

5.11.71

5 November 1971

To
Rev. B. M i n z
Pramukh Adhzaksh
GEL Church Compound
R a n c h i / Bihar
India

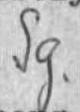
Re: Hostel at Ranchi

Dear Brother Minz,

A fortnight ago I mentioned in a very short letter that, in regard to the Students' Hostel at Ranchi, we would be able to find the needed amount. In the meantime Mr. Hertel has paid the amount of Rps. 30,000 on behalf of the Gossner Mission to the account of KSS in favour of the planned building off the college hostel at Ranchi.

I am very glad to confirm this and I hope that through this extraordinary help the Gossner Mission has contributed a small part to the education of the Gossner students at Ranchi.

Yours sincerely,



Martin Seeberg
Mission Director

GOSSNER EVANGELICAL LUTHERAN CHURCH

(Rgd. under Societies Registration Act XXI of 1860)

PRAMUKH ADHYAKSH : REV. G. B. MINZ
 UP-PRAMUKH ADHYAKSH : REV. I. TOPNO
 SECRETARY : MR. C. A. TIRKEY
 TREASURER : REV. DR. M. BAGE

HEAD OFFICE
 G. E. L. Church, Ranchi
 Bihar/India
 Phone : 510

Ref.No. 22/1971

Ranchi, the Feb. 10, 1971.

To,
 The Rev. Wen Yong Ji Th. B.
 The Secretary for Asia,
 Department of Church Co-operation, LWF.
 Route-de-Ferney 150
 1211 Geneva 20
 Switzerland.

Eingegangen
 13. FEB 1971
 Erledigt:

Subject :- BUDGET ESTIMATE OF THE KSS OF GOSSNER ELC. 1971.

Dear Sir,

Enclosed herewith please find the Budget Estimate of the KSS of the Gossner Evangelical Lutheran Church in Chotanagpur & Assam, India for the year 1972.

We are very sorry for not sending the above item in time. The KSS, the Central Committee of the Gossner ELC could sit only in the first week of this month to finalise the 1972 Budget. We apologise for this delayed submission of the Budget. Kindly excuse our carelessness and be gracious to include our Budget in the Agenda for the next CCC meeting.

As the Audit of our 1970 Accounts have not yet been taken up, it would not be possible for us to send you the Audited Statement of our 1970 Accounts along with this Budget. This will be sent to you as soon as the Audit is done.

The Budget for the year 1972 has been prepared in detail except Part II - Evangelistic Work - and Part VI - Development - Programmes : and is duly approved by the full KSS of the Gossner ELC in its meeting held from 2nd to 7th February 1971.

The following is the consolidated tabulation of the Budget 1972.

BUDGET 1972

Part.	Particulars.	Annual Expenditure.	Annual Income.	Deficit Request from LWF.
I.	REGULAR EXPENSES	Rs. 86,081.00	Rs 86,081.00	Rs. X
II.	EVANGELISTIC WORK EXP.	446,544.00	446,544.00	X
III.	MEDICAL PROGRAMME EXP.	8,800.00	2,400.00	6,400.00
IV.	THEOL. EDUCATION EXP.	101,732.00	66,732.00	35,000.00
V.	Sec. EDUCATION EXP.	15,036.00	7,036.00	8,000.00
VI.	DEVELOPMENT PROGRAMME	6,000.00	6,000.00	X
Total.		Rs. 664,193.00	614,793.00	49,400.00

GOSSNER EVANGELICAL LUTHERAN CHURCH

(1967, under Section 501(c)(3) of the Internal Revenue Code)

HEAD OFFICE
C. F. L. Church, Inc.
Baltimore, Md.
Phone - 310

TREASURER
SECRETARY
MILTON A. JONES
REV. DR. M. B. GOSNER
REV. C. B. JONES
REV. J. JONES
MILTON A. JONES

Rel. No. 10, 1971

The Rev. Dr. M. B. Gosner, Jr.
Department of Church Organization
1211 Avenue D
Baltimore, Md.

Subject: - REVIEW HISTORY OF THE CHURCH OF 1971

Dear Sir,
I have herewith pleasure inform you that the audit of the 1971
financial statements of the Church of 1971, Inc. has been completed
and the audit report is being prepared. The audit was conducted
by the very experienced and highly qualified audit firm of
Central Accounting and the General Auditors, Inc. The audit
of this church to illustrate the 1971 audit. I have enclosed
a copy of the report. I have also enclosed our certificate and the
certificate of the audit firm for the next 1972 meeting.
The audit of our 1971 financial statements has been completed and
it will be available for you to read and the audit report of our 1971
accounts. I have enclosed this report. This will be sent to you as soon as
the audit is done.
The report for the year 1971 has been prepared in detail and
I have enclosed a copy of the report and the certificate of the
audit firm for the year 1971.

The following is the consolidated statement of the church of 1971.

Particulars	1971	1970
Assets	22,000.00	21,000.00
Liabilities	1,000.00	1,000.00
Net Assets	21,000.00	20,000.00
Total	23,000.00	22,000.00

The total expenditure of the Budget as a whole for the year 1972 is more than that for 1971. It is because two new items are included into it.

In Part II - Evangelistic Work- there is inclusion of the expenses of Surguja Mission Field which has recently been taken over by the Gossner Church. The amount added to it is Rs. 128084.00 only.

In Part VI - Development Programme Rs. 6000.00 only. But LWF Subsidy requested has no concern on the above new items. The expenses will be met by other means of income.

EXPLANATION OF THE BUDGET

Part I Regular Expenses (Pages 1-3) :- The expenditure in this item is a bit higher in comparison to 1971 Budget. It is due to addition of a post of an Education Officer (Part I, Salaries). As per policy agreed between Gossner ELC and LWF, -the deduction of Rs. 9000.00 per year- we do not dare to ask for any Subsidy in this item. The LWF grant in this item is nil.

Approved 1971	Requested 1972
LWF Subsidy- Rs. 9000.00	LWF Subsidy- Nil

Part II Evangelistic Work (Page 4) :- Evangelistic Work kept in this item has three different types of fields. The first four, No 1-4, are solely Church Concerns. They are done by different Anchals themselves. No 5 is a special field where the Ev. work done is fully supported by the Gossner Mission, Berlin. No 6 is a new item. The Surguja Mission Field is taken over by Gossner Church and the expenses will be met by sources connected with it. LWF, in accordance with the policy adopted, has been lessening 10 % of the expenses of this item every year. Last 10 % was granted in 1971. We have nothing to request for 1972.

Approved 1971	Requested 1972
LWF Subsidy:- Rs. 12475.20	Lwf Subsidy:- Nil.

Part III Medical Programme (Page 4) :- The expenditure in this item is the same as was in 1971 Budget. The request also is the same.

Approved 1971	Requested
LWF Subsidy:- Rs. 6400.00	LWF Subsidy:- Rs. 6400.00

Part IV Theological Education (Page 5-8) :- In this item are the expenses of Gossner Theological College, Ranchi, Pracharak and Pracharikas Training School Gobindpur, and some BD Students studying in other Theological Colleges. In this item the Church require special help. The Gossner Mission in the past was helping towards Stipend side of -this Budget. But from 1970 all stopped except an amount of Rs. 20000/- being interest of Jubilee Fund now kept in Berlin. We hope to get the expenses of this item from other foreign churches. The Church also is trying hard to establish an Endowment Fund raising contribution from -all over the Church.

The LWF Subsidy requested is for the establishment side of the Theological Colleges.

Approved 1971	Requested LWF
LWF Subsidy :- Rs. 35496.00	Subsidy: Rs. 35000.00

Part V. Secular Education (Page 8) :- This item bears the expenses of Bethesda Women's Training School Ranchi which is met only by KSS Fund. The Government Grant to this School is only about Rs. 2000.00. Subsidy requested for this item is almost the same as of 1971.

Approved 1971	Requested 1972
LWF Subsidy :- Rs. 9000.00	LWF Subsidy :- Rs. 8000/-

Part VI Development Programme (Page 8):- The Church is thinking of launching of some Development Programmes within the Church. So an approximate sum is kept in this item for the expenses. The money will be searched or collected by the Church in time.

Requested LWF Subsidy
1972:- Nil.

Property Income :- Although the Gossner Church has much landed Property it does not get full benefit from it. Even then, deducting Property Board expenses we hope to get atleast Rs. 10000.00 from this source. This income is included in Part I. Budget.

With this explanation the Budget 1972 is forwarded to you for final approval. It is requested the amount of LWF Subsidy requested in the Gossner ELC Budget for 1972 may be passed. The total amount is
Rs. 49,400.00 (Fortyninethousandfourhundred)only.

With all christian greetings,

Sincerely Yours

S. Bhengra
10/2/71
(S. Bhengra)
Head Accountant, GELC.

Dt. 10.2.71.

Prasadh
(Rev. B. Minj)
Prasadh Adhyaksh, GELC.

Copy to:-

Gossner Mission Berlin.

Note

Income of Rs. 614,793.00 shown in the front page (Last page of Budget) is as follows :-

Gossner E.L.C. :- Rs 2,76,709.00

Gossner Mission:- Rs 2,10,000.00

Surguja Board :- Rs 1,28,084.00

Total :- Rs 6,14,793.00

Part VI Development Program (Page 2) - The Church is planning of launching of some development program within the Church. An approximate sum is kept in this item for the expenses. The money will be received or collected by the Church in time.

Requested by: [Name]
1972 -

Property Income: - Although the Gossner Church has much income property it does not get full benefit from it. Even then, operating property board expenses we hope to get atleast 10000.00 from this source. This income is included in Part I. Budget.

With this explanation the Budget 1972 is forwarded to you for final approval. It is requested the amount of 20000.00 be passed in the Gossner Church Budget for 1972 may be passed. The total amount is Rs. 48,100.00 (Forty eight thousand and hundred only).

With all Christian greetings,

Sincerely yours

(S. Shastri)
Head Accountant, G.M.C. Dt. 10.2.72
New S. Nagar, Bangalore

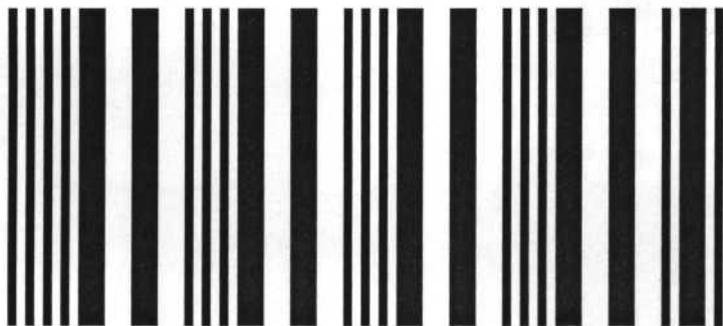
Copy for -

Gossner Mission Board

Note

Income of Rs. 21,783.00 shown in the front page (last page of Budget) is as follows -

Gossner F.L.A.	2,78,732.00
Gossner Mission	2,10,000.00
Mission Board	1,27,034.00
<u>Total</u>	<u>6,15,766.00</u>



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(1)

BUDGET OF THE GOSSNER B.L.C. INDIA
(APPROVED BY THE K.S.S. DATED 2-2-1971.)

BUDGET PART I. (REGULAR EXPENSES)

PART I REGULAR EXPENSES.	Expenses P.M.	Annual Expenses.	I N C O M E				Total.	Subsidy request. from L . W . F	Remarks.
			Anchal Allotment.	H.Q. Congrega.	Property Board.	Other Income.			
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.		
1. SALARY									
Pramukh Adhyaksh	500.00	6000.00							
Head Accountant	232.00	3334.00							
Asstt. Accountant	236.00	2332.00							
Senior Clerk	175.00	2100.00							
Typist Clerk	175.00	2100.00							
Junior Clerk	130.00	1560.00							
Office Peon	93.00	1116.00							
Mali-cum-Peon	91.00	1092.00							
Night Guard Allowance	35.00	420.00							
Sweepers Allowance	45.00	540.00							
Education Officer	300.00	3600.00							
Total:-	2632.00	24744.00							
2. OFFICE EXPENSES									
Postage and Contingency	200.00	2400.00							
Stationeries and Office Equipment.	-	1500.00							
Electricity and Telephone.	-	1000.00							
Office Building Rent.	100.00	1200.00							
Printing and Publication	-	2000.00							
Total:-	300.00	3100.00							
3. MEETING AND CONFERENCE.									
Two full KSS meetings.	-	4500.00							
Two KSS Samiti Meetings.	-	1500.00							
Six Officers meetings	-	600.00							
Property Bd. meeting	-	600.00							
Ev. Bd. meeting	-	400.00							
Education Bd. meeting	-	600.00							
Theol. Bd. Bd. meeting	-	400.00							
Relief Committee meeting	-	500.00							
D.C.S.S. meeting *	-	1000.00							
Other meeting	-	600.00							
Total:-	-	10600.00							

* Rs1000/-be
collected by D.C.S.S.

Continued:-

(2)

BUDGET OF THE GOSSNER B.L.C. INDIA
(APPROVED BY THE K.S.S. DATED 2-2-1971.)

BUDGET PART I. (REGULAR EXPENSES)

PART I REGULAR EXPENSES.	Expenses P.M.	Annual Expenses.	I N C O M E				Total.	Subsidy request from L . W . F	Remarks.
			Anchal Allotment.	H.Q. Congrega.	Property Board.	Other Income.			
4. TRAVEL AND TRANSFER									
T.A and halting allowance of Secy. & Trear.	-	700.00							
T.A of Education Officer	-	800.00							
T.A of Officers and committee members of KSS and T.A of delegates to conferences outside G.E.L.Church.	-	6000.00							
Inter Anchal Transfers and Postings	-	1000.00							
Total:-	-	8500.00							
5. MOTOR VEHICLES EXPENSES									
Salary of KSS Driver	150.00	1800.00							
Petrol, repair and spare Parts	-	4000.00							
Taxes and Insurance (2 Cars)-	-	2000.00							
Motor Fund	-	1000.00							
Total:-	150.00	3300.00							
6. KSS CONTRIBUTION PAYABLE TO									
(a) GELC. Provident Fund	-	7000.00							
(b) GELC. Pension Fund	-	6000.00							
(c) Bikas Maitri	-	1000.00							
(d) Regional Conference of North India Lutheran Churches	-	150.00							
(e) Rewa Mission *	-	1000.00							
Total:-	-	15150.00							

* To be raised
from Congrega. direct

Continued:-

BUDGET OF THE GOSSNER E.L.C. INDIA
(APPROVED BY THE K.S.S. DATED 2.2.1971.)

BUDGET PART I. (REGULAR EXPENSES)

PART I REGULAR EXPENSES.	Expenses P.M.	Annual Expenses	I N C O M E				Total.	Subsidy request from L . W . F	Remarks.
			Anchal Allotment.	H.Q. Congrega.	Property Board.	Other Income.			
7. AFFILIATION FEES		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.		
L.W.F./W.C.C./F.E.L.C (I)	-	3427.00							
N.C.C. of India	-	1000.00							
Bihar C.C.	-	600.00							
Utkal C.C.	-	240.00							
Bengal C.C.	-	145.00							
Assam C.C.	-	150.00							
M.P. C.C.	-	75.00							
Caravs	-	50.00							
Theol. Universities and Colleges	-	1500.00							
Total:-	-	7137.00							
8. MISCELLANEOUS AND U.N FORE SEEN									
	-	3000.00							
Total :-	-	3000.00							
<u>PART I. CONSOLIDATED REGULAR EXPENSES.</u>									
1. Salaries	-	24744.00							
2. Office Expenses.	-	10300.00	8100.00						
3. Meeting and Conferences	-	10600.00							
4. Travel and Transfer	-	8500.00							
5. Motor Vehicle Expenses	-	8300.00							
6. KSS Contribution Payable	-	15150.00							
7. Affiliation Fees	-	7187.00							
8. Miscellaneous Expenses	-	3000.00							
Total:-	-	86031.00	46141.00	2940.00	10000.00	27000.00	36031.00	x	

BUDGET OF THE GOSSNER E.L.C. INDIA
(APPROVED BY THE K.S.S. DATED 2-2-1971.)

BUDGET PART II. (EVANGELISTIC WORK)

PART II EVANGELISTIC WORK WITHIN ANCHAL	Expenses P.M. Rs.	Annual Expenditure. Rs.	I N C O M E			Subsidy request from L . W . F Rs.	Remarks. Rs.
			Anchals Rs.	Other. Rs.	Total. Rs.		
<u>1. SOUTH EAST ANCHAL</u> There are (56) places of Ev. work 56 Catechists are engaged. The Total expenditure of their Payment.	4002.00	43024.00	43024.00	-	43024.00	-	
<u>2. NORTH WEST ANCHAL</u> There are (41) places of Ev. work 5 Pastors and 36 Catechists are engaged. The Total Salaries.	3335.00	40620.00	40620.00	-	40620.00	-	
<u>3. MADHYA ANCHAL</u> There are (15) places of Ev. work 1 Pastor and 14 Catechists are engaged. The Total Salaries	1293.00	15576.00	15576.00	-	15576.00	-	
<u>4. ORISSA ANCHAL</u> There are (24) places of Ev. work 3 Pastors and 21 Catechists are engaged. The Total Salaries	2020.00	24240.00	24240.00	-	24240.00	-	
<u>5. EV. WORK IN SPECIAL FIELD</u> (Fully supported by G.M. Berlin)	-	190000.00	-	190000.00	190000.00	-	
<u>6. SURGUJA FIELD</u>	-	123034.00	-	123034.00	123034.00	-	
Total:-	10795.00	446544.00	123460.00	313034.00	446544.00	-	
<u>PART III MEDICAL WORK</u>							
<u>I. TAKARMA DISPENSARY</u>							
Medicine	-	1000.00	-	-	-	1000.00	
Salaries of workers	-	1200.00	-	600.00	600.00	600.00	
<u>II. GOVINDPUR DISPENSARY</u>							
Medicine	-	1000.00	-	600.00	-	1000.00	
Salaries of workers	-	1200.00	-	600.00	600.00	600.00	
<u>III. KINKEL DISPENSARY</u>							
Medicine	-	1000.00	-	-	-	1000.00	
Salaries of workers	-	1200.00	-	600.00	600.00	600.00	
<u>IV. KARINATI DISPENSARY</u>							
Medicine	-	1000.00	-	-	-	1000.00	
Salaries of workers	-	1200.00	-	600.00	600.00	600.00	
Total:-	-	3300.00	-	2400.00	2400.00	6400.00	

(5)
 BUDGET OF THE GOSSNER E.L.C. INDIA
 (APPROVED BY THE K.S.S. DATED 2.2.1971.)

BUDGET PART IV. (THEOLOGICAL EDUCATION)

Particulars.	Expenses P.M.	Annual Expenditure.	I N C O M E			Subsidy request from L. W. F	Remarks.
			Anchala.	Other.	Total.		
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
(A) THEOLOGICAL COLLEGE RANCHI							
1. SALARIES							
Dr. N. Minz	375.00	4500.00					
Principal's Allowance	75.00	900.00					
Rev. M. Tete	260.00	3120.00					
Rev. C. A. B. Tirkey	234.00	3403.00					
Mr. P. Kerketta	230.00	2760.00					
Mr. A. M. Topno	220.00	2640.00					
One Lecturer, M.A., B.D. or M.Th.	277.00	3324.00					
Rev. C. Polson	291.00	3492.00		3492.00			
Professor in place of Dr. Dell	375.00	4500.00		4500.00			
Office Assistant	150.00	1300.00					
Assistant Librarian	175.00	2100.00					
College Mali	75.00	900.00					
College Peon	79.00	943.00					
Contingency	60.00	720.00					
Library Grant	30.00	360.00					
Total:-		35472.00	3930.00	7992.00	11972.00	23500.00	
2. ANNUALS							
College Affiliation Fee		1000.00					
Annual Contribution N. I. Hindi Theological Literature		100.00					
G. I. S. R. S. Contribution		100.00					
Principal's Travel		300.00					
University Examination Grant for papers		100.00					
Study tour- practical work		300.00					
College Council Meeting		200.00					
Contribution to BEE (NCC)		50.00					
Stewardship Institute		200.00					
Industrial Ministry Program		500.00					
Special Library Grant		500.00					
Minor Repair College & Hostel		700.00					
Miscellaneous Unforeseen		1000.00					
Total:-		5050.00	2050.00	x	2050.00	3000.00	

BUDGET OF THE GOSSNER E.L.C. INDIA
(APPROVED BY THE K.S.S. DATED 2.2.1971.)

BUDGET PART IV. (THEOLOGICAL EDUCATION)

Particulars.	Expenses P.M.	Annual Expenditure. Rs.	I N C O M E			Subsidy request from L . W . F Rs.	Remarks.
			Anchals. Rs.	Other. Rs.	Total. Rs.		
3. STIPENDS (1) January-June							
L.Theol. III year 5 Students. @ Rs 50/- x 5 x 6 =		1500.00					
B.Th. I year 14 Students @ Rs 50/- x 14 x 6 =		4200.00					
B.Th. II year 7 Students @ Rs 50/- x 7 x 6 =		2100.00					
B.D. 5 Students @ Rs 115/- x 5 x 6 =		3450.00					
STIPENDS (11) July- December							
L.Th. IV year 5 Students @ Rs 50/- x 5 x 6 =		1500.00					
B.Th. II year 14 Students @ Rs 50/- x 14 x 6 =		4200.00					
B.Th. III year 7 Students @ Rs 50/- x 7 x 6 =		2100.00					
B.Th. I year 6 Students @ Rs 50/- x 6 x 6 =		1800.00					
B.D. 6 Students @ Rs 115/- x 6 x 6 =		4140.00					
Book Allowance Rs 200 x 6 =		1200.00					
Travel " Rs 250 x 6 =		1500.00					
Medical " Rs 10 x 6 =		60.00					
Sri Anjor Kulla Seranpore		900.00					
Royan Dang M.Th. Bangalore		600.00					
Surguja Field 2 Students @ Rs 60/- x 2 x 12 =		1440.00					
Total:-		30690.00	x	30690.00	30690.00	x	
Total:- (1+2+3)		71212.00	6030.00	38632.00	44712.00	26500.00	

BUDGET OF THE GOSSNER E.L.C. INDIA
(APPROVED BY K.S.S. DATED 2.2.1971.)

BUDGET PART IV. (PRACHARAK & TABITA TRAINING SCHOOLS AT GOBINDPUR.)

Particulars.	Expenses P.M.	Annual Expenditure.	I N C O M E			Subsidy request from L . W . F	Remarks.
			Anchals.	Other.	Total.		
(B) PRACHARAK & TABITA TRAINING SCHOOLS AT GOBINDPUR.							
1. SALARY :-	Rs	Rs	Rs	Rs	Rs	Rs	
Headmaster Rev. J.Soy	195.00	2340.00					
Rev. C.U.Dang	135.00	2220.00					
Miss A.Toppe	215.00	2530.00					
Miss S. Hore	105.00	1260.00					
Headmaster Allowance	30.00	360.00					
Library	20.00	240.00					
Game	10.00	120.00					
Contingency	20.00	240.00					
T.A.	20.00	200.00					
Total :-		9560.00	2060.00	x	2060.00	7500.00	
2. ANNUALS							
Prize		60.00					
Practical Training		100.00					
M.C.Expense		300.00					
Building Repair		900.00					
Miscellaneous		400.00					
Total:-		1760.00	760.00	x	760.00	1000.00	
3. STIPEND							
20 Pracharaks							
20 Pracharikas							
40 Students at the rate of Rs.40/- per head P.M							
Rs.40/- x 40 x 12 =		19200.00	x	19200.00	19200.00	x	
Total :-		19200.00	x	19200.00	19200.00	x	
Total (1+2+3)		30520.00	2320.00	22020.00	22020.00	3500.00	
THEOLOGICAL EDUCATION EXPENSES CONSOLIDATED							
A. THEOLOGICAL COLLEGE RAUNCHI		71212.00	6030.00	38682.00	44712.00	26500.00	
B. P.T.S.& T.T.S. GOBINDPUR		30520.00	2320.00	19200.00	22020.00	3500.00	
Total:-		101732.00	8350.00	57882.00	66732.00	35000.00	

(8)
 BUDGET OF THE GOSSNER E.L.C. INDIA
 (APPROVED BY THE K.S.S DATED 2.2.1971.)

BUDGET PART V. (EDUCATION)

Particulars.	Expenses P.H.	Annual Expenditure.	I N C O M E			Subsidy request from L . W . F	Remarks.
			Anchals.	Other.	Total.		
<u>SALARY TO TEACHERS</u>							
Miss H. Bhengra Headmistress	355.00	4260.00					
Mrs S. Kongari Asstt. Teacher	300.00	3600.00					
Mrs A. Lakra " "	243.00	2916.00					
Mrs G. Aind " "	243.00	2916.00					
Sri Albis Dungdung Peon	77.00	924.00					
Contingent		420.00					
Total:-		15036.00	4636.00	2400.00	7036.00	8000.00	

BUDGET PART VI. (DEVELOPMENT PROGRAMME)

<u>DEVELOPMENT PROGRAMME</u>		6000.00	6000.00	x	6000.00	x	
Total:-		6000.00	6000.00	x	6000.00	x	

GOSSNER E.L.C. 1972 BUDGET CONSOLIDATED

Part	Particulars.	Annual Expenditure.	Income.	Subsidy request from L . W . F	Remarks.
Part I	REGULAR EXPENSES	86031.00	86031.00	x	
Part II	EVANGELISTIC WORK EXPENSES	446544.00	446544.00	x	
Part III	MEDICAL PROGRAMME EXPENSES	3300.00	2400.00	6400.00	
Part IV	THEOLOGICAL EDUCATION EXPENSES	101732.00	66732.00	35000.00	
Part V	SECULAR EDUCATION EXPENSES	15036.00	7036.00	8000.00	
Part VI	DEVELOPMENT PROGRAMME	6000.00	6000.00	x	
Total:-		664193.00	614793.00	49400.00	

S. Bhengra
10/2/71
 HEAD ACCOUNTANT,
 G. E. L. CHURCH, RANCHI.

Framukh Adhyaksh
10/2/71
 Framukh Adhyaksh,
 (President)
 G. E. L. CHURCH, RANCHI.

С. Е. Г. СЛОБЧЕНЬ ВУЛІСНИ
(Басовица)
Словенія Удільна

С. Е. Г. СЛОБЧЕНЬ ВУЛІСНИ
ЖЕЛТО ПОСЛАНА ПИСА

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Verfassung

3

LEITZ
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zum Selbstausschneiden
von Registertasten

GOSSNER EVANGELICAL LUTHERAN CHURCH

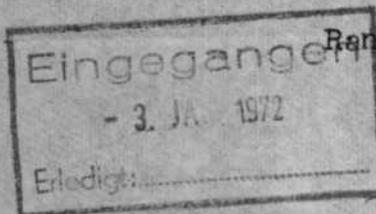
(Rgd. under Societies Registration Act XXI of 1860)

PRAMUKH ADHYAKSH : REV. C. B. MINZ
UP-PRAMUKH ADHYAKSH : REV. J. TOPNO
SECRETARY : MR. C. A. TIRKEY
TREASURER : REV. DR. M. BAGE

HEAD OFFICE
G. E. L. Church, Ranchi
Bihar/India
Phone : 23358

No. 814/71/KSS-134

Ranchi Dated 15th December, 1971.



To

Rev. M. Seeberg,
Director, Gossner Mission,
B e r l i n.

Subject: NEW CONSTITUTION.

Dear brother,

I can understand your curiosity to know about the New Constitution. Similar is the case with the people of Gossner Church to-day. Almost all are looking ahead to see the New Constitution. Please excuse me for not informing you about its position to-day.

In my previous letter I have at least informed you that the New Constitution was passed by the KSS. But to have corroboratives, it was sent to Anchals with a time limit to send their Votes by 31st Oct'71. All Anchals one after another sent their Votes in favour, but at last the Assam Anchal Voted against.

As soon as I received negative vote from Assam, I convened KSS Officers meeting and decided to call Assam Anchal Samiti for joint meeting with the KSS on Nov. 18-22.71. but they expressed their inability to come to Ranchi due to political situation in Assam.

Having heard all reports from me the KSS decided to send two delegates namely Dr. M. Bage & Mr. C.A. Tirkey (Convener) to Assam to have joint meeting at Tezpur in between X'mas & New year. So we are awaiting for the same joint meeting to proceed on to get the Constitution passed. Until the meeting is held I cannot say when it will be implemented. However we are hoping good result in the joint meeting. Regarding New Constitution I can say only this much at the moment.

Yours sincerely,

(B. MINZ)
Pramukh Adhyaksh,
GEL Church Ranchi.

3 November 1971

To:
Rev. B. M i n z
Pramukh Adhyaksh
GEL Church Compound
R a n c h i / Bihar
India

Dear Brother Minz,

This is the first time I have to write some important letters in my new position as director of the Gossner Mission. Let me take this opportunity to thank you for your good friendship and the brotherly love you have shown to me the past nine years. As you know, my heart is full of love for your people and your church, too. The good connections between Gossner Mission and Gossner Church, between our churches in Germany and your parishes in the GEL Church will surely continue and this is the firm decision of the Kuratorium.

May I kindly request your dear Brother Minz to convey my personal greetings to the KSS Meeting on the 18th November, wishing you God's Blessings on its work and decisions.

There are with me a lot of letters from Ranchi which arrived in the last few weeks. I will try to answer your questions and I will do it on separate sheets.

In your letter dated 20th October, you mentioned the unpleasant matter about college students demanding the cancellation of the leasing of the piece of land. Also Mr. Hertel already mentioned this problem to me. I could not understand your difficulties exactly. If Rev. Topno has leased out on behalf of the property board, this land in a legal way, there is, in my mind, no problem. But if something, which is not right, has been done, there should be a clarification. Of course a previous decision can be cancelled or altered provided, in the meantime, new understandings have developed. The college students are obviously trying to force you to cancel the lease. Have they good reasons for their undertakings? Why do you mention that the officers of the GEL Church will be forced to resign? Are they all involved or only Rev. Topno? I hope you will overcome these difficulties because there are more important problems to be solved in the coming months in the GEL Church. Thank you for telling me your troubles.

The attached separate letters refer to: A. Evangelistic Work; B. Visit Programme; C. New Constitution; D. Request Chibassa; E. Hostel Ranchi; F. Lal Bungalow.

Yours sincerely,

Sg.
Martin Seeberg
Mission Director

Encl. As stated above.

3 November 1971

To:
Rev. B. M i n z
Pramukh Adhyaksh
GEL Church Compound
R a n c h i / Bihar
India

Re: New Constitution

Dear Brother Minz,

The Officers and members of the Kuratorium highly appreciated the first report of the draft constitution which I gave in our meeting 5th October.

Mr. Kula did the translation work as we received the draft only in Hindi. My general interpretation of the new draft was that the new constitution gives a good portion of authority to the centre in Ranchi and that all the experiences of the past show the necessity of such centralization.

The Gossner Mission states with great joy that this is the first time the independent GEL Church has solved the task of drafting a constitution by its own members without help from outside. As a matter of fact, this is the best proof of the real independence of your church.

As you requested in your letter from 20th October that I make any comments that I may have to the draft, I only want to say you have done an excellent job. Let me only mention one question by the way. In the draft constitution, I missed a paragraph which mentioned not only the possibility, but even the desire to join with other churches towards a church union in North India. It is mentioned there is cooperation with other churches. But cooperation and union are two different matters.

I hope very much that the two Ancalas will have given their cooperative votes until the end of October. What will happen if they have not done this?

Yours sincerely,

Martin Seeberg
Mission Director

1971-1972

1971-1972
1971-1972
1971-1972

1971-1972

The Office of the Secretary of the Commission on the Status of Women in the United States is pleased to announce the results of the 1971-1972 study. The study was conducted by the Commission on the Status of Women, which was established in 1961 by the President of the United States. The study was conducted in order to determine the status of women in the United States and to identify the areas in which women are disadvantaged. The study was conducted in a number of areas, including education, employment, and social services. The results of the study are as follows:

The study found that women in the United States are still disadvantaged in many areas. In particular, women are disadvantaged in the areas of education, employment, and social services. In the area of education, women are still less likely than men to have a college degree. In the area of employment, women are still less likely than men to be employed in high-paying jobs. In the area of social services, women are still less likely than men to have access to health care and other social services.

The study also found that women are still less likely than men to be employed in high-paying jobs. This is true even when women have the same level of education and experience as men. The study also found that women are still less likely than men to have access to health care and other social services. This is true even when women have the same income as men. The study also found that women are still less likely than men to be employed in high-paying jobs. This is true even when women have the same level of education and experience as men.

The study also found that women are still less likely than men to be employed in high-paying jobs. This is true even when women have the same level of education and experience as men. The study also found that women are still less likely than men to have access to health care and other social services. This is true even when women have the same income as men.

1971-1972

1971-1972

GOSSNER EVANGELICAL LUTHERAN CHURCH

(Rgd. under Societies Registration Act XXI of 1860)

PRAMUKH ADHYAKSH : REV. C. B. MINZ
UP-PRAMUKH ADHYAKSH : REV. J. TOPNO
SECRETARY : MR. C. A. TIRKEY
TREASURER : REV. DR. M. BAGE

HEAD OFFICE
G. E. L. Church, Ranchi
Bihar/India
Phone : 23358

No. 684/71/KSS-134

P. Seeberg
JGR
26/10/71
Ranchi Dated 20th Oct. 71.

To

Rev. M. Seeberg,
Inspector Gossner Mission
Berlin.

Eingegangen

26. OKT. 1971

Erledigt:

Subject: - Proposed New Constitution.

Dear Brother,

Perhaps you will be interested to hear about our New Constitution. After it was accepted and approved by the KSS it has been sent to Anchals for corroborative vote. 31st Oct. 71 is the last date to receive votes from Anchals. Till to-day I have received votes in favour from Orissa and North West Anchals, South-East Anchal has voted in favour, but the resolution has not yet been received. Assam and Khutitoli (Madhya) Anchals are still silent on it. Reminder has been sent and it is expected to receive their votes by 31st. Regarding New Constitution I was expecting your suggestions, but still not received. Your suggestion is still expected which will be considered to incorporate them by amendment.

In case all Anchals voted in favour the next KSS will consider since when to implement. I am sure it will be implemented from 1st April 1972.

One thing I would like to let you know though very unpleasant one. It is this a small piece of land in between Mr. B.F. Tirkey's shop and Southern boundary wall of the church was leased out last year. About after one year the College students are demanding its cancellation of registry and we are in very delicate position. Especially Rev. Junul Topno's position has become very delicate who executed registry of the leased land lease deed prior to the approval of the KSS. Demand of the cancellation of registry started on 14th October '71. Almost every day we are gheraoed (surrounded) by the students. We are trying for the cancellation of the registry, but not sure whether we will be successful. It seems to me that we the officers will be forced to resign if cancellation is not successful. To-day at 4 P.M. we will be again gheraoed. I do not know how we will overcome this difficulty. I shall let you know day to day development. Please remember us in your prayers.

of Prof. Hertel

Yours Sincerely,

cc: Dr. K.V. Stieglitz, Dortmund.

[Signature]
Pramukh Adhyaksh
GEL Church Ranchi. *20/10/71*

GOSSNER EVANGELICAL LUTHERAN CHURCH

(Rgd. under Societies Registration Act XXI of 1860)

PRAMUKH ADHYAKSH : REV. C. B. MINZ
UP-PRAMUKH ADHYAKSH : REV. J. TOPNO
SECRETARY : MR. C. A. TIRKEY
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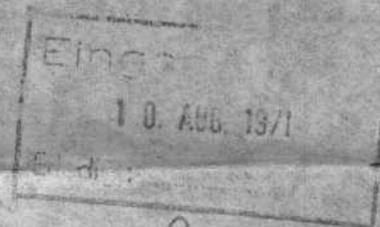
HEAD OFFICE
G. E. L. Church, Ranchi
Bihar/India
Phone : 23358

No. 475/71/KSS- 143

Ranchi Dated 4th August, 1971.

To

Rev. M. Seeberg
Gossner Mission
Berlin.



Ref: Your letter of July 29, 1971

Sub: New Constitution.

Dear brother,

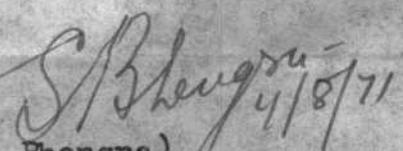
Thankfully received your letter on the subject referred to above. I have to let you know its further development that the proposed constitution was accepted and approved by the KSS after some correction, alteration and omission. Now the constitution is on constitutional procedure. It has been sent to all Anchals for Coroborative Votes. Only after receiving Coroborative Votes from Anchals in its favour, it will be declared passed and the next KSS in November will consider how and when to be implimented.

I am very sorry that we have not in mind to translate the constitution in English. Even the final print will be in Hindi. So Mr. Kula's help will be required by you. I am sending a copy of the same which is approved by the KSS and is sent for Coroborative Votes. The final and the fourth print will be printed only after Coroborative Votes are received.

Yours sincerely,

Rev. B. Minz 4/8/71.
(Pramukh Adhyaksh)
G.E.L.Church Ranchi.

(Left after drafted)


(S. Bhengra)
Head Accountant
G.E.L.Church Ranchi.

GOSSENER EVANGELICAL LUTHERAN CHURCH

1875

HEAD OFFICE
G. E. GOSSENER, Pastor
1875

MANUFACTURED BY
THE GOSSENER
1875

Harmon, dated Aug 1st, 1875.

No. 1875-143

Rev. M. Gossner
Gosser Mission
Berlin.

Ref: Your letter of July 28, 1875.

Sub: New Constitution.

Dear Brother,

Thankfully received your letter on the subject referred to above. I have to let you know the further development that the proposed constitution was accepted and approved by the KSS after some correction, alteration and omission. The constitution is an constitutional procedure. It has been sent to all members for deliberative votes. Only after receiving deliberative votes from 1/3 of the members, it will be declared passed and the next KSS in November will consider how and when to be implemented.

I am very sorry that we have not in mind to translate the constitution in English. Even the final print will be in Hindi. Mr. Kalia's help will be required by you. I am sending a copy of the same which is approved by the KSS and is sent for deliberative votes. The final and the fourth print will be printed only after deliberative votes are received.

Yours sincerely,

Rev. D. D. Singh
(President of Assembly)
G. E. G. Church, Ranchi.

(Left after drafted)

(S. Shankar)
Head Accountant
G. E. G. Church, Ranchi.



851 30 61
XXXXXXXXXXXX

July 29, 1971
psbg/sz

To:
Rev. B. M i n z
Pramukh Adhyaksh
GEL Church

R a n c h i / Bihar
India

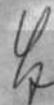
Subject: Constitution of the GEL Church

Re.: Your letter of May 15 to Dr. Berg

Dear brother Minz,

With many thanks we received copy of the draft constitution in Hindi. Mr. Kula translated in the meantime important parts verbally and we asked him for a written translation. After receipt of this translation we will be able to make remarks and give advices. Our first impression after having looked it over roughly is a good one but there are still some questions we beg to ask you some weeks later and we hope you will have in the meantime an english translation on hand. Please submit us such translation.

Yours sincerely
Martin Seeberg
(left after having
dictated)



(Secretary)

1954

1954

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1954

1954

P. Seeberg v. R. J. KSS

851 30 61

XXXXXXXXXXXX

Herre Kula z. KSS

May 25, 1971

drbg/sz

With R, name people.

ferg.

Rev. C. B. Minz
Pramukh Adhyaksh
G. E. L. Church

Ranchi / Bihar
India

Re.: Your letter of May 15, 1971 - KSS meeting June 3-8' 1971

Dear brother Minz,

Being amidst urgent terms I received to-day your letter of May 15, 1971. Many thanks for your explanation why it was a wasted effort of ours waiting for your arrival in Berlin and that brother Nirmal Minz visited Geneva and Tokyo. Now everything is o.k. We regret very much not having had the opportunity to welcome you here as our esteemed guest.

Many thanks too for the description of the procedures concerning the new constitution. Really, I have to ask Mr. Kula for help in view to the Hindi text. I will be back in Berlin from conferences in Western Germany after Whitsuntide and will contact Mr. Kula just after my return. Brother Seeberg and brother Schwert stay till the end of June for a period of six weeks in Afrika. Therefore the KSS will receive no reaction from Gossner Mission's part to the draft of the new constitution now. It seems wise to me that you try to find the best way by your own responsibility and autonomy. As there will be no immediate decision concluded there is time enough for an later reaction to this important matter.

Cordial greetings to all brothers from all of us. With
Yeshusahai greetings,

sincerely yours,



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GOSSNER EVANGELICAL LUTHERAN CHURCH

(Rgd. under Societies Registration Act XXI of 1860)

PRAMUKH ADHYAKSH : REV. C. B. MINZ
UP-PRAMUKH ADHYAKSH : REV. J. TOPNO
SECRETARY : MR. C. A. TIRKEY
TREASURER : REV. DR. M. BAGE

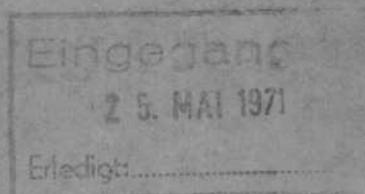
HEAD OFFICE
G. E. L. Church, Ranchi
Bihar/India
Phone Res. : 23358

No. 283/71/KSS-134

Ranchi Dated 19th May '71.

To

Dr. Christian Berg
Director Gossner Mission
Berlin.



Sub:- Draft Constitution of the GEL Church.

Dear Brether Berg,

Through my letter No. 277/71/KSS-134 I had sent you the first printed copy of the draft constitution on 15th May '71, informing you that I would send the 2nd copy as soon as it is printed. Now the 2nd copy has been printed and I am sending the same to you inviting your comments and advice, as already asked for.

With Christian greetings & Yishusahay,

Yours Sincerely,

[Handwritten signature]
Pramukh Adhyaksh
GEL Church Ranchi.

Enclos: 1.

Ranchi dated 13th May '71.

No. 223/V/KS-134

To

Dr. Christian Berg
Director Gossner Mission
Berlin.

Subj: - Draft Constitution of the GEM Church.

Dear Brother Berg,

Through my letter No. 223/V/KS-134 I had sent you the first printed copy of the draft constitution on 13th May '71, informing you that I would send the 2nd copy as soon as it is printed. Now the 2nd copy has been printed and I am sending the same to you inviting your comments and advice, as already asked for.

With Christian greetings & Yashaswamy,

Yours sincerely,

Franklin Advankar
GEM Church Ranchi.

Enclosed: 1.

GOSSNER EVANGELICAL LUTHERAN CHURCH

(Rgd. under Societies Registration Act XXI of 1860)

PRAMUKH ADHYAKSH : REV. C. B. MINZ
UP-PRAMUKH ADHYAKSH : REV. J. TOPNO
SECRETARY : MR. C. A. TIRKEY
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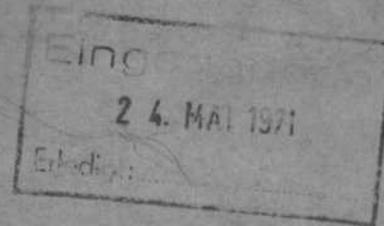
HEAD OFFICE
G. E. L. Church, Ranchi
Bihar/India
Phone Res. : 23358

No.277/71/KSS-134

Ranchi Dated 15th May 1971.

To

Dr. Christian Berg
Director Gossner Mission
Berlin.



Ref:- Your letter dated May 5th, 1971.

Dear Brother Berg,

In reply to your letter referred to above let me first apologise for all the troubles you suffered for my sake on the 27th April 1971. My letter of 19th April should have reached you on the 26th or 27th but I wonder how it took 19 days. Moreover you got wrong information from Geneva, that I was at Geneva and there after left for Tokyo, Japan. It was not I but brother Dr. N. Minz attended the Consultation meeting in Geneva and went to Tokyo Japan. I am really sorry for the disappointment that you had.

Regarding work of the Constituent Committee let me write in short from the very beginning. This Committee was formed in the KSS Samity meeting from May 13-15 '69 and it met nearly four or five times by the end of the year. In these meetings we were fighting against the principles of Rev. J. Lakra to divide the church on communal basis without geographical boundary, and so the Committee could not start its real work and hence the declaration of the so-called Ranchi Dharma Pradesh on 26th January 1970. After this declaration the Committee again met and decided two things which are the basis for the work of the Committee. They are:-

- (1) That by constitution integrity of a congregation must be preserved.
- (2) That geographical boundary must be maintained.

On the basis of these two points the Committee proceeded on its work. Having discussed all points at length a drafting committee of six was formed of which I am the Convener. The Committee drafted the whole new Constitution, got it printed and submitted to the full committee. ~~of six again~~ The full committee of 15 again went through, and made some corrections and alterations, and it is now in the press for printing as draft constitution to be placed in the next full KSS meeting scheduled to meet on June 3-8 '71. On your request I am sending a copy of the 1st draft printed constitution. As soon as the 2nd print is ready, I shall mail a copy immediately.

contd.....

No. 277/V/KS-134

Ranchi dated 18th May 1971.

To
Dr. Christian Berg
Director Gossner Mission
Berlin.

Ref:- Your letter dated May 5th, 1971.

Dear Brother Berg,

In reply to your letter referred to above let me first apologise for all the troubles you suffered for my sake on the 27th April 1971. My letter of 18th April should have reached you on the 28th or 27th but I wonder how it took 18 days. Moreover you got wrong information from Geneva, that I was at Geneva and there after left for Tokyo, Japan. It was not I but brother K.M. Mani attended the Consistorial meeting in Geneva and went to Tokyo Japan. I am really sorry for the disappointment that you had.

Regarding work of the Consistorial Committee let me write in short from the very beginning. This Committee was formed in the KSS 2ndly meeting from May 13-18'69 and it met nearly four or five times by the end of the year. In these meetings we were fighting against the principles of Rev. J. Laker to divide the church on communal basis without geographical boundary, and so the Committee could not start its real work and hence the declaration of the so-called Ranchi Parishpradesha on 28th January 1970. After this declaration the Committee again met and decided two things which are the basis for the work of the Committee. They are:-

- (1) That by constitution integrity of a congregation must be preserved.
- (2) That geographical boundary must be maintained.

On the basis of these two points the Committee proceeded on its work. Having discussed all points at length a drafting committee of six was formed of which I am the Convener. The Committee drafted the whole new Constitution, got it printed and submitted to the full committee. The full committee of 18 again went through, and made some corrections and alterations, and it is now in the press for printing as draft constitution to be placed in the next full meeting scheduled to meet on June 3-8'71. On your request I am sending a copy of the draft printed constitution as seen as the 2nd print is ready, I shall mail a copy immediately.

..... centd.....



GOSSNER EVANGELICAL LUTHERAN CHURCH

(Rgd. under Societies Registration Act XXI of 1860)

PRAMUKH ADHYAKSH : REV. C. B. MINZ
UP-PRAMUKH ADHYAKSH : REV. J. TOPNO
SECRETARY : MR. C. A. TIRKEY
TREASURER : REV. DR. M. BAGE

HEAD OFFICE
G. E. L. Church, Ranchi
Bihar/India
Phone Res. : 23358

Page-2

In the new draft constitution from congregation level to Ilaka level, it is almost the same as in previous constitutions, but formation of the Centres is new and important in the new draft. I am sorry that in the very first glance you will be disappointed to find it in Hindi. However, Mr. Kula is not far away from Gossner Mission House who will be of great help in this matter.

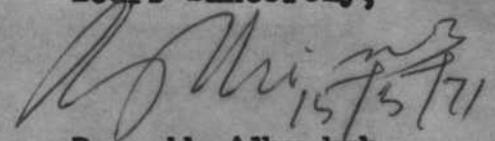
You dear brother, being on the chair of our mother church, are free to make comments and advice. Though the KSS this time did not try to seek help from outside, but comments are welcome. Please do and send your comments and advice before our KSS meets.

You will be getting 2nd print draft constitution soon after it is printed.

Wishing you Christian greetings,

Yishusahay,

Yours Sincerely,



Pramukh Adhyaksh
GEL Church Ranchi.

Page-2

In the new draft constitution from congregation level to Alaska level, it is almost the same as in previous constitutions, but formation of the Centre is new and important in the new draft. I am sorry that in the very first glance you will be disappointed to find it in Hindi. However, Mr. Kula is not far away from Gosner Mission House who will be of great help in this matter.

You dear brother, being on the chair of our mother church, are free to make comments and advice. Though the KSS this time did not try to seek help from outside, but comments are welcome. Please do and send your comments and advice before our KSS meets.

You will be getting 2nd print draft constitution soon after it is printed.

Wishing you Christian greetings,

Yashashay,

Yours sincerely,



Pramod Advayakar
GOSNER MISSION HOUSE

851 30 61
XXXXXXXXXXXXXX

May 5, 1971
drbg/sz

To:
Rev. B. Minz
Pramukh Adhyaksh
G.E.L. Church Compound

R a n c h i / Bihar
Indien

Subject: New constitution draft of the GEL Church

Dear brother Minz,

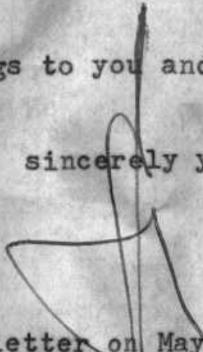
we are disappointed that you left Geneva after the CCC-conference for Tokyo without informing us here in Berlin by letter or cable that you are prevented from coming to Berlin and leaving us in darkness about your arrival. A reception by the KSS of the Berlin Church was prepared and we were looking forward to this meeting. We hope you had fruitful meetings in Geneva and Tokyo.

But we write this letter in view to another point. We ever study the minutes of the KSS we receive carefully. There is no difficulty in finding ten or twelve points we could make our remarks to or ask questions for. I beg to mention only one point:

No. XXV expresses that the Constituent Body will complete its draft by April 30, 1971 and that in May 1971 the KSS will consider the draft. If you could be kind enough to give us on hand - confidentially - a copy of this draft enabling us to recognize the planned changes in life and regulations of our beloved Gossner Church we would be thankful. For the time being we will comment the new draft only on your formal request.

With cordial Yishusahai greetings to you and your friends I am

sincerely yours,



P.S. After having written this letter on May 5th your letter of April 19th reached us - usually letters from India run six or seven days but this needed 19 days - by which you cancel your planned visit to Berlin and beg to apologise for. We naturally regret very much not having had the opportunity to meet you.

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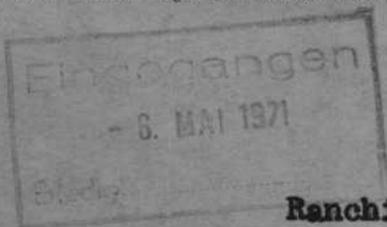
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GOSSNER EVANGELICAL LUTHERAN CHURCH

(Rgd. under Societies Registration Act XXI of 1860)

PRAMUKH ADHYAKSH : REV. C. B. MINZ
UP-PRAMUKH ADHYAKSH : REV. J. TOPNO
SECRETARY : MR. C. A. TIRKEY
TREASURER : REV. DR. M. BAGE



HEAD OFFICE
G. E. L. Church, Ranchi
Bihar/India
Phone Res. : 23358

No.214/71/KSS- 78

Ranchi Dated 19th April, 1971.

To

Rev. M. Seeberg,
Mission Inspector, G.M.
Berlin.

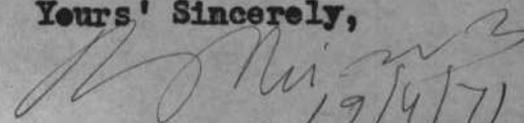
Subject:- My visit in Berlin.

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Thanking you.

Yours' Sincerely,


19/4/71
(B. Minz)
Pramukh Adhyaksh,
G.E.L.Church, Ranchi.

GOSSENER EVANGELICAL LUTHERAN CHURCH

1884 under No. 100 - Registration No. 221 of 1884

HEAD OFFICE
L. E. Church, Munich
Bavaria
Germany

BRANKE AND KISTNER
L. E. Church, Munich
Bavaria
Germany

Rancho Dated 13th April, 1871.

No. 21471/KS-78

T

Rev. M. Seebert,
Mission Inspector, G.M.
Berlin.

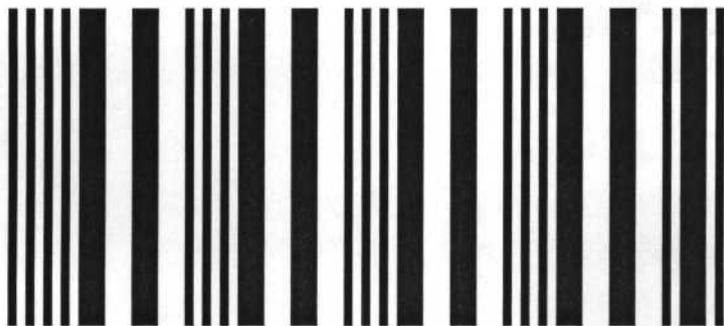
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Yours, sincerely,

(B. Metz)
Pranish Abhyaskar,
G.E.L. Church, Rancho.



00000000

71203

S. U. Berg

THE CONSTITUTION

OF THE

GOSSNER EVANGELICAL LUTHERAN CHURCH IN CHOTANAGPUR AND ASSAM

[Registered : July 30, 1961 under Societies
Registration Act XXI of 1860]

1960

THE CONSTITUTION



GOSNER EVANGELICAL LUTHERAN

CHURCH

IN CHITTAGONG AND ASSAM



1960

The Continuation Committee will continue to function, even after the Kendriye Salahkari Sabha will come into existence. It will disappear as soon as the Kendriye Salahkari Sabha will declare that its work is done and that it is no longer necessary.

Sd/- (R. B. Manikam)

Sd/- (J. J. P. Tiga)

Sd/- (N. E. Horo)

Sd/- (J. A. Kujur)

Sd/- (P. D. Panna)

Members of the Continuation
Committee.

Whereas the Gossner Evangelical Lutheran Church in Chotanagpur and Assam had been torn by internal dissensions and as it was imperative that unity and peace must be restored in the Gossner Evangelical Lutheran Church, and

Whereas the Mahasabha of 1959 decided unanimously that "the existing Constitution of the G. E. L. C. needs consideration and revision" and

Whereas the Mahasabha of 1959 approved of the Commission formed as per Agreement reached on June 17th 1957 and added three representatives from the Lutheran World Federation, and gave the Commission the following terms of reference :-

"This Commission will consider all the problems arising in the Gossner Church and propose amendments to the existing Constitution in order to restore peace and unity in the Gossner Church."

"That Commission is requested to draft a Constitution either by revising the existing Constitution or by producing a new one which would work for the best interest of the one undivided Gossner Church."

"That Commission is at liberty to consider any issue brought to its attention and take action on it. Its final report along the lines of the Terms of Reference outlined above will be sent to the Church Council and the North Zone. The Church Council on receipt of the report will take steps to convene the Mahasabha for its approval."

Whereas all the terms of reference had been duly fulfilled and the Ecumenical Commission had produced unanimously an almost new Constitution for the Gossner Evangelical Lutheran Church and the Church Council had convened the Mahasabha on April 27, May, 1960 to consider and approve the Constitution proposed by the Commission, and

Whereas the Mahasabha 1960 considered carefully article by article the new Constitution proposed by the Commission and passed unanimously all its articles with modifications here and there,

This Mahasabha of 1960, as the ultimate and final legislative body of the Gossner Evangelical Lutheran Church, hereby adopts unanimously the new Constitution as passed in this Mahasabha, and orders that this Constitution shall supersede the present Constitution of the Gossner Evangelical Lutheran Church with all its articles, and bye-laws etc. waiving rules of procedure relating to amendments and that this Constitution shall come into effect in the Gossner Evangelical Lutheran Church as from July 1, 1960."

Sd/- (R.B. Manikam) Chairman.

Sd/- (J.J.P. Tiga)

Sd/- (N.E. Horo)

Sd/- (J.A. Kujur)

Sd/- (P.D. Panna)

MEMBERS OF THE CONTINUATION COMMITTEE.

Printed at G. E. L. Church Press, Ranchi.

Members who were present in the Mahasabha and adopted the new Constitution by a Standing Vote.

OFFICERS.

1. President - Rev. J.J.P. Tiga.
2. Secretary - Mr. N.E. Horo.
3. Treasurer - Mr. C.M. Horo.

Ex - Officio Member

4. Secretary - Manager
Board of Property.
Mr. P. D. Kandulna.

DELEGATES.

Assam

- | | |
|--------------------------------|---------------------------|
| 5. Rev. Sebeyan Horo. | 11. Rev. Mansidh Hemrom. |
| 6. Rev. Patras Hemrom. | 12. Mr. Obed Mundu. |
| 7. Rev. Santosh Horo. | 13. Mr. Hallan Horo. |
| 8. Rev. Christianand Kerketta. | 14. Mr. Dan Tiru. |
| 9. Rev. Luther Kongari. | 15. Mr. Christogiri Ecka. |
| 10. Rev. Nainsuk Tirkey. | 16. Mr. Paulus Mundri. |

Bengal

- | | |
|---------------------|--------------------------|
| 17. Rev. K. D. Soy. | 20. Rev. N. M. Surin. |
| 18. Rev. D. Lakra. | 21. Rev. C. D. Kujur. |
| 19. Rev. J. Bara. | 22. Mr. Daniel Kandulna. |

Burju

- | | |
|--------------------------|----------------------|
| 23. Rev. I. Guria. | 31. Mr. P. Soy. |
| 24. Rev. Thomas Topno. | 32. Mr. S. Bhengra. |
| 25. Rev. M. P. Jojo. | 33. Mr. P. S. Perti. |
| 26. Rev. J. Kandulna. | 34. Mr. E. Barjo. |
| 27. Rev. Enem Horo. | 35. Mr. Sh. Champi. |
| 28. Rev. Asian Kandulna. | 36. Mr. S. Guria. |
| 29. Rev. Asaph Horo. | 37. Mr. M. Topno. |
| 30. Rev. John Mundu. | |

C. P. (M. P.)

- | | |
|--------------------------|------------------------|
| 38. Rev. P. W. Lakra. | 41. Mr. Immanuel Tiga. |
| 39. Rev. Premoday Kujur. | 42. Mr. Martin Tiga. |
| 40. Mr. Matias Minz. | |

Govindpur

- | | |
|------------------------|------------------------|
| 43. Rev. H. Topno. | 49. Mr. Abraham Horo. |
| 44. Rev. M. D. Tutti. | 50. Mr. P. C. Horo. |
| 45. Rev. C. K. Guria. | 51. Mr. C. B. Horo. |
| 46. Rev. M. Bhengra. | 52. Mr. Markas Topno. |
| 47. Rev. Martin Tete. | 53. Mr. Benjamin Tiru. |
| 48. Mr. Enem Kerketta. | |

8. Who are the conveners appointed by the 1960 Mahasabha ?

1. Assam Rev. M. Hemrom
2. North-Western, Rev. B. Minz
3. Orissa Rev. M. Tete.
4. South-Eastern Mr. N. E. Horo.
Khutitoly Synod Rev. C. B. Aind.

9. What are the conveners to do ?

The conveners are to contact the present Synod Presidents of the areas which fall within their Anchals and to organise the whole of the areas as in the pattern of the new Constitution.

All Pracharakpan Panches, Padripan Panches, Ilaka Panches, Synod Sabhas are to be newly organised with new members and new office bearers. The Pracharaks and Padris who are already there who are in their respective places, Chairman by virtue of their office. But, there are a number of congregations, Padripans, Ilakas and Synods which are at present divided. They have to be united into one, and one Pracharak, one Padri, one Ilaka Chairman, one Synod President respectively have to be appointed. All this has to be done in consultation with and the co-operation of the present officers of these organisations. There is only one case in which it has been agreed that in place of one Synod there should be two Synods viz; the Orissa Synod. In this connection, it has been further agreed that the formation of two Synods in Orissa should not be done immediately. That will be done after July 1, 1960 under the new arrangement.

These conveners have further to see that when Anchal Sabhas have been formed the Anchal representatives should be elected for the Kendriye Salahkari Sabha.

All this must be done latest by the 15th of June, 1960.

There is a special situation in Khutitoly Synod. Therefore it has also to be organised afresh under the new Constitution. Wherever the congregations, Padripans and Ilakas are divided, they have to be united under one Pracharak, one Padri and one Ilaka Chairman. There are two Synod Presidents at present for the same Khutitoly Synod. One Synod President has to be elected and the two parts should be brought together as one Khutitoly Synod. As one Khutitoly Synod, representation has to be made to the Kendriye Salahkari Sabha. Rev. Aind has been commissioned by the Mahasabha to look into all these matters of this Synod.

10. The Continuation Committee, and the Anchal Conveners and Khutitoly Synod Convener :

The Conveners are free to take the help of the Continuation Committee whenever they want its assistance. All the members of the Continuation Committee have to stand together in helping these conveners in order that peace and order may be restored in the Gossner Church and that the new Constitution may be brought into effect from the 1st of July, 1960.

to the Synod Sanchalak and the Anchal Statutory Board C/o. the Convener of the Anchal. The Ilaka Sabha will constitute the Ilaka Statutory Board.

(iv) Synod:- The Synod Sanchalak shall hold the elections in the Synod. The convener of the Anchal may be present at any of the Synod election, as and when necessary in his opinion. The Synod Sanchalak shall report the results of elections, to the Convener of the Anchal and to the Anchal Statutory Board C/o. the Anchal Convener.

(v) The Conveners shall convene the Anchal Sabha and conduct the elections and report the results to both (1) The President, G. E. L. Church and (2) The Secretary, G. E. L. Church, and also to the Kendriye Sabha Statutory Board C/o. The Secretary, G. E. L. Church.

The Anchal Sabha shall constitute the Anchal Statutory Board.

6. Statutory Boards.

(a) There shall be one Statutory Board at the Kendriye Salahkari Sabha level.

(b) Statutory Boards, one for each of the Anchal.

(c) Ilaka Statutory Boards, one for each Ilaka.

These shall be constituted respectively by the Kendriye Salahkari Sabha and Anchal Sabha and each Ilaka Panch. They shall be convened respectively by the Pramukh Adhyaksh, the Adhyaksh of each Anchal and the Ilaka Chairman of each Ilaka. These conveners are not members of the Statutory Boards.

Composition.

(a) They may consist of 3 to 5 members.

(b) Care should be taken that different communities are represented as far as possible.

(c) The members of the Sabha in proposing names for the Statutory Board shall bear in mind that persons proposed are persons of integrity and good character. The names so proposed and seconded shall be put on the panel without any question.

(d) For the Kendriye Salahkari Sabha Statutory Board, any member of the whole G. E. L. Church may be proposed. For the Anchal and for the Ilaka Statutory Boards any member residing in the areas concerned.

7. Nomination Committee.

The Nomination Committee shall function in case where appointments are to be made and where names for unanimous elections of officers are to be proposed by the Nomination Committee. For the present Nomination Committees shall be appointed at the levels of the Kendriye Salahkari Sabha, the Anchal and the Synod. They shall nominate persons for unanimous election of officers of the Kendriye Salahkari Sabha, Anchals and Synods and also unanimous appointments of the representatives to Anchals for the Kendriye Salahkari Sabha. For composition, functions etc. refer to Art. XVI.

Hazaribagh.

54. Rev. Nicodim Bhuinya.
55. Rev. Yakub Lakra.

- *56. Mr. P.C. Horo.
*57. Mr. Eswari Pd. Porh.

Khutitoly

58. Rev. P. D. Soreng.
59. Rev. S. Dungdung.
60. Rev. M. D. Lakra.
61. Mr. Markas Kujur.

62. Mr. Jusaph Kiro.
63. Mr. Suleman Beck.
*64. Mr. Mansukh Lakra.

Koronjo

65. Rev. Mansidh Topno.
66. Rev. K. M. Topno.
67. Rev. P. P. Toppo.
68. Rev. Habil Dungdung.
69. Mr. M. D. Minz.

70. Mr. Habil Tirkey.
*71. Mr. N. Samad.
72. Mr. K. M. Dungdung.
73. Mr. L. Soy.
74. Mr. J. Lakra.

Manbhum.

75. Rev. M. Khalkho.

76. Mr. Sachin Chowdhury.

Northern

77. Rev. C. H. Tirkey.
78. Rev. C. J. Tirkey.
79. Rev. Mansidh Topno.
80. Rev. J. Toppo.
81. Rev. M. Kindo.
82. Rev. Dharamdas Tiga.
83. Rev. Sharan Purti.
84. Rev. I. Bara.

85. Rev. C. P. John Toppo.
86. Rev. P. M. Ecka.
87. Mr. C. M. Tiga.
88. Mr. Immanuel Minz.
89. Mr. Junathan Minz.
90. Mr. Dharamdas Minz.
91. Mr. G. Lakra.
*92. Mr. Prabhudan Tirkey.

Orissa

93. Rev. C. B. Aind.
94. Rev. N. Kullu.
95. Rev. C. P. Kandulna.
96. Rev. J. Topno.
97. Rev. Julius Surin.
98. Rev. S. Tirkey.
99. Rev. Junas Surin.
100. Rev. S. Bage.
101. Rev. Z. Khalkho.
102. Rev. C. Bilokan Ecka.
103. Mr. J. Bage.
104. Mr. C. N. Tiga.

105. Mr. C. A. Kujur.
106. Mr. M. C. Lakra.
107. Mr. Suleman Ecka.
108. Mr. Premchand Bilung.
109. Mr. Martin Hemrom.
110. Mr. P. D. Nag.
111. Mr. Anandmasih Kandulna.
*112. Mr. Daud Lakra.
*113. Mr. Puran Aind.
*114. Mr. Luther Topno.
115. Mr. Paul Manki.
116. Mr. Okil Nag.

Singhbhum

117. Rev. D. Hemrom.
118. Rev. Lucas Topno.
119. Rev. Junul Topno.

120. Rev. J. Soy.
121. Mr. Heran Samad.
122. Mr. Isahak Minz.

Takarma

123. Rev. J. Kiro.
124. Rev. Junas Bage.
125. Rev. Namjan Horo.
126. Mr. P. S. Barjo.

127. Mr. Jusaph Kerketta.
128. Mr. Johan Topno.
129. Mr. Masihdas Lugun.
130. Mr. Paulus Kandulna.

Western

- | | |
|-------------------------|------------------------|
| 131. Mr. Patras Bilung. | 136. Rev. S. M. Bage. |
| 132. Rev. C. B. Minz. | 137. Mr. M. Ecka. |
| 133. Rev. P. Bage. | 138. Mr. C. A. Tirkey. |
| 134. Rev. I. Kujur. | *139. Mr. P. Minz. |
| 135. Rev. S. Ecka. | *140. Mr. Fanuel Minz. |

Hd. Quarters Congregation,

Ranchi.

- | | |
|------------------------|--------------------------|
| 141. Rev. S. Kula. | 145. Rev. Saban Surin. |
| 142. Rev. J. A. Kujur. | 146. Rev. M. Bage. |
| 143. Rev. Joel Lakra. | 147. Rev. Santosh Surin. |
| 144. Rev. Amus Bara. | 148. Mr. P. S. Sokey. |

Kinkel

- | | |
|--------------------------|----------------------|
| 149. Rev. D. D. Toppo. | 153. Mr. M. Minz. |
| 150. Rev. S. Bage (died) | 154. Mr. P. D. Bara. |
| 151. Rev. E. Kiro. | 155. Mr. A. Kindo. |
| 152. Rev. H. Kullu. | 156. Mr. P. Bara. |

Assam (Contd.)

- *157. Mr. Isahak Topno.

NON-GOSSNER CHURCH MEMBERS OF
THE ECUMENICAL COMMISSION.

1. The Rt. Rev. R. B. Manikam,
Chairman.
2. The Rt. Rev. Heinrich Meyer.

II. After the small meeting, the convener will call a fairly large meeting of all the Pracharaks, Padris and lay members of the different units and if necessary, some selected individuals from both groups.

These meetings will discuss the following :-

1. *Explanation of the new Constitution :-*

The Mahasabha delegates from the area may be given different aspects and portions of the Constitution to place before the meeting.

2. *Reading the two letters.* (a) One from the members of the Continuation Committee, and (b) the other from President G. E. L. Church and the President North Zone.

3. *A period for questions and answers :-*

4. *Determination of minorities:* Fixation of reserved seats does not exclude members from minority communities being elected in addition during general elections, as has been done generously until now. Reserved seats are meant only to ensure the participation of these small communities in the administrative life of the Church. This big meeting will have to determine the minority representations at the different levels.

(1) The convener of the Anchal shall determine communities which have 5% confirmed membership in the Synod and then determine which of the Synods shall elect these representatives.

(2) The Synod Chairman likewise shall determine communities which have 5% confirmed membership in the Ilakas and then determine which of the Ilakas will elect these representatives.

(3) The Ilaka Chairman likewise shall determine the communities of 10% in the Padripans and which Padripan shall elect these representatives.

(4) The Padris of the Padripans will likewise determine the communities of 10% of confirmed membership in the Pracharakpan and then determine which Pracharakpan will elect these representatives.

5. *Methods of Election :-*

(i) Pracharakpan :- (a) Determine the minority representation according to 10% of the total confirmed membership; (b) The Pracharak will conduct the electoral meeting; (c) The two groups should be brought together if the congregation is divided; (d) The Pracharakpan Fanch should be organised; (e) A report should be sent on the elections to the Chairman of the Padripan Panch and to the Ilaka Statutory Board C/o. the Ilaka Chairman.

(ii) Padripan :- The Padri will conduct the elections in the Padripan Panch following the procedure laid down for the Pracharakpan. After the elections he should report the results to the Ilaka Chairman and the Ilaka Statutory Board C/o. the Ilaka Chairman.

(iii) Ilaka :- The Ilaka Chairman shall hold the elections and follow the procedure laid down in (i) above. He will report the results

Delegates marked * were not present.

C. KENDRIYE SALAHKARI SABHA
AND
THE CENTRAL BOARDS.

The Mahasabha resolved that :

(1) The present President of the Gossner Church shall convene a meeting of the four Adhyakshas to elect the Pramukh Adhyaksh and the Up - Pramukh Adhyaksh. The four Adhyakshas shall by themselves elect these two officers.

(2) Until all the elections under the new Constitution are over the present Church Council shall function and discharge the duties of the Kendriye Salahkari Sabha.

(3) The present Secretary of the Gossner Church shall take steps to constitute the Kendriye Salahkari Sabha and convene a meeting of the Kendriye Salahkari Sabha before July 1960 which shall under the Chairmanship of the Pramukh Adhyaksh make the necessary appointments and hold the necessary elections.

D. THE CONTINUATION COMMITTEE.

The Mahasabha resolved that :-

1. There shall be a Continuation Committee of the Ecumenical Commission which shall act also as the Continuation Committee of the Mahasabha and it shall consist of Rev. J. J. P. Tiga, Mr. N. E. Horo, Rev. J. A. Kujur, Mr. P. D. Panna and the Chairman of the Ecumenical Commission. If any one of them cannot attend the meeting of the Continuation Committee a substitute may be nominated by the person concerned.

2. Terms of reference :

(1) This Continuation Committee shall check carefully and edit the new constitution of the Gossner Church, removing any lacuna left therein.

(2) The Continuation Committee is authorised to formulate carefully, and with necessary details, the resolution of the Mahasabha adopting the new Constitution by a standing vote and ordering that the new Constitution shall come into force from July 1, 1960.

(3) This Continuation Committee shall act also as a Board of Adjudication in implementing the New Constitution.

3. With the addition of the recording Secretary, Rev. M. Tete the Continuation Committee is empowered to confirm the proceedings of the Mahasabha.

III. PROCEDURE TO BE FOLLOWED BY
THE ANCHAL CONVENERS.

The Convener will hold.

I. A *small meeting* of selected leaders in his Anchal from both group (C. C. and N. Z.) and take counsel with them regarding holding united services, bringing the two groups together even before June, 30, 1960 and finally holding the elections.

THE CONSTITUTION
OF
THE GOSSNER EVANGELICAL
LUTHERAN CHURCH
IN
CHOTANAGPUR AND ASSAM
(Effective from July 1, 1960)

Note :- Vide resolution of the Mahasabha of April 27 - May 1, 1960 printed at page I. of this constitution.

ARTICLE ONE

NAME AND REGISTRATION.

1. The Body organised under this Constitution shall be called "The Gossner Evangelical Lutheran Church in Chotanagpur and Assam." The short name of this body in this Constitution shall be the "Gossner Church."

NOTE :- It is understood that the term "Chotanagpur" does not mean the Chotanagpur Division only, but the whole of Bihar and all the adjacent States also in which members of the Gossner Church reside.

2. The Gossner Church was duly registered on July 30, 1921 in the Office of the Registrar, Joint Stock Companies, Patna under the Societies Registration Act, 21 of 1860.

ARTICLE TWO

DOCTRINAL BASIS.

1. The Gossner Church receives and holds the canonical Scriptures of the Old and New Testaments as the inspired Word of God, and as the only infallible rule and standard of faith and practice according to which all doctrines and teachers are to be judged.

2. The Gossner Church accepts the three ecumenical creeds: namely Apostles, the Nicene and the Athanasian, as important testimonials drawn from the Holy Scriptures, and rejects all errors which they condemn.

3. The Gossner Church receives and holds the Unaltered Augsburg Confession as a correct exhibition of the faith and the doctrine of the Evangelical Lutheran Church, founded upon the Word of God; and acknowledges all Churches that sincerely hold and faithfully confess the Doctrines of the Unaltered Augsburg Confession, to be entitled to the name of "Evangelical Lutheran."

4. The Gossner Church recognises the Apology of the Augsburg Confession, the Smalkald Articles, the Large and Small Catechisms of Martin Luther and the Formula of Concord, as being in harmony with the one and the same scriptural faith.

ARTICLE THREE.

MEMBERSHIP.

1. All persons baptized in the Gossner Church are members of that Church.
2. Baptized Christians belonging to another Christian denomination may be accepted into membership upon application to a Pastor of the Gossner Church. The Pastor will receive such persons into membership in a regular service, after they declare publicly their acceptance of the faith of this Church, and, if need be, after proper instruction in that faith.
3. Members of the Gossner Church who have been put under major excommunication lose their membership. They may be readmitted after a public confession of their repentance in a regular service.
4. Non-Lutheran congregations which accept the doctrinal basis and the Constitution of the Gossner Church may be received as congregations of the Gossner Church, after a public declaration of their faith. The members of such congregations thus become members of the Gossner Church.

ARTICLE FOUR.

BASIC PRINCIPLES AND ORGANISATION.

In accordance with the foregoing Doctrinal Basis, the Gossner Church sets forth and declares the following principles as fundamental for its organisation :

Part I: BASIC PRINCIPLES.

1. The full authority in the Church belongs primarily and exclusively to our Lord and Saviour Jesus Christ, the Head of the Church. This power is not delegated to any man or body of man.
2. All just power exercised by the Church has been committed to her as the servant of Jesus Christ for the furtherance of the Gospel through the Word and Sacrament. The Church, therefore, has no power to bind the conscience of any one except as she teaches what her Lord teaches and faithfully commands what He has charged her to command.
3. In obedience to her one Lord, the Church is bound to seek and preserve constantly the unity of the believers in faith and in witness, irrespective of whatever social or racial groups they may have come from (Gal. 3:28). In the same obedience, the Church

of the Mahasabha members shall be passed on to the Nomination Committee who shall bear in mind the consideration mentioned in Article XVI (2) and shall bring one nomination for each of the conveners mentioned above. If any of the name is rejected by 2/3 vote of the Mahasabha, the Nomination Committee shall submit a second name. If that is also rejected by a 2/3 votes of the Mahasabha, the Nomination Committee shall bring forward a third name which shall be accepted by the Mahasabha.

(3) These conveners of the Anchals shall take steps to constitute their own organisational units and hold necessary elections in co-operation with the Synod and Ilaka Chairman in their own areas. After these elections are over and the organisational units have been constituted, the conveners of the Central Boards shall organise their Boards, and until this is done, they shall be responsible for the time being, for the work of these boards to the present Church Council. The Board of Property will however continue to function as at present until reconstituted according to the new Constitution.

(4) (a) The convener of the Orissa Anchal shall, aided by the present Presidents of the Orissa Synods see to it that the Pracharakans elect as soon as possible new Padripan Panches, and the new Padripan Panches elect new Ilaka Panches, and the new Ilaka Panches elect the new Anchal Sabha.

The new Anchal Sabha shall then under the chairmanship of the convener proceed to elect the officers of the Anchal in the manner prescribed in Article XVI (2) of the Constitution.

The Anchal Sabha shall then constitute the Anchal Statutory Board for the rights of communities and rearrange the boundaries of the Padripan. Ilakas, and Synods along geographical lines in such a way that as far and whenever possible communities be taken together into one regional sub-unit.

(b) The same procedure shall be followed in all cases where a Synod has been divided.

B. RESULTS OF THE ELECTION.

The following were elected as conveners of the Anchals and the Central Boards :-

	<i>Anchal</i>	<i>Board.</i>
1. Rev. M. Hemrom	Assam Anchal	Board of Property
2. Rev. B. Minz	North Western Anchal	Board of Evangelism and Literature.
3. Rev. M. Tete	Orissa	Board of Theological Education.
4. Mr. N. E. Horo	South - Eastern Anchal	Board of Education.
5. Rev. C. B. Aind	Khutitoly Synod.	

(4) The Kendriye Salahkari Sabha shall give priority to the following matters, but the decision of the Kendriye Salahkari Sabha shall be final:

a. Special subsidy to the Khutitoly Synod earmarked for its missionary work;

b. Special consideration to the leaders of the Kharia community for training abroad.

(5) In posting the new agriculturist missionary, the claim of Khutitoly Synod be carefully considered.

(b) Regulation for the Headquarters Congregation at Ranchi.

In view of the unique and symbolic features of the congregation at Ranchi.

(1) The Pramukh Adhyaksh of the Gossner Church shall be its pastor. He may, if that is deemed necessary and feasible call the congregation to elect a Mandli Panch to assist him in his pastoral work.

(2) For the time being there shall be as many Church services as deemed necessary by him, it being understood that every service shall be open to all members of the congregation.

(3) The Pramukh Adhyaksh as pastor of the congregation shall be helped by one or more assistant pastors.

(4) The congregation shall devote its entire attention to order its own spiritual life of worship, witness and unity.

(5) For the time being the pastor should receive the offerings, collections, Mandli Paise etc. into one fund, out of which all workers serving the congregation shall be maintained and all other dues of the congregation shall be paid.

!1 PROCEDURE FOR BRINGING THE NEW CONSTITUTION INTO EFFECT.

(A) The Mahasabha adopted the following procedure as recommended by the Ecumenical Commission :-

In order that at first the various organisational units of the Gossner Church may be constituted and the office-bearers of the various boards and organisations may be elected in accordance with the new Constitution with the least possible delay, the following procedure is recommended :-

(1) A Nomination Committee of three persons be appointed by the Mahasabha 1960 at one of its early sessions, the members being one nominated by the Church Council members of the Ecumenical Commission, another by the North Zone members of the Commission and the third by the Non-Gossner Church members of the Commission.

(2) Any member of the Mahasabha of 1960 may propose names for a convener for each of the four Anchals who shall also act as a convener of one of the Central Boards as determined by the Nomination Committee. These names which secure at least 30% of the votes

must so organise herself that under her Constitution the different individuals and groups can live together in love and mutual respect for the God-given freedom of each individual and group (I Cor. 9:1-23).

4. The authorities and tasks given to the Church are authorities and tasks of the Whole Church. Therefore they are to be administered by all constituent parts of the Church, local congregations, regional units and central bodies acting together, severally or jointly, as set forth in this Constitution and its Bye-laws (Eph. 2; I Cor. 10:15-17; 12:12-31).

Part II: ORGANISATION.

1. A Pracharakpan is the smallest organisational unit of the Church. It consists of all the Christians in one or several villages worshipping together at one centre. It is led by a Pracharak who is aided and advised in his work by a Pracharakpan Panch. Where there is no Pracharak in a Pracharakpan, the meetings of the Pracharakpan shall be presided over by a person appointed by the Ilaka Panch. That person shall act as the substitute for the Pracharak.

2. A Padripan consists of one or several Pracharakpans. The spiritual authority of the Padripan is vested in the Pastor. The administrative authority of the Padripan is the Padripan Panch. The pastor is the Chairman of the Padripan Panch by virtue of his office.

3. An Ilaka consists of one or several Padripan. The spiritual authority of the Ilaka is vested in the Ilaka Padri. The administrative authority of an Ilaka is the Ilaka Panch. The Ilaka Padri is the Chairman of the Ilaka Panch by virtue of his office.

4. A synod ordinarily consists of several Ilakas. The spiritual authority of the Synod is vested in the Synod Sanchalak. The administrative authorities of a Synod are the Synod Sabha and the Synod Samiti. The Synod Sanchalak is the Chairman of these bodies by virtue of his office*.

(a) An Anchal consists of several synods. An Anchal is a self-contained and in all internal affairs a self-governing organisational unit of the Church.

(b) The spiritual authority of an Anchal is vested in the Anchal Adhyaksh.

(c) The administrative responsibility of an Anchal is exercised by the Anchal Sabha and its Samiti and the Anchal Ministerium which consists of all pastors working in the Anchal. The Adhyaksh is the Chairman of these administrative bodies by virtue of his office.

(d) The one and indivisible Gossner Evangelical Lutheran Church at present consists of four administrative units, known as An-

Note :- * The question of continuing the Synods and the Ilakas at the same time and even in areas where the Ilaka and the Synod are identical, shall be reviewed after a year.

chals, and they are : (1) The Assam Anchal, (2) The North-Western Anchal, (3) The Orissa Anchal and (4) The South-Eastern Anchal*.

These Anchals are self-contained, autonomous bodies only in so far as their internal administration is concerned. They are members of One Body, viz the Gossner Church. In and through the Kendriye Salahkari Sabha, they express this unity of the Church in spite of its diversity. These Anchals are inseparable component parts of one and the same Gossner Evangelical Lutheran Church in Chotanagpur and Assam.

- (c) The formation of the new Anchals or alteration of the existing limits of the present Anchals shall be decided by Kendriye Salahkari Samiti in consultation with the Statutory Board for the Rights of Communities and the Standing Committee for Inter Anchal Relationships on the one hand, and with the Anchals concerned on the other.
6. (a) The Pracharakpans, Padripans, Ilaka, Synods, Anchals and Central organisational units, all working together constitute the One Gossner Church.
- (b) The spiritual authority of the Gossner Church is vested in the Pramukh Adhyaksh.
- (c) In his spiritual functions the Pramukh Adhyaksh is advised and aided by the Ministerium of the Gossner Church.
- (d) The administrative authority of the Gossner Church is vested in the Kendriye Salahkari Sabha. The moveable and immoveable property of the Gossner Church shall be vested for the time being in the Kendriye Salahkari Sabha. The administrative authority of the Kendriye Salahkari Sabha is however limited in the following ways :
- (i) The Kendriye Salahkari Sabha cannot interfere in the internal administration of the Anchals.
- (ii) All decisions affecting the Constitution of the Church, its Bye-laws, the doctrine and the worship of the Church, the general status of the Church and of its workers, need an independent corroborative decision of the Anchals or the Ministerium of the Gossner Church, as the case may be, in order to become effective.
- (e) The Pramukh Adhyaksh is the Chairman of the Kendriye Salahkari Sabha by virtue of his office.
- (f) The Gossner Church will have four office bearers namely : the Pramukh Adhyaksh, the Up-Pramukh Adhyaksh, the Secretary and the Treasurer.

* Note :- For details see the Schedule appended to this Constitution which shows the composition of the Gossner Church. The Schedule is subject to revision.

APPENDIX TO THE CONSTITUTION. I SCHEDULE SHOWING THE COMPOSITION OF THE GOSSNER CHURCH.

Anchals.

At present the Anchals of the Gossner Church comprise the following Ilakas and Synods respectively :-

- (a) Assam Anchal :- Ilakas of Upper and Lower Assam.
(b) North - Western Anchal :- The Northern Synod - Western Synod, Kinkel Synod, Madhya Pradesh Synod, Hazaribagh Synod and Duars.
(c) Orissa Anchal :- The Ilakas of Rajgangpur, Karimatti, Jhar-sugda, Bamra, Nimdih and Zarakudar.
(d) South Eastern Anchal : The Synods of Govindpur, Burju, Takarma, Koronjo, Singhbhum, Manbhum and the Ilakas of Calcutta and the Andamans.

KHUTITOLY SYNOD AND THE HEADQUARTERS CONGREGATION AT RANCHI.

A special status has been given at present to Khutitoly Synod and the Headquarters Congregation at Ranchi. Rules governing their status are given below :-

(a) Regulations for Khutitoly Synod.

In view of the exceptional circumstances prevailing at Khutitoly, it was agreed that the Synod of Khutitoly shall not be associated now with any of the Anchals but shall be under the immediate guidance, and administration of the Kendriye Salahkari Sabha for a period of three years. After three years a committee of investigation shall be appointed by the Kendriye Salahkari Sabha which shall on ascertaining the geographical, sociological and statistical facts regarding the Christian and the non-Christian populations, examine the advisability and desirability of associating the Khutitoly Synod either with the South-Eastern Anchal or the North-Western Anchal, or dividing the Synod into two and attaching one part with the South - Eastern Anchal and the other with the North - Western Anchal or creating a new Anchal, and make recommendations to the Kendriye Salahkari Sabha.

- (1) During the interim period all workers having worked in the Synod shall be maintained as workers of the whole Synod.
(2) During this period no propaganda or canvassing shall be carried on by any side.

In case this rule is violated, the Pramukh Adhyaksh on protest from the Khutitoly Synod, and if his own investigation corroborates the protest, shall take disciplinary action against the Anchal or person or persons concerned.

(3) During the interim period the Kendriye Salahkari Sabha shall co-opt an officer of the Khutitoly Synod as a member of the Kendriye Salahkari Sabha. If any matter that affects the Khutitoly Synod comes up for consideration by the Kendriye Salahkari Sabha, then the Chairman, Secretary and Treasurer of the Khutitoly Synod shall be invited by the Kendriye Salahkari Sabha to be present and vote on the matter concerned. If however the three officers of the Khutitoly Synod vote en-block against the proposed action, then it shall be dropped for the time being.

(6) Reports from all the Central Boards, the Pramukh Adhyaksh and other officers of the Gossner Church, and the Adhyaksh of the Anchals shall be submitted to the Kalisiya Sangh for information and clarification only. The Kalisiya Sangh shall formulate general plans, and programmes for the life and growth of the Church. The resolutions of the Kalisiya Sangh shall be advisory only and shall be communicated to the Kendriye Salahkari Sabha and the Anchal Sabhas for consideration and action.

ARTICLE TWENTYFOUR. FOREIGN MISSIONARIES.

(1) The autonomy of the Gossner Church shall remain inviolate under her Constitution.

(2) The relationship between the Gossner Kuratorium in Berlin and the Gossner Evangelical Lutheran Church in Chota Nagpur and Assam shall be that of a mother and her daughter.

(3) Foreign missionaries belonging to any Lutheran Missionary Society may be called by the Church for a special task in the Church for a definitely fixed period. They shall serve according to the terms, and rules of the Gossner Church. The Church shall frame terms and conditions of service from time to time in consultation with the sending Foreign Missionary Societies. A foreign missionary serving the Gossner Church shall be governed by such regulations effective during the term of his service.

ARTICLE TWENTYFIVE.

BYE - LAWS AND AMENDMENTS TO THE CONSTITUTION.

(1) Bye-laws to this Constitution may be proposed by any Anchal or the Kendriye Salahkari Sabha. Such proposals shall be circulated by the Secretary of the Kendriye Salahkari Sabha amongst the Anchals for their consideration, setting a time - limit of three months and for information only to the Kendriye Salahkari Sabha members. The Anchals meeting separately shall discuss them and forward their opinion to the Secretary of the Kendriye Salahkari Sabha. The Kendriye Salahkari Sabha then shall meet and take a decision which shall become effective, only after the corroborative vote of each of the Anchals.

(2) Amendments and alterations to the Articles of the Constitution (with the exception of Article I and II) may be proposed by the Anchals or the Kendriye Salahkari Sabha. Such proposals shall be circulated by the Secretary of the Kendriye Salahkari Sabha amongst the Anchals for their consideration, setting a time limit of three months, and also amongst the members of the Kendriye Salahkari Sabha for information. The Anchals meeting separately shall discuss them and forward their opinion to the Secretary of the Kendriye Salahkari Sabha. The Kendriye Salahkari Sabha shall then meet and take a decision (provided the representatives of any one Anchal en - block did not vote against it). The decision of the Kendriye Salahkari Sabha shall then be communicated to the Anchals for their corroborative (at least 2/3 majority) vote or unanimous acceptance. Only then the decision thus accepted by all the Anchals shall become effective

(g) For all activities which are activities of the whole Church, there shall be four Central Boards, namely: the Board of Evangelism and Literature, the Board of Property, the Board of Education, and the Board of Theological Education. The Central Boards shall be responsible to the Kendriye Salahkari Sabha and to the Anchal Sabhas in all matters affecting the whole Church. If only one or more Anchals are concerned and not the whole Church, then the Central Boards shall be responsible to the Kendriye Salahkari Sabha and the Sabha or Sabhas of the Anchals concerned.

ARTICLE FIVE.

DUTIES AND OBJECTS.

The objects of the Gossner Church are :

1. To preserve and extend the pure teaching of the Gospel and the right administration of the Sacraments (Eph. 4; 5-6; The Augsburg Confession Art. 7.).
2. To conserve the Unity of the true faith (Eph. 4; 3 - 16, I Cor. 1: 10), to guard against any departure therefrom (Rom. 16:17), and to strengthen the Church in its faith and confession.
3. To preserve and develop its autonomy.
4. To express outwardly the unity of the Church and all its organisational units, to foster cooperation among all Lutherans in the promotion of the general interests of the Church, to seek the unification of all Lutherans in one true faith, and thus develop and unfold the specific Lutheran principles and practices and make them effective in the Church.
5. To bear witness to Jesus Christ, the Lord and Saviour, before all non - Christians inside and outside the area of the Gossner Church, and to win them for Jesus Christ.
6. To minister in the love of Jesus Christ to all those who are in physical distress.

ARTICLE SIX

DUTIES AND ACTIVITIES.

In order to fulfil the objects mentioned in Art. V the Gossner Church will initiate and carry out the following activities through one or all of her organisational units, acting jointly or severally as described in the Constitution.

1. To instruct pastors, pracharaks, pracharikas and teachers, and to establish, administer and maintain schools for their training. To maintain the Theological College, The Pracharaks' Training School, The Tabita Bible and Buniyadi Training School, The Gossner High School, The Bethesda Girls' High School, The Women's Training School and two Primary Schools at Ranchi etc.

2. To test the candidates and ordain them as at present.
3. To appoint Pastors and candidates in the Anchals and to transfer them from one Anchal to another with the consent of the Anchals.
4. To arrange refresher courses for the Pastors of the whole Church once in two years.
5. To extend the Kingdom of God by participating in evangelistic efforts of Christians and by preaching the Gospel to non-Christians inside and outside India.
6. To order the human outward rites of worship in such a manner that it's signs and practices be according to the teachings of the New Testament and the freedom of the Church, so that the Body of Christ may be built by them.
7. To gather the statistics of the Church through the Anchals.
8. To appoint Editors and Editorial Boards or Committees for news-magazines and Sunday School Literature of the Church.
9. To prepare Literature for the spread of the knowledge of the doctrines, rites etc. of the Gossner Church.
10. To publish news-papers for the Church.
11. To maintain and administer the G. E. L. C. Press.
12. To prepare budgets of the Church year by year.
13. To encourage the practices of Christian Stewardship in all the congregations according to the teachings of the Holy Scriptures.
14. To maintain and administer the properties of the Church with the co-operatin of the Anchals, and to vest the movable and immovable properties of the Gossner Church, for the time being, in the Kendriye Salahkari Sabha.
15. To fix the scales of pay for Pastors and other employees of the Church.
16. To maintain the records of the Provident Fund accounts of workers.
17. To give financial assistance to the Anchals for the evangelistic work and other special projects.
18. To earmark money in the budget for helping the poor and deserving college students.
19. To fix rates of subscription and to collect and spend the collected funds for the objects stated in this Constitution.
20. To constitute Boards and Committees for the different activities of the Church.
21. To consider the problems of the entire Church and to prepare and publish necessary rules, regulations and plans. But normally such rules and regulations shall be entrusted to the Anchals for execution.
22. (i) To encourage the organisations of the Gossner Church and to foster a spirit of unity in the whole Church, the Kendriye Salahkari Sabha should send at least one of its members to the annual

regulations. However in the case of the appointment of the Principals and full time staff members of these institutions, the said Committees or Councils shall make recommendations to the Kendriye Salahkari Sabha for approval. They shall submit also their annual budgets to the Kendriye Salahkari Sabha for approval and disbursement by the Kendriye Salahkari Sabha.

The Board of Theological Education shall meet ordinarily once a year, preferably at the close of the academic year. Four shall constitute the quorum.

ARTICLE TWENTYTHREE.

KALISIYA SANGH (MAHASABHA)

(1) The Kalisiya Sangh of the Gossner Church shall consist of members elected by the Anchal Sabhas and the Anchal Ministerium respectively. The Anchal Sabha shall elect the following number of lay members.

Assam	20
North Western Anchal	30
Orissa	20
South - Eastern Anchal	30
Headquarters Ranchi	3
Khutitoli	7
	<hr/>
Total	110

The Ministerium of the Anchals shall elect the following number of pastors to be members of the Kalisiya Sangh.

Assam	10
North - Western Anchal	15
South - Eastern Anchal	15
Orissa	10
Ranchi Headquarters Congregation	2
Khutitoli	3
	<hr/>
Total	55

(2) The members of the Kendriye Salahkari Sabha, the officers in charge of institutions under the Central Boards and the Secretaries or Directors of the Central Boards shall be members by virtue of their office. The Kendriye Salahkari Sabha shall determine the number of members to represent youth and women.

(3) If there is a minority community in any Anchal comprising more than five percent of the total Christian population, there must be at least three elected representatives from that community. The Adhyaksh shall determine from time to time before each election, how many the Anchal Sabha should elect, and how many the Ministerium of that Anchal should.

(4) The Kalisiya Sangh under the Chairmanship of the Pramukh Adhyaksh shall elect a layman from amongst its members to be the Chairman of the Kalisiya Sangh.

(5) The Kalisiya Sangh shall meet once in three years. It shall be convened by the Pramukh Adhyaksh.

of the Gossner Church the Board of Property shall be directly responsible to the Kendriye Salahkari Sabha and work under its control, directions and approval. The Kendriye Salahkari Sabha shall give a general power of attorney to the Secretary of this Board, and a special power of attorney to the Manager, the Treasurer and the Manager of this Board shall be bonded for an amount to be determined by this Board.

The Board shall meet as often as necessary but at least once in 3 months and four members shall constitute the quorum.

(c) *Board of Education.*

The following institutions and all other institutions which may be established by the Kendriye Salahkari Sabha shall come under the purview of the Board.

- (1) Gossner High School for boys at Ranchi.
- (2) Bethesda High School for girls at Ranchi.
- (3) Women's Training School at Ranchi.

These institutions will be governed as hitherto by their own Managing Committee. However, in the case of the appointments of the Principals, or Heads of these institutions and the Secretaries of the Managing Committees, the Kendriye Salahkari Sabha shall appoint them on the recommendation of the Managing Committee concerned.

The Board will appoint an Educational Officer as soon as possible (paid or honorary) who will advise the Pramukh Adhyaksh of the Gossner Church and the Kendriye Salahkari Sabha on all educational matters. The Board through its officer will represent the Gossner Church before the Government and its Educational Department. While the other educational institutions in the Gossner Church will come directly under the Anchals, the Board will review their work periodically and report to the Kendriye Salahkari Sabha and the Anchal Samitis.

This Board shall meet ordinarily once a year, and four members shall constitute the quorum.

(d) *The Board of the Theological Education :-*

Theological institutions such as the Theological College at Ranchi, the Tabitha Bible and Bunyadi Training School and Pracharaks' Training School shall come under this Board.

The Board shall appoint a College Council for the Theological College as required by Serampore University. The Board's report shall go also to the Ministerium of the Anchals and the Ministerium of the Gossner Church, in addition to the Kendriye Salahkari Sabha and the Anchal Samitis.

These institutions will have their own Managing Committees or Councils as the case may be, and shall be governed by their rules and

Note :- (1) The Gossner Boys' L.P. School and the Bethesda Girls' L.P. School shall be for the time being under the Kendriye Salahkari Sabha.

Note :- (2) For the time being, there need not be a fulltime Secretary of the Board.

meetings of the Anchals, who should explain matters relating to central administration and practice.

(ii) To encourage Anchals to send at least one fraternal delegate to the annual meeting of the neighbouring Anchals.

23. To develop a living fellowship in the whole Church in faith and freedom, by all methods and to establish unity, not uniformity, in thought, belief, aim, work and witness.
24. To care, preserve and expand congregations, schools, and evangelistic work of every Anchal within its limits.
25. To foster and improve the work of the Anchals, to look after the interests of the Church, and to advise Anchals at the request of any Anchal on matters relating to doctrine, worship, and administration.
26. To keep contact with outside bodies.
27. To keep contact with other Churches in the unity of the faith and to send and receive official delegates.

ARTICLE SEVEN.

PRACHARAKPAN PANCH.

1. COMPOSITION.

The Pracharakpan Panch shall consist of elected members. The Pracharak shall be a member and chairman by virtue of his office. The period of membership in the Pracharakpan Panch shall be for three years.

2. RIGHT OF VOTE.

In all elections to be held in accordance with the Constitution of the Gossner Church, only confirmed members, and of them only those who have paid their Church contributions and are not under Church discipline, shall have the right to vote.

3. ELECTION.

- (a) For every 50 confirmed members (And of the balance for more than half of 50) of each Village (Tola) one representative shall be elected by each Village (tola) as member of the Pracharakpan Panch.
- (b) At least one representative must be elected by each village which has more than ten confirmed members.
- (c) Where there is a minority community comprising more than ten percent of all the confirmed members in a Pracharakpan, at least one of the elected representatives must be a member of that community. In that case the Pastor shall determine, from time to time, before each election from which village (Tola) that member shall be elected.
- (d) The election and necessary by-elections must be announced at least fourteen days in advance. The Pracharak shall be the Chairman of the electoral meeting.

- (e) The result of the election shall be communicated for scrutiny and confirmation to the Ilaka Statutory Board for the Rights of Communities.

4. FUNCTONS.

- (a) The Pracharakpan Fanch will advise and assist the Pracharak in his duties which are :- (1) to preserve the unity of the congregation, (2) to strengthen the brethren in Christian love, (3) to nurture the members of the congregation in Christian faith, and (4) to proclaim the Gospel to non-Christians within his jurisdiction.
- (b) This Panch will act as the local representative of the Board. Property and work under its direction to find suitable sites for its Chapel, Pracharak's house, School, Cemetery etc., to construct houses required for those purposes, and to repair them and keep them in good condition.
- (c) This Panch will have a watch over all the members of the congregation in regard to their conduct and Christian character and try to save them from falling into sin. In case some allegations are brought against a member through the Pracharak, this Panch will assist him in determining the correctness of the allegations and then forward the matter to the Pastor for necessary action.
- (d) This Panch will collect all the Mandli Paisa and deposit it with the Pastor for transmission to the Anchal Sabha through the proper channel.
- (e) This Panch will meet once every month and shall maintain a Minutes Book to record all the proceedings of the meetings of the Pracharakpan Panch and will be responsible to the pastor for all matters connected with the congregation it represents.
- (f) This Panch will collect all the offerings of the congregation and will see that all receipts are carefully entered in the Cash Book of the Treasurer and that the Treasurer deposits regularly the entire income monthly at a time appointed by the Padrip Panch either personally or through the Pracharak.
- (g) This Panch will arrange for Sunday School Youth Organisation and Women's Samiti and it will be responsible for maintaining proper relationship with such organisations throughout the Parish to which it belongs.
- (h) This Panch will be responsible to preserve and strengthen the integrity of the congregation by itself and in its relationship with the rest of the Gossner Church.
- (i) This Panch will assist the Pracharak in making arrangements for the preaching of the Word and the administration of the Sacraments to the members of the congregation.
- (j) This Panch will advise the Pracharak when he is to recommend to the higher authorities applications for admission to the Theological College and other Church institutions as may be

the Kendriye Salahkari Sabha on the action taken by them. In case of difficulty or a deadlock, the Board concerned shall meet with the Kendriye Salahkari Sabha and the actions of such a joint conference shall be final. The Pramukh Adhyaksh of the Gossner Church shall have the power to act in an emergency, and his action shall be reported to the Board concerned for confirmation.

(4) The Boards.

(a) The Board of Evangelism and Literature.

The Board shall have under its purview the work of the "Joint Mission Board", the "Surguja Board", and the "Gossner Church Missionary Society", the "Evangelistic committee of the Gossner Evangelical Lutheran Church", and similar auxilliary Evangelistic Boards. There shall be a paid Director of the Board, and the Pramukh Adhyaksh of the Church shall be the Chairman of the Board. The Board shall submit annually its budget to the Kendriye Salahkari Sabha and administer the sanctioned budget.

The Gossner Evangelical Lutheran Church Press at Ranchi shall come under this Board. A detailed Constitution for the management of the Press shall be submitted by the Board to the Kendriye Salahkari Sabha and the Anchal Samitis. The accounts of the Press shall be audited half-yearly, and the auditor's report shall go also to the Kendriye Salahkari Sabha and the Anchal Samitis.

The Board shall meet at least once in six months, and five members shall constitute the quorum.

(b) The Board of Property.

The Board shall have a paid Manager or Managers to administer the property. The Manager shall hold in safe keeping all documents, registers etc. relating to properties. He shall also maintain the accounts of the Board, into which all income from all properties of the Gossner Church shall be entered. In each Anchal, there shall be appointed a sub-committee on properties within the area of the Anchal. The Central Board will act in co-operation and consultation with the Anchal Committees.

There shall be a half-yearly audit of the account books of the Board. The Adhyaksh of the Anchals shall report to the Central Board from time to time on the financial aspects of the administration of the properties within their areas. The Manager shall submit a report at every meeting of the Board on the properties under the Board and their financial situation. The Board at every meeting shall pay adequate attention to the financial aspects of the reports of the Manager and Adhyakshas, and express its opinion on the reports in writing, and the action of the Board in this respect shall be immediately reported to the Kendriye Salahkari Sabha and the Anchal Samitis. Detailed rules for the acquisition, purchase, use, lease and sale of properties shall be worked out by the Board and reported to the Kendriye Salahkari Sabha and the Anchal Samitis. An annual report on property transaction shall be submitted by the Board to the Kendriye Salahkari Sabha and the Anchals. In the management of the properties

(p) To have the moveable and immoveable properties of the Gossner Church vested in the Kendriye Salahkari Sabha, to exercise all proprietary rights and to implement, Article VI 14.

(q) To appoint on the recommendations of the Managing Committees or Councils, the Principals, Headmasters or Headmistresses of all the Central Institutions and in the case of the Theological College, the full time staff and the Secretaries of the said institutions.

(r) To sanction the annual budget for all the Central Boards.

(s) To exercise, on behalf of the Gossner Church the residuary powers not covered by this Constitution.

4. MEETINGS AND QUORUM

The Kendriye Salahkari Sabha shall meet ordinarily once in six months. One third of its membership shall constitute the quorum. The Kendriye Salahkari Sabha Samiti shall meet ordinarily once in three months; five members shall constitute the quorum.

ARTICLE TWENTY TWO THE CENTRAL BOARDS.

1. Composition :-

(1) The Central Boards shall consist of two members each elected by each Anchal Samiti. The Chairman of each Board excepting the Board of Evangelism and Literature shall be appointed by the Kendriye Salahkari Sabha with the approval of the Anchal Samitis. The Pramukh Adhyaksh shall be the Chairman of the Board of Evangelism and Literature.

(2) Matters of common concern and interest shall remain under the care of the Central Boards. To start with there shall be 4 Central Boards :-

- (1) The Board of Evangelism and Literature.
- (2) The Board of Property.
- (3) The Board of Education.
- (4) The Board of Theological Education.

The members of these Boards shall serve for three years. Each Board shall appoint a Secretary or Manager or Director who shall be the executive officer of the Board, and he shall be responsible to the Chairman of the Board. The Boards may constitute their own executive committees, if and when necessary.

(3) Functions :-

Each Board shall be responsible for the internal administration of the institutions and spheres of work that come under its purview, and shall enjoy a great deal of autonomy. However, it will report periodically on its work to the Kendriye Salahkari Sabha and the Anchal Samitis. The Kendriye Salahkari Sabha shall have the power of reviewing its work and making recommendations. However the Kendriye Salahkari Sabha shall not interfere in the internal administration of the Boards and their work. The review and recommendations of Kendriye Salahkari Sabha shall go both to the Boards concerned and to the Anchal Samities, and both of them shall report to

required by the institutions concerned and will also recommend all cases of baptism, confirmation, marriage etc.

5. MEETINGS AND QUORUM.

The Pracharakpan Panch shall meet ordinarily every month. One third of its total membership shall form the quorum.

ARTICLE EIGHT.

PADRIPAN PANCH.

1. COMPOSITION.

The Padripan Panch shall consist of members elected by the Pracharakpan Panches of that Padripan. The pastor and all Pracharaks who are in active service in the Padripan shall be members by virtue of their office. The Pastor shall be the Chairman by virtue of his office. The period of membership in the Padripan Panch shall be for three years.

2. RIGHT OF VOTE.

Article VII Para 2 shall be observed.

3. ELECTION.

(a) For every 100 (and of the balance for more than one half of one hundred) confirmed members of a Pracharakpan one representative shall be elected as member of the Padripan Panch.

(b) The Pracharakpan Panches shall elect the representatives on this basis from amongst their members.

(c) There shall be at least one elected representative from each Pracharakpan in the Padripan Panch.

(d) Where there is a minority community comprising more than 10% of the confirmed members in the Padripan, at least one of the elected representatives must be a member of that community. In that case the Pastor shall determine before each election from which constituency that member should be elected.

(e) The result of the election shall be communicated (for scrutiny and confirmation) to the Ilaka Statutory Board for the right of communities.

(f) Article VII 3 (d) Shall be observed.

4. FUNCTIONS :

(a) To see that the Pracharakpan Panches are properly organised and that they function according to the rules of the Gossner Church.

(b) To supervise, direct and help the Pracharakpan in the discharge of all the functions assigned to them.

(c) To make recommendations to the Ilaka regarding appointment, discharge, transfer etc. of the Pracharaks and other workers of the Pracharakpans.

(d) To assist the Padri in the discharge of his duties within the Padripan.

(e) To receive reports from all the Pracharaks and the Padri working within its jurisdiction and to advise and help them.

(f) To receive all the income from the Pracharakpans and other sources (e.g. the rents from houses on the compound, sale of fruits etc.) produced in the area of the Padripan and assigned to it by the Board of Property.

(g) To deposit all the money received promptly with the Treasurer of the Ilaka Panch, to submit monthly bills to the Ilaka for the needs of the Padripan and to disburse the money received from the Ilaka Panch.

(h) To find suitable students for the Theological College, Tabita Bible and Buniyadi Training School, the Pracharaks' Training School etc. and to recommend them to the authorities concerned.

(i) To hold monthly meetings and plan for instruction of Pracharaks and lay leaders and to see that the catechumens are properly prepared for active membership of the Church.

(j) To survey fields for evangelistic work and to arrange for the same in consultation with the Ilaka Panch.

(k) To maintain the Membership Register, Minutes Book, and Cash Book, Records of Registers of Marriages, Births and Deaths, Baptism, Confirmation, Marriage, Holy communion, and Excommunication, Record of Church properties etc. in the Padripan.

(l) To establish schools and other institutions in consultation with and under the direction of the Ilaka Panch and to maintain them.

(m) To maintain the Statistics in the prescribed form and to submit the same as and when asked for.

5. MEETINGS AND QUORUM.

The Padripan Panch shall meet every month and 1/3 of its membership shall form the Quorum.

ARTICLE NINE.

THE ILAKA PANCH.

1. COMPOSITION :

The Ilaka Panch shall consist of the members elected by Padripan Panches. All the Pastors who are in active service in the Ilaka shall be members by virtue of their office. Lutheran headmasters and headmistresses of all educational institutions serving the whole Ilaka shall become members by virtue of their office. If the headmaster or headmistress of the school concerned is not a Lutheran then the Lutheran members of the staff of the school concerned shall elect one from among themselves to the Ilaka Panch. The Ilaka Padri appointed by the Synod Sabha shall be the Chairman by virtue of his office. The period of membership in the Ilaka Panch shall be 3 years.

2. RIGHT OF VOTE.

Article VII Para 2 shall be observed.

3. ELECTION.

(a) For every 500 (and of the balance for more than half of 500) confirmed members of a Padripan, one representative shall be elected as member of the Ilaka Panch.

is not reached, the Kendriye Salahkari Sabha shall convene a meeting of the Anchal or Anchals concerned and discuss the matter at issue in order to arrive at unanimous final decision. If such a decision is other than the first proposal, either in part or in whole, the amended proposal shall be again circulated amongst the Anchals for unanimous vote.

(b) (i) To prepare its annual budget based on the budgets of the central institutions and of the Anchals and to determine the quota of contribution to the centre from the Anchals and the Central Boards, to fix the amount to be paid to Anchals as financial aid, and to forward its request for financial subsidy to the Department of World Mission of the Lutheran World Federation and the Kuratorium etc.

(ii) To appoint auditors for the accounts of the Anchal Sabhas, and the Central Boards, and for the Central accounts every year and to receive and review the reports of the auditors.

(iii) If any Anchal does not meet the yearly quota allotted to it and payable in 12 monthly instalments for a period of four months, in spite of three reminders, it shall be superseded until the quota is paid, and the Pramukh Adhyaksh shall take over the administration of the Anchal assisted by the Kendriye Salahkari Sabha until the quota is paid.

(c) To appoint a Superintendent of the Kendriye Salahkari Sabha office. He shall be full time paid official of the Kendriye Salahkari Sabha. He shall be directly responsible to the Pramukh Adhyaksh and shall work in co-operation with the other officers of the Kendriye Salahkari Sabha.

(d) To select candidates for the exchange of personnel and training abroad and outside the Gossner Church area, based on proposals from the Anchals and the Central Boards.

(e) To advise the Pramukh Adhyaksh of the Gossner Church on all matters referred to it by him.

(f) To recommend through the Ministerium of the Gossner Church to the Pramukh Adhyaksh the candidates to be ordained to the Ministry.

(g) To initiate legislative proposals including amendments to the Constitution.

(h) To produce and publish Christian Literature in consultation with the Board of Evangelism and Literature.

(i) To serve as the Kalisiya Sangh continuation committee during the interval between the meetings of the Kalisiya Sangh.

(j) To convene the Kalishya Sangh of the Gossner Church.

(k) To assist the Pramukh Adhyaksh in keeping and preserving the doctrines and Confessions of the Church.

(l) To keep, preserve and develop the autonomy of the Church.

(m) To set up a Standing Committee on inter-Anchal relationships.

(n) To set up a Central Statutory Board for the rights of communities.

(o) To set up a Standing Committee for work among youth and women for the whole Church.

Fehler

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Wiederholung
von
Aufnahmen

Gossmet
Mission

71203

S. L. Berg

THE CONSTITUTION

OF THE

GOSSNER EVANGELICAL LUTHERAN CHURCH IN CHOTANAGPUR AND ASSAM

[Registered : July 30, 1961 under Societies
Registration Act XXI of 1860]

1960

Whereas the Gossner Evangelical Lutheran Church in Chotanagpur and Assam had been torn by internal dissensions and as it was imperative that unity and peace must be restored in the Gossner Evangelical Lutheran Church, and

Whereas the Mahasabha of 1959 decided unanimously that "the existing Constitution of the G. E. L. C. needs consideration and revision" and

Whereas the Mahasabha of 1959 approved of the Commission formed as per Agreement reached on June 17th 1957 and added three representatives from the Lutheran World Federation, and gave the Commission the following terms of reference :-

" This Commission will consider all the problems arising in the Gossner Church and propose amendments to the existing Constitution in order to restore peace and unity in the Gossner Church. "

" That Commission is requested to draft a Constitution either by revising the existing Constitution or by producing a new one which would work for the best interest of the one undivided Gossner Church. "

" That Commission is at liberty to consider any issue brought to its attention and take action on it. Its final report along the lines of the Terms of Reference outlined above will be sent to the Church Council and the North Zone. The Church Council on receipt of the report will take steps to convene the Mahasabha for its approval. "

Whereas all the terms of reference had been duly fulfilled and the Ecumenical Commission had produced unanimously an almost new Constitution for the Gossner Evangelical Lutheran Church and the Church Council had convened the Mahasabha on April 27, May, 1960 to consider and approve the Constitution proposed by the Commission, and

Whereas the Mahasabha 1960 considered carefully article by article the new Constitution proposed by the Commission and passed unanimously all its articles with modifications here and there,

This Mahasabha of 1960, as the ultimate and final legislative body of the Gossner Evangelical Lutheran Church, hereby adopts unanimously the new Constitution as passed in this Mahasabha, and orders that this Constitution shall supersede the present Constitution of the Gossner Evangelical Lutheran Church with all its articles, and bye-laws etc. waiving rules of procedure relating to amendments and that this Constitution shall come into effect in the Gossner Evangelical Lutheran Church as from July 1, 1960. "

Sd / - (R.B. Manikam) Chairman.

Sd / - (J.J.P. Tiga)

Sd / - (N.E. Horo)

Sd / - (J.A. Kujur)

Sd / - (P.D. Panna)

MEMBERS OF THE CONTINUATION COMMITTEE.

Members who were present in the Mahasabha and adopted the new Constitution by a Standing Vote.

OFFICERS.

1. President - Rev. J.J.P. Tiga.
2. Secretary - Mr. N.E. Horo.
3. Treasurer - Mr. C.M. Horo.

Ex - Officio Member

4. Secretary - Manager
Board of Property.
Mr. P. D. Kandulna.

DELEGATES.

Assam

- | | |
|--------------------------------|---------------------------|
| 5. Rev. Sebeyan Horo. | 11. Rev. Mansidh Hemrom. |
| 6. Rev. Patras Hemrom. | 12. Mr. Obed Mundu. |
| 7. Rev. Santosh Horo. | 13. Mr. Hallan Horo. |
| 8. Rev. Christianand Kerketta. | 14. Mr. Dan Tiru. |
| 9. Rev. Luther Kongari. | 15. Mr. Christogiri Ecka. |
| 10. Rev. Nainsuk Tirkey. | 16. Mr. Paulus Mundi. |

Bengal

- | | |
|---------------------|--------------------------|
| 17. Rev. K. D. Soy. | 20. Rev. N. M. Surin. |
| 18. Rev. D. Lakra. | 21. Rev. C. D. Kujur. |
| 19. Rev. J. Bara. | 22. Mr. Daniel Kandulna. |

Burju

- | | |
|--------------------------|----------------------|
| 23. Rev. I. Guria. | 31. Mr. P. Soy. |
| 24. Rev. Thomas Topno. | 32. Mr. S. Bhengra. |
| 25. Rev. M. P. Jojo. | 33. Mr. P. S. Perti. |
| 26. Rev. J. Kandulna. | 34. Mr. E. Barjo. |
| 27. Rev. Enem Horo. | 35. Mr. Sh. Champi. |
| 28. Rev. Asian Kandulna. | 36. Mr. S. Guria. |
| 29. Rev. Asaph Horo. | 37. Mr. M. Topno. |
| 30. Rev. John Mundu. | |

C. P. (M. P.)

- | | |
|--------------------------|------------------------|
| 38. Rev. P. W. Lakra. | 41. Mr. Immanuel Tiga. |
| 39. Rev. Premoday Kujur. | 42. Mr. Martin Tiga. |
| 40. Mr. Matias Minz. | |

Govindpur

- | | |
|------------------------|------------------------|
| 43. Rev. H. Topno. | 49. Mr. Abraham Horo. |
| 44. Rev. M. D. Tutti. | 50. Mr. P. C. Horo. |
| 45. Rev. C. K. Guria. | 51. Mr. C. B. Horo. |
| 46. Rev. M. Bhengra. | 52. Mr. Markas Topno. |
| 47. Rev. Martin Tete. | 53. Mr. Benjamin Tiru. |
| 48. Mr. Enem Kerketta. | |

Hazaribagh.

54. Rev. Nicodim Bhuinya.
55. Rev. Yakub Lakra.

- *56. Mr. P.C. Horo.
*57. Mr. Eswari Pd. Porh.

Khutitoly

58. Rev. P. D. Soreng.
59. Rev. S. Dungdung.
60. Rev. M. D. Lakra.
61. Mr. Markas Kujur.

62. Mr. Jusaph Kiro.
63. Mr. Suleman Beck.
*64. Mr. Mansukh Lakra.

Koronjo

65. Rev. Mansidh Topno.
66. Rev. K. M. Topno.
67. Rev. P. P. Toppo.
68. Rev. Habil Dungdung.
69. Mr. M. D. Minz.

70. Mr. Habil Tirkey.
*71. Mr. N. Samad.
72. Mr. K. M. Dungdung.
73. Mr. L. Soy.
74. Mr. J. Lakra.

Manbhum.

75. Rev. M. Khalkho.

76. Mr. Sachin Chowdhury.

Northern

77. Rev. C. H. Tirkey.
78. Rev. C. J. Tirkey.
79. Rev. Mansidh Topno.
80. Rev. J. Toppo.
81. Rev. M. Kindo.
82. Rev. Dharamdas Tiga.
83. Rev. Sharan Purti.
84. Rev. I. Bara.

85. Rev. C. P. John Toppo.
86. Rev. P. M. Ecka.
87. Mr. C. M. Tiga.
88. Mr. Immanuel Minz.
89. Mr. Junathan Minz.
90. Mr. Dharamdas Minz.
91. Mr. G. Lakra.
*92. Mr. Prabhudan Tirkey.

Orissa

93. Rev. C. B. Aind.
94. Rev. N. Kullu.
95. Rev. C. P. Kandulna.
96. Rev. J. Topno.
97. Rev. Julius Surin.
98. Rev. S. Tirkey.
99. Rev. Junas Surin.
100. Rev. S. Bage.
101. Rev. Z. Khalkho.
102. Rev. C. Bilokan Ecka.
103. Mr. J. Bage.
104. Mr. C. N. Tiga.

105. Mr. C. A. Kujur.
106. Mr. M. C. Lakra.
107. Mr. Suleman Ecka.
108. Mr. Premchand Bilung.
109. Mr. Martin Hemrom.
110. Mr. P. D. Nag.
111. Mr. Anandmasih Kandulna.
*112. Mr. Daud Lakra.
*113. Mr. Puran Aind.
*114. Mr. Luther Topno.
115. Mr. Paul Manki.
116. Mr. Okil Nag.

Singhbhum

117. Rev. D. Hemrom.
118. Rev. Lucas Topno.
119. Rev. Junul Topno.

120. Rev. J. Soy.
121. Mr. Heran Samad.
122. Mr. Isahak Minz.

Takarma

123. Rev. J. Kiro.
124. Rev. Junas Bage.
125. Rev. Namjan Horo.
126. Mr. P. S. Barjo.

127. Mr. Jusaph Kerketta.
128. Mr. Johan Topno.
129. Mr. Masihdas Lugun.
130. Mr. Paulus Kandulna.

Western

- 131. Mr. Patras Bilung.
- 132. Rev. C. B. Minz.
- 133. Rev. P. Bage.
- 134. Rev. I. Kujur.
- 135. Rev. S. Ecka.

- 136. Rev. S. M. Bage.
- 137. Mr. M. Ecka.
- 138. Mr. C. A. Tirkey.
- *139. Mr. P. Minz.
- *140. Mr. Fanuel Minz.

Hd. Quarters Congregation,

Ranchi.

- 141. Rev. S. Kula.
- 142. Rev. J. A. Kujur.
- 143. Rev. Joel Lakra.
- 144. Rev. Amus Bara.

- 145. Rev. Saban Surin.
- 146. Rev. M. Bage.
- 147. Rev. Santosh Surin.
- 148. Mr. P. S. Sokey.

Kinkel

- 149. Rev. D. D. Toppo.
- 150. Rev. S. Bage (died)
- 151. Rev. E. Kiro.
- 152. Rev. H. Kullu.

- 153. Mr. M. Minz.
- 154. Mr. P. D. Bara.
- 155. Mr. A. Kindo.
- 156. Mr. P. Bara.

Assam (Contd.)

- *157. Mr. Isahak Topno.

NON - GOSSNER CHURCH MEMBERS OF
THE ECUMENICAL COMMISSION.

1. The Rt. Rev. R. B. Manikam,
Chairman.
2. The Rt. Rev. Heinrich Meyer.

Delegates marked * were not present.

THE CONSTITUTION
OF
THE GOSSNER EVANGELICAL
LUTHERAN CHURCH
IN
CHOTANAGPUR AND ASSAM
(Effective from July 1, 1960)

Note :- Vide resolution of the Mahasabha of April 27 - May 1, 1960 printed at page I. of this constitution.

ARTICLE ONE
NAME AND REGISTRATION.

1. The Body organised under this Constitution shall be called "The Gossner Evangelical Lutheran Church in Chotanagpur and Assam." The short name of this body in this Constitution shall be the "Gossner Church."

NOTE :- It is understood that the term "Chotanagpur" does not mean the Chotanagpur Division only, but the whole of Bihar and all the adjacent States also in which members of the Gossner Church reside.

2. The Gossner Church was duly registered on July 30, 1921 in the Office of the Registrar, Joint Stock Companies, Patna under the Societies Registration Act, 21 of 1860.

ARTICLE TWO
DOCTRINAL BASIS.

1. The Gossner Church receives and holds the canonical Scriptures of the Old and New Testaments as the inspired Word of God, and as the only infallible rule and standard of faith and practice according to which all doctrines and teachers are to be judged.
2. The Gossner Church accepts the three ecumenical creeds: namely Apostles, the Nicene and the Athanasian, as important testimonials drawn from the Holy Scriptures, and rejects all errors which they condemn.
3. The Gossner Church receives and holds the Unaltered Augsburg Confession as a correct exhibition of the faith and the doctrine of the Evangelical Lutheran Church, founded upon the Word of God; and acknowledges all Churches that sincerely hold and faithfully confess the Doctrines of the Unaltered Augsburg Confession, to be entitled to the name of "Evangelical Lutheran."

4. The Gossner Church recognises the Apology of the Augsburg Confession, the Smalkald Articles, the Large and Small Catechisms of Martin Luther and the Formula of Concord, as being in harmony with the one and the same scriptural faith.

ARTICLE THREE.

MEMBERSHIP.

1. All persons baptized in the Gossner Church are members of that Church.
2. Baptized Christians belonging to another Christian denomination may be accepted into membership upon application to a Pastor of the Gossner Church. The Pastor will receive such persons into membership in a regular service, after they declare publicly their acceptance of the faith of this Church, and, if need be, after proper instruction in that faith.
3. Members of the Gossner Church who have been put under major excommunication lose their membership. They may be readmitted after a public confession of their repentance in a regular service.
4. Non-Lutheran congregations which accept the doctrinal basis and the Constitution of the Gossner Church may be received as congregations of the Gossner Church, after a public declaration of their faith. The members of such congregations thus become members of the Gossner Church.

ARTICLE FOUR.

BASIC PRINCIPLES AND ORGANISATION.

In accordance with the foregoing Doctrinal Basis, the Gossner Church sets forth and declares the following principles as fundamental for its organisation :

Part I : BASIC PRINCIPLES.

1. The full authority in the Church belongs primarily and exclusively to our Lord and Saviour Jesus Christ, the Head of the Church. This power is not delegated to any man or body of man.
2. All just power exercised by the Church has been committed to her as the servant of Jesus Christ for the furtherance of the Gospel through the Word and Sacrament. The Church, therefore, has no power to bind the conscience of any one except as she teaches what her Lord teaches and faithfully commands what He has charged her to command.
3. In obedience to her one Lord, the Church is bound to seek and preserve constantly the unity of the believers in faith and in witness, irrespective of whatever social or racial groups they may have come from (Gal. 3:28). In the same obedience, the Church

must so organise herself that under her Constitution the different individuals and groups can live together in love and mutual respect for the God-given freedom of each individual and group (I Cor. 9:1-23).

4. The authorities and tasks given to the Church are authorities and tasks of the Whole Church. Therefore they are to be administered by all constituent parts of the Church, local congregations, regional units and central bodies acting together, severally or jointly, as set forth in this Constitution and its Bye-laws (Eqh. 2; I Cor. 10:15-17; 12:12-31).

Part II: ORGANISATION.

1. A Pracharakpan is the smallest organisational unit of the Church. It consists of all the Christians in one or several villages worshipping together at one centre. It is led by a Pracharak who is aided and advised in his work by a Pracharakpan Panch. Where there is no Pracharak in a Pracharakpan, the meetings of the Pracharakpan shall be presided over by a person appointed by the Ilaka Panch. That person shall act as the substitute for the Pracharak.
2. A Padripan consists of one or several Pracharakpans. The spiritual authority of the Padripan is vested in the Pastor. The administrative authority of the Padripan is the Padripan Panch. The pastor is the Chairman of the Padripan Panch by virtue of his office.
3. An Ilaka consists of one or several Padripan. The spiritual authority of the Ilaka is vested in the Ilaka Padri. The administrative authority of an Ilaka is the Ilaka Panch. The Ilaka Padri is the Chairman of the Ilaka Panch by virtue of his office.
4. A synod ordinarily consists of several Ilakas. The spiritual authority of the Synod is vested in the Synod Sanchalak. The administrative authorities of a Synod are the Synod Sabha and the Synod Samiti. The Synod Sanchalak is the Chairman of these bodies by virtue of his office*.

- a) An Anchal consists of several synods. An Anchal is a self-contained and in all internal affairs a self-governing organisational unit of the Church.
- (b) The spiritual authority of an Anchal is vested in the Anchal Adhyaksh.
- (c) The administrative responsibility of an Anchal is exercised by the Anchal Sabha and its Samiti and the Anchal Ministerium which consists of all pastors working in the Anchal. The Adhyaksh is the Chairman of these administrative bodies by virtue of his office.
- (d) The one and indivisible Gossner Evangelical Lutheran Church at present consists of four administrative units, known as An-

Note :- * The question of continuing the Synods and the Ilakas at the sametime and even in areas where the Ilaka and the Synod are indential, shall be reviewed after a year.

chals, and they are : (1) The Assam Anchal, (2) The North-Western Anchal, (3) The Orissa Anchal and (4) The South-Eastern Anchal*.

These Anchals are self-contained, autonomous bodies only in so far as their internal administration is concerned. They are members of One Body, viz the Gossner Church. In and through the Kendriye Salahkari Sabha, they express this unity of the Church in spite of its diversity. These Anchals are inseparable component parts of one and the same Gossner Evangelical Lutheran Church in Chotanagpur and Assam.

- Synode der
Lutherischen
Kirche
in
Indien*
- (c) The formation of the new Anchals or alteration of the existing limits of the present Anchals shall be decided by Kendriye Salahkari Samiti in consultation with the Statutory Board for the Rights of Communities and the Standing Committee for Inter Anchal Relationships on the one hand, and with the Anchals concerned on the other.
6. (a) The Pracharakpans, Padripans, Ilaka, Synods, Anchals and Central organisational units, all working together constitute the One Gossner Church.
- (b) The spiritual authority of the Gossner Church is vested in the Pramukh Adhyaksh.
- (c) In his spiritual functions the Pramukh Adhyaksh is advised and aided by the Ministerium of the Gossner Church.
- (d) The administrative authority of the Gossner Church is vested in the Kendriye Salahkari Sabha. The moveable and immovable property of the Gossner Church shall be vested for the time being in the Kendriye Salahkari Sabha. The administrative authority of the Kendriye Salahkari Sabha is however limited in the following ways :
- (i) The Kendriye Salahkari Sabha cannot interfere in the internal administration of the Anchals.
- (ii) All decisions affecting the Constitution of the Church, its Bye-laws, the doctrine and the worship of the Church, the general status of the Church and of its workers, need an independent corroborative decision of the Anchals or the Ministerium of the Gossner Church, as the case may be, in order to become effective.
- (e) The Pramukh Adhyaksh is the Chairman of the Kendriye Salahkari Sabha by virtue of his office.
- (f) The Gossner Church will have four office bearers namely : the Pramukh Adhyaksh, the Up-Pramukh Adhyaksh, the Secretary and the Treasurer.

* Note :- For details see the Schedule appended to this Constitution which shows the composition of the Gossner Church. The Schedule is subject to revision.

(g) For all activities which are activities of the whole Church, there shall be four Central Boards, namely: the Board of Evangelism and Literature, the Board of Property, the Board of Education, and the Board of Theological Education. The Central Boards shall be responsible to the Kendriye Salahkari Sabha and to the Anchal Sabhas in all matters affecting the whole Church. If only one or more Anchals are concerned and not the whole Church, then the Central Boards shall be responsible to the Kendriye Salahkari Sabha and the Sabha or Sabhas of the Anchals concerned.

ARTICLE FIVE.

DUTIES AND OBJECTS.

The objects of the Gossner Church are :

1. To preserve and extend the pure teaching of the Gospel and the right administration of the Sacraments (Eph. 4; 5-6; The Augsburg Confession Art. 7.).
2. To conserve the Unity of the true faith (Eph. 4; 3-16, I Cor. 1: 10), to guard against any departure therefrom (Rom. 16:17), and to strengthen the Church in its faith and confession.
3. To preserve and develop its autonomy.
4. To express outwardly the unity of the Church and all its organisational units, to foster cooperation among all Lutherans in the promotion of the general interests of the Church, to seek the unification of all Lutherans in one true faith, and thus develop and unfold the specific Lutheran principles and practices and make them effective in the Church.
5. To bear witness to Jesus Christ, the Lord and Saviour, before all non-Christians inside and outside the area of the Gossner Church, and to win them for Jesus Christ.
6. To minister in the love of Jesus Christ to all those who are in physical distress.

ARTICLE SIX

DUTIES AND ACTIVITIES.

In order to fulfil the objects mentioned in Art. V the Gossner Church will initiate and carry out the following activities through one or all of her organisational units, acting jointly or severally as described in the Constitution.

1. To instruct pastors, pracharaks, pracharikas and teachers, and to establish, administer and maintain schools for their training. To maintain the Theological College, The Pracharaks' Training School, The Tabita Bible and Buniyadi Training School, The Gossner High School, The Bethesda Girls' High School, The Women's Training School and two Primary Schools at Ranchi etc.

2. To test the candidates and ordain them as at present.
3. To appoint Pastors and candidates in the Anchals and to transfer them from one Anchal to another with the consent of the Anchals.
4. To arrange refresher courses for the Pastors of the whole Church once in two years.
5. To extend the Kingdom of God by participating in evangelistic efforts of Christians and by preaching the Gospel to non-Christians inside and outside India.
6. To order the human outward rites of worship in such a manner that it's signs and practices be according to the teachings of the New Testament and the freedom of the Church, so that the Body of Christ may be built by them.
7. To gather the statistics of the Church through the Anchals.
8. To appoint Editors and Editorial Boards or Committees for news-magazines and Sunday School Literature of the Church.
9. To prepare Literature for the spread of the knowledge of the doctrines, rites etc. of the Gossner Church.
10. To publish news-papers for the Church.
11. To maintain and administer the G. E. L. C. Press.
12. To prepare budgets of the Church year by year.
13. To encourage the practices of Christian Stewardship in all the congregations according to the teachings of the Holy Scriptures.
14. To maintain and administer the properties of the Church with the co-operation of the Anchals, and to vest the movable and immovable properties of the Gossner Church, for the time being, in the Kendriye Salahkari Sabha.
15. To fix the scales of pay for Pastors and other employees of the Church.
16. To maintain the records of the Provident Fund accounts of workers.
17. To give financial assistance to the Anchals for the evangelistic work and other special projects.
18. To earmark money in the budget for helping the poor and deserving college students.
19. To fix rates of subscription and to collect and spend the collected funds for the objects stated in this Constitution.
20. To constitute Boards and Committees for the different activities of the Church.
21. To consider the problems of the entire Church and to prepare and publish necessary rules, regulations and plans. But normally such rules and regulations shall be entrusted to the Anchals for execution.
22. (i) To encourage the organisations of the Gossner Church and to foster a spirit of unity in the whole Church, the Kendriye Salahkari Sabha should send at least one of its members to the annual

meetings of the Anchals, who should explain matters relating to central administration and practice.

- (ii) To encourage Anchals to send at least one fraternal delegate to the annual meeting of the neighbouring Anchals.
- 23. To develop a living fellowship in the whole Church in faith and freedom, by all methods and to establish unity, not uniformity, in thought, belief, aim, work and witness.
- 24. To care, preserve and expand congregations, schools, and evangelistic work of every Anchal within its limits.
- 25. To foster and improve the work of the Anchals, to look after the interests of the Church, and to advise Anchals at the request of any Anchal on matters relating to doctrine, worship, and administration.
- 26. To keep contact with outside bodies.
- 27. To keep contact with other Churches in the unity of the faith and to send and receive official delegates.

ARTICLE SEVEN.

PRACHARAKPAN PANCH.

1. COMPOSITION.

The Pracharakpan Panch shall consist of elected members. The Pracharak shall be a member and chairman by virtue of his office. The period of membership in the Pracharakpan Panch shall be for three years.

2. RIGHT OF VOTE.

In all elections to be held in accordance with the Constitution of the Gossner Church, only confirmed members, and of them only those who have paid their Church contributions and are not under Church discipline, shall have the right to vote.

3. ELECTION.

- (a) For every 50 confirmed members (And of the balance for more than half of 50) of each Village (Tola) one representative shall be elected by each Village (tola) as member of the Pracharakpan Panch.
- (b) At least one representative must be elected by each village which has more than ten confirmed members.
- (c) Where there is a minority community comprising more than ten percent of all the confirmed members in a Pracharakpan, at least one of the elected representatives must be a member of that community. In that case the Pastor shall determine, from time to time, before each election from which village (Tola) that member shall be elected.
- (d) The election and necessary by-elections must be announced at least fourteen days in advance. The Pracharak shall be the Chairman of the electoral meeting.

- (e) The result of the election shall be communicated for scrutiny and confirmation to the Ilaka Statutory Board for the Rights of Communities.

4. FUNCTIONS.

- (a) The Pracharakpan Panch will advise and assist the Pracharak in his duties which are :- (1) to preserve the unity of the congregation, (2) to strengthen the brethren in Christian love, (3) to nurture the members of the congregation in Christian faith, and (4) to proclaim the Gospel to non-Christians within his jurisdiction.
- (b) This Panch will act as the local representative of the Board Property and work under its direction to find suitable sites for its Chapel, Pracharak's house, School, Cemetery etc., to construct houses required for those purposes, and to repair them and keep them in good condition.
- (c) This Panch will have a watch over all the members of the congregation in regard to their conduct and Christian character and try to save them from falling into sin. In case some allegations are brought against a member through the Pracharak, this Panch will assist him in determining the correctness of the allegations and then forward the matter to the Pastor for necessary action.
- (d) This Panch will collect all the Mandli Paisa and deposit it with the Pastor for transmission to the Anchal Sabha through the proper channel.
- (e) This Panch will meet once every month and shall maintain a Minutes Book to record all the proceedings of the meetings of the Pracharakpan Panch and will be responsible to the pastor for all matters connected with the congregation it represents.
- (f) This Panch will collect all the offerings of the congregation and will see that all receipts are carefully entered in the Cash Book of the Treasurer and that the Treasurer deposits regularly the entire income monthly at a time appointed by the Padripan Panch either personally or through the Pracharak.
- (g) This Panch will arrange for Sunday School Youth Organisation and Women's Samiti and it will be responsible for maintaining proper relationship with such organisations throughout the Parish to which it belongs.
- (h) This Panch will be responsible to preserve and strengthen the integrity of the congregation by itself and in its relationship with the rest of the Gossner Church.
- (i) This Panch will assist the Pracharak in making arrangements for the preaching of the Word and the administration of the Sacraments to the members of the congregation.
- (j) This Panch will advise the Pracharak when he is to recommend to the higher authorities applications for admission to the Theological College and other Church institutions as may be

required by the institutions concerned and will also recommend all cases of baptism, confirmation, marriage etc.

5. MEETINGS AND QUORUM.

The Pracharakpan Panch shall meet ordinarily every month. One third of its total membership shall form the quorum.

ARTICLE EIGHT.

PADRIPAN PANCH.

1. COMPOSITION.

The Padripan Panch shall consist of members elected by the Pracharakpan Panches of that Padripan. The pastor and all Pracharaks who are in active service in the Padripan shall be members by virtue of their office. The Pastor shall be the Chairman by virtue of his office. The period of membership in the Padripan Panch shall be for three years.

2. RIGHT OF VOTE.

Article VII Para 2 shall be observed.

3. ELECTION.

(a) For every 100 (and of the balance for more than one half of one hundred) confirmed members of a Pracharakpan one representative shall be elected as member of the Padripan Panch.

(b) The Pracharakpan Panches shall elect the representatives on this basis from amongst their members.

(c) There shall be at least one elected representative from each Pracharakpan in the Padripan Panch.

(d) Where there is a minority community comprising more than 10% of the confirmed members in the Padripan, at least one of the elected representatives must be a member of that community. In that case the Pastor shall determine before each election from which constituency that member should be elected.

(e) The result of the election shall be communicated (for scrutiny and confirmation) to the Ilaka Statutory Board for the right of communities.

(f) Article VII 3 (d) Shall be observed.

4. FUNCTIONS :

(a) To see that the Pracharakpan Panches are properly organised and that they function according to the rules of the Gossner Church.

(b) To supervise, direct and help the Pracharakpan in the discharge of all the functions assigned to them.

(c) To make recommendations to the Ilaka regarding appointment, discharge, transfer etc. of the Pracharaks and other workers of the Pracharakpans.

(d) To assist the Padri in the discharge of his duties within the Padripan.

(e) To receive reports from all the Pracharaks and the Padri working within its jurisdiction and to advise and help them.

(f) To receive all the income from the Pracharakpans and other sources (e. g. the rents from houses on the compound, sale of fruits etc.) produced in the area of the Padripan and assigned to it by the Board of Property.

(g) To deposit all the money received promptly with the Treasurer of the Ilaka Panch, to submit monthly bills to the Ilaka for the needs of the Padripan and to disburse the money received from the Ilaka Panch.

(h) To find suitable students for the Theological College, Tabita Bible and Buniyadi Training School, the Pracharaks' Training School etc. and to recommend them to the authorities concerned.

(i) To hold monthly meetings and plan for instruction of Pracharaks and lay leaders, and to see that the catechumens are properly prepared for active membership of the Church.

(j) To survey fields for evangelistic work and to arrange for the same in consultation with the Ilaka Panch.

(k) To maintain the Membership Register, Minutes Book, and Cash Book, Records of Registers of Marriages, Births and Deaths, Baptism, Confirmation, Marriage, Holy communion, and Excommunication, Record of Church properties etc. in the Padripan.

(l) To establish schools and other institutions in consultation with and under the direction of the Ilaka Panch and to maintain them.

(m) To maintain the Statistics in the prescribed form and to submit the same as and when asked for.

5. MEETINGS AND QUORUM.

The Padripan Panch shall meet every month and 1/3 of its membership shall form the Quorum.

ARTICLE NINE.

THE ILAKA PANCH.

1. COMPOSITION :

The Ilaka Panch shall consist of the members elected by Padripan Panches. All the Pastors who are in active service in the Ilaka shall be members by virtue of their office. Lutheran headmasters and headmistresses of all educational institutions serving the whole Ilaka shall become members by virtue of their office. If the headmaster or headmistress of the school concerned is not a Lutheran then the Lutheran members of the staff of the school concerned shall elect one from among themselves to the Ilaka Panch. The Ilaka Padri appointed by the Synod Sabha shall be the Chairman by virtue of his office. The period of membership in the Ilaka Panch shall be 3 years.

2. RIGHT OF VOTE.

Article VII Para 2 shall be observed.

3. ELECTION.

(a) For every 500 (and of the balance for more than half of 500) confirmed members of a Padripan, one representative shall be elected as member of the Ilaka Panch.

(b) The Padripan Panches shall elect the representatives on that basis from amongst their members.

(c) There shall be at least one elected representative from each Padripan.

(d) Where there is a minority community comprising at least 5% of the confirmed members of the Ilaka, there must be at least one elected representative from such community. In that case the Ilaka Padri shall determine from time to time before each election which Padripan shall elect that member.

(e) The result of the election shall be communicated (for scrutiny and confirmation) to the Ilaka Statutory Board for the rights of communities.

(f) Article VII 3 (d) Shall be observed.

4. FUNCTIONS.

(a) To see to it that the Padripan Panches are properly organised and that they function in accordance with the rules and regulations of the Gossner Church.

(b) To see that the Word of God and the Sacraments are rightly preached and administered.

(c) To survey fields for evangelism within its jurisdiction and to appoint Pracharaks for the fields where needed.

(d) To hold meetings and conferences in the Ilaka for the employees of the Church and also for the laymen and to maintain the integrity of the whole Ilaka and to lead the whole membership in the unity of faith and witness.

(e) To elect its Executive Committee (not exceeding seven members). Not more than half of its membership shall be clergy.

(f) To hold the quarterly meetings of the Ilaka Panch and the monthly meetings of its executive and to transact all business arising from reports, applications, appeals etc. from Padripan Panches, higher authorities, Pastors and the Ilaka Chairman.

(g) To receive all incomes from all the Padripan and to enter the receipts and expenses carefully into the account books.

(h) To prepare budgets for the whole Ilaka and to collect funds for the purposes approved by the Ilaka Panch in consultation with its immediate higher authority.

(i) To spend the money received according to the budget.

(j) To maintain all such Books and Registers which are prescribed by the Gossner Church.

(k) To safeguard the interests of the communities within the Ilaka by constituting a Statutory Board for the rights of communities.

(l) To establish and administer schools and other institutions and to abolish them with the previous approval of the immediate higher authority.

(m) To appoint Pracharaks for the congregations, and teachers and workers for other institutions within its jurisdiction, to transfer, dis-

charge or take other suitable actions against the defaulters. In the appointment etc. of teachers the rules as of the Education Department accepted by the Gossner Church shall be observed.

(n) To preserve and protect the properties of the Church and to assist the Board of Property in the management of the same.

(o) To co-operate with the higher authorities in all the schemes and projects approved and accepted by the authorities concerned and to comply with all the orders received from them.

(p) To maintain the statistics in the prescribed form and to submit the same as and when asked for.

5. MEETINGS AND QUORUM.

The Ilaka Panch shall meet ordinarily once a quarter, and its Executive Committee once a month. One-third membership of each organisation shall form its quorum.

ARTICLE TEN.

THE SYNOD SABHA.

1. COMPOSITION.

The Synod Sabha shall consist of members elected by the Ilaka Panches of that Synod from amongst their members. Where there is only one Ilaka in a Synod, the Ilaka Panch and the Padripan Panches shall function as the Synod Sabha and the Ilaka Panches respectively. The Pastors residing in the Synod and in active service and the Lutheran headmasters and headmistresses of High Schools and one of the Lutheran Headmasters or Headmistresses of Middle Schools working in that Synod shall be members of the Synod Sabha. If the headmaster or the headmistress of the school concerned is not a Lutheran, then the Lutheran members of that institution shall elect one from amongst themselves to the Synod Sabha. In the case of the headmasters and the headmistresses of Middle Schools, the Synod Sabha shall nominate the person who shall be a member of the Synod Sabha, care being taken that such appointment shall be on a principle of rotation.

The Synod Sanchalak shall be elected by the Synod Sabha and he shall be an ordained person. He shall be the Chairman of the Synod Sabha by virtue of his office.

The period of membership in the Sabha shall be for three years.

2. RIGHT OF VOTE.

Article VII para 2 shall be observed.

3. ELECTION.

(a) For every 500 (and of the balance for more than half of 500) confirmed members of an Ilaka, one representative shall be elected as member of the Synod Sabha.

(b) The Ilaka Panches (or the Padripan Panches, see above para 1.) shall elect their representatives on that basis from amongst their members.

(c) At least one representative shall be elected from each Ilaka Panch (or the Padripan Panches-See above para 1).

(d) Where there is a minority community comprising more than 5% of the confirmed members in the Synod at least one of the elected representatives must be a member of that community. In that case the Synod Sanchalak shall determine from time to time which of the Ilakas shall elect that member.

(e) The result of the election shall be communicated for scrutiny and confirmation to the Anchal Statutory Board for the Rights of Communities.

(f) Article VII 3 (d) Shall be observed.

4. FUNCTIONS.

The functions of the Synod Sabha shall be :-

(a) To administer and supervise Ilakas, Padripan, Pracharakpan and institutions within the Synod.

(b) To hold half-yearly meetings.

(c) To be a court of appeal for Ilakas, Padripan, and Pracharakpan.

(d) To post and transfer the pastors within the Synod according to the following rules :

(i) Normally a pastor shall serve in a Padripan continuously for five years.

(ii) At the end of the term, the Padripan may request the Synod Sabha to extend the service of that pastor for another period not exceeding five years. If the Synod Sabha in consultation with the pastor, agrees, his service in that Padripan may be extended.

(iii) If at the end of his first term of five years, no request for extension of the pastor's service comes from the Padripan, then the Synod Sabha shall be free to transfer the pastor to another Padripan.

(e) To carry out evangelistic work within the Synod.

(f) To assist the Board of Property in the administration of the properties within the jurisdiction of the Synod.

(g) To encourage and organise work among men, women, young people and the children.

(h) To collect and disburse funds within the Synod and to send the Mandli Paisa and other apportionments to the Anchal Khajanchi.

(i) To send representatives to the Anchal Sabha.

(j) To report to the Anchal Sabha on the needs for ministers and other worker in the Synod and request financial help for evangelistic and other activities within the Synod.

(k) To report and seek advice from the Anchal Sabha with regard to doctrine, worship, administration, conduct etc., of the workers and other members of the Church, and with regard to adverse influences from outside.

(l) To execute the decisions and actions of the Anchal Sabha within the Synod.

(m) After enquiry by the Synod Ministerium composed of all pastors of the Synod, to deal with cases of pastors' discipline and to forward its recommendations to the Anchal Ministerium.

(n) Whenever necessary, the Synod Sabha may appoint permanent or special Committees, Normally the Synod Sanchalak in consultation with the Synod Samiti shall appoint these committees.

(o) To appoint Ilaka Padris.

5. MEETINGS AND QUORUM.

The Synod Sabha shall meet ordinarily once half - yearly. One third of its membership shall form the Quorum.

ARTICLE - ELEVEN. THE SYNOD SAMITI.

1. The Synod Samiti of a Synod consisting of 8 or less Ilakas shall consist of four ordained pastors and four lay members, elected by the Synod Sabha. The members shall be elected once every three years. The outgoing members shall be eligible for a re-election. However if a Synod consists of more than 8 Ilakas, then each Ilaka must be represented by one member. If there are not four pastors in a Synod, then Prachaks shall be elected to fill their number. Out of the four lay members, at least half shall be men who are not paid workers of the Church.

2. The Synod Samiti shall be the Executive of the Synod Sabha. It should meet every quarter and its action shall be reported to the members of the Synod Sabha, for confirmation or otherwise within 15 days. If a majority of the Sabha members disapprove of the proposed decision of the Samiti, it shall be dropped, but if 1/3 of the members of the Synod Sabha object in writing to a decision taken by the Samiti, then it shall be held over until the Synod Sabha meets and acts.

3. The Synod Samiti shall meet ordinarily once a quarter, and one third of its membership shall form its Quorum.

ARTICLE - TWELVE. OFFICERS OF THE SYNOD.

1. The following shall be the officers of the Synod :-

The Sanchalak, the Upsanchalak, the Secretary and the Treasurer (Khazanchi). These officers shall be elected in the same manner as described in Article XVI (2). They may be re-elected. The Synod Sanchalak and the Upsanchalak shall be ordained men.

2. The Synod Sanchalak shall be a paid officer. Other officers shall be honorary, but necessary expenses involved in carrying out their duties shall be met by the Synod.

3. If the post of any officer falls vacant then the Synod Samiti shall appoint some one who shall remain in the office until the next regular meeting of the Synod Sabha.

DUTIES OF THE OFFICERS.

4. SYNOD SANCHALAK.

(a) He shall normally supervise all the Pastors and other workers within the synod, Ilakas, Padripans, Schools, other institutions, and auxiliary bodies.

(b) He shall preside over all the meetings of the Synodical Bodies. It shall be his duty to see that the constitution and bye-laws of the Gossner Church, rules of conducting meetings, synod sabhas and the orders of the Anchal and the *Kendriye Salahkari Sabha* are observed. Moreover he shall see to it that all the resolutions of the Sabha and Samiti are carried out after adoption.

(c) When a Pastor or an Ilaka Chairman is appointed within the boundary of the Synod, then the installation service shall be conducted by the Synod Sanchalak or the Ilaka Chairman.

(d) He shall countersign all official documents along with the Secretary.

(e) He shall present an annual report to the Synod Sabha.

(f) He shall appoint such committees as are required by the Constitution subject to the approval of the Synod Sabha. He shall be ex-officio member of all committees.

(g) The Synod Sanchalak shall have the right to sit in every Ilaka Panch, Padripan Panch, Pracharakpan Panch, School Committee and meetings of other auxiliary bodies. If need be he shall make enquiries either himself or by the help of a committee regarding the work of a pastor or any other church worker.

(h) He shall perform those duties which shall be entrusted to him by the Synod Sabha.

5. UP - SANCHALAK.

In the absence of the Sanchalak or at the request of the Sanchalak, the Upsanchalak shall act for the Sanchalak. If, for some reason the post of the Sanchalak falls vacant, then the Upsanchalak shall act as Sanchalak till the next meeting of the Synod Sabha.

6. SECRETARY :

The Secretary shall write the minutes of the Sabha and Synod Samiti. He shall prepare and keep the list of the representatives. In all authoritative documents of the Sabha he shall sign. He shall circulate the notices about the date and place for the ensuing meeting a month in advance, and if it shall be an extra-ordinary meeting the notice shall be issued by him at least 15 days in advance. He shall carry on the necessary correspondence within the Synod, and with his own Anchal.

7 TREASURER.

The Treasurer shall collect all kinds of income and keep account of the income and expenditure. Without the written permission of the Synod Sanchalak, he shall not incur any expenditure. At all regular Synod Sabha meetings, and at the regular meetings of the

Synod Samiti, he shall submit financial reports. He shall prepare an annual budget and submit it to the Synod Sabha for approval.

ARTICLE THIRTEEN.

THE ANCHAL SABHA.

1. COMPOSITION :

The Anchal Sabha shall consist of members elected by the Synod Sabhas of that Anchal. All Pastors residing in the Anchal and in active service, and all Headmasters and Headmistresses of High Schools maintained by the Gossner Church within that Anchal shall be members by virtue of their office. The period of membership in the Anchal Sabha shall be for 3 years.

2. RIGHT OF VOTE :

Art. VII Para 2 is to be observed.

3. THE ELECTION OF THE ANCHAL SABHA :

(a) For every 1000 (and of the balance for more than half of 1000) confirmed members of a synod, one representative shall be elected to be a member of the Anchal Sabha.

(b) The representatives shall be elected on this basis by the Synod Sabhas.

(c) There shall be at least one elected representative from each Synod.

(d) Where there is a minority community comprising at least 5% of all the confirmed members of the Anchal, there shall be at least two (2) elected representatives of that community. In that case the Adhyaksha shall determine from time to time before each election which of the Synods shall elect those representatives.

(e) The result of the election shall be communicated (for scrutiny and confirmation) to the Anchal Statutory Board for the rights of communities.

(f) Article VII 3 (d) Shall be observed.

4. FUNCTION OF THE ANCHAL SABHA.

In as much as an Anchal is self-contained, autonomous body as far as its internal administration is concerned, it shall have the following functions :-

(a) To co-operate with the Central authorities in preserving the pure doctrine and order of the Church.

(b) To preserve the autonomy of the Church.

(c) To administer and supervise the Synods under its jurisdiction.

(d) To be a court of appeal for the Synods.

(e) To make inter-synodical transfers and postings of Pastors within the Anchal.

The inter synodical transfers of pastors shall take place as follows :-

(i) If a pastor has completed ten years of service, he may be transferred by the Anchal Sabha to another synod with the consent of both the synods. When a pastor has completed fifteen years of his service within a Synod, then the Anchal Sabha must transfer him to another Synod.

(ii) The Synod Sabha shall normally transfer the pastors (See Article X 4 (c). Whenever the Anchal Sabha considers that the transfer of a particular pastor to another Synod before completion of his fifteen years of service in the Synod, is in the interest and for the good of the whole church, then it shall do so in consultation with both the Synods.

(f) To carry on evangelistic work within the Anchal.

(g) To encourage and organise work among men, women, young people and children within the Anchal and constitute committees for the same, if necessary.

(h) To collect funds from Synods, disburse them and prepare a budget and forward the same to the Kendriye Salahkari Sabha for necessary action and to send its quota to the centre, as determined by the Kendriye Salahkari Sabha.

(i) To supervise and audit the accounts of the Synods.

(j) To send representatives to the Kendriye Salahkari Sabha and Central Boards.

(k) To publish Christian Literature, periodicals and papers for the Anchal in consultation with the Board of Evangelism and Literature.

(l) To recommend to the Kendriye Salahkari Sabha any change in the scales of pay for its workers.

(m) To arrange refresher courses for its pastors and other workers.

(n) To keep and preserve peace and unity within the Anchal.

(o) To establish, administer, enlarge or abolish educational institutions and hostels serving the Anchal.

(p) To assist the Board of Property in the administration of Church properties.

(q) To collect statistics and forward the same to the Kendriye Salahkari Sabha.

(r) To create, abolish or alter Synods, Ilakas, Padripans and Pracharakpans. But in the case of synods the alteration or abolition shall be made in consultation with the Kendriye Salahkari Sabha.

(s) To safeguard the interests of the communities within the Anchal by constituting a Statutory Board or Boards for the rights of communities.

(t) To participate in all the decisions of the Kendriye Salahkari Sabha by a corroborative decision.

(u) To suspend Synods, Ilakas and other institutions in case of gross negligence of duty and inform the Kendriye Salahkari Sabha.

5. HEAD - QUARTERS.

The Head - quarters of the Anchals shall be within the boundaries of the area of the Anchal concerned. The Anchal Sabha shall determine its location.

6. MEETINGS AND QUORUM :

The Anchal Sabha shall meet ordinarily once in 3 years, unless it decides to meet more often. One-third of its total membership shall form the quorum.

ARTICLE FOURTEEN.

THE MINISTERIUM OF THE ANCHAL.

1. All the ordained men of the Anchal shall form the Ministerium of the Anchal. The Anchal Adhyaksh shall be the Chairman of the Ministerium by virtue of his office.

2. If there be any complaint of heresy against any pastor, it shall be considered by the Ministerium and reported to the Anchal Sabha.

3. The Ministerium shall bring constructive criticisms for the spiritual improvement of the Anchal.

4. The Ministerium shall have its meetings ordinarily at the time of the meetings of the Anchal Sabha. One third of its total membership shall form the quorum.

5. The ministerium shall send all its recommendations and decisions to the Anchal Sabha for approval.

6. The ordained members of the Anchal Samiti shall form the Executive Committee of the Anchal Ministerium. It shall meet ordinarily once a quarter at the time of the meetings of the Anchal Samiti. One third of its total membership shall form its quorum.

ARTICLE FIFTEEN.

THE ANCHAL SAMITI.

1. COMPOSITION :

The Anchal Samiti shall consist of members elected by the Synods of the Anchal. It shall ordinarily meet once a quarter. One third of its total membership shall form its quorum.

2. ELECTION :

(a) Each Synod Sabha shall elect two members from amongst its representatives in the Anchal Sabha. One of them shall be a pastor and the other shall be a layman. The Adhyaksh of the Anchal shall be a member and the Chairman by virtue of his office. The membership in the Anchal Samiti shall be for three years.

(b) The office-bearers of the Anchal shall be members of the Samiti by virtue of their office.

(c) If there is a minority community comprising at least 10% of the total confirmed membership of the Anchal, not represented among the elected members of the Anchal Samiti, then the Anchal Samiti shall be bound to co-opt at least one member of that minority community.

(d) The rule laid down in Article VII Para 3-(d) and (e) shall be followed.

3. FUNCTION :

The functions of the Anchal Samiti shall be as follows :-

The Anchal Samiti shall be the Executive body of the Anchal Sabha. Its actions shall be reported to the members of the Anchal Sabha for confirmation within a fortnight under ordinary circumstances. If a majority of the members of the Anchal Sabha object in

writing to the proposed decision, it shall be dropped. But, if only one third of the members of the Anchal Sabha object in writing, then it shall be held over until the next meeting of the Anchal Samiti.

ARTICLE SIXTEEN.

THE OFFICERS OF THE ANCHAL.

1. Each Anchal shall have four officers namely, the Adhyaksh, the Up-Adhyaksh, the Secretary, and the Treasurer. The Adhyaksh shall be a paid officer. The Secretary and the Treasurer shall ordinarily be paid workers. The Up-Adhyaksh shall be an honorary officer. In the first instance the Kendriye Salahkari Sabha shall determine the emoluments of the officers of the Anchals.

2. The officer bearers of the Anchal shall be elected in the following manner :-

(a) A Nomination Committee shall be constituted by the Anchal Sabha as follows :-

The Nomination Committee shall consist of six or nine members. The Adhyaksh shall admonish the Anchal Sabha that the members proposed for the Nomination Committee should bear characteristics mentioned here - below :

(i) That they are sound judges of character.

(ii) That they are impartial.

(iii) That they do have sufficient knowledge of the affairs and the structure of the Church.

I. In Anchals where there are three or more communities each constituting at least 10% of total confirmed membership of the Anchal, then each of these communities shall propose three members to the Nomination Committee.

II. In Anchals where there are only two communities each constituting at least 10% of the total confirmed membership of the Anchal but one community constituting a very large percentage of the total confirmed membership of the Anchal and the other just about 10% of the total confirmed membership, then the majority community shall propose six names and the other three names.

III. In Anchals where there is only one community which by itself constitutes a very large percentage of the total confirmed membership of the Anchal, and there is no other community which constitutes at least 10% of the total confirmed membership, then the majority Community shall propose six names and all the rest of the communities together shall propose three names, provided that they together constitute 10% of the total confirmed membership*.

Note :- * 1. In the first election in 1960 as there will be no Adhyaksh as yet elected, the Convener will preside.

2. The Nomination Committees of the four Anchals will be constituted as follows in accordance with the rules mentioned above.

(a) The Assam Anchal - Mundas 6 + all the rest together 3=9

(b) The North-Western Anchal - Oraons 6 + all the rest together 3=9

(c) The Orissa Anchal - Mundas 6 + Oraons 3=9

(d) The South-Eastern Anchal - Mundas 6 + all the rest together 3=9

The names of the members of the Nomination Committee will be communicated to the Adhyaksh of the Anchal Sabha before the second session. The Adhyaksh will inform the Anchal Sabha of the names of the members of the Nomination Committee thus constituted. The Anchal Sabha shall accept these names. The Nomination Committee under the Chairmanship of its oldest member shall elect its Chairman by lot.

(b) The office-bearers of the Anchals may be elected from the total membership of the whole Gossner Church including workers in the central Institutions.

(c) Any member of the Anchal Sabha (and in the case of the Adhyaksh, and the Up-Adhyaksh any member of the Ministerium also) shall have the right to propose names of eligible candidates. A separate list shall be prepared for each office-bearer. The list shall be voted on during the second session of the Anchal Sabha. All names proposed by the members of the Anchal Sabha and the Ministerium shall be put to the vote by ballot. The names of those candidates who have secured more than 30% of the total number of votes must be included in the list of eligible candidates.

The lists of eligible candidates shall then be remitted to the Nomination Committee.

(d) The Nomination Committee shall scrutinise the list of candidates for each office according to the following standards:

(i) There shall be substantial evidence of successful service either on Parish, Ilaka, Synod or any other institutional level.

(ii) The candidate has not been tried and found guilty either by the Ministerium or the Anchal Samiti for a fault of his own.

(iii) He enjoys a reasonable amount of confidence amongst the people in his area of service and also the whole Church.

(iv) He has shown initiative in his own ministry.

(v) He must have good educational or professional qualifications for the post for which he is to be considered.

(vi) He thinks and works for the welfare of the whole Church.

(vii) He keeps Christ, and not the community, first and foremost in all his considerations.

The members of the Nomination Committee shall then by a majority or unanimous vote elect one candidate for each office to be proposed to the Anchal Sabha for election. In case of a draw vote, the Chairman of the Nomination Committee shall have the decisive casting vote. If the Anchal Sabha rejects the candidate proposed by the Nomination Committee by at least two thirds of total number of votes by ballot then the Nomination Committee shall meet again and propose another candidate. If the Anchal Sabha rejects the second candidate by at least two thirds of the total number of votes of the Anchal Sabha, the same procedure shall be followed but the third

new candidate proposed by the Nomination Committee shall be accepted as elected*.

3. THE DURATION OF THE OFFICE.

The officers of the Anchals shall hold office for three years after which they may be confirmed in their office for another period of three years, and if not, new officers shall be elected for a period of three years. Reconfirmation in office may be repeated every three years until the officer has stayed in office for a continual period of twelve years.

4. THE ADHYAKSH.

(a) The Adhyaksh shall be the spiritual head of the Anchal and as such he shall supervise all pastors and other workers, institutions, organisational units and auxiliary bodies.

(b) He shall preside over all meetings of the Anchal Sabha, the Anchal Samiti and the Anchal Ministerium.

(c) It shall be his duty to see that the Constitution of the Gossner Church, its bye-laws and rules and the instructions of the Kendriye Salahkari Sabha are observed. He shall also see that all resolutions of the Anchal Sabha and its Samiti are implemented.

(d) He shall instal newly elected Synod Sanchalaks.

(e) He shall on behalf of the Anchal, sign all official documents together with the Secretary. He shall countersign the signatures of the Treasurer.

(f) He shall submit the annual report of the Anchal to the Anchal Sabha, the Kendriye Salahkari Sabha and the Kalisiya Sangh of the Gossner Church.

(g) He shall at the request of the Anchal Sabha or the Anchal Samiti appoint all special committees. He shall be a member of all such committees by virtue of his office.

(h) He shall have the right to attend and participate in the meetings of every organisational unit under his supervision.

(i) Over and above the aforesaid duties he shall assume all responsibilities which shall be entrusted to him by the Anchal Sabha and the Anchal Samiti.

5. THE UP - ADHYAKSH.

The Up-adhyaksh shall act for the Adhyaksh during the latter's absence or when requested by the Adhyaksh. If for any reason the post of the Adhyaksh is vacant, the Up-adhyaksh shall act as Adh-

Note :- This procedure of election shall be followed in all elections of office-bearers from the level of the Synods up-wards, and of the representatives of the Anchals to the Kendriye Salahkari Sabha.

Foot note :- e.g. * If there are 100 persons in the electing body, the Chairman shall ask the body to vote 'Yes' or 'No' by ballot in reference to the name proposed by the Nomination Committee. For the name to be rejected 67 persons must vote 'No' against that name, otherwise the proposal of the Nomination Committee shall be declared elected.

yaksh until the election of an Adhyaksh at the next meeting of the Anchal Sabha.

6. THE SECRETARY.

The Secretary shall write the minutes of the Anchal Sabha and Anchal Samiti and shall keep the record of the minutes. He shall prepare the list of members of the administrative bodies. He shall issue the notices regarding date and place of ensuing meetings a month in advance and in the case of extra-ordinary meetings at least 15 days ahead. He shall carry on the necessary correspondence within the Anchal and with the central authorities of the Gossner Church. Any other duty may be assigned to him by the Adhyaksh in consultation with the Anchal Samiti.

7. THE TREASURER.

(a) The Treasurer shall collect all incomes and keep the account of income and expenditure.

(b) He shall submit a financial report regularly at all meetings of the Anchal Sabha and Samiti. He shall prepare the annual budget of the Anchal and submit it to the Anchal Samiti.

(c) He shall carry out the budgetary provisions; for any other payment he shall obtain the sanction and counter-signature of the Adhyaksh.

(d) The Treasurer shall be either requested to deposit an amount of Rs. 3,000/- or be bonded for a larger amount.

ARTICLE - SEVENTEEN.

SAFEGUARDS FOR THE RIGHTS OF COMMUNITIES.

1. An Anchal Sabha should see to it that before an election takes place in any of its administrative organisations, the minimum number of seats are reserved for specified minority communities in the area concerned.

2. An Anchal, being a self-contained and, in all internal matters a self-governing organisational unit of the Church, will enjoy independence. Only when it gives its corroborative vote of acceptance of any legislation proposed by the Kendriye Salahkari Sabha, will such a proposal become effective in the Anchal. In this way the communities represented in the Anchal will be protected from any action of the Kendriye Salahkari Sabha which might adversely affect their interest.

3. A Statutory Board for the rights of communities shall each be constituted by the Kendriye Salahkari Sabha, by every Anchal and every Ilaka respectively, and it shall be a standing board of that unit. The Pramukh Adhyaksh, the Adhyaksh of the Anchal and the Ilaka padri shall be responsible for convening respectively the Statutory Board concerned.

Such Board shall have two functions :

(a) It will exercise careful supervision over all elections held within its jurisdiction. The results of the elections will be forwarded to the Statutory Board whose confirmation will be necessary before the results shall take effect. The Board, before confirming the results, shall

satisfy itself that the election had been properly held, and that no community had been overlooked or discriminated against. When not satisfied, the Board shall call the attention of the organisational unit concerned and advise it to take steps to remedy the situation within a reasonable specified period of time. If the organisational unit fails to heed the advice, the Board will report the matter to the next higher authoritative organisational unit which shall set right the situation.

(b) The Statutory Board shall also exercise careful watch over all general matters affecting the rights and welfare of the communities.

4. A Nomination Committee shall be set up by each Anchal before any election for office or appointment of persons takes place (Vide Art. XVI - 2).

ARTICLE - EIGHTEEN.

THE PRAMUKH ADHYAKSH.

The spiritual authority of the Gossner Church shall be vested in the Pramukh Adhyaksh. He shall be advised and assisted in his administrative functions by the Kendriye Salahkari Sabha. Only for the election of the first Pramukh Adhyaksh in 1960, the following procedures shall be followed :

The President of the G. E. L. Church shall convene a meeting of the four Adhyakshas. The oldest among them shall take the Chair. The four Adhyakshas will then meet by themselves.

The Pramukh Adhyaksh shall be elected by the unanimous decision of the four Adhyakshas who shall decide who amongst themselves is the person best suited for the post. But, if no unanimity is reached even after three meetings held on separate days, they shall after prayer determine the Pramukh Adhyaksh by casting the lot.

(1) He shall be the visible symbol of the unity of the Gossner Church.

(2) He shall be the spiritual guardian of the doctrines and Confessions of the Gossner Church, and shall be assisted by the Ministerium in this respect.

(3) He shall be Pastor Pastorum of the Gossner Church and shall be the overseer of all the Adhyakshas the Anchals and all other workers of the Gossner Church. For this purpose he shall have the right of visitation to all the organisational units of the Gossner Church.

(4) He shall ordain the candidates to the Ministry in the Gossner Church.

(5) He shall be responsible for maintaining order and peace in the Gossner Church, and in this respect he shall be assisted by the Kendriye Salahkari Sabha and the Ministerium of the Gossner Church.

(6) He shall represent the Gossner Church in all her external relationship, both in and outside India, and shall carry on all correspondence with Churches and organisations inside and outside India.

(7) He shall preside over the meetings of the Kendriye Salahkari Sabha, the Ministerium and the Board of Evangelism and Literature.

(8) He shall be the pastor of the Ranchi headquarters congregation and shall be the chairman of the Mandli Panch. He may be assisted in this work by an assistant pastor or pastors.

(9) He shall serve for a period of three years. He shall be succeeded by the Up-Pramukh Adhyaksh at the end of that period.

ARTICLE - NINETEEN.

THE OTHER OFFICE BEARERS OF THE GOSSNER CHURCH

There shall be an Up-pramukh Adhyaksh, a Secretary and a Treasurer. In the first election of the Up-Pramukh Adhyaksh the following procedure shall be followed :

After the Pramukh Adhyaksh has been elected in the manner indicated in article XVIII, the Pramukh Adhyaksh and the remaining three Adhyakshas shall elect the first Up-Pramukh Adhyaksh at the same meeting from amongst the remaining three Adhyakshas. This first elected Up-Pramukh Adhyaksh shall continue to be the Adhyaksh of his own Anchal in addition to his being the Up-Pramukh Adhyaksh. At the end of the first three years when the Pramukh Adhyaksh leaves his office, the Up-Pramukh Adhyaksh shall succeed him. This Up-Pramukh Adhyaksh who has now become the Pramukh Adhyaksh shall along with the Adhyakshas of the remaining three Anchals, elect the Up-Pramukh Adhyaksh from those three Anchal Adhyakshas by a unanimous vote. If unanimity is not reached even after three meetings, then the Up-Pramukh Adhyaksh shall be chosen from among the remaining three Adhyakshas by casting the lot.

This procedure shall be followed for all subsequent elections of Up-Pramukh Adhyakshas.

The Secretary and the Treasurer shall be appointed by the Kendriye Salahkari Sabha. They may be chosen from the remaining Adhyakshas or from other office bearers of the Anchals or the lay members of the Kendriye Salahkari Sabha. These three office-bearers shall be honorary. The Kendriye Salahkari Sabha must make these appointments at its first meeting.

(1) *The Up-Pramukh Adhyaksh.*

He shall act for the Pramukh Adhyaksh during the latter's absence from the Gossner Church area. He shall assume such powers and duties as may be assigned to him by the Pramukh Adhyaksh in consultation with the *Kendriye Salahkari Sabha*.

(2) *The Secretary.*

He shall be responsible for maintaining an office at Ranchi with a full time paid head clerk though he may not reside at Ranchi. The Secretary shall conduct all correspondence within the area of the Gossner Church, and shall act as Secretary of the Kendriye Salahkari Sabha. Any other duty may be assigned to him by the Pramukh Adhyaksh in consultation with the Kendriye Salahkari Sabha.

(3) *The Treasurer.*

He shall be responsible for the maintenance of the central accounts at Ranchi, though he may not reside at Ranchi. He shall be assisted in his work by a full time Head accountant. The head-accountant shall not make any payment without obtaining the sanction of the Treasurer, and the countersignature of the Pramukh Adhyaksh. The

head accountant shall be bonded for an amount of Rs. 3000 / 00 or more.

(b) He shall submit a financial report regularly at all meetings of the Kendriye Salahkari Sabha and shall prepare the budget to the Gossner Church and submit it to the Kendriye Salahkari Sabha for approval.

(c) He shall carry out the budgetary provisions.

ARTICLE - TWENTY

THE MINISTERIUM OF THE GOSSNER CHURCH.

(1) The Ministerium will consist of all the pastors of the Gossner Church.

(2) The Ministerium shall meet once in two years. One-third of its membership shall form its quorum. It shall elect its Secretary from amongst its members, frame rules for conducting its business and shall present the full report of its work to the Kendriye Salahkari Sabha for approval.

(3) a. It shall assist the Pramukh Adhyaksh in examining the candidates who have passed their theological examination and declaring them candidates for the ministry. The subjects of examination shall be Scriptural knowledge, Domatics, Pastoral Theology and other useful subjects.

b. It shall, upon recommendation from the Anchal in the case of candidates who have been supported by the Anchal, propose them to the Pramukh Adhyaksh for ordination and assignment to the Anchal in consultation with the Anchal concerned or others if necessary. In the case of candidates who have not been supported by any one Anchal, the Ministerium shall, upon recommendation from the Kendriye Salahkari Sabha propose them to the Pramukh Adhyaksh for ordination. The assignment will be decided upon by the Kendriye Salahkari Sabha and the Anchal concerned.

c. It shall, if necessary, send recommendations to the Pramukh Adhyaksh and the Anchals concerned for disciplinary action against its members.

(4) *The Executive Committee of the Ministerium.*

The ordained members of the Kendriye Salahkari Sabha shall form the Executive Committee of the Ministerium of the Gossner Church. They shall meet ordinarily at the time of the meeting of the Kendriye Salahkari Sabha.

ARTICLE - TWENTYONE.

THE KENDRIYE SALAHKARI SABHA.

I COMPOSITION :

(a) The Kendriye Salahkari Sabha shall consist of members elected by the Anchal Sabhas. Each Anchal Sabha shall elect three members from amongst the members of the Anchal Samiti. One of them shall be a pastor and two shall be laymen. The Pramukh Adhyaksh and the Adhyakshas of the Anchals shall be members by virtue of their office.

(b) The Kendriye Salahkari Sabha shall have the right of co-opting up to two members for a period of three years, if (i) any community or (ii) any special interests are not represented amongst the elected and the ex-officio members.

(c) If the Secretaries of the Central Boards are not elected members of the Kendriye Salahkari Sabha, they shall have the right to attend the meetings of the Kendriye Salahkari Sabha but not to vote.

(d) The terms of membership in the Kendriye Salahkari Sabha shall be for three years.

(e) *Kendriye Salahkari Sabha Samiti* (Executive)

Composition :- The Kendriye Salahkari Sabha shall constitute a Executive Committee (Samiti) which shall be formed in the following manner :-

1. The Pramukh Adhyaksh shall be a member of this Samiti and its Chairman by virtue of his office.

2. The Secretary and the Treasurer of the Gossner Church shall be members of this Samiti by virtue of their office.

3. There shall be four ordained representatives, one from each Anchal. The four Adhyakshas being ordained persons shall be the four ordained representatives of the Anchals on the Kendriye Salahkari Sabha Samiti.

4. There shall be four lay representatives, one from each of the Anchals. If the Secretary and the Treasurer of the Gossner Church are laymen, they shall be considered the lay representatives of their Anchals on this Samiti. The Anchals not thus represented shall elect their lay representatives to this Samiti from amongst their lay representatives in the Kendriye Salahkari Sabha.

Thus in all, the Samiti will consist of nine members only including the Pramukh Adhyaksh.

5. The members of this Samiti shall serve for a period of three years.

II. FUNCTIONS :-

It is clearly understood that the duties and functions of the Kendriye Salahkari Sabha are both advisory and administrative.

The following shall be its duties and functions :-

(a) To receive and revise the reports from.

(i) The officers of the Gossner Church.

(ii) The Adhyakshas.

(iii) The Secretaries of the Central Boards.

(iv) The Ministerium.

The recommendations of the Kendriye Salahkari Sabha will go to the bodies concerned for necessary attention and action, it being understood that the approval of the Anchals will be necessary in all matters affecting the whole Church before the recommendations of the Kendriye Salahkari Sabha become effective. If unanimous agreement

is not reached, the Kendriye Salahkari Sabha shall convene a meeting of the Anchal or Anchals concerned and discuss the matter at issue in order to arrive at unanimous final decision. If such a decision is other than the first proposal, either in part or in whole, the amended proposal shall be again circulated amongst the Anchals for unanimous vote.

(b) (i) To prepare its annual budget based on the budgets of the central institutions and of the Anchals and to determine the quota of contribution to the centre from the Anchals and the Central Boards, to fix the amount to be paid to Anchals as financial aid, and to forward its request for financial subsidy to the Department of World Mission of the Lutheran World Federation and the Kuratorium etc.

(ii) To appoint auditors for the accounts of the Anchal Sabhas, and the Central Boards, and for the Central accounts every year and to receive and review the reports of the auditors.

(iii) If any Anchal does not meet the yearly quota allotted to it and payable in 12 monthly instalments for a period of four months, inspite of three reminders, it shall be superseded until the quota is paid, and the Pramukh Adhyaksh shall take over the administration of the Anchal assisted by the Kendriye Salahkari Sabha until the quota is paid.

(c) To appoint a Superintendent of the Kendriye Salahkari Sabha office. He shall be full time paid official of the Kendriye Salahkari Sabha. He shall be directly responsible to the Pramukh Adhyaksh and shall work in co-operation with the other officers of the Kendriye Salahkari Sabha.

(d) To select candidates for the exchange of personnel and training abroad and outside the Gossner Church area, based on proposals from the Anchals and the Central Boards.

(e) To advise the Pramukh Adhyaksh of the Gossner Church on all matters referred to it by him.

(f) To recommend through the Ministerium of the Gossner Church to the Pramukh Adhyaksh the candidates to be ordained to the Ministry.

(g) To initiate legislative proposals including amendments to the Constitution.

(h) To produce and publish Christian Literature in consultation with the Board of Evangelism and Literature.

(i) To serve as the Kalisiya Sangh continuation committee during the interval between the meetings of the Kalisiya Sangh.

(j) To convene the Kalishya Sangh of the Gossner Church.

(k) To assist the Pramukh Adhyaksh in keeping and preserving the doctrines and Confessions of the Church.

(l) To keep, preserve and develop the autonomy of the Church.

(m) To set up a Standing Committee on inter-Anchal relationships.

(n) To set up a Central Statutory Board for the rights of communities.

(o) To set up a Standing Committee for work among youth and women for the whole Church.

(p) To have the moveable and immoveable properties of the Gossner Church vested in the Kendriye Salahkari Sabha, to exercise all proprietary rights and to implement, Article VI 14.

(q) To appoint on the recommendations of the Managing Committees or Councils, the Principals, Headmasters or Headmistresses of all the Central Institutions and in the case of the Theological College, the full time staff and the Secretaries of the said institutions.

(r) To sanction the annual budget for all the Central Boards.

(s) To exercise, on behalf of the Gossner Church the residuary powers not covered by this Constitution.

4. MEETINGS AND QUORUM

The Kendriye Salahkari Sabha shall meet ordinarily once in six months. One third of its membership shall constitute the quorum. The Kendriye Salahkari Sabha Samiti shall meet ordinarily once in three months; five members shall constitute the quorum.

ARTICLE TWENTY TWO THE CENTRAL BOARDS.

1. Composition :-

(1) The Central Boards shall consist of two members each elected by each Anchal Samiti. The Chairman of each Board excepting the Board of Evangelism and Literature shall be appointed by the Kendriye Salahkari Sabha with the approval of the Anchal Samitis. The Pramukh Adhyaksh shall be the Chairman of the Board of Evangelism and Literature.

(2) Matters of common concern and interest shall remain under the care of the Central Boards. To start with there shall be 4 Central Boards :-

(1) The Board of Evangelism and Literature.

(2) The Board of Property.

(3) The Board of Education.

(4) The Board of Theological Education.

The members of these Boards shall serve for three years. Each Board shall appoint a Secretary or Manager or Director who shall be the executive officer of the Board, and he shall be responsible to the Chairman of the Board. The Boards may constitute their own executive committees, if and when necessary.

(3) Functions :-

Each Board shall be responsible for the internal administration of the institutions and spheres of work that come under its purview, and shall enjoy a great deal of autonomy. However, it will report periodically on its work to the Kendriye Salahkari Sabha and the Anchal Samitis. The Kendriye Salahkari Sabha shall have the power of reviewing its work and making recommendations. However the Kendriye Salahkari Sabha shall not interfere in the internal administration of the Boards and their work. The review and recommendations of Kendriye Salahkari Sabha shall go both to the Boards concerned and to the Anchal Samities, and both of them shall report to

the Kendriye Salahkari Sabha on the action taken by them. In case of difficulty or a deadlock, the Board concerned shall meet with the Kendriye Salahkari Sabha and the actions of such a joint conference shall be final. The Pramukh Adhyaksh of the Gossner Church shall have the power to act in an emergency, and his action shall be reported to the Board concerned for confirmation.

(4) *The Boards.*

(a) *The Board of Evangelism and Literature.*

The Board shall have under its purview the work of the "Joint Mission Board", the "Surguja Board", and the "Gossner Church Missionary Society", the "Evangelistic committee of the Gossner Evangelical Lutheran Church", and similar auxilliary Evangelistic Boards. There shall be a paid Director of the Board, and the Pramukh Adhyaksh of the Church shall be the Chairman of the Board. The Board shall submit annually its budget to the Kendriye Salahkari Sabha and administer the sanctioned budget.

The Gossner Evangelical Lutheran Church Press at Ranchi shall come under this Board. A detailed Constitution for the management of the Press shall be submitted by the Board to the Kendriye Salahkari Sabha and the Anchal Samitis. The accounts of the Press shall be audited half-yearly, and the auditor's report shall go also to the Kendriye Salahkari Sabha and the Anchal Samitis.

The Board shall meet at least once in six months, and five members shall constitute the quorum.

(b) *The Board of Property.*

The Board shall have a paid Manager or Managers to administer the property. The Manager shall hold in safe keeping all documents, registers etc. relating to properties. He shall also maintain the accounts of the Board, into which all income from all properties of the Gossner Church shall be entered. In each Anchal, there shall be appointed a sub-committee on properties within the area of the Anchal. The Central Board will act in co-operation and consultation with the Anchal Committees.

There shall be a half-yearly audit of the account books of the Board. The Adhyaksh of the Anchals shall report to the Central Board from time to time on the financial aspects of the administration of the properties within their areas. The Manager shall submit a report at every meeting of the Board on the properties under the Board and their financial situation. The Board at every meeting shall pay adequate attention to the financial aspects of the reports of the Manager and Adhyakshas, and express its opinion on the reports in writing, and the action of the Board in this respect shall be immediately reported to the Kendriye Salahkari Sabha and the Anchal Samitis. Detailed rules for the acquisition, purchase, use, lease and sale of properties shall be worked out by the Board and reported to the Kendriye Salahkari Sabha and the Anchal Samitis. An annual report on property transaction shall be submitted by the Board to the Kendriye Salahkari Sabha and the Anchals. In the management of the properties

of the Gossner Church the Board of Property shall be directly responsible to the Kendriye Salahkari Sabha and work under its control, directions and approval. The Kendriye Salahkari Sabha shall give a general power of attorney to the Secretary of this Board, and a special power of attorney to the Manager, the Treasurer and the Manager of this Board shall be bonded for an amount to be determined by this Board.

The Board shall meet as often as necessary but at least once in 3 months and four members shall constitute the quorum.

(c) Board of Education.

The following institutions and all other institutions which may be established by the Kendriye Salahkari Sabha shall come under the purview of the Board.

(1) Gossner High School for boys at Ranchi.

(2) Bethesda High School for girls at Ranchi.

(3) Women's Training School at Ranchi.

These institutions will be governed as hitherto by their own Managing Committee, However, in the case of the appointments of the Principals, or Heads of these institutions and the Secretaries of the Managing Committees, the Kendriye Salahkari Sabha shall appoint them on the recommendation of the Managing Committee concerned.

The Board will appoint an Educational Officer as soon as possible (paid or honorary) who will advise the Pramukh Adhyaksh of the Gossner Church and the Kendriye Salahkari Sabha on all educational matters. The Board through its officer will represent the Gossner Church before the Government and its Educational Department. While the other educational institutions in the Gossner Church will come directly under the Anchals, the Board will review their work periodically and report to the Kendriye Salahkari Sabha and the Anchal Samitis.

This Board shall meet ordinarily once a year, and four members shall constitute the quorum.

(d) The Board of the Theological Education :-

Theological institutions such as the Theological College at Ranchi, the Tabitha Bible and Buniyadi Training School and Pracharaks' Training School shall come under this Board.

The Board shall appoint a College Council for the Theological College as required by Serampore University. The Board's report shall go also to the Ministerium of the Anchals and the Ministerium of the Gossner Church, in addition to the Kendriye Salahkari Sabha and the Anchal Samitis.

These institutions will have their own Managing Committees or Councils as the case may be, and shall be governed by their rules and

Note :- (1) The Gossner Boys' L. P. School and the Bethesda Girls' L. P. School shall be for the time being under the Kendriye Salahkari Sabha.

Note :- (2) For the time being, there need not be a fulltime Secretary of the Board.

regulations. However in the case of the appointment of the Principals and full time staff members of these institutions, the said Committees or Councils shall make recommendations to the Kendriye Salahkari Sabha for approval. They shall submit also their annual budgets to the Kendriye Salahkari Sabha for approval and disbursement by the Kendriye Salahkari Sabha.

The Board of Theological Education shall meet ordinarily once a year, preferably at the close of the academic year. Four shall constitute the quorum.

ARTICLE TWENTYTHREE.

KALISIYA SANGH (MAHASABHA)

(1) The Kalisiya Sangh of the Gossner Church shall consist of members elected by the Anchal Sabhas and the Anchal Ministerium respectively. The Anchal Sabha shall elect the following number of lay members.

Assam	20
North Western Anchal	30
Orissa	20
South-Eastern Anchal	30
Headquarters Ranchi	3
Khutitoli	7
Total	110

The Ministerium of the Anchals shall elect the following number of pastors to be members of the Kalisiya Sangh.

Assam	10
North - Western Anchal	15
South - Eastern Anchal	15
Orissa	10
Ranchi Headquarters Congregation	2
Khutitoli	3
Total	55

(2) The members of the Kendriye Salahkari Sabha, the officers in charge of institutions under the Central Boards and the Secretaries or Directors of the Central Boards shall be members by virtue of their office. The Kendriye Salahkari Sabha shall determine the number of members to represent youth and women.

(3) If there is a minority community in any Anchal comprising more than five percent of the total Christian population, there must be at least three elected representatives from that community. The Adhyaksh shall determine from time to time before each election, how many the Anchal Sabha should elect, and how many the Ministerium of that Anchal should.

(4) The Kalisiya Sangh under the Chairmanship of the Pramukh Adhyaksh shall elect a layman from amongst its members to be the Chairman of the Kalisiya Sangh.

(5) The Kalisiya Sangh shall meet once in three years. It shall be convened by the Pramukh Adhyaksh.

(6) Reports from all the Central Boards, the Pramukh Adhyaksh and other officers of the Gossner Church, and the Adhyaksh of the Anchals shall be submitted to the Kalisiya Sangh for information and clarification only. The Kalisiya Sangh shall formulate general plans, and programmes for the life and growth of the Church. The resolutions of the Kalisiya Sangh shall be advisory only and shall be communicated to the Kendriye Salahkari Sabha and the Anchal Sabhas for consideration and action.

ARTICLE TWENTYFOUR. FOREIGN MISSIONARIES.

(1) The autonomy of the Gossner Church shall remain inviolate under her Constitution.

(2) The relationship between the Gossner Kuratorium in Berlin and the Gossner Evangelical Lutheran Church in Chota Nagpur and Assam shall be that of a mother and her daughter.

(3) Foreign missionaries belonging to any Lutheran Missionary Society may be called by the Church for a special task in the Church for a definitely fixed period. They shall serve according to the terms, and rules of the Gossner Church. The Church shall frame terms and conditions of service from time to time in consultation with the sending Foreign Missionary Societies. A foreign missionary serving the Gossner Church shall be governed by such regulations effective during the term of his service.

ARTICLE TWENTYFIVE. BYE - LAWS AND AMENDMENTS TO THE CONSTITUTION.

(1) Bye-laws to this Constitution may be proposed by any Anchal or the Kendriye Salahkari Sabha. Such proposals shall be circulated by the Secretary of the Kendriye Salahkari Sabha amongst the Anchals for their consideration, setting a time-limit of three months and for information only to the Kendriye Salahkari Sabha members. The Anchals meeting separately shall discuss them and forward their opinion to the Secretary of the Kendriye Salahkari Sabha. The Kendriye Salahkari Sabha then shall meet and take a decision which shall become effective, only after the corroborative vote of each of the Anchals.

(2) Amendments and alterations to the Articles of the Constitution (with the exception of Article I and II) may be proposed by the Anchals or the Kendriye Salahkari Sabha. Such proposals shall be circulated by the Secretary of the Kendriye Salahkari Sabha amongst the Anchals for their consideration, setting a time limit of three months, and also amongst the members of the Kendriye Salahkari Sabha for information. The Anchals meeting separately shall discuss them and forward their opinion to the Secretary of the Kendriye Salahkari Sabha. The Kendriye Salahkari Sabha shall then meet and take a decision (provided the representatives of any one Anchal en-block did not vote against it). The decision of the Kendriye Salahkari Sabha shall then be communicated to the Anchals for their corroborative (at least 2/3 majority) vote or unanimous acceptance. Only then the decision thus accepted by all the Anchals shall become effective

APPENDIX TO THE CONSTITUTION.
I SCHEDULE SHOWING THE COMPOSITION OF THE
GOSSNER CHURCH.

Anchals.

At present the Anchals of the Gossner Church comprise the following Ilakas and Synods respectively :-

- (a) Assam Anchal :- Ilakas of Upper and Lower Assam.
- (b) North - Western Anchal :- The Northern Synod - Western Synod, Kinkel Synod, Madhya Pradesh Synod, Hazaribagh Synod and Duars.
- (c) Orissa Anchal :- The Ilakas of Rajgangpur, Karimatti, Jhar-sugda, Bamra, Nimdih and Zarakudar.
- (d) South Eastern Anchal : The Synods of Govindpur, Burju, Takarma, Koronjo, Singhbhum, Manbhum and the Ilakas of Calcutta and the Andamans.

KHUTITOLY SYNOD AND THE HEADQUARTERS CONGREGATION
AT RANCHI.

A special status has been given at present to Khutitoly Synod and the Headquarters Congregation at Ranchi. Rules governing their status are given below :-

(a) *Regulations for Khutitoly Synod.*

In view of the exceptional circumstances prevailing at Khutitoly, it was agreed that the Synod of Khutitoly shall not be associated now with any of the Anchals but shall be under the immediate guidance, and administration of the Kendriye Salahkari Sabha for a period of three years. After three years a committee of investigation shall be appointed by the Kendriye Salahkari Sabha which shall on ascertaining the geographical, sociological and statistical facts regarding the Christian and the non-Christian populations, examine the advisability and desirability of associating the Khutitoly Synod either with the South-Eastern Anchal or the North-Western Anchal, or dividing the Synod into two and attaching one part with the South - Eastern Anchal and the other with the North - Western Anchal or creating a new Anchal, and make recommendations to the Kendriye Salahkari Sabha.

(1) During the interim period all workers having worked in the Synod shall be maintained as workers of the whole Synod.

(2) During this period no propaganda or canvassing shall be carried on by any side.

In case this rule is violated, the Pramukh Adhyaksh on protest from the Khutitoly Synod, and if his own investigation corroborates the protest, shall take disciplinary action against the Anchal or person or persons concerned.

(3) During the interim period the Kendriye Salahkari Sabha shall co-opt an officer of the Khutitoly Synod as a member of the Kendriye Salahkari Sabha. If any matter that affects the Khutitoly Synod comes up for consideration by the Kendriye Salahkari Sabha, then the Chairman, Secretary and Treasurer of the Khutitoly Synod shall be invited by the Kendriye Salahkari Sabha to be present and vote on the matter concerned. If however the three officers of the Khutitoly Synod vote en-block against the proposed action, then it shall be dropped for the time being.

(4) The Kendriye Salakhari Sabha shall give priority to the following matters; but the decision of the Kendriye Salakhari Sabha shall be final :

a. Special subsidy to the Khutioli Synod earmarked for its missionary work ;

b. Special consideration to the leaders of the Kharia community for training abroad.

(5) In posting the new agriculturist missionary, the claim of Khutioli Synod be carefully considered.

(b) Regulation for the Headquarters Congregation at Ranchi.

In view of the unique and symbolic features of the congregation at Ranchi.

(1) The Pramukh Adhyaksh of the Gossner Church shall be its pastor. He may, if that is deemed necessary and feasible call the congregation to elect a Mandli Panch to assist him in his pastoral work.

(2) For the time being there shall be as many Church services as deemed necessary by him, it being understood that every service shall be open to all members of the congregation.

(3) The Pramukh Adhyaksh as pastor of the congregation shall be helped by one or more assistant pastors.

(4) The congregation shall devote its entire attention to order its own spiritual life of worship, witness and unity.

(5) For the time being the pastor should receive the offerings, collections, Mandli Paisa etc. into one fund, out of which all workers serving the congregation shall be maintained and all other dues of the congregation shall be paid.

II PROCEDURE FOR BRINGING THE NEW CONSTITUTION INTO EFFECT.

(A) The Mahasabha adopted the following procedure as recommended by the Ecumenical Commission :-

In order that at first the various organisational units of the Gossner Church may be constituted and the office-bearers of the various boards and organisations may be elected in accordance with the new Constitution with the least possible delay, the following procedure is recommended :-

(1) A Nomination Committee of three persons be appointed by the Mahasabha 1960 at one of its early sessions, the members being one nominated by the Church Council members of the Ecumenical Commission, another by the North Zone members of the Commission and the third by the Non-Gossner Church members of the Commission.

(2) Any member of the Mahasabha of 1960 may propose names for a convener for each of the four Anchals who shall also act as a convener of one of the Central Boards as determined by the Nomination Committee. These names shall secure at least 30% of the votes

of the Mahasabha members shall be passed on to the Nomination Committee who shall bear in mind the consideration mentioned in Article XVI (2) and shall bring one nomination for each of the conveners mentioned above. If any of the name is rejected by 2/3 vote of the Mahasabha, the Nomination Committee shall submit a second name. If that is also rejected by a 2/3 votes of the Mahasabha, the Nomination Committee shall bring forward a third name which shall be accepted by the Mahasabha.

(3) These conveners of the Anchals shall take steps to constitute their own organisational units and hold necessary elections in co-operation with the Synod and Ilaka Chairman in their own areas. After these elections are over and the organisational units have been constituted, the conveners of the Central Boards shall organise their Boards, and until this is done, they shall be responsible for the time being, for the work of these boards to the present Church Council. The Board of Property will however continue to function as at present until reconstituted according to the new Constitution.

(4) (a) The convener of the Orissa Anchal shall, aided by the present Presidents of the Orissa Synods see to it that the Pracharakans elect as soon as possible new Padripan Panches, and the new Padripan Panches elect new Ilaka Panches, and the new Ilaka Panches elect the new Anchal Sabha.

The new Anchal Sabha shall then under the chairmanship of the convener proceed to elect the officers of the Anchal in the manner prescribed in Article XVI (2) of the Constitution.

The Anchal Sabha shall then constitute the Anchal Statutory Board for the rights of communities and rearrange the boundaries of the Padripan, Ilakas, and Synods along geographical lines in such a way that as far and whenever possible communities be taken together into one regional sub-unit.

(b) The same procedure shall be followed in all cases where a Synod has been divided.

B. RESULTS OF THE ELECTION.

The following were elected as conveners of the Anchals and the Central Boards :-

	<i>Anchal</i>	<i>Board.</i>
1. Rev. M. Hemrom	Assam Anchal	Board of Property
2. Rev. B. Minz	North Western Anchal	Board of Evangelism and Literature.
3. Rev. M. Tete	Orissa	Board of Theological
4. Mr. N. E. Horo	South - Eastern Anchal	Education. Board of Education.
5. Rev. C. B. Aind	Khutitoly Synod.	

C. KENDRIYE SALAHKARI SABHA
AND
THE CENTRAL BOARDS.

The Mahasabha resolved that :

(1) The present President of the Gossner Church shall convene a meeting of the four Adhyakshas to elect the Pramukh Adhyaksh and the Up - Pramukh Adhyaksh. The four Adhyakshas shall by themselves elect these two officers.

(2) Until all the elections under the new Constitution are over the present Church Council shall function and discharge the duties of the Kendriye Salahkari Sabha.

(3) The present Secretary of the Gossner Church shall take steps to constitute the Kendriye Salahkari Sabha and convene a meeting of the Kendriye Salahkari Sabha before July 1960 which shall under the Chairmanship of the Pramukh Adhyaksh make the necessary appointments and hold the necessary elections.

D. THE CONTINUATION COMMITTEE.

The Mahasabha resolved that :-

1. There shall be a Continuation Committee of the Ecumenical Commission which shall act also as the Continuation Committee of the Mahasabha and it shall consist of Rev. J. J. P. Tiga, Mr. N. E. Horo, Rev. J. A. Kujur, Mr. P. D. Panna and the Chairman of the Ecumenical Commission. If any one of them cannot attend the meeting of the Continuation Committee a substitute may be nominated by the person concerned.

2. Terms of reference :

(1) This Continuation Committee shall check carefully and edit the new constitution of the Gossner Church, removing any lacuna left therein.

(2) The Continuation Committee is authorised to formulate carefully, and with necessary details, the resolution of the Mahasabha adopting the new Constitution by a standing vote and ordering that the new Constitution shall come into force from July 1, 1960.

(3) This Continuation Committee shall act also as a Board of Adjudication in implementing the New Constitution.

3. With the addition of the recording Secretary, Rev. M. Tete the Continuation Committee is empowered to confirm the proceedings of the Mahasabha.

III. PROCEDURE TO BE FOLLOWED BY
THE ANCHAL CONVENERS.

The Convener will hold.

I. A *small meeting* of selected leaders in his Anchal from both group (C. C. and N. Z.) and take counsel with them regarding holding united services, bringing the two groups together even before June, 30, 1960 and finally holding the elections.

II. After the small meeting, the convener will call a fairly large meeting of all the Pracharakas, Padris and lay members of the different units and if necessary, some selected individuals from both groups.

These meetings will discuss the following :-

1. *Explanation of the new Constitution :-*

The Mahasabha delegates from the area may be given different aspects and portions of the Constitution to place before the meeting.

2. *Reading the two letters.* (a) One from the members of the Continuation Committee, and (b) the other from President G. E. L. Church and the President North Zone.

3. *A period for questions and answers :-*

4. *Determination of minorities:* Fixation of reserved seats does not exclude members from minority communities being elected in addition during general elections, as has been done generously until now. Reserved seats are meant only to ensure the participation of these small communities in the administrative life of the Church. This big meeting will have to determine the minority representations at the different levels.

(1) The convener of the Anchal shall determine communities which have 5% confirmed membership in the Synod and then determine which of the Synods shall elect these representatives.

(2) The Synod Chairman likewise shall determine communities which have 5% confirmed membership in the Ilakas and then determine which of the Ilakas will elect these representatives.

(3) The Ilaka Chairman likewise shall determine the communities of 10% in the Padripan and which Padripan shall elect these representatives.

(4) The Padris of the Padripan will likewise determine the communities of 10% of confirmed membership in the Pracharakpan and then determine which Pracharakpan will elect these representatives.

5. *Methods of Election :-*

(i) Pracharakpan :- (a) Determine the minority representation according to 10% of the total confirmed membership; (b) The Pracharak will conduct the electoral meeting; (c) The two groups should be brought together if the congregation is divided; (d) The Pracharakpan Fanch should be organised; (e) A report should be sent on the elections to the Chairman of the Padripan Panch and to the Ilaka Statutory Board C/o. the Ilaka Chairman.

(ii) Padripan :- The Padri will conduct the elections in the Padripan Panch following the procedure laid down for the Pracharakpan. After the elections he should report the results to the Ilaka Chairman and the Ilaka Statutory Board C/o. the Ilaka Chairman.

(iii) Ilaka :- The Ilaka Chairman shall hold the elections and follow the procedure laid down in (i) above. He will report the results

to the Synod Sanchalak and the Anchal Statutory Board C/o. the Convener of the Anchal. The Ilaka Sabha will constitute the Ilaka Statutory Board.

(iv) Synod:- The Synod Sanchalak shall hold the elections in the Synod. The convener of the Anchal may be present at any of the Synod election, as and when necessary in his opinion. The Synod Sanchalak shall report the results of elections, to the Convener of the Anchal and to the Anchal Statutory Board C/o. the Anchal Convener.

(v) The Conveners shall convene the Anchal Sabha and conduct the elections and report the results to both (1) The President, G. E. L. Church and (2) The Secretary, G. E. L. Church, and also to the Kendriye Sabha Statutory Board C/o. The Secretary, G. E. L. Church.

The Anchal Sabha shall constitute the Anchal Statutory Board.

6. Statutory Boards.

(a) There shall be one Statutory Board at the Kendriye Salahkari Sabha level..

(b) Statutory Boards, one for each of the Anchal.

(c) Ilaka Statutory Boards, one for each Ilaka.

These shall be constituted respectively by the Kendriye Salahkari Sabha and Anchal Sabha and each Ilaka Panch. They shall be convened respectively by the Pramukh Adhyaksh, the Adhyaksh of each Anchal and the Ilaka Chairman of each Ilaka. These conveners are not members of the Statutory Boards.

Composition.

(a) They may consist of 3 to 5 members.

(b) Care should be taken that different communities are represented as far as possible.

(c) The members of the Sabha in proposing names for the Statutory Board shall bear in mind that persons proposed are persons of integrity and good character. The names so proposed and seconded shall be put on the panel without any question.

(d) For the Kendriye Salahkari Sabha Statutory Board, any member of the whole G. E. L. Church may be proposed. For the Anchal and for the Ilaka Statutory Boards any member residing in the areas concerned.

7. Nomination Committee.

The Nomination Committee shall function in case where appointments are to be made and where names for unanimous elections of officers are to be proposed by the Nomination Committee. For the present Nomination Committees shall be appointed at the levels of the Kendriye Salahkari Sabha, the Anchal and the Synod. They shall nominate persons for unanimous election of officers of the Kendriye Salahkari Sabha, Anchals and Synods and also unanimous appointments of the representatives to Anchals for the Kendriye Salahkari Sabha. For composition, functions etc. refer to Art. XVI.

8. *Who are the conveners appointed by the 1960 Mahasabha ?*

1. Assam Rev. M. Hemrom
2. North-Western, Rev. B. Minz
3. Orissa Rev. M. Tete.
4. South-Eastern Mr. N. E. Horo.
- Khutitoly Synod Rev. C. B. Aind.

9. *What are the conveners to do ?*

The conveners are to contact the present Synod Presidents of the areas which fall within their Anchals and to organise the whole of the areas as in the pattern of the new Constitution.

All Pracharakpan Panches, Padripan Panches, Ilaka Panches, Synod Sabhas are to be newly organised with new members and new office bearers. The Pracharaks and Padris who are already there who are in their respective places, Chairman by virtue of their office. But, there are a number of congregations, Padripans, Ilakas and Synods which are at present divided. They have to be united into one, and one Pracharak, one Padri, one Ilaka Chairman, one Synod President respectively have to be appointed. All this has to be done in consultation with and the co-operation of the present officers of these organisations. There is only one case in which it has been agreed that in place of one Synod there should be two Synods viz; the Orissa Synod. In this connection, it has been further agreed that the formation of two Synods in Orissa should not be done immediately. That will be done after July 1, 1960 under the new arrangement.

These conveners have further to see that when Anchal Sabhas have been formed the Anchal representatives should be elected for the Kendriye Salahkari Sabha.

All this must be done latest by the 15 th of June, 1960.

There is a special situation in Khutitoly Synod. Therefore it has also to be organised afresh under the new Constitution. Wherever the congregations, Padripans and Ilakas are divided, they have to be united under one Pracharak, one Padri and one Ilaka Chairman. There are two Synod Presidents at present for the same Khutitoly Synod. One Synod President has to be elected and the two parts should be brought together as one Khutitoly Synod. As one Khutitoly Synod, representation has to be made to the Kendriye Salahkari Sabha. Rev. Aind has been commissioned by the Mahasabha to look into all these matters of this Synod.

10. *The Continuation Committee, and the Anchal Conveners and Khutitoly Synod Convenir :*

The Conveners are free to take the help of the Continuation Committee whenever they want its assistance. All the members of the Continuation Committee have to stand together in helping these conveners in order that peace and order may be restored in the Gossner Church and that the new Constitution may be brought into effect from the 1st of July, 1960.

The Continuation Committee will continue to function, even after the Kendriye Salahkari Sabha will come into existence. It will disappear as soon as the Kendriye Salahkari Sabha will declare that its work is done and that it is no longer necessary.

Sd / - (R. B. Manikam)

Sd / - (J. J. P. Tiga)

Sd / - (N. E. Horo)

Sd / - (J. A. Kujur)

Sd / - (P. D. Panna)

Members of the Continuation
Committee.

Director Christian Buz

DRAFT CONSTITUTION FOR THE G.E.L. CHURCH IN CHETANAGPUR

AND ASSAM

Whereas the present constitution of the Gossner Evangelical Lutheran Church in Chetanagpur and Assam has failed to establish peace and unity in the G.E.L. Church as envisaged, and has not succeeded in removing the division in the Church, and could not serve the best interest of the one undivided Gossner Church, the North West Anchal moves that the present Constitution of the Gossner Church be superseded by a new Constitution.

It is further moved that at the very first meeting of the KSS or KSS Samity after the receipt of this motion, the KSS or KSS appoint a 'Constituent Body' composed of competants from the total membership of the Gossner Church.

This 'Constituent Body' should produce and present the said new Constitution within three months of its appointment.

Note :- Art. 25 of the present constitution is not applicable to the present situation.

FORMATION OF THE ANCHALS

1. The Anchals should be so framed as to give free play and development of the Community Christian life. The major Christian Community viz, the Mundas, the Oraons and the Kharias in the G.E.L. Church be so placed that there shall be freedom in worship, administration and growth of spiritual life within the same Community, least disturbing the others.
2. There shall be three Anchals, each to be dominated by the three major communities, viz, the Mundas, the Oraons and the Kharias in the G.E.L. Church.
3. The Anchals shall be free to frame their own constitution to suit their internal administration as model and also incorporating those which shall be common to all the Anchals.

CRITERIA FOR FORMING AN ANCHAL

1. The Anchal to be formed must be financially self sufficient.
2. There shall be leadership of potentiality in the Anchal concerned.
3. Numerical size of the Anchal shall also be considered.

HOW TO EXPRESS THE UNITY OF ONE GEL CHURCH

1. The Head of the Church shall be called ['PRADHAN DHARAMADHYAKSH'] (2)
The Pradhan Dharamadhyaksh shall represent the Gossner Church for all general purposes.
2. There shall be one ministerium of the whole Gossner Church.
3. Refresher Course for pastors to be organised for all the Anchals at one place.
4. There shall be exchange of pulpits among the Anchals.
5. There shall be one liturgy and one order of worship in all the Anchals.
6. All literatures published by the ~~state~~ published by the publishing House for the G.E.L. Church be used in all the Anchals.

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7. There shall be a Triennial Conference for Women and Youth of the G.E.I. Church for all the anchals.

8. The following shall be the common institutions for all the anchals each governed by a Governing Body, composed of equal representation from all the anchals :-

- i) Theological College.
- ii) Secular College-Proposed.
- iii) Press.
- iv) Publishing House.
- v) Womens' Training school.

Note :- Pracharak Training will be run by the Anchals.

RANCHI PROPER & INSTITUTIONS.

1. There shall be three congregations at Ranchi viz, the Munda Cong, the Oraon Cong, and the Kharis Cong.
2. Individual members of the Ranchi congregation may join the congregation they choose.
3. The three congregations shall adjust the time of service among themselves.
4. The three institutions, viz, the Gossner High School, the Bethesada Girl High & Middle Schools and the Boys Middle School, shall each be tagged with any of the three Anchals.
5. The above institutions shall have their own properties as shown below :-
 - 1) Gossner High School :- The present school compound and the new Farm east of it.
 - ii) Boys Middle School :- The present compound ~~and the new Farm east of it.~~ and the old garden North of it.
 - iii) Bethesada Girls School :- The present compound and shall extend upto Church Road in the line of school wall.
6. Distribution of properties for other institutions :-
 - 1) Theological College & Secular College :- The present compound and include the Youth Centre, Guest House and all tanks.
 - 2) Press :- Own campus.
 - 3) Womens Training School :- Own campus.
 - 4) Lal Bungalow :- Professors residence for Theological College.
 - 5) Jubilee Bungalow :- Pradhan Dharamadhyaksh office-cumresidence and Guest House for foreign personnel.
 - 6) Elizabeth compound to be set apart for recreational purposes for all the congregations of Ranchi.
 - 7) The Christ Church and the Cemetery will be common for all.

ADVISORY COMMITTEE FOR THE PRADHAN DHARAMADHYAKSH

1. There shall be an advisory Committee at the centre composed of two members from each anchal to advise the pradhan Dharamadhyaksh from time to time.
2. The Pradhan Dharamadhyaksh may call these members whenever he feels it necessary.
3. T/A. and other allowance will be borne by the respective anchals.

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BOARDS.

1. All Central Boards be abolished.
2. All documents of properties to be distributed to anchals.
3. The moveable and immoveable properties of the G.E.L.Church shall be vested in the Pradhan Dharamadhyaksh who shall delegate Power of Attorney to each anchal.
4. No Property shall be salable except on the agreement of the anchal concerned.

REVISION OF DUTIES OF THE PRADHAN DHARAMADHYAKSH

- Head of Anchal Adhyaksh*
1. He shall ordain the ministers of the Gossner Church on the recommendation of the Anchals.
 2. He shall delegate the Power of Attorney to the person nominated by the Anchal or the institutions concerned.
 3. He shall call the ministerium and fix the date for refreshers course as advised by the advisory Committee.
 4. He shall entertain the distinguished guests of the Church for which he shall be paid a reasonable allowance at his discretion.
 5. As the post of Pradhan Dharamadhyaksh shall be honorary, he shall be paid a reasonable allowance for the cost involved in carrying out his duties.

PROPERTIES.

No property of the G.E.L.Church be salable except under the following terms and conditions :-

1. If the authorities of the institutions concerned decide to sell any property therein then the Pradhan Dharamadhuaksh will take step for the legal transaction in consultation and conjunction with the institutions concerned.
2. The institutions of the G.E.L. Church will be free to acquire new properties whenever necessary, to be registered in the name of G.E.L.Church, through the institution concerned.
3. Municipality tax be paid by all the anchals or institutions concerned.

AFFILIATION WITH OUT SIDE BODIES

The Anchals of the G.E.L.Church shall seek direct affiliation with all outside bodies to which our Church is affiliated at present.

ELECTION OF PRADHAN DHARAMADHYAKSH

- 3 King...*
1. The Head of the Anchal shall be called Dharamadhyaksh and the Head of the Gossner Evangelical Church will be called Pradhan Dharamadhyaksh.
 2. There shall be an Election Committee to elect the Pradhan Dharamadhyaksh of the G.E.L.Church in the prescribed manner :-
 - 1) Four Members from each Anchal, two being the lay members shall come to elect the Pradhan Dharamadhyaksh.
 - 2) Members of Election Committee shall not be eligible as candidate for the post.
 - 3) There shall be a polling officer appointed by the outgoing Pramukh Adhyaksh.
 - 4) Pradhan Dharamadhyaksh will be elected from the total membership

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the G.E.L. Church.

5) The Election Committee shall finalise three names for the post of Pradhan Dharamadhyaksh.

6) The Pradhan Dharamadhyaksh be elected by casting lot of these ~~three~~ three names.

7) The Polling Officer will declare the name of Pradhan Dharamadhyaksh after the lot.

CANDIDATE ELEGIBLE FOR PRADHAN DHARAMADHYAKSH

The following conditions be necessary :-

1. There shall be substantial evidence of successful service either on parish, Ilaka, Synod or Institutional level of the G.E.L. Church.
2. He has not been tried and found guilty either guilty either by himself or the Anchal Samity for a fault of his own.
3. He has shown initiative in his own ministry.
4. He must have a good educational qualification, atleast be a graduate of an University or professional qualification for the post he is to be considered.
5. He enjoys a reasonable amount of confidence against the people in the area of service and also the whole Church.
6. He thinks and works for the whole Church.
7. He keeps Christ, and not the community first and foremost in his consideration.

Was the idea of the 11th Jan 1971

FORMATION OF PASTORATE IN THE DIVIDED CONGREGATION OF THE ANCHALS.

Pastorate to be formed throughout the Church to join the Anchal they choose where there are divisions.

~~SECRETARIAL~~ DURATION OF PRADHAN DHARAMADHYAKSH'S OFFICE

1. The Pradhan Dharamadhyaksh shall hold office for a period of five years.
2. He shall be honorary, and shall draw his sal his salary from the Anchal or the Institution he will be serving.
3. He shall be paid a reasonable allowance to carry on the duties of the Pradhan Dharamadhyaksh.
4. He shall be required to present quarterly report and statement of accounts to the advisory committee and send the same to the Anchals from where ~~he~~ he gets allowance for his necessary expenditures.

Secretary,
North West Anchal.

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Director Christian B... 2

DRAFT CONSTITUTION FOR THE G.E.L. CHURCH IN CHOTANAGPUR

AND ASSAM

Whereas the present constitution of the Gossner Evangelical Lutheran Church in Chotanagpur and Assam has failed to establish peace and unity in the G.E.L. Church as envisaged, and has not succeeded in removing the division in the Church, and could not serve the best interest of the one undivided Gossner Church, the North West Anchal moves that the present Constitution of the Gossner Church be superseded by a new Constitution.

It is further moved that at the very first meeting of the KSS or KSS Samity after the receipt of this motion, the KSS or KSS appoint a 'Constituent Body' composed of competants from the total membership of the Gossner Church.

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Director's Office - 1952

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7. There shall be a Triennial Conference for Woman and Youth of the G.E.L. Church for all the anchals.

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3) Womens Training School :- Own campus.

4) Lal Bungalow :- Professors residence for Theological College.

5) Jubilee Bungalow :- Pradhan Dharamadhyakhs office-cumresidence and Guest House for foreign personnel.

6) Elizabeth compound to be set apart for recreational purposes for all the congregations of Ranchi.

7) The Christ Church and the Cemetery will be common for all.

ADVISORY COMMITTEE FOR THE PRADHAN DHARAMADHYAKSH

1. There shall be an advisory Committee at the centre composed of two members from each anchal to advice the pradhan Dharamadhyaksh from time to time.

2. The Pradhan Dharamadhyaksh may call these members whenever he feels it necessary.

3. T.A. and other allowance will be borne by the respective anchals.

BOARDS.

1. All Central Boards be abolished.
2. All documents of properties to be distributed to anchals.
3. The moveable and immoveable properties of the G.E.L.Church shall be vested in the Pradhan Dharamadhyaksh who shall delegate Power of Attorney to each anchal.
4. No Property shall be salable except on the agreement of the anchal concerned.

DUTIES OF THE PRADHAN DHARAMADHYAKSH

1. He shall ordain the ministers of the Gossner Church on the recommendation of the Anchals.
2. He shall delegate the Power of Attorney to the person nominated by the Anchal or the institutions concerned.
3. He shall call the ministerium and fix the date for refreshers course as advised by the advisory Committee.
4. He shall entertain the distinguished guests of the Church for which he shall be paid a reasonable allowance at his discretion.
5. As the post of Pradhan Dharamadhyaksh shall be honorary, he shall be paid a reasonable allowance for the cost involved in carrying out his duties.

PROPERTIES.

No property of the G.E.L.Church be salable except under the following terms and conditions :-

1. If the authorities of the institutions concerned decide to sell any property therein then the Pradhan Dharamadhuaksh will take step for the legal transaction in consultation and conjunction with the institutions concerned.
2. The institutions of the G.E.L. Church will be free to acquire new properties whenever necessary, to be registered in the name of G.E.L.Church, through the institution concerned.
3. Municipality tax be paid by all the anchals of institutions concerned.

AFFILIATION WITH OUT SIDE BODIES

The Anchals of the G.E.L.Church shall seek direct affiliation with all outside bodies to which our Church is affiliated at present.

ELECTION OF PRADHAN DHARAMADHYAKSH

1. The Head of the Anchal shall be called Dharamadhyaksh and the Head of the Gossner Evangelical Church will be called Pradhan Dharamadhyaksh.
2. There shall be an Election Committee to elect the Pradhan Dharamadhyaksh of the G.E.L.Church in the prescribed manner :-
 - 1) Four Members from each Anchal, two being the lay members shall come to elect the Pradhan Dharamadhyaksh.
 - 2) Members of Election Committee shall not be eligible as candidate for the post.
 - 3) There shall be a polling officer appointed by the outgoing Pramukh Adhyaksh.
 - 4) Pradhan Dharamadhyaksh will be elected from the total membership

Check the Anchal Dharamadhyaksh?

3 Kongsu 12



the G.E.L. Church.

5) The Election Committee shall finalise three names for the post of Pradhan Dharamadhyaksh.

6) The Pradhan Dharamadhyaksh be elected by casting lot of these ~~three~~ three names.

7) The Polling Officer will declare the name of Pradhan Dharamadhyaksh after the lot.

CANDIDATE ELEGIBLE FOR PRADHAN DHARAMADHYAKSH

The following conditions be necessary :-

1. There shall be substantial evidence of successful service either on parish, Ilaka, Synod or Institutional level of the G.E.L. Church.
2. He has not been tried and found guilty either guilty either by himself or the Anchal Samity for a fault of his own.
3. He has shown initiative in his own ministry.
4. He must have a good educational qualification, atleast be a graduate of an University or professional qualification for the post he is to be considered.
5. He enjoys a reasonable amount of confidence against the people in the area of service and also the whole Church.
6. He thinks and works for the whole Church.
7. He keeps Christ, and not the community first and foremost in his consideration.

FORMATION OF PASTORATE IN THE DIVIDED CONGREGATION OF THE ANCHALS.

Pastorate to be formed throughout the Church to join the Anchal they choose where there are divisions.

~~Duration of~~ DURATION OF PRADHAN DHARAMADHYAKSH'S OFFICE

1. The Pradhan Dharamadhyaksh shall hold office for a period of five years.
2. He shall be honorary and shall draw his sal his salary from the Anchal or the Institution he will be serving.
3. He shall be paid a reasonable allowance to carry on the duties of the Pradhan Dharamadhyaksh.
4. He shall be required to present quarterly report and statement of accounts to the advisory committee and send the same to the Anchals from where ~~in~~ he gets allowance for his necessary expenditures.

Secretary,
North West Anchal.

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Handwritten notes:
11/11/11
11/11/11
11/11/11

21 May 1968
drbg/go

Rev. C. B. Aind, President
G.E.L. Church Compound
Ranchi, Bihar
I N D I A

Dear Brother Aind:

Thank you very much for your letter dated May 15th, which came to hand already today. I am very glad, that obviously all the obstacles with regard to your voyage to Uppsala are removed now, and that we may expect you after July 20th here in Berlin. I think very much of your KSS meeting beginning tomorrow. I hope it will be a brotherly gathering with good resolutions. Certainly you will also speak about the draft constitution of the Uraon Leaders for the first time. I thank you for sending it to me and will speak about it with Rev. Seeberg in detail, when he will be back next week from a lecturing tour to Lippe. In July we will have some discussions about it, and I am anxious to hear about the first reactions of the KSS. May I try to tell you about my first impressions about this document?

- F after 3 months.
- 1.) I was surprised, that the Uraon brothers already want to make a decision about your request. Why such a hurry? Do they really believe to be able to have a substantiated judgment about such a complicated and important matter within such a short period of time? I think I am not mistaken, that Rev. Seeberg gave you the urgent advice at the discussion about this question in February to take a period of several years for consulting about the new constitution.
 - 2.) The future president 'Pradhan Dharamadhyaksh' seems to me to be a more decorative figure, although he shall be appointed for five years. For if the three Anchals, which practically are autonomous churches being authorized to have direct relations with all the churches and bodies abroad, receive such a status, the competent president according to this draft constitution would be only a decorative figure without power and real influence.
 - 3.) This draft constitution is a triumph of tribalism, as blood, tribe and race is made the basis of these churches and not holy spirit, faith, and baptism. For the rest, to which Anchal or church resp. should belong the few Hos, Santali, and Bengali, who now belong to the Church. Can they choose the Anchal, to which they want to belong?
 - 4.) It is my impression, that this draft constitution is reactionary and backward minded, for the India of the future will become more and more a mobile society, in which the tribes, groups and religions will more and more mix, when the industrialization will progress, especially also in Chotanagpur. In this stage of India's history the brothers really want tribalism to be religiously cemented by Christianity.

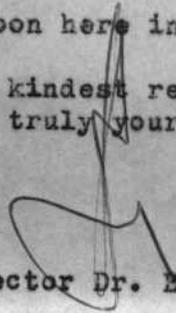
I call this retrospective thinking. However, disciples of Christ look forward into the future.

5.) A regional arrangement of these three tribal Anchals will not be possible, as they live already very much mixed up. According to the draft constitution the poor Munda Adhyaksh has his Anchal from Purulia, Chaibassa, Jamshedpur deeply into Orissa, where quite a lot of Mundas are settled. What a geographical distance for the pastoral care.

These, dear Brother Aind, are my first impressions about the awkward document. An exact analysis would probably make appear still more weaknesses and disadvantages. When you will be here let's take time to think about this still more, but I thought, you would welcome it to get already my first reaction. Take it as unofficial answer to your letter.

Looking forward to seeing you soon here in good health, I remain,

With kindest regards,
Very truly yours,


(Director Dr. Berg)

Herrn Pastor Seeberg
zur Kenntnis.

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Social Service

4

LEITZ

1656 Trennblatt 1656
zum Selbstausschneiden
von Registertasten

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Pensionsfonds

5

LEITZ

1656 Trennblatt 1656
zum Selbstausschneiden
von Registertasten

E n t w u r f

für die Einrichtung einer Krankenkasse der G.E.L. Church

- 1.) Es können alle im aktiven Dienst befindlichen Pastoren, Katechisten und officer der G.E.L.Church, ihrer Anchals und Ilakas und ihrer Institutionen beitreten.
- 2.) Die Mitgliedschaft beginnt mit der Einzahlung eines Beitrags. Er beträgt Rp. 1,- pro Monat und muss zweimal jährlich im Januar und im Juli in Höhe von je Rps. 6,- eingezahlt werden beim KSS-office.

Nachzahlungen von Mitgliedsbeiträgen sind nicht möglich. Werden die Beiträge nicht oder nicht rechtzeitig gezahlt, hören die Mitgliedschaft und alle Ansprüche mit gleichem Datum auf.
- 3.) Versichert sind das Mitglied selbst, seine ~~Ehefrau~~ Ehepartner und seine ehelichen Kinder.
- 4.) Die Versicherungsteilnehmer erhalten von der Krankenkasse der G.E.L.Church Zahlungen, wenn sie Rechnungen von Ärzten, Zahnärzten oder von Medikamenten vorlegen.
- 5.) Rechnungen, die innerhalb eines Zeitraumes von 6 Monaten weniger als Rps. 25,- enthalten, werden nicht bezahlt.

Rechnungen, die innerhalb eines Zeitraumes von 6 Monaten zwischen Rps. 25,- und Rps. 100,- betragen, werden voll erstattet.

Rechnungen, die innerhalb eines Zeitraumes von 6 Monaten zwischen Rps. 101,- und 200,- betragen, werden mit 50 % erstattet.

Höhere Beträge werden nicht erstattet.
- 6.) Im KSS-office wird eine Mitgliederkartei geführt, in die mit Datum die eingegangenen Beiträge sowie die geleisteten Auszahlungen eingetragen werden.
- 7.) Die Zinserträge aus einem zweckbestimmten Fonds in Deutschland, die zweimal jährlich nach Ranchi überwiesen werden und die Beiträge der Mitglieder bilden die Versicherungskasse.

Vertrag

zwischen dem Kaiserlichen Kommando in ...

1. Die ...
2. Die ...
3. Die ...

4. Die ...
5. Die ...

6. Die ...

7. Die ...

8. Die ...

9. Die ...

10. Die ...

11. Die ...

- 8.) Am 31.12. jeden Jahres muss der Bestand in der Krankenkasse mindestens Rps. 2.000,- betragen. Ist das nicht der Fall, müssen die notwendigen Zuschüsse von dritter Seite einfließen. Der Bestand soll den Betrag von Rps. 10.000,- nicht überschreiten. Ist dies der Fall, müssen die Bestimmungen für die Auszahlungen an die Mitglieder verbessert werden.
- 9.) Das KSS beruft für 3 Jahre einen Vorstand, bestehend aus 6 Mitgliedern. Der Vorstand kann die Bestimmungen der Krankenkasse verändern. Die Veränderungen müssen allen Mitgliedern schriftlich mitgeteilt werden.

Am 21.12. haben wir den Bestand in der Kirche
abgelesen. Der Bestand ist für die
Kirche ein wichtiger Bestandteil. Die
Kirche hat den Bestand von 1.1.1950 bis
heute. Der Bestand ist für die Kirche
ein wichtiger Bestandteil. Die Kirche
hat den Bestand von 1.1.1950 bis heute.

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Nachzahlungen von Mitgliedsbeiträgen sind nicht möglich. Werden die Beiträge nicht oder nicht rechtzeitig gezahlt, hören die Mitgliedschaft und alle Ansprüche mit gleichem Datum auf.
- 3.) Versichert sind das Mitglied selbst, seine ~~Ehefrau~~ Ehepartner und seine ehelichen Kinder.
- 4.) Die Versicherungsteilnehmer erhalten von der Krankenkasse der G.E.L.Church Zahlungen, wenn sie Rechnungen von Ärzten, Zahnärzten oder von Medikamenten vorlegen.
- 5.) Rechnungen, die innerhalb eines Zeitraumes von 6 Monaten weniger als Rps. 25,- enthalten, werden nicht bezahlt.
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Rechnungen, die innerhalb eines Zeitraumes von 6 Monaten zwischen Rps. 101,- und 200,- betragen, werden mit 50 % erstattet.
Höhere Beträge werden nicht erstattet.
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- 7.) Die Zinserträge aus einem zweckbestimmten Fonds in Deutschland, die zweimal jährlich nach Ranchi überwiesen werden und die Beiträge der Mitglieder bilden die Versicherungskasse.

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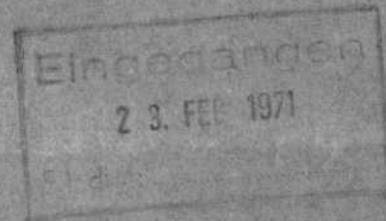
GOSSNER EVANGELICAL LUTHERAN CHURCH RANCHI

No.89/71/KSS -78

Ranchi Dated 13 Feb.71.

To

Rev.M. Seeberg
Gossner Mission, Berlin.



Subject:- Medical Help

Ref:- Your letter dt.Feb.2 1971.

Dear Brother Seeberg,

With reference to your above cited letter on the above subject, let me first express my thanks for kind help and new suggestion. I immediately sent a letter of thanks to Dr. Stieglitz when I got information of this from him.

Regarding establishment of Medical ~~help~~ Fund, I personally appreciate your suggestion, but I shall put this matter in the next Samiti meeting for consideration and decision and then only I will be able to say definitely. Till then, let the money of DM 10,000 remain in Berlin, for the time being I have money in my discretionary fund.

Health Insurance is a quite new thing for us which will need detail and careful consideration, which will also be taken up in next Samiti meeting.

Thanking you

Yours Sincerely

13/2/71
Pramukh Adhyaksh
GEL Church Ranchi.

cc: Dr. Stieglitz.

MISSOURI STATE COLLEGE OF EDUCATION

August 13, 1951

1951-52

Rev. W. Gossner
Gossner Mission, Berlin

Subject: Medical help

Re: Your letter of July 21, 1951

Dear Brother Gossner,

I am glad to hear from you and to hear that you are still in the hospital. I have been thinking of you and your family very much. I am glad to hear that you are still in the hospital. I have been thinking of you and your family very much. I am glad to hear that you are still in the hospital. I have been thinking of you and your family very much.

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Sincerely,
W. Gossner

W. Gossner

W. Gossner
Gossner Mission, Berlin

W. Gossner



February 2, 1971

psb/sz

The Pramukh Adhyaksh
Rev. B. M i n z
G.E.L. Church

R a n c h i / Bihar
India

Re.: Medical Help Westfalian Church

Dear brother M i n z ,

Dr.v.Stieglitz informed you about a special amount of DM 10.000,-- granted by the Church of Westfalia for a relief fund for special cases of sickness.

This sum was in the meantime transferred to Berlin and if your are interested in the amount will immediately be transferred to Ranchi.

Before transmitting the money we beg to make the following proposal in order to invigorate the financial independence of the Gossner Church:

Upto now you received amounts in case of necessity. It seems desirable to have a fund on hand containing means from the interest of which relief can be paid regularly. More extensive is the idea of a fund for health insurance which includes not only means from abroad but also dues of its members.

Oncemore the possibilities:

- 1.) We immediately transfer DM 10.000,--.
- 2.) We found a fund - similar to the existing pension fund - owned by the G.E.L. Church, transfer in favour of this fund DM 10.000,-- and care for providing it within 12-18 months up to an amount of DM 40.000,--.

The annual interest amounting to Rps. 6.000,-- shall be transferred by the bank in Berlin to Ranchi. As before the Pramukh Adhyaksh is entitled to distribute in cases of necessity.

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- 3.) Instead of a fund a health insurance shall be founded, members of which Pastors, Pracharachs and officers can become. Dues have to be paid by the members. Payment is subject to fixed rules.

With cordial greetings I am

very truly yours,

Sg.

Copy: Dr.v.Stieglitz, Dortmund

GOSSNER EVANGELICAL LUTHERAN CHURCH

(Rgd. under Societies Registration Act XXI of 1860)

PRAMUKH ADHYAKSH : REV. C. B. MINZ
UP-PRAMUKH ADHYAKSH : REV. J. TOPNO
SECRETARY : MR. C. A. TIRKEY
TREASURER : REV. DR. M. BAGE



HEAD OFFICE
G. E. L. Church, Ranchi
Bihar/India
Phone : 510

No.17/71/KSS-73

Ranchi Dated 12th Jan.1971

To
Rev. Dr. K.V. Stieglitz
Sshliepstr 11, 46 Dortmund
Germany.

Ref; Your letter dt. Dec.30, 1970.

Dear Brother,

In compliance to your letter referred to above I would like to reply as under:-

I. You addressed the letter to the Pramukh Adhyaksh Aind, but Rev. Aind was my predecessor who is now the Director of Fudi T.T.C. As I am not Aind but Pramukh Adhyaksh Minz, I took it to be granted, the letter is mine. I think I am not making any mistake to receive the letter as mine.

II. As Pramukh Adhyaksh there is a discretionary fund, out of which medical help is given to Pastors when Pastors' or any member of their families is sick. In the fund to-day the credit balance is Rs. 6763.69 only. I am exceedingly glad that you are prepared to add Rs. 20000.00 to the fund to be used not only as medical help but occasional help in time of difficulty of education of their children. So there is no question why I should not accept the offer. On behalf of the Pastors of the G.E.L. Church I accept your offer with heartfelt thanks.

Sincerely yours

Pramukh Adhyaksh
GELChurch Ranchi.

CC: Rev. M. Seeberg, Berlin.

GOSSNER EVANGELICAL LUTHERAN CHURCH

MEMORANDUM

TO :

FROM :

DATE :

TO :

FROM :

DATE :

Subject: [Faint text]

Reference: [Faint text]

1. [Faint text]

2. [Faint text]

3. [Faint text]

In addition to your letter referred to above, [Faint text]

I have enclosed the letter to the [Faint text]

of which medical help is given to [Faint text]

[Handwritten signature]

Very truly yours, [Faint text]



P. Seeberg u. R. J. K.

Vermerk

für Herrn L e n z

Betrifft: Pensionsfonds der Gossnerkirche

Angesichts der grösseren, auf uns zukommenden Beträge aus Westfalen und Hannover können und sollten wir schon jetzt frühzeitig im Jahr per 1. März 1971 den im Etat dieses Jahres für den Pensionsfonds der Gossnerkirche vorgesehenen Betrag von DM 20.000,-- auf das betreffende Zins tragende Konto bei der Dresdner Bank hier in Friedenau verbringen. Wir müssten ohne Schwierigkeiten dazu in der Lage sein.

Ich bitte also, dass

- 1.) unsere Bank noch im Laufe dieser Woche die Zinsberechnung des Pensionsfonds 1970 endlich abschliesst und uns den Betrag aufgibt, der noch nicht mit einer höchstmöglichen Rendite angelegt ist,
- 2.) den Betrag aus 1.) und die DM 20.000,-- zu einer Summe zu vereinigen und dafür eine Empfehlung der Bank zu erbitten, welches hochverzinsliche Papier sie für uns erwerben können und anzuschaffen raten.

Mit dieser Massnahme könnten wir es unter Umständen umgehen, nochmals im Wirtschaftsplan 1972 eine Bitte für den Pensionsfonds aussprechen zu müssen, weil der Gesamtbetrag binnen kürzester Frist auf ca. DM 140.000,-- anwächst. Eben diese Summe gleich Rps. 280.000,-- haben wir bei den Verhandlungen P. Seeberg's vor einigen Jahren in Ranchi als Hilfe für die Leistungsfähigkeit des Pensionsfonds hier in Deutschland anzusammeln versprochen.

Berlin, den 22. Februar 1971
drbg/sz



GOSSNER EVANGELICAL LUTHERAN CHURCH RANCHI.

No.37/71/KSS-78

Ranchi Dated 12 Feb.71.

To
 Dr. G. Berg
 Director Gossner Mission
 Berlin

P. Seeburg
 23. FEB 1971

Sub:- Pension Fund of GEL Church
 Ref:- Your letter dt. Feb.1.1971.

Dear Brother Berg,

Your letter referred to above on the subject cited above reached here yesterday. I went through it with special interest as Ex-Pension officer of the church. With reference to your letter to-day I had a look on the pension file and I found my proposal submitted in the KSS for approval and implementation. It was proposed that G.M. should contribute to the fund a sum of Rs. 2,25,600/- in six years. Your letter shows that 1971 is the last year to contribute, and instead of proposed amount, your total contribution will be Rs. 2,50,000/-. Dear brother, I appreciate your action. You not only promise but also fulfil your promise. On behalf of the KSS I extend my heartfelt thanks for your generous contribution to help the old pastors of the GEL Church. Thank you once again.

Dear brother perhaps you will be willing to know what we have done towards establishment of this fund. Let me first confess that we want to do many things but seldom we come out successful. Similar is the case in this project also. However below I give short statement of our success and failure-June 66-Dec.70.

I. 1. Members' own contribution.....	Rs.21,305.50
2. Anchal contribution.....	Rs.13,179.02
3. KSS contribution.....	Rs.23,957.68
4. Bank interest... ..	Rs. 1,057.88
5. G.M. contribution... ..	Rs.10,000.00

Total income Rs.74,500.08

II. I One time pension----	-Rs.13,472.47
II Regular pension ...		Rs.21,392.36

Total expenditure Rs.34,864.83

	Income	Expenditure
	74,500.08	34,864.83
Less GM Grant	10,000.00	10,000.00
	<u>64,500.08</u>	<u>24,864.83</u>

I. GELC. Income----	64,500.08
II. Payments..	24,864.83

Net balance 39,635.25

Rupees thirtynine thousand six hundred and twenty five paise only.

Dear brother though ^{our} attempt is not successful, but now we are in a position to give pension of atleast 25% of last basic salary to all retired pastors so long we do not raise the rate of pension. So it is my personal opinion that let the pension money in Germany remain there so long it does not grow up to Rs.300000/- ~~we may request you~~ Only after it is Rs.300000 /- we may request you to send only the interest. I shall bring this matter in the next KSS Saniti meeting for considera-

Page-2

consideration, and you will be informed of it.

Thanking you

Yours very sincerely

Pramukh Adhyaksh
12/3/71

Pramukh Adhyaksh
GEL Church Ranchi.

cc: Rev. Dr. M. Bage Tr.
Rev. J. Topno Up-Pr. Adh
Mr. C. A. Tirkey Secy
Hd. Acctt. KSS.

Page 2

consideration, and you will be informed of it.

Thanking you

Yours very sincerely

W. Gossner
Gossner Mission

cc: Rev. Dr. H. B. Baye
Rev. J. L. Long
Mr. C. C. Hickey
H. J. Scott

February 1, 1971
drbg/sz

The Pramukh Adyaksh
Rev. B. Minz
G.E.L. Church

R a n c h i / Bihar
India

Re.: Pension fund of the G.E.L.Church; status 1971

Dear brother Minz,

As you know we gather in Gossner Mission a fund to be share towards the Gossner Church pension fund. During your visit in July 1970 I introduced to you the director of the bank which supervises the money.

In 1970 too we were able to grant to the fund Rps. 40.000.- from the current budget. The same arrangement will be made this year. About Rps. 250.000.- will be at disposal on the account of this fund at the end of 1971.

I am sure that this information will be gladly accepted by you and the KSS.

With cordial Jesu Sahai greetings,

yours,


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Printing Press

6

LEITZ
Trennblatt 1656
zum Selbstausschneiden
von Registertasten

Print Press

851 30 61
XXXXXXXXXXXX

July 6, 1971

To:
Rev. B. Minz
Pramukh Adhyaksh
G.E.L. Church Compound
Ranchi / Bihar
Indien

Dear brother Minz,

The letter of Mr. Bhutan Khess from May 26, 1971 shows Printing Press' deplorable situation. I am not surprised about still remembering the conference held in the fall 1969. I beg to mention only two points:

a) We offered to provide for the financial means necessary for Mrs. Bhutan und Hermann Khess further development. We offered Mr. Bhadra to be the experienced representative for these two years of Mrs. Khess further development. To our great regret we never received an answer to our offer.

b) During this conference in October 1969 it was decided on economical reasons that the manager of Printing Press has to sell his expensive car. Nothing occurred, he still drives this car for which he could gain by selling it Rps. 18.000,- or 20.000,-.

Furthermore members of the Gossner Church are under obligation to Printing Press and they don't pay off their debts.

Under the said circumstances it is impossible for Gossner Mission to grant financial aid and we can only advise to intensify their own possibilities.

In connection therewith we are troubled about the situation of the Publishing House and the Book Shop. Instead of cooperating fairly with Mr. Niss from "Good Books" both institutions are nearly ineffective and only costs arise. Devotion and mercantile vitality are nowhere visible. We are grievous about but we are forced to stop our efforts regarding to the literature work of our beloved Gossner Church.

I would have preferred much more writing a more pleasant letter to you. With cordial greetings I am

very truly yours,

Handwritten signature
-turn over-

P.S. Because I was absent Pastor Seeberg replied to your personal letter. I hope you soon will receive the Rps. 1.000,- you asked for and which we are glad to transfer to you. May God alleviate your daughter's pain and stop it.

To

The Pramukh Adhyaksh
G.E.L.Church, Ranchi.

Eingegangen

11. JUN. 1971

Eindigt:.....

G. E. L. CHURCH

PRESS

EST. 1872

Phone 21510

MAIN ROAD RANCHI BIHAR

REF. GELP/Man/3/1158 DATE 26th May 1971

G.E.L.Church Press.

Dear Sir,

I have not received any reply to my letter dated 18th May 1971. Once again I wish to intimate you my difficulties, I am facing through in the Press. The Press at present is in a very bad state. Financially I am very much handicaped. The business has gone down to such an extent that I am not able to meet the establishment cost, leave alone payment to the suppliers of papers, types etc. I am not sure even to get my pay this month. AS I have written in my previous letter, stating that ever since the printing of H.E.C. Pariwar has been discontinued in December 1969, I have lost a sizeable regular income. There is no regain through any other sources.

To this date I have no funds to clear off my dues. Sales tax, State insurance, Provident fund are yet to be paid, also day to days expenses are to be met. I have received intimation from the respective organisations to take legal proceedings against the Press in case I fail to pay them off within a specific time. Therefore I appeal to all heads of the church here and abroad, and to all well wishers to look into the matter seriously and do the needful I am asking for. If I do not receive any monetary help from any quarters, I am afraid I shall reluctantly have to close down the Press.

Please see over /

G.E.L. CHURCH
PRESS
P.O. BOX 100
MOUNTAIN VIEW, TEXAS

1 JUN 1971

The Frankh Advertiser
G.E.L. Church, Reno, NV

G.E.L. Church Press

Dear Sir,

I have not received any reply to my letter dated 18th May 1971. Once again I wish to intimate you my difficulties, I am facing through in the press. The press at present is in a very bad state financially I am very much handicapped. The business has gone down to such an extent that I am not able to meet the establishment cost, leave alone payment to the suppliers of paper, types etc. I am not sure even to get my this month. As I have written in my previous letter, stating that ever since the printing of H.E.C. Parivar has been discontinued in December 1969, I have lost a sizeable regular income. There is no return through any other sources.

To this date I have no funds to print off my press. Subsequent state insurance, provisions fund are yet to be paid, also day to day expenses are to be met. I have received intimation from the respective organizations to take legal proceedings against the press in case I fail to pay them off within a specific time. Therefore I appeal to all heads of the churches to help me and to all well wishers to look into the matter seriously and do the needful I am asking for. If I do not receive any monetary help from any quarters, I am afraid I shall reluctantly have to close down the press.

Please see over

Likewise the Apprentices' training will also cease. Training grant from G.M. has not come through for the past two years I have no knowledge whether I shall be receiving here after. My correspondence with G.M. and LWF, has not given me a full assurance regarding training grants.

Mr. Luther, in his letter, when he took over the Press had asked for working capital. It is not understood why no due consideration was given to this issue. To my experience it is a must for any business concern to run. Let me give a few suggestions, (a) A working capital of at least Rs. 30 thousand be sanctioned and given to the Press immediately, in the form of FIX deposit in the Bank. This, I am sure will promote a goodwill and they will help us in need. (b) The Press should be placed in central budget for emergency purpose.

Going through the facts mentioned above, I hope I have given you a detailed account of the Press in need. I expect, you will realise my difficulty, also you will be kind enough to do accordingly and save the situation.

Yours faithfully,

John
(B. KHESS) 26/5/71
Superintendent

G. E. L. CHURCH PRESS RANCHI

cc: 1. The Director,
B.E.L.

2. Pastor Seeberg
Gossner House,
1 Berlin 41, (Friedenau)
West Germany.

likewise the Apprentices' training will also cease. Training grant from G.M. has not come through for the past two years I have no knowledge whether I shall be receiving here after. My correspondence with G.M. and I.W.F. has not given me a full assurance regarding training grants.

Mr. Fisher, in his letter, when he took over the Press had asked for working capital. It is not understood why no due consideration was given to this issue. To my experience it is a must for any business concern to run. Let me give a few suggestions, (a) A working capital of at least Rs. 50 thousand be sanctioned and given to the Press immediately, in the form of TIX deposit in the bank. This, I am sure will promote a goodwill and they will help us in need. (b) The Press should be placed in central budget for emergency purpose.

Going through the facts mentioned above, I hope I have given you a detailed account of the Press in need. I expect, you will realise my difficulty, also you will be kind enough to do accordingly and save the situation.

Yours faithfully,

[Signature]
B. KESSE
Supt. in-charge
S.E.L. CHURCH PRESS RANCHI

cc: 1. The Director
2. Pastor Gebery
Gossner House,
Berlin 41, (Przedemsa)
West Germany.

To

Pastor M. Seeberg
1, Berlin 41 (Friedenau)
Handjerystrasse
WEST-GERMANY.

G. E. L. CHURCH

PRESS

EST. 1872

Phone 21510

MAIN ROAD RANCHI BIHAR

REF. GELP/FR/4/GM/1156 DATE 25th May 1971



Dear Sir,

I like to apprise you that the Press is admitting students' for training. I want to continue to run the school, and we have done it so far in the past years. I have not yet received the training grant since 1969. I do not know whether this grant has been stopped by Gossner Mission. Please let me know. Upon which, the future of the training school depends, whether to stop it or run it. Some time back I had a talk with Mr. Montag, and he had assured me some help either from Germany or through other sources. I may request to look into the matter and if there is a provision still exists, kindly send the money, as soon as possible. By its own the press is not able to bear the training expenses. It is feared, that if we discontinue the training, most probably, we may lose the privilege of being exempted from paying income tax.

Yours faithfully,

B. KHESS
(B. KHESS)
Superintendent

25.5.71

G. E. L. CHURCH PRESS RANCHI

G. E. L. CHURCH
PRESS
EST. 1911
PHONE 2150
MAIN ROAD RANCHO...

to
Pastor L. Gessner
1, Berlin 41 (Friedens)
Land Jery Press
WERN-GERMANY.



DATE 25th May 1971

Ergebnisse
17 JUN 1971
Ergebnisse

I like to apprise you that the Press is admitting students for training. I want to continue to run the school, and we have done it so far in the past years. I have not yet received the training grant since 1969. I do not know whether this grant has been awarded by Gessner's Mission. Please let me know upon which the future of the training school depends, whether to stop it or run it. Some time back I had a talk with Mr. Monty, and he had assured me some help either from Germany or through other sources. I may request to look into the matter and if there is a provision still exists, kindly send the money, as soon as possible, by its own the press is not able to bear the training expenses. It is feared, that if we discontinue the training, most probably, we may lose the privilege of being exempted from paying income tax.

Yours faithfully,
(B. KRESS)
Substantant
G. E. L. CHURCH PRESS RANCHO

1) W V 28. Mai

30th Apr. 1971

851 30 61
XXXXXXXXXXXXXXXXXX

drbg/e

Mr. Bhusan Kness
Superintendent
GEL Church Press
Main Road
Ranchi/Bihar
I n d i a

2) 3. J. Hermann

Dear Mr. Kness,

To-day there are two subjects which are causing me to address this letter to you:

1. Dir. Dr. Singh has translated the guest lectures of Prof. Heinrich Vogel of Nov. 1969 on the 'Holy Ghost' the manuscript of which is ready to be printed. A letter of him to the Gossner Mission ref. this matter has obviously gone astray so that only during his visit this question turned up again to be discussed.

We are ready to make possible the print by a financial contribution. Dir. Singh has suggested 20 000 copies to be printed. What amount would be estimated our financial contribution, and how much would be a single copy? Will you, dear Mr. Kness, please

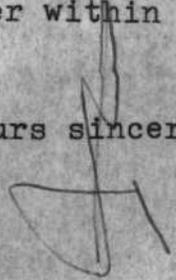
- a) send us an estimate of the costs,
- b) make suggestions as to how many copies will be distributed resp. sold, and how much will be estimated the profit of this purchase.

Our financial contribution would be based upon these estimates, and, according to your information, it could be made available by July 1st.

2. The second question is concerning Mr. Badhra: Did he come to Ranchi to start work in the Printing Press? Did you or Mr. Hermann Kness, as a result, make up your mind to start an additional training? Different letters of Pastor Seeberg ref this matter have never been answered distinctly. We proposed to make available an amount of about Rs. 10 000 for this purpose, and brother Montag indicated that this matter is developing well. We would be grateful to get a written confirmation whether there have been made decisions concerning this matter. In the negative case, we would be compelled to return this amount to the donator.

Hoping to receive a satisfactory answer within due time I am with cordial Yishusahai greetings

Yours sincerely



WV 88.112

30th APT, 1951
851 30 St
XXXXXX

Handwritten signature/initials

Mr. Bruce
Department
and District
Main Road
Ranch/Bihar
India

Dear Mr. Bruce,

Today there are two subjects which are causing me to address this letter to you.

1. Mr. Singh has translated the grant because of the financial aspect of the 'Holy Ghost' the manuscript of which is ready to be printed. A letter of him to the Missioner, this matter has obviously gone away so that only during his visit this question turned up again to be discussed. We are ready to make possible the print by a financial contribution. Mr. Singh has suggested 1000 copies to be printed. What amount would be estimated our financial contribution and how much would be a single copy? Will you, dear Mr. Bruce, please

(1) send us an estimate of the cost.

(2) make suggestions as to how many copies will be distributed. resp. sold, and how much will be estimated the profit of this purchase. Our financial contribution would be based upon these estimates and, according to your information, it could be made available by July 1st.

2. The second question is concerning Mr. Bahar: it is to be done to start work in the printing press. Did you or Mr. Bahar, as a result, make up your mind to start an additional printing? Different letters of Mr. Bahar's regarding this matter have never been answered distinctly. We proposed to make available an amount of about Rs. 100 for this purpose, and further funds indicated that this matter is developing well. It would be grave to let a written contribution which there have been made. In the negative case, we would be compelled to return this amount to the donor.

With cordial fraternal greetings

Yours sincerely



To
Dr. C. Berg
Director,
Gossner Mission, BERLIN.

Eingegangen
19. MAI 1971
Adig:.....

G.E.L. CHURCH
PRESS
EST. 1872
MAIN ROAD RANCHI BIHAR

DATE May 12, 1971

REF. GELP/FR/4/GM/112

P. Seeburg R

*Montag hat Ablichtung
für Klärung in Ranchi*

Dear Dr. Berg,

With reference to your letter dated 30th April, 1971 I am to state that the estimate of the cost of 2,000 copies on "Holy Ghost" can only be asertain on certain important in-formation such as the size of the book, number of pages, illustrations, the quality of printing paper etc.

So far the question of Sri Badhra's joining here in the press is concerned, I am quite ignorant of the issue perhaps this issue might have been discussed in the BEL. This is the first time that the matter has been brought to my notice officially.

As regards my further training is concerned, there is no change in my mind provided I may be sent full course up to 5 years and my family has to be supported fully. But the BEL or KSS has not agreed to. On the contrary they decided to give 1/3rd of my present salary for my family which is a contradictory decision of September 1969.

I have brief of the situation to Pramukh Adhyaksh, Rev. C.B.AIND and MR. R. MONTAG.

With kind regards,

Yours faithfully,

[Signature]
11/5/71

Supervisor

G. E. L. CHURCH
PRESS
EST. 1914
MAIN ROAD RANCHI BIHAR

TO
DR. C. BERR
DIRECTOR,
GOSNER MISSION, BERRIN.

PHONE

4-2

DATE: 12.12.1951

REF: GOSNER MISSION

R. Subramanian

Dear Dr. Berr,
With reference to your letter dated 30th April, 1951 I am to
state that the estimate of the cost of 2,000 copies of "Holy
Ghost" can only be ascertain on certain important in-formation
such as the size of the book, number of pages, illustrations,
the quality of printing paper etc.

So far the question of Sri Bahadur's joining here in the press
is concerned, I am quite ignorant of the issue perhaps this
issue might have been discussed in the B.M. This is the first
time that the matter has been brought to my notice officially.

As regards my further training is concerned, there is no change
in my mind provided I may be sent full course up to 5 years and
my family has to be supported fully. But the B.M. or K.S. has not
agreed to. On the contrary they decided to give 1/3 of my present
salary for my family which is a contradictory decision of
September 1950.

I have brief of the situation to Rev. G.B. ANN
and Mr. R. MONTAG.

With kind regards,

Yours faithfully,

GOSSNER EVANGELICAL LUTHERAN CHURCH

(Regd. under Societies Registration Act XXI of 1860)

PRAMUKH ADHYAKSH : REV. C. B. MINZ
UP-PRAMUKH ADHYAKSH : REV. J. TOPNO
SECRETARY : MR. C. A. TIRKEY
TREASURER : REV. DR. M. BAGE

HEAD OFFICE
G. E. L. Church, Ranchi
Bihar/India
Phone Res. : 23358

P. Seeburg R. J. P.H.

Sq 22/16.

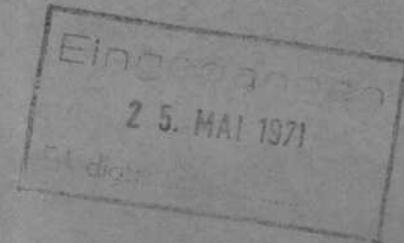
No. 280 /71/KSS-19

Ranchi Dated 18th May '71

To

Dr. C. Berg,
Director Gossner Mission
Berlin.

Bergung aufpassen!!
J



Subject:-Provident Fund of Mr. J.S. Luther, former Superintendent of the GEL Church Press.

Dear Brother Berg,

With reference to your letter dated 13 May '71 on the subject cited above I would like to inform you that this is a serious question, and as such it should be considered after serious thinking.

As I am on my sick bed from 15th May '71 I am unable to make serious thinking on this important matter. However as soon as I recover from illness I shall think over this matter and inform you about this in due time.

*entweder krank sein oder denken
- von entbehrten steht gar nichts
drin!*

Yours Sincerely,

P. Seeburg
18/5/71
Pramukh Adhyaksh
GEL Church Ranchi.

GOSSENER EVANGELICAL LUTHERAN CHURCH

1000 ...

...
...
...

Handed Dated 18th May '71

No. ... 77/188-12

To

Dr. C. Berg,
Director Gossner Mission
Berlin.

Subject:- President Lind of N.Y.S. Luther, former Superintendent
of the G.M. Church Press.

Dear Brother Berg,

With reference to your letter dated 13 May '71 on the
subject cited above I would like to inform you that this is a serious
question, and as such it should be considered after serious thinking.

As I am on my sick bed from 13th May '71 I am unable
to make serious thinking on this important matter. However as soon as
I recover from illness I shall think over this matter and inform you
about this in due time.

Yours sincerely,

Franklin Adiyekah
G.M. Church Press.



13th May, 1971

851 30 61
XXXXXXXXXXXXXXXXXXXX

drbg/e

Pres. B. Minj,
GEL Church
Ranchi/Bihar
I n d i a

Subject: Letter to you from Mr. J. S. Luther, Bangalore, 27th Apr., 71.

Dear Brother Minj,

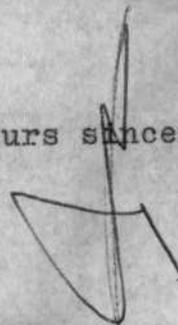
As you know, the former Superintendent of the Printing Press, Mr. J. S. Luther, sent me a copy of a letter to you in which he pleaded for his legal rights as to his Provident Fund.

We should urgently advise you, as chairman of the BEL, to act energetically to the effect that the Printing Press should satisfy the claims of Mr. Luther according to Indian law. It would be very pitiable if your former co-worker would be compelled to bring an action into court because, from the part of Ranchi, there is no reaction upon this matter.

According to the opinion of Herr Schwerk, the Printing Press is bound to pay a share to Mr. Luther also for the first year of his service. Anyway, you should carefully check up the matter and settle it in a fair christian way.

With brotherly greetings

Yours sincerely



1971 May, 1971

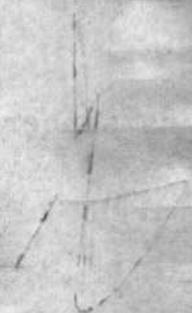
1971 May 21

XXXXXXXXXXXX

1971

Subject: Letter to you from ...

Faint, mostly illegible text, possibly bleed-through from the reverse side of the page.



J. S. Luther
Date: 27-4-1971

The Pramukh Adhyaksh,
G.E.L Church
Ranchi.



Dear sir:

I am putting down below a few facts for your early action please:

1. In August 1968, my resignation was accepted, by your Committee, from the post of Superintendent of the G.E.L Church Press.
2. In February 1969, I applied for my Provident Fund under registered cover A.D which was received by Mr. H. C. Mandu on 17-2-1969.
3. I have received no reply to my request for the refund of Provident Fund uptill now even though it is three years now.
4. The G.E.L Church Press is unwilling to pay the Press share.
5. To explain this I had written a letter about one year back to Mr. Mohan Lakra the Secretary of the Press Management Committee.
6. I have received neither my Provident Fund so far nor have I received any information.
7. When I was appointed Superintendent of the G.E.L Church Press in January 1966, Mr. Mittenhuber had agreed to deposit Press share along with my share right from the date of my arrival in Ranchi, because I was not a new appointee but my services were loaned from one Church Press to another Church Press. In all fairness to the

Contd.....2/

J. S. Luther
1917-1918

The Presbytery Addressed,
G. E. J. Church
Kansas

Dear Sir:

I am putting down below a few facts for your early action please:

1. In August 1908, my resignation was accepted, by your Committee, from the post of Superintendent of the G. E. J. Church Press.
2. In February 1909, I applied for my Provident fund under registered cover A.B. which was received by Mr. H. C. Johnson on 11-2-1909.
3. I have received no reply to my request for the return of Provident fund until now even though it is three years now.
4. The G. E. J. Church Press is unwilling to pay the Press share.
5. To explain this I had written a letter about one year back to Mr. Moran factor the Secretary of the Press Management Committee.
6. I have received neither my Provident fund as far as I have received any information.
7. When I was appointed Superintendent of the G. E. J. Church Press in January 1906, Mr. Wittenbaker had agreed to deposit Press share along with my share what was the date of my arrival in Kansas, because I was not a new appointee but my services were loaned from one Church Press to another Church Press. In all fairness to the

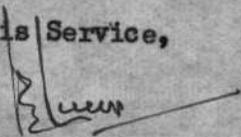


J. S. Luther

duties I have rendered to the G.E.L Church Press, paying of my Provident Fund should not be a matter of debate but a matter of courtesy. In spite of this if you feel that Dr. Berg should also write to you to clarify this matter I am endorsing a copy of this letter to him, so that he also knows about this matter and sends you his opinion. If you and Dr. Berg feel that I should not get the Press share for the first year of my service, I will not argue, but accept your judgement as final. I will be grateful if you release my Provident Fund at your earliest, whatever you may decide.

Thanking you very much,

Yours in His Service,



(J. S. Luther)

37, Harris Road,
Benson Town,
Bangalore - 6
(South India)

CC: Dr. C. H. Berg,
Berlin.

*nach meiner Meinung
hat die Press auch für
das erste Jahr zu zahlen,
sozu im übrigen finan-
zieren die Zinsen für die
Bergzeitung dazu kommen.*

J. S. Luther

*** 2 ***

dusted I have referred to the (W.M. Church Press),
 having of my Provident Fund should not be a matter
 of debate but a matter of courtesy. I hope of
 this if you feel that Dr. Borg should also write to
 you to clarify this matter I am enclosing a copy of
 this letter to him, so that he also knows about this
 matter and sends you his opinion. If you and Dr. Borg
 feel that I should not get the Press share for the
 first year of my service, I will not argue, but about
your judgement as first. I will be grateful if you
 release my Provident Fund at your earliest, whatever
 you may decide.

Thanking you very much,

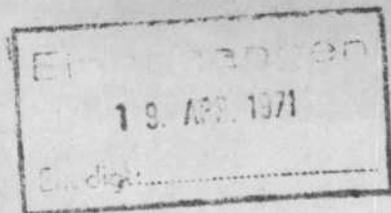
Yours in the Service,

J. S. Luther

(J. S. Luther)

17, Harris Road,
 Baroda Town,
 Baroda - 6
 (Gujarat India)

C/O Dr. G. H. Darg,
 Baroda.



*Fr. Singh mitgeben
Original mitgegeben. 2. Sq. 20/4*

LUDW. LOEWE GMBH

NORMTEILE · DRUCKGUSS · ZÄHLER · SCHRAUBEN · SINTERTEILE

Ludw. Loewe GmbH · 1 Berlin 21 · Huttenstraße 17-20

Firma
Gossnersche Missionsgesellschaft
Druckerei

1 Berlin 41
Handjerystr. 19-20

TELEFON: (0311) 36 10 71

FERNSCHREIBER (TELEX): 71 61 805

TELEGRAMME: Loewetella Berlin

Bank für Handel und Industrie AG., Berlin 6-6047

Berliner Bank AG., Berlin 31-00819

Berliner Commerzbank AG., Berlin 59 56006 00

Berliner Disconto Bank AG., Berlin 270/8059

Berliner Handels-Gesellschaft, Berlin 9-679

Dresdner Bank AG., Frankfurt 900 990

Postscheckkonto: Berlin West 300, Frankfurt 40115



Ein Unternehmen
der DIAG-Gruppe

Ihr Zeichen/Nachricht vom

Unser Zeichen/Nachricht vom

1 Berlin 21

T- Klünder/App.287/We

April 1971

Sehr geehrte Herren!

Der Bedarf an Ersatzteilen für TYPOGRAPH-Setzmaschinen und Matrizen ist im Verlauf der letzten Jahre so stark zurückgegangen, daß eine wirtschaftliche Fertigung nicht mehr möglich ist.

Wir möchten Sie deshalb bitten, Ihren Ersatzteilebedarf und Ihren Bedarf an Matrizen für einen überschaubaren längeren Zeitraum bis 30.6.1971 hier zu ordern. Sie müssen leider damit rechnen, daß eine Belieferung nach dem 31.12.1971 nicht mehr möglich ist. Bestellungen, die nach dem 30.6.1971 eingehen, können dann nur noch im Rahmen der vorrätigen Ersatzteile beliefert werden.

Um Ihnen eine großzügige Planung des Ersatzteile- und Matrizenbedarfs zu ermöglichen, sind wir bereit, Ihnen bei der Finanzierung entgegenzukommen und erbitten Ihre Vorschläge hierzu in der Bestellung. Für Reparaturen steht Ihnen nach wie vor ein Monteur zur Verfügung.

Wir hoffen, daß Sie Verständnis für unsere Maßnahmen haben werden, und verbleiben

mit vorzüglicher Hochachtung

LUDW. LOEWE GMBH
ppa. i.A.

Baumayer Klünder

Vorsitzender des Aufsichtsrates: Dipl.-Ing. Herbert Fenner
Geschäftsführer: Dipl.-Ing. Hans L. Sichel, Ewald Ruth
Handelsregister: Amtsgericht Charlottenburg Nr. 93 HRB 2316
Gerichtsstand: Berlin-Tiergarten

LUDW. LOEWB GMBH

VERMIDL. DRUCKG. SAISON. ZONENB. SINTERB.



851 30 61
XXXXXXXXXXXX

April 14, 1971
psbg/sz

To:
The Lutheran World Federation
Attn.: Mr. Sverre Utne
Route de Ferney 150
CH 1211 Geneva 20
Switzerland

Re: Your letter of February 22, 1971 - CDS 22 - Printing Press in
Ranchi, Bihar

Dear Mr. Utne,

Dr. Berg thanks very much for your detailed letter. In the meantime
we contacted Herrn Mittenhuber who also wrote a detailed letter.
We enclose herewith photostatic copy of our letter dated March 30, 1971
to Herrn Mittenhuber and his answer to Pastor Seeberg of April 3, 1971.

Hoping that the enclosed correspondence facilitates your decision
we are with kind regards,

very truly yours,

19

Enclosure

3-4-71

Eingegangen

- 7. APR. 1971

Erledigt:.....

Lieber Pastor Seeberg,

es freut mich, daß Khess dieses technisch, personell, wirtschaftlich und politisch schwierige Unternehmen offenbar nicht schlecht managed.

Monotype ist das einzig taugliche maschinelle System für indische Schriften. Es besteht aus einem oder zwei Tastern (1= 24.000 DM) auf welchen ein Lochstreifen erstellt wird.

*
= 79.000,-

Bei (= 10.000,-)

Eine Gießmaschine nimmt den Lochstreifen auf und gießt aufgrund der gelochten Befehle Buchstabe für Buchstabe. Diese Anlage wird in Deutschland für komplizierten Mengensatz eingesetzt. Aus wirtschaftlichen Gründen wird meist in zwei Schichten gearbeitet. Kapazität 10.000 Buchstaben/Std. oder 80 bis 100 in Indien übliche Buchseiten pro Doppelschicht.

Es ist klar, daß die Anschaffung einer solchen Anlage Auswirkungen auf die nachgelagerten Bereiche hat. Diese zusätzliche Satzkapazität wird bei wirtschaftlicher Ausnutzung zwei bis drei zusätzliche Druckmaschinen und eine Mechanisierung der Buchbinderei (Falz- und Bindemaschinen) erfordern. Dadurch werden sich die Investitionskosten mehr als verdoppeln!

Bei voller Ausnutzung der Anlage werden keine Handsetzer arbeitslos. Es werden zusätzliche Kräfte in der Druckerei und Buchbinderei benötigt. Der Ausstoß der Anlage will verarbeitet sein.

Zu prüfen wäre, ob ein solches Auftragsvolumen vorhanden ist. Bei wirtschaftlicher Ausnutzung sind das 15 bis 20.000 Buchseiten im Jahr! Erfassen Sie die Titel der voraussichtlich kommenden Aufträge, deren Seitenumfang und Auflage!

Es besteht kein Zweifel, daß eine entsprechende Verdoppelung der Kapazität auch die Risiken verdoppelt. Es wird nicht nur mehr Personal sondern auch ein größeres Betriebskapital - Finanzierung von Löhnen, Papier, usw. - benötigt. Bücher haben

* Mit erforderlicher Ausrüstung und Zubehör



MINCHNER *Health Post*



eine längere Durchlaufzeit und die Verleger wollen die Bücher erst bezahlen, wenn sie verkauft sind. Das kann Jahre dauern! Auf dem Buchsektor ist die Konkurrenz groß, die Preissituation schlecht. Wenn die Abschreibung in den Preisen kalkuliert wird, ist die ^(automatische) Satzherstellung keineswegs billiger. Die Wettbewerbsfähigkeit eines Betriebes mit automatischer Satzherstellung liegt in der kurzen Lieferzeit.

Mit hochqualifiziertem Personal und entsprechender maschineller Ausrüstung habe ich seinerzeit die Presse auf Akzidenzen (Industrieprospekte, Kataloge, Festschriften, Mehrfarbarbeiten) spezialisiert. Der schnelle Erfolg hat mir Recht gegeben. Für diese Qualitätsarbeit gibt es in ganz Bihar keine Konkurrenz, entsprechend sind die Preise. Es besteht kein Mangel an Druckereien die Kirchenliteratur billiger als die GEL Church Press herstellen kann.

Eine Monotype wäre unter dem Gesichtspunkt "Ausbildung" interessant, der kommerzielle Betrieb könnte davon auch profitieren.

Wenn überhaupt, würde ich für die Anschaffung einer gebrauchten Anlage plädieren. Monotypeanlagen haben eine sehr lange Lebensdauer. Die Anschaffungskosten wären 50 % niedriger.

Das Budget der Presse ist sehr interessant und zeigt, daß man auf Grund der Erfahrungen der Vergangenheit die Positionen sicher richtig einschätzt.

Um am Schluß noch auf einen Gewinn zu kommen wurden die Abschreibungen für Gebäude und Maschinen auf § 900 Rs zusammengestrichen. Das dürfte gerade für Büroeinrichtung ausreichen. Auch wenn Gebäude und Maschinen gestiftet sind müßte man eine Erneuerungsrücklage machen. Die Maschinen sind jetzt 7 Jahre in Betrieb. Sie werden noch einige Jahre laufen, aber dann sind 150.000 Rs für eine neue Schnellpresse nötig!

Nehmen wir an das Gebäude hat eine Wiederbeschaffungsneuwert von 100.000 Rs. Lebensdauer 40 Jahre = 2,5 % AfA = 2500 Rs.
Maschinen mit einem Wiederbeschaffungsneuwert von 300.000 Rs 12 Jahre = 8,5 % AfA = 25.500 Rs.
Erneuerungsrücklage pro Jahr 28.000 Rs.

Die Lehrlingsausbildung bringt zweifellos erhebliche Belastungen.
Dies sollte man nicht unterschätzen. Und gerade diese Aus-
bildung betrachte ich als positivsten Beitrag des Unternehmens.
Man sollte dies entsprechend würdigen und unterstützen.

Mit herzlichsten Grüßen Peter Wittenberger





München
Stadt
weltberühmt
Biere



Herrn

Pastor M. Seeberg

1 Berlin 41
Handjerystr. 19-20

PETER MITTENHUBER 8 MONCHEN 60 LEHARSTRASSE 7

W.V. 13.4.

30.3.77

psb/e

Herrn
H. P. Mittenhuber

8 München 60
Leharstr. 9

Lieber Herr Mittenhuber!

Weil wir gut genug wissen, daß Sie Ihre Indienjahre nicht einfach zu den Akten gelegt haben, wagen wir es, Sie immer wieder um Rat zu fragen, weil unsere Fachkenntnisse nicht ausreichen.

In der Anlage finden Sie die Fotokopien von einem Brief der Printing Press vom 19. 11. 1970 an die LWF sowie von zwei Briefen aus Genf an die Printing Press in Ranchi und an die Gossner Mission vom 22. Febr.

Obwohl wir uns einigermaßen Ihre Meinung vorstellen können, möchten wir doch gern aufgrund des neuen Schriftwechsels von Ihnen wissen, wie Sie die Sache sehen. Wir in Berlin vertreten vorläufig folgende Meinung:

1. Die vorgesehene Neu-Investition in Höhe von 150 000.-- Rps steht in einem Mißverhältnis zur Gesamtproduktion, die für 1971 mit 264 000.-- Rps geschätzt wird.
2. Es scheint uns angesichts der Arbeitslosigkeit in Indien wichtiger zu sein, daß 15 Arbeiter eine Beschäftigung haben, anstatt ^{daß} eine Maschine deren Tätigkeit ersetzt und die Printing Press eventuell Lohnkosten einsparen kann, wobei ja noch die Frage ist, ob man für die Bedienung der Maschine eine qualifizierte Kraft gewinnen kann.
3. ist es unseres Erachtens nicht so sehr die Frage, ob die Printing Press mithilfe dieser Maschine mehr drucken kann, sondern ob die Druckerei durch die Qualität ihre Erzeugnisse mit anderen Druckereien konkurrieren kann.

Damit wir den Genfern einen vernünftigen Rat geben können in dieser Angelegenheit, wären wir Ihnen sehr zu Dank verpflichtet, wenn Sie sich zu dieser Frage kurz äußern.

Mit herzlichen Grüßen aus unserem Hause

Ihr

Anlage: 7 Blätter.

Sg

W.V. 134

30.2.71

Seite

Herrn
1. 1. 1971
B. 1. 1. 1971
L. 1. 1. 1971

Bitte beachten

Sehr geehrter Herr,
ich habe die Ihnen zugegangene Karte erhalten und bin sehr dankbar für die
Informationen, die Sie mir mitteilen. Ich werde mich bemühen, die
angegebenen Punkte zu klären und Ihnen eine ausführliche Antwort zu
schreiben. Bitte warten Sie auf meine Rückmeldung.

Die von Ihnen angegebene Adresse ist korrekt. Ich werde
sicherstellen, dass die Unterlagen rechtzeitig bei Ihnen
eintreffen. Falls Sie weitere Fragen haben, zögern Sie
nicht, mich zu kontaktieren.

Ich werde die Angelegenheit weiterverfolgen und
Sie über den Fortschritt in Kenntnis setzen. Bitte
haben Sie Geduld.

Die Unterlagen sind nun in Bearbeitung. Ich werde
sie Ihnen sobald wie möglich zur Verfügung stellen.
Bitte beachten Sie, dass die Bearbeitungsdauer
etwas länger dauern könnte als ursprünglich
geplant.

Ich werde die Angelegenheit weiterverfolgen und
Sie über den Fortschritt in Kenntnis setzen. Bitte
haben Sie Geduld.

Die Unterlagen sind nun in Bearbeitung. Ich werde
sie Ihnen sobald wie möglich zur Verfügung stellen.
Bitte beachten Sie, dass die Bearbeitungsdauer
etwas länger dauern könnte als ursprünglich
geplant.

Mit herzlichen Grüßen

Ulrich J. Jäger

THE LUTHERAN WORLD FEDERATION

LUTHERISCHER WELTBUND - LUTHERSKA VÄRLDSFÖRBUNDET - FÉDÉRATION LUTHÉRIENNE MONDIALE

The Rev. André Appel, D. D., General Secretary

The Rev. Carl H. Mau, Jr., Associate General Secretary

Community Development Liaison and Validation Service

A Joint Agency of the LWF
Commissions on World Mission,
World Service and Latin America

Staff Committee:

The Rev. Carl H. Mau, Jr.
Chairman

The Rev. Arno Dreher

The Rev. Carl-J. Hellberg Th. D.

The Rev. Bruno Muetzelfeldt, D. D.

The Rev. Eugene Ries

Secretary: Miss Christa Held

Dr. Christian Berg
Director
Gossner Mission Society
Handjerystr. 20

1 Berlin 41 (Friedenau)

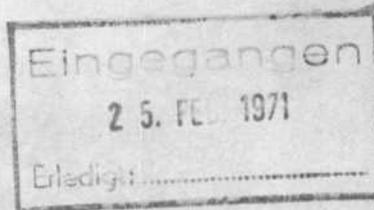
DEUTSCHLAND

Dear Dr. Berg,

We want to share with you a letter from the Gossner Evangelical Lutheran Church Press in Ranchi. As you will see the press has renewed its application for a Monotype. I have read with much interest your letter of February 24, 1969 to Mr. Knutson with a copy to the president of the Managing Committee for the Printing Press dealing with the report of Mr. Mittenhuber about the Printing Press.

I am not a printing technician and in my report from my field visit to India I recommended that no action be taken by CDS/LWF without consulting a printing technician.

Mr. Mittenhuber made the responsible persons aware of some deficiencies at the press. We wonder if we could hear from you if these recommendations have been followed. My own visit with the press was much too short to enquire about the whole situation. Like Mr. Mittenhuber I had no critical remarks to the quality of the printing works, nor did the offices appear to be in disorder. The Printing Press still owned a car and I can agree, in view of the general situation in Ranchi, that this could be called, as did Mr. Mittenhuber, an ambitious representation.



Route de Ferney 150
1211 Geneva 20, Switzerland
Telephone 33 34 00 Telex 23 423 OIK CH
Telegrams LUTHERWORLD-GENEVA

February 22, 1971

P. Seebay
Das Mittenhuber ist hoffentlich bearbeitet!
JKR
15/2

THE LUTHERAN WORLD FEDERATION

INTERNATIONAL LUTHERAN FEDERATION - CONFEDERATION OF LUTHERAN CHURCHES

1. The Lutheran World Federation is a confederation of Lutheran churches and church organizations in all parts of the world.

February 22, 1971

Mr. Christian Berg
Director
Gossner Mission Society
Hamburg, 20

Dear Sir (English)

Dear Sir,

Dear Sir,

I am sorry to hear that you have received the report of the Commission on the Printing Press. I have read with much interest your letter of February 22, 1971, and I am sure that you will see the great need for the printing press in your area. I have read with much interest your letter of February 22, 1971, and I am sure that you will see the great need for the printing press in your area.

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THE LUTHERAN WORLD FEDERATION



- 2 -

Mr. Mittenhuber's opinion about the application for the new big machine to LWF was definite: " it is not necessary. The capacity of this monotype equipment is much too big and cannot be used for the G.E.L. Church Press. It would make about 15 workers unnecessary and the expenses for the maintenance would be too high. An expansion of the printing press should at present not be endeavoured."

We have discussed this matter briefly here within the staff after my return from India. We can easily understand that an expansion should not be endeavoured if the leader and the staff are not in a position to manage the press in an economic way. However, we are not so sure that technical progress should be stopped by a policy of accepting the most labour consuming way of operation. The future of the press depends on how economically and smoothly it works and it is natural to question about the demand for printed material in the future. Is it excluded that the installation of a monotype will reduce the costs and maybe improve the financial situation of the press, help the press in competition with other presses and maybe reduce the prices on printed material? If so, the advantage can be felt by many people and more than make up for a reduction in the number of employees?

We would like Mr. Mittenhuber to comment on this since we are aware that even smaller church presses in developing countries have installed monotype equipment. A monotype probably costs about DM 65,000 export price or let us roughly say Rps. 150,000. The operating costs should not be much for such a machine.

Mr. Mittenhuber states that this machine would lead to unemployment for 15 workers. If so, 15 workers à Rps. 2,400 per year means a reduction in salary expenses of Rps. 36,000 per year. Compared with the costs of the machine I do not think that such an investment could be said to be unreasonable.

According to informations we have received, the printing receipts have been as follows:

	1965	Rps. 47,000
	1966	74,000
	1967	155,000
	1968	188,000
	1969	?
	1970	?
Budget	1971	264,000

We would very much appreciate if you would kindly let us know how Mr. Mittenhuber or eventually other technicians are looking upon this renewed request from this press.

Kind regards,

Sincerely yours

Sverre Utne
Sverre Utne

SU:fe

Mr. [Name] has been very helpful in his opinion about the application for the new printing press. It is not necessary to have a copy of this report. The copy of this report cannot be used for the G.M.M. Church Press. It would make about 15 workers unnecessary and the expenses for the printing press would be too high. An expansion of the printing press should be present not be encouraged.

We have discussed this matter briefly with the staff after my return from [Location]. It is an essential part of the printing press. It is not necessary to have a copy of this report. The copy of this report cannot be used for the G.M.M. Church Press. It would make about 15 workers unnecessary and the expenses for the printing press would be too high. An expansion of the printing press should be present not be encouraged.

We would like to comment on this since we are aware that even earlier printing presses in developing countries have installed monotype equipment. A monotype probably costs about \$5,000 export price or let us roughly say \$7,000. The operating costs should not be high for such a machine.

Mr. [Name] states that this machine would lead to unemployment for 15 workers. It is, of course, 15 workers a year means a reduction in salary expenses of \$3,000 per year, compared with the cost of the machine. I do not think that such an investment could be said to be unreasonable.

According to information we have received, the printing press has been set up as follows:

1971	200,000
1972	150,000
1973	100,000
1974	50,000
1975	?
1976	?
1977	200,000
Budget	1,000,000

We would very much appreciate if you would kindly let us know how far the [Name] or eventually other [Name] are looking upon this report. Please let us know.

Kind regards,

Yours sincerely,
[Name]
G.M.M. U.S.A.



To

Dr. Etne
Representative,
Community Development Liaison
and Validation Service,
GENEVA.



REF. GELP/LWF/4/CDS/839 DATE November 19, 1970

Dear Sir,

The G.E.L. Church Press has established itself in recent years as a quality Printing House of this area. It is a training cum production centre. We are a team of 50 members united together with a definite purpose of service to the community and the profession. To carry on its teaching liabilities it takes in to production work. Since 1964, it has been regularly imparting two years training in printing technology, to the youths of Ranchi and around. Since I have taken over the responsibility this Press, I give below my observations.

1. We lack in training equipment so far as the growing needs of the printing industry in a progressing city like Ranchi are concerned.
2. More and more skilled workers are in demand for mechanical composing on monotype composing machine. This type of machines are widely used in India. We have the only training school in the province of Bihar thereby we feel the necessity of this type of machine.
3. Sudden change over to Hindi scripts at all levels.

We have been doing a lot of printing work in English, but the work on Hindi has increased, and is in great demand. College and school text books are being translated into Hindi. Hand composing being manual is slow and we have to refuse many jobs which would otherwise be an asset to the community. Our machines are all automatic. The slow hand composing is not able to cope up to feed the printing machines. The machines stand idle. We have been receiving requests from trained students on mono type machine from Government and private agencies. Some of them have this type

of machines, where they like to have a fully skilled person to work on. To give training on this machine we do not need any one from abroad, we can have trained personnel in India to impart training to our students.

The G.E.L. Church Press is a charitable institution, and is an asset the church. We would be of great help to the educational institutions, and the community alike in this region. Under this training and charitable institution we have been exempted from income tax. We feel the training programme must run.

Over the evangelistic side, the local language widely spoken is Hindi. The church literatures and general booklets used in the G.E.L. Church are written in Hindi. Apart from this all books on tribal languages are also written in Hindi script.

I would say that installing a mono type unit is necessity of the day. As I have said earlier in this letter we can be of great help to the service of education and the church, I also foresee, the Press will take a major share towards, self supporting of the G.E.L. Church.

Yours sincerely,

B. Khess
(B. KHESS)
Superintendent

19.11.70

G.E.L. CHURCH PRESS RANCHI

11

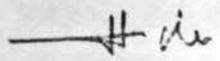


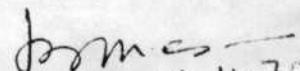
BUDGET FOR 1971

G.E.L. CHURCH PRESS, RANCHI.

	Month	Annual
Printing		
Turn over Target	22,000=00	264000=00
<u>Expenses</u>		
1. Salary	7500=00	90000=00
2. Paper	8000=00	96000=00
3. Ink and Binding material	600=00	7200=00
4. Types and Type Metal	700=00	8400=00
5. Provident Fund	500=00	6000=00
6. Press contribution to church	300=00	3600=00
7. Electric	450=00	5400=00
8. Office expenses:- Telephone, litigation publicity	300=00	3600=00
9. Welfare, entertainment, sports Misc.	250=00	3000=00
10. Sales Taxes insurance	2000=00	24000=00
11. Travel	200=00	2400=00
12. Building, Furniture Maintenance	150=00	1800=00
13. Machine Maintenance	600=00	7200=00
14. Car Maintenance:- Fuel, Repair, Taxes etc.	200=00	2400=00
	<u>21750=00</u>	<u>261000=00</u>
Deperication Building and Machines.		900=00
		<u>261900=00</u>
Surplus		2100=00
		<u>264000=00</u>

Less apprentice training Rs. 20000=00 Budget for the same has been sent earlier, separately, to the Gossner Mission in Berlin and is being considered by Bread for the world.


 Accountants
 G. E. L. Church Press, Ranchi


 19.11.70
 Substantiated

4



THE LUTHERAN WORLD FEDERATION

LUTHERISCHER WELTBUND - LUTHERSKA VÄRLDSFÖRBUNDET - FÉDÉRATION LUTHÉRIENNE MONDIALE

The Rev. André Appel, D.D., General Secretary

The Rev. Carl H. Mau, Jr., Associate General Secretary

Community Development Liaison and Validation Service

A Joint Agency of the LWF
Commissions on World Mission,
World Service and Latin America

Route de Ferney 150
1211 Geneva 20, Switzerland
Telephone 33 34 00 Telex 23 423 OIK CH
Cable: LUTHERWORLD-GENEVA

February 22, 1971

Staff Committee:

The Rev. Carl H. Mau, Jr.
Chairman
The Rev. Arno Dreher
The Rev. Carl-J. Hellberg Th. D.
The Rev. Bruno Muetzelfeldt, D. D.
The Rev. Eugene Ries
Mr. Sverre Utne

Secretary: Miss Christa Held

Mr. Bhusen Khess
Superintendent
G.E.L. Church Press
Main Road
Ranchi - 1 (Bihar)
India

Re: CDS 22 - Printing Press in Ranchi, Bihar
Your Ref. GELP/LWF/4/CDS/839 of November 19, 1970

Dear Mr. Khess,

First of all my best wishes for you, your staff and the press for 1971. I would also like to thank you for your kindness during my visit in Ranchi.

I am now studying the letter you handed over to me in Ranchi. Although a press like yours should be able, with its own means, to renew and to a certain extent have an expansion and modernisation of its machinery, an assistance through CDS is not excluded.

1. Could you please send us complete documentation on the press describing all the machinery you have with information on trade mark, type and year of installation.
2. Secondly we would need annual reports for 1969 and 1970 with auditors' reports and production statistics. What sort of printing work are you mostly doing?
3. You have asked for a monotype machine. Please give us the reasons for choosing a monotype and not a linotype. Are there many linotype machines in use in India?
4. What are the actual prices for monotype and linotype units in India?
5. What types and sizes do you need for your printing work? Please give detailed information as to quantity and sizes (in English and Hindi script) of normal-meager-half-fat-fat.
6. Please let us have information about other presses in Ranchi and in other towns from which you get a certain competition.

THE LUTHERAN WORLD FEDERATION

LUTHERANER VERBAND WELTBUND - LUTHERSKA VÄRLDSSAMFUNDET - FEDERATION LUTHERENNE MONDIALE
The Rev. Arvid Avelin, D. D., General Secretary, The Rev. Carl G. Olsson, Associate General Secretary

Home to Home 119
171 Geneva 20, Switzerland
Telephone 2400, Telex 3102 GIK CH
Cable: LUTHERWORLD GENEVA

Geneva 20, 1971

Community Development Liaison
and Liaison Service

A full range of the LW
Commission on World Mission
World's Day and Latin America
and elsewhere
The Rev. Carl G. Olsson, D. D.
Chairman
The Rev. Arvid Avelin, D. D.
The Rev. Carl G. Olsson, D. D.
The Rev. Arvid Avelin, D. D.
The Rev. Arvid Avelin, D. D.
The Rev. Arvid Avelin, D. D.

Secretary, Miss Carin Hult
Mr. J. Andersson
Department
P.O. Box 11, Geneva 20
Switzerland
Geneva 20, 1971

Re: LW - Liaison Service in Geneva, 1971
Your ref. 1971/01/01 of November 12, 1971

Dear Mr. Olsson,

I am very glad to hear that you will be in Geneva in 1971. I would also like to know what your plans are for that year.

I am now studying the factors you mentioned about the LW's work in the field of community development. I think you should be able to give me some information on this matter. I have an experience and specialization in this field, so I would like to know more about it.

I would be pleased to see you in Geneva in 1971. I would like to know what your plans are for that year.

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I would be pleased to see you in Geneva in 1971. I would like to know what your plans are for that year.

- 2 -

How many are they, how many employees do they have and what are their printing receipts approximately? (a list of presses is needed)

7. You also have to present to us a feasibility study for the installation of a monotype.
What reduction in salary would you obtain if a monotype is used instead of handsetting? (How many workers and what are their salaries?)
8. How do you look upon the demand for printed material in your region? (Development during the last years and prognosis for the next few years)

Once we have all this information we will reexamine your request.

Sincerely yours,

S Utne
Sverre Utne

cc: Rev. Minz
Dr. Berg ✓

SU:goe

ALTR
CHALLENGER

- 1. How many are they, how many employees do they have and what are their principal responsibilities approximately? (a list of names is needed)
- 2. You also have to present to us a feasibility study for the installation of a... (text is very faint)
- 3. How do you look upon the demand for a... (text is very faint)

Once we have all this information we will re-examine your request.

Sincerely yours,

[Handwritten signature]
Name of the person

cc: Rev. Mrs.
Mr. Bell

2/1/80

6th Apr., 1971
851 30 61

XXXXXXXXXXXXXXXXXXXX

To whom it may concern

This is to inform you that the cost of one 'BRIMULTA' Sortmaster paid by us in Germany is a gift to the Apprentice Training School of the G.E.L. Church Press, Ranchi/Bihar/India.



Sg.

SEP 27 1971
13 05 21

XXXXXXXXXX

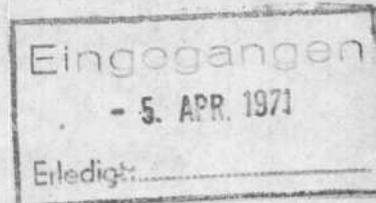
To whom it may concern

This is to inform you that the cost of one 'EMIL' A. Gossner
paid by his company as a gift as his apprentice training
school of the U.S.A. Great Lakes, Michigan, U.S.A.



To

Pastor M. Seeberg
Gossner Mission
1 Berlin 41
WEST GERMANY



G. E. L. CHURCH

PRESS

EST. 1872

Phone 21510

MAIN ROAD RANCHI BIHAR

RE: GELP/FR/4A/GM/1023 DATE March 23, 1971

Brimulta Sortmaster

Dear Sir,

Thankfully we would like to inform you that the machine BRIMULTA SORT MASTER, has arrived in Calcutta. We are to request you to send one gift certificate with manner stated below to get released from the customs in Calcutta. No sooner the certificate is received, we shall get the machine.

A copy of the previous correspondence made, is attached herewith for your reference.

Thanking you,

Yours faithfully,

James
Superintendent 23/3/71

G. E. L. CHURCH PRESS RANCHI

To whom it may concern.

This is to inform you that the cost of one 'BRIMULTA' Sortmaster paid by us in Germany is a gift to the Apprentice Training School of the G.E.L. Church Press, Ranchi/Bihar/India.

G. E. L. CHURCH
PRESS
EST. 1872
PHONE 21810
MAIN ROAD RANCHI

To
Pastor M. Seeburg
Gossner Mission
1 Berlin 41
WEST GERMANY

March 23, 1971
GELNFRAXGM

Brigitte Gortmeyer

Dear Sir,

Thankfully we would like to inform you that the machine
BRIGITTE GORTMEYER, has arrived in Calcutta. We are to request
you to send one gift certificate with manner stated below to get
released from the customs in Calcutta. No sooner the certificate
is received, we shall get the machine.

A copy of the previous correspondence made, is attached
herewith for your reference.

Thanking you,

Yours faithfully,

Superintendent
G. E. L. CHURCH PRESS RANCHI

To whom it may concern.

This is to inform you that the cost of one 'BRIGITTE' Gortmeyer
paid by us in Germany is a gift to the Apprentice Training School
of the G. E. L. Church Press, Ranchi/Bihar/India.



TRUE COPY

26 July 1968

drbg/go

Sheth Brothers
309, Bepin Behari Ganguli Street
Calcutta-12
I N D I A.

Gentlemen:

Today we charged our central office in Hamburg to remit immediately to you the amount of Rps. 6.025.00 for the delivery of the BRIMULTA SORTSMaster machine to Superintendent Luther, Printing Press, Ranchi, Bihar, with whom your firm negotiated about the enclosed offer Order No. 397.

Please send after receipt of this order the copy of your offer to Superintendent Luther, Ranchi, and acknowledge the receipt of the money from Berlin or Hamburg respectively to him.

Thanking you for your trouble, we remain,

Very truly yours,

(Director Dr. Berg)

Encls.

cc: Wirtschaftsstelle des
Missions-Rats Hamburg

cc: Superintendent Luther, Ranchi.

THURSDAY

26 July 1968

1968/70

8800 ...
-00, ...

Delaware-22

I N D T A

Gentlemen:

Today we scanned our general office in Hamburg to remit immediate
to you the amount of \$2,000.00 for the delivery of the
MILWAUKEE BORTMAS machine to our intended labor, ...
Ranch, Bihar, with whom your firm negotiated about the enclosed
offer Order No. 307.

Please send after receipt of this order a copy of your offer to
Superintendent Luther, Ranch, and acknowledge the receipt of the
money from Berlin or Hamburg respectively to us.
Thanking you for our trouble, we remain,

Very truly yours,

(Director Dr. ...)

cc: ...

cc: Wirtschaftsstelle
Missionen-Hamburg
cc: Superintendent Luther, Ranch.

