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Titel

Korrespondenz mit der UMN - United Mission to Nepal. Geschäftsführender Direktor, Sekretär und weitere Abteilungen

Band

1

Laufzeit

1993 - 1995

Enthält

offizieller Schriftwechsel mit d. Executive Director (Edgar Metzler) und Executive Secretary der UMN, auch Unterlagen zur psychosozialen Gesundheit (Mental Health Program); Projektbeschreibung "Pro Aama" - Psychosoziale Situation von Frauen und Kindern i

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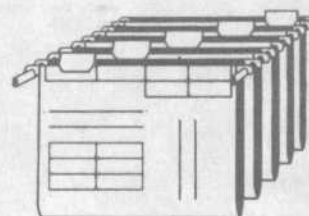
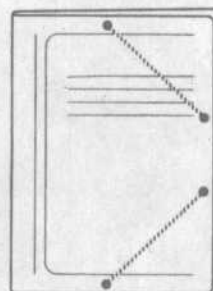
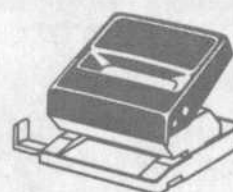
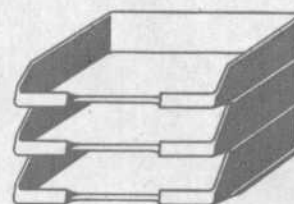
Korrespondenz

ab 1934

30) Executive Director/Secretary

31) UMN, andere Abteilungen:

1. Health Service
DAAP
Mental Health
2. Education
3. Economic Department/Finance Department
4. Rural Development
5. Communication and Information
6. Personnel Department
Language Orientation Program



LEITZ



यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

14th. Dec. '94

Dear Sirs/Mesdames,

The Kathmandu Valley housing department wish to draw to your attention the enclosed paper.


To help board appointees settle into their new environment, it is believed that they should have as much advance information as possible.

You may wish to take into account the nature of today's Kathmandu when considering assigning personnel to posts here.

This paper will also be sent to personnel before arriving in Nepal as from 1995. The people expected in January 1995 will receive it in their briefing papers on arrival.

Thank you for your help in assimilating this information.

Yours faithfully


Mrs. Sally Phillips
Housing Manager

LIVING IN KATHMANDU

Setting up home is an important part of living any where and particularly when adjusting to a new culture.

The Kathmandu Valley housing department is responsible for the housing needs of board appointees who live in the Valley. Meeting these needs includes:

- Negotiating rental agreements with landlords for suitable properties.
- Providing a repair and maintenance service and ensuring provision of necessary services (drainage, water and electricity).
- Painting the inside of dwellings every 3 years as appropriate.

The per capita grant paid by the sending body contributes to housing costs. UMN negotiates rental agreements annually and each year housing allowances are set by the Treasurer to cover the cost of reasonable/affordable housing.

All new appointees expect to spend the first few months in an orientation programme. This is the stage when help can be given to look into housing needs. Part of the process is having realistic expectations of Kathmandu city living so that relevant issues can be aired at the appropriate times.

The explosion of urban development in the Kathmandu Valley over the past few years has changed the pattern of Kathmandu living. A number of factors to be taken into account:

1. HIGH RENTS aggravated by the rise in living costs.
2. INCREASED POLLUTION: Constant building work, more rubbish on the streets, water shortages and increased traffic produce an unhealthy environment. Poor quality water has always been a hazard, but now air pollution is recognized as a respiratory hazard. There is very little public open space.
 - Denser housing and more traffic produces higher noise levels.
 - Large numbers of dogs add to noise at night.
3. SECURITY: Burglaries are on the increase. There is a concern for personal safety for teenage girls and women on the streets at night.

So that the current expectation is:

City living:

1. A self-contained flat with own bathroom and kitchen is typical accommodation, often without gardens or suitable play space for children. The landlord may live in the same house or nearby. Usual dwelling size:

For single/couple	1/2 bedrooms
Couple with one child	2/3 bedrooms
Couple with 2/3 Children	3 bedrooms
Couple with 3/4 Children	3 bedrooms

The number of bedrooms also depends upon the ages of children. It is increasingly difficult to rent places with more than three bedrooms; children may have to share bedrooms (particularly in larger families) and guest rooms are not the norm. Appointees are able to contribute extra towards the cost of housing, but it is the policy of the mission to retain the image of living in reasonably rented accommodation and therefore there is a rental ceiling

2. Polluted atmosphere.
3. Water shortages.
4. Increased cost of travel to live in cheaper/different (i.e. with less expats.) or cleaner areas.
5. Telephones may not be available because of long waiting lists and very often lines are shared.
6. Basic furniture per family size provided. Not stove/fridge/floor covering/spare beds and cupboards.
7. Currently all of Nepal is experiencing load sharing and regular electricity cuts.
8. Properties are built to poor quality building standards with stone or cement floors and winter fog makes buildings cold.

It is the policy of UMN to maintain good working relationships with landlords and for appointees to be seen to live a moderate lifestyle which may differ from some other expatriate development/aid agencies working in Nepal.

Handy
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Edgar Metzler
UMN Executive Director
P.O.Box 126
Kathmandu/Nepal

December 12, 1995
UMN28.let

Dear Ed,

first of all we from Gossner Mission wish you a blessed and peaceful time for Christmas. May it be possible in the New Year to show the love and caring of our Lord Jesus Christ to the world.

I hope the EC was not too exhausting and I also hope that you understood my withdrawal from it. Personally I learnt a lot and I am thankful for this opportunity.

When you had been with Gossner Mission in Germany you were asking if it might be possible that Dorothea Friederici may extend her staying in the personal department till March 1997. We will agree to this officially as soon as an official request from UMN will reach us.- For now I want to indicate our willingness to do so.

The personal department is a department with a lot of responsibility so we will do what we can to give UMN enough time for finding an adequate successor for Dorothea. Please give my regards to all your colleagues in your office.

Yours sincerely,



Ursula Hecker
Secretary for Nepal

cc. Dorothea Friederici, UMN Personnel Director

THE CHRISTIAN IDENTITY OF THE UNITED MISSION TO NEPAL

UMN is a Christian organization. This identity, expressed and maintained by the following inter-related means, shapes UMN's vision and the planning and implementation of our work.

1. What we believe.

From its beginning, UMN's purpose has been clearly stated in its constitution: "to minister to the needs of the people of Nepal in the Name and Spirit of Christ and to make Christ known by word and life, thereby strengthening the universal Church in its total ministry."

The shared beliefs of UMN's sponsoring bodies form the foundation of this purpose and guide our efforts toward its fulfillment. These include: a) that God is active in the world, offering salvation, reconciliation and hope through Jesus Christ, b) that all Christians are called to participate in God's mission, c) that the goal of that mission is the extension of the Kingdom of God which Jesus proclaimed, d) that the church is the community of those who join with Jesus in the ongoing ministry of sharing in the Kingdom through worship, proclamation, and service, e) that God has a special concern for the poor, and f) that we witness to God's grace by both word and deed.

2. What we do and how we do it.

Healing the sick and preventing illness, empowering the poor and the marginalized through education and community organization, and providing opportunities for employment are expressions of God's love. We believe that working with people to address these needs can be a witness to the good news of the Gospel. We will respond in appropriate ways to opportunities to share what it means to do this work in the name and spirit of Jesus.

UMN's Christian identity is further verified when this work is performed with a standard of excellence and with compassion and values reflecting the life and teaching of Jesus. The "Statement of Values" approved by the UMN Board in 1992 expresses an ideal for all UMN expatriate and Nepali staff. Values emphasized by Jesus in his life and teachings are recognized as part of the Christian identity of UMN by the wider Nepali community. Christians humbly seek to demonstrate these values, realizing that they often fail. Our Christian identity is enhanced as we seek God's help in living out these values.

3. Our partnerships with other Christians.

Through its diverse membership from many countries and its connections with church-related organizations who share personnel and financial resources, UMN identifies with the world-wide Christian community. It is natural that this global network should also include partnership with Nepali Christians. We accept and value the diversity of faith and worship expression within the Christian family.

UMN intends to work in fellowship with the Nepali churches, consulting with them about mutual interests and working with them where this is appropriate. This relationship will be expressed in different ways at the various levels of UMN involvement: the member bodies worldwide sponsoring UMN, the UMN organization

working in Nepal under an agreement with the government, and the individual expatriates working in UMN projects. As programs and institutions emerge through which Nepali churches make their own corporate witness in society, UMN, its member bodies, and individual staff will cooperate as partners while refraining from any attempt to control. UMN founders believed that mission-church relationships should be based on mutual trust and support but in a context of organizational independence. We continue to view this independence of the Nepali churches as a strength and blessing. UMN, as a mission does not plant churches, but thanks God when churches emerge in response to the Christian witness of word and life.

UMN services are available to all people regardless of race, creed, caste, or nationality.

4. Christian witness and presence.

UMN believes Christian witness occurs wherever Christians live out their lives in conformity with the mind and spirit of Jesus. Seconding UMN expatriates to a wide variety of positions in non-UMN organizations can fulfil UMN's purpose. Institutions also can be a vehicle for expressing the Christian gospel, values, and partnership with the church.

Both of these strategies contribute to UMN's vision for increasing Nepali capacity for their own development. We work toward that vision by supporting non-UMN programmes and also in supporting "existing UMN institutions in their movement toward increasing Nepali management and control." The transition from UMN management responsibility to working under the control of others presents a special challenge for Christian identity. The Board has affirmed the Christian identity of UMN and has stipulated that the senior management team, the Coordinating Committee, must subscribe to the Constitution's Statement of Faith. At all levels, leadership is expected to implement those activities which express UMN's Christian identity and to promote UMN values.

For some institutions, such as those to which UMN may need to provide long-term support and management, strategies may be developed to maintain Christian identity as a UMN project. Through UMN's commitment to the training and development of Nepali people, we believe that more Nepali Christians will develop higher professional and technical skills and will be more able to contribute to the Christian presence and witness of these programs.

5. How we intend to continue.

An organization maintains integrity with its purposes and goals by practicing accountability between the various parts. We intend to be responsible to each other to assure that our activities do express the purposes of the organization. Strategic plans and policies are important tools to achieve this goal.

The UMN Board envisions a future in which the expatriate presence will increasingly be within Nepali structures, enhancing Nepali capacity for development and transformation. Whatever the future, UMN desires, with God's help, to continue to be a Christian presence in the nation, as a light on the hill and the salt of the earth.

Approved by UMN Board of Directors BD-5/94
November 1994

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CDHP EXPERIENCES ON CONCEPT CHANGES IN SUSTAINABLE COMMUNITY DEVELOPMENT.

HISTORY:

ACTIVITIES	OBJECTIVES
1960's very few INGOs in Nepal such as; WHO, UNICEF, UMN, who provide health services.	<ul style="list-style-type: none">• To solve immediate problems of health and provide health services.
1980's introduced development activities such as; NFE, latrine, drinking water, agri, forestry, and women development .etc. At the time CDHP changed approaches to assist the district and local NGOs rather than provide service. (top down system).	<ul style="list-style-type: none">• To change in the education system and social economic condition of the community.• To build up skills and capabilities of community in their development.
1985 Decentralization, Localization and Participatory approaches (Bottom up).	<ul style="list-style-type: none">• To empower the community and sustain the programs.
1995 Self development or partnership with NGOs by assisting local community and user groups.	<ul style="list-style-type: none">• To sustain the programs

Operation

Institutional Dev. Stage

Consolidation stage

Why we changed these concepts?

Learning by doing.

①

SUSTAINABILITY.

Keep a life until it has value.

What is sustainability?

1. Continue existing programs which bring changes in the social-economic and conditions of the villages
2. Process of positive changes with new ideas or technology
3. Support to each other
4. Keep on maintaining the management and doing activities by the user groups
5. Work as local group with team spirit
6. Self development

⑤

PROJECT RESPONSIBILITIES:

1. Prioritize the target area such as VDCs by doing Rapid Rural Appraisal (RRA).
2. Facilitate problem analysis by doing Participatory Rural Appraisal (PRA)
3. Motivate the community
4. Provide skill training
5. Provide technical assistant
6. Liaison between community and GO, INGOs and line agencies etc.
7. Facilitate in planning, implementing and evaluation
8. Necessary financial and material supports
9. Hand over the program to local community
10. Phase out the program

Keep in mind as facilitator:

- I. We are as community development worker, well understanding of what community problems, needs, interest, resources and what they expect from the project.
- II. We can be mentally prepared to deal with variety of situations, community expectations.
- III. Community may have many expectations from the project or government, clear up immediately those what our role is.
- IV. Do not promise any thing we can not fulfill.
- V. When community seeks advice or assistance in matters unrelated to our work, do not put them off. Instead, direct them to an appropriate place.
- VI. Keep good relationship with all levels of community and communicate continuously in a friendly and trustful manner.
- VII. Do not order to community; to do something. Instead, let them do them selves and help them when they requested.

Who should do it?

1. Problem identified by
2. Identified solutions by.....
3. Felt needs of
4. Interest of
5. Establish institution by
6. participatory planned.
7. Decision made by
8. Implemented by
9. Utilized resources
- 10..... motivated.
11. Monitor/Evaluation by
12. Developed new ideas by
13. Continued programs by

How to measure if it is sustainable? (Indicators)

1. Positive changes of attitude.
2. Improvement of Education, Health and family income status.
3. Adoptions of new ideas, technology, inputs and production are increased.
4. Technical skills manpower available.
5. Local resources utilized.
6. Established institutions with capable leaders.
7. Good relationship and coordination with line agencies and within the group.
8. Community participation and understanding well what they are doing for themselves.
9. Do they have future plan? It is possible?

Measurable impacts.

- 1) Realized importance of sending their children's to school (increased students in the school).
- 2) Decreased the discrimination between boys and girls (increased girls in school).
- 3) Improved in Hygiene (number of latrine built and used and cleanness of the households)
- 4) Increased livestock raising.
- 5) Able to grow more vegetables in Kitchen garden (available vegetables at the village).
- 6) Reduction of women labor (Involvement of women in the training and their development).
- 7) Using local fertilizer (decreased chemical fertilizer)
- 8) Increased production (decreased import the grains from other area, decreased labor demand).
- 9) Taking more responsibilities (participation and involvement in the development work).
- 10) Women able talk in-front of mass.
- 11) Women making decision.
- 12) Women involved their development.
- 13) Welling to work together in common goals.
- 14) Decreased dependency.
- 15) Believes on medicine rather than traditional healers.

UMN Mission and Vision.

1. OUR MISSION IS TO SERVE THE PEOPLE OF NEPAL AS LONG AS WELCOME AND NEEDED, IN THE NAME AND SPIRIT OF JESUS CHRIST, MAKING HIM KNOW BY WORD AND LIFE.
2. OUR VISION IS THAT NEPALI INDIVIDUALS, COMMUNITIES AND INSTITUTIONS WILL SERVE THE PEOPLE OF NEPAL AND CARRY FORWARD THE PROCESS OF TRANSFORMATION WHICH GOD INTENDS.
3. OUR STRATEGY WILL BE TO BUILD PARTNERSHIPS WITH INDIVIDUALS, COMMUNITIES AND ORGANIZATIONS IN ORDER THAT NEPALI CAPACITY AND MOTIVATION TO SERVE THE PEOPLE OF NEPAL BE INCREASED.
4. OUR PROGRAMME CONSISTS OF ACTIVITIES IN:
 5. Promotion of Health
 6. Education of Adults and Children
 7. Rural Community Development and
 8. Industrial Capacity Development
9. OUR PRINCIPLES for planning & operating are:
 - To have a particular focus on serving the poor, marginalized, and underserved.
 - To express Christian values in all our activities
 - To work toward achieving an optimal proportion of local contributions to programme costs.
 - To provide all Christian expatriate staff as fully-funded volunteers.
 - To Actively consult with the Nepali Christian community. *churches*
 - To operate only on the basis of agreements with governments in Nepal.
10. OUR KEY RESULTS to be measured are:
 11. Nepali individuals, Communities or Institutions serving the people of Nepal and carrying forward the process of transformation.
 12. Partnerships built and maintained in order to fulfill & realize our Mission & Vision.
 13. Each staff person and programme unit shall define progress of their work in these terms.

UNITED MISSION TO NEPAL

Our Vision and Strategy Into the Twenty-first Century

I. Introduction

UMN's fortieth anniversary in 1994 celebrated God's leading and blessing through four decades of service to the people of Nepal. Now in the decade moving us toward our 50th anniversary, we renew our commitment to UMN's purposes and envision how we should be part of God's mission in Nepal in the future.

This strategic vision statement intends to guide us into the changing environment of the 21st century, focusing our conviction of what we should do, with whom we should work, and the kind of organization we aspire to be to achieve our goals. This statement sets the overall general direction and parameters which are applied in the strategic plans of UMN's departments and program units.

II. Mission

When the United Mission to Nepal started in 1954, there were very few resources to help people meet their basic needs. There was almost no Christian presence.

The founding organizations of UMN responded by making a commitment to holistic ministry. This purpose expressed in UMN's constitution continues as the mandate to which UMN's current 39 member bodies from 16 countries are committed:

"to minister to the needs of the people of Nepal in the Name and Spirit of Christ, and to make Christ known by word and life, thereby strengthening the universal Church in its total ministry."

III. UMN's Vision for Nepal

The Context

Despite changes in many ways over the past 40 years, Nepal remains one of the poorest countries in the world. Over 60% of the population lives below the absolute poverty level. The adult literacy rate is 26%, for women only 16%. In the last 30 years, although gains have been made in mortality rates for children, 128 out of 1,000 children die by five, compared to 10 in the USA or 5 in Finland. Although only 13% urbanized, Nepal's rate of movement to urban areas is one of the highest in the world, 8.5%. Per capita annual income has decreased in recent years to US\$170.

In 1990 the introduction of a democratic political system raised expectations but there is

much to be learned about how the new openness and possibilities for participation can benefit those most in need. The government's proclaimed priority of poverty alleviation struggles for fulfilment against attitudes and habits developed through decades of dependence on foreign aid. External assistance has done little to nurture local initiative and capacity. Government policies are beginning to recognize the need to reverse this trend, allowing more decentralization and encouraging the non-government sector.

Another significant change is the growth of the Christian community, especially since the 1990 revolution. Leadership training is a priority the church will mature and develop the total ministry God intends. There is an emerging concern as to how Christians can witness by serving their neighbours and contributing to building the nation.

The next decade in Nepal presents new opportunities to cooperate with Nepalis who desire to improve their lives. UMN has been effective in providing services to the poor, training individual Nepalis, and modelling innovative approaches to meeting human need. We believe the new challenge for the greatest long-term impact will be in developing the capacity of Nepali organizations to respond to the needs of Nepal.

The Vision

Therefore, our work and the nature of UMN's organization will be shaped by the following vision:

Nepali organizations will enable individuals and communities to secure basic needs for themselves and those dependent on them in a manner which is sustainable. Nepali Christians, through a greater understanding and commitment to holistic mission, will increasingly fulfil this vision.

UMN considers basic needs to be:

1. good health and health practices, sufficient nutritious food, shelter, clothing, energy, education;
2. human dignity and rights with justice and equal opportunity in decision making;
3. social structures and traditions which encourage initiative, hope, and a commitment to the common good;
4. security, peace, and harmony resulting from right relationships between human beings and God, each other, and the environment;
5. a knowledge of Christ.

Programme Strategy

To fulfil this vision, UMN will secure and provide international resources (e.g.: personnel, finance, information, capital items) to Nepali organizations (e.g. units of government, church service organizations, and organizations in the non-government sector) who are committed to enabling the poor to secure their basic needs, and who can appropriately utilize and legally benefit from such assistance.

UMN will seek to establish partner relationships with Nepali organizations, not simply being a conduit of resources to them, but working together with mutual responsibility and accountability. UMN may also respond to new opportunities for pioneering service by implementing time-limited activities which enhance and nurture Nepali vision, capacity, and motivation to serve the marginalised and the poor.

Because UMN is an expression of the universal church, it sees as its most natural partners Nepali Christian organizations. UMN's partnership with Nepali Christians will focus on enhancing their vision, capacity, and motivation to engage in holistic mission among the poor. UMN will also seek to learn from the Nepali Christian community and welcome their contributions in mutual efforts to share God's love in this land.

IV. UMN's Vision for Itself

Vision for the organization

UMN has developed an organization structure unique to and fitting for what it is and does today. It is and has been an international implementing agency using many expatriate volunteers and employing many national staff. In order to fulfil our vision for Nepal, UMN itself must develop and evolve. The UMN organization of the future will have the following shape and function:

1. UMN will be a Nepali controlled and managed Christian organization with cooperation and support from partners in the international Christian community.
2. International personnel will continue to be available as requested to provide the opportunity for the productive interaction which has characterized UMN Nepali/expatriate cooperation in the past.
3. UMN itself will be a smaller organization, but the partnership with Nepali organizations will increase its total ministry and disperse its activities to underserved areas.
4. UMN's purpose of holistic ministry will be realized through partnering with Nepali Christians who share this vision.

Strategy for organizational development

The principle behind the organization transition strategy is that ultimately the work of development in Nepal must be carried out by Nepali organizations, developing their own organizations, more fitting to their realities, their understanding, and their capacities.

The understanding of development has been implied in UMN policies from the beginning. (See the purpose statements of the UMN Constitution, the 1970 Policy Guidelines, the 1985 Management Study Resolutions, the 1990 Long Term Strategy Guidelines, the 1992 Statement of UMN Values, and the 1994 statement on The Christian Identity of UMN).

This vision and strategy also builds on the learning from UMN's experience in moving in the direction mandated by the above policies. Nepalis have been trained in service with UMN and are increasingly assuming leadership responsibilities. UMN has turned over various activities and moved on to other new challenges, UMN resources increasingly support Nepali organizations in their growth. In 1995, almost half of UMN's

112 expatriate technical assistance was assigned to projects not directly under the control of
113 UMN. The Board has already approved the ten year plan for UMN hospitals to evolve into
114 some form of local management.

115 The transition strategy calls for a phasing out of project ownership and direct
116 implementation, while phasing in activities to support Nepali organizations, including time-
117 limited projects designed to model new approaches and enable Nepali organizations to carry
118 them into the future.

119 The transition strategy emphasizes an evolution of transition rather than an abrupt change.
120 This responds to the challenges such a transition represents; it gives the organization time
121 to go about it in a careful, yet deliberate way, leading to committed progress.

122 **V. Conclusion**

123 This statement of UMN's strategic vision builds on the path marked out by major UMN
124 policy milestones: The purpose statements of the UMN Constitution, the 1970 Policy
125 Guidelines, the 1985 Management Study Resolutions, the 1990 Long Term Strategy
126 Guidelines, the 1992 Statement of UMN Values, and the 1994 statement on The Christian
127 Identity of UMN.

128 This vision and strategy also builds on the learning from UMN's experience in moving in
129 the direction mandated by the above policies. Nepalis have been trained in service with UMN
130 and are increasingly assuming leadership responsibilities. UMN has turned over various
131 activities and moved on to other new challenges, UMN resources increasingly support Nepali
132 organizations in their growth. In 1995, over half of UMN's expatriate technical assistance
133 was assigned to projects not directly under the control of UMN. The Board has already
134 approved the ten year plan for UMN hospitals to evolve into some form of local
135 management.

136 Building on these policies and experience, this strategic vision statement is intended to guide
137 us into the future, motivating and enabling us to participate in the fulfilment of God's vision
138 for Nepal.

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United Mission to Nepal

18 December, 1995

To: UMN Board Member and Other
Related Organizations

Dear Partners in UMN:

I hope you have all had a blessed Christmas season and wish you God's blessings through the coming year.

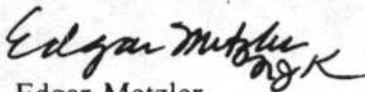
1. First, if you have not already heard, the eleven Christians in Eastern Nepal in jail over a year were released on November 9, Constitution Day, when several hundred prisoners were given freedom.
2. The Executive Committee met the first week of December. In addition to reviewing UMN's diverse activities and the current financial constraints, there were some good discussions on issues that will come to the next UMN Board meeting 1-3 May 1996. An important issue is how Member Bodies will relate to Nepal in the future, both through the cooperative work in UMN and in some cases through direct links with Nepali church organizations. I believe a thorough discussion by the Board of the implications of these alternatives will strengthen the total service and witness here.
3. Enclosed is a new calendar produced by UMN's Advisory Group on Nepali Women. (EC members received their copy at the recent meeting.) Please notice the monthly goals for women printed on the third page. I am proud and grateful for the vision and witness of this group. Additional calendars are available for NRs. 100.
4. UMN's Annual Report for the last fiscal year is enclosed. I would appreciate your comments and questions.
5. One of our Member Bodies has produced an excellent video on UMN. It's called The Development Story and is very professionally done. One of the amazing features of the 24 minutes video is that the Member Body is very modest, not even mentioning their name or identifying their missionaries! This makes it easy for any group to use it. A real example of "servant leadership." Thanks to the Presbyterian Church of Ireland.

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

The video is available from PCI VIDEO, 108 Botanic Ave., Belfast B17 1/7, Northern Ireland, UK, Tel. 44-232-245843, Fax 44-1232-325397. Per copy cost is 20.00 British Pounds, (PAL format); 29 Pounds for NTSC (North America format); Postage cost per tape: Europe, 2.05 Pounds, to North America, 3.86 pounds. Some viewers have considered this the best video on UMN!

6. In response to your requests about activities and needs in Nepal, two information pieces enclosed, one on the ABEN (Association for Biblical Education in Nepal) library and the other on the AD200 Himalayan Congress on Evangelism.

May God's peace be with you,


Edgar Metzler
Executive Director

(Personally dictated but not personally signed)

यूनाइटेड मिशन टु नेपाल



United Mission to Nepal



यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

December 11, 1995

To all Member - and Sending
Bodies of UMN

Dear Friends,

Enclosed please find the new rule on Medical Clearance, as was approved by the Executive Committee last week.

After a long time of discussing this matter we agreed now on this paper and I do hope that you will be able to accept it as well. Don't hesitate to write to me or to Dr Gunnar Bondevik, our Medical Co-ordinator, if you want to make any comments. We tried our best.

I write this letter in the second Advent - week. Let me wish you a blessed Christmas. Thank you for your kind cooperation, your patience and help all through this year. We are looking forward to a new year. Let us continue to work under God's guidance.

Sincerely yours,

Dorothea Friederici

Dorothea Friederici
Personnel Director

DF/JM

Enc.

CMSA FAX MESSAGE

IF THIS FAX IS NOT CLEAR,

Please contact CMSA Federal Office

93 Bathurst Street, Sydney, NSW 2000 Australia Tel: National (02) 2846777
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Int. + 61 2 2673626

FAX TO: THE REVD URSULA HECKER, GOSSNER MISSION 9 November, 1995
FAX NO: 49 30-6361198

FROM: DAVID CLAYDON **TOTAL NO. PAGES** 1

Dear Ursula,

Warmest greetings in the fellowship of our Lord.

I have actually been out of action for some months following the need to replace the aortic valve in my heart, but have now totally recuperated and am feeling stronger than ever and I give thanks to God for this quick recovery.

I was very interested in reading your letter to note the impact that Ed Metzler's visit made on both Gossner Mission and yourself and am pleased to note that the Mission is much more aware of the purposes of UMN and the future challenges that lie ahead of it. But I was sorry to continue reading and discover your own response indicating a feeling that perhaps you should not be on the Executive.

Personally I have appreciated your presence on the Executive, both because you represent the Continent, and it is important for an international body to have people representing various parts of the world regardless of language difficulties, but also because you brought a point of view which reflects the point of view among some of our appointees and that point of view needs to be stated, and we need to interact with it. So I find myself saying that I did not want to accept your letter of resignation at least for the reasons that you have given and although I have not talked with other members of the Executive I feel sure that they would also be very keen for you to remain on the Executive at least until the next Board meeting when the elections will occur again.

At this late stage it is probably too difficult for you to reconsider your letter and to still come to the meetings early December, but if in fact it were possible for you to do that and to come to the meetings then I would be very glad to see you there. If it is not possible then you may still like to attend the Executive meetings prior to the Board meeting next May. I suggest this because we are not in a position to fill a vacancy during the year and so the vacancy created by your resignation would remain a vacancy in any case until the Board meeting in May. So please feel free to reconsider your position, but if you finally decide that you should abide by the decision you have made then I will respect it and I will share that with the Executive Committee in December.

I agree with you that we do need some radical thinking about the way UMN is going to work. In my mind I think that the shape of UMN will be very different in 10 years time and so we need to seek out before God what that vision for UMN will be at that time and how we get there in the meantime. This thinking will be the responsibility both of the Executive as well as the new Executive Director and I am sorry to say that the person whom the Selection Committee had finally interviewed and was to recommend to our meeting in December has now asked that her name be withdrawn. The Selection Committee do not feel they have any other name that they want to bring to us at this

2.

time and so have a lot more work to do now. We are indeed disappointed about this and would value your prayers and the prayers of your Mission as the process now has to be wound up again as we seek to ascertain another name.

Thank you Ursula for sharing your thoughts with me and if I do not see you at the December meeting then I look forward to seeing you at the May Board meeting.

With every best wish.

Yours very sincerely,



David Claydon
President of UMN.

cc Ed Metzler UMN

per Fax nach Australien
per Post nach " + Nepal

To the
President of the
United Mission to Nepal
Rev Dr David Claydon
93 Bathurst Street
Sydney NSW 2000
Australia

November 7, 1995

UMN28.let

Respected President,
dear David,

greetings to you in the name of Jesus Christ. I hope you are alright. As I just came back from a quite strenuous journey to India I can imagine how your life must sometimes be strenuous going abroad so often during the year.

It is already some time ago since Ed Metzler and Dorothea Friederici were visiting Germany. Their visits had been useful for the understanding of the work of UMN and I hope that it might be possible to deepen the commitment more and more.

The reason why I am writing to you is that for me their visits started a clarification - and verification process in myself. I realized that UMN is progressing to a new and crucial phase with uncertainties how the goals can be achieved in new ways, with changes and modifications. It is therefore necessary to think creatively and it is necessary to see the danger of keeping up the positions just for the sake of the positions without reflection of continuation and history.

For such a process you need people who are able to analyse, who are able to have visions and who have the practical knowledge of structures and their functions. You need people who have a good capacity of foreseeing all the possible dangers and side-tracks. The members of the Executive Committee have this responsibility.

Asking myself honestly I must admit that I don't fulfil all these qualifications. Being a woman, non-English-speaking with a good will and a decent brain is not enough for assisting UMN to find her way into the future. If the radical changes would not be indicated and if the work could go on in ordinary and rather well known ways I could imagine to contribute something to the best of UMN.

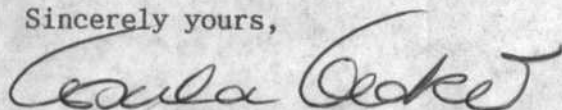
After the visits in September I realized that I should give up my seat in the Executive Committee to give place for somebody who can contribute to the demands of the time.

I apologize that I didn't realize all this clearly during election time and that you now may have some disturbances because of that. On the other hand I think it is adequate to give you a chance to find a suitable person for me now and not later when the process has gone further.

I wouldn't like to hold a post where I don't feel competent enough. I learnt a lot and therefore I am very thankful that I could be a member of the Executive Committee. I will miss the fellowship of the colleagues, I felt at home and taken seriously. So it is not an inferiority feeling which has influenced my decision, but a sober judging of my possibilities.

Please accept my withdrawal without any ill feelings. Give my best and hearty regards to the colleagues and be assured that Gossner Mission will do her best to support the work of UMN and accompany you and your work with our prayers.

Sincerely yours,



Ursula Hecker, Rev
Secretary for Nepal

c.c. Ed Metzler, UMN Executive Director, Kathmandu/Nepal
Dorothea Friederici, UMN Personnel Director, Kathmandu/Nepal

UMN Board Member

December 06, 1995

यूनाइटेड मिशन टु नेपाल



United Mission to Nepal

Greetings! The UMN Executive Director selection committee has been in a search process for the last twelve months. To date, in our discernment process, we have not found the person who is qualified, willing and available. Therefore we are now coming to you for additional nominations. If you know of anyone in your sphere of acquaintances who you think would meet most of the qualifications, listed on the enclosed sheet, please forward such a name to me by January 01 and I will follow up on your lead.

fax number 1-219-294-8666

email number 75130.1156@compuserve.com

Other members of the Selection Committee are:

Jennifer Collins, Executive Committee member, TEAR Fund, UK

Bill Gould, Health Services Director, UMN

Juhani Kivela, Board member, Evangelical Free Church of Finland

Dorothea Vestol, Appointee, UMN

I know you are as concerned as we are that we find the right person for this job. The next few years will be critical years as UMN positions itself for the new future in Nepal.

Please pray that God will lead us to the right person and to the selection committee. Thank you for your support. The selection committee wishes you a Blessed Christmas and a Happy New Year!

Sincerely,

Dr. Dale H. Schumm, chair
Executive Director Selection Committee

to follow:
copy of letter
qualities for Executive Director

UMN Board Member

December 06, 1995



यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

Greetings! The UMN Executive Director selection committee has been in a search process for the last twelve months. To date, in our discernment process, we have not found the person who is qualified, willing and available. Therefore we are again coming to you for additional nominations. If you know a person in your sphere of acquaintances who you think would meet most of the qualifications, listed on the enclosed sheet, please fax/email such a name to me by January 01 and I will follow up on your lead.

fax number 1-219-294-8669

email number 75130.1154@compuserve.com

Other members of the Selection Committee are

Jennifer Collins, Executive Committee member, TEAR Fund, UK
Bill Gould, Health Services Director, UMN
Juhani Kivela, Board member, Evangelical Free Church of Finland
Dorothea Vestol, Appointee, UMN

I know you are as concerned as we are that we find the right person for this job. The next few years will be critical years as UMN positions itself for the new future in Nepal.

Please pray that God will reveal His will both to that person and to the selection committee. Thank you for your help. The selection committee wishes you a Blessed Christmas and a Faithful New Year!

Sincerely,

Dr. Dale H Schumm, chair
Executive Director Selection Committee.

to follow:
copy of letter
qualities for Executive Director

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

QUALITIES FOR EXECUTIVE DIRECTOR, UMN

I) PERSONAL SPIRITUALITY

- 1. CHRIST CENTERED MATURE PERSON OF GOD.
2. PERSON OF PRAYER.
3. SPIRITUALLY SPACIOUS.
4. DEEP APPRECIATION AND LOVE FOR THE CHURCH AND HER MISSION.
5. ABILITY TO ARTICULATE CHRISTIAN FAITH FROM A STRONG THEOLOGICAL BASIS.

II) LEADERSHIP CHARACTERISTICS

1. SERVANT/SHEPHERD LEADER.
2. VISIONARY.
3. TEAM LEADERSHIP SKILLS.
4. STRATEGIC THINKER AND DECISION MAKER.
5. EFFECTIVE MANAGER.
6. ENCOURAGER/AFFIRMER/MOTIVATOR/FACILITATOR/DELEGATOR/MENTOR/COACH
7. CONFLICT MANAGEMENT SKILLS.
8. ABILITY TO TACKLE DIFFICULT ISSUES.
9. SOUND JUDGEMENT.
10. NETWORKING.

III) PERSONAL TRAITS

1. INTEGRITY.
2. EXHIBITING FRUIT OF THE SPIRIT.
3. DEMONSTRATING LOVE FOR NEPAL AND HER PEOPLE.
4. FLEXIBLE BUT FIRM.
5. HIGH TOLERANCE FOR AMBIGUITY.
6. ABILITY TO COPE WITH STRESS.
7. LISTENING AND LEARNING ATTITUDE.

8. REALISTIC SELF ASSESSMENT.
9. ACCESSIBLE.
10. SOCIALLY AT EASE.
11. HEALTHY SIMPLE LIFE STYLE.
12. A GOOD SENSE OF HUMOUR (ABILITY TO LAUGH AT ONE SELF).

IV). RELATIONAL SKILLS/ATTITUDES

1. SENSITIVE LISTENING.
2. RESPECT FOR THE BEAUTY IN PEOPLE AND IN ALL GOD'S CREATION.
3. CLEAR ORAL AND WRITTEN COMMUNICATOR.
4. ABILITY TO RELATE TO A WIDE SPECTRUM OF SOCIETY.
5. EFFECTIVE NEGOTIATOR.
6. PERCEPTIVITY/SENSITIVITY.
7. A RECOGNITION OF THE NEED FOR SUPPORTIVE NETWORK.
8. A PEOPLE'S PERSON.

V) EXPERIENCE/TRAINING

1. PROVEN LEADERSHIP SKILLS.
2. EXTENSIVE CHURCH INVOLVEMENT.
3. PROVEN MANAGEMENT SKILLS.
4. A WEALTH OR CROSS CULTURAL EXPERIENCE IN ASIA, PREFERABLY IN NEPAL.
5. SUCCESSFUL PROFESSIONALLY.
6. AGE RANGE PREFERRED. 40 - 55 YEARS OF AGE.
7. UNDERSTANDING OF AND EXPERIENCE IN SUSTAINABLE DEVELOPMENT.
8. GOOD AND BALANCED PHYSICAL, MENTAL, EMOTIONAL HEALTH.
9. STRONG MISSIOLOGICAL, ORGANIZATIONAL, DEVELOPMENTAL ORIENTATION.
10. TIME OF AVAILABILITY.

Eingegangen

- 5. Dez. 1995

यूनाइटेड मिसन दु नेपाल

To: All Programme Unit Directors,
ASO's, and CC Members

From: Ed Metzler

Date: 20 November 1995



United Mission to Nepal

Re: GUIDELINES FOR USE OF ENGLISH

One of the challenges for life together in UMN is the use of English as a link language when there are many languages in use amongst our international and Nepali staff.

I believe we all need to be more sensitive about this, especially those of us whose mother-tongue is some variety of English.

I recently came across the enclosed document, which is one of the best statements of concern and practical suggestions which I have seen. It was used at the quadrennial conference of Interserve last year in Nepal and is used here with permission and thanks. I hope you find it useful and share it as appropriate.

Peace,



cc: UMN Board Members (who may find it useful in relation to our discussions at Executive Committee and Board of Directors).



Interserve

Together we serve - Together we send

UC 94 Kathmandu

6-10 March

URGENT--FOR ALL TO READ

Use of English in Public Speaking

There are 23 delegates at UC 94 for whom English is not their mother tongue. Additionally for those for whom English is their first language, there is a wide range of accents and cultural idioms. Below are some guidelines to be remembered when speaking in groups whether they are large public meetings or small working groups.

1. **Speakers need to concentrate on clear simple messages**, more suited to verbal communication than written literary form. Breaking the English presentation down in a variety of ways will help listeners enormously (including English mother-tongue listeners!).
 - a) Use point form rather than unbroken prose whenever possible.
 - b) Restrict vocabulary (one way to do this is to imagine an 11 year old needs to clearly understand).
 - c) Refrain from the use of jargon whenever possible.
 - d) Keep sentences short. This is essential for easy listening and comprehension.
 - e) Avoid idiomatic expressions and humour peculiar to fluent English speakers or a particular 'sub-culture'. These are particularly difficult for people when spoken as an aside or interjection, and cause them to feel like an inadequate alien within the group.
2. **When presenting papers verbally:**
 - a) Take time to adjust the microphone so that it is as close to your mouth as is possible. Your presentation is likely to be inaudible or unclear if you fail to use the microphone well. Do not speak too softly, relying only upon the microphone to increase your volume. Speak reasonably loudly into the microphone.
 - b) Speak more slowly than feels normal to you - this is very important. Nervousness automatically encourages most people to speed up their speech. Remember that varieties of English accents can be difficult enough for a native speaker. They can be a nightmare to someone from another language background. Speaking slowly helps a lot.
 - c) Pause between sentences or paragraphs. Use pauses or repetition to give emphasis and interest, rather than changing the speed or volume of speech. Faster or softer phrases are usually missed by those struggling to hear and understand a foreign language.
 - d) Practice the presentation beforehand. Slow speed and pauses in speech require practice for most people.
3. **Chairing meetings** in which people are participating from a variety of language backgrounds requires extra skills and sensitivity. If you are leading a discussion please bear these factors in mind:
 - a) One person should speak to the meeting at a time without interruption. This facilitates the concentration and comprehension required of ESL delegates.

- b) If a microphone is in use participants must take the time to go to the microphone before speaking. In a smaller group in which a microphone may not be available the chairman needs to clearly indicate who is about to speak. This may be done by an introductory phrase or by causing all speakers to stand or move to the front of the group.
- c) Interjections may often 'lighten' the atmosphere for native English speaking delegates. However they add confusion and comprehension problem in the end. Interjections add to a sense of alienation felt by those who cannot 'catch' them. It would be a kindness to ban all such interjections. They are also particularly difficult for those suffering from hearing loss.
- d) Background noise is a major problem for those struggling to hear and understand. It must be minimised whenever possible.

Remember that people operating in a language not their own or those with hearing difficulties have to concentrate extraordinarily all the time. Their concentration may be affected by the time of day, fatigue, health and tension factors. Therefore their concentration will almost certainly fluctuate. We need to offer maximum assistance to increase the ease with which comprehension is attained, and to be aware that one day in a conference will be more exhausting for such people than it is for the rest of us.

N.B. Delegates for whom English is not their first language are advised to sit near the front in a meeting where they will be able to hear more clearly and see the speaker. Even people without hearing difficulties unconsciously use lip reading to help in their comprehension of the spoken word.

8.11.95 12³² JH**Telefax**

An / To

The Assistant to the
Executive Director
UMN
Kathmandu/Nepal

Von / From

Gossner Mission

Fennstraße 31

12439 Berlin

Tel. 030/631 78 09

Fax 030/636 11 98

z. Hd. / Attn. Linda R McKee

Tel.-Nr. / Phone no.

Fax-Nr. / Fax no.

Fax-Nr. / Fax no.

Seitenzahl / Total pages Ihre Nachricht / Reference
1 Oct 11, 1995

Ihr Gesprächspartner/Please contact Datum / Date
Strittmatter 8.11.1995

Dear Linda,

referece is made to the application form for the UMN Executive Meeting
in December 2, 3 & 4, 1995, which I did fax on 11-10-1995.

Unfortunately Ursula Hecker can't attend this meeting . Please take our
sincere apologies.

Sincerely Yours

A. Strittmatter

Aloisia Strittmatter
Ass. to the Nepal Secretary

Rev Ursula Hecker
Nepal Secretary
Gossner Mission
Fennstr 31
12439 Berlin
GERMANY

Eingegangen

13. Nov. 1995

Erledigt:

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

2 November, 1995

abgesetzt am 8.11.95 per Fax

Dear Ursula,

Thank you for your response regarding the notification to attain the UMN Executive Committee Meeting 3-4 December 1995. Please send your travel plans as soon as possible. We have tentatively booked a room for you in UMN Salyan Guest House as requested and will arrange for the transportation to pick you from airport when we receive you confirmed itinerary. If there is anything else we can do for you, please inform us in due time.

We do hope that you have received the first batch of agenda material for the meeting by now. Enclosed please find the second batch of agenda material. Please bring this material with you to the meeting.

We are looking forward to seeing you in December.

Your sincerely,

Khemraj Shrestha
Administrative Assistant
Executive Director's Office

enc.

PLEASE REPLY BY FAX OR E-MAIL!**युनाइटेड मिसन टु नेपाल**

To: UMN Executive Committee *ERIC Grass*
 From: Edgar Metzler *Ukawa Kether*
 Executive Director *Eric Kipp*
 Date: 2 November 1995 *1 of 3*
 Re: **TRANSFER OF JHIMRUK SHARES TO HMG**
 email: linda@umn.mos.com.np

**United Mission to Nepal**

1. Attached is a memo from Gerry Kent presenting the background of this issue and reporting the recommendation yesterday of the Coordinating Committee that the shares should be transferred as soon as possible.
 2. I am taking the unusual action of asking for an immediate response on this for the following reasons:
 - a. We really don't have a choice in terms of our agreements.
 - b. We had hoped that there would be more clarity from HMG as to their intentions for the company. They have given assurances of noninterference during the period until their shares are sold to the public. But it seems clear that they have gone as far as they can and are interpreting our delay as unwillingness to give up control.
 - c. Relinquishing control of BPC at this time will leave BPC with substantial assets and excellent prospects to be the leader in private hydropower development in Nepal. I believe that was our goal all along, and now we can thank God that this significant development effort has been successful.
 3. At the May meeting this matter was discussed, EC(1)-06/95, with the conclusion: "RESOLVED to approve in principle that the Jhimruk shares be transferred upon request of HMG, subject to Executive Committee approval of the actual terms of the agreement, and approval regarding the future status of appointees in BPC."
- I believe that any further delay on our part would be counter-productive and further jeopardize the pending secondment agreement which provides for the future possibility of seconding personnel to any of our hydropower related projects.
4. I realize this is a somewhat complicated issue. The CC was unanimous in recommending that the share be transferred as soon as possible.

THANKS FOR REPLYING IMMEDIATELY!

UNITED MISSION TO NEPAL

Engineering and Industrial Development Department

To: Members of the Executive Committee

From: Gerry Kent, EIDD Director

Date: November 1, 1995

Re: JHEREP

=====

Under an agreement (the "JHEREP agreement") between HMGN and UMN dated February 23, 1989, JHEREP (12 megawatt power plant and 205 km of transmission lines) was constructed. The plant was commissioned on August 17, 1994.

Clause 2.3 of the JHEREP agreement stated that the contributions of UMN and HMGN, whether in cash, in kind or by services rendered "shall be received by BPC as the respective party's share investment". In this regard, UMN has received shares for channelling monies to BPC from NORAD (via NHAM) and through services of UMN expats working in the Project.

The JHEREP agreement provided that BPC should own and manage JHEREP during the construction period. It also provided, in clause 1.2, that at the end of a one year "guarantee period": "BPC shall hand over the Project with all its assets and liabilities to HMGN without any compensation, and HMGN shall be obliged to take over the Project and thus relieve BPC and its shareholders from any further responsibilities with regard to the Project."

In a "Handing-over Protocol" dated August 16, 1995, BPC handed over JHEREP to HMGN in accordance with clause 1.2 of the JHEREP agreement. HMGN also acknowledged and confirmed that it was assuming full responsibility for the liabilities of the Project.

In a subsequent letter from HMGN to BPC dated August 20, 1995, HMGN advised that it had decided to invest JHEREP in BPC as share investment. One of the conditions imposed by HMGN is that the shares which UMN has received for its contribution to JHEREP be transferred to HMGN (the "JHEREP shares"). Although the exact number of these shares is yet to be determined, they will have an approximate face value of NRs 650,000,000.

HMGN's decision to hand back JHEREP to BPC was not a surprise. HMGN had indicated its intention to do so over a year ago. The future of JHEREP, AHREP and BPC have been the subject of extensive discussions for over two years among and between representatives of HMGN, BPC and UMN where different options have been proposed and considered.

HMGN made a formal request for UMN to transfer the JHEREP shares in a letter received October 16, 1995. In a letter dated October 18, 1995, UMN responded to that request. The final

2

paragraph of that letter states:

As indicated in UMN Executive Director, Edgar Melzler's letter to you dated August 21, UMN is ready to hand over its shares on the basis of our General Agreement. In May of 1995, UMN Executive Committee resolved to "approve in principle that Jhimruk shares be transferred upon request of HMGN subject to Executive Committee approval of the actual terms of the agreement." We will proceed immediately to gain approval from our Executive Committee who will meet on December 3 and 4, 1995 (Mongsir 17 and 18).

MOWR has been pressing very hard for a quick transfer of the shares. It appears that MOWR will not consider renewing the secondment agreement between UMN (EIDD) and MOWR which expires on November 25, 1995 until the JHEREP shares have been transferred. This is delaying the issuance and renewal of visas. We have heard indirectly that the perception of some senior officials in MOWR is that UMN is stalling and showing undue reluctance to part with its JHEREP shares.

At the present time UMN holds approximately 78% of the shares of BPC and appoints 4 persons to its seven member Board of Directors. Other shareholders are HMGN (21% - appoints one member to the Board who acts as Chairman); Nepal Electricity Authority (1% - appoints one member to the Board), Nepal Industrial Development Corporation (.06% - appoints one member to the Board) and others holding a very small number of shares. After the transfer of the JHEREP shares, HMGN will hold approximately 95% of the shares and UMN 3.8%. At a recent meeting Mr. V. S. Shrestha of EDC indicated that he expected UMN would be allowed to continue to appoint one member to the BPC Board after the transfer of the JHEREP shares.

In a letter to BPC dated August 20, 1995, HMGN indicated that it "had agreed in principle to sell the shares which are obtained by HMGN against the project [JHEREP] to the general public." If it does, BPC would become a private sector utility with excellent prospects, perhaps the largest private sector company in Nepal. This is in line with HMGN policy to encourage indigenous private sector hydropower development.

UMN's policy is to hand over its institutions to HMGN or some other organization in appropriate circumstances.

HMGN has not indicated what position it will take regarding the future of UMN appointees serving in BPC. I expect they will allow the new Board of Directors to decide that issue. However the uncertainty in this regard is not a valid reason to delay the transfer of the JHEREP shares.

Accordingly CC today has recommended that EC resolve to approve the transfer of the JHEREP shares to HMGN and that the approval of EC members be sought by fax.

END

11. 10. 95 12⁰⁰ etc

UMN EXECUTIVE COMMITTEE MEETING
DECEMBER 23, 4, 1995 *

Name of delegate URSULA HECKER.....

Member Body

Gossner Mission

Fennstraße 31

12439 Berlin

Tel. 030/631 78 09

Fax 030/636 11 98

TRAVEL TO/FROM KATHMANDU

Arrival date will be given as soon as possible by flight No. from.

Departure date time by flight No. from.

Date of leaving home/work country (for reference in sending materials) 0/0

Place of contact en route (if applicable) Address and Fax number:

Travel plans within Nepal (if applicable)

Full details of any assistance required

ACCOMMODATION

Requested at UMN Guesthouse.....☒..... Single room/~~willing to share~~.....

Requested at Summit Hotel Single room/willing to share.....

Other 0/0

Arranged by friends (please give name and telephone number)

Any person accompanying you for whom accommodation etc is required.

PLEASE RETURN TO

THE ASSISTANT TO THE EXECUTIVE DIRECTOR

United Mission to Nepal

PO Box 126, Kathmandu, NEPAL

BY RETURN OF POST/FAX/EMAIL

linda@umn.mos.com.np

Returned by:- A. Shrestha Date 11-10-1995

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

* changed according to your fax from Oct. 11, 1995

To:- Ursula Hecker, Executive Member
Gossner Mission

From:- Linda R McKee
Assistant to the Executive Director

Date:- October 11, 1995

Fax No:- 0049-³⁰~~30~~6361198

यूनाइटेड मिशन टु नेपाल



United Mission to Nepal

Greetings from Nepal, to where I have just returned after almost four months at home on Compassionate leave. During this past week, travel itineraries arriving which provide details of your travel itineraries for the UMN Executive Committee meetings in December, 1995 led me to check the details which had been circulated on the request form, and I apologize for the mistake made on it.

The dates approved at the May 1995 Executive Committee meeting were:

Finance Committee	December 01, 1995 (Friday)
Executive Committee	December 02, 1995 (Saturday) 16.00 - 21.00 hours for informal prayer and discussion and dinner
Executive Committee	December 03, 04, 1995 (Sunday, Monday)

My sincere apologies for any confusion that this may have caused, and I do look forward to having you all with us again in December (hopefully for all of the Executive!)

Linda.

Name and Address

Record NO: 27

title
 name Church Missionary Society
 full Name
 general The Federal Secretary
 address 93 Rathurst Street
 city_State NSW 2000
 country JA
 phone: 284-6770
 fax: 267-4626
 e-Mail 12.ozemail.com.au
 remarks 12-4499252
 date Enrolled 12 13 19

To:- Aloisia
 From:- Linda
 Fax:- 0049-30-636995

As requested - telephone, fax, email address.

United Mission to Nepal



गोस्नर मिशन नेपाल

7.11.95 12³¹ 98

Telefax

An / To

Von / From

UMN

Kathmandu/Nepal

Gossner Mission

Fennstraße 31

12439 Berlin

Tel. 030/631 7809

Fax 030/636 1198

z. Hd./Attn. Linda R McKee

Tel.-Nr. / Phone no.

Fax-Nr. / Fax no.

Fax-Nr. / Fax no.

Seitenzahl / Total pages Ihre Nachricht / Reference

1

Ihr Gesprächspartner/Please contact

Strittmatter

Datum / Date

7.11.1995

FORMULARE



Dear Linda,

could you please give me the address of the President of the UMN,
Rev Dr David Clayton. Thanks a lot.

Yours in Him,

A. Strittmatter

Aloisia Strittmatter

Ass. to the Nepal Secretary

26 September, 1995

Eingegangen

- 7. Okt. 1995

Ursula Hecker
Secretary for India and Nepal
Gossner Mission
Fennstraße 31
D 12439 Berlin
Germany

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

Dear Ursula,

I arrived back in Kathmandu yesterday and the first thing I want to do is express my gratitude for your help in arranging the visit in Germany. I appreciate very much that you took the time to meet me at Frankfurt and accompany me the first couple of days. I especially enjoyed the overnight stop at your friend Ellen.

The meeting in Sinsheim was very interesting. They had arranged an evening meeting about Nepal for all their staff and trainees. There is a possibility of more personnel from them.

The meetings in Stuttgart went well especially the time with Bread for the World. I believe they were operating with some out dated concepts about UMN. They were very supportive of the present policies and directions. I also had a good contact with Ekhard von Wahlert of the Ecumenical Scholarships Program and this might be useful to FOCUS.

Since we have had very little contact with EMW, the meetings there were useful. I had about an hour with the director and couple of hours with other staff members.

I am writing a brief report of the trip which I will be sharing with the Executive Committee. The time in the UK and Finland and Scandinavia was also helpful, even if somewhat rushed.

Again thank you so much for the generous hospitality of all the German hosts on my way. Some time after 1997, Ethel and I will take a leisurely trip to Germany to enjoy the sights and people.

Peace,

Edgar Metzler
Executive Director

EM/krs

यूनाईटेड मिसन दु नेपाल



United Mission to Nepal

To: UMN BOARD OF DIRECTORS

From: Edgar Metzler
Executive Director

Date: 25 September 1995

Re: Your views, our news,
and a reminder!

Dear Co-Workers:

FIRST - YOUR VIEWS.

Note the attached sheet asking you to fill out a simple form that will help the Executive Committee. Thanks much.

SECOND - OUR NEWS.

1. As the monsoon begins to taper off here in Kathmandu, a brief up-date before I set off on a series of consultations with UMN member bodies and donor agencies in Europe. Similar consultations were held 10 and 20 years ago (!), but this time I will be visiting individual offices rather than a joint meeting. This will give opportunity for interaction with more staff and also on subjects of most interest to each organization. So if I can survive 28 offices in 28 days in 7 countries it should be a profitable time! Dr Bill Gould will serve as Acting Executive Director.

2. Our next five year General Agreement with the Government should be signed in the next week. This will be a great help with visas and project agreements as officials were hesitant to take action with only a few months till expiration of the present agreement. The agreement will be signed with the Finance Ministry instead of the Foreign Ministry. I do not believe this shift indicates any thing other than correcting a long time anomaly. We were the only organisation with a General Agreement with the Foreign Ministry. It was a constructive 41 year relationship. I anticipate the same with the Finance Ministry.

3. I write this just three days before the Supreme Court renders its decision about the recent dissolution of Parliament. We pray that there will not be disturbances and violence when the decision is announced 28 August. Depending on the decision, there will likely be either a coalition government or elections late November. What Nepal needs now is a period of political stability. We also pray that the decision will not lead to any delay in signing the General Agreement.

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA. (over)

4. The decision of the World Bank to cancel the big Arun power project is causing a lot of consternation here, but makes the government more interested in supporting medium size projects, such as the Khimti project in which UMN-related companies are involved.

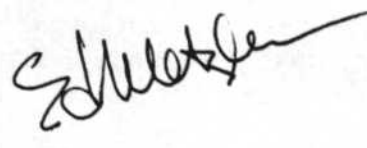
5. The case of the eleven Christians held in jail since September 1994 has reached a tragic stage. Last Monday they were sentenced to two years in jail. They deny the charges of obstructing a temple and other activities listed by the police. The case was dragged out by the government prosecutor to the maximum time at each hearing. The prisoners reported beatings, especially at the beginning. We are trying to get all the details, to get the human rights organizations here interested, and will bring the matter to the highest levels of government. In the next few days we hope to get out a news release with suggestions of how you might help.

THIRD, A REMINDER: Last November the Board of Directors approved a new reporting/planning cycle which included moving the Annual Meeting to late April/early May instead of late November.

The next meeting of the Board of Directors will be in Kathmandu, 1-3 May 1996.

We are already planning for that and you will hear more after the Executive Committee meeting 1-3 December 1995. I am pleased that already Bishop John Reid has agreed to present three Bible studies.

We always are grateful for your prayers and support. And thank you for promptly returning the one page questionnaire enclosed.

Peace, 

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

UNITED MISSION TO NEPAL

UMN MEMBERS' INVOLVEMENT IN NEPAL

The UMN Executive Committee, at its next meeting 3-4 December 1995, intends to review the various ways UMN Member Bodies are involved in Nepal and to consider if there are policy issues that should be brought to the Board of Directors next meeting, 1-3 May 1996. As background for that discussion, would you please respond to the following questions, adding any additional comment by letter if you desire. Return to the Executive Director not later than 15 October.

1. Name of Organization

2. Date joined UMN

3. In the last five years we have worked through UMN in the following ways: (approximate if details not available)

1990	1991	1992	1993	1994
------	------	------	------	------

Personnel

Funding

Other:

(over)

4. In the last five years, we have related to other organizations and/or individuals in the following ways. Please indicate who and how and for what purpose, whether personnel, funding, or others. Names need not be given, but please indicate nature of organization or affiliations of individuals.

5. In the future, do you anticipate your involvement in Nepal will increase, decrease, remain the same?

What factors will influence this, what constraints will determine your involvement?

6. Regarding personnel, how do you envision the tenure of future personnel - long-term, short-term, or what mixture?

7. Other comments about your vision of future involvement in Nepal.

(Please return by 15 October, 1995)



STOP PRESS

8 September, 1995

Eingegangen

20. Sep. 1995

Erledigt:

GOOD NEWS

The General Agreement between HMG/N and UMN was completed Thursday, September 7, 1995 at 4 pm in the Ministry of Finance.

Please join in praising God for this wonderful News.

The Departmental Agreements are still in process of negotiation. Continue to pray!

Dr Bill Gould
Acting Executive Director

Executive Director's Office

PO Box 126 Kathmandu Nepal, HQ Tel (977 1) 221379, 228060, Fax 225559 Telex 2315 UMNEPA

Mission

Memo



Eingegangen

21. Sep. 1995

Erledigt:.....

यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

To : Member Bodies
Sending Bodies

From : Dr Bill Gould
Acting Executive Director

Date : 8 September 1995

Dear Friends,

I write to give you the very good news that at 4pm on September 7th in the Ministry of Finance I signed the new five year agreement which is dated November 26th 1995 and will continue for five years until November 26th 2000.

The last two weeks since Ed Metzler left for his consultations in Europe have been significant weeks. Politically we were all expecting to have another general election in November but the ruling of the Supreme Court announced on August 28th ruled that the action of the Prime Minister in advising the King to dissolve Parliament on June 13th was unconstitutional. The Supreme Court ordered that Parliament should be recalled. That has been done in this past week and the UML government is facing a No Confidence Motion. The vote on the no confidence motion will be on Saturday the 9th of September and it seems likely that the present government could be defeated by a coalition of three opposition parties. The present Prime Minister is recovering from injuries sustained in a Helicopter crash some two weeks ago when he sustained a fracture of the thoracic spine.

Please continue in prayer as you also praise God for the new agreement allowing us a further five years in the country of Nepal. We need to pray for the individual departmental agreements that are still needing to be signed. None of the departmental agreements could possibly be signed until the general agreement was finalised. Now that has been done we hope that these other agreements will be signed within a matter of weeks. Until then we shall have problems with visas specifically visas for new appointees expecting to come for the January LOP. They may encounter some delays but Personnel Department will keep you informed of developments. Any queries you have on individuals please contact Personnel Department directly.

Yours sincerely,

Dr Bill Gould
Acting Executive Director

cc: Michael Prince, Acting Personnel Director, UMN
Raija Hannila, Appointees Officer, UMN

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

Evangelisches Missionswerk
zu Händen Herrn
Dr. Klaus Roeber
Normannenweg 17-21

20537 Hamburg

29.8.1995

Lieber Herr Roeber,

bitte händigen Sie die beiliegenden Unterlagen an
Ed Metzler von der UMN aus. Vielen Dank.

Mit freundlichen Grüßen

Itinerary for Edgar Metzler, 1995

Consultations with European Members,
Sending Bodies, and Donor Agencies

(Note: The initial 0 [zero] in the fax
and tel numbers only for use within the
country, not contacting from outside.)

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

- 27 Aug 1045 ETD Kathmandu LH765
1900 ETA Frankfurt
Overnight, Bonn, tel 0228-820000
(Germany country code - 49)
- 28 EZE, Bonn, tel 0228-81010, fax 0228-8101160, c/o Edda
Kirleis. Overnight at Groz Gerau, tel 06152-54412
- 29 Gossner Mission Ex. Com., Kassel, tel 9561-9378223
- 30 Deutsche Missiongemeinschaft, Sinsheim, tel 07265-590 or
5972, c/o Manfred Bluthardt
- 31 Dienste in Uebersee, Stuttgart, tel 0711-7989, fax 0711-
7989123, c/o Jorg Schweiger
- Bread for the World, Stuttgart, tel 0711-2159, fax 0711-
2159288, c/o Rainer Kruse
- 01 Sept EMW, Association of Protestant Churches and Missions in
Germany, Hamburg, tel 40-25456-175, fax 40-254-2987,
c/o Dr. Klaus Roeber
- 2 enroute to London
- 3 London contacts for overnights: (UK country code - 44)
Interserve Guest Flat, tel 0171-735-3046
London Mennonite Centre, tel 081-340-8775. fax 081-341-
6807
Trevor Durston, tel 0784-243242 (home), The Leprosy
Mission, tel 0181-5697292, fax 0181-569-7808
- 4 Church Mission Society, tel 0171-928-8681, fax 0171-401-
3215, c/o Peter Leung
- 5 Methodist Church (MCOD), tel 0171-486-5502, fax 0171-935-
1507, c/o Akuila Yabaki
- 6 Interserve/UK, tel 0171-735-8227, fax 0171-587-5362, c/o
Linda Bell or Richard Clark
- 7 Baptist Mission Society, Didcot, tel 01235-512077, fax
01235-511265, c/o Linda King
- 8 TEAR FUND/UK, tel 0181-977-9144, fax 0181-943-3594, c/o
Andrew Bulmer
- 9 Chris Wright, tel 0144-284-3491

(over)

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

- 10 Sept 1500 ETD Heathrow BA4612, ETA Belfast 1615
Contact in Belfast:
Terry McMullan, PCI, tel 01232-322284, fax 01232-236605,
for Presbyterian Church of Ireland,
CMS/Ireland, and Interserve/Ireland
- 12 1630 ETD Belfast BA7648, ETA Edinburgh 1720
Contacts in Edinburgh:
John Munroe, Church of Scotland, tel 0131-225-5722, fax
0131-226-6121
Betty Young, UMN Archives, tel 0131-650-8950, fax 0131-
650-6579, home tel, 0131-652-0549
- 13 2000 ETD Edinburgh BA 4843, ETA Heathrow 2115
- 14 0725 ETD Heathrow AY836 (with Ethel joining), ETA
Helsinki 1215
Contacts in Finland: (Country code 358)
Paavo Kilpi, Finish Evangelical Lutheran Mission (FELM),
tel 90-12971, fax 9-129-7268
Juhani Kivela, Evangelical Free Church of Finland (EFCF),
tel 17-612-2150, fax 1-712-2153
- 16 2000 ETD Turku, Finland (ferry)
17 0800 ETA Stockholm
Contacts in Sweden: (Country code 46)
Gunnel Borg, Orebro Mission, tel 019-611-9360, fax 019-
611-7358
Billy Johansson, Swedish Free Mission, tel 08-608-9600,
Anna-Karin Malla, tel 08-737-0436
- 19 Evening departure by train from Goteborg to Oslo
- 20 Contact in Norway: (Country code 47)
Einar Kippenes, NHAM, tel 222-222-9, fax 221-10-291, for
Norwegian Himal-Asia Mission, Norwegian Santal Mission,
Norwegian Baptist Mission, and Pentecostal Mission
- 22 Contact in Denmark: (Country code 45)
Jorgen Norgaard Pedersen, Danish Santal Mission, tel 33-
93-8095, fax 33-93-0395
- 24 1405 ETD Copenhagen LH3157
1535 ETA Frankfurt
1800 ETD Frankfurt LH764
25 0955 ETA Kathmandu

युनाइटेड मिसन दु नेपाल



United Mission to Nepal

FAX

TO : Ursula Hecker
GOSSNER MISSION

FAX NO : 0049-30-636-1148

FROM : Ed Metzler

DATE : August 25, 1995

PAGE NO 1/1

Dear Ursula:

Slight change in my schedule from Stuttgart to Hamburg. The lower rate on the special ticket I have within Europe is not allowed on certain flights. So now I would like to stay overnight in Stuttgart and go to Hamburg early next morning:

1 Sept 0630 LH6935 depart Stuttgart
0810 arrive Hamburg

Hope this OK. I can go directly to Dr. Roebel's office or whatever is convenient for him. I believe I had already asked him to reserve a room for me for Friday evening and then I go on to Brussels next morning.

Also at Stuttgart I will plan to stay a second night at the accomodation arranged by Jorg for my arrival there Wednesday evening.

No need to respond to this unless there is something I need to know. I will be working in the office Saturday, before leaving Sunday morning.

See you in Frankfurt Sunday evening!

यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

Okay

Fennstraße 31
D-12439 Berlin

Telefon
030/6317809
Telefax
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

Mr.
Edgar Metzler
United Mission to Nepal

FAX: 225559

23-8-1995

Dear Ed,

thank you for your fax. Please purchase the ticket for US\$ 120,--
from Stuttgart to Hamburg at the 31st of August from 6 o'clock
p.m. onward. Because it is as cheap as a trainticket.
I'll meet you on Sunday, 27th of August, 7 o'clock p.m. at the
airport in Frankfurt/M.

Sorry, I'm in a hurry.
Looking forward in meeting you

Yours sincerely



(Ursula Hecker)
Nepal Secretary

FAX

TO : Aloisia Atrittmatter
GOSSNER MISSION

FAX NO : 0049-30/636-1198

FROM : Edgar Metzler

DATE : August 21, 1995

युनाइटेड मिसन दु नेपालUnited Mission to Nepal

PAGE NO 1/1

Dear Aloisia:

Thank you for your fax of 14 August. I am pleased to be able to meet Dr. Klaus Roeber in Hamburg morning of Friday 1 Sept.

You mention that Jorg Schwieger at DU will arrange travel to Hamburg. I should mention that if that should be by air, I can add segments in Europe on my Lufthansa ticket for only US\$120. If I should do that it needs to be at the time my ticket is issued here on 25 August. So please inform me if I should do that from here and which is the preferred flight time.

Also, I believe I should save a visit to Berlin for another time. Thanks for your offer. I will plan to stay in Hamburg Friday night and then go on to Brussels Saturday morning. So if Dr. Roeber could arrange a modest hotel for me in Hamburg, I will be grateful.

Thanks for all your help.

15.8.95

7⁵⁸ 62



Fennstraße 31
D-12439 Berlin

Gossner Mission Fennstraße 31 D-12439 Berlin

Ed Metzler
UMN, Kathmandu/Nepal

Telefon
030/6317809
Telefax
030/6361198

14. August 1995

Dear Ed Metzler,

on behalf of Ursula Hecker I like to inform you about a meeting we arranged with Dr Klaus Roeber of the Association of Protestant Churches and Missions in Germany (EMW, Evangelisches Missionswerk in Deutschland, Normannenweg 17-21, 20537 Hamburg, Tel. 0049 40 25456-175, Fax 0040 40 254 2987) morning of Friday 1 September 1995. Jörg Schwieger of DÜ will take care of your trip from Stuttgart to Hamburg which will be either by train or by plane.

If you are still eager to come to Berlin you can do this together with Mr Roeber on Friday afternoon. Although there is nobody at our office we would appreciate your visit and would make arrangements for some sightseeing. The other option would be staying in Hamburg until Saturday morning getting to Brussels and staying overnight there with a friend, going on to London Sunday as you suggested in your Fax from August 11, 1995.

Hope these arrangements and suggestions suit you. Wishing you a safe trip to Europe I remain

Yours faithfully

A. Atrittmatter
Aloisia Atrittmatter
Ass. to the Nepal Secretary

FAX

TO : URSULA HECKER
Gossner Mission

FAX NO : 30/6361198

FROM : Ed Metzler

DATE : August 11, 1995

PAGE NO 1/1

Dear Ursula:

Thanks much for your fax of 10/08. Very comprehensive and clear!

I arrive Frankfurt Sunday 27 August at 1900 hrs (17:00).

I had inquired with EZB about leaving the following Friday just in case it was equally suitable for them. The remark was I will probably arrive somewhat exhausted and that would have given me 3 days to recuperate. But I'm quite happy to stay with the original schedule and meet them on 28 August.

Regarding leaving Germany, I have no firm plans. I need to be in London afternoon of Sunday 3 September. I had thought of trying to go to Amsterdam for Friday but have abandoned that possibility as it would just be too crowded. I have also thought of getting to Brussels by Saturday evening and staying overnight there with a friend, going on to London Sunday.

So the point is I am willing and eager to go to Berlin and/or Hamburg as you suggest. I leave this up to your judgment. Even the stop in Brussels is quite optional. I could fly direct Berlin to London on Friday.

I will wait for your recommendation. It would help to decide before I leave here because Lufthansa has a very inexpensive option on flights within Europe if bought here before departing Kathmandu.

Thanks for all your good help. I look forward to seeing you in Germany.

EF

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

Telefax forward to

Fennstraße 31
D-12439 Berlin

Gossner Mission Fennstraße 31 D-12439 Berlin
Ed Metzler
United Mission to Nepal

Telefon
030/6317809
Telefax
030/6361198

Kathmandu

Berlin, 10.8.1995

Dear Ed,

thank you very much for your fax from 8th of August. I can imagine how difficult it is to fix and finalize your travel schedule. But I hope the German side is o.k. now.

We didn't get your letter from the 16th of June, neither did EZE nor Deutsche Missionsgemeinschaft or DÜ. I phoned the EZE office and they told me you would prefer to visit their office at the 1st of September. They regret that this is not possible and they ask you to stick to the 28th of August. I assume you will arrive in Germany latest the 27th of August. So we fixed a nightstay in Bonn from the 27th to the 28th of August. I also phoned with Jörg Schwieger from DÜ, they are confirming the date and meeting you at the station in Stuttgart.

Now your schedule:

27th/28th Aug.	nighthalt in Bonn, Hotel Rheinland, Rheinallee 17 D-53173 Bonn-Bad Godesberg, Tel.: 0228/820000
28th Aug.	10.00 o'clock Talk in EZE office, Mrs. Kirleis, Tel.: 0228/81010 evening travel to Groß Gerau c/o Ellen Kutschker, Donaustr. 12 D-64521 Groß Gerau, Tel.: 06152/54412
28th/29th Aug.	nighthalt in Groß Gerau
29th Aug.	Meeting with Gossner Mission Executive Committee Nepal Committee in Kassel Landeskirchenamt Kurhessen-Waldeck, Wilhelmshöher Allee 330, D-34131 Kassel, Tel. 0561/9378223 Evening travel to Sinsheim
29th/30th Aug.	Nighthalt in Sinsheim Deutsche Missionsgemeinschaft, Buchenauer Hof, D-74889 Sinsheim, Tel.: 07265/590 in the evenings: 07265/5972 or 07265/5944

30th Aug.

Meeting with director of Deutsche Missionsgemeinschaft
Manfred Bluthardt, Tel.: 07265/5941 or 5961

evening travel to Stuttgart

Mr. Jörg Schwieger will meet you at the station and give
accommodation at the station for the night

31st Aug.

10.00 o'clock

Dienste in Übersee, Nikolaus-Ott-Str. 13,
D-70747 Leinfelden, Tel.: 0711/7989-0/J. Schweiger
0711/7989231

Bread for the World, Stafflenbergstr. 76,

D-70184 Stuttgart, Tel.: 0711/2159-1

afternoon: Rainer Kruse, Bread for the World

It would be nice if you could inform us about your departure from Germany.
If there is still time after the 31st of August you could come to Berlin to see
the Gossner Mission office or meet with Döhnes perhaps or may be there is
still some possibility to go to EMW Hamburg. But for arranging anything in
this way I should know your exact arrival and departure dates.

I am prepared to meet you at the 27th of August I will be with you in EZE and
the Gossner Mission meeting and accompany you up to Sinsheim at the 29th
evening.

I hope the letter is clear enough. We are looking forward to you coming,
please give the exact dates per fax. God's blessing and all the best

Yours sincerely,



Ursula Hecker
Secretary for India and Nepal

112

यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

To: Ursula Hecker, GOSSNER MISSION
Fax 30-6361198

From: Edgar Metzler

Date: 8 August 1995

Dear Ursula:

Finally all the pieces of my trip to Europe are in place. It has been quite a challenge to fit in visits to 25+ offices in 7 countries in 4 weeks!

When I get to EZE on 28 Aug I will contact you if there is no message for me there from either you or Dorothea on travel to Kassel.

Following is a note I am sending because I do not know who recieved my 16 June letter and who didn't. I am also sending this to other German bodies.

Except I do not seem to have a contact person or address for Deutsche Missionsgemeinschaft Sinsheim. If you send me that I will also contact them directly. I assume I might travel there from Kassel morning of 30 Aug and then on to Stuttgart same evening or next morning?

Looking forward to the visit. Best wishes,

I have learned that many of you addressed below did not receive the 16 June letter. It was handcarried for mailing in Europe but some never arrived. Since that time I have been in touch with most of you, but please read this and send any comments you may have. Also, please note on the next page my comments on the current dates and arrangements for our visit and please confirm these. Thanks.

To: UMN Member Bodies and Border Agencies in Germany, UK, Finland, Sweden, Norway, and Denmark

From: Edgar Metzler

Date: 16 June 1995

Dear Colleagues:

1. You have all been contacted about my visits in September and I want to share some overall comments about the purpose and expectations of these visits and to solicit your comments and guidance for my planning.

2/2

2. In most cases the dates have been finalized and below I am listing my understanding for your confirmation. Please contact me by fax or e-mail if there are any questions. In some cases I need to confirm arrival and departure times and will inform you accordingly. In case there is anyone else in your office I should be contacting directly about this visit, please inform me.

3. Many of you suggested that rather than group meetings it would be desirable if I could visit each office. I believe the extra time (for me!) is well worth the benefits. This will allow more interaction with a larger number of staff, including specific functions such as personnel or finance, as well as overall policy and direction, and provide opportunity to address specific questions and concerns of each member body and donor agency. Also, I want very much to gain a better understanding of your work, its scope and direction, and the nature of your organization.

4. I will have with me some written brief reports of various aspects of UMN and be prepared to bring current reports on the situation in Nepal in relation to politics, the economy, human rights, and the Christian community.

5. I hope we can discuss your ideas on the future direction of UMN and I will have for your reaction a draft proposal on our strategic vision for the next ten years.

6. I will also want to hear your ideas about how your organization in the next ten years wants to work in Nepal. The framework for this discussion can be a simple questionnaire which is being sent to all member bodies in the next few weeks to gather information requested by the Executive Committee for their next meeting.

7. I will also be carrying several brief videos of UMN work for those interested. I am hoping a new one on the church in Nepal will be completed by September.

8. I would appreciate hearing from you, preferably by fax or e-mail, your questions or suggestions that will help us make the best use of the limited time available. I will write below the date for visiting your office.

May this time together be used by the Holy Spirit to further God's Kingdom and Mission in the world.

Peace,

Edgar Metzler, Executive Director

UMN Fax: 977-1-225559, E-mail for my office: Linda@umn.mos.com.np

P.S. I have contacted directly EZE, DU, and BfW re arrangements for my visit

dienste in übersee

Postfach / P.O.Box 10 03 40
70747 Leinfelden-Echterdingen
Federal Republic of Germany

Telefon: (0711) 79 89 - 0
Telefax: (0711) 79 89 - 123
Telex: 82 202 206 due d

Datum: 10.8.95
AZ:
Durchwahl: 79 89 -231



Gossner Mission

Ursula Hecker

Fennstr. 31

12439 BERLIN

Eingegangen

11. Aug. 1995

Erledigt:

Kurzmitteilung

bzw. Anlagen mit der Bitte um

- | | |
|---|--|
| <input type="checkbox"/> Kenntnisnahme | <input type="checkbox"/> Verbleib |
| <input type="checkbox"/> Stellungnahmen | <input type="checkbox"/> Rückgabe |
| <input type="checkbox"/> Bearbeitung/Erledigung | <input type="checkbox"/> Weiterleitung an: |
| <input type="checkbox"/> Prüfung/Durchsicht | <input type="checkbox"/> erbeten bis/am: |
| <input type="checkbox"/> Genehmigung/Unterschrift | |
| <input type="checkbox"/> Rücksprache/Rückruf | |

Liebe Ursula,

anbei das FAX von Ed in Kopie. Um Unterkunft am 30. und Empfang bei Ankunft kümmere ich mich - wie telefonisch besprochen. Termin bei Brot steht auch, Einzelheiten dazu erfahre ich nächste Woche. Kruse hat nicht viel Zeit, aber die alte Sachbearbeiterin und ihre neue Nachfolgerin und ggf. auch Herr Lindau sind bereit.

Herzlich Dein

Lange

J. Schwieger

1/2
यूनाइटेड मिसन दु नेपाल

To: COMMITTEE FOR SERVICE OVERSEAS (DU)
Fax 711-79 89 123

ATTENTION: Gertraud Kiser
Christoph Dehn
Jorg Schwieger



From: Edgar Metzler

Date: 8 August 1995

Dienste in Übersee

- 9. Aug. 1995

FAX - Eingang

United Mission to Nepal

Dear Friends:

I'm not sure who at DU was contacted by Ursula Hecker regarding my visit with European members bodies. The information from Ursula was that I would be at your office the morning of 31 August and at BREAD FOR THE WORLD in the afternoon. (I have written them also.)

I am still planning on that and would appreciate confirmation from you concerning the time. I will likely be arriving Stuttgart the evening before and would appreciate if you could reserve some modest accomodation. I will check with you by phone after I arrive in Germany 28 August.

Below is a letter which I had sent earlier but probably you did not recieve. If you have any thoughts about the visit that would help me in preparation, I would be grateful to hear from you.

Looking forward to my first visit to DU offices! Best wishes,

Ed Metzler

I have learned that many of you addressed below did not recieve the 16 June letter. It was handcarried for mailing in Europe but some never arrived. Since that time I have been in touch with most of you, but please read this and send any comments you may have.

To: UMN Member Bodies and Donor Agencies in Germany, UK, Finland, Sweden, Norway, and Denmark

From: Edgar Metzler

Date: 16 June 1995

Dear Colleagues:

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PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

2/2

2. In most cases the dates have been finalized and below I am listing my understanding for your confirmation. Please contact me by fax or e-mail if there are any questions. In some cases I need to confirm arrival and departure times and will inform you accordingly. In case there is anyone else in your office I should be contacting directly about this visit, please inform me.

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7. I will also be carrying several brief videos of UMN work for those interested. I am hoping a new one on the church in Nepal will be completed by September.

8. I would appreciate hearing from you, preferably by fax or e-mail, your questions or suggestions that will help us make the best use of the limited time available. I will write below the date for visiting your office.

May this time together be used to further God's Kingdom and Mission in the world.

Peace,

. Edgar Metzler, Executive Director

UMN Fax: 977-1-225559, E-mail for my office: Linda@umn.mos.com.np

okay 1545



Fennstraße 31
D-12439 Berlin

Gossner Mission Fennstraße 31 D-12439 Berlin

Telefon
030/6317809
Telefax
030/6361198

To
Edgar Metzler
Executive Director
c/o UMN
PO Box 126
Kathmandu
NEPAL

FAX: 009771-225559

24-7-1995

Dear Ed,

sorry for the delay but in Germany the holidays have broken out
- and the heat.

Here is a finalized programme for your visit in Germany and I
hope you will be able to meet it.

28.8. EZE Bonn
29.8. Whole day: Gossner Mission (in Kassel)
30.8. Deutsche Missionsgemeinschaft Sinsheim (sending body
via interserve.)
31.8. Morning: Dienste in Übersee (Stuttgart)
Afternoon: Brot für die Welt (Stuttgart)

You are expected to arrive in Bonn at the 27th of August. EZE has
booked a hotel for you. If you are coming earlier than you will
be welcome in Berlin.

Please give my regards to your colleagues and the staff of UMN.
We are looking forward to your coming.

Best regards also from my husband.

Yours sincerely

(Ursula Hecker
(Nepal Secretary)

okay

Fennstraße 31
D-12439 Berlin

Gossner Mission Fennstraße 31 D-12439 Berlin

To
Edgar Metzler
Executive Director
c/o UMN
PO Box 126
Kathmandu
NEPAL

Telefon
030/6317809
Telefax
030/6361198

FAX: 009771-225559

13-6-1995

Dear Ed,

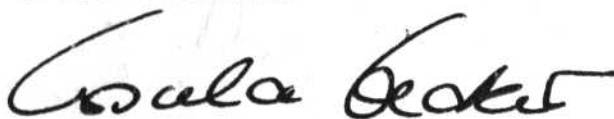
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- 30.8. Deutsche Missionsgemeinschaft Sinsheim (sending body via interserve)
- 31.8. Morning: Dienste in Übersee (Stuttgart)
Afternoon: Brot für die Welt (Stuttgart)
- 1.-3.9. Weekend: You may come with us to Berlin and visit a church gathering in Senftenberg (former GDR) or if you have some other people to visit.
- 4.9. EMW (Evangelisches Missionswerk) Hamburg
Evening: Meeting with a Nepal working group of a congregation in Hamburg-Neugraben, which is sponsoring the Jajarkot project
- 5.9. EMW Hamburg
- 6.9. free (or if you have some other program)
- 7.9. Morning: EZE Bonn

If you can agree with this programm please confirm it.

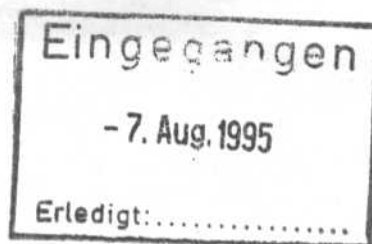
We are just on our way to Hamburg for the "Kirchentag", the biggest gathering of protestant Christians with over 120.000 participants. We hope that the weather will improve. It is still cold and rainy.

Please give my regards to your colleagues and the staff of UMN.
We are looking forward to your coming.
Best regards also from my husband
Yours sincerely



(Ursula Hecker
Nepal Secretary

NEWS RELEASE
28 July 1995



यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

Contact: Edgar Metzler
Executive Director, UMN
FAX : 225559
e-mail: Linda@umn.mos.com.np

United Mission to Nepal Celebrates Completion of Technical School in Remote Area of Nepal

On July 21, 1995, fifteen years of prayer, planning and hard work were celebrated when the Karnali Technical School (KTS), built and nurtured by UMN, was handed over to His Majesty's Government (HMG).

Located in Jumla, a remote district about seven days walk from the nearest road, the KTS forms a corner stone of the technical education program in Nepal. During the past fifteen years, buildings were constructed (with cement being flown in to the nearby airstrip), students selected from remote disadvantaged areas and the teaching of essential skills began.

As planned from the beginning, KTS was handed over to Nepali national leadership within the first five years. During the next ten years, UMN continued to develop the infrastructure, supported KTSs teaching program by seconding technical teachers, and assisted in funding.

On the 21st July 1995, Jumla United Mission Project held a celebration at KTS to bring to an end the first fifteen year chapter of UMN involvement in Jumla. The two day celebration included sports events, school tours, talks and a cultural program, with over 1,000 people participating.

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

over →

The Minister of Education and other government officials from the Council for Technical Education and Vocational Training participated in the official function. Larry Asher, the first principal, told of the first five years (including his 24 treks in and out of Jumla!). Dr. Suresh Raj Sharma, now Vice-Chancellor of Kathmandu University, described the philosophy which led to establishing a large technical school in a remote, underserved part of Nepal.

J.B. Tandon, the present KTS Principal and Doug Curry, UMN Project Director, described the new agreement of UMN with HMG and KTS to continue to support the school in the secondment of teachers to KTS and to develop an extension centre for community skill training.

Norma Kehrberg, Education Director of UMN, concluded her remarks by stating: "The UMN regards these past 15 years of working together with CTEVT and KTS in Jumla, as a time of great shared responsibility and a unique privilege. We are thankful to God for this very special involvement and look forward to the future work together."

(Photo available)

(Note to Editors: Within next week we hope that eleven Christians in jail for ten months in Eastern Nepal will be released, will forward story immediately.)

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

27 July 1995

To: Ursula Hecker
Gossner Mission

FAX 0049-372-3063-61198

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal


Dear Ursula:

Thanks for your fax of 24 July. Programme looks fine. I will contact EZE, DU, and Brot fur die Welt directly about arrangements. I will plan to arrive Frankfurt early evening 27 Aug, take the train from the airport to Bonn.

Dorothea will be in contact with you and then with me about travel arrangements to Kassel. What time does the meeting in Kassel begin? I may want to get from Bonn to Kassel in whatever way maximizes the sleeping possibilities!

Under separate cover I am sending some information to all member bodies I will be visiting about agenda for our meetings.

Looking forward to our meeting.


Edgar Metzler
Executive Director

10 July 1995

Eingegangen

25. Juli 1995

Erledigt:.....

यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

Dear

Ursula —

This letter to all members of the UMN Board of Directors asks you to please give attention to the following:

BYE-LAW AMENDMENTS. As the new schedule for annual Board meetings means that the Board will not meet until May 1996, the Executive Committee at its recent meeting agreed to ask the Board to vote by mail on the proposed bye-law amendments.

The amendments are in response to recommendations by the Nominating Committee at last year's Board meeting, or other minor changes to improve the operation of the Mission.

The enclosed pink sheet explains the purposes of the changes.

The enclosed white sheets give the text of the bye-laws.

The enclosed blue sheet is for you to record your vote on the bye-laws and to return to this office as soon as possible and not later than 15 September.

Thanks for your help on this. The minutes from the May Executive Committee are being printed and will be mailed to you shortly.

The Khimti project may be back on track after a compromise solution on the financial package. It will still be several months until operations can begin again, assuming all stays on track.

The new annual report of Amnesty International claims a general improvement in human rights in Nepal, but also includes the first published report of the jail detention and mistreatment of eleven Christians since last September. I have been in contact with church leaders about this and arranged some contributions to the legal expenses. It seems clearly a case of injustice and I now intend to take it up with the Home Ministry.

I am planning to consult with UMN members bodies in Europe during September. If anyone of you need more information about UMN than what is supplied through the various mailings you receive, please contact me. All of us appreciate your prayers and support.

With best wishes and personal greetings,

Edgar

Edgar Metzler
Executive Director

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

BYE-LAWS AMENDMENTS.

(approved by the Executive Committee, May 1995
for presentation to the Board of Directors)

Portions to be deleted []. Portions to be added _____

I. Relating to the election procedures to the Executive Committee, President and Vice President.

4 EXECUTIVE COMMITTEE

4.2 Membership

4.2.1 Members elected by the Board:

[President.

Vice President.

Six to eight Board Members elected annually by the Board; no member to serve more than four consecutive years. Vacancies occurring between Board Meetings may be filled by the Executive Committee from Board Members].

The Executive shall have not less than seven and not more than ten members, two of whom shall be the President and Vice President. Each member to be elected by the Board for a term of two years, and eligible for a further election of another two year period. No member will serve for more than four consecutive years except those who hold office as President or Vice President may serve as a member of the Executive up to six years. Vacancies occurring between Board Meetings may be filled by the Executive Committee from Board Members. Approximately half the members should be elected each year for a two year term.

4.2.2 The President and the Vice President will be elected for two year terms on alternative years.

[4.2.2] insert 4.2.3.

[4.3.6] [Executive Committee members shall be elected for a term of two years. Half of the Members will be elected each year for a two year term].

[4.3.7] insert 4.3.6

[4.3.8] insert 4.3.7

[Following the election of the Executive Committee, the Nominating Committee shall present normally two or more names from the Executive Committee of those best qualified to be President and present normally two or more names from the Executive Committee of those best qualified to be Vice President of the Board and the Executive Committee; this slate to be voted on by the Board].

Following the election of the Executive Committee, the Nominating Committee shall present one or more names from the Executive Committee to be President or to be Vice President whichever office has fallen due that year. If both offices are vacant in the same year, to present first one or more names from the Executive to be President for a two year period, and then following the election of the President to present one or more names from the Executive Committee to be Vice President for a period of one year; the slate to be voted on by the Board.

[4.3.9] insert 4.3.8

7 PRESIDENT AND VICE PRESIDENT

7.1 Appointment

[Elected at each Annual Board Meeting, for one year]. See Bye Law 4.

II. Relating to the appointment of the Executive Director.

8 EXECUTIVE DIRECTOR

8.1 Appointment

8.1.5 [Prior to presentation] The Executive Committee [the Convenor] will circulate particulars of the proposed candidate or candidates [selected candidates] to Member Bodies and UMN senior staff, for comment.

III. Relating to the representation to the Board meeting.

14 ANNUAL CONFERENCE

[14.2] [Representative to the Board]

[An Appointee elected by each Annual Conference will represent the Conference at the Annual Board Meeting].

IV. To create another category of membership for those who do not meet the current criteria and to widen support for UMN.

Bye-law 1.3 to read

- 1.3 ["Sending Bodies"]
"Affiliated Membership" means Church, Mission and other Christian groups, recognized by UMN, who do not fulfil the requirements of member body status [are not Member Bodies but] and who may provide personnel and/or finances.

Bye-law 3 to read

BOARD

3.2 Membership

3.2.1 Each Member Body is entitled to appoint one Board Member, who shall not be an Appointee.

3.2.2 Each affiliated Body is entitled to appoint one Board Member, who shall not be an Appointee, and with voice but no vote.

renumber [3.2.2] to 3.2.3

[3.2.3] to 3.2.4

[3.2.4] to 3.2.5

3.5 Observers, invited by the UMN President, with no voice and no vote, may consist of:

[3.5.3 Representatives of Sending Bodies].

renumber [3.5.4] to 3.5.3

V. To enable Affiliated Members to acquire full membership status by reducing appointees at time of application to two persons.

Bye-law 2.2 to read

To be approved, an application requires that the organization has sent personnel for the three years prior to the application; and that the organization has a minimum number of [four] two Appointees at the time of acceptance, unless the Board decides otherwise.

- MAY 1995

Bye-Law Amendments

What is this?

Amendments approved by the Executive Committee, May 1995 for presentation to the Board of Directors

I. Relating to the election procedures to the Executive Committee, President and Vice President.

Clarification was sought at the Board of Directors meeting in November 1994 in relation to the election procedures for the Executive Committee.

II. Relating to the appointment of the Executive Director.

This recommendation comes from the previous Selection Committee and requires to be implemented prior to the selection of the next Executive Director.

III. Relating to the representation to the Board meeting.

The current staff representation policy to Board of Directors meetings, means that an appointee chosen from Annual Conference is not required.

IV. To create another category of membership for those who do not meet the current criteria and to widen support for UMN.

V. To enable Affiliated Members to acquire full membership status by reducing appointees at time of application to two persons.

Why has it come to Board?

Bye-Law amendments are approved by the Board of Directors. According to the byelaws, proposed amendments are circulated in writing at least two months before the Annual Meeting of the Board. To be adopted, proposed amendments must be approved by at least two-thirds of the Member Bodies present and voting at the Annual Meeting. The amendments, if so approved, will take effect from the date of the Annual Meeting.

What action is requested?

In view of the fact that the next Board of Directors meeting will not be until May 1996, the Executive Committee authorized the circulation of the above bye-laws amendments for a postal vote. Please indicate your approval in writing and return by September 15, 1995.

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

from the Executive Director's Office
July 10, 1995

Bye-law Amendments - please sign in the appropriate space.

I. Relating to the election procedures to the Executive Committee, President and Vice President.

Approved _____ Not approved _____

Questions for clarification prior to approval _____

II. Relating to the appointment of the Executive Director.

Approved _____ Not approved _____

Questions for clarification prior to approval _____

III. Relating to the representation to the Board meeting.

Approved _____ Not approved _____

Questions for clarification prior to approval _____

IV. To create another category of membership for those who do not meet the current criteria and to widen support for UMN.

Approved _____ Not approved _____

Questions for clarification prior to approval _____

V. To enable Affiliated Members to acquire full membership status by reducing appointees at time of application to two persons.

Approved _____ Not approved _____

Questions for clarification prior to approval _____

Signed _____ Full name (capitals) _____

Name of Member body _____

Date _____

If you are not the UMN representative, please forward this to the appropriate person, for completion and return by September 15, 1995.

Return to the Executive Director, United Mission to Nepal,
P O Box 126, Kathmandu, NEPAL.

Fax number 977-1-225559
email number umn@umn.mos.com.np

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

26 June 1995

Eingegangen

25. Juli 1995

यूनाइटेड मिसन दु नेपाल

To: Nepali Church Leaders
and Pastors

From: Edgar Metzler



United Mission to Nepal

Dear Brothers and Sisters in Christ:

Many of you will know that Mia Voreland, long-time UMN missionary, served the last couple years in a part-time position as UMN Church Liaison Officer. Now Mia and Asbjorn have returned to their home country. We are grateful to God for both of them and the way they related to the churches of Nepal during their years here.

The Church Relations Office will now be conducted by a team of UMN-related persons. The Co-ordinator will be Elizabeth Cox, who has been in Nepal for some years with her husband Stephen.

Others on the team will relate to various church organizations such as FOCUS, ABEN (Association for Biblical Education in Nepal), HDCS, other church related organizations and other international Christian groups working in Nepal. The team members will include Lyn Leane, Steve Thorsen, Rajendra Rongzong, Sita Gurung, Norma Kehrberg, Linda McKee, plus we hope to coopt persons such as Bishop John Reid for counsel and special assignments.

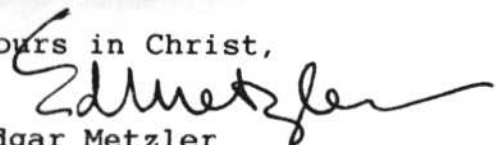
Contact Elizabeth for any inquiries and please feel free to contact any of the team members or myself at any time.

Some of you have asked if there are any UMN statements which express the theological and missiological basis of UMN's work. The following are available and if you contact my office we will be glad to send you a copy of any of the following:

1. "The Christian Identity of UMN."
2. "Religious Activities of Expatriate Christians in Nepal."
3. "UMN Statement of Faith and Purpose." (From UMN Constitution)
4. "UMN - A Case Study in Holistic Ministry."
5. "The Biblical Basis of Christian Service" (Available in both Nepali and English)

May God guide and empower us all as we serve and witness together.

Yours in Christ,


Edgar Metzler
Executive Director

cc: UMN Appointees and Board Members

15 June 1995

यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

Ursula Hecker
Gossner Mission
FAX 030-636-1198

Dear Ursula:

Thanks much for your fax of 13/6/95.

Trying to coordinate a schedule of visits among more than 15 member bodies and donor agencies in seven countries is proving to be quite a task!

Because of scheduling difficulties among member bodies in the UK, I will not have the time available for the schedule you suggest in Germany. Consulting with Dorothea, she advises that probably my priority contacts should be with Gossner Mission, DU, Bread for the World, and EZE. Dorothea will try to make some of the other contacts on behalf of UMN while she is there.

I need to be in London latest Monday evening, 4 September. I can plan to spend the full work week, Monday 28 August through Friday 1 September in Germany. I can arrive in Germany by Sunday 27 August or if it were important for an appointment I could even arrive by 24 August. If I would leave Germany 2 or 3 September, I would spend Monday 4 September in Amsterdam before proceeding to London.

Sorry for this response, but it seems necessary at this point. I look forward to making the most of the contacts you arrange, for Dorothea to make some other contacts, and sometime (probably after March 1997!) having a more leisurely visit with German churches.

Thanks so much for your help in this. Greetings to your husband also.

Peace,

Edgar Metzler
Executive Director

cc: Dorothea Friederici

okay

Fennstraße 31
D-12439 Berlin

Telefon
030/6317809
Telefax
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

To
Edgar Metzler
Executive Director
c/o UMN
PO Box 126
Kathmandu
NEPAL

FAX: 009771-225559

13-6-1995

Dear Ed,

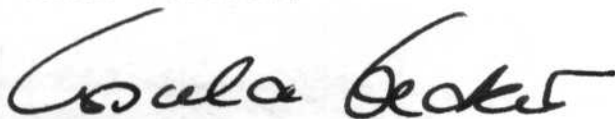
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Evening: Meeting with a Nepal working group of a congregation in Hamburg-Neugraben, which is sponsoring the Jajarkot project
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If you can agree with this programm please confirm it.

We are just on our way to Hamburg for the "Kirchentag", the biggest gathering of protestant Christians with over 120.000 participants. We hope that the weather will improve. It is still cold and rainy.

Please give my regards to your colleagues and the staff of UMN.
We are looking forward to your coming.
Best regards also from my husband
Yours sincerely



(Ursula Hecker
Nepal Secretary

To the
Executive Director
United Mission to Nepal
Post Box 126
Kathmandu - Nepal



Kathmandu, 1st May 1995

Fennstraße 31
D-12439 Berlin

Gossner Mission Fennstraße 31 D-12439 Berlin
Dear Edgar Metzler,

Telefon
030/6317809
Telefax

030/6351196
030/6361198

Gossner Mission and the Gossner Evangelical Lutheran Church in Chotanagpur and Assam are celebrating the 150 Years' Jubilee of the arrival of the first missionaries from Berlin at Ranchi / Chotanagpur on the 2nd November 1995. On this occasion both, the G.E.L. Church and Gossner Mission would like to invite representatives of the different areas, in which Gossner Mission is active at present for the celebrations in Ranchi from the 30th October till the 3rd November 1995. Since Dorothea Friederici knows the G.E.L. Church quite well, we would request UMN to depute her for these days and grant her leave on behalf of an official assignment of Gossner Mission.

Since the G.E.L. Church is indirectly connected with UMN through the United Evangelical Lutheran Church of India (UELCI) and the president of the church, Rev. C.S. R. Topno has attended the Board Meeting once and Dr. Paul Singh, the Director of the Mission Department even several times as guests on behalf of the G.E.L. Church to get to know more about the possibilities of active participation of their church in the work of UMN, it might be good, if UMN could also send an official message for this jubilee through Dorothea Friederici.

Hoping, that you will be able to comply with this request and thanking you in advance I remain with the wish of God's Blessing for the work of UMN and kind regards,

Yours in Christ,

Rev. Dieter Hecker
Director

10 April 95

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

Dear Friends:

Re: Edie and Gerhard
and family

I have received from ^{Gary Hapmanstein} new information re The funeral and local news coverage. Others have asked for what I had earlier shared with a few of you. Enclosed is all I now have (some of you will have seen some of this).

Please note the scrapbook The church is putting together for Rajesh. I'm sure they would appreciate anything any of us could send from here.

At this Holy Week we remember the pain and the promise of death and claim God's ever-loving nurture and embrace.

Peace,

Ed Metzger

Sent to: Ofheldunga, Surket, Annapal,
CHPP and Patan Hospital, Karin Döhne, Michael
Pruise, Dorothea Friederici, Mark Zimmerman
Share as appropriate and let me know if others want copy.

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

Dear Ed,

3/26/95

I thought you would be interested in this article ^{from} our Minneapolis paper.

Kary & I went to the Memorial service in Grand Marais where Gerhard & Edie had been and they sang a new song saying: "You are worthy to take the scroll, And to open its seals; For You were slain, And have redeemed us to God by Your blood Out of every tribe and tongue and people and nation," Revelation 5:9 (NKJV) ^{living + challenging people to live out their faith + love to the full. Everyone was in such shock + so full of examples of things Gerhard or Edie had said or done. They were in a book club with some other young couples + studying "The Road Less Travelled" by M. Scott Peck -}

God gave Edie's family such comfort + peace + strength. They were ministering to everyone who came! Her mom arranged for us to stay overnight at the pastor's home so we wouldn't have to pay for a motel!

The pastor + wife were very close to Edie + Gerhard. He had never conducted a multiple funeral nor a funeral for close personal friends. It was very hard for him.

Gerhard + Edie's best friends in Grand Marais went to the funeral in N. Dakota + brought stuff Rajesh needed, + took crowbars to the car to get stuff out - Anyway, during the memorial service, their house burned to the ground - They lost everything. And Edie's family all drove out as soon as they heard - to comfort them! And they gave them Edie's house with everything in it - Absolutely amazing people.

Well, I just wanted to share a bit of our blessing of being there for the Nepal friends. Dave + Lois Williams came from 1 1/2 hrs away - in Canada.

We've seen a few Mennonites lately - Mark + Lori Orman from SDak came by, + we went out to find some Indian Curry! And Steve + Gail Erickson came for a weekend when Finisely's came through on their flight. Our life is full + good here, but it is great to remember our rich days in Nepal. And it was a joy for me to see Nepal again last fall - to see how the church is thriving in many ways - + to see old friends + places again.

God bless you + all God's work in our beloved Nepal.

Charles J. Guth
© SIM 1993

SIM
By Prayer

In Jesus' love
Pat Hafvenstein

Printed in
Canada

Ruthie spoke at the funeral in Wallington

March 10 1993

Dear Norman & Beth,

I am sure you are wondering how things have gone for the survivors of the Honold family. It is a week ago yesterday since the funeral. I am sure it has been an exhausting time for the family. The funeral was on March 2nd and then the memorial service on the 4th in northern Minnesota and on the 7th was another service in Minneapolis at Park Methodist church where Edie and Gerhard were married. This church has started a Broschat-Honold trust fund. For Rajesh, I presume

The service at Williston was a time of sharing grief but it was also a time of real celebration. It was moving to sing as an audience Gerhard's favorite hymn "Jesus Priceless Treasure." And it was good to meet Gerhard's only brother Dietmar. He was on vacation in Italy when the message came. But the parents did finally locate him. He seemed very fond of Gerhard. And seemed so appreciative of all the kindness shown him while he was here.

u
It was hard to know what was going on in the mind of little Rajesh. He sat in the pew next to his uncle Dietmar and grandparents, Dick and Edie Broschat and leaned over with his head cradled in his arms staring at the caskets. I didn't get to talk to him after the funeral but talked to him at the noon lunch.

Raj has been adopted into the wonderful home of Edie's brother John and wonderful wife Mari. They have 3 children ages 14-18. The 8A 1103 middle child is Ben and he is 12 and for Raj he seems to be a hero. And they share a room. And will be attending the same Christian school.

It is amazing how the network of UMN folk comes together in a time like this. I first of all called Gary and Pat and suggested they send a FAX to HQ in Kathmandu. It was shortly after that Ed Metzler called Linda Alexander in Santa Fe, NM. Then I called Helen Huston and she must have called folk in Canada because I got a letter from Clarice and Neil Solvik who had talked to the Williams family in Toronto. Rajesh seems like such a perceptive child (and oh so tender). I think he has accepted what God has done. It's hard to know what goes on in their little minds. He remembered our time together when they stopped here for lunch the day before the tragedy. He didn't want to talk Nepali. Probably by now has forgotten. Dietmar talked to him in German and he responded

The press did a good job of reporting. I will send you one of the clippings from the Minneapolis paper. Folk have been sending me the clippings thinking I must surely know them. . .

Do you know anyone in Syracuse, NY? Here is why I ask:
Hom Prasad Neupone is originally from Nepal. He has been at Patan Hospital since he graduated from the medical program in Bangladesh. Now he has been accepted to do a post graduate training course in Internal Medicine in Syracuse, NY. The training starts on July 1 '95. Hom Prad hopes to come in early June. Then Strä and the 2 children will come later. I have been trying to find out if there is anyone who knows anyone in Syracuse. Pat Hofvenstein thinks Norma Seefeldt's home is in Syracuse. So I have written to Paul & Norma and hope they can contact Hom Prad and help him as he prepares for this big adventure. Let me know if you know Anyone in Syracuse!

It was good to be able to talk to you on the phone. God bless you in the place where He has planted you now - to lift up Jesus and make Him known.

Yours lovingly,

Rune

Gerhard and Edie had a marriage service here in Minneapolis at which Pat, Miriam Ramse, Bethany Lindell and I sang "Jaya Hos". The church in which this took place is preparing a scrapbook for Rajesh with letters and photographic memories from friends of Edie and Gerhard. They would like folks in Nepal to contribute if possible. Would you please pass the word around the UMN inviting people to contribute to this project. Items can be sent to:

Sue Peterson
3919 Chicago Ave S #2
Minneapolis, MN 55417
USA

God's blessings to you and the UMN family. - Gary Hofvenstein

Gerhard Honold was born February 25th, 1956 in Aachen, Germany, the son of Fritz and Anne Honold. He was baptized in the Lutheran faith and confirmed in 1970. His primary education was in Oberkochen, Germany. He studied theology in Goettingen from 1976 to 1979. From 1978 to 1983 he studied agrarian science in Berlin. Gerhard participated in peace movements in Germany and was a conservationist. He spent the majority of his career working on agricultural projects in developing countries. From 1983 until 1992 he served with the Gossner Mission to Nepal. Gerhard was united in marriage to Edie in Kathmandu, Nepal on August 5th, 1990. Since 1993 he resided in Grand Marais, Minnesota where he pursued his work in water purification.

Gerhard is survived by his son Rajesh, his parents Fritz and Anne Honold of Oberkochen, Germany, his brother Dietmar Honold and his wife Christianne of Goepfingen, Germany, and several nieces and nephews.

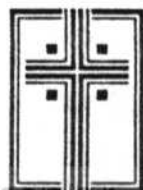
Gerhard had a life long dedication to improving the quality of life in developing countries.



Funeral services for the Honold family were held at Our Redeemer's Lutheran Church in Williston, North Dakota on Thursday, March 2nd at 2:00 p.m. Pastors were Rev. Mark Gorvette and Rev. Mark Bekkedahl. Interment was in Riverview Cemetery, Williston, North Dakota.

The family requests that memorial gifts for Edie, Hanna and Gerhard be designated for: ✠ Furnishing the *Children's Area* of the new clinic, which will be dedicated to the Broschat-Honold family. ✠ The Cook County String Quartet. ✠ Bethlehem Lutheran Church. ✠ The memorial of your personal choice.

*The Lord is my shepherd, I shall not want.
He makes me lie down in green pastures;
He leads me beside still waters; He restores my soul.
He leads me in right paths for His name's sake.
Even though I walk through the darkest valley, I fear no evil;*



*For You are with me;
Your rod and Your staff - they comfort me.
You prepare a table before me in the presence of my enemies;
You anoint my head with oil; my cup overflows.
Surely goodness and mercy shall follow me
all the days of my life,
and I shall dwell in the house of the Lord
forever.*

Psalm 23

Edith Ann Broschat Honold

November 29, 1956 - February 25, 1995



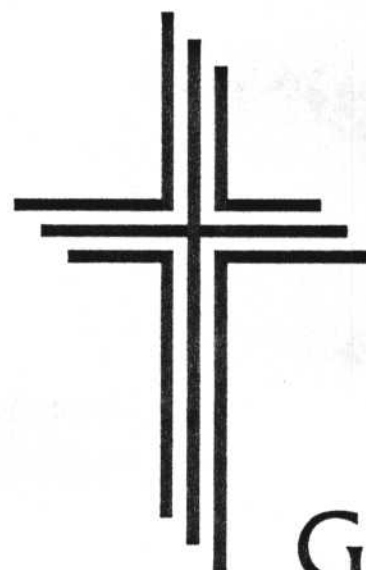
Gerhard Honold

February 25, 1956 - February 25, 1995



Hanna Shanti Honold

December 22, 1993 - February 25, 1995



God is our
refuge and strength

Psalm 46:1

November 29, 1956 - February 25, 1995

Gerhard Honold

February 25, 1956 - February 25, 1995

Hanna Shanti Honold

December 22, 1993 - February 25, 1995

Memorial Service March 4, 1995 2:00 p.m.
Bethlehem Lutheran Church Grand Marais, Minnesota

GATHERING MUSIC

Over The Waterfall

BELL

PRELUDE

Philis Anderson, Mary Igoo, Roger MacDonald

SENIOR CHOIR

E'n So, Lord Jesus, Quickly Come

WELCOME

* INVOCATION

* PRAYER

* HYMN 474

Children of the Heavenly Father

LESSON I

Ecclesiastes 3: 1-8

LESSON II

Isaiah 40: 28-31

A TIME OF REFLECTION

MUSIC

Mona Abdel-Rahman, Mary MacDonald, Sally Mellang, Sue Maijala

GOSPEL READING

John 11: 21-27

SERMON

Pastor John Hogenson

* PRAYERS AND THE LORD'S PRAYER

* COMMENDATION

* HYMN 557

Let All Things Now Living

POSTLUDE

Over The Waterfall

* Congregation Stand

Edie Broschat Honold was born November 29th, 1956 in Bismark, North Dakota. She is the daughter of Richard and Edith Mae (Haas) Broschat. She attended Williston schools and graduated from Williston High School in 1975. She graduated from Creighton Medical School in Omaha, Nebraska in 1983. She completed her residency in family practice in Spokane, Washington and Minneapolis, Minnesota. From 1987 until 1993 she worked as a doctor with the United Mission to Nepal. Since 1993, she worked at the Cook County Clinic in Grand Marais, Minnesota. On August 5th, 1990 she was united in marriage to Gerhard Honold in Kathmandu, Nepal.

Edie is survived by her son Rajesh, her parents Richard and Edie Broschat of Williston, North Dakota, her brother John Broschat and his wife Mari of Williston, North Dakota, her sister Mary Anderson and her husband Pete of Moorhead, Minnesota, and several nieces and nephews.

Edie had a life long dedication to serving the medical needs of God's children in third world countries.



Hanna Shanti Honold was born December 22, 1993 in Grand Marais, Minnesota, the beloved daughter of Edie Broschat Honold and Gerhard Honold. She is survived by her brother Rajesh, Grandparents Richard and Edie Broschat of Williston, North Dakota, Fritz and Anne Honold of Oberkochen, Germany, and several aunts, uncles and cousins.

*"Let the little children come to me, and do not stop them;
for it is to such as these that the kingdom of God belongs."
Luke 18:16*



Rev. John Hogenson, Presiding Minister

Mildred Thoreson, Organist

Senior Choir directed by B.J. Muus

Over the Waterfall Musicians: Mona Abdel-Rahman, David Bushman,
Bruce MacDonald, Mary MacDonald, Roger MacDonald, Sue Maijala,
Sally Mellang, Jeff Morgan, Breanna Noyce, Jon Ofjord,
Mickey Shell and Paula Steel

EDITORIAL

A prayer for a little town

The news of the deaths of Edie Broschat, Gerhard Honold and little Hanna has shocked us. People heard it and exclaimed "No!" and put their hands to their faces to cover their mouths, while tears rimmed the bottoms of their eyes. And sometimes they wept openly and unashamedly without control.

The suddenness of it; the ferocious violence of it have been too much to absorb and we are stunned into silent despair. Despair. This little place we call Cook County has had too much of it to bear this winter.

We lost Wendy to a medical condition that no one ever thinks is life threatening, but she became gravely ill slipped into a coma, lingered for a few days and was gone. Just gone and that was it. A son stays behind to live his life in this place he loves, where his friends and family can love him, while he tries to understand why his mother, so young and vital, was taken away from him.

One of our churches has lost a young clergyman, accused of unspeakable violations against one of our precious children, and the ugly little drama is playing out before us as we mourn the loss of innocence and wonder who we can trust. We are made weary

by it.

And now Edie, Gerhard and Hanna are gone from us, and a little boy named Ragesh goes on in a young life filled with sorrow, orphaned yet a third time and we tear at our shirts and ask "Why? Why them, why him, why us? Why!?"

Events such as these are always tragic wherever they occur. But when they happen to a small town, the impact is immediate and no life is left untouched by them. In a small town everyone does know everyone else it seems. If we are not close friends we are mostly friendly acquaintances. We nod hello or chat a little at the store. We do business with each other or maybe we go to church together.

Somehow, in a small town, the value of each human being to the community is more vivid to its people. Edie was a doctor and played music and worked for children. Gerhard was a scientist working to make the water clean and to preserve the resources of this earth, and he sang in the choir at church. Little Hanna, 14 months old; a bright young flower of humanity and happy to be alive, loving her brother and her mommy and daddy... They are

all three gone. Now Ragesh will leave us too, fortunate to have Edie's family to go to, but his friends and teachers will miss him here. They don't want him to have to leave.

There was a memorial scheduled last Saturday at the church. And now we have to figure out what to do. Try to make sense of it, if we can. Pick up and go on. But we will be reminded of our loss too many times. The pew will be empty where they sat and we will be reminded. A lot of kids will have to get their camp physicals from someone else and we will be reminded again. Her co-workers will look for her on Monday morning, and then they will remember. Ragesh's desk will have no one in it, and the children will remember that he left us and why.

We mourn their loss and the losses that have come before during this long dark winter of despair. We cannot think of much good to say about its passing.

We have had enough - our little town. We have had enough. Please God. No more.

by Steve Jensen

County mourns deaths of doctor and family

The entire community in Cook County was in shock last week after learning that a beloved community physician and two members of her family were killed in an automobile crash near Detroit Lakes, Minnesota on Saturday morning, February 25th. Their 7 year old son survived the crash with only minor injuries and is the only surviving member of his family.

Dr. Edie Broschat, 38, and her husband Gerhard Honold, 39, died at the scene of the accident on Highway 34 near Height of Land Lake, just 15 miles east of Detroit Lakes. Their 14 month old baby daughter Hanna was later pronounced dead at St. Mary's hospital in Detroit Lakes.

Accident reports indicate that the road was slippery with new snow at about the time of the accident which occurred around 10:15 a.m. According to dispatcher for the State Patrol, Darwin Lusty, road conditions were, "not the best - they were kind of snowy and icy."

Lusty said that the vehicle, being driven by Gerhard Honold, lost control and slid across the narrow two lane road into the oncoming lane, where it was struck broadside by a van coming from the opposite direction. Two people in the van, a 46 year old woman and a 12 year old girl were seriously injured and later transferred to a hospital in Fargo, North Dakota. The other four people in the van, 3 children and 1 young adult



Dr. Edie Broschat

were hospitalized in Detroit Lakes in good to fair condition.

Broschat and Honold had lived in Grand Marais for the past two years after spending the previous 5 years working for the United Mission to Nepal. The couple had met and married there, adopting young Ragesh, the surviving family member, when he was just 5 years old and leaving the country shortly thereafter. Hanna was born in Grand Marais in November of 1993.

Broschat was a native of Williston, North Dakota who did her undergraduate work at the University of North Dakota in Grand Forks, receiving bachelor degrees in natural science and psychology. She attended Regent College in Vancouver, British Columbia in the study of theology and received her M.D. from Creighton University in Omaha, Nebraska. She had an internship in

Washington state, before doing her family practice residency in Minneapolis at the Fairview Riverside medical center. She also did a short residency with the Cook County medical facility. Broschat went to Nepal for the mission in 1987 where she practiced general medicine for 3 years. She was named Director of Primary Medicine in charge of public health and community medicine and did that for 1 1/2 years before returning to the states and Grand Marais.

Gerhard was born in Aalen, Germany and was an expert in agriculture and irrigation systems. He

was working for the United Mission to Nepal in that capacity while in Nepal when he and Broschat met.

Their son Ragesh was 5 years old when they found him alone without family and took measures to adopt him. Ragesh had been abandoned by his birth mother as an infant and taken in by a Nepal couple. But the couple put him back out on the street after they had a child of their own. At the time he was taken in by Broschat and Honold, Ragesh was living at the police station.

The family was active throughout Cook County, the Grand Marais community and in the Bethlehem Lutheran Church. Broschat was noted as a fine musician who played the string bass for the annual Messiah concert and also played with a local musical group of acoustic musicians called Over the Waterfall.

Dr. Paul Terrill, a close friend of the family said, "Edie was an accomplished pianist." On a visit to the home to check on some personal effects last Monday, Terrill said he noticed that a Mozart piece

lay open on the piano. "She loved music," he said.

Gerhard was also fond of music and sang in the choir at Bethlehem Lutheran Church in Grand Marais. He also taught confirmation classes at the church to the junior high children.

Terrill said that the family was always generous in thinking about the needs of others. He said that Broschat had been working with others to start a used clothing store for children to help low income families in the area.

continued on page 3A

G.M. doctor in fatal crash continued from page 1A

Seven year old Ragesh is now with Broschat's brother John in Williston. Terrill said that John Broschat and his wife were planning to adopt the youngster and

raise him there with their other 4 children. Ragesh's grandparents also live in Williston. Ragesh is well liked by his friends and classmates at Sawtooth Mountain El-

ementary school and he will be missed by all of his friends here.

The funeral for Edie, Gerhard and Hanna was to be held in Williston last Wednesday, March 1st and a memorial service was planned with Pastor John Hoganson at Bethlehem Lutheran Church on Saturday, March 4th. Family members from Williston were expected to be in Grand Marais for the service. It is not known whether Honold's family was able to travel here from Germany.



Rajesh Honold's adoptive parents, Gerhard Honold and Dr. Edie Broschat, were killed Saturday in a car accident.

Nepalese boy orphaned again after car accident

By Kurt Chandler
Staff Writer

For the second time in his seven years, Rajesh Honold from Katmandu, Nepal, is an orphan — this time because of a car accident on a snowy Minnesota highway.

As a baby, Rajesh was abandoned on the streets of Katmandu, shuffled from one foster home to the next until he was found and adopted by a doctor from Minnesota and a conservationist from Germany, who had met and married in the Himalayan country.

On Saturday, Rajesh survived a

traffic accident near Detroit Lakes that killed his adoptive parents and his 14-month-old stepsister.

Dr. Edie Broschat; her husband, Gerhard Honold, and their two children were returning to Grand Marais from Williston, N.D., where they had been visiting Broschat's family.

Honold lost control of the family's car on Hwy. 34 and slid into oncoming traffic, according to police. The car was struck broadside by a van.

Boy continued on page 6A

Boy/ The parents met in Katmandu and had adopted Rajesh 3 years ago

Continued from page 1A

Broschat, 38, had worked as a family practitioner at the Cook County Community Clinic in Grand Marais. Honold, a native of Aalen, Germany, owned and operated a water purification company. He died on his 39th birthday.

"They were very devoted to their family. Kids were a big focus," said Dr. Paul Terrill, a friend in Grand Marais.

Broschat and Honold met in Katmandu, where she was a physician and he was an agriculturist. Both worked for the United Mission to Nepal, a nongovernmental development program made up of mission organizations from around the world. They were married in 1990. She spent six years in Nepal; he spent 10.

"Their lives have made a big impact to a lot of people in many parts of the world," said Sue Peterson, a former roommate of Broschat's from Minneapolis who visited her friend in Nepal. "I think what's so wild about these people is they willingly said no to the comforts of life. They really bristled at the status quo."

Nearly three years ago, Broschat and

Honold were introduced to Rajesh by a friend from their church who had been temporarily caring for him. He was 5 at the time, undernourished, suffering from tuberculosis and unable to walk.

The couple, who were planning to leave Nepal, decided to adopt the boy. After living in Honold's hometown of Oberkochen, Germany, for six months, they moved to Grand Marais in March 1993.

Rajesh thrived in his new home, said Broschat's sister-in-law, Mari Broschat, of Williston. He could speak English, German and some Nepali when he entered kindergarten last fall.

"Under the care of Edie and Gerhard, his personality had mellowed tremendously," she said. "He also had a lot of compassion toward people. You could just see a lot of his parents in him."

Before their deaths, Honold and Broschat had asked Broschat's brother and sister-in-law, Mari, to raise their children in Williston if anything ever happened to them. Mari Broschat said they will honor the request.

"We asked Rajesh if he would like to come and live with us, and he said that would be OK," said Mari Broschat, the parent of three children. "We're in the process of trying to get all the legalities cleared up."

The boy suffered minor injuries in the crash, mostly cuts and bruises to his head, she said. But far more damaging was the emotional trauma. Following the crash, he tried to wake his father, who had died at the scene, said Mari Broschat. And when the paramedics removed him from the car, he reminded them to tend to his young stepsister, Hanna. "Be sure to get my sister, too," he told them. He thought she was OK," she said.

A funeral will be held for Rajesh's parents and stepsister today in Williston. Rajesh will travel to Grand Marais Saturday for a memorial service for his family, then return to his new home in North Dakota.

"It's hard to tell, but he seems to be doing well," said Mari Broschat. "He's definitely a survivor. It's almost as if his life has some special purpose."

The Associated Press contributed to this article.

Broschat Honold

Edith (Edie) Ann Broschat Honold, MD, age 38, and Gerhard Honold, age 39, and Hanna Shanti Honold, 14 months, of Grand Marais, MN, on 2/25. EDIE is survived by son, Rajesh; parents, Dick & Edie Broschat of Williston, ND; brother, John & wife Mari Broschat of Williston, ND; sister, Mary & husband Pete Anderson of Moorhead, MN and many friends & colleagues. From 1987 until 1993 she worked as a doctor with the United Mission to Nepal. Edie served the Lord through a lifelong dedication to ministering to the medical needs of third world countries. GERHARD is survived by son, Rajesh; parents, Fritz & Anne Honold of Oberkochen, Germany; brother, Dietmar & wife Christiane of Goepfingen, Germany; several nieces & nephews and friends & colleagues. From 1983 until 1992 he served with the Gossamer Mission to Nepal. Gerhard served the Lord through a lifelong dedication to improving the quality of life through agricultural projects in developing countries. DAUGHTER, HANNA, born December 22, 1993. She is survived by her loving brother, Rajesh; her grandparents, Dick & Edie Broschat and Frederick & Anne Honold, and several aunts, uncles & cousins. A Memorial Service and Celebration of their lives will be held Tuesday, March 7, 3:30 pm at Park Avenue United Methodist Church, 3400 Park Ave S., Mpls., MN. Family requests memorials to: Broschat/Honold Memorial Fund at Park Avenue United Methodist Church.

यूनाइटेड मिसन दु नेपाल

28 February 1996

United Mission to Nepal

PAGE ONE OF TWO

To: Ursula Hecker
Gossner Mission
FAX 0049-392-636-1198
306 34 148

From: Edgar Metzler

Re: Gerhard and Edie Honold

I returned from a project visit last night and heard the sad news. It was a great shock.

Page two is a letter to the families of Gerhard and Edie. I have faxed it to Gary Hafvenstein who will get it to the funeral on Thursday. I will also mail it to the two families with another note. But I don't know the situation with Gerhard's parents and family and their travel to the funeral. I had heard that one of Gerhard's parents was not in good health.

So if you have any way to get this to Gerhard's family quickly, or at least phone them and inform them of its contents and mail it to them, I will be grateful.

Thanks much for your help.

A handwritten signature in dark ink, appearing to be 'EdM.' with a stylized flourish.

Eingegangen

- 6. März 1995

Erledigt:

To:- Member Bodies

From:- Linda R McKee
Assistant to the Executive Director

Date:- February 22, 1995

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

Thank you all for your concern and prayerful support since the tragic airplane crash at Kathmandu airport on January 10th, 1995. On board was Susan Jeffrey, an Australian 23 year old, short-term Tutorial Group Teacher. Susan had been due to start teaching in Okhaldhunga Tutorial Group the following week.

On Friday February 17th, Susan's mother phoned to inform us that Susan had now started to speak and apart from the plane crash can clearly remember everything about her time in Nepal. Although her left side is still slightly paralysed, she has begun to walk unaided. Susan has also had successful surgery to repair a facial fracture which was sustained during the accident.

Once again thank you for all your telephone calls, faxes and prayers during this time. Please do continue to pray for Susan's complete recovery and for safety in travel of all staff, on paths, roads, buses and planes. In particular remember the Okhaldhunga team who are feeling the acute loss of Susan as a team member and teacher for the children.



Linda R McKee
Assistant to the Executive Director.

Member Bodies

February 7, 1995

Dear Colleagues

Eingegangen

22. Feb. 1995

Erledigt:

यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

EMERGENCY CONTACTS

1. Following is a list of UMN holidays for 1995 when UMN Headquarters will be closed.

Democracy Day	February 20, 1995
Good Friday	April 14, 1995
Bada Dasain	October 2, 3, 4, 1995
Tihar	October 24, 25, 1995
Constitution Day	November 09, 1995
Christmas	December 25, 1995
Kings Birthday	December 29, 1995

2. An answering telephone machine has been installed, and urgent messages can be left. They will receive our immediate attention upon recommencement of work. Fax messages are checked at the weekend and holidays. Should you wish to contact UMN for emergency purposes, attached are a list of contact names and telephone numbers:

PHONE NUMBERS

Edgar Metzler	Executive Director	Kathmandu 522279
Linda McKee	Assistant to the Exec Dir	Kathmandu 523335
Dorothea Friederici	Personnel Director	Kathmandu 473711
Roger Marston	Finance Director	Kathmandu 525536
Bill Gould	Health Service Director	Kathmandu 522685
Karin Doehne	Rural Development Director	Kathmandu 521757
Norma Kehrberg	Education Director	Kathmandu 525521
Gerry Kent	Engineering and Indust Dir	Kathmandu 525716

FAX NUMBERS

Kathmandu - BPC	01-527898
Kathmandu - Headquarters	01-225559
Butwal Project	073-20465
Khimti Project	049-20170
Pokhara Project	061-20492
Tansen Project	075-20039

Please do not hesitate to use the above contacts to relay information to any of your personnel in UMN.

Yours sincerely

Linda R McKee
Assistant to the Executive Director

cc Project Directors

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

Urowa

DATES of MEETINGS

Indian Ende März

Finance Committee May 8, 1995

Executive Committee May 10-11, 1995

Finance Committee Dec. 2, 1995

Executive Committee Dec. 3-4, 1995

Finance Committee April 22, 1996

Executive Committee Apr 24-25, 1996

FC 20th April
Board - 28-29 April
EC Feb.

April 28, May 01, 02, '96
April 28 - May 3rd 96

Board of Directors April 27-29, 1996

Finance Committee Dec. 1, 1996

Executive Committee Dec. 2-3, 1996

Board

April 29, May 03, '97

Ursula Hecher hat keine Einwände / 16.2.95
Sh.

To : UMN Executive Committee

From : Edgar Metzler

Date : 6 February 1995

Subject: EDUCATION DEPARTMENT DIRECTOR

Eingegangen

14. Feb. 1995

Erledigt:.....

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

1. I regret to inform you that **Geoff Stewart** has submitted his resignation as Education Department Director, effective 01 March 1995, for reasons of personal and family health.

This is a great loss to UMN as Geoff's work in the Education Department has already produced significant results and promised creative and effective leadership for the future. I will personally miss Geoff's contributions to group functioning and organizational effectiveness, as well as the personal friendship of Geoff and Susie.

2. To replace Geoff, I am pleased to inform you that **Norma Kehrberg** is willing to take on this responsibility commencing 01 March 1995. Norma is very well qualified for this position, as indicated in the enclosed resume. Earlier when I had asked the Education Department staff for nominations to be Department Director, many had suggested Norma. At that time I had asked her to consider the post of Education Department Director and she preferred to continue in her Non-Formal Education work with its close relationship to field staff and the Nepalis with whom she was working. I am grateful that she is now willing to become Education Department Director. Without any reservation whatsoever and with much enthusiasm, I ask you to approve this appointment.

3. Bye-law 11.1.1. provides for appointment of Department Directors "... by the Executive Director who will first seek recommendations and comments from UMN senior staff assigned to the particular department and to be approved by the Executive Committee."

NOTE: I am requesting you to approve this nomination by mail or fax vote so that Norma can assume responsibilities 01 March as Education Department Director. If anyone has any questions, I can make an Acting Department Director appointment until the EC meeting. If I have not heard from you by 28 February, I will assume your concurrence with this appointment.

Thanks much for your help, and for your prayers for Nepal, which we share with you.

Edgar Metzler
Executive Director

RESUME

Kehrberg, Norma - Educator and Administrator

Educator and Administrator. Norma was brought up in a small rural community in Le Mars, Iowa, and from an early age was involved in local church life. She graduated with a degree in English and Music Education in 1960, and following this taught music in various schools until 1967. She completed her Masters degree in 1964 and carried out postgraduate study in Education and Statistics at the University of Colorado in 1965, before coming to Nepal to serve with UMN in 1969. In 1977 she received a Masters in Public Health at the University of Hawaii.

Norma's first assignment was teaching in Gorkha schools and then was then first officially seconded UMN person to teach English at the Padma Kanya Women's College, Kathmandu. She also took on the role of Educator and Administrator at a drop-in centre for college students. From 1974 Norma worked as Community Health Educator in the Lalitpur District and was also Secretary of the UMN Scholarship Programme until she left Nepal in 1976. In the following 3 years Norma continued her service with the United Methodist Church but moved to be Community Health Educator in Hawaii. From 1980 - 1984 she was employed in business by the Hawaii Medical Service Association as Health Promotion and Information Manager. Norma was appointed by the United Methodist General Board of Global Ministries (Missions) in 1984 to the position of Associate General Secretary of the United Methodist Committee on Relief. This post was responsible for the administration of the relief, refugee and development programmes in eight countries on behalf of the United Methodist Church. Norma served in this capacity for seven years.

Since her return to Nepal in February 1991, she has been assigned to the post of Senior Non-formal Education Consultant, with the added responsibilities of being Acting Programme Officer for the Education Department, and the Chairman of the Advisory Group for Nepali Women. During these past two years she has been the Co-ordinator for the Tri-Agency initiative between CCDB, CASA and UMN.

Norma has indicated her willingness to accept the position of Education Department Director, commencing March 01, 1995.

यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

EC Members

February 05, 1995

Dear Executive members

यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

In preparation for the forthcoming Executive Committee meetings of UMN in May 1995, is an enclosed form which relates to your travel itinerary and accommodation reservations. Please note the following details for the meetings.

Location

UMN Conference Room at Headquarters.

Schedule:

Monday, May 08	Finance Committee Meeting commencing 09.00 am
Tuesday, May 09	Time of prayer and fellowship, and evening meal, for Executive Committee members only.
Wednesday, May 10	Executive Committee meeting from 08.30 am
Thursday, May 11	Executive Committee meeting from 08.30 am

Accommodation

In order to be able to make arrangements for accommodation etc, kindly complete and forward the enclosed accommodation form.

Project Visits

If you are planning to take a few extra days before or after the meeting to visit projects in the Kathmandu valley or outside. Please, let me know in advance and an itinerary will be made for you according to your preferences.

Visa

In preparing for your visit to Nepal, please note that you are able to obtain a tourist visa for up to 30 days at the airport, or apply to your Nepal Embassy/Consulate in your home country. At present the cost is \$25.00. Trekking visas can be obtained for you if necessary.

Ticket Reconfirmations

As you know from experience, sometimes there are difficulties in getting reservations for outgoing flights from Kathmandu. Please make your reservations as soon as possible, and obtain an OK status on the departure ticket. If you want your ticket reconfirmed before your arrive, please send a telex/fax showing your ticket number and flight details.

Yours sincerely,

Linda R McKee,
Assistant to the Executive Director.

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

dienste in übersee

Postfach / P.O.Box 10 03 40 - 70747 Leinfelden-Echterdingen - Federal Republic of Germany

Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e.V.
Committee of Protestant Churches in Germany for Service Overseas
Comité des Eglises Protestantes Allemandes pour le Service Outre-Mer
Comité de las Iglesias Protestantes de Alemania para el Servicio en Ultramar



Fax-Nr.: 030-636-1198

Rev. Ursula Hecker

GOSSNER MISSION

Abteilung III:
Asien & Nordostafrika,
Sonderprogramme

02.02.1995 cb

Sehr geehrte Frau Hecker,

zur Ihrer Information finden Sie in der Anlage eine Fax Message der UMN
(Linda R. McKee), wonach Susan Jeffrey am 29.01.95 Ihre Heimreise nach
Australien angetreten hat.

i.A.  Carmen Bauer

Sekretariat / Abteilung III

Anlage:

Fax Message der UMN vom 02.02.1995

To:- Member Bodies

From:- Linda R McKee
Assistant to the Executive Director

Date:- February 1, 1995

Fax No:- Mr Jorg Schwieger
Dienste in Übersee
0049-711-7989123

युनाइटेड मिशन टु नेपाल



United Mission to Nepal

Follow up to the fax of January 13, 1995.

Susan Jeffrey who was seriously injured in an airplane crash on Tuesday January 20, 1995 was flown home to Australia on Sunday January 29, 1995. Her condition continues to improve, and she is conscious and alert for increasing periods of time. Susan has a weakness on her left side and has difficulty in communicating.

Please continue to pray for her during rehabilitation. Further information can be obtained from:-

Church Missionary Society, Australia
93 Bathurst Street
Sydney
NSW 2000
AUSTRALIA.

Fax 00612-267-3626

2. Feb. 1995

Linda R McKee
Linda R McKee
Assistant to the Executive Director.

We would be grateful if you could pass this message on to:
Rev Ursula Hecker, Gossner Mission, Fax No 30-636-1198
Christoffel-Blinden Mission, Fax No 06251-131165

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228112, 228060. Fax 225559. Telex 2315 UMNEPA.

** TOTAL PAGE.001 **

dienste in übersee

Postfach / P.O. Box 10 03 40 - 70747 Leinfelden-Echterdingen - Federal Republic of Germany

Arbeitsgemeinschaft evangelischer Kirchen in Deutschland e.V.
Committee of Protestant Churches in Germany for Service Overseas
Comité des Eglises Protestantes Allemandes pour le Service Outre-Mer
Comité de las Iglesias Protestantes de Alemania para el Servicio en Ultramar



Fax-Nr.: 030-636-1198

Rev. Ursula Hecker

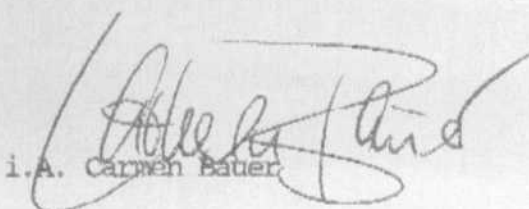
GOSSNER MISSION

Abteilung III:
Asien & Nordostafrika,
Sonderprogramme

20.01.1995 cb

Sehr geehrte Frau Hecker,

zur Ihrer Information finden Sie in der Anlage eine Fax Message der UMN
(Linda R. McKee) von heute, wonach die Australierin Susan Jeffrey nach einem
Flugzeugunglück eine Kopfverletzung erlitten und bislang das Bewußtsein noch
nicht wiedererlangt hat.


i.A. Carmen Bauer

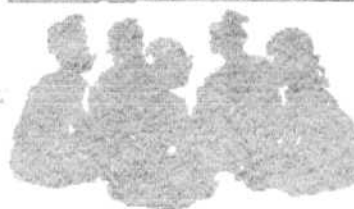
Sekretariat / Abteilung III

Anlage:

Fax Message der UMN vom 20.01.1995

To:- Member Bodies

यूनाइटेड मिशन टु नेपाल



United Mission to Nepal

From:- Linda R McKee
Assistant to the Executive Director

Date:- January 20, 1995

Fax No: Mr Jorg Schwieger
Dienste in Übersee
0049-711-7983123

Dienste in Übersee

20. Jan. 1995

W. Lungang

On Tuesday afternoon a twin otter light aircraft crashed during take-off in Kathmandu. On board were 25 passengers, including Susan Jeffrey, an Australian 18 year old, short-term student group teacher. Susan was due to start teaching in Bhabhanga next week. To date there have been two fatalities as a result of the crash.

She has sustained a severe head injury and has not yet regained consciousness (it is now Friday morning). Susan is being treated in Sir Hospital, Kathmandu and a BMW Nurse is constantly in attendance. Please pray for recovery, and for her family in Australia. Her mother is due to arrive in Nepal on Sunday.

Linda R McKee
Assistant to the Executive Director.

We would be grateful if you could pass this message on to:
Rev Ursula Hecker, Gossner Mission, Fax No 030-636-1198
Christoffel-Blinden Mission, Fax No 06251-131165

X

PO Box 126, Kathmandu, Nepal Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNIPA.

** TOTAL PAGE.001 **

25.1.95 11:00 oh



Fennstraße 31
D-12439 Berlin

Telefon
030/6317809
Telefax

030/6351198

030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

To
Linda R McKee
Assistant to the Executive Director
Kathmandu
Nepal

January 24, 1995

It was with deepfelt sorrow that we heard from Jörg Schwieger from Dienste in Übersee about the tragic accident of Susan Jeffrey.

We really hope that her condition has now stabilized and we all pray for her recovery. Our thoughts and our heartfelt sympathy go out to her family, her colleagues and friends. May God guide and strenghten all of us.

Yours in Christ

Rev. Ursula Hecker
Secretary for Nepal

Aloisia Strittmatter
Ass. to the Secretary for Nepal

5 January, 1995



यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

Dear Co-workers of the UMN Board of Directors,
and all Sending Bodies and Donor Agencies.

Under the terms of our General Agreement we are required to submit a report to His Majesty's Government each year. This has usually been a straight presentation of facts. However, two years ago we decided that for 1994, UMN's fortieth anniversary year, we would do something more special to commemorate that anniversary and also to tell more human interest stories about the work which UMN is doing.

Enclosed is the 1993/94 Annual Report. Despite a few errors in the text and the unauthorized use of the Executive Director's picture on the first page, I think the report does a good job of portraying the impact of UMN on the lives of people, than is possible through statistics alone. This report is distributed to over 200 Government officials with whom we work from the Prime Minister to lower levels, to other Development Organisations and Embassies here in Kathmandu and to related Christian Organisations and all UMN senior staff. We do have some extra copies if you could use them.

On behalf of all the staff here may I extend to you our Best Wishes and prayers for the New Year.

Yours in Christ,

Geoff Stewart
Executive Director (Acting)

GS/krs

Board Delegate

December 05, 1994

Dear Colleague



यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

I write on the eve of my departure for a quick, quiet holiday home to the 'Emerald Isle' to participate at a friends's wedding. Enclosed are draft minutes from the Board of Director meetings held in Kathmandu in November 1994. Please do make any corrections or suggested amendments to me by January 16, 1995.

Politically, Man Mohan Adhikari, from the Communist party became the new Prime Minister. He was sworn in last week at the Royal Palace by King Birendra, we await to see what changes will be implemented by the new Government.

Following after the Board meetings each of the departments have held internal meetings, with the Rural Development Directors meeting on Wednesday November 30 and December 01, and then the Project Directors met on December 02, 1994 to discuss among other agenda items how some of the Board policy decisions affect the projects. The Health Services Programme Directors met on Sunday 04, 1994 to start and work on the detail required for the "Towards the Future" strategic plan for the Health Services Department. For the next three days, the Training and Development Section are running a Middle Management course and the Education Department are organizing a seminar for Teachers in Nepal from December 07 - 09. The final day is being set aside for Christian Teachers, and it is with our prayer that a Christian Teachers Association will be inaugurated as a result of these meetings.

The Quarterly Prayer sheet for the 1st quarter 1995 is with the printer at present, and you should receive it within a few weeks. Last week a letter from Dale Schumm was forwarded to you with regard to nominations to go forward to the Selection Committee. An Occasional letter written by Edgar is also with the printer at present.

As the Selection Committee on our behalf seek under God guidance to find a successor for the post of Executive Director, let us commit ourselves in 1995 to prayer that the person of God's choosing will be found.

Christmas is approaching quickly, and Ed joins with me in wishing you all a Blessed Christmas. May 1995 be filled with the assurance of His leading and protection.

Linda R McKee
Assistant to the Executive Director.

To: UMN Member Bodies
UMN Board Members
UMN Senior Staff
Other friends of UMN

November 29, 1994

Dear friends,



यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

At the UMN Board Meeting held in November 1994, the Executive Director, Edgar Metzler, indicated that he is not available for further appointment beyond the current period of his tenure - March 01, 1997.

In accordance with the Constitution and Bye-Laws V A 2 (enclosed as appendix I) the procedures for the appointment of the new Executive Director were put into motion.

The members of the Selection Committee were appointed as follows:

Dale Schumm (Convener)
Jenny Collins
Juhani Kivela
Bill Gould
Dorothea Vestol

The function of this committee is to receive nominations/ suggestions for the post of Executive Director, to screen those who are nominated, and to select two or three possible candidates for presentation to the Executive Committee.

We know you are all aware of the changes occurring in Nepal and of the different aspects of the work of the UMN.

The Executive Committee has reviewed the position description of Executive Director, which is available upon request. The following is an outline of the desirable qualities, skills and experience:

1. Managerial Sufficient management experience to reveal a capacity to think organizationally in leading, planning, coordinating, and enabling the work of the UMN is desired. Team leadership skills are necessary with the ability to delegate much of the day to day activity while retaining overall view of the work. A vision of what may be possible in Nepal is important with the ability to perceive trends and lead UMN into the future.
2. Representational The Executive Director represents UMN inside Nepal to the Government, Community leaders, other Non-Governmental Organizations, Church leaders and outside Nepal to Member Bodies, other supporting agencies, friends, etc. It is essential that the candidate be a good

communicator with negotiating skills and has sensitivity to cross cultural issues and pressures. Good ability in English is necessary and knowledge of the Nepali language and culture would be helpful.

3. Theological The capacity to apply a theology of mission and to reflect theologically upon the context in which the UMN is engaged is essential. Subscription to the UMN Basis of Faith is required (enclosed as appendix II). Sensitivity to work with and creatively use the diverse theological positions of UMN Member Bodies. The ability to stand along side a young developing Church is important.

At this time in particular, the appointment of a new Executive Director is an extremely important and sensitive one. We therefore look to you for prayer support and cooperation. Let us ask the Holy Spirit to lead us to the person of God's choice. We on the Selection Committee particularly ask for your prayers as we go through selection process.

I request you to send your nominations/suggestions/names or advice to me at the address below, before February 28, 1995.

Dr Dale H Schumm
MBM
Box 370
Elkhart IN 46515
U.S.A.

Fax Number:- 219-294-8669

Please mark the envelope/fax : UMN SELECTION COMMITTEE - CONFIDENTIAL.

If more convenient you may submit your nomination in writing to any of the other Executive Director Selection Committee members. When you suggest a specific name, please also indicate an address and a telephone number at which the person may be contacted.

We plan to acknowledge all letters received so if you do not receive an acknowledgement within approximately three weeks, please send me a further copy.

With best wishes for God's continued guidance as we proceed with this important task.

Yours sincerely,



Dale H Schumm.

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

APPENDIX I

Extract of the UMN Constitution & Bye-Laws

v. Election, appointment and length of term of Officers

A. Officers of the Board

Officers of the Executive Committee will be elected at the Annual Meeting in following manner:

1. President and Vice President. To be elected annually.

2. Executive Director

- a) The Executive Director will be appointed for a three year term, to be terminated on leaving Nepal on furlough or for other reasons, for a period of three months or longer; provided, however, that when it is considered desirable, for him/her to resume office on return from such absence, arrangements may be made for an acting appointment in the interim. The Executive Committee may recommend re-appointment of the Executive Director for a further three year term to the Board of Directors; such recommendation to be presented to the Board Appointees by the President of the United Mission through correspondence for comment prior to the meeting of the Board. The Executive Committee may terminate this appointment when it deems necessary.
- b) Upon resignation or termination of service of the Executive Director, the following steps will be taken to elect a new Executive Director:
 - i. A Selection Committee of five members will be appointed by the Executive Committee, one of whom will be the Convenor. The Selection Committee will include one voting member and one ex-officio member of the Executive Committee, two representatives from the United Mission Board of Directors outside of the Executive Committee, and one Board Appointee who does not hold any United Mission administrative post.
 - ii. On behalf of the Selection Committee, the Convenor will correspond with United Mission Member Bodies, Board Appointees and others, seeking qualified candidates for the post of Executive Director. The Convenor will acknowledge receipt of all suggestions received.

- iii. From all proposed Candidates willing to serve in the post if approved, the Selection Committee will obtain full dossiers of training, qualifications, experience in administration, Christian and missionary experience, statement of Christian convictions, and medical reports.

The Selection Committee will select two or three possible candidates for presentation to the Executive Committee, with full biodata on each candidate. The Selection Committee will arrange for interviews for these candidates whose names are to be presented to the Executive Committee. These nominations will be presented by the Convenor of the Selection Committee to the Board Appointees and Member Bodies through correspondence for their comment prior to the presentation of the nominations to the Executive Committee.

- iv. The Executive Committee, from the list of persons presented to them by the Selection Committee, will select one candidate for nomination to the Board of Directors.
- c) An Acting Executive Director will be appointed by the Executive Director for periods of up to three months. For periods of three to twelve months, appointment will be made by the Board if at all possible, or, if not, by the Executive Committee on behalf of the Board. For periods of longer than six months the recommendations of the Board Appointees will be sought before the appointment is made. The Executive Committee may terminate this appointment when it deems necessary. All such appointments will be confirmed at the following Board Meeting.

10.10.94 14¹² oh



Fennstraße 31
D-12439 Berlin

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030/6317809
Telefax

030/6351198

030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

UMN
attn Linda R McKee
Assistant to the Executive Director
Kathmandu/Nepal

October 10, 1994

Board of Directors meetings

Dear Linda,

this is just to tell you that Ursula Hecker will arrive in Kathmandu on November 4, 1994, 15.25, by IC 813, coming from Delhi. She will be leaving Kathmandu for Delhi on November 22, 1994, 09.15, by RA 205.

Yours

A. Strittmatter
Aloisia Strittmatter

12.9.94 13⁰⁵ or

UMN 15.7.94



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030/6351198
030/6361198

Gossner Mission Fennstraße 31 D-12439 Berlin

UMN
Linda R McKee
Assistant to the Executive Director
Kathmandu/Nepal

September 12, 1994

Board of Director's Meeting 1994

Dear Linda,

I would just like to inform you about a guest who will be accompanying Mrs Ursula Hecker, the Gossner Mission's Secretary for Nepal as an observer: Dr Paul Singh who is a member of the United Evangelical Lutheran Churches in India (UELCI). Please send the papers to the following address:

Dr Paul Singh
K.S.S. Office
G.E.L. Church Compound
Ranchi 834001 Bihar/India

We would be very grateful if accomodation could be arranged for Dr Singh at the UMN Guesthouse as well.

Mrs Hecker will be leaving Germany for India and Nepal on October 14, 1994. If you can't manage to send the necessary papers to Berlin in due time please forward them also to the above mentioned address - c/o Ursula Hecker -. As soon as we get her exact arrival time for Kathmandu we will inform you immediately.

Cordially

A. Pittman

7.7.94 10⁵³ ok

UMN BOARD OF DIRECTORS MEETING

NOVEMBER 19 - 21, 1994

Berlin, July 5, 1994

Name of delegate HECKER, URSULA

Member Body Gossner Mission

Fehnstraße 31

12439 Berlin

TRAVEL TO/FROM KATHMANDU

Arrival date 4/11/94 time * by flight no from DELH.

Departure date 22/11/ time by flight no from DELH.

Date of leaving home/work country (for reference in sending materials) 14/10/94

Place of contact en route (if applicable) Address and Fax Number

K.S.S. Office c/o Ursula Hecker, G.E.L. Church Compound, Ranchi 834001

~~FAX 0091 651 300716~~ ~~Bihar India~~

TRAVEL PLANS WITHIN NEPAL (Please tick if appropriate)

I want to join TOUR 1 TOUR 2 TOUR 3

If part of Tour 3, please indicate which days

Full details of any assistance required I want to go to Jajarkot visiting the Roethlisberger Family

ACCOMMODATION - We cannot guarantee requests!

UMN Guesthouse X \$6 (B + B) Single room/~~willing to share~~

Summit Hotel \$40 (single) \$50 (double) Single/willing to share
+ 12% tax

Himalaya Hotel \$58 (single) \$68 (double) Single/willing to share
+ 14% tax

Other

Arranged by friends (please give name and telephone number)

Any person accompanying you for whom accommodation etc is required.

Please indicate if you are willing to serve on the Executive Committee, if nominated

Please indicate who is likely to be your delegate to the UMN Board in 1995

PLEASE RETURN TO THE
ASSISTANT TO THE EXECUTIVE DIRECTOR,
United Mission to Nepal, P O Box 126, Kathmandu, NEPAL.

* will be given as
soon as possible

To:- Executive Committee members

यूनाइटेड मिसन दु नेपाल

From:- Linda R McKee
Assistant to the Executive Director



Date:- June 17, 1994

Eingegangen

United Mission to Nepal

27. Jun 1994

Subject:- Khimti Hydropower Project

As you all know, Ed is on home assignment in the U.S.A., and I am trying to keep the Executive Director's Office running during his absence, and often realizing after the event as opposed to before the event just what should have been done!

Attached is a copy of a press release which Gerry Kent, the Engineering and Industrial Development Director, issued for those requesting information following the temporary suspension of work at Khimti Hydropower Project. Negotiations continue and today, an article appeared in "The Rising Nepal" (June 17), which provides a good and accurate summary of the situation to date. This article was as a result of a press release written by Butwal Power Company.

Please do feel free to write for further information, and we shall endeavor to keep you up to date with developments. Please also include this project, personnel and all the related issues in your prayers. The uncertainty and pressure from intense negotiations are beginning to take effect on personnel.

May this find all of you enjoying a reduced workload, and enjoying good summer weather (or winter weather in David Claydon's case!).

Yours in Christ

Linda R McKee
Assistant to the Executive Director.

UNITED MISSION TO NEPAL

Engineering and Industrial Development Department

MEMO

To whom it may concern (for internal UMN circulation or to member bodies only)

From: Gerry Kent, Director, Engineering and Industrial Development Department

Date: June 17, 1994

Subject: Khimti Project

=====

Under an agreement with His Majesty's Government of Nepal ("HMGN"), the Butwal Power Company Limited ("BPC") (in which UMN is the majority shareholder) commenced certain preparatory works for the Khimti Project in March, 1993 with the expectation that the main financing for the Project would be in place by the end of that year. However the main financing still has not been finalized though negotiations with the lenders (International Finance Corporation and Asian Development Bank) are continuing and good progress is being made.

BPC has now spent approximately US \$5 million on the Khimti preparatory works from its own resources. It did so in the national interest: Nepal is badly in need of electricity for the national grid and it is hoped that these preparatory works will avoid delay in completing the Khimti Project. However BPC is presently unable to continue to finance the preparatory work and accordingly the work at site was suspended until the main financing or other funds become available.

Although the suspension of the work was disappointing some milestones have been reached: on March 30, 1994 representatives of HMGN, the Nepal Electricity Association and Himal Power Limited (the company that will build, own and operate Khimti and in which BPC is one of the major shareholders) signed a power sales agreement and project agreement (which will take effect once the main financing is arranged). This was described in the Nepali press as a real breakthrough for private sector hydropower development in Nepal.

All parties are still confident that the Project will proceed and we expect work will begin again no later than the end of this year. In the meantime UMN Appointees who were working in the Khimti Project will be remaining with their respective companies either at the Khimti Project site or at some other work location.

Please feel free to call or write if you have any questions.

Best regards,

Gerry Kent
Director,
Engineering and Industrial Development Department

The Rising Nepal

Fund crisis hits Khimti hydel

By A Staff Reporter

Kathmandu, June 16:

The builders of the Khimti hydropower project, Butwal Power Company, say that they will accelerate the work at the site, as before as soon as money becomes available.

BPC was forced temporarily to scale down the works because of the lack of fund, a press release of the company said.

Butwal Power Company (BPC) having built the Andhikhola power plant and soon also completing the Jhimruk Project, was looking for another hydropower project to take up.

After studying different alternatives the Khimti project was found to be the most suitable for BPC to take up. A detailed feasibility study was carried out, and BPC started looking for financing and possible foreign collaborators.

It was concluded through discussions with the government that the Khimti project should be carried out in the private sector. A new company, Himal Power Limited (HPL), was set up with BPC as the leading partner from Nepal's side, and Statkraft of Norway as the main foreign partner.

Work started on seeking international

financing beginning with the Asian Development Bank, later on also bringing in IFC, a subsidiary of the World Bank specialized on private sector, financing, and a consortium of Nepalese banks.

At the same time a number of contracts had to be negotiated, the most important being a Power Sales Contract with Nepal Electricity Authority (NEA) and a Project Agreement with HMG.

The two contracts were signed on 31st March 1994. Since then negotiations with the international banks have continued. Some issues have been raised by the banks, and these are being discussed among HMG, NEA, HPL and the banks. When these issues are resolved, the Khimti Project financing will be completed.

This being the first large hydro power project in the private sector, it was obvious that many aspects of government regulations and financial arrangements would have to be studied in detail, and that this would take time.

In view of the critical power shortage in the country and the urgent need of bringing in new hydro power capacity, it was felt

appropriate to go ahead with necessary preparatory works in order to be ready for a flying start of the main construction works once the financing and other pending issues had been worked out. A 'General Agreement for the Development of the Khimti Hydropower Project' was made between HMG and BPC for this purpose, along with sub-agreements concerning the following two areas:

Firstly, a motorable road from Nayapul to Kirme to facilitate the construction of the project had to be built. Since this road project was already in HMG's approved plans as a district road and some works had been done on it on HMG expenses it was decided that it would be completely financed by HMG, while BPC would execute the work on behalf of HMG.

Secondly, BPC would build necessary workshops, stores and quarters at the site, arrange supply of construction power etc. and make a start on tunnel excavation. BPC has financed these works from its own means and by raising a loan from local banks.

See HYDEL POWER, Page 8.

HYDEL POWER: BPC to take off as soon as fund is available

These works have been going on for a year now. It was hoped and expected by now the financing of the project would have been completed. But the discussion with the international banks is still continuing. Also, BPC is trying to raise a second bank loan from local banks, but it is taking time. Therefore, BPC was forced temporarily to scale down the works because of lack of funds. As soon as money becomes available, BPC will accelerate the work at the site as before," it said.

As far as the road work is concerned, BPC said it has turned out to be more expensive than envisaged on the basis of the preliminary plans prepared, and additional funding is being sought. This work has been carried out by a large number of local sub-contractors using labour intensive methods, with BPC arranging for necessary construction equipment. BPC has attempted to carry out the work as fast and efficiently as possible, aiming for a standard quality district road, and has not in the process noticed any irregularities, misuse or wastage in the use of resources, it said.

"BPC is not only hopeful but confident of obtaining full financing for the Khimti Project in the near future, so that the main construction works on the project can start in full swing," BPC said.

MEMORANDUM

To : Executive Committee
From : Linda R McKee
Date : June 6, 1994
Re : November dates

यूनाइटेड मिशन टु नेपाल



United Mission to Nepal

The Church Relations Office in consultation with Church leaders have recommended a one day Church Consultation in November.

Therefore the dates which were originally proposed will stand,

Finance Committee	November 14
Executive Committee	November 16, 17
Church Consultation	November 18
Board of Director's Opening meetings	November 19
Business Meetings	November 20, 21

Hope that these dates are satisfactory.

A handwritten signature in black ink, appearing to be 'Linda'. It is written in a cursive, flowing style. Below the signature, the name 'Linda.' is printed in a simple, sans-serif font.

Linda.

UMN Board of Directors

June 06, 1994

Board of Directors Meeting 1994

Dates and Provisional Time Table

Sunday,	November 13		Project visits commence (flights schedules for November are not yet available)
Friday,	November 19		Church Consultation
Saturday,	November 19		
		14.00 hrs	Official opening of Board meeting
		19.00 hrs	Dinner
Sunday,	November 20		
		08.30 hrs	Devotions followed by sessions of the Board
		18.00 hrs	Close
Monday,	November 21		
		08.30 hrs	As for Sunday

All Board members are encouraged to join the project visits organized to gain first hand experience of a few projects within UMN. Two field trips to projects outside Kathmandu have been organized, and one within Kathmandu.

1. Tansen Hospital and Community Health Project, and Butwal Project - depart Kathmandu Sunday November 13, for five days. Estimated cost of transport, by UMN bus and guesthouse expenses \$60.00 total
2. Jumla project - depart Kathmandu Sunday November 13, for six days. Estimated cost of flights \$240. Cost of living \$5 per day. This will provide an opportunity to enjoy a mountain flight, to see the proposed new project area, Karnali Technical College, Forestry project and archeological site.
3. Kathmandu valley projects, to include visit to Patan Hospital, Community Development Health Project, Headquarters and Nutrition Project. Costs will be to cover transport facilities only.

November is the height of the tourist season in Nepal, and it is sometimes difficult to obtain reservations for flights from Kathmandu, therefore please book early, and ensure that you have received an OK status on your ticket.

As flight schedules are sometimes brought forward at short notice, delegates are encouraged not to plan flight departures for Monday to ensure full attendance until the end of the final session.

Please assist us by completing the enclosed form and return it to the Executive Director's Office, UMN as soon as possible.

Yours in Christ,


Linda R McKee

Assistant to the Executive Director

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

Member Bodies

06 June 1994

Dear Colleagues

EMERGENCY CONTACTS

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

1. Here is a list of UMN holidays for the remainder of 1994 when UMN Headquarters will be closed.

Bada Dasain	October 12, 13, 14, 1994
Tihar	November 03, 04, 1994
Constitution Day	November 09, 1994
Christmas	December 25, 1994
Kings Birthday	December 29, 1994

2. An answering telephone machine has been installed, and urgent messages can be left, and they will receive our immediate attention upon recommencement of work. Fax messages are checked at the weekend and holidays. Should you wish to contact UMN for emergency purposes, attached are a list of contact names and telephone numbers:

PHONE NUMBERS

Edgar Metzler	Executive Director	Kathmandu 522279
Linda McKee	Assistant to the Exec Dir	Kathmandu 523335
David Stevens	Planning Officer	Kathmandu 416926
Bill Gould	Health Service Director	Kathmandu 522685
Karin Doehne	Rural Development Director	Kathmandu 521757
Mike Leane	Acting EID Director	Kathmandu 521960
Doug Maass	Assist EID Director	Kathmandu 524982

FAX NUMBERS

Kathmandu - BPC	01-527898
Kathmandu - Headquarters	01-225559
Butwal Project	073-20465
Pokhara Project	061-20492
Tansen Project	075-20039

Please do not hesitate to use the above contacts to relay information to any of your personnel in UMN.

Yours sincerely

Linda R McKee

Assistant to the Executive Director

cc Project Directors

MEMORANDUM

Eingeganger

20. Jun. 1994

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

To : Executive Committee

From : Edgar Metzler Erledigt:
Executive Director

Edgar

Date : June 3, 1994

Re : Attached documents

1. Myles Walburn left several brief papers when he left today. He agreed I could share the two attached with you for your reflection and possible follow-up in November.

2. Tomorrow is the last day of our Annual conference of expatriate workers. It has been a very good week with especially challenging and encouraging Bible studies led by Dr. Miriam Adney from USA.

3. Ethel and I leave June 3 for two month "North America assignment." The Acting Executive Director during that time will be Karin Dohne.

4. It now looks like we will recommend a one day consultation with Board members and Nepali church leaders. This will mean that FC and EC can begin one day later. Linda will send you by June 15 final confirmation of the dates.

5. I have learned that Dr Stanley Green, who I had contacted about giving Bible studies at the Board meeting, will arrive in Nepal too late. If you know anyone gifted in this area who will be in this part of the world late November, please let us know.

Thanks for your prayers and support. We remember you in all your ministries.

cc: Coordinating Committee

THE UMN FINANCE COMMITTEE

UMN Policy and Procedure Manual, section on financial policies and procedures, paragraph 1.3 gives a very brief description of the kind of issues that should be brought to the Finance Committee. These are -

"...items of a policy nature or having substantial financial consequences and all matters concerning the Provident Fund, will be referred by the Finance Committee to the Executive Committee for action."

In the constitution of UMN the Finance Committee is not mentioned. Its only description is in Part B, no. 5 of the Bye Laws. There its purpose is "...to review financial matters of the mission..." In that section the duties of the Finance Committee are as follows -

1. To receive annual budgets, financial statements, audit reports and per capita grant proposals and make recommendations about each to the Executive Committee;
2. To review sources from which grants may be available;
3. To advise the Executive Committee regarding investments, endowments and reserves;
4. To advise on other financial & business matters.

It appears that the Finance committee has as its major functions, sifting and screening of financial information, which it then recommends to the Executive Committee. The decision making body for UMN fiduciary matters is the Executive Committee.

That being the case, it is appropriate for all new proposed program plans to be brought to the Finance Committee for review and recommendation. For the duration of the project cycle - whether one, three or five years there is no need for further reference to the FC unless the project changes in ways that are substantial enough to call into question whether or not it is the same project. Projects beginning a new, planned project cycle do need to again seek approval.

In summary:

1. Department Directors bring to FC
 - a. Proposals for new projects and budgets
 - b. Projects in which substantial changes are anticipated
 - c. Proposals for a new project cycle.
2. Directors of Finance & Personnel and the Executive Director may bring appropriate items that need a forum for discussion or recommendation to the Executive Committee.
3. In addition, the Finance Director brings matters involving investment, reserves, Provident Fund, banking, or other matters. The FD reports on the use of funds, accounting policy and/or audit issues.

M. H. Walburn
10 May 1994

m/umn-fc

UNSOLICITED SUGGESTIONS
for the UMN Executive Committee

1. Since the UMN Constitution and bylaws give fiduciary responsibility to the Board but makes the Executive Committee its trustee (Bylaws 4.5.5) I suggest that a financial report be a regular and early agenda item. The proper exercise of its trusteeship requires the EC to have current information about financial support.
2. I suggest that a Personnel Committee be established. I was very surprised when the EC refused to do so preferring to carry that function itself. How is that possible? The UMN with its large Nepali staff and appointees from 18 different countries, cultures, languages, religious orientations has a very complex personnel situation. Either the EC doesn't understand UMN or has a unrealistic view of the role that needs to be played by the personnel office.

It was apparently felt by some EC members at this past meeting that they didn't have adequate input in the selection of new department directors. How could they when there is no arena where this could happen? Many personnel issues wait to be addressed, in part, because there is no forum for such discussion.

One example is the problems of recruiting personnel. The format & frequency of communicating personnel needs to member bodies could be a committee decision rather than the choice of a single person.

3. I suggest that a different structure be considered for the EC. As the real "board" of UMN members, the ^{members} EC need to be as knowledgeable as possible about UMN. Coming to Kathmandu twice a year is expensive and good stewardship requires that UMN receive maximum value.

The Finance Committee and a Personnel Committee could each have three members. Both committees could meet at the same time on the same day. The Executive Director (and department directors) could, if necessary, be involved in both by structuring agendas in a way that would accommodate

items that particularly needed input from the ED.

In addition, one EC member could be designated to be particularly knowledgeable about each of the four departments. Department directors would brief their representatives and expect them to visit projects'. These EC members could be "sounding board" for department directors, could represent the program area to donors or other resource people, suggest ways of finding people for critical personnel openings, etc. Each would be an informed and experienced interpreter in the larger Board meeting as well.

The Executive Committee numbers 10 plus the chairman. Three on each of the two standing committees and four in the program areas would give each a particular responsibility.

4. I suggest that the Executive Director review the agenda of each member of CC with the Executive Committee before the meeting. In so far as possible the votes should follow a standard format. Issues raised with the EC should be limited to things of consequence or with policy implications. The presenter should be very clear about why the issue is going to EC and what the presenter wants them to do. If the issue requires a vote, a draft model vote should be suggested or, even better, a couple of different votes reflecting policy alternatives.
5. Staff should be very clear that they are attending the meetings as a resource for the EC. They should not advocate for an issue during the sessions.

M.H. Walburn
May 19, 1994

m/sug-umn.ec

Executive Committee members

12 May 1994

Dear Ursula



यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

Do hope that this finds you safely back in the Germany and that your managed to leave Nepal without any more travel complications!! The newspapers gave reports of a number of buses which had been stoned! The weather here continues to be hot, the second day of Executive was apparently the hottest day on record for Kathmandu - 34.8 C.

Enclosed are the draft minutes of the recent Executive Committee meeting held here in Kathmandu. I do hope that you find them to your satisfaction, but would be grateful if you would make any necessary corrections, additions etc by June 01, 1994.

A report of the small group findings from the Church Consultation is also enclosed. The initial reports from Church Leaders are encouraging and Asbjorn and Mia are in the process of talking with the leaders to discuss follow-up meetings. I will let you know by the end of June, if there is to be a follow up at the time of the November Board!

Ed is presently out on a Project visit, and returns tomorrow, and then I am taking a week's holiday. I am going to Tansen, the first time since I left there eighteen months ago, and I do look forward to renewing old friendships, and also having a week's relaxation and an opportunity to catch up with some long overdue correspondence!

It was good to have you with us, I really did feel that there was a good team spirit, and I do look forward to working with the team again in November.

Will go for now.

Linda

Eingegangen

27. Mai 1994

Erledigt:.....

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

May 1994.

Dear Co-workers and Friends of UMN,

On behalf of the entire UMN team I am delighted to send you our special 40th Anniversary issue of "UMN News", which highlights some of the many celebrations which took place in Nepal and around the world during March.

One of the most memorable Anniversary activities for me was a panel of "old timers" sharing their early memories of mission life in UMN in a spirit of friendship and gratitude.

To learn more about the mission's activities and achievements in Nepal, both past and present, I recommend the new UMN publication "A Time To Embrace" on the first four decades of service.

Thank you again for all the generous support and encouragement you have given and continue to give to our work.

Yours in Christ.

Edgar Metzler.
UMN Executive Director.

PS. Please complete and return the response coupon on the flip side of this letter. This helps us keep you up to date on current activities in UMN, and offers you more information about our work and ways to support it through prayerful concern or financially.

UMN REPLY COUPON

Please complete the coupon and return it to Edgar Metzler, UMN Executive Director, UMN, PO Box 126, Kathmandu, Nepal.

NAME.....

ADDRESS.....

.....POSTCODE.....

COUNTRY.....

I would like to make a gift of _____ to be used:-

- ☐ Where most urgently needed.
- ☐ For the Medical Assistance fund, which provides free medical care to poor patients at hospitals.
- ☐ To cover the costs of publications which I have ordered below.

Please make cheques payable to UMN.

- ☐ I would like to receive a copy of one of the new hospital newsheets (Please tick newsheet you require). Note: These will be mailed as soon as they are printed during the course of 1994.
 - ☐ "Friends of Tansen".
 - ☐ "Friends of Patan".
 - ☐ "Friends of Okhaldhunga".
 - ☐ "Amp Pipal 25th Anniversary booklet".
- ☐ I would like to receive a further _____ copies of "UMN News" for friends & work colleagues.
- ☐ I would like to receive further information on UMN's work to give to friends.
- ☐ Please send me _____ copies of the special 40th Anniversary book, "A Time to Embrace".
- ☐ I don't currently receive a copy of the new UMN Quarterly Prayer sheets and would like a copy.

Please do let us know of any change of address by simply completing and returning the coupon to us.

Code: UMN 1.

Thank You.

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United Mission to Nepal

Dear Brothers and Sisters in Christ:

In order for the UMN Executive Committee members to be better acquainted with the views of Nepali church leaders, we would like to invite you to a time of fellowship, prayer, and discussion:

Date : Monday, May 02, 1994
Time : 10.00 - 16.00 hours, including lunch.
Place : Lalitpur Nursing Campus (opposite Shanta Bhawan)

At the November meeting of the UMN Board of Directors there was a brief discussion of how UMN member bodies relate to the churches of Nepal. The UMN member bodies are committed to continue their cooperative work through UMN in Christian ministries of development and service, but also to understand better the meaning of partnership with the Nepali churches. So they would be eager to hear your views on this matter. There will be opportunity for you to share your thoughts on this at this informal meeting. Enclosed are some background materials.

Please contact me or Linda McKee, at Headquarters UMN confirming that you can participate in this meeting.

Please also be in prayer that this time of fellowship will be mutually useful and contribute to the strengthening of God's Kingdom.

Yours in Christ,



Edgar Metzler
Executive Director

enc

cc: Mia Voreland, Church Relations Office

Foundations

The Scriptures, throughout Old and New Testaments, consistently emphasize the theme of interdependence and interconnectedness as essential elements of God's people, made in His image.

Scripture addresses at least two aspects of networks; their structure and the benefits flowing out of these structures.

Observations on Structures:

"We have many parts in the one body, and all these parts have different functions. In the same way, though we are many, we are one body in union with Christ, and we are all joined to each other as different parts of one body. So we are to use our different gifts in accordance with the grace that God has given us."
Romans 12:4-6a

"We are simply God's servants by whom you were led to believe. Each one of us does the work which the Lord gave him to do. I sowed the seed, Apollos watered the plan, but it was God who made the plant grow."
1 Cor 3:5b-6

"It was he who 'gave gifts to mankind;' he appointed some to be apostles, others to be prophets, others to be evangelists, others to be pastors and teachers."
Ephesians 4:11

"I appeal to you, brothers, by the authority of our Lord Jesus Christ: agree, all of you, in what you say, so that there will be no divisions among you."
1 Cor 1:10

"...God put every part in the body just as he wished. There would not be a body if it were all only one part! As it is, there are many parts, and one body."
1 Corinthians 12:18-20 (see 12:12-30)

"I urge you, then, make me completely happy by having the same thoughts, sharing the same love, and being one in soul and mind."
Philippians 2:2 (see 2:1-16)

Observations on Benefits:

"How wonderful in it, how pleasant for God's people to live together in harmony ... this is where the Lord has promised his blessing - life that never ends."
Psalm 133:1, 3b.

"I gave them the same glory you gave me, so that they may be one, just as you and I are one. I in them and you in me, so that they may be completely one, in order that the world may know that you sent me and that you love them as you love me."
John 17:22-23

"He did this to prepare all God's people for the work of Christian service, in order to build up the body of Christ. And so we shall all come together to that oneness in our faith in our knowledge of the Son of God."
Ephesians 4:12-13

"All the believers continued together in close fellowship and shared their belongings with one another... And every day the Lord added to their group those who were being saved."

Acts 2:44, 47b (see also 45-47a)

"You must shine among them like stars lighting up the sky as you offer them the message of life."

Philippians 2:15b-16(see 2:1-16)

These passages are only a sample of what the Scripture contains on the subject. However, it does point to a central theme in Scripture deserving much more intensive study and, in turn, application to our work together as believers.

Current Trends

In recent years, the international Christian community has increasingly acknowledged the need for an active effort to establish functional networks of partnerships to forward Kingdom objectives. An illustration of this emphasis is the Lausanne Movement born at the original international congress on evangelism in Lausanne, Switzerland in 1974. In the original Lausanne Covenant, which came out of that congress, the following was stated:

"We affirm that the church's visible unity in truth is God's purpose. Evangelism also summons us to unity, because our oneness strengthens our witness, just as our disunity undermines our gospel of reconciliation. We recognize, however, that organizational unity may take many forms and does not necessarily forward evangelism. Yet we who share that same biblical faith should be closely united in fellowship, work and witness. We confess that our testimony has sometimes been marred by sinful individualism and needless duplication. We pledge ourselves to seek a deeper unity in truth, worship, holiness and mission. We urge the development of regional and functional co-operation for the furtherance of the church's mission, for strategic planning, for mutual encouragement, and for the sharing of resources and experience."(5)

At the more recent, July 1989, Lausanne II in Manila, Philippines, the "Manila Manifesto" that emerged from the conference observed:

"We affirm the urgent need for churches, mission agencies and other Christian organizations to cooperate in evangelism and social action, repudiating competition and avoiding duplication."
#17/Affirmations(6)

"Cooperation" means finding unity in diversity. It involves people of different temperaments, gifts, callings and cultures, national churches and mission agencies, all ages and of both sexes finding practical ways of working together.

from "INTERDEV"

यूनाईटेड मिसन टु नेपाल



United Mission to Nepal

April 20, 1994

Dear Brothers and Sisters in Christ:

This is a follow-up and reminder to my recent letter inviting you to a consultation with the UMN Executive Committee.

1. **NOTE:** After consulting with several of you it has been suggested that we commence at 09:00 hours. Therefore the final arrangements are:

Date : Monday, May 02, 1994.
Time : 09:00 - 16.00 hours, including lunch.
Place : Lalitpur Nursing Campus (opposite Shanta Bhawan)

2. Enclosed are two background documents from UMN that may be helpful in considering partnership between the Nepali churches and UMN.
3. In the next few days Asbjorn and Mia Voreland will be contacting some of you for some background information on your activities and areas of service. These will be presented at the consultation to give us a better understanding of the extent of Christian activity in Nepal and possible ways of partnership.
4. If you have not already done so, could you please contact Linda McKee at UMN headquarters to confirm your attendance. This will help us plan for lunch and teas.

Let us pray that God's spirit will lead us in this exploration together of the way forward in God's mission in this land.

Yours in Christ,

A handwritten signature in cursive script, appearing to read 'Edgar Metzler'.

Edgar Metzler
Executive Director

EM/krs

UNITED MISSION TO NEPAL AND THE NEPALI CHURCH

Adopted by the UMN Board, 20 November 1990

UMN perceives itself as a ministry of the worldwide Christian community and as such desires to share with the Nepali Christian community in the process of growing together as part of God's Church Universal, and so this Board declares its intention to:

1. Stand together with the church in Nepal in seeking to be true partners in Christ's mission. 2
2. Recognize the integrity of the church in Nepal and the decisions of Nepali Christians in how they respond to the emerging situation.
3. Support unity among Nepali Christians and discourage others from transferring foreign denominational or organizational divisions.
4. Work in consultation with the Nepali church in identifying and responding to needs.
5. Establish goals related to Christian values and faith in the UMN's planning process which will be done in consultation with the Nepali church.
6. Cooperate with the church and organizations which it may establish in social service, development work, education, training and other areas where ~~UMN~~ experience and resources could be useful.

GUIDELINES FOR RELIGIOUS ACTIVITIES OF EXPATRIATE CHRISTIANS

A. Introduction

1. This paper intends to (1) summarize the present laws and political situation in Nepal with regard to religious freedom, (2) describe the nature of UMN's partnership with the churches in Nepal as it is currently evolving, and (3) encourage you in your wholistic mission.
2. All activities of any Christian flow out of gratitude for God's grace as we live in discipleship modeled on the life and teaching of Jesus. These guidelines address specifically those activities that relate to the situation of expatriate Christians being guests in a country where Christianity is a minority religion with certain legal and cultural restraints.

B. Present Laws and Political Situation Regarding Religious Freedom

3. The new constitution, adopted in November 1990, states in Part 3, Fundamental Rights, under Article 19, Right to Religion:

(1) Every person shall have the freedom to profess and practise his own religion as handed down to him from ancient times having due regard to traditional practices, provided that no person shall be entitled to convert another person from one religion to another.

(2) Every religious denomination shall have the right to maintain its independent existence and for this purpose to manage and protect its religious places and trusts.

4. Other articles in Part 3 assure a wide range of freedoms for Nepali citizens which are relevant to their freedom of religion, such as the prohibition against any discrimination on grounds of religion (Article 11.2 and 3), freedom of opinion and expression, peaceful assembly (Article 2.a and b), and the right of publication without interference or censorship (Article 13).

5. The law interpreting these constitutional provisions was promulgated in April 1992. The relevant sections are:

1. No person shall propagate any religion in a manner likely to undermine another religion or convert anyone into another religion. In case he has only made an attempt to do so, he shall be punished with imprisonment for not more than 3 years. In case he has already converted any one into another religion, he shall be punished with imprisonment for not more than six years. If he is a foreign national, he shall be deported from Nepal after completing such sentence.

1A. In case any person does anything which undermines any religious function, he may be punished with imprisonment for not more than three years, or with a fine of not more than Rs. 3,000, or both.

6. Some comments on the legal developments:

a. The former prohibition against voluntary conversion has been dropped. Also deleted is the former requirement that a person convicted of changing religion must return to Hinduism after punishment.

b. The new law assumes there will be "propagation" of religion but is concerned about how that is done, for example, "in a manner likely to undermine another religion." Also, it is now illegal for anyone to disturb any religious function, not just Hindu rites as in the old law. Some lawyers suggest that this law is aimed at attempts to convert using force or material inducement and to stop blatant ridicule or defamation of another religion.

c. The new constitutional provision that "every religious denomination shall have the right to maintain its independent existence" has not been fully implemented in law. Registration which mentions specific church goals has been difficult to obtain. The National Church Fellowship, Nepal (NCF) has organized an NGO, the Human Development Communication Service, with its own board, which has been registered with the Social Welfare Council.

d. In November 1990, at the time of signing a new General Agreement, a letter from UMN was accepted by the Foreign Ministry defining "proselytizing", as "attempting conversion through coercion or offer of material inducement."

7. Although the legal situation for expatriate Christians has not changed, Nepali Christians have enjoyed greater religious freedom in the new political environment. This is reflected in the expanded activities and growth of the church. As far as is known there have been no arrests since 1990 for religious activities. There are reports of harassment of Christians in some local communities. Occasional incidents and references in the press indicate a strong bias against Christians by certain segments of the society. Ingrained cultural attitudes are often in tension with the full human rights promised by democracy.

C. UMN's Partnership with the Nepali Church

8. The Biblical image for partnership among Christians is described in I Corinthians 12: "There are varieties of service, but the same Lord; and there are varieties of working, but it is the same God who inspires them all in every one ... The body is a unit, though it is made up of many parts; and though all its parts are many, they form one body ... now you are the body of Christ, and each one of you is a part of it".

9. UMN is thankful for the Church in Nepal, and that UMN can be part of the Church's total ministry. We recognize that ministry has many aspects. We thank God for the way in which congregations, church organisations, and para church organisations are fulfilling their tasks in evangelism, church planting, Bible teaching, Christian nurture, and theological training. We in UMN are challenged and encouraged when we see the enthusiasm and zeal of Nepali Christians.

10. Individual UMNers are often involved in these various ministries of the church, especially through their participation in local fellowships. UMN's legal mandate is primarily in areas of ministry such as care and treatment of the sick, prevention of disease, education of children and adults, rural and industrial development, and training of Nepalis in professional skills and leadership. We believe it is our godly calling to continue to work in these areas where UMN has built up experience and skills. In this way, UMN strengthens the total ministry of the Church in Nepal and contributes to a positive image of the Christian faith in action in the nation.

11. When Nepali church organisations are working in areas in where UMN has experience, UMN wants to consider possibilities for cooperation. UMN's long term strategy includes working with HMG registered church-related groups which ask for UMN involvement in activities compatible with UMN's mission and strategies.

12. Another approved policy concerns UMN member body cooperation with the Nepali churches in training Christians for technical and professional leadership. FOCUS, the scholarship committee set up by the churches with support from UMN member bodies is the vehicle for working toward this goal. Training resources in UMN departments, projects and programs are also available for church-related programs.

13. The UMN Church Relations Office facilitates links between the churches in Nepal and UMN Member Bodies world-wide for mutual support and enrichment.

14. The nature of UMN's partnership with the Nepali churches is a matter of ongoing concern and development. UMN wants to listen respectfully to the Nepali churches so that our partnership is based on mutual trust growing out of prayer and fellowship.

Our Wholistic Mission

15. The call to be part of God's mission in the world is for all Christians, not only those serving outside their home country. All our actions and attitudes should demonstrate our response to this call to participate actively in the Kingdom of God.

16. One useful definition of integrated ministry or wholistic mission is:

Participation in God's mission which

- integrates and balances work and deed,
- shares God's love by compassionate service and verbal witness,
- is authenticated by a life manifesting the fruits of the Spirit,
- and follows the example of Jesus, who glorified God by serving the totality of human need as he announced the Kingdom of God.

17. Who could achieve all this? None of us as solitary individuals or organizations. But as we each do the part to which we are called we build up the total body of Christ. As each of us seeks to make our own life of service and witness as complete and balanced as possible, we contribute to God's mission. The credibility of our ministry depends on a relationship with God in worship. The fruit of such rooting in the Gospel is both words and deeds, irreplaceable dimensions of one mission, as two sides of a coin, two wings of a bird, two blades of a scissor.

18. In practical terms, what does all this mean for expatriate Christians working in UMN? We can consider this question in projects, team meetings, house fellowship groups, local church meetings and our personal reflections. Here are some ideas and questions to focus on the practical implications.

a) How can our daily work in our UMN jobs be truly wholistic? It is in relationships that the gospel is incarnated. Do our relationships with others reflect the mind and spirit of Jesus? Here the UMN statement of values can be a useful check list for our behaviour.

b) The UMN Board has asked us to plan more strategically, that is, giving priority to those plans which move us toward our goals. How can

we apply that same kind of thinking to the achievement of our wholistic mission? Some of this can appropriately be included in plans, reports, and job descriptions. Expatriates can also draw up their own individual and group plans for wholistic ministry. Several good models from ASO teams are available.

c) Appointees are encouraged to participate in fellowship and service in a local congregation. Most local churches welcome UMN appointees as members and invite them to be involved in the same way as their Nepali members, both giving and receiving.

d) Expatriates will want to respond as they are able to requests for service in the church. Normally they do not take positions of leadership except in an advisory capacity. This respects and encourages indigenous leadership and lessens suspicion that Christianity is a "foreign" religion. Baptism services are a sensitive matter in the present context. We may attend when invited, but should avoid playing a leading part since this is normally the role of the local leadership.

e) Specific witness activities being used by expatriates include literature distribution, prayer, counselling, establishing a counselling room in a hospital, Bible teaching, care and attention for Nepali staff and neighbours, public identification of UMN institutions as Christian, and Christians staff fellowships for both Nepalis and expatriates.

(f) Expatriates assigned to a specific job approved by the government for a visa will want to perform those duties conscientiously, providing a model of excellence in service and consistent with UMN values. Other worthwhile activities outside the job should not infringe on this challenging opportunity to provide a very positive Christian witness.

(g) One way we can more closely relate to Nepali colleagues, neighbours, and friends is learning about and understanding their religious beliefs and practices.

19. In determining what religious activities are appropriate, it would be wise to consult with local Christian leaders. By taking into consideration local religious sensitivities, our well-meaning actions will not create a backlash to the church or a negative impression of the faith.

20). We can encourage each other to take every opportunity to share our faith in the many natural ways that present themselves in everyday relationships. There should be no suggestion of exerting pressure or offering material inducement. But there is nothing in the law which need inhibit the appropriate personal sharing of our faith as God's Spirit guides us.

Edgar Metzler, Executive Director, April 1994

To:- Executive Committee

From:- Edgar Metzler
Executive Director

Date:- April 29, 1994

Subject:- Church Consultation

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United Mission to Nepal

Enclosed is the agenda for the church consultation and the background materials sent out for the Nepali participants.

The primary role for UMN in this consultation is, I believe, to listen to the concerns of the Nepali leaders. The question of how outside churches relate to the nepali churches is a very sensitive one for them. After the consultation the Executive Committee will need to evaluate what has been shared and determine what if any policy implications that has for UMN.

In addition to your full participation in the process, we are asking six of you to be leaders of the small groups which will meet for 45 minutes after lunch. There will be a Nepali recorder in each group.

Thanks, and let us be in prayer for this meeting.

Σδ

Edgar Metzler
Executive Director

Small group leaders

Jennifer Collins
Terril Eikenberry
Eric Gass
Gary Hafvenstein
Joy Knapman
Ed Martin

CONSULTATION AGENDA

Nepali Church Leadership and UMN Executive Committee

held Monday, May 2, 1994 at the Lalitpur Nursing Campus

- | | |
|-------|--|
| 9:00 | Worship, Bible Meditation and Group Prayer |
| 10:00 | Introduction to the Consultation
Introduction of Participants |
| 10:20 | Examples of Christian Agencies in Nepal <ul style="list-style-type: none">- Agape Fellowship- Assemblies of God- Every Home Concern- National Churches Fellowship- United Mission to Nepal |
| 11:00 | Tea |
| 11:30 | continuation of examples' presentation |
| 12:30 | Lunch |
| 13:30 | Group Discussion <i>needs in Nepal</i> |
| 14:15 | Plenary Session - group reports and discussion <i>How can Christians from outside Nepal meet those needs to give work, Nepal's destiny</i> |
| 15:30 | Session of Prayer |

Better understanding of the different groups

CHURCH CONSULTATION
May 02, 1994
List of Participants

Organisation	Key Person	Address	City	Telephone
	David Stevens		CC	
	Dorothea Friederici		CC	
	Edgar Metzler		CC	
	David Claydon		EXEC	
	Dr. Dipendra Gautam C/O INF		EXEC	
	Ed Martin		EXEC	
	Einar Kippenes		EXEC	
	Eric Gass		EXEC	
	Gary Hafvenstein		EXEC	
	Jennifer Collins		EXEC	
	Joy Knapman		EXEC	
	Pastor M. J. Joseph C/O NCF		EXEC	
	Terril Eikenberry		EXEC	
	Ursula Hecker		EXEC	
	Asbjorn Voreland		UMN	
	Nia Voreland		UMN	
AGAPE CHRISTIAN FELLOWSHIP	Robert Karthak	P.O.Box 1131	Kathmandu	414489
ASHISH CHURCH	Sundar Thapa	P.O.Box 268	Kathmandu	
ASIAN OUTREACH MINISTRY	Kaji Maharjan	P.O.Box 2415	Kathmandu	525822
ASSEMBLIES OF GOD FELLOWSHIP	Dilip Chhetri	P.O.Box 1078	Kathmandu	521067
BUTWAL JAITU CHURCH	Narayan	C/O P. McDowell	Butwal	
CAMPUS CRUSADE	Prakash Subba			
DHANGADI CHURCH	Dirgha Raj Bhatta	Box 14 Dhangadi	Kailali	
EBENEZER	Devi Bhujel	P.O.Box 3535	Kathmandu	526221
GOSPEL FOR ASIA	Narayan Sharma			
INTERNATIONAL NEPAL FELLOWSHIP	Sita Gurung	P.O.Box 1230	Kathmandu	521183
NATIONAL CHURCH FELLOWSHIP	Simon Pandey	P.O.Box 1546	Kathmandu	524443
Nawalparasi	Lok Bdr. Tamang	Nawalparasi		
NBCBS/FOCUS MINISTRY	P. A. Thomas	P.O.Box 99	Kathmandu	525646
NEPAL BIBLE SOCIETY	Loknath Manaen	P.O.Box 2022	Kathmandu	524814
NEPAL EVERY HOME CONCERN	Solon Karthak	P.O.Box 3358	Kathmandu	526613
NEPAL PRAYER FELLOWSHIP	Mannu Rongong		Kathmandu	
POKHARA	Reshum Raj Paudel	display memory	Pokhara	
SAGARMATHA FELLOWSHIP	Dr. K. B. Rokaya	P.O.Box 4875	Kathmandu	
TANSEN HEBRON CHURCH	Narayan Maharjan	C/O S. Harding	Tansen	
WOMEN AGLOW FELLOWSHIP	Rebecca Karthak	P.O.Box 3358	Kathmandu	526613

Church
Member, Liaison Committee

DR R. K. RONGONG

To: UMN Board Members

From: Edgar Metzler

Date: April 18, 1994

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United Mission to Nepal

Scholarship Funds for Nepali Christians.

You have urged us to find ways to assist in the development of professional skills in the Christian community. Last October 11, I wrote to you describing the very positive developments leading to the enlargement of FOCUS, an organization to provide scholarships for Christian students. I believe this is a good example of partnership with the Nepali churches.

The funds for this much needed activity must come from member bodies directly. The needs for the next fiscal year (July 1994 - July 1995) are a minimum of US\$ 20,000. This represents 15 pastoral training scholarship of \$450 each, and 30 higher education scholarship of \$240 each, plus \$6,000 to fulfill current commitments. This is the minimum needed. Much more can and should be done for lower school assistance so that Christian families can secure education for their children of sufficient quality that they can go on to higher education.

There are also worthy students who need special studies overseas, but due to the high cost, FOCUS tries to screen these very closely. If any member body would be interested in sponsorship of such students, we can give more information.

For further information, please fax or mail to Borge Larsen here at UMN.

NOTE: It will be very helpful for FOCUS's planning if you can give some indication by June 15, of possible contributions to this cause. If someone else in your organization needs to act on this, please pass on.

Assisting in the training of Christian youth is one of the best contributions you can make to the Nepali church. I hope you can join in this effort.

Thank you sincerely,

Edgar Metzler
Executive Director

Nepali Church Leadership & UMN Executive Committee Consultation

GROUP DISCUSSION QUESTIONS

1. What additional needs, not identified this morning, are there
 - in Nepali Christian organizations

 - in Nepal

2. How can Christians from outside Nepal work with Nepali Christians to meet these needs?

Nepali Church Leadership & UMN Executive Committee Consultation

Framework for Agency Identification

A. BACKGROUND:

- history, development & growth and denominational identity if any

B. PRESENT ORGANIZATIONAL SET-UP:

1. Structure, leadership, administration
2. Membership
3. Affiliations: networks, partnerships, etc.
4. Finance

C. FUNCTIONAL AREAS of SERVICE

1. At Present
2. Future Aims

D. GEOGRAPHICAL AREAS of SERVICE

1. At Present
2. Future Aims

E. SPECIAL STRENGTHS or RESOURCES to CONTRIBUTE

F. AREAS of NEED

1. In your organization
2. Outside of your organization, in Nepal

G. IDEAS or INTENTIONS on HOW TO MEET THESE NEEDS

Ursula Hecker
~~Terril Eikenberry~~ M.

Lok Nath Manaen R.

Rashmera (or Kaji) Maharjan

Beshum Raj Paudel

Pastor Joseph

Dorothea Friederici

Executive Director's Office

8 April 1994

Dear EC Members

Eingegangen

15. April 1994

Erledigt:.....

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

On April 05, I sent each of you a copy of the draft agenda and related materials for the coming Executive meetings in May 1994. They were sent with a short-term Pastoral Worker who was returning to Germany.

Enclosed are additional materials for the Executive Committee meetings, this time posted from the U.K.

Ed is presently in Amp Pipal attending the 25th Celebrations for the hospital, and does not return to the office until Friday 08, 1994. There are still additional papers which require Ed's input, so providing I can find someone leaving the country early next week there will be a further mailing.

I omitted to mention in my last letter of the Easter "March for Jesus". It was encouraging and moving to participate in it. Estimates range from 3,000 - 5,000 people singing as they walking through the streets. Many photographs have been taken, and to watch the on-lookers asking for literature, and then sitting down to read it was particularly moving. God has promised that "His Word will not return void". Do continue to keep the work of the Church in your prayers and for the forthcoming Church Consultation on May 02 so that together we can learn about Partnership.

See you all in May.



Linda R McKee,
Assistant to the Executive Director.

encs.

11.4.94 1423

UMN EXECUTIVE COMMITTEE MEETING

Gossner Mission
Fennstraße 31
12439 Berlin
Tel. 030/631 78 09
Fax 030/636 11 98

MAY 03 - 04, 1994

Name of delegate HECKER, URSULA

Member Body Gossner Mission

TRAVEL TO/FROM KATHMANDU

Arrival date 29/04/94 time 13.20 by flight no 36747 from CALCUTTA

Departure date 04/05/94 time 16.20 by flight no 16814 from KATHMANDU

Date of leaving home/work country (for reference in sending materials) 22/04/94

Place of contact en route (if applicable) Address and Fax Number

Travel plans within Nepal (if applicable)

Full details of any assistance required

ACCOMMODATION

Requested at UMN Guesthouse ☒ Single room/willing to share

Requested at Blue Star Hotel Single room/willing to share

Other

Arranged by friends (please give name and telephone number)

Any person accompanying you for whom accommodation etc is required.

PLEASE RETURN TO THE ASSISTANT TO THE EXECUTIVE DIRECTOR,
United Mission to Nepal, P O Box 126, Kathmandu, NEPAL.
BY RETURN OF POST OR FAX. FAX NUMBER - 225559.

Returned by:- A. STRITTMAYER Date 11/04/94

April 7, 1994

Eingegangen

15. April 1994

Erledigt:.....

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

Mrs Ursula Hecker
Gossner Mission
FennstrBe 31
D-1190 Berlin
GERMANY

Dear Ursula,

Thank you for the information concerning your travel and accommodation plans sent to Dorothea. We will work accordingly.

Please find herewith the second batch of preliminary agenda materials for the EC meeting, and be sure you bring them with you to the meeting.

We are looking forward to seeing you soon.

Sincerely,

Khemraj Shrestha
Administrative Assistant

Encl.

Executive Director's Office

5 April 1994

Dear EC Members

Eingegangen

- 8. April 1994

Erledigt:.....

यूनाइटेड मिसन दु नेपाल



United Mission to Nepal

Enclosed is the draft agenda and related materials for the coming Executive meetings in May 1994. I am taking the opportunity of someone leaving for Germany tomorrow in the hope that you will get them quickly and all intact!

I have just completed my first set of Planning Extended Coordinating Committee Meetings, and realize that there is still a lot to learn! No doubt there will have been mistakes made with the enclosed materials and I ask for your patience and tolerance as I face my first Executive Committee meetings!

As your prepare to join with us in Nepal, we look forward to working with the new Executive Committtee. It is our prayer that God will clearly bring us together in Unity, giving us direction and purpose as we meet to discuss new plans and programmes, so that they are not our plans but His.

Plans for the Church Consultation continue, and materials have already been distributed to church leaders.

If you have not already let me know your travel itinerary or accommodation requests, I would be grateful if you would fax me by return.

Yours in His Name,

Linda R McKee

Assistant to the Executive Director.

encs.

3/9/94



युनाइटेड मिसन दु नेपाल



United Mission to Nepal

Dear Board Member,

Enclosed are four pages which should have accompanied the letter from Edgar Metzler that was mailed out to you this morning. Sorry for my confusion.

Sincerely,

David
Stevens.

Executive Director's Office

PO Box 126 Kathmandu Nepal, HQ Tel (977 1) 221379, 228060, Fax 225559 Telex 2315 UMNEPA

United Mission

STRENGTHS

- disciplined organization
- knowing that we are called by God to do our jobs & being able to trust in Him
- low cost -> high output
- Employee Relations Office: an approach to deal with interpersonal relationships
- multicultural background
- values of integrity, honesty, initiative & punctuality
- commitment to serve the poor and marginalized
- positive relations with government
- infrastructure which has been developed
- flexibility
- open communication
- people from a variety of backgrounds
- track record of producing results
- our cause is just & right, both in a moral sense & as a mandate from God
- commitment to people
- united witness to the reality of Christ
- serving organization
- team spirit / ownership feeling
 - care for others / concern
 - backing from member bodies
- highly committed staff
- internationality / lots of know-how
- concern for poor & special groups in communities
- God is living in us
 - a system has been established in institution
 - staff integrity & loyalty
- diversity of supporting organizations
- dedication
- personnel motivated for Nepal
- unity despite diversity
- commitment to women (AGNW)
- Christian organization
- mixture of nationalities
- innovative rural development experience & expertise
- opportunity to try innovative approaches
- grassroots level experience & good relationships
- good will, cooperation & acceptance of people & institutions of Nepal
- motivated personnel who wish to do something & see results/change
- trust from long-term relationships in Nepal
- plenty of individual experiences
- diversity of people from different nations
- people from lots of countries
- effective use of the funds received
- high level of commitment amongst staff
- good relationships & cooperation with HMG colleagues, leading to input
- diversity of staff: Nepalis, expats, atheists, Christians, Hindus ...
- innovative and high quality
- competent, dedicated, conscientious staff
- immense experience

WEAKNESSES

- the weakest/most untransformed staff (least understanding of UMN goals/purposes/values) have the most contact with target groups
- resistance to change
- poor documentation (writing skills)
- high turnover of staff in high level posts (esp. expats)
- demands on expat administrative staff
- lack of control; loose rules; no control over finance
- expanding fast without consideration of resources
- hidden agenda compromises integrity
- individualism of, and in, projects
- long lag time between recognizing needs & planning, recruiting, implementing
- conflicts in the views about UMN's relations with the Nepali church among individuals and member bodies
- size is getting bigger
 - less experienced staff in organization
 - communication gap
- too heavy management structure
- lack of vision
- resistant to change policy as needed
- limited resources for recording and reporting
- some lack of discipline
- key functional leaders too involved with meetings statements, etc; should have more opportunity for programme vision, planning, advising
- lack of open clarification of UMN's purposes: religious or developmental?
- lack of well-educated admin people for top man. positions
- strong hierarchical structure
- tendency to act first & then ask God's blessing (often confident in ourselves)
- leaders who say 'Yes' to policy, but want to run own project own way
- lack of clear vision about how to turn over projects & continue values & vision
- sustainability in UMN involvement in HMG services is often dependant upon a particular individual person
- poor documentation in academic circles
- difficulty to understand one another
- ? staff training and development ?
- finance
- most people do not know about UMN's work
- short term attitude
- high turnover of expatriate staff = lack of continuity
- some staff unable or unwilling to work outside Kathmandu
- lack of common vision or goal
- budget limitation
- education
- some high level staff lack capacity to act and lead
- power of prayer underestimated?
- major decisions too often reactive vs. carefully planned
- large, frequent turnover of key, high-level staff
- lack of communication before decisions (between HQ & projects and within HQ)
- no clear communication under one umbrella
- loose the opportunity to make money

OPPORTUNITIES

- credibility
- to protect Nepal's deteriorating environment
- tremendous needs (physical, psycho-social, spiritual) wherever we look
- linkage with increasing number of projects in Nepal
- strong requests to work in new districts & pioneer new methods
- seconding people with experience in UMN to HMG & other
- service
- work with government structure
- to hand over
- increasing opportunities to share our faith
- serve the needy
- Nepali NGOs
- requests to do more
- public has trust in us; we get support from HMG and community
- people who live very far away still trust the good work we do and give financial support
- to empower utilization of grassroots resources
- to discover new ways to be a Christian presence in nation-building
- Melamchi water project
- flexibility of team members roles: to work within UMN and HMG structures
- to work with oppressed, poor & disadvantaged to utilize the minimum local resources for good work
- general opening in Nepal
- to change perceptions about development
- to become smaller
- to provide service to needy people
- to expand into new areas
- to provide assistance & development through expertise, modelling & experience-sharing with HMG institutions & other structures
- much opportunity for service/development in areas where UMN is not working
- credibility
- Nepali willingness to accept help with the various needs around us
- funding situation pushes us to be more creative, flexible & accountable
- participation through 'staff association' concept may bring management & staff together to achieve intended objectives
- participatory approach
- there is a spiritual hunger
- UMN should ask for more community participation
- experiences to enter into remote areas
- to support emergent NGOs & HMG as they increase their capacity
- service/assistance to the needy people
- to become a lively organization characterized by 'active mutual support'
- new pluralistic plans for development present many new patterns for cooperation and impact
- huge needs and interest in rural development
- to jointly implement work with other INGOs
- to demonstrate the possibility of a non-hierarchical institution in which everybody has the same privileges and responsibility and everybody realizes their dependency on others

THREATS

- hostile attitude of some HMG officials toward UMN
- wrong interpretation
- to be spread too thin in too many activities & programmes
- unrealistic opinions to be best and biggest projects
- a Hindu fundamentalist backlash against Christian presence
- worldwide recession
- socially not accept. [?]
- to expand Christianity
- dilution of Christian values
- attitude that when a good development happens, there is jealousy & someone else pulls it down (esp. in medical politics)
- ecological degradation wipes out gains
- sense of lacking support
- political instability
- falling income due to changing & reduced priorities of member bodies
- UMN's future ???
- inability to end involvements that should be ended
- struggle with religion
- losing sight of primary goal of Christian witness
- lack of finances, skills in management etc in planning for the future
- become too BIG
- internal divisiveness
- we are expected to produce the same number of bricks but without straw
- those with power (oppressors) are well entrenched & resist change
- lack of subsidy in hospitals
 - new techniques and too many papers
- changing political atmosphere
 - drying funds
- recognition by HMG
 - limited resources
- persecution by your own people
- middle age - resting on our laurels
- our confidence in the organization
- fear because of the money problem
- failure of HMG to acknowledge us
- HMG policy restricting our full involvement in some sectors
- we will be afraid to surrender our power
- HMG
- no money after you retire
- lack of courage to finish & close long-loved projects and to take up new ideas & possibilities
- manipulation of UMN's work by big agencies
- jeopardizing our credibility through lack of honesty and respect for HMG-laws in 'caring' for our projects
- BOASTING
- fast & unforeseen changes
- negative attitudes may lead the whole process to a disaster

UMN Planning Office - 1/94

EC Members

March 01, 1994

Dear Ursula,



यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

In preparation for the forthcoming Executive Committee meetings of UMN in May 1994, I am enclosing a form which relates to your travel itinerary and accommodation reservations. Please note the following details for the meetings.

Location

UMN Conference Room at Headquarters.

Schedule:

Sunday, May 01	Finance Committee Meeting starting 09.00
Monday, May 02	Consultation with Church Leaders on the subject of "the future shape of partnership between UMN and the Partner churches". 09.00 - 16.00 hours.
Monday, May 02	Time of prayer and fellowship, and evening meal, for Executive Committee members only.
Tuesday, May 03	Executive Committee meeting from 08.30 am
Wednesday, May 04	Executive Committee meeting from 08.30 am

Accommodation

In order to be able to make arrangements for accommodation etc, kindly complete and forward to me the enclosed accommodation form.

Project Visits

If you are planning to take a few extra days before or after the meeting to visit projects in the Kathmandu valley or outside. Please, let me know in advance and an itinerary will be made for you according to your preferences.

Visa

In preparing for your visit to Nepal, please note that you are able to obtain a tourist visa for up to 30 days at the airport, or apply to your Nepal Embassy/Consulate in your home country. At present the cost is \$40.00. Trekking visas can be obtained for you if necessary.

Ticket Reconfirmations

As you know from experience, sometimes there are difficulties in getting reservations for outgoing flights from Kathmandu. Please make your reservations as soon as possible, and obtain an OK status on the departure ticket. If you want your ticket reconfirmed before your arrive, please send a telex/fax showing your ticket number and flight details.

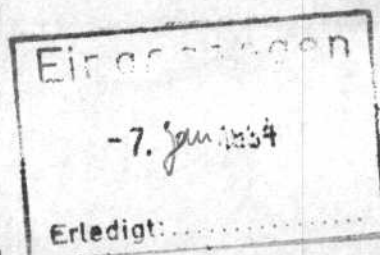
Yours sincerely,

Linda R McKee,

Assistant to the Executive Director.

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

January 1994



Gossner Mission
Gossner Haus
Rev Ursula Hecker
Fennstr 31
12439 BERLIN
(WEST) GERMANY

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

Dear ~~Rev~~ Ursula,

On behalf of all at the United Mission to Nepal I would like to send you warmest greetings at the beginning of this new year. 1994 is a special year for UMN as we celebrate the fortieth anniversary of the mission, and reaffirm our commitment to a developing partnership in this country and share our skills, values, friendship, and hope in the name and spirit of Jesus Christ.

As member bodies and partners in our work, you are involved with UMN and the people of Nepal as an expression of your ministry, and we hope that you will play a part in this special anniversary year, especially promoting the Worldwide Day of Prayer for Nepal on Sunday, March 6, 1994.

Already a number of activities are underway including a special British medical expedition which is to climb Mount Everest in the post-monsoon period promoting and raising funds for UMN, and a programme of activities for parishes in Britain undertaken by CMS. Part of this involves sponsored teams planning parallel ascents of church bell towers and office buildings to raise funds!

Please let us know what activity your own mission organisation is undertaking so that we can feature it in the next issue of "UMNews". For some ideas on what you can do look at the enclosed "Eight Opportunities to Help."

I am also delighted to enclose samples of a new information leaflet which highlights the different areas of work UMN is involved with in Nepal today. If you would like additional copies to give out to church mission groups and supporters we will be happy to send up to 100 copies free of charge. Additional copies can be ordered at 15 cents (US\$) each.

Prayer is a vital element in sustaining both the church and UMN staff, as well as strengthening support links. The Prayer Sheet enclosed will provide an important focus of attention on the Nepali church, and UMN's vital work in the country on the Worldwide Day of Prayer on Sunday, March 6th, 1994. Please send this sheet to linked churches and fellowships and encourage them to use it as an overhead or handout for services they hold on this special day of thanksgiving. Reproduce as many copies as you can use.

PO Box 126, Kathmandu, Nepal. Tel (977 1) 228118, 228060. Fax 225559. Telex 2315 UMNEPA.

An Anniversary booklet highlighting the origins and achievements of UMN will be sent to you in a separate mailing very soon.

The 19-minute video "Many Strings One Chord" is a fascinating presentation of the universal church working in partnership here in Nepal to demonstrate the love and hope of the Christian Gospel. It is available in PAL format from: TEAR Fund, 100 Church Road, Teddington, Middlesex TW118QE, UK (FAX 0819433 594) and CMS Australia, 93 Bathurst St., Sydney NSW 2000, Australia (FAX 022 67 3626). It is available in NTSC format from the Mennonite Board of Missions, Box 370, Elkhart, IN 465150370, USA (FAX 219 2948669).

We are aware that some of you have already ordered materials. Your order will be filled, so you need not reorder unless you want additional copies.

We hope that many who participate in the March 6th, 1994 World Day of Prayer for Nepal will also want to support financially the needs in Nepal. If you would like information such as personal case stories and photographs on specific project work and needs please fill in the response form.

Yours in Christ,



Edgar Metzler
Executive Director

यूनाइटेड मिसन टु नेपाल



United Mission to Nepal

RESPONSE COUPON

NAME : _____

ADDRESS : _____

Our organisation would like to take part in the 40th Anniversary celebrations.

1. Please send _____ additional copies of the new UMN general leaflet.
2. We will be undertaking the following activities on UMN and Nepal during 1994. (Please state below)

3. To help in our fundraising, prayer support, and publicity activities for UMN and Nepal we would like to receive further information on (Please state below):

Please complete the coupon and return to:
Executive Director's Office, United Mission to Nepal,
P O Box 126, Kathmandu, Nepal.

Thank you.

YOUR KINGDOM COME

PRAYERS FOR UNITED MISSION TO NEPAL'S 40TH ANNIVERSARY.

"Devote yourselves to prayer, being watchful and thankful. And pray for us, too, that God may open a door for our message, so that we may proclaim the mystery of Christ ... " - Colossians 4 v 2.

SUPPORTERS

Thank God for the active help and guidance of 39 Church related organisations from 16 countries, who make a vital contribution through gifts of prayers, personnel, and financial support.

Praise God for the vision of those Mission bodies who forty years ago established the United Mission to Nepal (UMN), and pray for guidance as they set the direction of UMN's future work.

STAFF

Thank God for the dedication and commitment of the 200 UMN volunteer professionals and their families from the world wide Christian community, and over 2,000 Nepali employees at work throughout Nepal. Pray that Christian staff may have wisdom, energy and sensitivity in handling matters which may arise, and that they may be able to share the love and grace of Jesus Christ in their daily lives.

CHURCH IN NEPAL

Thank God for the increased religious freedom in Nepal, and the growing partnership UMN is developing with the Christian community. Praise God for the work of all church organisations and the vision and dedication of their leaders. Pray for new leaders that they may have God's grace and wisdom as they prepare for ministry, and that more men and women will be reached with the Gospel. Pray also for those Christians who are still suffering because of oppression by relatives and society.

NEPAL SOCIETY

Thank God for the changes in 1990 which brought democracy to Nepal, improvements in human rights and a new freedom in religious worship. Praise God for the work of UMN which is bringing hope to the poor and transforming the lives of individuals and communities. Pray that the Prime Minister and the Parliament will encourage all available resources to uplift the very basic needs of the poor and that UMN will continue to work for equal respect and opportunity for girls and women who are oppressed within the Nepali society.

SUNDAY MARCH 6TH, 1994 IS UNITED MISSION TO NEPAL'S 40TH ANNIVERSARY WORLDWIDE DAY OF PRAYER.

This sheet can be photocopied or put on an overhead to help your church or fellowship participate in this special day of thanksgiving and prayer for the church of Nepal and UMN staff.

If you would like to pray regularly for Nepal and the work of UMN, please write to your mission agency or contact the UMN Executive Director, UMN, PO Box 126, Kathmandu, Nepal

"A Growing Partnership Between Christians Around The World And The People of Nepal".

Dhanyebaad Yeeshu (Thankyou Jesus)

1. Dhanyebaad yeshu, Dhanyebaad yeshu —

Dhanyebaad yeshu meero man dhe - ki

Dhanye - baad yeshu — Dhanye baad yeshu —

Dhanye - baad yeshu meero man dhe - ki.

(Praise the Lord:) 2. ||: Stuti hoos Prabhu, Stuti hoos Prabhu
Stuti hoos Prabhu meero man dheki :||

3. ||: Halleluyaa yeshu, Halleluyaa yeshu
Halleluyaa yeshu meero man dheki :||

I Long for the day !

*I long for the day when the wondrous Cross
On which my Lord and Saviour died
Will Stand on the top of the Everest
To be seen by the world and be envied.*

*I long for the day when the forests
The mountains and the rivers of Nepal
Will sing and dance in the praises of Him
Who wondrously made them what they are.*

*I long for the day when the Church in Nepal
Will remove her veil and look around
To see and admire the color and beauty
That one finds in 'Cultures' around.*

*I long for the glorious day when
The Nepali Church, the Bride of the Lamb
Will decor herself with the Rhododendrun
Pure as the snow on Kanchanjungha.*

*This then is the desire of my heart
To see the pure gospel preached in this land
To see the transcendent gospel embodied
And incarnated in the cultures of this land.*

*Nepal O ! Nepal the land which God gave me
I love you and admire your beauty
I long to see you set free from the bondage
Of eternal Circle into this Liberty Free.*

K.B. Rokaya, Ph. D.
Kathmandu 9 December 1993

EIGHT OPPORTUNITIES TO HELP

1. Include a special feature article on UMN's work in Nepal in your Mission magazine or newsletter.
2. Encourage church congregations, fellowships, youth groups, Women's Associations, Sunday school classes, and church mission groups to use the special Prayer sheets and join in the worldwide day of prayer on March 6th 1994.
3. Challenge church groups to hold a Mission evening on Nepal and show the new UMN video.
4. Undertake a special fundraising appeal for your organisation's work in Nepal. UMN can help you by supplying photographs and case stories on the various areas of our work.
5. Encourage churches and fellowships around the country to consider supporting UMN on March 6th by holding 40th Birthday parties or special church services. We can help by arranging for ex-UMNers or staff on furlong to speak if available.
6. Invite all 40 year olds to hold a special Birthday party in aid of UMN and challenge them to ask all guests to make out a gift to UMN.
7. Hold a special Nepali night with Dal Bhat, the national dish of Nepal, or curried vegetables, and hold a slide show afterwards.
8. Take up the CMS challenge and invite people to hold parallel ascents of church towers and office buildings at the same time as the Mount Everest medical team in October.

Reinforced perforation
Lochung verstärkt
Perforation renforcée

Weitere Trennblätter lieferbar:
1652 in 6 Druckfarben

LEITZ Trennblätter chemois
1650 Lochung hinterklebt
1654 Lochung mit Ösen

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KARL
31

Reinforced perforation
Lochung verstärkt
Perforation renforcée

Weitere Trennblätter lieferbar:
1652 in 6 Druckfarben

LEITZ Trennblätter chamois
1650 Lochung hinterklebt
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1654 Lochung mit Ösen

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MENTAL
HEALTH

PHONE: (01) 421

FAX: (01) 421



DEPARTMENT OF PSYCHIATRY

TRIBHUVAN UNIVERSITY

TEACHING HOSPITAL

INSTITUTE OF MEDICINE

KATHMANDU, NEPAL

DEPARTMENT OF

PSYCHIATRY

MAHARAJGUNJ, KATHMANDU

PSYCHIATRY

HOSPITAL

KATHMANDU

December 17, 1995

2020

Ref No. 2-22-240-100-127-03

To,
Mrs. Ursula Hecker
Gossner Mission
Fennstr. 31 Berlin, Germany
Fax 0049-30 6361198

Dear Mrs Hecker,

As you are aware, Mrs. Georgia Friedrich, Clinical Psychologist, is at present working with us as a subject coordinator for our forth coming M. Phil Clinical Psychology course. As this field is very new, she has been helping us in starting this course which is very much needed in Nepal. She is also responsible for planning and implementation of a research and training programme on "Psychosocial situation of women and children in Nepal".

For the above work, she has to travel to and fro to

1. Dr. Helmut Sell, WHO, Regional Office for South East Asia, Delhi.
2. Dr. Prabha S. Chandra and Dr. Mahavika Kapur, National Institute of Mental Health and Neuro Sciences (NIMHANS), Bangalore.
3. M.C. Mathew, Ashirvad, Child Development and Research Center, Madras.
4. Institute of Mental Health and Governmental Hospital, Kanke-Ranchi.

We would be grateful if funding for these travel would be borne by the Gossner mission.

Thank you very much for your cooperation.

Yours sincerely

For Dr. Mahendra Kumar Nepal,
Head Dept. of Psychiatry,
Institute of Medicine, T.U. Teaching Hospital,
P.O. Box: 1524

Eingegangen

17. Aug. 1995

Erledigt:.....

Georgia Friedrich

Diplom- Psychologin

Klinische Psychologin

Mental Health Program

Fax 00977-1-225559

यूनाईटेड मिसन टु नेपाल



United Mission to Nepal

" Pro Aama "

Psychosoziale Situation von Frauen und Kindern in Nepal

Projektbeschreibung

Zielgruppe:

- Frauen und Kinder, Familien

Ziel:

- Identifizierung von Risiko-Familien
- Familien-/Mütterberatung zur Beseitigung bzw. Minimierung der Risikofaktoren
- Verbesserung der Lebens- und Aufwuchsbedingungen der Kinder

Methode:

- Erhebung der psychosozialen Situation
- Erstellen von Trainingsmaterialien und Curricula
- Training von Volunteers in Beratung, Kindesentwicklung, Lebenstechniken

Zeitraum:

- 1995 bis 1997

Gesamtkosten:

- 1.684.850 NRS (= 33.700 US \$ / 49.900 DM) für 2 1/2 Jahre

"Aama" heißt auf nepalisch "Mutter". Der Name steht für ein Projekt, das als Schwerpunkt die psychosoziale Situation der Frauen und Kinder in Nepal hat.

Nepal, das einzige hinduistische Königreich der Welt, liegt am Fuße des Himalaya und ist bei uns in erster Linie als Traumziel für Trekker und Bergsteiger bekannt. Erst in den 50er Jahren hat es sich Fremden geöffnet. Seit 1990 gibt es ein Mehrparteiensystem mit konstitutioneller Monarchie.

Die knapp 20 Millionen Nepalis leben zu ca. 85% in Dörfern, oftmals in Gegenden, die nur in mehrstündigen oder mehrtägigen Fußmärschen von der nächstgelegenen Straße zu erreichen sind. Die Lebensbedingungen sind äußerst einfach, westliche Menschen sind schnell geneigt zu sagen: primitiv. Die Lebensformen sind noch ganz traditionell. Es gibt ca. 60 verschiedene Ethnien, die sich zum großen Teil ihre Eigenart bewahrt haben.

Nach unseren Maßstäben herrscht große Armut, das jährliche Bruttosozialprodukt pro Kopf nähert sich erst langsam an 200 US \$ an, damit gehört Nepal zu den 5 ärmsten Ländern der Erde.

Es werden große Anstrengungen unternommen, die Gesundheitsversorgung und die Bildungssituation zu verbessern. Die Lebenserwartung liegt bei 52 Jahren; inzwischen werden fast 95 % der Kinder in den ersten Lebensjahren mit den notwendigen Schutzimpfungen versehen. Die Analphabetenrate der über 15jährigen ist 74 % insgesamt (z.B. bei den Frauen in den Dörfern über 90%), inzwischen werden jedoch gut 90% der Kinder eingeschult.

Ich arbeite im Land als erste klinische Psychologin, um die psychosoziale Versorgung aufzubauen. Und so habe ich als Schwerpunkt die Situation der Frauen und Kinder in Nepal gewählt, um deren Lebens- und Aufwuchsbedingungen zu verbessern. Es gibt bisher so gut wie keine Angaben darüber, geschweige denn gezielte Maßnahmen. Ethnologen haben geforscht, wie die verschiedenen Ethnien leben, Anthropologen haben Hochzeitsriten und Begräbnisrituale beschrieben. Gesundheits- und Ernährungsfachleute haben Unterernährung, Krankheiten und Epidemien festgestellt und entsprechende Hilfsprogramme eingeleitet. Jedoch über die psychische Entwicklung der Kinder, über Verhaltensauffälligkeiten und psychosomatische Störungen ist nichts bekannt.

So geht es erst einmal darum, daß ich mir einen Überblick über die psychosozialen Strukturen und die häufigsten Störungsbilder verschaffe. Konkret heißt das, ich werde mit einer Erhebung über die familiäre Situation, über Aufwuchsbedingungen für Kinder und Erziehungspraktiken beginnen; vorgesehen dafür ist der Morang-Distrikt (im Terai, im Südosten Nepals gelegen, um Biratnagar - die zweitgrößte Stadt Nepals - herum), weil es dort schon eine bescheidene Infrastruktur an Health Posts gibt.

Diese Erhebung soll aber nicht Selbstzweck sein, sondern es werden zugleich die Familien mit den meisten Risikofaktoren (z.B. Armut, schlechte Wohngegend und -verhältnisse, Eheprobleme, Verhaltensauffälligkeiten der Kinder oder Vernachlässigung, Alkoholkonsum des Vaters) bestimmt.

Dann werden lokale Personen, d.h. Hebammen, Lehrer, weise Frauen, traditionelle Heiler usw. in gezielten Trainings ausgebildet, wie sie diesen Familien, insbesondere den Frauen mit Beratung Unterstützung geben können. Ein ähnliches Projekt läuft

zur Zeit in Sri Lanka, wobei sich zeigt, daß die Frauen auf diese Weise Selbstbewußtsein gewinnen und sich subjektiv besser fühlen, wenn sie die Dinge des Alltages geregelt bekommen. Diese Haltung wirkt sich besonders auf die Kinder positiv aus. Der anfänglich diagnostizierte Entwicklungsrückstand vieler Kinder war schon nach einem halben Jahr deutlich gebessert. Es gibt auch Untersuchungsergebnisse an unterernährten Kindern in Südindien, die belegen, daß Ernährungstraining allein längst nicht so wirksam ist, wie die umfassende (wenn auch auf ganz einfachem Niveau erfolgte) Familien- bzw. Mütterberatung.

Das Projekt "Pro Aama" umfaßt drei Dörfer und damit drei verschiedene Ethnien. Zuerst wird die Familienerhebung durchgeführt, um die Risikofamilien zu identifizieren; dazu brauchen wir lokale Interviewer, die auch die ethnischen Sprachen sprechen. Dann werden - und das ist sozusagen das Herzstück - die lokalen Volunteers, wie das hier heißt, also motivierte Personen, die in der Regel schon bestimmte Funktionen in den Dörfern haben, in drei Blöcken trainiert und zwar für: Familienberatung, (psychosoziale) Kindesentwicklung, und Lebenstechniken (skills of life). Dafür müssen einfache Lehrmaterialien und Curricula erstellt werden, eine Aufgabe, an der ich zur Zeit schon sitze, die dann entsprechend übersetzt werden müssen.

Das Ganze ist verbunden mit Vortest und Nachtest, um die Wirksamkeit überprüfen und dementsprechend Veränderungen einbauen zu können. Das Fernziel ist, auf diese Weise eine Trainingsserie zu entwickeln, die dann von Nepalís für Nepalís auch in anderen Distrikten angewandt werden kann.

Bisher ist die Finanzierung (ca. 33.700 US \$ = 49.900 DM für 2 1/2 Jahre) noch nicht gesichert. Ich hoffe, Geld von der WHO (Welt-Gesundheits-Organisation) zu bekommen, anderes von einem Norwegischen Research Fond. Aber bis aus unbestimmtem In-Aussicht-Stellen echte Zusagen werden, braucht man Geduld und langen Atem. Von daher bin ich um jede Unterstützung sehr dankbar.

Im Namen der nepalischen Frauen und Kinder würde ich mich sehr freuen, wenn sich Einzelpersonen, Gruppen oder Kirchengemeinden an diesem Projekt beteiligen.

Georgia Friedrich
Kathmandu im Juli 1995

Spenden bitte auf ein Konto der Gossner Mission. Stichwort "Pro Aama" nicht vergessen!

Georgia Friedrich, Clinical Psychologist
25.01.1995

Annual report VII-1994 till I-1995 and plan II-1995 till II-1996

Introduction

I came to Nepal in January 1994 and joined the Mental Health Team in July 1994 after having done the Language and Orientation Program.

As I am the first clinical psychologist in Nepal there did not exist any idea about a specific working area or a job description. To develop these was one of the main objectives for the first half year. Therefore and for developing concrete plans a work orientation phase took place in the time since I joined the team and is still going on in some aspects. At the same time I continued the language studies and also this has to go on.

One main aim of my work until now was and for the future will be to raise awareness about psychological and psychosocial issues in UMN, HMG and NGOs.

A. Annual report VII-1994 till I-1995

1. CDHP - Orientation VII-94

- HP Pharping
- HP Chapagao
- HP Gothikel
- HP Lubhu
- Urban Health Program
- Patan Hospital
- Home visits

2. TUTH - Orientation VIII-94, XI-94

- out patient department
- ward
- ground rounds
- mental health project

3. Pokhara / Kaski-District VIII-94

- Western Region Hospital
- HP Naudara
- HP Sisua
- HP Lumle

4. Biratnagar / Morang-district IV-94, XII-94

- Nursing Campus
- Hospital
- Drug Abuse Workshop COMPRO
- HP Bahunt
- HP Bayarban
- HP
- HP

- Public Health Officer
- 5. Work with Expats
 - Listener Training IX-94
 - ASO Training IX-94
 - Bibliodrama XII-94
 - Project visits I-95
 - German group
 - Jail group
- 6. Taking part in trainings done by MH staff
 - Block training IV-94, XI-94
 - Supervisor training XII-94
 - Jhankhri training XII-94
- 7. MH Team Training
 - Team building II-94
 - Communication VIII-94
 - Delegation IX-94
 - Time management XI-94
 - English for report writing I-95
- 8. Contact to other organisations
 - Asha Deep VII-94, XI-94
 - Association Welfare of Mental Retardation VII-94
 - Redd Barna I-95
- 9. Other seminars, lectures etc.
 - MH in Nepal / Workshop + Symposion IV-94
 - Women in Nepal VI-94
 - Bible Ashram VII-94
- 10. Preparing curricula and teaching material (ongoing)
 - First-year-of-life
 - Counselling
 - Life skill training
 - Development psychology
- 11. Presenting UMN-MH-work to others
 - Board members XI-94
 - Nepali student XI-94
 - German group XI-94
 - German Missions XI-94
 - Teacher / Art therapist XII-94
 - Children Psychiatrist I-95
- 12. Language
- 13. Lectures given by me
 - "Sex Education", Urban HP VII-94, VIII-94
 - "Clinical Psychology", junior doctors XI-94
 - "Counselling", MH-Supervisors XI-94
- 14. Disaster-Delegate from MH-Team

B. Plan II-1995 till II-1996
 see attached paper

Georgia und Helmut Friedrich

UMN, Health Services Office, P.O. Box 126, Kathmandu / Nepal, Fax: 00977-1-225559 (d), Tel: 00977-1-527907(p)

Rundbrief Nr. 5

April 1995

Hallo, Ihr Lieben, Namaste!

Es ist Ostermontag, ein ganz normaler Arbeitstag in Nepal, der zweite dieser Woche (hier ist ja Samstag der Wochenfeiertag). Die Sonne scheint herrlich warm, tagsüber ergibt das 30° C und mehr. Nachts kühlt es draußen auf ungefähr 10° C ab, was den Zimmern eine angenehme Temperatur beschert. Die Rosen blühen, einige Geckos leben in den dunklen Ecken unserer Wohnung und die ersten Mücken schwirren - bald werden wir die Moskitonetze wieder auspacken - die warme Jahreszeit ist gekommen! Wir genießen die Wärme besonders, sind wir doch gerade erst eine Woche von unserem Urlaub zurück, den wir trekkenderweise im Königreich Mustang (in Nepal) bei 1/2 m Neuschnee und unvorstellbarer Kälte verbracht haben. Doch davon weiter unten ein bißchen mehr.

Neujahrfeierlichkeiten

Außerdem ist heute der vierte Tag des Neuen Jahres 2052, des offiziellen Nepalischen Kalenders. Neujahr fiel mit unserem Karfreitag zusammen. Silvester wird hier nur in den großen Hotels für die Fremden und von einigen jungen Leuten gefeiert. Wir waren schon früh ins Bett gegangen, da uns die Erschöpfung unseres Treks noch ein bißchen müde machte. Mitten in der Nacht habe ich von Mustangs Steinschlägen und Gerölllawinen geträumt, ehe ich merkte, daß ich im Halbschlaf die Böller fürs Neue Jahr, die hier im Tal in besonderer Weise widerhallen, mit unseren jüngsten Bergerfahrungen zusammengebraut hatte. Das Neue Jahr wird besonders in Bhaktapur traditionell begangen. Über mehrere Tage finden religiöse Opferfeste und Tempelwagenumzüge statt. Wir sind am Freitag hingefahren.

In einem kleinen Tempel am Ortseingang war eine umfangreiche Opferei im Gange. Vorne sitzen die Pandits (die weisen Männer) mit all den Zutaten an Grünem, Blumen, Weihrauch und dazwischen die angekohlten Köpfe der Hähne. Und immer wieder neue Hähne werden ihnen gereicht: sie werden opferfertig gemacht, mit Wasser besprengt, bekommen noch ein paar Körnchen zum Picken - werden dann ein paar Schritte weiter vor dem Götterbild einen Kopf kürzer gemacht. Die Leute drängeln zur Opferung wie auch sonst in Nepal, im Bus und wenn es etwas zu sehen gibt. Viele gehen blutbespritzt und stolz mit dem kopflosen Festtagsschmaus nach Hause, manche grillen gleich nahebei. Alles in allem: eine sehr dynamisches Ereignis. Wir gehen dann mit den Leuten hinauf in die Stadt. Und an der anderen Seite wieder herunter und kommen auf den Platz, der zum Wohnbereich der Sweepers (die Straßenkehrer, eine niedrige Kaste) gehört - und dort ist ein mächtiger 20 m hoher Stamm oben mit Querbalken, mit religiös bemalten Bändern verziert, aufgerichtet: senkrecht gerade natürlich nicht - er neigt sich bedrohlich nach einer Seite: doch er wird von einem Steinbett und starken Seilen gehalten. An ihm

machen Leute Puja - und auch ein Stück weiter an einem Tempel: da ist gerade ein Büffel geopfert worden, etwas später eine Ziege - es staubt durch die Luft. Ein größerer Tempelwagen ist zu sehen, um die Ecke herum ein kleiner. Die Prozession hat offensichtlich vorher (am Abend, in der Nacht?) stattgefunden. Jedenfalls ist alles sehr geschäftig und betriebsam: ein buntes Bild. Goethe hätte seinen Osterspaziergang sicher hier in einen Neujahrs-Spaziergang umgedichtet, so spürt man das Frühlingshafte. Also das ist Bisket, die Feier zum neuen Jahr speziell in Bhaktapur.

Auch die Nachbarstadt Thimi hat so ihr besonderes Neujahr, einen Tag später. Und das beginnt laut Beschreibung schon morgens um 7 Uhr, wo die Götterschreine aus den verschiedenen Tempeln durch den Ort ziehen. Wir kommen kurz nach 9 Uhr gerade richtig zum Hauptkampfplatz - mitten im Ort begegnen sich verschiedene Prozessionen mit viel lauter Trommel- und Becken-Musik und dem Werfen von viel orange farbenem Abir-Staub, einem Opferpuder. Einige Jugendliche sind angetrunken - und so artet der Ritual-Kampf zwischen zwei Schreinen in eine mehr oder minder krawallartige Schlägerei aus, die ihre Dynamik den Straßenabhang hinunter in Richtung Dorfteich, oder besser dem Sumpfpfuhl des Ortes, entwickelt. Das wogt bald eine halbe Stunde hin und her. Schließlich drehen einige Götterschreine in ihre Tempel ab. Aber die Aggression liegt weiter in der Luft.

Friedlich dagegen geht es im Nachbarort Bode zu, wo wir dann bis zum frühen Nachmittag um 14 Uhr darauf warten, daß die Schreine zum Tempel getragen werden. Es beginnt - das können wir nicht sehen - mit dem Durchstechen der Zunge eines Mannes in Trance. Was wir dann sehen, ist die Prozession der Schreine den steilen Weg aus dem Ort heraus, hinunter zum Tempel - dreimaliges Umkreisen - und wieder Musik und Tanz und Opferpuder-werfen, das in Konkurrenz tritt zum Staub, den der Wind bereits schon die ganze Zeit kräftig durch die Luft bläst - und dann werden die Göttergewichtigkeiten wieder den Steilhang hoch ins Dorf zurückgewuchtet.

Mustang - die tibetische Ecke in Nepals Abseits.

Unser zweiter Trekk-Urlaub (im März) ging in das geheimnisvolle Mustang, das auf der Landkarte von Nepal wie ein Daumen nach Tibet hineinragt und jahrzehntelang aus diversen historischen und politischen Gründen ein für Ausländer verschlossenes Gebiet war. Seit drei Jahren nun ist es offen. Unverhältnismäßig hohe Trekking-Gebühren (75 US \$ pro Tag und Person) sollen auch weiterhin das Land vor allzu großen Touristenscharen bewahren. Es liegt bereits hinter den hohen Himalaya-Bergen auf einer durchschnittlichen Höhe von 3.600 - 3.900m. Der Weg folgt dem alten Handelspfad nach Tibet. Die ersten beiden Tage laufen wir in dem riesigen Kies- und Schotterbett des Kali Gandaki. Der niedrige Wasserstand im Frühjahr macht es möglich. Am dritten Tag geht es aus diesem Flußtal heraus, um 700 m höher. Von dort geht der Trekk mal auf ganz schmalen, dann auch wieder breiten Pfaden eine Woche lang in Richtung Lo Manthang, der Hauptstadt von Mustang: das ist natürlich genauso ein kleines Dorf wie alle die anderen unterwegs auch. Es ist von einer Mauer umgeben, durch die nur ein einziges Tor führt. Dort residiert seit hunderten von Jahren bis zum heutigen Tag ein König, der als einziger im ganzen Land ein dreigeschossiges Haus dort hat - und das ist der Palast. Der Trekking-Weg dorthin ist im Prinzip nicht zu schwierig. Das Hinauf und Hinunter hält

sich in Grenzen. Aber die Natur hatte Ende März noch einmal alle Register für uns gezogen, um zu zeigen, daß Trekking eben kein Spaziergang ist. So hat es im ersten Ort, Kagbeni, gleich 24 Stunden geregnet, was sich dann im folgenden in viel Schnee verwandelt hat. Viele Wege waren verschneit - die Pässe sowieso - es wurde zunehmend kälter und windiger. Die Sonne hatte nur ein bis zwei Stunden eine Chance am Vormittag, uns zu wärmen. Dann machte uns noch die Höhe zu schaffen. Aber als Ausgleich für die Mühe hatten wir täglich den klaren Ausblick auf die 8.000er Berge vor dem tiefblauem Himmel, ebenso den Blick bis in die weit hinunter verschneiten Täler. Auf dem Rückweg war dann der Schnee in den Tälern weggetaut. Mustang zeigte sich in seiner klassischen Form mit den Bergen der mittleren Höhenlage in braunen (und manchmal mit roten und grauen Streifen durchsetzten) Farben und ihren canyonartigen Abbrüchen. Vielen Einheimischen sind wir nicht begegnet. Es hat uns erst gewundert. Aber wir erfuhren dann im Verlauf dieses Treckks, daß wir just zu dem Zeitpunkt aufgebrochen waren, wo das Land langsam aus dem Winterschlaf kommt. Wir erlebten, wie der König in dieser Woche nach Lo Manthang zurückkam. Die Wintermonate verbringt er bequemer in Kathmandu. Auch die Grenzpolizei rückt erst um diese Zeit wieder an, die Lehrer kommen zurück, die Mitarbeiter der Health Posts und nicht zuletzt die buddhistischen Mönche. Die letzteren sind im Winter in Indien oder in Bodnath bei Kathmandu. Deswegen machen fast alle Klöster um diese Zeit so einen verschlossenen Eindruck. Die Menschen im arbeitsfähigen Alter sind in diesen kalten Monaten außerhalb des Landes. Nur die Kleinkinder und die ganz alten Leuten, die den siebentägigen Fußmarsch in die Wärme und Zivilisation noch nicht oder nicht mehr bewältigen können, sorgen - dick eingemummelt - dafür, daß der häusliche Betrieb mit dem Vieh noch so halbwegs vonstatten geht. Es ist von dem, was wir bisher in Nepal gesehen haben, das ärmste Gebiet. Wir waren sprachlos, wie hart die Lebensbedingungen der Menschen hier sind. Und doch sind sie, wie vielerorts in Nepal, offen, freundlich, neugierig - wir übernachteten in den Häusern in der guten Stube - für das Zelten war es viel zu kalt. Am Ende der zwei Wochen führte uns das Programm auf einen Abstecher, noch einmal 1000 m hoch aus dem Kali Gandaki -Tal nach Muktinath: einem Ort, wo zu Füßen eines schneeglänzenden Berges Hindus und Buddhisten friedlich nebeneinander ihre Heiligtümer haben. Aus 108 in Stein gefaßten Öffnungen fließt das Wasser einer Quelle. Nicht weit davon entfernt erzeugen Gase, die aus dem Berg austreten, ein immerwährendes heiliges Feuer - sozusagen ein ewiges Licht - und die unmittelbar dort entspringende Quelle wird als "brennendes Wasser" verehrt.

Gebraucht bei Nepalis, überflüssig für Missionare: mein Dasein als Pfarrer.

Viele unter Euch haben sich und manchmal auch mich direkt gefragt: was ich nun eigentlich hier konkret mache oder zu tun habe. Offiziell bin ich der "Unassigned spouse" (= nichtbeauftragter Ehegatte). Das klingt im englischen sicher recht vornehm, hat aber denselben Beigeschmack wie der "Hausmann" im Deutschen. Vielleicht haben einige wohl auch so gedacht wie wir: wenn man schon im Dunstkreis der Mission lebt und arbeitet, gibt es für jemand, der in Deutschland seit 25 Jahren Pfarrer ist, jede Menge Betätigungsmöglichkeit, zumal es ja die Organisation nichts kostet. Doch das Innenleben kirchlicher Organisationen hat so seine eigenen Gesetze. Um das Innenleben der United Mission to Nepal zu

verstehen, muß man wissen: vereinigt sind hier in diesem Apparat mehrheitlich Missionsgesellschaften mit einer Ausrichtung, die wir in Deutschland als fundamentalistisch oder evangelikal oder beides zusammen bezeichnen. Strömungen dieser Art sind auch in unserem Land nicht ohne Einfluß. Doch gegenüber unseren traditionellen liberalen und offenen Volks- und Landeskirchen ist dies eine Minderheit. Hier ist das Mehrheit. Mit dieser Mehrheit tue ich mich schwer - und sie tut es auch mit mir. Denn fromme Christen vom Schlag der Gemeinden im Oberbergischen (als Beispiel für Kölner) oder Stundenleute im schwäbischen Dorf (Lesart für Süddeutsche), oder Wiedenest oder Liebenzell oder Lausanner Konferenz (für die Fachleute unter Euch) brauchen schlicht keine akademisch ausgebildeten kritischen Theologen. Einige Kenntnisse für Bibelstunden oder in konkreter seelsorgerlicher Beratung sind schon einmal willkommen - aber bitte nicht zuviel! So habe ich also seit Juli letzten Jahres die Fühler in der einen oder anderen Richtung ausgestreckt, habe mal hier mitgearbeitet oder mal dort. Doch bis auf den Gefängnisbesuchskreis einiger UMN-Leuten, der sich mit der Betreuung ausländischer Gefangener in den hiesigen Gefängnissen befaßt (Ich habe dabei Kontakt zu zwei, inzwischen noch einem, Deutschen) hat sich nichts von Regelmäßigkeit und Dauer ergeben. Einmal haben Georgia und ich einen Bibliodrama-Workshop an einem Wochenende angeboten, in Nagarkot, einem idyllischen Platz hoch oben über dem Kathmandu-Tal nahe der Schneegipfel des Himalaya. Im Bibliodrama kann man beides - psychologisches und theologisches - einbringen. Die Voraussetzungen waren nicht schlecht. Es waren einige aus der UMN gekommen - und für eine gute Gruppenzusammensetzung haben wir noch einige von außerhalb der UMN eingeladen - richtige Weltkinder: diese - erst skeptisch gegen alles Kirchliche - haben diese Selbsterfahrung in der Zeit vor Weihnachten richtig genossen. Die UMN-Teilnehmer bröckelten gegen Ende des Workshops, zum Teil mit Magen- und Darmbeschwerden, ab. Nun - das ist also die psychosomatische Lage. Erfreulicher scheint es mit Besuchen außerhalb Kathmandus zu gehen. Wir waren zusammen Anfang Januar in 3 Projekten auf der Strecke zwischen Pokhara und der indischen Grenze. Da hat es mehr Offenheit gegeben. Das hängt wohl mit der Situation zusammen, daß man sich dort auf jeden Besuch gleich welcher Art freut. Mich hat das etwas an meine Arbeit vor zehn Jahren mit den Camp-Besuchen im Mittleren Osten erinnert. Neben der UMN gab und gibt es noch andere Felder: so habe ich zum Beispiel in der englischsprachigen Community auch einmal einen Sonntagsgottesdienst mit englischer Predigt gehalten, ebenso in der deutschsprachigen einen Weihnachtsgottesdienst im schönen Gartengelände der Botschaft. Und wie einige von Euch wissen (oder möglicherweise sogar den Sekundenausschnitt im Spiegel-TV gesehen haben), habe ich zusammen mit einem Jesuiten und einem buddhistischen Lama den Trauergottesdienst für die 11 am Pisang abgestürzten deutschen, Schweizer und nepalischen Bergsteiger abgehalten.

Ein weiteres Feld ist natürlich für mich: der volle Einstieg in das Studium des Hinduismus und Buddhismus konkret vor Ort mit seiner religiösen Praxis und seinen Auswirkungen auf das alltägliche Leben, Familien, die Gesellschaft usw. Das ist neu und geht weiter über das hinaus, was man mal so theoretisch in Religionsbüchern oder Lexika gelesen hat.

Also Langeweile hatte ich ganz sicher nicht eine Stunde. Doch was dem Ganzen fehlte, war dann doch die so richtige regelmäßig fordernde Aufgabe. Diese habe ich nun seit Beginn des Jahres. Ich unterrichte an einem der seit einigen Jahren neu entstandenen (und noch im Entstehen begriffenen) Bible Colleges hier in Kathmandu. Seit der Religionsfreiheit für Nepalis, welche nach der Demokratisierung Nepals 1990 in der Verfassung festgeschrieben wurde, sind die wenigen nepalischen Christen, die es bis dahin gab, mehr oder minder aus dem Untergrund aufgetaucht und betreiben ihrerseits Mission, was den Ausländern übrigens nach wie vor verboten ist. In dieser neuen Situation ist auch das Bedürfnis nach Ausbildung im eigenen Land entstanden. Dem tragen diese Colleges Rechnung. Wobei in dieser Anfangsphase (und bei dem fundamentalistischen Hintergrund) das Ganze sicher nichts mit Hochschule zu tun hat, sondern eben mehr mit dem, was wir als Bibelschule oder Bibelseminar kennen. Aber in den Stoffplänen kommt eine Menge von dem vor, was zu einem theologischen Basis-Wissen gehört. Manche Fächer werden von Nepalis selbst unterrichtet, manche Fächer von Ausländern, wie im Fall des Colleges, wo ich bin, von sehr aktiven Koreanern. Für manche Fächer sucht man Spezialisten. So bin ich nach dem Fach "Beratung und Seelsorge" gefragt worden, englisch: Pastoral Counselling, und - man glaubt es nicht - nach einem Kurs für Elementarkenntnisse in Hebräisch. Unterrichtssprache ist Englisch, wobei man natürlich nicht ohne Nepalisch auskommt. So bin ich mal für 4, mal für 6 Wochenstunden dort, auch mal für eine Woche nicht, wenn wir etwas anders vorhaben. Da alles noch in den Anfangsstadien ist, wird vieles flexibel gehandhabt, so wie der viergeschossige Bau am Rand Kathmandus auch noch nicht fertig ist: da gibt es noch offene Treppenhäuser. Als ich kam, konnte man durch den Kirchraum, der für 2000 Leute Platz hat (ein unwahrscheinlicher Optimismus!), ins Freie sehen. Jetzt wird der Fußboden gelegt. Was von Anfang an fertig war: das war die erstaunlich gut bestückte Bibliothek im Erdgeschoß, und im obersten Stock das Büro mit Computer, Kopierer, Telefon und Fax und zwei Unterrichtsräumen, welche im Winter allerdings noch keine Fensterscheiben hatten. Inzwischen sind sie eingesetzt. Deswegen muß jetzt die Tür beim Untrricht offen bleiben, weil es sonst viel zu heiß wird. Ich habe 11 Studenten. Sie kommen aus allen Teilen des Landes, sind interessiert und engagiert. Im Augenblick sind es nur junge Männer. Die Frauenfrage wird sicher eines Tages genauso ein Thema werden wie bei uns. Bei uns hat es auch 2000 Jahre gedauert. Es wird, wie so vieles in Nepal, seine Zeit brauchen. Dies also zum Thema Kirche, soweit es persönlich mit mir zusammenhängt. Wen darüber hinaus noch dieses Phänomen "Situation der Christen in Nepal" interessiert, kann sich von der Gossner Mission das Mai-Heft, welches speziell von Nepal handelt, schicken lassen. Darin soll auch mein Bericht zu diesem Thema abgedruckt sein (Wie wir inzwischen hörten, wird es wohl erst Ende des Jahres herauskommen).

Wenn Ihr diesen Brief erhaltet, ist hier die Regenzeit nicht mehr fern: Mitte Juni ist meist der Beginn des Monsun. Wir werden dann eventuell 'mal nach Südkorea in Urlaub gehen. Genauerer liegt noch nicht fest. Das langfristige Planen verlernt man hier etwas.

Für heute senden herzliche Grüße
Eure Georgia und Helmut Friedrich

*** Mentally ill not to be put in jail ***

Kathmandu, Apr. 1 (RSS):

The Department of Jail Management has decided not to keep innocent mentally deranged persons in the prisons of the Kingdom of Nepal.

Such persons being kept in prisons are being transferred to mental hospitals or being handed over to their family members in the past three months.

The decision to this effect was taken as the innocent persons were being locked up in prisons even though a provision has been made for keeping such patients in prisons for treatment.

Forty-two mentally deanged males of Dhulikhel Central Jail and 52 women of Kathmandu Central Jail have been transferred to other places.

CVICT has taken permission from the authorities concerned to inspect the jails of the Eastern Development Region and determine the exact number of mentally deranged persons being kept in the jails.

At present there are three males in Dhulikhel Central Jail and four women in Kathmandu Central Jail.

The decision taken by the Jail Management Department does not apply to mentally deranged convicts facing sentence. Such convicts are to be sent back to the jails after treatment.

Rising Nepal
1.4.95



Report on an official visit to WHO, Delhi and NIMHANS, Bangalore - India
13.02.1995 - 05.03.1995

Objectives:

- to continue contact and linkage with WHO and NIMHANS
- to give notice from the expansion of the mental health project into the clinical psychology
- to present myself as the new clinical psychologist
- to interchange issues of current research and training in clinical psychology
- to discuss the proposal for the pilot study on the psychosocial situation of women and children in Nepal
- to explore possibilities of funding through the WHO

1. World Health Organization, Regional Office for South-East Asia.
Dr. Helmut Sell, Regional Advisor on Health and Behavior.

There are three WHO-projects which are very similar to my proposal:

- * Sri Lanka: For assessment using the HRC (revised 7-items-form) + dysfunctional drug/alcohol use by the father and the SUBI. Basic counselling-training for the community-midwives. Focus on mother and one child between 3 and 6 years.
- * Bombay: For assessment using the same tools as in Sri Lanka. They plan psychosocial skill training of the mothers by the local Anganwadi-workers and cognitive training for drinking behavior modification of the fathers.
- * Madras: NGO Alcoholism-project. Group rehabilitation in villages along the new standards:
 1. open community approach.
 2. in and out flexibility.
 3. rehabilitation without detoxification.

Possibility for funding:

1. Family intervention using the same research design like in Sri Lanka and Bombay. That means for example to take one of the ethnic groups which is traditionally drinking alcohol (e.g. Sherpa).
2. Project using the new standards for alcohol/drug rehabilitation like in Madras. (Government clearance of the Nepal Medical Research Council is necessary.)

Suggestions from Dr. Sell:

- Contact to WHO-representative in Nepal
- Visit to Sri Lanka and Bombay
- Choose a Nepali institution as principal investigator

2. National Institute of Mental Health and Neuro Sciences.

2.1 Prof. Dr. S. M. Channabasavanna, Director of NIMHANS.

He expressed his appreciation about the multidisciplinary extension of the Mental Health Project in Nepal.

He emphasized the contact to the Department of Clinical Psychology and to the Ayurvedic Research Unit.

2.2 Prof. Dr. G. G. Prabhu, Head of the Department of Clinical Psychology.

He appreciates that the clinical psychology will start in Nepal and he offers his close cooperation and help.

His department is working close together with the department of psychiatry. Clinical psychologists are involved in nearly every field of the NIMHANS activities.

2.3 Prof. Dr. H. Mishra, acting Head of the Department of Clinical Psychology.

He is very much involved in medical psychology, behavior therapy and bio-feedback. He promised support in any aspect to my pilot study. He is interested in a further interchange about it.

2.4 Clinical Psychology Team:

Prof. Dr. H. Mishra, see above

Prof. Dr. H. Uma, teacher training, family therapy

Dr. Annisha, child development

Dr. J. Rozario, learning problems

Dr. Vigeya, marital problems in families

Prof. M. P. Sharma, community psychology

There was a whole team-meeting on my proposal. It was an intensive discussion. We worked out a lot of helpful details. As they are involved in similar fields I will get their assessment tools which are adapted to India. We also discussed the problems of translation and of interviewer-training and how to cope with it.

Prof. Mishra offered to depute a clinical psychologist as a research officer for the project to Nepal.

2.5 Dr. B. S. Venkataram, Assistant Director of the Ayurvedic Research Unit.

He held a privatissime lecture on Ayurveda and how to understand and manage mental disorders from Ayurvedic view points.

2.6 Prof. Dr. R. Srinivasa Murthy, Head of the Department of Psychiatry.

We met three times. He has been to Nepal in 1986. He is the only one who knows details about the mental health project in Nepal. He thinks the clinical psychology can be very helpful. We discussed the proposal in terms of strategy how to introduce this new field.

He recommended the Bombay project very much and suggested to visit it. Likewise he recommended some publications from the Tata Institut of Social Sciences and he gave help by ordering them for us (see enclosed copy of his letter).

2.7 Prof. Dr. P.S. Chandra, Assistant Professor of Psychiatry.

She is involved in a study on the well-being of young women. They compared urban middle-class, rural and slum population using the HRC, the SUBI and some other tools. Then they made family intervention by trained Anganwadi workers. The targeted kids are aged 3 to 6 years. Now they are focussing on the psychosocial factors of malnutrition. The targeted kids are aged from 6 month on. Family intervention by counselling is to be expected more effective than nutrition education. Combined is this with an assessment on women's sexuality.

She recommended a visit to the villages, but the time was too short.

Georgia Friedrich
Clinical Psychologist
UMN Mental Health Program
Kathmandu 07.03.1995

To: Dr. Sarah Acland, UMN Mental Health Program, Acting Director
Dr. Mahendra Nepal, IOM Mental Health Project, Coordinator
Dr. Bill Gould, UMN Health Services Director
Mental Health Team, to circulate
Ursula Hecker, Gossner Mission Berlin, zur Kenntnis

Grams : NIMHANS

Phone : 642121 Ext : 214/221

FAX : 0091-080-6631830

Telex : 0845-2186-NIMH-IN



DEPARTMENT OF PSYCHIATRY
National Institute of Mental Health & Neuro Sciences,

Post Bag No. 2900 Bangalore-560 029 (INDIA)

R. SRINIVASA MURTHY
Professor of Psychiatry & Head

Date 4.3.1995

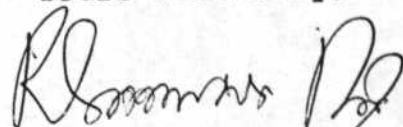
Dear Madam,

I am sending herewith a request for a set of TISS documents for two colleagues from Nepal working with a Mission Hospital. They were able to see all the documents with me and felt very stimulated by the work done by the TISS. In point of fact they were keen to visit your institute officially, but their travel plans did not allow them to do the same. The request for documents as well as the draft for Rs. 1600/- is sent herewith. This includes about Rs. 150/- for mailing of the same. If the charges are more than this, they will be happy to send the same. If there is any problem kindly let me know.

I do understand that you are going to make a special effort to give the same Indian rates to colleagues from Nepal. I hope you will be able to do so and I appreciate the same. I see this as an entry of Tata Institute Publications to Nepal as they are very committed and an active group in Nepal in the area of Mental Health.

With regards,

Yours sincerely,


R. SRINIVASA MURTHY

Encl: as above.

Psychosocial situation of women and children in Nepal

Plan and Schedule for Pilot Study on Research and Training

Objectives:

1. to do an initial study on the psychosocial situation of women and children in Nepal.
2. to facilitate normal psychosocial growth and development of children and mental health to women
3. to initiate activities with a view to prevent common psychological and emotional problems for women and behavioral problems of children
4. to cooperate and to collaborate with the traditional system of care and support
5. to build up community based counselling centres with non-professionals
6. to promote basic knowledge of the psychosocial development in childhood and adolescence
7. to train the persons of the traditional caring systems
8. to facilitate a psychosocial network

Pilot study

on family functioning (especially concerning children and women)
in three different ethnic groups (Terai, hills, mountains)
on psychosocial development in childhood and adolescence
regarding different family patterns (f.e. joint family vs nuclear family),
sociocultural influences (f.e. religious values and convictions from Hinduism, Buddhism etc) and
environment factors (f.e. housing, countryside, climate)
in order to develop detailed proposals and prevention plans
emphasising on mothers and children
by training the persons of the villages who are involved in the
traditional ways of treating, curing and
dealing with psychosocial problems and psychological disorders.

1. - 3. Month: Preparing

- collect and study specialized literature
- contact institutions which are involved in a similar field in Nepal (psychological department of the University, South Asia Institut etc.)
- visit organizations abroad which are experienced in research and building up trainings in third-world-countries (South-East Asian Regional Office of WHO / Delhi, NIMHANS / Bangalore etc / air travel proposed to be covered by different sources)
- establish relationship to research officer as Nepali counterparts
- hire program assistant in the area
- contact resource-persons in the area
- collect inventories, questionairs, observation-guidelines etc.
- look through and adapt
- develop a semi-structured interview for families
- translate into Nepali

4. + 5. Month: Field studies in three villages in Morang:

in the hills (Limbu/Rai), the middle (Tharu, mixed), the south (Chetri/Bahun)
(10 days each)

- investigation about the social structure
- observation of family-life (especially of women and children),
- collecting data about the psychosocial development in childhood and adolescence, specific for this ethnic group
- semi-structured interviews with 10 - 20 families from each ethnic group
- observation of the traditional ways of treating, curing and dealing with psychosocial problems and psychological disorders
- exploration of the persons of the "helping systems": traditional healers, teachers, village leaders, traditional birth assistants, mother groups etc.

6. Month: Evaluation of the field-studies for outlining the research design

- description of the field-studies-results (qualifying)
- analysing
- putting into hypothesis
- determining the research design (sample, objects, methods of data-collecting, statistic design, presentation the results etc)
- working out instruments for research, inventories, observation-guidelines etc.
- developing training for interviewers

7. Month: Pre-test in the 3 villages,

collecting data in accordance with the research-design, (8 days each village)

- training of interviewers in the area,
- assessment on the individual psychosocial level:
 - Well-Being / Ill-Being of women / mothers,
 - subjective (f.e. Subjective Well-Being Inventory SUBI)
 - objective (f.e. Quality of Life Questionnaire QoL)
 - cognitive and psychosocial development of children
 - IQ Test (f.e. Coloured Progressive Matrices CPM)
 - Psychological development (Development Scales)
 - Teacher rating scales (f.e. Teacher Behaviour Check List)
 - quality of family functioning (f.e. Home Risk Card HRC)
- assessment on the frequency of problems in the community
 - psychosocial problems and psychological disorders
 - (f.e. symptom questionnaire SQ)
 - (Goldberg's General Health Questionnaire GHQ)
 - family / social problems
 - (WHO)
- assessment of the existing traditional "helping systems"
 - treatment-methods and -strategies used by the persons who are involved in the traditional ways of treating, curing and giving support for psychosocial problems and psychological disorders.
 - traditional healers
 - ayurvedic doctors
 - elderly people
 - mother groups
 - teachers
 - traditional birth assistants
 - lamas / purohits
 - female health volunteers
 - village leaders

8. Month: Evaluation of the pre-test-data

9. Month: **Training**, planing and preparation

- determining a training-design in accordance with the pretest-results
- developing curricula and training material

10. +11. Month: "Helping System": First training phase (each village 10 half-days)

- introduction - awareness - basic training for the persons of the "helping systems" :
 - Teacher
 - Traditional healer
 - Traditional birth assistants
 - Ayurvedic doctors
 - Mother groups
 - etc
 - first year of life / child development psychology 1
 - life skills for psychosocial competence 1
 - psychological counselling 1

12. + 13. Month: "Community Counselling Volunteers": First training phase (each village 5 half-days)

- recruiting of persons from the village
- introduction - awareness - basic training
 - first year of life / child development psychology 1
 - life skills for psychosocial competence 1
 - psychological counselling 1

14. Month : Documentation and Report writing

15. + 16. Month: "Helping System": Second training phase (each village 10 half-days)

- continuing the basic training for the persons of the "helping systems":
 - Teacher
 - Traditional healer
 - Traditional birth assistants
 - Ayurvedic doctors
 - Mother groups
 - etc
 - childhood / child development psychology 2
 - life skills for psychosocial competence 2
 - psychological counselling 2

17. + 18. Month: "Community Counselling Volunteers": Second training phase (each village 5 half-days)

- continuing the basic training for the persons of the "helping systems":
 - childhood / child development psychology 2
 - life skills for psychosocial competence 2
 - psychological counselling 2
- preparing the "Counselling Centre", renting a room etc.

19. Month: Documentation and Report writing

20. + 21. Month: "Community Counselling Volunteers": Third training phase (each village 5 half-days)

- follow-up the "Counselling Centre"
- Refresher and indepth training
 - adolescence / child development psychology 3
 - life skills for psychosocial competence 3
 - psychological counselling 3

22. Month: "Helping System": Third training phase (10 half-days, 1. village)

- Refresher and indepth training for the persons of the "helping systems"
 - adolescence / child development psychology 3
 - life skills for psychosocial competence 3
 - psychological counselling 3
 - behaviour modification 1

23. Month: "Helping System": Third training phase (10 half-days, 2. village)

- Refresher and indepth training for the persons of the "helping systems"
 - adolescence / child development psychology 3
 - life skills for psychosocial competence 3
 - psychological counselling 3
 - behaviour modification 1

24. Month: "Helping System": Third training phase (10 half-days, 3. village)

- Refresher and indepth training for the persons of the "helping systems"
 - adolescence / child development psychology 3
 - life skills for psychosocial competence 3
 - psychological counselling 3
 - behaviour modification 1

25. + 26. Month: Post-test (10 days each village)

- assessment on the individual psychosocial level:
 - Well-Being / Ill-Being of women / mothers.
 - subjective (f.e. Subjective Well-Being Inventory SUBI)
 - objective (f.e. Quality of Life Questionnaire QoL)
 - cognitive and psychosocial development of children
 - IQ Test (f.e. Coloured Progressive Matrices CPM)
 - Psychological development (Development Scales)
 - Teacher rating scales (f.e. Teacher Behaviour Check List)
 - quality of family functioning (f.e. Home Risk Card HRC)
- assessment on the frequency of problems in the community
 - psychosocial problems and psychological disorders
 - (f.e. symptom questionnaire SQ)
 - (Goldberg's General Health Questionnaire GHQ)
 - family / social problems
 - (WHO)
- assessment of the existing traditional "helping systems"
 - interviews with the persons of the "helping systems"
 - traditional healers
 - ayurvedic doctors
 - elderly people
 - mother groups
 - teachers
 - traditional birth assistants
 - lamas / purohits
 - female health volunteers
 - village leaders
 - referrals
- assessment of the functioning of the "Counselling Centres"
 - interviews with the "Community Counselling Volunteers"
 - number of clients
 - number of contacts
 - referrals

27. + 28. Month: Results.

Evaluation and follow-up, Consequences for Refresher

- check the hypothesis
- influences of family patterns, ethnic culture and other factors on psychosocial problems
- traditional treatment and healing
- comparing pre-test and post-test concerning children and women
- comparing pre-test and post-test concerning the "helping systems"
- evaluation of the "Counselling Centres"
- cross and longitudinal evaluation
- hints for ongoing research and training
- Report writing

29. + 30. Month: Writing for Publishing

Staffing:

1. Research Officer for the duration of the whole program
(1 person fulltime or two persons half-time)
2. Program Assistant in Biratnagar from 3. month till the end of the program (fulltime)
3. Interviewer / Assessment pretest and posttest
4. Community Counselling Volunteers
5. Support:
 - secretary
 - computer assistant
 - translator
 - resource persons

Activities:

1. Trainings
2. Specific reasearch work: adopting questionnaires etc.
3. Data analysis, quantitative
4. Qualitative analysis.
5. Developing curricula and training material

Costs:

1. Travel costs
2. Daily allowances
3. Developing material
4. Books, journals, photocopies
5. Material, stationary, overhead,
6. Renting of space in Biratnagar
7. Renting of space in 3 villages
8. Report writing

Antrag auf Zuschuß zur Besetzung einer 3. Stelle bei der Vereinigten Nepalmission (UMN).

Die Gossner Mission arbeitet seit 1970 im Rahmen der Vereinigten Nepalmission mit bei Entwicklungsprojekten in Nepal. Sie will dort mit ihren Mitarbeiterinnen und Mitarbeitern in Fortführung ihrer langen Tradition ein missionarisches Zeugnis durch den praktischen Einsatz für die Verbesserung der Verhältnisse leisten. Es ist ein wichtiger Teil der gesamten Arbeit der Gossner Mission, im Verbund mit den anderen Mitgliedsorganisationen den Ärmsten der Welt Hoffnung zu bringen, wo Hoffnung nicht mehr möglich scheint, Mut zu machen und Selbstachtung zu fördern, die Erfüllung der Grundbedürfnisse zu ermöglichen helfen, solidarisch zu sein, und soweit es geht, die Lebensbedingungen der Menschen am eigenen Leibe zu verspüren. Es ist auch wichtig für unser Bewußtsein in Deutschland, daß es weiterhin Menschen gibt, die durch eigene Anschauung, eigenes Erleben und Erleiden, die Anliegen der Menschen in Nepal vertreten können. Damit schaffen sie Verständnis für deren Probleme und können Impulse geben für unseren eigenen Glauben und unsere Hoffnung stärken.

Die Gossner Mission ist neben "Dienste in Übersee" die einzige deutsche Mitgliedsorganisation in der Vereinigten Nepalmission. Seit 1970 haben wir regelmäßig Mitarbeiterinnen und Mitarbeiter vor allem in integrierte Dorfentwicklungsprogramme geschickt, wo sie unter schwierigen Bedingungen in entlegenen Gebieten mit den Menschen gearbeitet haben.

Ein Grundsatz der Arbeit in der UMN ist, möglichst schnell und gut nepalische Mitarbeiterinnen und Mitarbeiter heranzubilden, die die Verantwortung der Entwicklungsarbeit übernehmen können. Das ist in den letzten Jahren in vielen Bereichen gelungen. Ausländer werden dann nur noch gebraucht zur Koordination, zur Entwicklung von Trainingsprogrammen und zur Fort- und Weiterbildung. Das bedeutet aber für die Gossner Mission, daß sie in Zukunft keine Berufsanfänger mehr nach Nepal schicken kann, sondern nur noch ältere und erfahrene Mitarbeiterinnen und Mitarbeiter.

Bis jetzt hatte die Gossner Mission immer drei Stellen in Nepal besetzt. Zur Zeit ist es unmöglich, aufgrund der schwierigen Haushaltslage, die benötigten drei Stellen entsprechend den veränderten Anforderungen zu besetzen. Es wäre aber ein großer Verlust in der Qualität unserer Arbeit, wenn wir uns einfach und klaglos den Beschränkungen unseres Haushaltes beugen würden und eine von den drei Stellen unbesetzt ließen. Deshalb hat das Kuratorium beschlossen, nach zusätzlichen Mitteln für diese Stelle zu suchen.

Unsere Bitte an Sie ist daher, ob Sie uns nicht für die nächsten drei Jahre einen festen Betrag aus Mitteln der Gemeinde für diesen Zweck zusagen könnten. Der Bedarf ist insgesamt 120.000.- DM pro Jahr einschließlich der Kosten für Ausreise und Rückkehr. Wir werden selbstverständlich auch andere Gemeinden und Kirchenkreise dafür ansprechen, würden uns aber freuen, wenn Sie einen Betrag von etwa 20 - 30.000.- DM dafür einsetzen könnten.

Wir sind selbstverständlich auch daran interessiert, daß in Zukunft eine enge inhaltliche Verbindung Ihrer Gemeinde zur Nepalarbeit entsteht und sind gerne bereit, zu Veranstaltungen über Nepal in Ihre Gemeinde zu kommen. Wo immer es möglich ist, werden wir auch Urlauber und ehemalige Mitarbeiterinnen und Mitarbeiter aus Nepal daran beteiligen.

Wir würden uns über eine positive Reaktion auf diese Anfrage sehr freuen. In der Anlage finden Sie noch ausführlichere Angaben über die Vereinigte Nepalmission und die Situation der Christen in Nepal zu Ihrer Information. Haben Sie schon jetzt vielen Dank für alle Mühe, die Sie sich mit den Beratungen und Überlegungen über diese Anfrage machen.

Berlin, den 21. März 1993

Dieter Hecker, Direktor

Ursula Hecker, Nepalreferentin

Hintergrundinformationen über die Arbeit der Gossner Mission in Nepal.

Nepal ist der einzige Hindustaat in der Welt. Der König verkörpert den Gott Vishnu und ist damit gottgleich. Bis vor zwei Jahren bedeutete das, daß jeder, der seinen Hinduglauben aufgab und z. Bsp. Christ wurde, mit Gefängnisstrafen rechnen mußte. Trotzdem bildete sich eine kleine einheimische Kirche im verborgenen, die vor allem unterstützt wurde von den christlichen Nepalis in Indien. Seit der Revolution vor zwei Jahren und den ersten demokratischen Wahlen ist es auch nepalesischen Christen erlaubt, öffentlich ihren Glauben zu praktizieren. Dennoch steht ihre Freiheit auf brüchigem Fundament, denn die Verfassung ist in der Frage der Religionsausübung seit der Revolution nicht geändert worden, und es sind Anzeichen vorhanden, daß die Lockerungen wieder rückgängig gemacht werden könnten.

Nepal gehört zu den ärmsten Ländern der Welt. Jahrhundertlang war es abgeschlossen von der übrigen Welt und konnte so, zwar arm, aber einigermaßen ungestört und im Gleichgewicht leben. Dieses System ist schon lange gestört. Nepal hat jetzt mit besonders harten äußeren Bedingungen zu kämpfen: der größte Teil des Landes ist unwegsames Gebirge, wo es besonders schwierig und teuer ist, eine Infrastruktur zu entwickeln. Und es ist ein Binnenland, eingeklemt zwischen den Riesenstaaten und Erzfeinden Indien und China. Nepal ist auf die Gunst dieser Großmächte angewiesen. 1989 wurde dies sehr deutlich als Indien begann, Nepal abzuriegeln (keine Waren mehr ins Land kommen ließ), weil es nicht bereit war, die Bedingungen Indiens zu erfüllen.

Christen aus aller Welt begannen Verantwortung zu übernehmen für die Nöte dieses Landes - nicht nur, um zu missionieren, sondern auch um den Menschen zu helfen, ihre Situation zu verbessern und eine Entwicklung einzuleiten, die nicht nur auf Profit und Zerstörung der Umwelt (durch Abholzung der wertvollen Wälder) aus war. So entstand die Vereinigte Nepalmission (UMN), der inzwischen 38 Kirchen, Missionsgesellschaften und kirchliche Organisationen aus der ganzen Welt angehören. Die UMN hat einen Vertrag mit der Regierung, daß sie ausschließlich Entwicklungsarbeit leistet und nicht evangelisiert. Das bedeutet aber nicht, daß sie ihre christliche Identität verliert - im Gegenteil, die UMN will "den Menschen dienen im Namen Jesu Christi." (To serve the people in the name of Jesus Christ.) Darum akzeptiert sie nur Mitarbeiter, die ihre Aufgabe in Nepal aus dem christlichen Glauben heraus verstehen und diesen in ihrem persönlichen Leben verwirklichen. Da die UMN aber auch kompetent den Menschen helfen will, ist sie auf qualifizierte Fachkräfte angewiesen, die die einzelnen Mitgliedsorganisationen schicken. Und auch die Gossner Mission will mit ihren Mitarbeitern einen Beitrag leisten zur befreienden, selbstbestimmten Entwicklung der Armen des Landes, damit sie in Zukunft ihr Leben selbst in die Hand nehmen und sich gegen egoistische Interessen der Reichen und Einflußreichen wehren können.

Die UMN hat in den entlegenen Gebieten kleine, integrierte Dorfentwicklungsprogramme begonnen, um den Menschen Würde, Selbstrespekt und Freiheit zu ermöglichen, aber auch, um ihre Überlebensmöglichkeiten zu stärken.

Dem nepalesischen Staat ist es selbst bei gutem Willen nicht möglich, Mittel für qualifizierte Menschen, die die nötige Entwicklungsarbeit leisten, aufzubringen. So wendet er sich bei besonderen Aufgaben an die UMN um Hilfe.

Seit der Revolution hat sich auch das Verhältnis zur nepalesischen Kirche geändert. Jetzt können die nepalesischen Christen die UMN offen um Beratung, Mithilfe und Kooperation bitten, wozu sich die UMN auch bereit erklärt hat, ohne sich selbst in die Angelegenheiten der Kirche einmischen zu wollen.

Wir in der Gossner Mission sind davon überzeugt, daß die Arbeit in der UMN durch den Beitrag unserer Mitarbeiter unterstützt werden soll und möchten Sie daher um Ihre Mithilfe bitten.

Berlin, den 22. März 1993

Ursula Hecker, Nepalreferentin

Antrag auf Zuschuß zum Aufbau eines Netzes zur psychosozialen Versorgung in Nepal im Rahmen der Arbeit der Vereinigten Nepalmission

Die Gossner Mission arbeitet seit 1970 im Rahmen der Vereinigten Nepalmission mit bei Entwicklungsprojekten in Nepal. Sie will dort mit ihren Mitarbeiterinnen und Mitarbeitern in Fortführung ihrer langen Tradition ein missionarisches Zeugnis durch den praktischen Einsatz für die Verbesserung der Verhältnisse leisten. Es ist ein wichtiger Teil der gesamten Arbeit der Gossner Mission, im Verbund mit den anderen Mitgliedsorganisationen den Ärmsten der Welt Hoffnung zu bringen, wo Hoffnung nicht mehr möglich scheint, Mut zu machen und Selbstachtung zu fördern, die Erfüllung der Grundbedürfnisse zu ermöglichen helfen, solidarisch zu sein, und soweit es geht, die Lebensbedingungen der Menschen am eigenen Leibe zu verspüren. Es ist auch wichtig für unser Bewußtsein in Deutschland, daß es weiterhin Menschen gibt, die durch eigene Anschauung, eigenes Erleben und Erleiden, die Anliegen der Menschen in Nepal vertreten können. Damit schaffen sie Verständnis für deren Probleme und können Impulse geben für unseren eigenen Glauben und unsere Hoffnung stärken.

Die Gossner Mission ist neben "Dienste in Übersee" die einzige deutsche Mitgliedsorganisation in der Vereinigten Nepalmission. Seit 1970 haben wir regelmäßig Mitarbeiterinnen und Mitarbeiter vor allem in integrierte Dorfentwicklungsprogramme geschickt, wo sie unter schwierigen Bedingungen in entlegenen Gebieten mit den Menschen gearbeitet haben.

Jetzt hat die UMN die Gossner Mission dringend gebeten, bei dem Aufbau eines psychosozialen Netzes zu helfen. Psychisch kranke Menschen können in Nepal bis heute keine fachgerechte oder eben nur menschenwürdige Behandlung erwarten. Es gibt keinerlei soziale und kaum medizinische Versorgung. Sind die Kranken - oft versteckt vor der Außenwelt - in den Familien nicht mehr tragbar, werden sie von den eigenen Angehörigen ins Gefängnis gebracht, wo sie nicht selten angekettet dahinvegetieren. Aus Hilflosigkeit der psychischen Krankheit gegenüber, aus Unkenntnis der Ursachen solcher Krankheiten, aus fehlender Beratung und wegen mangelnder Behandlungsmöglichkeiten werden Angehörige zu einem solchen Schritt gezwungen.

Der nepalesische Staat hat erkannt, daß die psychisch Kranken zu einer der am meisten benachteiligten und hilflosesten Gruppen gehören, und er hat die Vereinigte Nepal Mission um Hilfe gebeten.

Zunächst muß Bewußtseinsarbeit in den Dörfern geleistet und die Zahl der psychisch Kranken erfaßt werden, um dann die Familien kompetent beraten und die Kranken behandeln zu können. Dazu soll ein psychosoziales Netz aufgebaut werden, Krankenschwestern, Ärzte und Ärztinnen weitergebildet und geeignete Einrichtungen für die Betreuung der Kranken gegründet werden. Die Vereinigte Nepalmission weiß, daß dies ein längerfristiges und schwieriges Programm ist.

Wir sehen diese Arbeit als sehr dringend und als unsere Aufgabe an. Aber zur Zeit ist es unmöglich, aufgrund der schwierigen Haushaltslage, diese Arbeit zu unterstützen. Es wäre ein großer Verlust in der Qualität unserer Arbeit, wenn wir uns einfach und klaglos den Beschränkungen unseres Haushaltes beugen würden und diese Aufgabe an den am meisten Benachteiligten einfach liegen ließen.

Unsere Bitte an Sie ist daher, ob Sie uns nicht für die nächsten drei Jahre einen festen Betrag für diesen Zweck - zusätzlich zu den regulären Haushaltsmitteln - zusagen könnten. Der Gesamtbedarf pro Jahr beträgt DM 100.000,--. Wir würden uns über eine positive Reaktion auf diese Anfrage sehr freuen. Wir sind selbstverständlich bereit, über diese Arbeit in Ihrer Landeskirche und auf Wunsch auch in den Gemeinden zu berichten.

In der Anlage erhalten Sie einen Bericht über die Lage der psychisch Kranken in Nepal und einige Hintergrundinformationen über die Vereinigte Nepal Mission.

Haben Sie schon jetzt vielen Dank für alle Mühe, die Sie sich mit den Beratungen und Überlegungen über diese Anfrage machen.

Berlin, den 15. April 1993
Für die Gossner Mission:

Dieter Hecker
Direktor

Ursula Hecker
Nepal Referentin

TRIBHUVAN UNIVERSITY, INSTITUTE OF MEDICINE
MENTAL HEALTH PROJECT

(Kaski)

Block Training In Mental Health

Schedule For 4th Kaski Block Training

Baisakh 13-22, 2050

(April 25 - May 4, 1993)

Day	Date	Time	Program	Faculty
1	Baisakh 13 (April 25) Sunday	10.00-10.30	Introduction To Training	Dr M K Nepal
		10.30-11.45	Pre-training Assessment	Dr S Acland
		11.45-01.00	Mental Illness In Society The Present Situation. Prevalence & Identification Of Mental Illness	Dr S Acland
		01.00-01.30	Break	
		01.30-02.30	Interviewing A Mentally Ill Person	Dr K D Upadhyay
		02.30-03.30	Diagnosis Of Mental Illness	Dr M K Nepal
		03.30-04.30	Audio-visual Session	Dr S Regmi + Dr S Acland
2	Baisakh 14 (April 26) Monday	10.00-11.00	Audio Video - History Taking	Dr K D Upadhyay
		11.30-12.30	Demonstration History Taking at Mental Hospital	Dr K D Upadhyay
		01.00-01.30	Break	
		01.30-03.15	Brain & Behaviour Causes Of Mental Illness	Dr K Chakrawarti
		03.15-04.30	Epilepsy: Causes & Recognition	Dr S Regmi
3	Baisakh 15 (April 27) Tuesday	10.00-12.30	Clinical Attachments (Lubhu) A (TUTH) B	Dr Sarah Acland + Mrs B Nakarmi Dr N Koirala
		01.00-01.30	Break	
		01.30-02.30	Epilepsy: Management	Dr Sarah Acland

Day	Date	Time	Program	Faculty
4	Baisakh 16 (April 28) Wednesday	02.30-04.00	Neurosis: Depression Recognition & Causes	Dr K Chakrawarti
		04.00-04.30	Audio-visual Session ("Depression In Asian Patients")	Dr S Regmi
		10.00-12.30	Clinical Attachments (TUTH)A (Mental Hosp)B	Dr K D Upadhyay + Dr S Regmi
		01.00-01.30	Break	Dr K Chakrawarti
		01.30-02.30	Depression: Management	Dr K D Upadhyay
		02.30-04.00	Other Neuroses: Anxiety & Hysteria	Dr K Chakrawarti
		04.00-04.30	Psychosexual Disorder	Dr S Regmi
5	Baisakh 17 (April 29) Thursday	10.00-12.30	Clinical Attachments (TUTH)A (Chapagaon)B	Dr M K Nepal Dr S Acland + Mrs B Nakarmi
		01.00-01.30	Break	
		01.30-02.30	Interrelationship Of Physical & Mental Health	Dr K Chakrawarti
		02.30-04.00	Psychosis: Introduction, Types, Causes & Symptoms	Dr D M Shrestha
		04.00-04.30	Audio-visual & discussion Session (Schizophrenia Association film)	Dr S Regmi + Dr S Acland
		5.00	Dr M.	
6	Baisakh 18 (April 30) Friday	10.00-12.30	Clinical Attachments(M.Hosp)A (TUTH)B	Dr K D Upadhyay + Dr N M Shrestha Dr S Acland
		01.00-01.30	Break	
		01.30-02.30	Psychosis: Management	Dr K D Upadhyay
		02.30-03.30	Rehabilitation (Including Audio-visual)	Dr N koirala

Day	Date	Time	Program	Faculty
7	Baisakh 19 (May 1) Saturday	03.30-04.30 _____	Maternal Mental Health & Childhood Mental Disorder Reading Assignments & Self Study	Dr N Koirala
8	Baisakh 20 (May 2) Sunday	10.00-01.00 01.00-01.30 01.30-03.00 03.00-04.30	Clinical Attachments (TUTH)A (Mental Hosp)B Break Counselling Alcohol Abuse & Management	Dr M K Nepal Dr K Chakrawarti Dr S Acland Dr K D Upadhyay Dr D M Shrestha
9	Baisakh 21 (May 3) Monday	10.00- 1.00 01.00-01.30 01.30-02.30 02.30-04.30	Mental Retardation: Introduc- tion, Causes & Recognition Management and Clinical Attachment (N.B.B.K.) Break Headache Practical Aspects of Commu- nity Mental Health Services /Community Education	Dr K D Upadhyay + Dr S Acland Dr S Regmi Mrs B Nakarmi + Dr S Acland
10	Baisakh 22 (May 4) Tuesday	10-00-11.30 11.30-01.00 01.00-01.30 01.30-02.30 02.03-03.30 03.30-04.30	Substance Abuse (Excluding Alcohol) & its Consequenses & Management Supervisory skills Break Post Training Evaluation Review Of Training Concluding Session & Certificate Ceremony	Dr D M Shrestha Dr Mona Bomgaars Mrs B Nakarmi Dr Sarah Acland Dr S Acland + Dr M K Nepal + Dr K D Upadhyay TUTH Dean et al