conference on: Southern Africa within the context of the present global economic development. Mr. Jansson will be one of the speakers and a resource person. I have a meeting with people who have been part of the 15th World Bank special project of this kind. I visited in some of the conferences and projects you have visited two years ago, in order to learn about their progress, results, etc.

The participation in the German Economic Assembly (Rat der Wirtschaft) on the 15th of April, 1998, that Assembly is the preparatory meeting for the European Assembly that takes place next year in Australia. I am meeting with lobby and third world organizations who are willing to support the efforts of Zimbabwean children and NGOs towards the change of cancellation of TSP.

John Jansson has agreed to come also in the end of May, so that you will have a complete program.

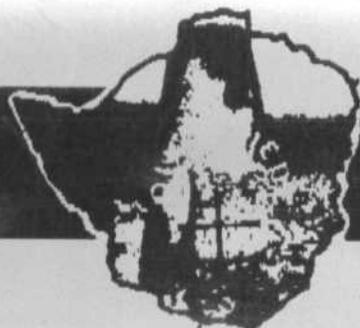
Thank you for booking a room for Mr. Jansson in Ketchikan. He will arrive on Sunday the 7th of April, 9:30 hrs. with Swiss Air 254 from Zurich. The conference begins on the 10th of April at 10:00 hrs. He will be free between the 7th and the 10th. It would be very helpful if he could get to Ketchikan on the 10th. He belongs to us willing to cooperate with you.

For more information about the conference, do not hesitate to contact me. My phone number is 00293-4-213013.

213013

00293-4-213013





# ZIMBABWE COUNCIL OF CHURCHES

PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

HRE: 572122/573073  
GRAMS: OIKOUMENE  
TELEX: 26243 OIK ZW

ECUMENICAL RESOURCE AND  
TRAINING CENTRE  
27 ST PATRICKS RD.  
PO BOX H133  
HATFIELD  
HARARE

PROGRAMME DIRECTOR

## FAX MESSAGE

TO: Friederike Schulze  
FROM: Langton Kuveya  
FAX: 573073  
DATE: 22 March 1996

Dear Friederike

I write to inform you that I was selected by ZCC to go for a short course in Canada.

ZCC is preparing for the Silver Jubilee of Lay Centres in Africa to mark the 25th year after the formation of the Association of Lay centres in Africa I was selected to represent our Training Centre as well as centres in Africa in Canada.

The course shall start at the beginning of May and end at the beginning of June 1996. This move has disrupted my programme of coming to Germany in May and June. This means my coming to Germany should be between July and August this year. I am sorry that this has affected your plans about my visit to Germany. This means that we shall replan. You are very free to suggest the period you think is the best for my trip there. We would also share my experience in Canada on development when I come there.

Doris from Bread For The World office is here for the Round Table Conference. Herself and other donors suggested that the whole Training Centre activities be evaluated in June 1996. This will include "Let The People Speak Programme".

HEADQUARTERS: 128 MBUYA NEHANDA STREET  
PO BOX 3566  
HARARE

791208/790100  
TELEX: 26243 OIK ZW

MEMBER DENOMINATIONS  
AFRICAN METHODIST CHURCH  
AFRICAN METHODIST EPISCOPAL  
ANGLICAN DIOCESE OF HARARE  
ANGLICAN DIOCESE OF LUNDE  
ANGLICAN DIOCESE OF MATABELELAND  
ANGLICAN DIOCESE OF MANICALAND  
CHRISTIAN MARSHING CHURCH  
CHURCH OF CHRIST IN ZIMBABWE  
EVANGELICAL LUTHERAN CHURCH  
INDEPENDENT AFRICAN CHURCH  
METHODIST CHURCH IN ZIMBABWE  
UNITED CHURCH OF CHRIST IN ZIMBABWE  
REFORMED CHURCH IN ZIMBABWE  
PRESBYTERIAN CHURCH  
UNITED CONGREGATIONAL CHURCH (SA)  
UNITED METHODIST CHURCH  
ZIMBABWE ASSEMBLIES OF GOD AFRICA  
ZWISLAND CHURCH  
LAYON REFORMED CHURCH  
C.C.A.F.  
SALVATION ARMY

ASSOCIATE MEMBERS  
BIBLE SOCIETY IN ZIMBABWE  
FAMBAZANO YEMAKUREKI WAZVIDYA  
STUDENT CHRISTIAN MOVEMENT  
YMCA  
YWCA  
ZIMBABWE WOMEN'S BUREAU  
ECUMENICAL ARTS ASSOCIATION  
UNITED THEOLOGICAL COLLEGE  
LIVING BIBLE INTERNATIONAL

OTHER DEPARTMENTS  
GENERAL SECRETARIAT  
WOMEN'S TRAINING AND  
DEVELOPMENT PROGRAMME  
PROJECT DEVELOPMENT AND RESEARCH  
COORDINATION  
YOUTH AND EDUCATION DEPARTMENT  
ECUMENICAL UNIVERSITY CHAPLAINCY  
URBAN AND RURAL MISSION  
YOUTH SECRETARIAT  
TRAINING AND RESEARCH DEPARTMENT

MEMBER COUNCIL OF CHURCHES



PERSONNEL PLANNING AND  
 TRAINING CENTRE  
 AT STARKES RD  
 PO BOX 111  
 HARARE

HRB: 3212273013  
 GRAMS: OIKUMENE  
 TELEX: 26247 OIK ZW

GRAMS DIRECTOR

MEMBER'S SECRETARIAT  
 1. CONTACT INFORMATION  
 2. MEMBERSHIP LIST  
 3. FINANCIAL STATEMENTS  
 4. REPORTS ON THE STATE OF THE CHURCH  
 5. REPORTS ON THE STATE OF THE WORLD  
 6. REPORTS ON THE STATE OF THE ECONOMY  
 7. REPORTS ON THE STATE OF THE ENVIRONMENT  
 8. REPORTS ON THE STATE OF THE CULTURE  
 9. REPORTS ON THE STATE OF THE SOCIETY  
 10. REPORTS ON THE STATE OF THE CHURCH

TO:  
 FROM:  
 REF:

I was selected by ZCC for a short course in Canada. The course was held at the beginning of June 1988. This course was held in my home country of Zimbabwe. The course was held in Zimbabwe from July and August this year. This course was held in Zimbabwe from July and August this year. I am sorry that I was not able to attend the course. I would like to suggest the period you think is the best for me to attend the course. I would also like to share my experience in Canada on development when I come back.

The World office is here for the Round Table Conference. It is suggested that the whole training centre activities be included in the People Speak Programme.

TEL 202730100  
 TELEX 26247 OIK ZW

HEADQUARTERS  
 BUYA RENANDA STREET  
 GOSNER MISSION  
 HARARE



The results will be out by July and the evaluation will be done by internal and external evaluators.

This means that, if I come to Germany between July and August I will bring evaluation results. We can also make our proposals which we could send to Bread For The World and ZCC so that they can make their decisions basing their judgement on evaluation results and our proposals.

We have been very busy with the Round Table Conference which finishes today (22/03/96).

Best wishes.

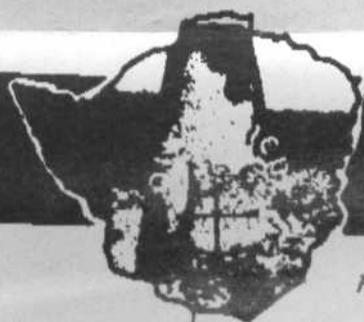
The evaluation will be done by July and the evaluation will be done by internal and external evaluation.

This means that if I come to Germany between July and August I will bring evaluation results. We can make our proposals which we could send to Board for the World and XCO so that they can make decisions based on their judgment on the evaluation results and our proposals.

We have been very busy with the Round Table Conference which finishes today.

(2007-06)

Best wishes



# ZIMBABWE COUNCIL OF CHURCHES

PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

HRE: 572122/573073  
GRAMS: OIKOUMENI  
TELEX: 26243 OIK ZW

ECUMENICAL RESOURCE AND  
TRAINING CENTRE  
27 ST PATRICKS RD.  
PO BOX H133  
HATFIELD  
HARARE

PROGRAMME DIRECTOR

## FAX MESSAGE

TO: Friederike Schulze

FAX FROM: pp Langton Kuveya J.N. J.

FAX NUMBER: 573073

DATE: 12 March 1996

Dear Friederike Schulze

Greetings from Zimbabwe especially from Janet, Fiona, Mrs Tanyongana and from members of Pilot Projects.

I was very pleased to read your fax message. I do agree with what you proposed. There fore I suggest that I come t Germany on the 26th May and come back on the 16th June. This covers a period of three weeks. You are now quite free to draw a programme within the period between 26 May and 16 June. I would love to attended any meeting or workshop on developmental issues.

My contract with ZCC will be renewed and the programme "Let The People Speak" will be attached to ERTC as it is at the present moment. I will be doing the same job of Development Education as well as lecturing.

I would be glad to know more about your Zambia workshop in September. Let us know what you want from our side and we can do what we can possibly do.

..12

HEADQUARTERS: 128 MBUYA NEHANDA STREET  
PO BOX 3566  
HARARE

☎ 791208/790100  
TELEX: 26243 OIK ZW

### MEMBER DENOMINATIONS

AFRICAN METHODIST CHURCH  
AFRICAN METHODIST EPISCOPAL  
ANGLICAN DIOCESE OF HARARE  
ANGLICAN DIOCESE OF TEBELAN  
ANGLICAN DIOCESE OF KAREKARE  
ANGLICAN DIOCESE OF MANICALAND  
CHRISTIAN MARCHENG CHURCH  
CHURCH OF CHRIST IN ZIMBABWE  
EVANGELICAL LUTHERAN CHURCH  
INDEPENDENT AFRICAN CHURCH  
METHODIST CHURCH IN ZIMBABWE  
UNITED CHURCH OF CHRIST IN ZIMBABWE  
REFORMED CHURCH IN ZIMBABWE  
PRESBYTERIAN CHURCH  
UNITED LUTHERAN CHURCH (SA)  
UNITED METHODIST CHURCH  
ZIMBABWE ASSOCIATION OF GOD'S PEOPLE  
ZIMBABWE CHURCH  
ZIMBABWE REFORMED CHURCH  
C.C.A.B.  
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BIBLE SOCIETY IN ZIMBABWE  
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STUDENT CHRISTIAN MOVEMENT  
YMCA  
YWCA  
ZIMBABWE WOMEN'S UNION  
MUSICAL ARTS ASSOCIATION  
THEOLOGICAL STUDENTS  
LIVING WILLS INTERNATIONAL

### OTHER DEPARTMENTS

GENERAL SECRETARIAT  
WOMEN'S TRAINING AND  
DEVELOPMENT PROGRAMME  
PROJECT DEVELOPMENT AND RESEARCH  
CO-ORDINATION  
YOUTH AND EDUCATION DEPARTMENT  
ECUMENICAL THEOLOGY DEPARTMENT  
URBAN AND RURAL MINISTRY  
YOUTH SERVICES  
COMMUNICATIONS DEPARTMENT

# ZIMBABWE COUNCIL OF CHURCHES



PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

ECUMENICAL RESOURCE AND TRAINING CENTRE  
17 ST PATRICKS RD  
HARARE

Frederick Zohwe

Langton Muzvwa

333023

2 March 1998

TO:

FAX FROM:

FAX NUMBER:

DATE:

Dear Friends,

Greetings from Zimbabwe especially from Jane and Mrs Jan members of Pilot Projects

I was very pleased to read your fax message. I agree with you. There fore I suggest that I come to Harare in the first week of the 10th June. This covers a period of three weeks. I will draw a programme within the period between 2nd and 10th June to attend any meeting or workshop on development.

My contact with ZCC will be through and through. My contact will be attached to ERIC as it is the same job of Development Education as well as learning.

I would be glad to know what you would like to work on in September. Let us know what you want from our side and we will do what we can possibly do.

20100  
26289 OIK ZW

HEADQUARTERS, 139 KIRINYA, ZVANDI STREET

About the 1.100 DM for Buhera, do not worry, what is left is for the Buhera people to write a letter thanking for the gift.

I shall discuss with Mrs Chaita about sending goods there, so that we can see whether it is possible to do so.

Janet has booked Udo Semper at Kentucky Hotel for 7th April and left it open because we do not know up to what date. That will be sorted out when he comes. If I know Udo's free days before the ZIPAM workshop, I could take him to Binga. I will see what I can do. I shall try to make arrangements so that I attend the ZIPAM workshop.

We are busy preparing for our Round Table Conference which is held as from 18 March to 22 March. I am responsible for taking donors to ZCC projects. All our Development Education ("Let The People Speak") Pilot Projects are going to be visited.

Best wishes.

CV - ERM !

people to write a letter thanking for the gift

I shall discuss with Mr. [Name] whether it is possible to do so

fact has booked the seminar at Kentucky Hotel for 7th April and left it open because we do not know up to what date. I will try to make arrangements so that I attend

the [Name] Conference which is held at [Name] 18

Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198Gossner Mission Fennstraße 31 D-12439 Berlin  
Ecumenical Training  
and Resource Centre  
Development Education  
Mr. Langton Kuveya  
P.O.Box H 133  
Hatfield  
Harare  
ZIMBABWE

FAX NO: 00263 - 4 - 57 30 73

7 March 1996

Dear Langton,

greetings from Berlin where it is getting spring, slowly.

Please find enclosed a copy\* of a letter to Mr. Mutasah. As you remember, we talked last October with the Generalsecretary and Mutasah on a possible german participation in the common FOCCESA/NORDIC Workshop on Structural Adjustment and Economic Justice.

The german churches will now send two people. I will not come. Will you participate? I think your contribution could be relevant, i.p. since the conference will also deal with survival strategies.

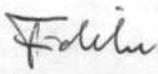
I am happy that Udo Semper will participate. He is willing to assist in establishing links between the church district of Oranienburg and Neuruppin on this side and Siachilaba/Binga on your side, as part of the "Let the people speak" programme. He will arrive in the morning of the 7th of April, 9.15 hrs with Swiss Air. April the 7th is Easter Sunday, so that nobody will supposed to be at the airport to fetch him. I will instruct him how to get a taxi and to go to Kentucky Hotel.

Please, ask Janet, to book a room for him in Kentucky-Hotel, before he can move to the conference place that will be ZIPAM (I do not know where ZIPAM is). He has to pay for board and lodging in Kentucky, of course.

I do not know whether there will be an exposure programme prior to the conference for all participants. If there is one, he should take part. If there is nothing of that kind, it would be good to take him to Binga. Do you think it feasible? Udo will leave Harare immediately after the conference, on the 14th of April hence there is no chance for him to go later to Siachialaba.

A trip to Binga shall be part of the "Let the people speak" programme. If this does not go along to your policy, do not hesitate to charge him for that tour.

Thank you in advance and best regards to all of you.

  
Friederike Schulze

\* The copy will be sent  
by mail.

International Training  
and Research Center  
Department of Religion  
Mr. Lindon Harvey  
P.O. Box 414  
Holtville  
California  
91751

1 March 1988

777 00288 - 4 - 27 30 73

Dear Lindon,

Questions from Berlin have it is getting spring, slowly.  
Please find enclosed a copy of a letter to Mr. Wulfsberg. As you remember, we  
talked last October with the General Secretary and Wulfsberg on a possible  
German participation in the common POLICE/MORNING workshop on structure,  
alignment and economic justice.

The German purchase will now send two people. I will not name  
them. I think your contribution could be relevant. I do think  
the conference will deal with survival strategies.

I am happy that the German will participate. He is willing to assist in  
establishing links between the church district of Gumburg and German  
on this side and Stachlshaus/Rings on your side, as part of the "let the  
people speak" program. He will arrive in the morning of the 1st of April.

He is with Steve. April the 1st is Easter Sunday, so that nobody  
would be at the airport to greet him. I will instruct him how to get  
to the hotel and to the Kentucky Hotel.

Please, ask James, to book a room for him in Kentucky-Hotel, before he  
moves to the conference place that will be ZIVAN. I do not know where  
he has to pay for board and lodging in Kentucky, of course.

I do not know whether there will be an exposure programme prior to the  
conference for all participants. If there is one, he should take part. It  
is nothing of that kind, it would be good to take him to Ring. To see  
what it is like. He will leave there immediately after the conference, on  
the 1st of April hence there is no chance for him to be later to  
Stachlshaus.

A link to Rings shall be part of the "let the people speak" programme.  
This does not go along to your policy, do not hesitate to change him for that.

Thank you in advance and best regards to all of you

Christiane Scholz

00793-4-27 30 73



Gossner Mission Fennstraße 31 D-12439 Berlin

## F A X M E S S A G E

to: ZCC - EHRTC  
Mr. Langton Kuveya

FAX No: 002634 - 573073 / 573 979

from: Friederike Schulze

FAX No: 030-636 1198

date: 21-02-1996

pages: 3  
incl. this one

Dear Langton,

greetings from the cold and snow-covered Berlin, and many thanks for your last fax message dated 14 January.

The meeting on 8 February was quite good. We were 13 participants altogether of NGO's and church organisations working for global justice and solidarity with the "forgotten" Southern Africa.

We decided not to start a special campaign for Zimbabwe but to contact Christian Aid because of their experience with campaigns and talks with the World Bank. We decided furthermore not to plan an extra workshop on lobbying for Zimbabwe but to participate in a conference which will take place from May 31st until June 2nd, in Cologne on: Southern Africa within the context of the global economic development.

That conference will be organised by KOSA (Coalition for Southern Africa) which is a network of various church- and non-church-related solidarity organisations, of which some were present on the meeting of 8 February as well. The conference will as main topic deal with alternatives to ESAP like they have been elaborated by ZCTU. The General Secretary of ZCTU has been invited as speaker. A group discussion on development education and lobbying in the North for the South is planned, too.

That means: The conference will tackle some of the issues we discussed with Mr. Gokova and Mr. Mutasa, and it does not make sense to organise an extra workshop. It makes however sense, if Mr. Gokova attends the conference since he has been busy in

F A X M E S A G E

TO: 500 - ERTG

Mr. Langston Kuyava

FAX No: 00884 - 870073

From: Friederike Schulze

FAX No: 030-688 1188

Date: 21-02-1998

Pages: 3  
incl. first one

Dear Langston,

Greetings from the cold and snow-covered Berlin, and many thanks for your fax message dated 14 January.

The meeting on 8 February was quite good. We were 12 participants altogether of NGO's and church organisations working for global justice and solidarity with the "forgotten" Southern Africa. We decided not to start a special campaign for Zimbabwe but to contact Christian Aid because of their experience with campaigns and talks with the world bank. We decided furthermore not to plan an extra workshop on lobbying for Zimbabwe but to participate in a conference which will take place from 14th until June 2nd in Cologne and Southern Africa within the context of the global economic development.

That conference will be organised by KOSI (Coalition for Southern Africa) which is a network of various church and non-church-related solidarity organisations of which some were present on the meeting of 8 February as well. The conference will be mainly topic-based with alternatives to SAP like they have been elaborated by ZOTU. The general secretary of ZOTU has been invited as speaker. A group discussion on development, education and lobbying in the North for the South is planned, too.

That means: The conference will tackle some of the issues we discussed with Mr. Kuyava and Mr. Mufasa, and it does not seem sense to organise an extra workshop. It makes however sense if Mr. Kuyava attends the conference since he has been present

networking NGO's to prepare them for talks with the World Bank. He knows what NGO's are demanding from the Bank and can give us some highlights to be backed from our side. It would be also meaningful if you could participate in order to tell us something on surviving strategies of the ordinary people. Therefore I propose that you and Mr. Gokova should come to Germany in the end of May and first half of June, to participate in that conference. Mr. Gokova must come on a different ticket that we have to finance.

What do you think of that proposal? Apart from the conference we shall have meetings with those who have been involved in the "Let the people speak" programme in East Germany who hardly will attend that conference.

The 13th of June is fixed for a meeting to assess the conference and to discuss with Morgan Tsangvirai (or any other ZCTU representative if he cannot come) future strategies for a better advocacy work in the North. Since there are working relations between ZCTU and the Economic Justice Network, you and Mr. Gokova shall participate in that meeting as well, so that various agents demanding alternatives to ESAP agree on common strategies.

All in all I think of a two to three weeks programme for you that should include a visit to "Bread for the World" in Stuttgart. The visit shall not last longer than mid-June since our summer holidays begin on 20 June, then you find hardly somebody coming to meetings.

Please, let me know your reply soon, in order to give me a chance to save that time.

For how long will your contract with ZCC last, and will it be prolonged? If ZCC prolongs the contract with you will it be for Development Education as special program under ERTC or will you shift to the staff of ERTC as lecturer? I would like to hear more about your intentions in order to relate them to our plans.

You know that we intend to hold a workshop in September, in Zambia on the future cooperation between Gossner Mission and her partners in Zambia and Zimbabwe. The exact date is not fixed, yet, but will tend to the end of September more than to the beginning.

Doris Margraf-Knuth of "Bread for the World" told me that most of the money earmarked for "Let the people speak" has still been shelved on their accounts. Does the ZCC pre-finance your programme and will reclaim the funds later? Or did you save the money in order to make longer use of it?

The Zambia report and the unhonoured cheque did not arrive, yet. I trust they will come soon. As far as the 1.100,-- DM are concerned, do you want me to write a new letter to the Buhera school people to explain the delay?

...the fact that we have to finance...  
...the fact that we have to finance...

What do you think of that proposal? Apart from the conference...  
...the fact that we have to finance...  
...the fact that we have to finance...

The fact of June is fixed for a meeting to assess the...  
...the fact that we have to finance...  
...the fact that we have to finance...

All in all I think of a two to three weeks programme for...  
...the fact that we have to finance...  
...the fact that we have to finance...

Please, let me know your reply soon, in order to give me a...  
...the fact that we have to finance...  
...the fact that we have to finance...

For how long will your contract with BIC last, and will it be...  
...the fact that we have to finance...  
...the fact that we have to finance...

You know that we intend to hold a workshop in September...  
...the fact that we have to finance...  
...the fact that we have to finance...

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The bank's report and the unauthorised cheque did not arrive...  
...the fact that we have to finance...  
...the fact that we have to finance...

Can you, please, send me the last papers of the Economic Justice Network (Half Year Report)? If there are reports from the pilote projects, please, send them as well.

Hanni Musche and the Bernburg One-World-Group are willing to sell baskets made by the Siachilaba women's group and crafts from the Buhera group. The quality seems to be fine. To sell crafts here would give the woman a little but safe income. Is there a possibility to post a container with goods? What is the freight charge and is there any custom excise? I suppose Mrs. Chaite of the Procurement Service knows the regulations. What about the catalogue she was mentioning last October?

This is all for the moment. I look forward to hearing from you.

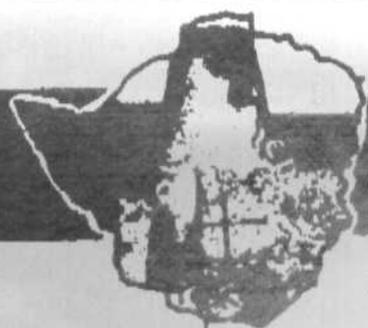
With best regard to you, Mrs. Tanyogana, Fiona and the children, Janet and all the other friends.

Yours,



Friederike Schulze





# ZIMBABWE COUNCIL OF CHURCHES

PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

☎ HRE: 572122/573073  
GRAMS: OIKOUMENE  
TELEX: 26243 OIK ZW

PROGRAMME DIRECTOR

ECUMENICAL RESOURCE AND  
TRAINING CENTRE  
27 ST PATRICKS RD.  
PO BOX H133  
HATFIELD  
HARARE

## FAX MESSAGE

TO: Friederike Schulze  
**GOSSNER MISSION**

FAX: 030 636 1198

FROM: pp Langton Kuvuya *WJ*  
**DEVELOPMENT EDUCATION OFFICER**

FAX: 573073

DATE: 14 February 1996

Thank you very much for your fax message which I received last week.

The money for Marume school project (Boreholes) arrived (DEM 1100) Thank you very much for your support.

After I had discussed the issue of Gokova and Mutasah with the Director it was found that it would not be possible to support them since they are not directly involved with the "Let the People Speak" programme. It was felt that it would not be easy to fit in this extension since we are coming to the end of the three year programme. This needs to be examined when the contract is renewed. The renewal of the contract will determine whether to support other people or not.

HEADQUARTERS: 128 MBUYA NEHANDA STREET  
PO BOX 3566  
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☎ 791208/790100  
TELEX: 26243 OIK ZW

# ZIMBABWE COUNCIL OF CHURCHES



TELEPHONE: 021 222 222  
FAX: 021 222 222  
PO BOX 3516  
HARARE

TO: THE PRESIDENT  
FROM: THE ZIMBABWE COUNCIL OF CHURCHES

DATE: 15/05/2000

TO: THE PRESIDENT

FROM: THE ZIMBABWE COUNCIL OF CHURCHES

DATE: 15/05/2000

TO: THE PRESIDENT

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DATE: 15/05/2000

TO: THE PRESIDENT

FROM: THE ZIMBABWE COUNCIL OF CHURCHES

DATE: 15/05/2000

TO: THE PRESIDENT

FROM: THE ZIMBABWE COUNCIL OF CHURCHES

DATE: 15/05/2000

THE ZIMBABWE COUNCIL OF CHURCHES  
PO BOX 3516  
HARARE

ERS. 12/28004 N  
PO BOX 3516  
HARARE

- 2 -

I thought that my coming to Germany this year was to make a round off of the three year contract, since there is that provision I thought that I would come and share with those who were involved in our "Let The People Speak" programme and let them know how far we have gone with the programme, giving them the results of the programme.

March, April and May are quite packed for me. Any period from June onwards will be possible for me. You are quite free to propose the period and the programme. This will be okay to me.

I am planning that when you come to Zimbabwe I would like to take you to all the three (3) pilot projects as a last round of the contract so that when we write the results of "Let the People Speak" there will be factual.

I am sure you have received the Zambia report by now. Janet posted it.

Greetings from Janet, Mrs Tanyongana and Fiona and all those in our pilot projects.

I thought that my coming to Orem was just to make a visit to you  
and your contact, since there is no provision I thought that I would  
with those who were invited to the "People's Speech" program  
then know how far we have come with the program. I will be  
of the program.

April and May are quite packed for me. Any  
will be possible for me. You are going to be to propose  
program. This will be okay for me.

I am planning to when you come to Utah. I would like  
to (3) plan to as a last round of the program so that  
results of the program will be better.

I am sure you will receive the results of the program  
Greetings from me to Mrs. Tang and Mr. Tang and  
family.

Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Zimbabwe Council of Churches  
ERTC - Development Education  
Mr. Langton Kuveya  
P.O. Box H 133  
Hatfield - HARARE  
ZIMBABWE

23th of January 1996

FAX MESSAGE: 3 pages

Dear Langton,

many thanks for your fax message dated 5th of January 1996 and your report on our visit that arrived on January the 19th.

Has the money arrived? I hope the delay did not cause any tension with the Marume people. I announced the 1.100,-- DM in a letter, shortly before our departure from Zimbabwe. Do you remember? Do you want me to send another letter to them in order to explain the delay?

The 2000,-- DM can be handled in the same way. We agreed that they shall be used for a borehole for the school. The school in Buhera is an attractive project for our people here. Last time when I reported on the "Let the people speak" - program to a church group, the parish made a collection of 87,50 DM for the school.

Concerning your report on our visit I have got the feeling that there were a few misunderstandings:

I don't think the exchange visits by Development Education Officers shall remain as it was, with only the both of us discussing issues as Human Rights, Poverty, Human Development etc..

As far as I understood our proposal, we want the exchange programme to focus on issues like Human Rights, Poverty, Community Development/Local Economy etc. Participants shall come not only from the three pilote projects but be chosen according to their ability to contribute to the respective issue. (cf.p.2 of the appendix to your report)

Proposal 7 says that pilot project members shall write reports. This again is somehow understandable or a different proposal to what I wrote under P.4. I did not want the people to write more reports, my suggestions was to ask the field workers who write reports regularly, to send a copy of their report to us through your office. That would help us to get informations and to see the development of the projects. That is however only possible if the reports are not confidential.



You promised to send us a copy of your report on your trip to Zambia that you wrote for your annual report. I am still interested in getting that paper. It will help us to discuss your observations with both, our Zambia Desk and the projectholders in Zambia.

Did you discuss with Lizzi the proposal concerning the survey on living conditions of people in Siachilaba after ESAP? Dr. Kunze and Gunnar Theissen are still ready to assist in that survey, or even to make a project out of it for their sociological research. To do so they need "green lighth" from your side and Lizzi's readiness to take part.

In your fax you indicate your visit to Germany for March/April. What shall be the objectives and terms of reference for that visit? We must definitely meet in order to assess the three years pilotphase of the "Let the people speak" program. March/April is a bit early to do that. The three-year-pilotphase expires with the end of this year 1996, according to my understanding. October would be the appropriate time to write the final report for ZCC and "Bread for the World", with our recommendations and proposals concerning the improvement of community development, on development education and political empowerment as contribution to the discussion on development concepts and development strategies.

I think we must save time for the final discussion and the final report around September or October. The report can be discussed and written either in Ziombabwe or in Germany. Since I have to go to Zambia in September for the planning workshop on Gossner Mission's future commitment in Southern Africa, I could combine the visit to Zambia with a visit to Zimbabwe.

As you know you and Mrs. Tanyongana will be invited to participate in the planning workshop. The exact dates are not fixed yet. Who else shall participate from the Zimbabwean side. Representatives of the pilotprojects? Mr. Gokova?

Coming back to your intended visit to Germany: I don't see it making much sense to go again to Job Creation Schemes or to visit projects of local economy. Do you have something special in mind what you want to see and to discuss?

My sugesstion is to organise the workshop on common and interlinked South-North-strategies vis-a-vis structural adjustment programs, in April in Germany. When we discussed the workshop with Mr. Mutasa and Mr. Gokova in ZCC's Headquarter, in October last year, we thought that workshop could be linked with the one of the Nordic Churches planned for February. I learned that that workshop has been postponed to April (10/14-04) and is meant for church leaders from Scandinavian Churches and FOCCESA. German participation is welcome. I am looking presently for German church leaders who can participate. That makes more sense than sending people from church groups like Gossner Mission. It appears a problem that our Regional Churches have no ecumenical relations to churches in Zimbabwe. There are many contacts to the Lutheran Church in Tanzania. I hope nevertheless to find somebody, in particular since the conference will deal with the effects of ESAP on Tanzania and Mocambique as well as Zimbabwe.

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Bottom section of faint, illegible text, possibly a closing or signature area.

I propose to have an extra workshop on our level on interlinked South-North-strategies, that takes place in April in Germany, with Mr. Gokova, you and a third person as participants. What do you think in this regard? Can the tickets be part of the "Let the people speak" budget? Including the workshop of three or four days, your visit to Germany shall last not much longer than two weeks.

On February the 8th, I will have a meeting with German church groups and NGO's working in the field of global justice and global development, cancelation of debts for "3rd World" countries etc. "Bread for the World" and Zimbabwe Network will participate as well. We will discuss our lobby- and advocacy-work on ESAP, and plan practical actions. I suppose the participants will favourizing a workshop in Germany with people from Zimbabwe, in order to get the chance to participate.

I would be grateful if I could get a first response from your side, soon, in particular whether your budget allows to provide three tickets to Germany and back. We will stand for board and lodging.

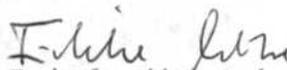
Please, discuss the proposal of having the intended workshop in Germany with Mr. Gokova. I will write him as well.

Just for your information: My contract with Gossner Mission will definitely come to an end in December 1996. It was extended in April 1994 for the "Let the people speak" program but will not be extended again. Due to severe finance problems we have to minimise our staff. Our policy committee has suggested, and the board has decided, that Gossner Mission will have in future only three senior staff: The new Director will work for both the Directorate and the Africa desk. Mr. Bernd Krause will take over the Asia Desk, after the present Director, Mr. Hecker, and the present Asia Officer, Mrs. Hecker, have left Gossner Mission in August 1996. Wilhelm Damm, the Officer for Zambia, will work part time, and after his retirement in 1998, not be replaced. Michael Sturm from Mainz works now in Berlin for the program: Society related Services.

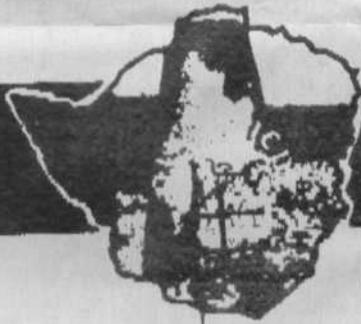
That means all in all: The staff of Gossner Mission will be halved from next year on, we will definitely go on with our work in the South of Africa, namely in Zambia, Zimbabwe and South Africa. Details shall be discussed at the workshop in Lusaka, in September this year.

I am busy with many meetings. Here it is bitter cold. Since the middle of November we have got frost with temperatures around 5 degrees minus. I like that weather if the sun shines, and I am happy to have a warm apartment and warm clothes.

With best greetings to you and your family and to your colleagues.  
yours,

  
Friederike Schulze





# ZIMBABWE COUNCIL OF CHURCHES

## PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

☎ HRE: 572122/573073  
GRAMS: OIKOUMENE  
TELEX: 26243 OIK ZW

PROGRAMME DIRECTOR

ECUMENICAL RESOURCE AND  
TRAINING CENTRE  
27 ST PATRICKS RD.  
PO BOX H133  
HATFIELD  
HARARE

### FAX MESSAGE

TO: Friederike Schulze  
GOSSNER MISSION

FAX NO: 030 - 6361198

FROM: *L. Kuyeya*  
Langton Kuyeya  
ZCC

FAX NO: 573073

5 January 1996.

Dear Friederike

Thank you for your fax letter which I have received today. I understood all what you have said. Janet has sent the unhonoured cheque by airmail.

About the exchange visits by grassroots people I think it is quite possible. Mrs Tanyongana is on leave, she will come back at the beginning of February. I shall discuss the issue with her and I will give you a detailed information. I am sure we can manage to host a group from Zambia very easily.

About the 2000 DM for the water project, you can give me cash in DM when I come there this year or you can do the same by sending it through the bank.

Is it possible for me to visit Germany at the end of March and come back by the end of April 1996? I am a bit engaged in May and June.

Thank you very much for the calendars you sent us. You are very creative. The calendars are very interesting. Janet and I appreciated them. I posted you a report on the visit to Zambia.

.../2

HEADQUARTERS: 128 MBUYA NEHANDA STREET  
PO BOX 3566  
HARARE

☎ 791208/790100  
TELEX: 26243 OIK ZW

MEMBER DEPENDENCIES  
AFRICAN METHODIST CHURCH  
AFRICAN METHODIST EPISCOPAL  
ANGLO-CAN DEGREE OF HARARE  
ANGLO-CAN DEGREE OF LURU  
ANGLO-CAN DEGREE OF MABABANE AND  
CAN DEGREE OF MABABANE  
CHRISTIAN BAPTIST CHURCH  
CHURCH OF CHRIST IN ZIMBABWE  
EVANGELICAL LUTHERAN CHURCH  
INDEPENDENT AFRICAN CHURCH  
METHODIST CHURCH IN ZIMBABWE  
UNITED CHURCH OF CHRIST IN ZIMBABWE  
REFORMED CHURCH IN ZIMBABWE  
PRESBYTERIAN CHURCH  
UNITED REFORMED CHURCH IN ZIMBABWE  
UNITED METHODIST CHURCH  
ZIMBABWE ASSOCIATION OF CHURCHES  
ZIMBABWE CHURCH  
DUTCH REFORMED CHURCH  
S.A.S.A.  
SALVATION ARMY

ASSOCIATE MEMBERS  
BIBLE SOCIETY IN ZIMBABWE  
ZAMBIA ZIMBABWE ASSOCIATION  
ZIMBABWE CHRISTIAN MOVEMENT  
YMCA  
YWCA  
ZIMBABWE WOMEN'S BUREAU  
ECUMENICAL ARTS ASSOCIATION  
UNITED THEOLOGICAL COLLEGE  
ZIMBABWE INTERNATIONAL

OTHER DEPARTMENTS  
GENERAL SECRETARIAT  
WOMEN'S TRAINING AND  
DEVELOPMENT PROGRAMME  
RESEARCH DEVELOPMENT AND RESEARCH  
COORDINATION  
YOUTH AND EDUCATION DEPARTMENT  
MEMBERIAL UNIVERSITY CHAPLAINCY  
URBAN AND RURAL MISSION  
YOUTH SECRETARIAT  
LAMBETH HOUSE DEPARTMENT

# ZIMBABWE COUNCIL OF CHURCHES



PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

ECUMENICAL RESOURCE AND  
TRAINING CENTRE  
17 ST PATRICKS RD  
MS BOX 1112  
HARARE

TEL: 37122373  
FAX: 37122373  
TEL: 37122373  
FAX: 37122373

PROGRAMME DIRECTOR

THE MESSAGE

Elizabeth Schuler  
GOSNER MISSION

010 - 200110

London Kenya  
200

1100

your tax form which I have received  
dated 21st July 1995. I have  
answered it by email.

and visited the school people I  
visited in Harare. I am sure  
that the information I am sure  
that the information I am sure  
that the information I am sure

the 2000 for the school project. You can  
to get it when you have their  
to get it when you have their

to get it when you have their  
to get it when you have their

to get it when you have their  
to get it when you have their

TEL: 37122373  
FAX: 37122373

HEADQUARTERS: 108 MBUYA NE  
PO BOX 174  
HARARE



General Secret

-2-

If end of March to end of April do not suit your programme you can suggest other dates. According to what we agreed, I shall be coming alone this time.

Please convey my greetings to Gossner staff and all those who know our programme. Warm greetings from Janet, centre staff, my family and all those who know you through our programme.

If end of March to end of April do not suit your  
programme you can suggest other dates. According  
to what we agreed, I shall be coming alone this time.

Please convey my greetings to Gossner staff and all  
those who know our programme. Warm greetings from  
Janet, centre staff, my family and all those who  
know you through our programme.

Fennstraße 31  
D-12439 Berlin

Telefon  
030/6317809  
Telefax  
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Gossner Mission Fennstraße 31 D-12439 Berlin

Ecumenical Training  
and Resource Centre  
Development Education  
Mr. Langton Kuveya  
P.O.Box H 133  
Hatfield  
Harare  
ZIMBABWE

13th Dezember 1995

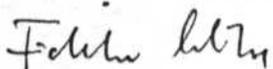
Dear Langton,

Advents- and Christmas greetings from Berlin. I wish you, your family and your colleagues within ZCC and ERTC a blessed and peaceful Christmas Season and a happy New Year.

Please, find enclosed a calendar for the New Year - especially for you. I hope you enjoy it.

I got recently a copy of the Poverty Alleviation Action Plan delivered by the Zimbabwean Government to the World Bank, in 1993. Do you know that document? I think it is relevant for you, since the self-reliance concept and the approach of the program "Let the people speak" goes along with that plan. Do you know anything about its implementation? Is the ZCC involved in any kind? Do you think the communities you cooperate with can become part of that plan as reference projects? Would there be a chance for them to get funds for training or other activities?

I studied the document with great interest.  
With best regards,  
Cordially yours,



Friederike Schulze





# ZIMBABWE COUNCIL OF CHURCHES



ECUMENICAL RESOURCE AND  
TRAINING CENTRE  
27 ST PATRICKS RD  
PO BOX 4177  
HARARE  
ZIMBABWE

15 HRB 3212323232323  
LEAHY - OIKUMENE  
TEL: 0203 20223

PROGRAMME DIRECTOR

TO: FRIDAY  
FROM:  
DATE:

TO: CHURCH OF SOUTH AFRICA

Dear Sir,

I am pleased to hear from you.

Yours faithfully,

QUARTERS 122 MIDVA RD  
PO BOX 3000  
HARARE  
TEL: 0203 20223

obay 4.1. 16<sup>05</sup>

Fennstraße 31  
D-12439 Berlin

Telefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

F A X - M E S S A G E

To: ERTC - Development Education  
Attention: Mr. Langton Kuveya  
Fax number: 00263-4-573073  
From: Friederike Schulze  
Date: 04-01-1996

Number of Pages  
incl. this one: 1

Dear Langton,

thank you for your faxletter dated November the 16th that came in only today with the faxdate of today, 4th of January. The sending date explains why I did not reply. Sorry for you and the Marume people.

We will send a postal message to your Bank: Standard Chartered Bank, Marondera Branch, Marondera, bank account no: 1020234, during the next days. Our bookkeeper is unfortunately ill, and can't do it now. Instead of a telegraphic order we make a bank order via the church service organisation WEM in Hamburg that handles all overseas financial obligations free of charge. For telegraphic orders banks charge unreasonably much.

The money will be supposed to come within the next three to four weeks and will be certainly still helpful. I regret that the cheque was not honoured. What were the reasons given to you? Do they want another typ of cheque? Or a serious organisation like ZCC to deliver it?

Please, send the unaccepted cheque back to us, by mail, if possible. If you have destroyed it, please, send us a letter that it has been destroyed.

I hope you got my letters from November the 20th with our report, and from December with the calendar. In the November letter I told you that the 2000,-- DM are still shelved here.

With best regards and good wishes for the new year.

Yours sincerely,  


00263-4-573023

Kopie

Ecumenical Training  
and Resource Centre  
Development Education  
Mr. Langton Kuvuya  
P.O.Box H 133  
Hatfield  
Harare  
ZIMBABWE

20. November 1995

Dear Langton,

greetings to you from Berlin. We all arrived safe back home, only Hanni's suitcase was missed but later brought directly to her house in Bernburg which made travelling by train easier for her. Gunnar has got some trouble at the university since he was late in the beginning of the new term. We hope that he will be accepted nevertheless for a particular seminar, if I confirm that he made a practical in Zimbabwe. I think, that he learned a lot for his subject at the university. Therefore it was a practical, indeed.

Please, find enclosed our report. I regret that it got quite long, again. In order to document the pilot phase of the project, and later on to evaluate it, it seemed us to be necessary. We didn't discuss the final version of our assessment and our plans. I hope that you agree to my formulation, otherwise I ask you to contradict.

I will send copies of the report directly to the three pilot projects, to UCCSA, RCZ, and ESS. Whom else you will submit the paper, is up to you.

I discussed our plans for the time being with "Bread for the World". They seemed to be happy with the idea to involve other partners on both sides in order to improve the political efficiency of Development Education.

Until now I didn't get any reply from the Norwegian church concerning the conference in February. The telephone number I was given, must be wrong, I don't get a line. Therefore I had to write what requires more time to answer.

As far as the 2000,--DM for a water project are concerned I can confirm that the money is still on our bank account. To use it for the borehole for the primary school in Buhera, is okay. Did you get cash for the cheque I left with you?

I am still interesting in getting your report on your trip to Zambia. Our Zambia Committee, that wants to know your appraisal and your proposals on the further cooperation between Zambia and Zimbabwe, meets on Friday the 24th of November, already. If the reports doesn't come in time, I must report what I heard from you. Please, send us, nevertheless, the written report.

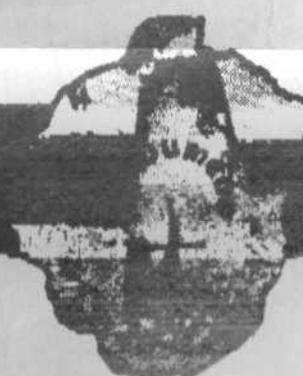
Concerning the exchange program between projects in Zambia and Zimbabwe, we think it would be helpful for the Naluyanda Integrated Project if some people could go to Matava, soon. Do you think it will be possible to invite 6 to 8 persons from both the Executive Committee and the staff of N.I.P. to go there any time before or after the harvest season, next year? 6 to 8 persons would be fine since they can use the Gossner minibus driven by either Mr. Chibeshe the driver or Mr. Sumaili, the N.I.P. supervisor, or Mr. Hamajata, the agriculturist. Such a tour will definitely be educative and motivating for those participating. Please, send us a calculation how much that trip will cost. We have to negotiate finances with our boards and the N.I.P. ExCo. Can one part of the total costs be covered by the money approved for "Let the people speak" Development Education Program? Please, discuss that issue with your director. It should be possible since we said that the South - South exchange shall be part of the entire program. The other partners should also contribute, of course.

When being in Zimbabwe I forgot to give you the address of the International Network of community development projects (resp. local economy projects) that interlinks around 1000 partners all over the World. The address is: IRED Nord, Via Tacito 10, I - 00193 Roma. They can give you names of groups that do a similar work like you in Africa. I will write them in order to find out who their partners are in the South of Africa. To second me from your side and to contact them directly, will be useful.

I hope you and your family are fine. Please, convey my best greetings to Mrs. Tanyongana, Janet, Fiona and all the other colleagues.

With best regards,  
Sincerely yours,

Friederike Schulze



# ZIMBABWE COUNCIL OF CHURCHES

PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

 HRE: 52122/53073  
GRAMS: OIKOUMENE  
TELEX: 26243 OIK ZW

PROGRAMME CO-ORDINATOR

ECUMENICAL RESOURCE AND  
TRAINING CENTRE  
27 ST PATRICKS RD.  
PO BOX 1133  
HATFIELD  
HARARE

## FAX MESSAGE

FAX TO: Friederike Schulze  
GOSSNER MISSION

FAX NUMBER: 110 49 030 635 11 98

FAX FROM: Langton Kuvuya  
ZCC DEVELOPMENT EDUCATION  
OFFICER

FAX NUMBER: 110 263 4 573073

27 July 1995

Dear Friederike

We have seen the programme of the India Conference and we brainstormed over it.

It seems all what we are doing in the Learning For Transformation and Development Education Programmes are included in the India Conference Programme.

We feel that if we send one person from any one community, that person has limited knowledge on social, economic and political situations in Zimbabwe. The person can not share what he or she would have gained from the conference with many communities in Zimbabwe because there will be no machinery for that person to call for national conferences or meetings or workshops. The person will be representing a very small community.

.../2

HEADQUARTERS: 128 MBUYA NEHANDA STREET  
PO BOX 3566  
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TELEX: 26243 OIK ZW

### MEMBER CHURCHES

AFRICAN METHODIST CHURCH

AMERICAN METHODIST CHURCH

ANGELICAN CHURCH OF ZIMBABWE

ANGLO-CATHOLIC CHURCH

ANGLO-ETHIOPIAN CHURCH

ANGLO-LUTHERAN CHURCH

ANGLO-PRESBYTERIAN CHURCH

ANGLO-RITE CHURCH

ANGLO-UNITARIAN CHURCH

ANGLO-WESLEYAN CHURCH

ANGLO-ZIPHOPHONIA CHURCH

# ZIMBABWE COUNCIL OF CHURCHES



PERSONNEL PLANNING AND HUMAN RESOURCES DEVELOPMENT PROGRAMME

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AND HUMAN RESOURCES  
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PERSONNEL PLANNING  
AND HUMAN RESOURCES  
DEVELOPMENT PROGRAMME

-2-

Therefore, it is felt that I should attend the India Conference simply because what I would have gained from the conference can be shared through our national and international courses on Learning For Transformation and Development Education Programmes. This will also enable the Training Centre to let the Zimbabwean Community know about the work of Gossner Mission. This will also reinforce and enrich our Training Programmes because Gossner Mission and ZCC are doing almost the same work trying to empower the poor and the marginalised people. I will participate fully during the conference because I have heard a lot from the grassroots people.

If this does not upset your programme of coming to Zimbabwe, we suggest that you come here as from 27 October and then end your visit any time in November. This will give me a week to settle down before we start our programme. There will still be a chance to see the Learning for Transformation Course in operation because it starts on 15 October to 18 November.

I will make the programme and all necessary arrangements of your visit to Zimbabwe before I go to the conference.

Please let us know if this suits you or not so that we can make other arrangements. We are not saying this must be done but this is how we see it.

Methodist Church - Mr Gwatiringa (administrator)'s phone number: 724069 Harare.

Wish you the best.

Langton Kuvuya *Langton Kuvuya*  
DEVELOPMENT EDUCATION OFFICER



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D- 12439 BerlinTelefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mr. Langton kuvuya  
Zimbabwe Council of Churches  
Ecumenical Resource and Training Centre  
P.O.Box H 133  
HATFIELD - HARARE  
ZIMBABWE

12th of Juni 1995

Dear Langton,

finally you get my report on your visit. It took more time than expected since other office things had to be done as well. In the meantime I spent also a ten days holiday in Italy which was very nice.

I hope you found your family in good health and mood, and your father in law back from hospital. Locadia wrote a letter indicating that your flight home was safe and exciting, and you all proceeded to your homes the same morning which was good to know.

Looking back I think the programme was too fully packed leaving not enough time for reflection. The next time we must have at least two to three days in the beginning to elaborate guidelines for our reflection and assessment. And we must include a three days workshop/seminar in the end of the visit, to discuss our observations and impressions in a more systematic way. Those issues raised in the evaluation meeting on the 3rd of May need a deeper reflection, I think.

Going through your reports I was missing a more detailed assessment of our situation in Germany. Apart from some critical remarks on non profit making ABM projects nothing is mentioned about the general situation as you see it, about developments in our economy, about our lifestyle, our poverty, culture, the role of the church etc. You would really help us in revealing your feelings and observations. I strongly believe that we need your provocation (in the real meaning of the word) in order to do the little we can to raise awareness on justice and a more humane development in our society.

Concerning our next visit to Zimbabwe, I am planning to come in October, any time after the 7th. September has already been fully packed with meetings, and our governing board where I must be present, will meet from the 5th to the 7th of October. Together with me Gunnar Theißen would like to come, and almost likely somebody from Neuruppin and somebody from the group in Halle. Do you think four persons are okay? Gunnar comes likely in the end of September, already, and would like to have partly his own programme. He has a particular interest in making contacts with the university. Please, let me know soon, which time is most suitable for you and the communities. We would like to spend most of the time with the communities.

The Siachilaba adult literacy group Bunsiwa has sent an application letter in order to get \$ 5.550 as drought relief support from us or any donor agency in Germany. I will reply directly to them in saying that we don't have programmes for drought relief. Who runs such programmes in Zimbabwe? Is it Christian Care or the Zimbabwean government? I understand, that the group wants to make use of us as overseas partner. We agreed however that Gossner Mission should not and cannot function as donor, we don't have any charity funds available. If they need finances for their activities - besides drought relief - we must find other solutions either through ZCC and its development programme or through donor agencies here. Or, what do you recommend? Shall I ask the congregations around Neuruppin to collect some money which will certainly take some time.

Rev. Inge Burkhardt from Halle will send us about 1.000,--DM that was collected at a baptism and is meant for the "work with children done by Mr. Kueveya". Do you want that money to be donated to the Buhera people for the school?

The staff of the Gwembe South Development Project in Zambia plans an excursion to Hwange and Binga for July, the 14th to 17th. I don't know their programme but they might contact BIDA as well. We gave them BIDA's address. Please, let Lizzi know that these people may come. Since they arrange their own programme I don't think it will be useful for you to make an extra trip to Binga. If you should be there by chance, you can take the opportunity to meet them.

Last but not least: I don't know whether you learned whilst being with us that the Gossner Church in India celebrates it's 100 anniversary in October and November this year. Part of the celebration will be a workshop about the social responsibility of the Church. That workshop is meant for grassroot people from the Gossner Church in India with some participants from Germany and resource persons from both countries, India and Germany. The workshop will be take place from October the 15th to the 21st.

Gossner Mission likes to invite somebody from Zimbabwe to participate in that workshop, with a programme prior to and after the workshop so that the whole time for a visit to India can cover the period October 12th to 25th. The person coming should be preferable a women which is not a must, work on the grassroot level in the field of "Learning for Transformation" and be familiar with the philosophy behind the three volume publication "Learning for Transformation" issued by the ZCC which is well known and well used in India. Gossner Mission will of course stand for all expenditures for that visit. Whom shall we invite? Please, give us a name. Would Selina be the right person? Or Miss Chipo Khupe? Or anybody else?

I wish you all the best and look forward to hearing from you. Please, convey my best regards to your director, Mrs. Tanyongana, to your secretary Janet and all the other colleagues.

With kind greetings.

Yours,

*Friederike Schulze*

Friederike Schulze

cc. to: Mr. Claasen, Mr. Hess, Mr. Mai, BfW  
Rev. Kuchera and Mrs. Tanyongana, ZCC

Fennstraße 31  
D-12439 BerlinTelefon  
030/631 7809  
Telefax  
030/636 1198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mr. Langton Kuveya  
Ecumenical Human Resources  
and Leadership Development Dep.  
P.O.Box H 133  
Hatfield  
Harare  
ZIMBABWE

4th of July 1995

Dear Langton,

please, find enclosed the English version of my report on the workshop we carried out over Eastern. It may a bit long. I wanted, however, to write down the informations and datas we got.

What is the situation in the Council and the EHRC? Did the ZCC finalize its restructuring process? I learned from Helmut Hess that the practical implementation of development programmes will be with Christian care, in the future.

Did the ZCC facilitated further workshops on ESAP in the regions, as indicated in the report on the workshop of December 1993? What was the outcome of those workshops? You know that I am interested in papers which keep us up to date concerning ESAP.

Have you been in the pilote projects, in the meantime? What is the situation like, there? Are they affected by drought? Do they get drought relief? As mentioned before I got a finance application from the Adult Literacy Group in Binga. They wanted about \$ 5.500 as drought relief. For me it was not quite clear why they wanted money for drought relief. I referred them to BIDA resp. to you. I suppose that only families, no groups get drought relief. If people in the pilote projects need, however, money for literacy programmes, we should tell "Bread for the World" that there is still a need for informal education.

Until now, I discussed only on the phone with Helmut Hess and Wolfgang May about the future of "Let the people speak". We fixed a date for September, the 18th. Then I will go to Stuttgart for a deeper discussion.

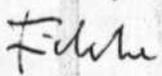
Did you get any reply from Edna Maluma? Mr. Damm wrote her, I think, some weeks ago, telling her that she should invite you to the Gwembe Valley. Mr. Damm himself will go in the end of August to Zambia.

Last weekend, I had visitors from Zambia. Two members of the Naluyanda Project have come to Germany for three months, on invitation of one of our former co-workers in the project. I gave them our reports. The first reaction was: These reports are very informative, for us as well.

Please, can you send us as soon as possible the name of the person our Secretary for India wants to invite for the conference in India. We must send an official invitation to that person, and we must book the flight. The person may have to apply for a visa, too.

All the best to all of you.

With best regards.



Friederike Schulze

ZCCERTC.05



Fennstraße 31  
D-12439 Berlin

Telefon  
030/6317809  
Telefax  
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Berlin, 27-3-1995

TO WHOM IT MAY CONCERN

Gossner Mission has invited

Mr. Langton Kuvuya  
Mrs. Selina Mudenda  
Mrs. Locadia Mutsindikwa

for a visit to Germany from April, 8. until May, 10.  
That visit is part of a bilateral education programm "Let the  
people speak" which is running by Gossner Mission in cooperation  
with the Zimbabwe Council of Churches.

We ask you kindly to assist the above mentioned person with the  
required visa.

With thanks

*Friederike Schulze*

(Friederike Schulze)  
Solidarity desk



TO WHOM IT MAY CONCERN

Mr. Landon Zwick  
Mrs. Selma Zwick  
Mrs. Janette Zwick

For a visit to Germany from April 8 until May 10,  
last visit as part of a bilateral educational program for the  
people of the United States, which is being sponsored by  
the Gossner Mission in cooperation with the  
Gossner Mission Council in Germany.  
We ask you kindly to assist the above mentioned persons with the  
necessary visa.

Very truly,  
Yours,  
Gossner Mission

Fennstraße 31  
D-12439 BerlinTelefon  
030/6317809  
Telefax  
[REDACTED]

030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mr. Langton Kuveya  
ERTC  
Harare

6th of January 1995

Dear Langton,

greetings to you from Berlin. And thanks for the greetings conveyed by Rev. Gerd Decke.

I hope my colleagues will have the chance to meet you and Mrs. Tanyongana, and Rev. Kuchera as well. Since I spoke with Janet on the phone and she agreed to arrange the hotelbooking and appointments with you, the ERTC Director and the ZCC Generalsecretary I think everything could be worked out well.

Please, brief Gossner Mission's Director, Rev. Dieter Hecker, and the Zambian Desk Holder, Rev. Wilhelm Damm, and our Public Relation Officer, Mrs. Marion Busch on both, the general situation in Zimbabwe and in the churches, and the progress and the proceeding of "Let the people speak". I would be very grateful, too, if you could send through them papers on ESAP and its social effects.

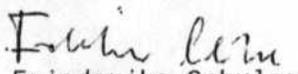
Please, confirm also the dates for your next visit and send us the names and wishes for the programme.

As you can see from the attached paperclips, Renate de Haas reported about our experiences in and with the three communities. I made a rough translation just to inform you on the content.

Please, hand the reports over to the communities. It might be of interest for them to find themselves in a German newspaper. I wrote a report for our information magazine, which I am going to send you later.

I am eager to hear from my colleagues how they found you and "Let the people speak".

With best regards  
sincerely yours,

  
Friederike Schulze



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Gossner Mission Fennstraße 31 D-12439 Berlin  
ZCC - EHRTC  
Mr. Langton Kuveya

FAX No: 002634 - 573073

F A X M E S S A G E

15th of December 1994

Dear Langton,

please, confirm the date for the exchange visit to Germany. I booked a house for a workshop on: Structural adjustment problems in Zimbabwe and Germany for the time 13th to 17th of April 1995. That means that the group shall visit Germany between the 3rd and the 29th of April. Does this fit in your schedule?

With best regards

*Friederike Schulze*  
Friederike Schulze



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030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mr. Langton Kuveya  
c/o. ERTC  
P.O. Box H 133  
Hatfield  
Harare  
ZIMBABWE

25th of November 1994

Dear Langton,

greetings to you from Berlin.  
I hope you got my letter from October the 11th. What is your reaction so far?

Please, find enclosed the minutes of the meeting of the Zimbabwe working group from the end of September. I didn't find time to write the English version down earlier.

In the meantime I visited few congregations and staff meetings in the church district of Oranienburg and Cottbus to brief them about Zimbabwe and our project "Let the people speak".

They found the general idea and philosophy of our project very interesting, mainly the concept of tackling structural adjustment problems in both Zimbabwe and Germany, and the idea of an intercultural exchange on a grass root level as well. They agreed to our common understanding of development as a comprehensive global process. They saw the necessity to correct the wrong onesided definition of development as economic growth and as that societal and economic pattern that goes from North to South. They saw an obligation to change patterns of life in Germany. And they thought that voiceless and the powerless people in Germany can be encouraged to organize themselves through an exchange with Zimbabwean communities.

But they were reluctant when I spoke on installing a permanent partnership with communities in Zimbabwe. They fear financial and language problems, and many are overburdened with the traditional pastoral work in their congregations. I think a permanent partnership can be one of the targets of our pilot project and not the pre-condition. We can start an exchange programme even if there is presently no readiness to install a permanent partnership with one community in Zimbabwe.

In the beginning of November I visited our friends in Crussow, Rev. Uecker and the group, and the women's group in Gellmersdorf. Heiko, the young man, found a job in a big shopping centre. He is very keen to go to Zimbabwe and to meet the communities. So is Rev. Uecker.

The women's group agreed to write a letter to the women's groups in the communities to introduce themselves. This is not yet done since Rev. Uecker has to undergo an operation and can't push them.

Rev. Uecker told me that his neighbour pastor is going to join the "One-World-Shop" project and has also an interest to make contacts with Zimbabwe. But Rev. Uecker didn't give me further details, and I was not able to meet the colleague of him until now.

Several times people were objecting the concept of an exchange programme, arguing that the money should rather be spent for economic development projects. Their point was: Instead of wasting money for expensive trips to and from Zimbabwe one should drill boreholes and build clinics. Despite of such objections people are willing to receive visitors from Zimbabwe, and to host them for a week and to organize places in projects or small scale enterprises run in their areas.

On Saturday, the 26th of November, we will hold a workshop in Berlin on: ESAP - causes and effects. One of the students of the Anti Apartheid Initiative will present a paper on that topic which he wrote for his political science subject.

Renate, Juergen and myself will report what we have seen. Then we will discuss strategies what to do.

After that workshop I will brief you on the outcome.

Concerning Dr. Mai's letter to you I like just to comment: This is still our target, to bring grassroot people together so that they eventually discover their common interest and find common political strategies. But this is - as Wolfgang Mai knows - not just a question of organisation, it requires time, mutual confidence, political awareness etc. And I suppose that we will make a similar experience as my colleagues make when discussing with unemployed in Germany. In most cases they don't like to discuss about unemployment. They want to get jobs. We may have to discover that the poor don't like to discuss poverty but simply to get what they need for a decent life. Having said this I add that I am convinced that marginalized poor people want to know and must know what is causing their problems. I hope to further that process during the visit of the Zimbabwean group in March/April 1995. Then we must hold a workshop on adjustment problems in both countries, Zimbabwe and Germany, together with people from the Zimbabwe Network and young people from rural areas. And your people will be exposed to the normal live in villages. We have to discuss political strategies for both sides as well.

As soon as I know the exact dates for the workshop I will notify the time for the group visit. Did you identified already the three or four persons who will come along? I am thinking of persons like Selina or one of the retrenched teachers in Matava. What about Rev. Jonah K. Gokova the person from the Ecumenical Support Service who could brief the Zimbabwean and the German side on ESAP?

Apart from our project I like to raise another question: From time to time young Germans who like to live and to work as volunteers in an African country for some months, ask whether we can organize a living and working place for them. These youngsters like to go abroad after they passed their examinations for a half a year or a year, in order to learn more about the world. Such a time abroad will help them to make new experiences and to widen their horizon. They are ready to pay for their stay, and we must accept them before they go. Do you know whether ZCC or any church body in Zimbabwe runs a programme for volunteers, or would be willing to organize accomodation and a place to work for a young person who is keen to help and to learn? What are the conditions to be fulfilled? Does one need a workpermit?

We got just recently a request by a young women who likes to work with children in any "3rd World Country", e.g. in a kindergarden or a preschool or any other programme for children. I would be grateful if you can check whether there is any possibility for her to go for a limited time to Zimbabwe.

I hope you and your family are fine. Please, convey my best greetings to them as well as to Mrs. Tanyongana, to Janet and all the others sisters ans brothers including those in the communities.

With best regards  
sincerely yours,

Friederike Schulze

cc: The General Secretary ZCC;  
Wilhelm Classen; Helmut Hess; Dr. Wolfgang Mai,  
"Brot für die Welt":



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D-12439 BerlinTelefon  
030/6317809  
Telefax  
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Gossner Mission Fennstraße 31 D-12439 Berlin

Mr. Langton Kuveya  
Ecumenical Resource  
and Training Centre  
27 St Patricks Rd.  
P.O.Box H 133  
Hatfield  
Harare  
ZIMBABWE

11-10-1994

Dear Langton,

thank you for your report which I found on my desk in the beginning of this week when being back from various conferences and meetings.

It reminded me of the three interesting and challenging weeks in Zimbabwe with you and all the friends around our project "Let the people speak". I like to thank you once again for all what you have done for us and for all the work which you have invested into the project. I hope you found a bit of rest after we had left. I know what it means to organize programmes like ours.

The three of us arrived safely back home, in Berlin resp. Leipzig, although my suitcase was missed. Fortunately, it came still the same day and was brought to my house. It was a nice service.

In the office I found a lot of files and letters on my desk as usual after weeks of absence. The same week, the governing board of Gossner Mission met where I had to report on "Let the people speak". On the one side our boardmembers were quite supportive in saying that this type of bilateral exchange has become very important in particular since our economies and our political problems and their solutions are interlinked. The project is part of Gossner Mission's ecumenical attitude and commitment. Boardmembers, on the other side, were not too enthusiastic on the project since they became aware that we began a new programme as Gossner Mission. The question was raised whether Gossner Mission can afford to start a new programme in a time when facing serious financial problems. For the pilot period the project was approved already last year. So nobody was questioning our pilot project. But what are the implications for the time afterwards?

I don't want to disturb you but just want to let you know what was discussed, since Gossner Mission's financial situation

/2

seems to be part of the problems we are discussing: The rich Germany and the rich Europe are in a severe crisis. Due to the economic recession and the fact that people are leaving the churches (for several reasons like disappointment, desinterest, other financial burdes etc.) churches get less church taxes than before and cut their subsidies for groups like Gossner Mission. Our circles and friends go on to support our work but their donations are not enough to finance us fully, whilst others prefer to support initiatives within Germany or direct economic instead of education projects. So, we have also to learn from your side how to operate within a narrow financial frame.

However, for the time being I go on with "Let the people speak" and the other fields of international solidarity work.

Coming back to our reports: Did you go through ours? What was your reaction?

Personally, I regret that there was not time enough in the end to discuss impressions and observations in length with you. The evaluation meeting with ZCC units was fruitful, but I wished to have a full day with you to evaluate our experiences and to plan the next steps.

I do however understand that one needs some time to reflect before one gets fully aware of what one has learned. This is at least true as far as I am concerned.

In addition to our report I like to make some more remarks:

1. I was pleased to see that you had not to start from the very beginning when you work with the three communities. They started their projects obviously before "Let the people speak" came in. Please, can you tell me a bit of their story. Who motivated them? Did they start by their own? Without any pressure or motivation from outside be it the government or any NGO? How do the people earn their living individually apart from their projects?

These are in my understanding also ways to speak out what they want.

2. I realized that various development organisations operated in the three communities: in Marume the governmental structure was predominant, in Matava the LWF, in Siachilaba BIDA and the others. This is very interesting since it gives us the chance to compare the approach and the work of these organisations. What is your assessment of their work? What makes them functioning? Which are their obstacles?

3. During the workshop in Siachilaba I missed a real participatory approach. The facilitator approached the audience as a teacher in briefing and teaching them. Then she asked them to raise questions which only a few did. I know briefing people is sometimes necessary. But I wonder which methodology you are using to make them speaking.

4. How can you or we discuss the international aspect of the project with the communities? They have heard apparantly on Europeans mainly as donors who are rich and nice. How do they

see the role of Germany and Europa as exploiter and colonial power? Which picture at all do they have of Germany and Europe? This would be also of interest for us.

5. Our visits to the communities were short. One or two days are not enough to install a certain mutual understanding. I did understand very well that talks with the church officials were very useful to make the projekt known to them. But the next time I would prefer to have more time for meetings and workshops with the communities.

6. I am not too happy with our long reports but would suggest to write more problem oriented than narrative reports. The itinery may be annected. The report itself should focus on certain issues which we identify as relevant for the project and its outcome.

I understood that you have sent both reports yours as well as ours to the three colleques Claasen, Hess and Mai of "Bread for the world". Am I that right or do you want me to mail them from here?

Recently I was for a conference on South Africa in a little town near to Stuttgart and used a short stop in Stuttgart for talks with Wolfgang Mai and Bernward Causemann the person in charge of the Zimbabwe Network. I briefed them on our visit to Zimbabwe and we had an exchange of ideas. Mr. Mai is focussing on the issue of arms trade, not on ESAP. The Zimbabwe Network is planning a bigger event for 1985, the 15th anniversary of Zimbabwe's independence. Apart from that we would like to hold a common workshop on ESAP in Zimbabwe and adjustment problems in East Germany. That workshop should take place in East Germany in April/ May in connction with the visit of a Zimbabwean group in Germany. That means we should fix the dates for the visit as soon as possible. Please, let me know, which time fits into your schedule.

Whilst we were in Zimbabwe a church rallye which took place in Chorin near Angermünde and Schwedt collected around 2000,-- DM (10.000 ZimDollar) for boreholes, pumps or a dam. Which community do you think should get that money? And how can it be transferred?

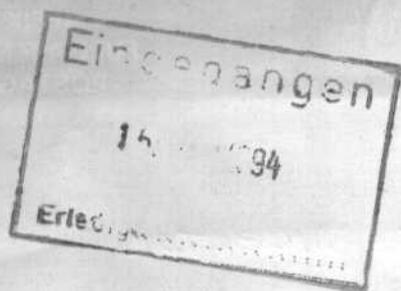
I hope you and your family are fine. Please, convey my best greetings to Fiona and your children, to Janet, to Mrs. Tanyongana, to Mr. Kuchera and all the other friends of ZCC and around you.

With best regards

Friederike Schulze

cc.: BRead for the world: Dr. Mai, Helmut Hess, Dr. Claassen





Zimbabwe Council  
Of Churches

Box H133  
Hatfield  
Harare

Zimbabwe

4 July 1994

The Director and Staff.

I would like to thank you and your staff for welcoming me at your centre. I felt very much at home. I shall always remember you in my prayers. That was good.

I wish you all God's blessings and I also wish all of you long life.

I had a safe journey back home from Germany.

I have resumed my duties.

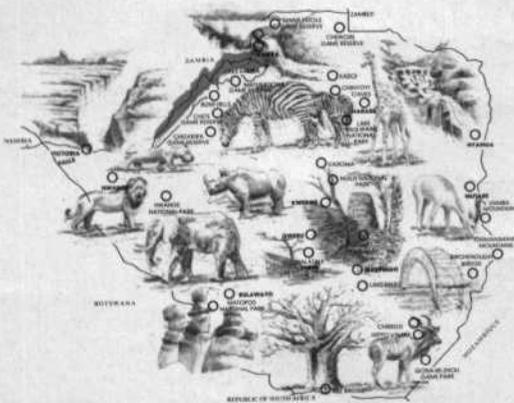
My family and I are quite well.

Guten Taki

Yours Sincerely  
Langton Kweya

# Zimbabwe

AFRICA



BY AIR MAIL  
PAR AVION



TO: THE DIRECTOR  
Gossner Mission  
Fennst 31  
D-12 439 BERLINE  
GERMANY

## LOOKING AT VICTORIA FALLS

1. The Main Falls from the Rain Forest.
2. The Rain Forest.
3. The Eastern Cataract.
4. Tourists at Danger Point.
5. The Zambezi River tumbling over the Victoria Falls.

FROM:

Langton Kuvuya  
ZCC Box H133  
Hatfield Harare  
Zimbabwe

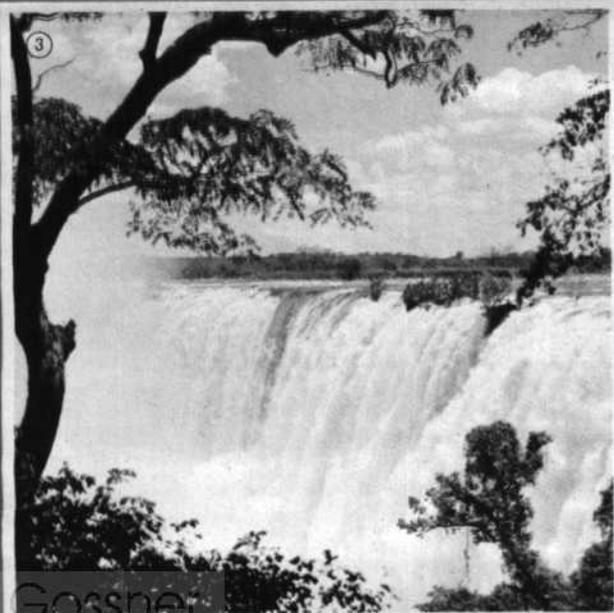
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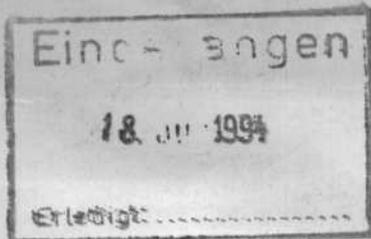


ALC 32

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200

Box H133

Halfield

Harare

Zimbabwe

4th July 1994.

Dearest Friederike

I really fail to find suitable words to thank you for all what you did for me. You made me feel comfortable and confident in all what we were doing. Everything went well because of you. Even now I feel as if I am still in Germany because I enjoyed every move we made.

I repeat, thank you very very much for all the care you took to make me feel at home. It is very difficult to express thanks in words but honestly you did a wonderful job for me.

I had a very safe journey and that T.V. is doing very well, and I paid very little duty for it.

My regards to your mother, your friend who gave me the clothes, your sister and your secretary and all those who know me.

Creetings to you from my family.

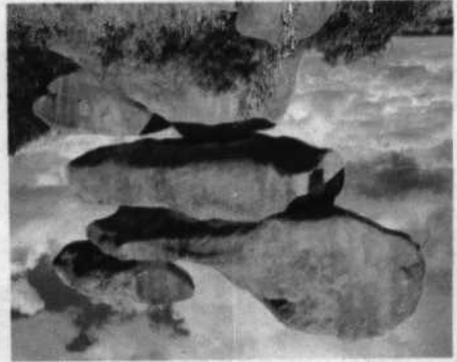
Hoping to see you in August 1994.

Yours Sincerely

Langton Kuweya.

{ I saw the letter you posted which reached after my departure, Thank you. }

GOSNER MISSION  
FENNSTR 31  
D-12 489 BERLIN  
GERMANY



By air mail  
Par avion

To



FRIEDERIKE SCHULTZ

Mother And Child



Tribal Dancers



Village Scene



African Witch Doctor







3. How marginalised communities are solving their problems
  4. "Let The People Speak" - How people are beginning to speak.
  5. How I am trying to instil the concept of self-reliance to marginalised communities.
- B.
1. Discussions with members of the Bread For the World
  2. Meet, if possible with the actual people who contribute to the Bread For The World.
  3. Development Education in Germany.
  4. Self-Reliance in Germany
  5. Let the People Speak - How do people speak in Germany?
  6. Meetings with other groups or organisations which have something to do with Development Education.
  7. Attending Meetings / workshops / seminars on Development Education.
  8. Seeing people at work.

I have posted you my half-year report which covers the period as from 1st July to 31st December 1993.

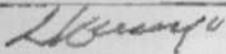
Thank you very much for the photos you sent me. Thank you again for wishing me the best in 1994. I wish you the same.

I hope to hear from you soon.

With best regards,

Yours sincerely,

Langton Kuveya  
DEV. EDUCATION OFFICER



cc: - Rev Kuchera - General Secretary  
- Mrs Tanyongana - Director of ERTC  
- Helmut K Hess, Agric. Consultant - Bread For The World  
- Wilhem Clasen - Bread for the World

1. How marginalized communities are solving their problems
4. "Let The People Speak" - How people are beginning to speak.
5. How I am trying to clarify the concept of self-reliance to

- B. 1. Discussions with members of the Bread For the World
2. Meet, if possible with the normal people who contribute to the Bread For the World.
3. Development Education in Germany.
4. Self-Reliance in Germany.
5. Let the People Speak - How do people speak in Germany?
6. Meetings with other groups or organizations or individuals who are working to do with development education.
7. Preparation of seminars & development

which covers the period as from

Thank you very much for your letter. I wish you the same.

I hope to hear from you soon.  
 With best regards,  
 Yours sincerely,

Langston Kaveya  
 DEV. EDUCATION OFFICER

General Sec - Bread For the World  
 Director - Bread For the World  
 National Sec - Bread For the World

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Mr. Langton Kuveya  
ZCC  
Personnel Planning and Human Resources Development Program

Fax: c./o. EDICESA 0026 34 52979

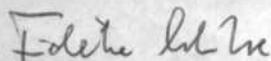
9 March 1994

Dear Langton,

this is just to notify that I look forward to your visit in May. The date is o.k. I think of a three weeks visit that can be expanded if necessary.

I am going to organize your programme in accordance to your proposals which will include a visit in Stuttgart in the office of "Bread for the world".

With best regards  
sincerely yours,



Friederike Schulze

or 723 198

6t 625 42634

sl. 9.25  
22.02.94

 Gossner  
Mission

Telefon  
030 / 631 78 09  
Telefax  
030 / 636 11 98

Gossner Mission · Fennstraße 31 · O-1190 Berlin · Neue PLZ 12439

Neue Postleitzahl  
12439

Mr. Langton Kuveya  
Human Resource and Training Centre  
FAX c./o. EDICESA 002634 - 52 979  
723 198

~~09~~/02/1994

Dear Langton,

greetings from Berlin.

I hope you have received my letter dated from January the 25th.

I haven't got, unfortunately, your telephone number, therefore I have to go through EDICESA's fax.

Please, let me know (1.) your phone number and (2.) the presumable date of your visit to Germany which is necessary for my planning.

With best regards  
sincerely yours,

*Friederike*

Friederike Schulze

Felder ; also related ?  
723 198

002634 - 52,979

Harare

Zimbabwe Council of Churches  
Mr. Langton Kuveya  
Development Education Officer  
P.O. Box 35 66  
Harare  
Zimbabwe

24-01-1994

Dear Langton,

many greetings from Berlin. First of all I have to beg your pardon for my silence after I returned from Zimbabwe and South Africa. You know like it is: After a long time abroad one jumps into a lot of work inside and outside the office and postpones things like writing letters of thanks to all the friends one met abroad. Allow me to thank you once more for all the discussions we had and all the time you spend with me.

For the year 1994 which is still new I wish you all the best, may God bless your work for justice and humanity.

How far is our common project? I hope your evaluation and follow up visits in various projects were helpful. Did you already identify one of the projects as pilot project for "Let the people speak"?

On our side I am still in the process of looking for relevant persons and groups who are prepared to participate.

Previously we had a workshop on "Democratisation in Southern Africa - Participation of the poor?" Apart from South Africa and Zambia we dealt also with the situation in Zimbabwe. Some of the participants are willing to cooperate in the field of development education in Germany. We agreed that development mustn't be a one way road. The North must develop towards a different direction hence the South gets a chance to development where the people want.

/2

Gossner-mission

0-1195 Berlin, den 20. 3. 91  
Kodelbergweg 6  
Tel.: 6328077

Liebe Freunde !

Schon rechtzeitig vorher möchten wir Euch Kenntnis geben von unserer geplanten Mitarbeiterkonferenz, die am 21. und 22. Juni 1991 in unserer Dienststelle im Kodelbergweg 6, 1195 Berlin-Baumschulenweg zum Thema

" Zwischen Aufbruch und Zusammenbruch -  
Konsequenzen und Auswege aus der Krise der Industriegesellschaft "

stattfinden soll.

Gespräche mit Freunden werden in diesen Tagen mehr und mehr bestimmt von Nachrichten über wirtschaftliche Zusammenbrüche, Arbeitslosen - zahlen, soziale Probleme usw. Die dabei anklingende Unsicherheit und Hilflosigkeit hängt damit zusammen, daß wir dahinterstehende Wirkmechanismen häufig weder kennen, noch verstehen. Und so wird Auseinandersetzung begrenzt und einflußnahme verhindert. Deshalb wollen wir in Gesprächen mit Fachleuten und miteinander versuchen herauszufinden, welche Entwicklungen sind zu erwarten und wie kommen wir darin vor. Wie haben wir uns von unserem Glauben her dazu zu verhalten und wo haben wir zu widerstehen?

Um diese und andere Fragen soll es in unserer Mitarbeiterkonferenz gehen, zu der wir schon heute herzlich einladen. Wer sich anmeldet erhält Anfang Juni das genaue Programm zugeschickt.

Mit freundlichen Grüßen

A. Flade

B. Krause

H. Nessler

F. Schulze

Zur Mitarbeiterkonferenz am 21./22. Juni 91 melde ich mich an :

mit zusätzlich .... Personen, Nachtquartier nötig für .... Personen.

Name, Adresse :

Key issues as far as Zimbabwe is concerned were: Who resp. what is responsible for the growing gap between the poor and the rich? Zimbabwe has got a broad variety of natural resources and technical know-how - why was she forced to join the IMF? Is there any alternative to the SAP? Will the resettlement programme help the poor or destroy commercial farms and decrease the country's food production? Are there training and assistance programmes for the landless so that they increase the productivity in food production? Which role do the parties and the numerous NGO's play? Does the relatively broad democratic approach help the poor to organise themselves? Is "Democracy" what people with an empty stomach want?

As far as Germany is concerned, we asked ourselves: How can we in the North influence international finance institutions like IMF and World Bank? The North has no solution for the problems created by its economy and politics like unemployment, overproduction, new poverty - how can we overcome the still existing attitude as if the South would have the problems, the North solutions?

Although I can't brief you on relevant answers, I like to inform you on our discussion.

Concerning my possible visit in South Africa it seems to be clear now that I don't go for the elections to S.A. That means also that I can't come to Zimbabwe in connection with that trip in May. I am free now to receive you in Germany, whenever you can come, possibly in April or May. What do you think about it? And would you like to come alone or together with somebody of the identified project? My next visit to Zimbabwe could then take place in June or July.

Please, find enclosed some papers:

- "Bread for the Worlds" statement: Justice for the Poor;
- a leaflet of MWENGO which you might know. Please, let me occasionally know what you think about them and what they are doing;
- a leaflet of Gossner Mission.

I look forward to hearing from you.

With best regards  
sincerely yours,

Friederike Schulze

cc. to: Rev. Kuchera, ZCC  
Mrs. Tanyongana, Ecumenical Resource Training Centre  
Dr. Wolfgang Mai, Brot für die Welt

Gossner-Mission

0-1195 Berlin, den 20. 3. 91  
Kodelbergweg 6  
Tel.: 6326077

Liebe Freunde !

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" Zwischen Aufbruch und Zusammenbruch -  
Konsequenzen und Auswege aus der Krise der Industriegesellschaft "

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Um diese und andere Fragen soll es in unserer Mitarbeiterkonferenz gehen, zu der wir schon heute herzlich einladen. Wer sich anmeldet erhält Anfang Juni das genaue Programm zugeschickt.

Mit freundlichen Grüßen

A. Flade

B. Krause

H. Messlin

F. Schulze

Zur Mitarbeiterkonferenz am 21./22. Juni 91 melde ich mich an :

mit zusätzlich .... Personen, Nachtquartier nötig für .... Personen.

Name, Adresse :

1

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—

3

ZCC  
Gen. Secs.  
Kucheta

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0

**LEITZ**  
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Zimbabwe Council of Churches  
The General Secretary  
P.O.Box 3566  
Harare  
Zimbabwe

24-01-1994

RE "Let the people speak"

Dear Rev. Kuchera,

two months have gone since my short but relevant visit in Harare. I beg your pardon for my long silence. Once again, I wish to thank you for all your hospitality and all the informations I received from your side.

For the still new year of 1994 I wish you, your family and the CCZ all the best, may God bless you and your work during that year. I look forward to our cooperation and hope that we succeed in "letting the people speak" and making others listening!

Please, find enclosed a few pictures of you and your family, and the copy of a letter to Mr. Kuveya. I hope he could identify in the meantime a pilot project for "Let the people speak". I hope furthermore, that he can come to Germany soon.

I am still working on bringing people together who want to participate in our project, from this side.

How far are you in reconstructing the ~~BCCZ~~.

All the best and many regards  
yours sincerely,

Friederike Schulze

*enclosures:*  
- Pictures  
- letter to Mr. Kuveya

Gossner-Mission

U-1195 Berlin, den 20. 3. 91  
Kodelbergweg 6  
Tel.: 6328077

Liebe Freunde !

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Um diese und andere Fragen soll es in unserer Mitarbeiterkonferenz gehen, zu der wir schon heute herzlich einladen. Wer sich anmeldet erhält Anfang Juni das genaue Programm zugeschickt.

Mit freundlichen Grüßen

A. Flade

B. Krause

H. Messlin

F. Schulze

Zur Mitarbeiterkonferenz am 21./22. Juni 91 melde ich mich an :

mit zusätzlich .... Personen, Nachtquartier nötig für .... Personen.

Name, Adresse :

GOSSNER MISSION - Fennstr. 31 - D 12 439 Berlin  
tel. 030-631 7809 fax: 030-636 1198

The General Secretary  
The Acting General Secretary  
The Person in charge for "Let the people speak"  
Zimbabwe Council of Churches  
Fax: c./o. EDISA  
09 26 34 - 52 979

01/11/1993

Dear Rev. Kuchera,  
Dear Mrs. Naomi Kowo,  
dear colleagues,

RE: Programme "Let the people speak"

I try desperately, since days, to get a telephone connection to your office, unfortunately without succeeding.

Since I have to make further arrangements for the time being, after my task as peace monitor in South Africa has finished, I like to know whether you want me to come to Harare.

This visit to the ZCC to discuss matters of our future cooperation in the programme "Let the people speak" has high priority. However, before booking a flight to Harare I would like to know whether I can meet people being involved in that programme.

I am able to fly over to Harare on the 24th of November and must fly back to Johannesburg on the 31st of November, due to the kind of ticket to and from South Africa.

Since I understood that the Generalsecretary of the ZCC will be in Germany in the beginning of November, perhaps even being there already, I address this letter to the acting G.S. as well as to the person in charge of the "Let the people speak" programme.

Please, try to contact me as soon as possible through:  
Practical Ministeries, P.O.Box 1337, Port Shepstone 4240 South Africa, fax: (0391) 22 895, phone: (0391) 826 203/4.

With best regards

*Friederike Schulze*  
Friederike Schulze

09 2634 - 52 979

Gossner Mission - Germany, 31 - 0 12 439 Berlin  
Tel: 030-27 7808 Fax: 030-236 1188

The General Secretary  
The Acting General Secretary  
"Let the people speak" for the people speak  
International Council of Churches  
12, Avenue de la Paix  
1000 Brussels - Belgium

01/11/1993

Dear Rev. Knopke,  
Dear Mrs. Naomi Kowal,  
Dear colleagues,

Thank you for the "Let the people speak"

I try desperately, since days, to get a telephone connection to  
your office, unfortunately without success.

Since I have to make further arrangements for the time being,  
after my last as peace monitor in South Africa has finished, I  
like to know whether you want me to come to Harare.

With regard to the ICC to discuss matters of our future  
cooperation in the programme "Let the people speak" has high  
priority however, before looking a light to Harare I would like  
to know whether I can meet people being involved in that  
programme.

I would like to fly over to Harare on the 14th of November and must  
fly back to Johannesburg on the 1st of November, due to the kind  
of travel to and from South Africa.

Since I understand that the General Secretary of the ICC will be  
in Harare in the beginning of November, perhaps even being there  
already, I address this letter to the acting G.S. as well as to  
the General in charge of the "Let the people speak" programme.

Please try to contact me as soon as possible through:  
International Secretariat, P.O. Box 1077, Post Street, 4240 South  
Africa, fax: (021) 22 693, phone: (021) 826 203/4.

Friedrich Schürer



The General Secretary  
Zimbabwe Council of Churches  
P.O. Box 3566  
HARARE  
ZIMBABWE

Neue Postleitzahl  
12439

Fax: c/o. EDISA  
09 26 34 - ~~452~~ 979

17-10-1993

Dear Rev. Kudzwa,

RE: Let the people speak

Referring to my fax from the 6<sup>th</sup> of October 1993  
I wish to notify that I am now in South Africa,  
reachable via: Practical Ministries, 12 Dolphin Centre  
Bazley Str., Port Shepstone 4240; P.O. Box 1337,  
phone: (0391) 826 203/4, fax: (0391) 22895.

According to our programme in S.A. and my flight back  
to Germany, I am able to come to Zimbabwe between  
November, the 24<sup>th</sup> and December, the 1<sup>st</sup> (date of  
my departure from Johannesburg that can't be changed  
because of the particular booking).

Please, let me know whether and when I shall  
come, where to meet the person in charge of  
the a.m. programme.

With best regards,

Friederike Silbert



FAX am 6.10.93

Abl.



Telefon  
030 / 631 78 09  
Telefax  
030 / 636 11 98

Gossner Mission · Fennstraße 31 · O-1190 Berlin · Neue PLZ 12439

Neue Postleitzahl  
12439

The General Secretary  
Zimbabwe Council of Churches  
P.O. Box 3566  
HARARE  
ZIMBABWE

06/10/1993

Dear Rev. Kuchera,

Re.: "Let the people speak" - Visit to Zimbabwe

As indicated by phoning the acting General Secretary, Mrs. Naomi Kowo, Gossner Mission has decided at our board meeting on September, 24th, 1993, to get involved in the "Let the people speak" project as your German counterpart.

If you agree I would like to come for a visit to Zimbabwe in order to learn how the project has started on your side, who the persons in charge are, what our common steps must be.

Since the project is going to be implemented by both parts and from both angles, we should start our cooperation from the earliest possible point.

From October, 8th, to November, the 24th, I will participate in the Ecumenical Monitoring Programme (on Violence and the Peace Process) in South Africa. After few more days in South Africa for discussions with our South African partners, I would like to use the opportunity of being in the South of Africa to come to Zimbabwe, for about one week.

How do you think about that proposal?  
Does it fit into your timetable, resp. into that of the person in charge of the "let the people speak" project? Until now, I didn't fix my departure time from South Africa, hence I can suit my visit to your time.



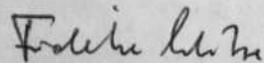
Being in South Africa I will be stationed in Natal, South Coast, Port Shepstone. Until now, I don't know my temporary address there, where I can be reached. The National Coordination Office for EMPISA will certainly know where monitors will be.

The persons in charge are: Mary N. Mxadana and Maggie Paterson, 11th floor, Khotso House, 62 Marshall Street Johannesburg, P.O. Box 4921, Johannesburg 2000, Tel. (011) 833-1756-9, Fax: (011) 833-6081.

Please, send your response to me through them.  
I will give you my address in South Africa when being there.

I look forward to our cooperation.

With best regards  
Sincerely yours



Friederike Schulze



Z.d.A.



Gossner Mission Fennstraße 31 D-1190 Berlin

Telefon  
003 72 / 635 11 98  
Telefax  
003 72 / 635 11 98

24/05/1993

Zimbabwe Christian Council  
The General Secretary, Rev. M.C. Kuchera  
128 Victoria Street  
P.O. Box 3566  
Harare/Zimbabwe

Dear Sir, dear brother Kuchera,

greetings to you from Berlin, Germany.

After few years of silence I write you now, because of a request of "Bread for the World".

Gossner Mission is asked by Dr. Wolfgang Mai from "Bread for the World" whether we would be able and willing to serve as the counterpart of ZCC in the bilateral programme "Let the people speak".

We were asked, because we try to combine both. development and solidarity activities with churches in "third world" countries, mainly India, Zambia, South Africa, and awareness building programmes in Germany. Gossner Mission in the former FRG has dealt since many years with the more internal problems of a highly industrialized capitalist society and the role churches and Christians have to play in that context. Gossner Mission in the former GDR which understood herself as a service and witness community in a socialist society has got the experience of being part of the collapsed socialism. We in the East of the united Germany experience now what it means to live in a capitalist society, to be "adjusted" to such a highly developed capitalist economy.

On that background and as part of our present discussion about the necessary struggle against the "new world order", against global injustice and the destroying affluence in our capitalist societies, we see programmes like "Let the people speak" as absolutely necessary and challenging.

We cooperate with various groups and organisations within and outside the church who work in the same direction. We think it would be possible to organize contacts between relevant and representative organisations in Zimbabwe and Germany.

Of course, we have still to find out where the finances for such a programme come from, as far as the German part is concerned. The finances for the ZCC part has been approved, I understood.

Before we can initiate anything and apply for anything we would like to know whether the ZCC is still prepared in implementing that programme.

We would also like to know whether you found already a person who will run the programme on your side.

There might be the possibility to come for a visit to Zimbabwe, if necessary. But before planning anything we need your response.

With best greetings.  
yours sincerely

  
Friederike Schulze, Rev.  
Solidarity Desk

Postgiro Berlin West  
BLZ 100 100 10  
Konto 520 50-100

EDG Kiel (Fil. Berlin)  
BLZ 100 602 37  
Konto 139 300

