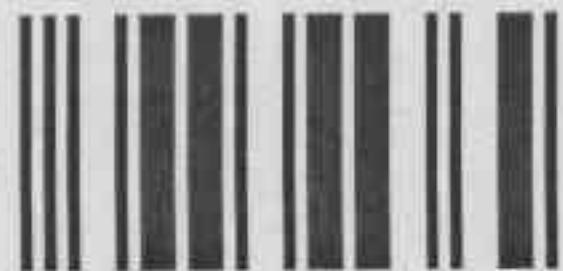


# Archiv der Gossner Mission

im Evangelischen Landeskirchlichen Archiv in Berlin



Signatur

**Gossner\_G 1\_0164**

Aktenzeichen

1/21/0

## **Titel**

T.T.C. Fudi (Technical Training Centre)

Band

1

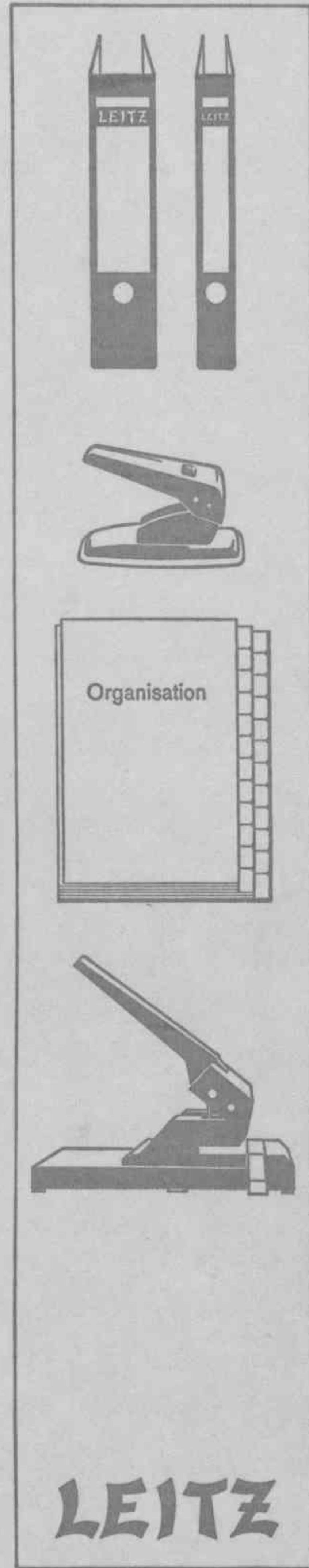
Laufzeit

1975 - 1988

## **Enthält**

Allgemeine Unterlagen und Schriftwechsel betr. Fudi Technical Training Centre (FTTC), Jahresberichte; Schriftwechsel mit d. Leitung; Finanzen und finanzielle Hilfen, Budgets, Prüfungsberichte, Jahresrechnungen usw.; auch Schriftwechsel Khunitoli; enth.

- 00 TTC Allgemein
- 01 TTC Leitung
- 02 TTC Finanzen
- 03 TTC Ausbildung
- 04 TTC Produktion
- 05 TTC Umwandlung
- 06 TTC Cromelite
- 07 Khuntitoli
- 08 Vikas Maitri



00

1

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0

**LEITZ**

1650 Trennblatt ohne Ösen  
1654 Trennblatt mit Ösen  
zum Selbstausschneiden  
von Registertasten

This secret information is up to you only  
keeping ourselves safe

Eingegangen

27.08.1988

Erledigt.....

To  
Pastor Dieter Hecker,  
Handjery strasse 19/20,  
1000 Berlin - 41 (Friedenau),  
WEST GERMANY.

Dear Sir,

We the employee of F.T.T.C. would like to inform you the state of affair presently existing in the F.T.T.Fudi, a church Institution.

Before this we would like to convey our Greetings and sincere wishes for Merry Christmas and Happy New-Year.

Since the formation of the F.T.T.C. Trust Society the Institution is not moving smoothly neither at Administrative front nor in the Academic circle. The Present Principal along with the members of the Trustee form the Top hierarchy of F.T.T.C. Fudi management. Members of the Trustee are supposed to scrutinise the thorough accounts. Inspite of all misappropriation of the Institution fund and malpractice is at rampant. We are afraid if such this continues for long, the Institution may be facing closure. Before such situation arises, we are sorry to draw your kind attention and request you to very kindly investigate into the matter and save our church Institute.

In the academic front the criteria of admission and employment in the Institution is not "What a candidate knows" but "Whom a candidate Knows".

In the changing environment participation of employee in the management has been suggested by the modern ~~think~~ management thinkers but here the concept is not followed and the present Principal thinks that our participation will jeopardise his personal interest. The account is being manipulated and no depth is being done since new Principal and new Secretary have come. We surprise ~~now~~ how the present Secretary of F.T.T.C. Fudi, Mr. P. S. Topno who is not at all fit or suitable for the Institute either becomes a permanent Gossner Mission Nominee? No income and expenditure accounts are prepared for its production, Mess-accounts, Caution Money, Stipend & other activities. It is petty that the basic necessities of life not available in the Institute.

The Salary etc. paid to us have never been revised in the context of the price rise hence we find acute difficulties in meeting our both ~~hun~~ ends. However, we earnestly appealed to the management and all the Churches heads to redress our sorrows but all in vain. Whenever, we approach for such legitimate demand we are treated for dire consequences and victimisation. Does this a Christian ethics? No essential other amenities such as Medical facilities, Children's education, Retirement pension and gratuity are provided to us.

We hope you will kindly look into our genuine grievances through appropriate channel and take necessary steps to redress our miserable life in F.T.T.C. Fudi. We shall be eagerly awaiting for an early reply. Thanking you in anticipation.

Dated, the 9th. Dec. 1988.

Yours Sincerely,

- *10/12/88 (D. N. Dorman  
Ins.)*

- *(S. J.)*



## REPORT WITH HISTORICAL BACKGROUND OF F.T.T.C. FUDI.

After independence of our country, India, new plans and thinking's in the country emerged with a view of rebuilding India as an Independent Country. The leaders of different Churches in India also had to redraw their own strategies in view of the India Government's NEW POLICIES WITH SPECIAL REFERENCE TO FINANCIAL aid from abroad and restrictions in the entry of foreign missionaries.

Like other churches, the G.E.L. Church had to face certain questions, mainly in the matter of self-support in men and money. With the launching of five-years development plans by the Union Govt., the GEL Church had also to redraw its own strategies so as to be able to participate in the development programmes of the Government.

The G.E.L. Church holding landed properties in different Parishes decided to utilise these properties for augmenting her income and also to prepare her members for the coming years when Industrialisation would overtake the mainly agricultural population in Chotanagpur and its neighbouring areas rich in minerals and forest wealth. These ideas were vaguely being mentioned within the G.E.L. Church, but no specific programme was before it to work upon. It was during the visit of Mr. N.E. Horo, the then Secretary of the G.E.L. Church to West Germany in 1956, these questions were discussed between him and the members of the Kuratorium of the Gossner Mission, more particularly with Dr. Hans Lokies, Director of the Gossner Mission and Rev. Simanowsky an important member of the Kuratorium.

The discussion resulted in the sending out of two new type of missionaries in the person of Mr. Thiel, an Engineer and Dr. Junghans an agricultural expert. Mr. Thiel was asked to establish a Technical Training Centre out of town but within easy reach from the town. Village Fudi in Khunti P.S. of the Ranchi District, was chosen for such a centre where villagers willingly made available 21.51 acres of land at nominal price. Dr. Junghans was asked to start an agricultural farm and an Agricultural Training Centre on Church lands at Khuntitoli near Simdega town. These two centres were thus established at Fudi and Khuntitoli.

What was the purpose of starting a Technical Training Centre at Fudi and an Agricultural Training Centre at Khuntitoli? one may ask when such institutions were already there in the district of the Chotanagpur region. The idea was to utilise the Church as an Agency for Development of the society and to bring about a qualitative change in the life of the people of this region. This was thought to be a solid contribution to the development programmes launched by the Government as a supplementary effort.

The then Secretary of the G.E.L. Church, Mr. N.E. Horo had impressed upon the Director, Hanslokies of the Gossner Mission the immediate need of training ordinary youth of the villages irrespective of caste and creed in Basic technical subjects like welding, fitter, building construction, carpentry and such other subjects which could strengthen the base of rural industries traditionally available. Such training it was suggested, would build a technical culture in the villages. Trainees passing through the TTC would not only get employment but would also be able to start their own industries, if they desired. Such trainees would also get easily adjusted in the event of Chotanagpur region becoming highly industrialised when agricultural lands would be rapidly acquired for growing and expanding industries.

The Gossner Mission once convinced of the Project went ahead with enlisting support from several Churches and Congregations in West Germany. "The Bread-for-the-World-Action" which is a German Inter Church Aid Programme got interested in the Project. Thus the T.T.C. was built with the financial help of the "Bread-for-the-World-Action". The Original plan was to run a Training Section and a Production Section.

Production Section's income would support the Training programme once the T.T.C. found its feet on solid grounds. It was the idea to Train up Trainees and also Personnels for managing work out of the membership of the G.E.L. Church. The Trainees would on completing their course be engaged in production work in the T.T.C. itself. They would also be given working sheds in nearby towns to start their own business as ancillary units of the T.T.C. The T.T.C. would secure orders and supply raw materials and ask these Trainees to produce articles as per specification. In this way production work will be expanded out side the T.T.C. premises.

However, the T.T.C. could not work out these activities as originally planned. The cost of maintenance was comparatively high. So also was the cost of production. Training programme was also patterned on Traditional I.T.I. line. Right from the beginning no one from the G.E.L. Church was groomed for top management functions. Several people came and went who had no attachment or dedication to the Church programme. Thus the original idea of training managerial personnel was not taken up.

Latter, the T.T.C. became a losing concern. The production centre which had started producing steel furniture and other metal items and was earning some profit had to be closed down due to high percentage of cost involved; It could not compete with the neighbouring market.

The training section was continued and is still continuing with the help from abroad.

In 1971 it was decided to involve local Roman Catholic and Anglican Churches in forming a Trust Society for running the Training Centre. This was an ecumenical effort to pull common resources for running the Training Centre. This was possible due to the effort of the Financial Adviser of the Church Mr. R. Montag. A lease deed and an agreement was executed between the G.E.L. Church and the Trust Society on 20th December 1971.

Today the T.T.C. is being run by the Trust Society through a Governing Body, members of which are the following:-

1. Chairman-	Rev. Fr. A. Delbeke	- R.C.
2. Vice- "		
Chairman	Shri J.I.P. Singh	- C.N.I.
3. Secretary-	Shri P. Topno	- G.E.L.
4. Acting		
Secretary-	Shri P.S. Topno	- G.E.L.
5. Treasurer	- Shri A.K. Wandi	- C.N.I.
6. Members	- Shri S. Horo	- G.E.L.
7. "	- Rev. H. Bhuiyan	- G.E.L.
8. "	- Shri P.K.A. Kachchap	- C.N.I.
9. "	- Rev. B. Dahanga	- C.N.I.
10. "	- Rev. P.G. Kniss	- Menonite
11. "	- Shri D. Toppo	- R.C.

During the last 25 years the T.T.C. has trained.

429 Fitters.  
65 Welders.  
40 Carpenters.

Trainees had been from all communities as admission is available to students irrespective of caste and creed. Our boys who have <sup>come</sup> out of the T.T.C. are engaged in several Industrial Concerns. The Training imparted at the T.T.C. is of high quality and the T.T.C. Trainees have high reputation of efficiency.

Staff:- At present there are 22 staff and workers and 96 students all residing in the F.T.T.C. Campus. The relationship among the staff and between staff and student is very cordial. They have maintained a high standard of discipline in the Centre.

Finance:- As mentioned earlier the F.T.T.C. has been established with the generous help of the Gossner Mission Berlin and funds for recurring expenses like salary of staff and maintenance cost are born by the Gossner Mission. Even after formation of the Trüst Society the Gossner Mission continued and is still continuing to finance the running as well as non recurring expenditures. Now the Gossner Mission would like to see some visible attempt being made for becoming self supporting with the local funds. Keeping this in mind and to achieve the object of the Institution as originally planned, the management has restarted a production unit to make it (1) Self Reliant, (2) to help such of the Trainees who ~~wish~~ would like to get themselves self employed, by giving them essential help in the sale of tools and advice.

The F.T.T.C. is a Charitable and Educational Institution. It is very unfortunate that due to certain lacuna in the memorandum of the Association the Income Tax Department has imposed a heavy amount of Income Tax for the past several years. Lacuna has since been removed by amendment, effort is being made to get it exempted from the Income Tax. This heavy tax burden has affected the programme of imparting Technical Training Education to the local youths.

( P. S. Topno )  
Acting- Secretary  
FTTC- Fudi

Lufthansa

MONCHENGLADBACH

10.11.87

DEAR REV HECKER

**AEG KABEL**

I HAD WRITTEN A LETTER  
FROM INDIA. I REACHED

AEG KABEL- MONCHENGLAD-  
BACH

ON 8<sup>th</sup>. AS PER THE PROG-  
RAMME I WILL BE COMING

TO BERLIN ON 12<sup>th</sup> AND  
WILL BE STAYING TILL 15<sup>th</sup>

PL ARRANGE ACCOMODATION  
FOR THE SAID PERIOD IN  
GOSSNER HOUSE. PL INFORM

MRI. SCHWERK AND MR KUCA  
ABOUT MY ARRIVAL. IN BERLIN

I WILL BE GOING TO AEG  
TRAINING CENTRE.  
THANKS



0060

Printed  
in Germany

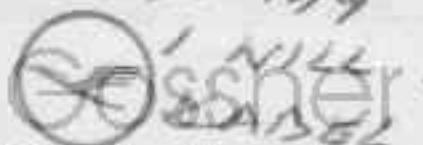
F 2010 11 1987

REV HECKER

DIRECTOR  
GOSSNER MISSION

1 BERLIN 41 (FRIEDE-  
NAU)

HANDJERY STR. 19-20



GOESSNER  
MISSION



 Cessna  
Mission

RESPECTED REV. HECKER

28th NOV 1987 RANCHI -

23.10.1987

YOU WILL BE SURPRISED ~~TO RECEIVE~~ THIS LETTER  
FROM ME. SINCE I LEFT TTC RUDI DURING  
THE TIME OF PASTOR SEEBERG, WHEN HE  
WAS THE DIRECTOR I HAD NOT WRITTEN ANY  
LETTER.

NOW THIS IS TO THANK MR. KLAUS SCHWICK  
WHO TOOK ALL INITIATIVE FOR SENDING ME TO GERMANY  
FOR TRAINING FROM TTC RUDI. THIS WAS A GOOD  
OPPORTUNITY AND HAS GIVEN ME A GOOD CAREER.  
AND ALSO TO THANK YOUR GOSSNER MISSION  
FOR MAKING ALL THE ARRANGEMENT DURING  
THE TIME OF DR. C BERG. DURING MY LAST  
PHASE OF TRAINING I WAS IN BERLIN AND  
HAD STAYED AT GOSSNER MISSION.

I DONT KNOW IF YOU HAVE RECOGNISED ME.  
AT THE TIME OF MR. HELMUT HERTZL WHEN HE  
WAS THE I HAD TAKEN YOUR WASING MACHINE  
FROM LAL BANGALOW. YOU REMEMBER. I HAVE  
MET YOU SEVERAL TIMES WHEN YOU WERE IN  
RANCHI.

NOW, THIS GIVES ME GREAT PLEASURE TO WRITE  
TO YOU THAT I WILL BE COMING TO GERMANY  
FOR 2 WEEKS TRAINING WITH FIRMA ~~AT~~  
AEG - KABEL, BONNEN BROICHAE STR 2-14  
POB 200141  
D-4050 MUNICHEN GLADbach 2  
WEST GERMANY.

REACHING DÜSSELDORF ON 8.11.87.  
IF TIME PERMITS I WOULD LOVE TO BE WITH  
YOU & VISIT YOU ALL IN BERLIN. I WILL LET  
YOU KNOW ABOUT MY PLAN. I MAY REQUEST  
YOU FOR SOME FINANCIAL HELP FROM GOSSNER  
MISSION IN CONNECTION WITH MY FARE AND  
STAY EXPENDITURE FOR COMING TO BERLIN.

हवाई पत्र  
Aerogramm



पहला भूक्ति SECOND FOLD

भेजने वाले का नाम और पता:-  
Sender's Name and Address:-

M. A. HAQUE,  
DY. MANAGER SAFETY AND TRAINING  
USHA MARTIN INDUSTRIES LTD  
TATISILWAI, RANCHI 835 103  
INDIA

इस पत्र के अन्दर कुछ न गिरें  
No Enclosures Allowed

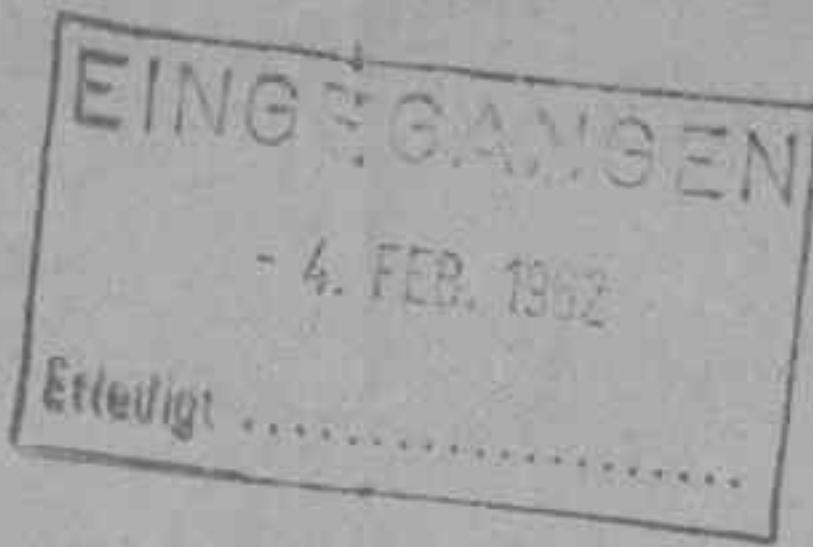
पहला भूक्ति FIRST FOLD

I WOULD BE THANKFUL IF YOU PLEASE SEND ME THE  
ADDRESS OF MR KLAUS SCHWERK, MR HERMANN  
HERTZ, MR DIETER DAMMER WHO WERE IN  
TTC. AND ALSO IF YOU KNOW MR S KULLA  
WHO WAS PREVIOUSLY IN GOSSNER MISSION DURING  
MY STAY OVER THERE.

IF YOU WANT TO SEND ANY TELEGRAM  
THE NUMBER IS - USHA ROP RCI 024-205

PLEASE INFORM MR K SCHWERK ABOUT MY ARRIVAL  
IN GERMANY. IF YOU KNOW ANY BODY IN MUNICH  
GLADBACH PLEASE INFORM ME SO THAT I CAN  
CONTACT HIM FOR ANY GUIDANCE. WITH BEST REGARDS

Manfred Kmitta  
Artäckerstraße 6  
Telefon 07251/14358  
7520 Bruchsal 1



3. 2. 1982

An die  
Gossner Mission

Lieber Herr Kriebel,

nun von meiner Indienreise  
zurückgekehrt, will ich noch einige Zeilen an  
Sie weiter geben. Da Fadi ist man wohl permanent  
mit Problemen konfrontiert, personelle, finanzielle  
und bis zu solchen wie Ersatzteilbeschaffung für  
Wasserpumpen made in Germany.

Als ich dort war, traf ich gerade den ehemaligen Instruktor  
Mr. Chatterjee, den ich von meine Zeit her noch kannte.  
Er kam aus Sikkim herunter, um sich für den  
Posten als Training Supervisorin zu bewerben.  
Sicher ein guter Mann, wenn auch Hindu, mit  
ihm würde die Ausbildung etwa so weitergehen  
wie in Vergangenheit gewohnt.

Es ist ja schade, daß diese große Compagnat nicht  
für mehr Ausbildung genutzt wird. Bei Nachfrage  
nach Arbeitskräften mit dieser Ausbildung auf dem  
Metallsektor ist in der Region vorhanden. Diesen  
Eindruck habe ich gewonnen nach mehreren Gesprächen  
mit indischen Industriellen. (Die Anschaffung von einem  
habe ich in Fadi hinterlassen) Auch Herr A. Larsen  
in Lal Bungalow befürwortet die Erweiterung  
eines Trainingsprogramms. - Mehr Lehrlinge -  
Irgendwie wäre das Geld schon aus Deutschland  
zu bekommen, so meint es Herr Larsen.  
Aber nach allem was ich so hörte, liegt es wohl

daran, daß der TTC Tocht Boeck kaum  
Interesse an einer Ausweitung zu haben  
scheint.

Für die bewegte Wasserpumpe sind die  
Ersatzteile wohl notwendig. Der Motor ist  
zur Zeit noch in Ordnung, wird aber erfahrungs-  
gemäß in nächster Zeit ausfallen. Er muß  
dann wieder von TTC-Elektriker gewickelt  
werden. Den gelben Musterdruck aus  
Fadi lege ich bei.

Mit einer indischen Pumpe hat Fadi  
schlechte Erfahrungen gemacht, leider. Trotz-  
dem wird man in ferner Zukunft auf ein  
Modell aus der Indien zurück kommen  
müssen.

Den Kühlenschrank hat Rev. Aind mir gern nicht  
mehr gezeigt. Es ist der alte, den ich ihm  
vor 10 Jahren, schon damals alt überlassen  
habe. Ob da noch was zu reparieren ist?  
Ich weiß nicht.

Schön, daß einige Leute in Fadi hinter ihren Häusern  
etwas Bienenhonig produzieren. Doch fließt  
der Sirup nur sehr dünn u. zu wenig -

Herzlich Grüße

Fhr

Ulrich Künzli

LIST OF PARTICULARS OF K. S. B.

SUBMERSIBLE PUMPING SET.

Unterwasser pumpe

Motor No. 400/942273

Type - DI - 0153

Volt - 220/280, Amp. 5.1/2.9

A.P. 1.5/ K.W. 1.1,

anodizing R.P.M. 2850, cycle - 50

Kreis

LIST OF SPARE PARTS - Required -

1. Segment ring - 6 Nos.

Druck Platte Schiene

2. Thrust plate - 6 Nos.

3. Seal rings - 6 Nos.

Druckausgleich Membrane

4. Pressure - Compensating diaphragm - 6 Nos.

X Water proof 3 core flat cable for K.S.B. pump Motor - 40 meters.

X Water proof plastic tape - 24 Nos.

7. Plastic coated copper wire (for rewinding Motor) - 20 coils.

Rollen

Wire size - Siemens - V 45562 - 1 For Dudi Technical Prepr. 101 - A x 96

Yv 1 x 0, 6/1, 4 yellow

CH 9/12/81  
M. M.

~~Bismarckstr. 71 AAK~~  
Schillerstr. 58

31111 H. Lannet

• Motorschutzschalte  
DSS  
Best. Nr.  
Mission

# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P.O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. T(2)s/1363-32

EINGEGANGEN

16. FEB. 1982

Dated 2nd Feb. 1982

Erledigt .....

To,  
Pastor Kriebel  
Director, Gossner Mission  
Handjerystrasse 19/20  
1000 Berlin 41 (Friedenau)

Subject :- Remittance of Foreign money.

Dear brother Kriebel,

Drawing your kind attention towards the above subject, may I inform you that henceforth foreign cheques or drafts can be encashed through "State Bank of India", Doranda Branch. Hence in future money be sent through cheque or draft to be drawn from the above named Bank. This will be the quick process for receiving the money sent to us by you. Please therefore think over it and try to send money as described above.

Next, it is to let you know that Mr. Manfred Kmitta was here some days ago. He could not bring the things requested for. He has taken the sample for submersible pump wire. About Relay and overhead protector of Refrigerator following is the details -

TROPEN (BOSCH)  
0767 234023  
VOLT - 220, 50 Hz  
150 Watt, R - 12  
(CF 2 - CI 2)

(d. (overload ?)

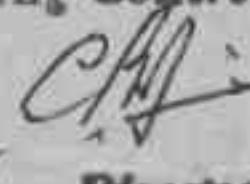
Stato Relay  
Motorschutzstufe

Please try to send through some body who comes to us or bring along with you when you will be coming to India this year.

We all are O.K. . With best compliments to you and your family.

Sincerely yours

**FUDI Technical Training Centre**

  
Director

Manfred Kmitta  
Artäckerstraße 6  
Telefon 07251/14358  
7520 Bruchsal 1

21.12.81

An, Gossner Mission

Eli. 353.3.2.1

Lieber Herr Krißel,

22.12.81

Erledigt .....

Nun muß ich Ihnen die Stellv. Stelle

aus Fadi doch wieder zurück schicken.

Auf Anhöf ist es mir auch nicht möglich  
die Losatzteile zu beschaffen, zumal die Be-  
schreibung nicht aufschlendend ist. Typen-  
bezeichnung u. Baujahr des Kühlschranks  
sind erforderlich, das Pumping set ist auch  
nicht ganz klar.

Ich will mich auf jeden Fall an Ort u. Stelle  
darauf orientieren u. lasse Ihnen dann  
Ende Januar weitere Angaben zu geben -  
D.h. ich schreibe Ihnen über meinen  
Fadi-besuch.

Herliche Grüße u.

frohe Weihnachten

Ihr Manfred Kmitta

1. U.S. 3. Subsidiary Proprietary for  
2. Trustee 6. 1888  
3. Joint Proprietary 6. "  
4. Licensee Concessionary disclaimer  
5. Joint Proprietary Joint Contract for  
6. Waxes Paint Plastics Leather 2484  
7. Plastic Confectionery Wax for  
8. Electrical Wax 20 cent  
9. 145562-1, 101-43496

1. U.S. 3. Subsidiary Proprietary for  
2. Trustee 6. 1888  
3. Joint Proprietary 6. "  
4. Licensee Concessionary disclaimer  
5. Joint Proprietary Joint Contract for  
6. Waxes Paint Plastics Leather 2484  
7. Plastic Confectionery Wax for  
8. Electrical Wax 20 cent  
9. 145562-1, 101-43496

a) Roley and electrical products for Soft Leather 1656

b) Roley and electrical products for Soft Leather 1656

c) Roley and electrical products for Soft Leather 1656

d) Roley and electrical products for Soft Leather 1656

c) Roley

18-9921/5/1266-81

Roley and electrical products for Soft Leather 1656



## DRITTE-WELT-LADEN, BERLIN

Verkauf und Information

Laden: im neuen Turm der Gedächtniskirche  
Breitscheidplatz, mo-fr 11-18, sa 10-14

Büro + Lager: im Friedenszentrum, Pacelliallee 61, 1-33  
Telefon: 832 54 97 mo-fr 10-12

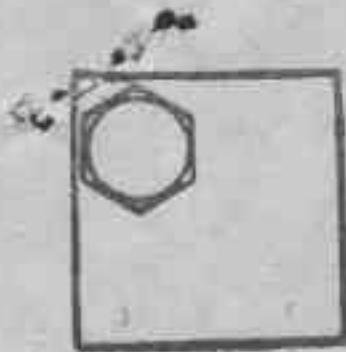
Im September 1981

In der Planung für die Vorweihnachtszeit mag dieses Jahr auch bei Ihnen wieder einmal oder als ein neuer Versuch - ein Bazar zur Diskussion stehen. Vielleicht gibt es aber Stimmen, die mit den Bazaren im herkömmlichen Sinn nicht mehr ganz glücklich sind?

Einige Gemeinden haben schon versucht, auf ihren Gemeindefesten und Bazaren neue Akzente zu setzen, indem sie ein bestimmtes Thema in den Mittelpunkt stellten. Da ein Teil der auf den Bazaren angebotenen Waren oft aus Ländern der 3.Welt kommt, könnte solch ein Schwerpunkt entweder ein bestimmtes Land oder ein ganz bestimmtes die 3.Welt betreffendes Problem sein.

Der Workshop, der zur Vorbereitung der Friedenswoche vom 16.-18.10. im Friedenszentrum, Pacelliallee 61, stattfindet, könnte Ihnen für solche neuen Wege eine Hilfestellung geben. Wir, die Mitarbeiter des Dritte-Welt-Ladens, haben es übernommen, am Samstag, dem 17.10. von 9-12 Uhr gemeinsam mit allen, die Interesse haben, Möglichkeiten zur Vermittlung der Problemkreise "Welt-hunger" und "Welthandel" zu erarbeiten. Dazu möchten wir Sie herzlich einladen. Wir wollen gemeinsam überlegen, wie man durch Aktionen, Spiele, Informationen, Medien usw. solche komplizierten Zusammenhänge transparenter und ihre Verknüpfung mit unserer eigenen Existenz deutlicher machen kann.

Es gibt nicht nur Waffen aus Stahl und Sprengstoff, auch Nahrungsmittel sind zur Waffe im Kampf um die Rohstoffgebiete der Erde geworden und werden als solche seit Jahren eingesetzt. Wie dies geschieht, wie es uns hier in Europa betrifft und wie wir, wenn wir es selbst begriffen haben, anderes machen können, darüber wollen wir



# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P.O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. T(2)S/1266-81

Dated 2nd Dec. 1981

Pastor Siegwart Kriebel  
Director, Gossner Mission  
Handjerystrasse 19/20  
1000 Berlin 41 (Friedewald)

EINGANGEN  
11.12.1981  
Erliegt .....

Dear brother Kriebel,

By this time you might have received our mail dated 26-11-81. We have been informed that brother Manfred Kmitta, who was working here as wood shop advisor (Address mentioned below) is planning to come to India, Leaving Germany on 23-12-81. Hence we have two requests which you can send through him :- (i) Relay and overload protector of Bosch Refrigerator (165 Litres or 200 Litres Capacity). The sample of these materials might have been given to you by Rev. Dr. M. Bage, who was in Germany some months ago.

(ii) Spare parts of KISIB. Submersible pumping set.:- List enclosed.

We shall be very much thankful to you if you could send the above requests through brother Kmitta, who is willing to bring. With best compliments and Christmas and New Years greetings.

Sincerely yours

Address

Manfred Kmitta  
Art'sckerstrasse. 6.  
Telephon - 07251/14358  
7520 Bruchsal. 1.  
W. Germany.

For Fudi Technical Training Centre

  
Director

Encl.:- as above.

LIST OF PARTICULARS OF K. S. B.

IMMERSIBLE PUMPING SET.

Motor No. 400/942273

Type - DI - 0153

Volt - 220/280, Amp. 5.1/2.9

R.P. 1.5/ K.W. 1.1,

R.P.M. 2850, cycle - 50

LIST OF SPARE PARTS - Required -

1. Segment ring - 6 Nos.
2. Thrust plate - 6 Nos.
3. Seal rings - 6 Nos.
4. Pressure - Compensation diaphragm - 6 Nos.
5. Water proof 3 core flat cable for K.S.B. pump Motor - 40 meters.
6. Water proof plastic tape - 24 Nos.
7. Plastic coated copper wire (for rewinding Motor) - 20 coils.

Wire size - Siemens - V 45/62 - 1

101 - A x 96

for Fudi Technical Training Centre

Yv 1 x 0, 6/1, 4 yellow

  
Mr. J. L. M. H. Gossner

Office of the Secretary, Fudi Technical Training Centre, Fudi.

Memo No. 8/80

Dated Camp Khunti, 3rd March '80.

To

Dr. Hans Gret-haus, Chairman, Kuratorium

Pastor Kriebel, Director, Gessner Mission, Ranchi.

Subject:- Annual General Meeting of FTTC

Dear Friends,

I have much pleasure to extend invitation to both of you to take part in the 9th ANNUAL GENERAL MEETING of FTTC scheduled to be held at Fudi on 15th March '80 Saturday at 3 p.m. Your coming to the GEL Church is taking place at a very appropriate time when you can give your valuable presence in the august body meeting.

You are once again welcome for it.

Looking forward to seeing you,

Yours sincerely,

H Samad 3/3  
( H. Samad ),  
Secretary, FTTC

To,  
The Director, ...  
Gossner Misson,  
Berlin.  
Dear Sir,

Fudi

We the employees of T.T.C. welcome you and your colleagues at our premises. We thank you whole heartedly for showing the kindness of landing up in our premises which in fact were your gift to us and our people.

You all went away and we are missing you very much. The administration of T.T.C. these day is not functioning properly.

We the undersigned workers and staff of F.T.T.C. Fudi put our grievances before your honour for your kind consideration and favour.

1. That we have got no medical facility and hence we poor people have to spend our own money for medical treatment. We want that medical allowance or facilities may be given to us.

2. That our pay scale is not satisfactory though the price of materials in the market is too high.

3. That our children have got no school facility. We feel very difficult to educate them in the towns which are far away from here.

4. We compulsorily pay the house rent as well as electricity charges which seem to be high and is out of our capacity.

5. Previously we were getting 'X'-mas gifts ( blankets etc ) but now we dont get them since for many years.

6. That while working here we cannot get huge amounts of loans erecting a house or to purchase lands for our future life.

7. That our services are not certain and hence we can be removed at any time.

Dated: 10.11.78

Yours Sincerely,

1. *Akbar* 10.11.78
2. *Roy* 10.11.78
3. *Manu* 10.11.78
4. *Ali* 10.11.78
5. *Ali* 10.11.78
6. *Ali* 10.11.78
7. *Ali* 10.11.78
8. *Ali* 10.11.78
9. *Abar and*
10. *Ali* 10.11.78
11. *Ali* 10.11.78
12. *Ali* 10.11.78
13. *Ali* 10.11.78

.....  
CONT'D

Contd .....

- 2 -

1)



Mr. B. Bhandari  
10/11

2) →

Mr. B. Bhandari

3) महाराजा देवराज

4) →

L.T.I. of lucay Puri  
10/11

5) →

L.T.I. of Panda  
10/11

6)

L.T.I. of Dowane  
10/11

7)

L.T.I. of Jafras  
Kucharp  
10/11

8)

पंजो मिन सोर

9)

पंजो मिन  
10/11

To,  
The Director  
Gossner Mission  
Berlin ( West Germany )

Sir,

With due respect and humble submission, we, the students of T.T.C. Fudi heartily welcome you on your auspicious visit to our Institute and just of all we request your, pleasure to grant us at least three days V.I.P. leave, for this is a visit of yours after a long long interval.

And there after we have got some complaints to put before you.

We are really very sorry to inform you that just a few years back we had been enjoying papers, pencils, bed-sheets, blankets, Mosquito-nets etc, free of cost, but today we have to pay for these things regularly.

Our Production section was always functioning well in the past, but at present it is lying dead-lock. To our surprise it stopped functioning all of a sudden.

The Cinema-Projector of our institute is also lying useless. We request you just to do something for it. So that we can have the pleasure of enjoying <sup>movies</sup> at least once in a month.

We are badly in need of fans in the Dormitory and Work Shop section of our institute. Money was sanctioned for fans in the dormitory but nothing was done. The work shop fans were stolen & are in Police Custody and no person is trying to bring them back.

In the past, we had always been enjoying precious and beautiful 'X'-mas gifts, but at present we are not allowed such gifts.

Our Annual Excursion are not managed punctually according to our wish and desire. We are not even asked before such excursions take place.

Last of all, with broken hearts, we submit to you that we are bearing today the expenses for appearing in the final Board Examinations which had been borne a few years back by the institute itself.

So, these are our anxieties, problems and inconveniences that we are facing today and we once again heartily thank you and most respectfully request you just to do the needful to reform the mismanagement and remove the ills and evils of our institute.

Yours Obediently,

We,

The Trainees of T.T.C. Fudi  
RANCHI

Dated: 9.11.78

- ① Durga Prasad Mohapatra
- ② Masih Khan Kandulay
- ③ Jerome - EKKQ
- ④ Rathy
- ⑤ Ravindranath
- ⑥ EKsheshwar 10/11/78
- ⑦ A. G. 10/11/78
- ⑧ A. G. 10/11/78

TO  
The Director,  
Gossner Mission,  
1, Berlin 41, (Friedenau )  
Handjerystrasse 19/20,  
West Berlin,  
West Germany.

Dear Sir,

We hereby like to inform you that we the villagers of village Fudi has given our land for F.T.T.C. Enterprise at the rate of Re.1/- per decimal but due to lack of proper management the present work shop section of the enterprise is not in a running condition. We therefore request to you that that :-

1. Please bring the work-shop section as soon as possible in running condition, so that we may improve our economic condition.
2. Present Director of the F.T.T.C should be transferred because he have nothing any skills and technical know how. Is the post of Director preference should be given to those who have Technical knowledge and well experienced in the field.
3. There should be provision of membership of Trust Society at least two persons among the land owner.
4. Free training facilities should be given to those students who are belongs to land owner because there was a provision of free of course Training facilities during the life of German Brothers.
5. Job opportunity should be provided to the villagers according to their qualifications & skills.

We are sending this application to three authorised persons ie. (1) Director F.T.T.C. Fudi  
(2) Chairman Trust Society Ranchi  
(3) Director German Mission, West Germany.

Therefore please pay your attention very initiative in this connection we shall be ever obliged for your kind act.  
Yours faithfully,

Date. 10/11/78

Villagers of the village Fudi

Formerly, we applied this application to three persons. But unfortunate till now no reply has been given. Once more we put this application at remainder.

1. Mr. Prabhu Sahay Sanga	P. S. Sanga
2. Mr. Harun Sanga	H. Sanga
3. Mr. Daud Sanga	D. Sanga
4. Mr. Mansidh Sanga	मनसीद संगा
5. " Suleman Sanga	सुलैमन संगा
6. " Samuel Sanga	S. Sanga
7. " Prabhu Dayal Sanga	P. D. Sanga
8. " Samuel Dere Sanga	सामुराल डेरे संगा
9. " Prabhu Sahay Dere Sanga	प्रभु-सहय-डेरे संगा
10. Tilak Munda	तिलक मुंडा
11. " Atwa Munda	अत्वा मुंडा
12. " Bidhu Munda	बिद्धा मुंडा
13. " Rawkan Munda	R. Munda
14. " Pandu Munda	P. Munda
15. " Joto Munda	जोटा मुंडा
16. " Khaya Sanga	खाया संगा
17. " Mahadeo Munda	महादेव मुंडा
18. " Gabriel Sanga	गेब्रियल संगा
19. " Mohamid Kalam	M. Kalam
20. " Anan Massih Sanga	अनन्द मसीह संगा
21. " Samuel Sanga.	Samuel Munda

To  
The Director ,  
Gossner Mission ,  
1 , Berlin 41 , ( Friedenau )  
Handjerystrasse 19/20 ,  
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West Germany .



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Date . 2 . 6 . 78 .

Villagers of the village Fudi

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2. Mr. Harun Sanga	H. Sanga
3. Mr. Daud Sanga	D. Sanga
4. Mr. Mansidh Sanga	मन्सीद संगा
5. " Suleman Sanga	सुलैमन संगा
6. " Samuel Sanga	S. Sanga
7. " Prabhu Dayal Sanga	P. D. Sanga
8. " Samuel Dere Sanga	सामुराज डेर संगा
9. " Prabhu Sahay Dere Sanga	टैपा पुमुदेप डेर संगा
10. Tilak Munda	— — तिलक मुंडा
11. " Atwa Munda	एतवा मुंडा
12. " Budhu Munda	बुधु मुंडा
13. " Ravkan Munda	R. Munda
14. " Pandu Munda	P. Munda
15. " Joto Munda	जोता मुंडा
16. " Khaya Sanga	रवाया संगा
17. " Mahadeo Munda	— — महादेव मुंडा
18. " Gabriel Sanga	गेब्रेल संगा
19. " Mohamid Kalam	M. Kalam
20. " Anan Massih Sanga	अनन्द मसीह संगा
21. " Samuel Sanga.	Samuel Munda

unanswered yet.

Indias / <sup>from</sup> Studios man Khan  
T.T.C / Fudi  
Ranchi  
Jharkhand

To

the

Paster M. Seberg

Director Gossner Mission

I. Berlin - 41

Dear Sir.

At first take my hearty  
"Namaste" and Good regards and  
all good wishes for the Happy X'Mass

Sir. At present I am somehow  
alright by the grace of God  
and pray best for all of you.

I was seriously sick in the  
months of June and July 44

and during my sick time  
Gossner ~~have~~ have not received any  
salary for the above.

Months, there for I am  
facing lot of trouble because  
my financial condition is very  
bad now. Any how I am putting  
my family expenditure.

Sir

I am very sad to know  
that you are leave the Director  
ship from the Gossner Mission.  
but I believe and pray to God  
that you are surely disputed  
in Gossner Mission in big  
responsible post.

any way Sir please don't  
forget me. At present no

body such men in T.T.C  
who can help me. every  
month I bound to



Gossner  
Mission

spent Rs. 10/- for Medicine  
and due to that I am facing  
lot of trouble.

Sir.

therefore my hearty request  
is that please help me for  
the above.

I think this is enough for  
today. again my very  
very Salam to you and  
Mem Saheb and my best  
love for children.

Thanking you Sir.  
Yours faithfully.

OSMAN KHAN

7-12-77

हवाई पत्र  
AEROGRAMME



To. FINGER  
Pastor M. Seeborg.

Director, Gossner Mission

Edelgut

1. Berlin 41

Handjerrytrasse  
"West GERMANY"



दूसरा मोड़ FIRST FOLD

दूसरा मोड़ SECOND FOLD

इस पत्र के अन्वर कुछ न रखिये NO ENCLOSURES ALLOWED

भेजने वाले का नाम और पता. SENDER'S NAME AND ADDRESS

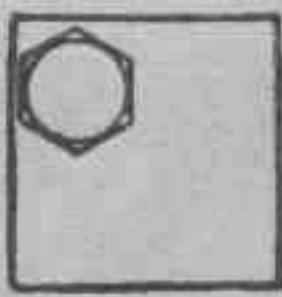
O.S. Khan

T.T.C / Pudi

RANCHI / Bihar

पिन PIN 835200

भारत INDIA



# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. T(3)S/515-77

Dated 18th Oct 1977.

To

Pastor Seeberb,  
Director,  
Gossner Mission  
1 Berlin 41  
Handjerytrasse, 19/20  
West Berlin.



Dear brother Seeberb,

This year the final result was out lately. 30 students appeared in "All India Trade Test" held in the month of July '77. From this year the Board Examination has started. 24 out of 30 students have passed. All in Fitter Trade. Our result is better than the results of Government I.T.I.s.

From Aug. '77 new session started. 32 new students were admitted in 1st year Fitter Trade and 4 students were readmitted in Carpentry Trade. Now with effect from Aug. '77, the total number of students comes to be 80, 32 Fitter 2nd year, 32 Fitter 1st year, 4 Carpenters and 12 Welders. The passed out boys are waiting for apprenticeship training in different factories. 2nd Nov. '77 is the interview date for some fitters in Shriram Bearings Ratu Road, Ranchi.

Still the post of a Superintendent is vacant. We are in search of some good worker in this post.

Correspondence about the recognition of Welder trade is going on. During some day of this month officer concerned for giving his final report is due to come.

With ~~short~~ this short note, with best complements, I conclude here.

Sincerely yours,  
For Fudi Technical Training Centre

  
Director

G. E. L. Church,  
Khuntitoli. P. O. Simdega.

The Rev. Dr. C. K. P. Singh.  
Acting Pramukh Adhyaks  
G. E. L. Church, Ranchi./Bihar.

Zur Ablage

Aktenplan-Nr. 121

Datum

24.11.75

Handzeichen

~~B. Aind, Director T. T. C.~~

Subject: Election Compaign by Rev. C. B. Aind and Mr Heran Samad, Executive Officer, Education Department, G. E. L. Church, Ranchi.

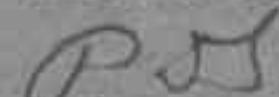
Dear Sir,

I am surprised to report to you as follows:-

1. That Rev. C. B. Aind and Mr Samad have created problems in my Anchal by making election propagandas. They entered my Anchal on 14.9.1975., and tried their outmost to motivate the people for chosing K. S.S. members and Anchal Officers of their favour. This is all against our church constitution.
2. That they had taken T.T.C car on this election compaign. This is again against T.T.C. Rule. I do not believe that T.T.C. Trust will allow them to use car and petrol for election compaign of the G. E. L. Church. Please check and control them.
3. Rev. Aind is the employee of the Trust and Mr Samad is the ~~the~~ employee of Education Department. Have they obtained permission for election compaign from their respective departments ?

May I therefore request you to kindly see that these honourable friends obey and respect the constitution of the church.

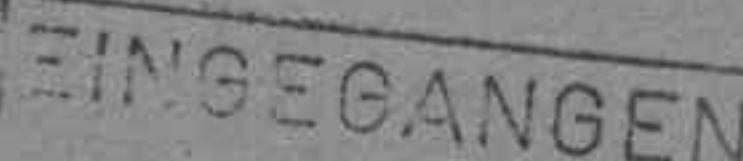
Faithfully yours,



Adhyaks.

September 26, 1975.

C. C. Director, Gossner Mission.  
Chairman. F.T.T.C.  
All Adhyaks.



10. OKT. 1975

Medigt .....



हवाई पत्र  
AEROGRAMME



पहला मोड़ FIRST FOLD

Mr. Michael  
Director GPO Mission

Box 41  
Homely Street 19/20  
West Germany

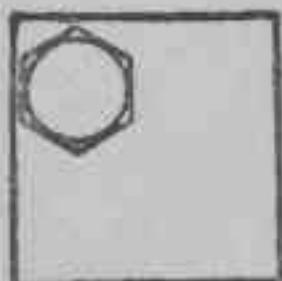
पूरा मोड़ SECOND FOLD

इस पत्र के अन्दर कुछ न रखिये. NO ENCLUSES ALLOWED

मेंको चाहे का नाम और चला SENDER'S NAME AND ADDRESS

P. D. Green  
51 Church Street  
London, England

पत्र PIN      
भारत INDIA



# MEMORANDUM OF ASSOCIATION

A N D

## RULES & REGULATIONS

O F

### FUDI TECHNICAL TRAINING CENTRE

Registered as a Society under the  
Societies Registration Act 1860  
on the 25th day of March, 1971.

ORR, DIGNAM & CO.  
Solicitors,  
29, Netaji Subhas Road,  
Calcutta.

पत्र संख्या — बी. एस. ३-१०३६/७१-७४

## दाखिल करने का प्रमाण पत्र

निबन्धन महानिरीक्षक, कार्यालय, विहार  
फुदी टेक्निकल ट्रेनिंग सेन्टर के सम्बन्ध में।

पटना, दिनांक २५-३-७९

प्रमाणित किया जाता है कि निम्नलिखित लेख्य सोसाईटीज रजिष्ट्रेशन ऐकट २१, १९६० के उपर्युक्तों के अनुसार आज यथावत निबन्धित किये गये।

फीस का ज्ञाप ५०/- (पचास रुपये) मात्र।

संस्था का स्मृति-पत्र एवं नियमावली की अभिप्रमाणित प्रतिलिपि तथा संस्था के निबन्धन सम्बन्धी प्रस्ताव की पारित प्रतिलिपि।

वि. द. मिश्र  
२५-३-७९

वास्ते महानिरीक्षक, निबन्धन, विहार

---

श्री श्यामापदा चक्रवर्ती, २६, नेताजी सुभाष रोड, कलकत्ता-१  
की सेवा में उनके पत्र संख्या—शुन्य ता० २५.३.७१ के प्रसंग में अग्रसारित।  
निबन्धन प्रमाण पत्र संलग्न है। प्राप्ति की सूचना दें।

वि. द. मिश्र  
२५-३-७९  
वास्ते महानिरीक्षक, निबन्धन, विहार  
आ. प्रसाद  
२५-३-७९

सु० ५०  
२१-११

# संस्थाओं के निबन्धन का प्रमाण-पत्र (ऐकट, २१, १८६०)

संख्या-७६ वर्ष १९७०-१९७१

मैं इस के द्वारा प्रमाणित करता हूँ कि फुदी टेक्निकल ट्रेनिंग सेन्टर

(Fudi Technical Training Centre)

सोसाईटीज रजिस्ट्रेशन ऐकट, २१, १८६० के अधीन आज यथावत् निबन्धित हुआ ।

आज तारीख पच्चीस मास मार्च, वर्ष उन्हीस सौ इकहत्तर के पटना में मेरे हस्ताक्षर के साथ दिया गया ।

वि. द. मिश्र  
२५-३-७९

वास्ते महानिरीक्षक, निबन्धन, बिहार ।  
आ. प्रसाद  
२५-३-७९

# MEMORANDUM OF ASSOCIATION

## OF

### FUDI TECHNICAL TRAINING CENTRE

<b>Name of Society</b>	1. The name of the Society is "FUDI TECHNICAL TRAINING CENTRE"
<b>Registered office.</b>	2. The Registered Office of the Society will be situated at G. E. L. Church Office, G. E. L. Church Compound, Main Road, Ranchi in the State of Bihar.
<b>Objects</b>	3. The Society is established for the following objects and purposes :  (a) To establish maintain or aid in the establishment or maintenance of technical training schools and/or centres with a view to imparting technical education in all its branches to persons regardless of caste creed or nationality.  (b) To establish maintain or aid in the establishment or maintenance of schools or institutions for training in handicrafts, manual art, trade or occupation.  (c) To establish maintain or aid in the establishment or maintenance of institutions for the diffusion of useful knowledge with a view to assisting in mechanical inventions, instruments and designs.  (d) To pay the expense or part of the expense by way of stipends or scholarships to such trainees in all or any of such training schools and/or centres as aforesaid as the Society may think fit.  (e) To hold in trust any property, moveable or immovable, which may be demised or given to or vested

in the Society wholly or mainly for such charitable purposes or activities as do not conflict with the basic objects and purposes of the Society and to execute or administer the trust in accordance with the wishes or directions of the authors of the trust.

- (f) To promote, subscribe to, assist and amalgamate with or carry on the activities of any other society, association, whether incorporated or not, having objects similar to the objects of the Society.
- (g) To acquire by purchase, lease, exchange or otherwise any property (moveable or immoveable), concessions, grants, licenses, privileges, claims and any estate, right or interest in all or any of them and either to retain, hold, develop, work, cultivate and deal with the same for the purposes of the Society or to turn the same to account as may appear to be necessary or convenient for attaining the objects of the Society.
- (h) To sell, let on hire, improve, manage, develop, build on, make alterations to or improvements in exchange, lease, mortgage, dispose of, turn to account or otherwise deal with all or any part of the property and rights of the Society.
- (i) To invest and deal with the moneys of the society not immediately required upon such securities and in such manner as may from time to time be determined and to vary or dispose of any such investments.
- (j) To borrow or raise money for the purposes and objects of the Society and to secure the payment thereof in such manner and on such terms and conditions as the Society may think fit.
- (k) To lend or advance money, either with or without security, and give credit to such persons and upon such terms and conditions as the Society may think fit.

- (l) To acquire (whether by way of underwriting or subscription or otherwise) hold, sell and otherwise deal in shares, stock, debentures, debenture stock, bonds, mortgages obligations and securities of any kind issued or guaranteed by any company, government, commissioners, trust, municipal local or other authority or body of whatever nature, whether in India or elsewhere.
- (m) To draw, make, accept, discount, endorse, negotiate, buy, sell, execute and issue bills of exchange, promissory notes, cheques, warrants, debentures and other negotiable or transferable instruments or securities.
- (n) To pay for any rights or property acquired by the Society and to remunerate any person, firm or body corporate rendering services to the Society and also to pay wages, salaries, pensions, gratuities, contributions towards provident fund or other sums to any person employed by the Society.
- (o) To procure the registration or recognition of the Society in or under the laws of any place outside India and to open branches of the Society at any place.
- (p) To adopt such mesne of making known the objects and purposes of the Society as may seem expedient and in particular by advertising in the press by circulars, by exhibitions of works of art or interest or by publication of books and periodicals and by granting prizes, rewards and donations out of the funds of the Society.
- (q) To collect funds and to receive and accept donations, grants of aid, subscriptions, endowments and gifts of money, land, buildings, stocks, shares securities and any other property.
- (r) To do all such other acts, deeds and things as are or may be deemed necessary incidental or conducive to the attainment of all or any of the objects and purposes aforesaid.

**Management**

4. The management of the affairs of the Society shall be entrusted to a Board of Governors in accordance with the Rules and Regulations of the Society. The Board of Governors may from time to time delegate any of their powers to bodies constituted in accordance with the Rules and Regulations and may from time to time revoke such delegation.

The names addresses and occupations of the First Governors of the Governing Body are :—

Names.	Designation	Addresses	Occupations
1 Rev. Fr. A. Delbeke	Vice-Chairman	P. B. 8, Ranchi-1	Director Catholic Press, Ranchi-1.
2 Mr. Deonis Topo	Governor	Dangratoly, Ranchi.	Church Worker
3 The Ven. J. A. Cable	"	Bishop's Lodge, Church Road, Ranchi, Bihar	Archdeacon, of Chota Nagpur
4 Mr. Newton Kachhap	"	Chunwatoli, Ranchi.	Retired Army Officer & Secretary Ex- Servicemen's Co-operative.
5 Mr. H. Samad	Chairman	Gossner Evangelical Lutheran Church, P. O. Khunti, Ranchi.	Church Worker
6 Mr. Luther Kujur	Governor	Gungutoli Lane, Ranchi.	Retired Engineer

5. We, the undersigned are desirous of forming a Society in pursuance of this Memorandum of Association.

Signature.	Address and Occupation.	Witness.
1 Junul Topono	G. E. L. Church, Khunti, Dt. Ranchi, Bihar, Minister of Religion.	
2 Heran Samad	G. E. L. Church, Khunti, Dt. Ranchi, Bihar, Church Worker.	
3 Pius Kerketta	Archbishop, Archbishop's House Ranchi, Bihar.	Shyama Pada Chakravarty, 29, Netaji Subhas Road, Calcutta—1, Advocate.
4 Deonis Toppo	Dangratoli, Ranchi, Church Worker.	
5 Bimal Minz	Church President, G. E. L. Church Compd., Main Road, Ranchi, Bihar.	
6 John Alfred Cable	Archdeacon of Chota Nagpur, Bishop's Lodge, Church Road, Ranchi, Bihar.	
7 Newton Kachhap	Retired Army Officer & Secretary, Ex-Servicemen's Co-operative, Chunwatoli, Ranchi.	
8 Andre Delbeke	Director, Catholic Press, Ranchi—1, P. B. 8, Ranchi—1.	

Dated 29th day of December 1970.

# Rules and Regulations

Of

## Fudi Technical Training Centre

### Interpreta- tion.

1. The marginal notes hereto shall not affect the construction hereof and in these presents unless there is something in the subject or context inconsistent therewith:-

"The Society" means "Fudi Technical Training Centre".

"The Act" means the Societies Registration Act, 1860 as applicable to the State of Bihar and includes where the context so admits any re-enactment or statutory modification thereof for the time being in force.

"The Board" means the Governing Body for the time being of the Society.

"The Chairman" and "the Vice-Chairman" mean the Chairman and the Vice-Chairman respectively for the time Being of the board of the Society.

"Governor" means a member for the time being of the Board.

"Secretary" and "Treasurer" means the Secretary and Treasurer respectively for the time being of the Society and include any person temporarily appointed to perform the duties of the Secretary and/or the Treasurer respectively.

"The Inspector-General of Registration" means the Inspector-General of Registration, Bihar appointed under the Act.

"Office" means the Registered Office of the Society

## MEMBERSHIP

**Membership.** 2. The Society shall consist of not less than seven members. The following persons shall be members of the Society, namely :—

- (a) The subscribers to the Memorandum of Association of the Society.
- (b) All other persons named in the Memorandum of Association of the Society as the first Governors of the Board.
- (c) Such other persons who have been or may be admitted with their consent in writing by the Board at any time and from time to time as members of the Society. PROVIDED ALWAYS that no person shall be a member who has not paid the subscription as may be fixed by the Board or signed the Register of Members of the Society pursuant to Section 15 of the Act.

**Cessation.** 3. (1) (a) Any member may resign his membership by giving one calendar month's notice in writing to the Board of his intention to do so and upon expiration of such notice he shall cease to be a member of the Society.

(b) The Board may at any time by notice in writing served on any member at his usual or last known address or place of abode require such member to withdraw from the Society and the person so required to withdraw shall at the expiration of one month from such notice being given cease to be a member of the Society.

(2) A member shall also be deemed to have ceased to be a member of the Society if—  
(a) he is adjudged to be of unsound mind; or  
(b) he is convicted of any offence involving moral turpitude; or

(c) his membership is revoked by the votes of threefourths of the members of the Society present at a General Meeting.

**Power to make bye-laws relating to members.** 4. The Board shall have power to make, rescind and vary bye-laws not inconsistent with Rule 3 above relating to the admission of persons to membership of the Society, the circumstances under which any member shall cease to be a member and the rights and obligations of members of the Society.

## GENERAL MEETINGS

**When Annual General Meetings to be convened.** 5. In addition to any other meetings General Meetings of the members of the Society shall be held once in every year within two months from the close of the preceding financial year as specified in Rule 53 hereof at such place and on such date and at such time as shall be determined by the Board. Each such General Meeting shall be called an "Annual General Meeting"; all other General Meetings shall be called "Extraordinary General Meetings".

**Business of Annual General Meeting.** 6. The business of an Annual General Meeting shall be :—

- (a) To receive, consider and pass the Accounts of the Society and the Reports of the Auditor and the Board which shall be submitted to the meeting.
- (b) To appoint Governors in the place of those retiring.
- (c) To appoint Auditor.
- (d) To discuss the general work and policy of the Society.
- (e) To transact any other business which any member of the Society may wish to place before the Meeting. No member of the Society shall be entitled to move any resolution under this Rule unless a copy of the proposed resolution shall have been sent to the Office seven days before the date of the Meeting.

**Extraordinary Meetings.** 7. Extraordinary General Meetings of the Society may be convened at any time by the Board for the transaction of any business, either on its own motion or at the request of atleast five members of the Society.

**Notice of Meetings.** 8. Fourteen days' notice at least, specifying place and day and hour of meeting, and in the case of an Extraordinary General Meeting specifying also the nature of the business to be transacted, shall be sent by post to each member who has registered an address in India with the Society. Provided that accidental omission to send a notice or the non-receipt of such notice by any member shall not invalidate any resolution passed or proceedings held at such meeting.

Any meeting may be held on shorter notice than above specified if more than one-half of the members of the Society agree in writing.

**Service of Notice.** 9. Service of a notice shall be deemed to have been effected at the expiration of forty-eight hours after the same has been posted.

## **PROCEEDINGS AT GENERAL MEETING**

**Chairman of General Meeting.** 10. The Chairman or in his absence the Vice-Chairman shall preside at and be the Chairman of every General Meeting of the Society. If neither the Chairman nor the Vice-Chairman shall be present within fifteen minutes after the time appointed for holding the meeting, then the members present shall elect a person from among the Governors to preside at such meeting and if no Governor be present or be willing to preside then the members present shall choose one of their number, being a member entitled to vote, to preside at that meeting.

**Power to adjourn General Meeting.** 11. The Chairman of the meeting may with the consent of any meeting at which a quorum is present and shall, if so directed by the meeting, adjourn any meeting from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the time from

which the adjournment took place. When a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given in the same manner as in the case of an original meeting, but otherwise it shall not be necessary to give any notice of adjournment or of the business to be transacted at an adjourned meeting.

**Quorum**

12. No business shall be transacted at any General Meeting unless a quorum of members is present at the time when the meeting proceeds to business. Until otherwise determined a quorum shall be three members of whom at least two shall be present in person. Provided that no person shall be entitled to vote or be counted as a member whose subscription at the time shall have been in arrear for a period exceeding three months.

**When quorum  
not present  
Meeting to  
be adjourned.**

13. If within half-an-hour from the time appointed for the holding of a General Meeting, a quorum is not present the meeting shall stand adjourned to the same day of the following week at the same time and place and if at such adjourned meeting a quorum is not present within half an hour from the time appointed for holding the meeting, those members who are present and not being less than two shall constitute a quorum and may transact the business for which the meeting was called.

**How questions  
to be decided  
at meetings.**

14. Every question submitted to a General Meeting shall be decided, in the first instance by a show of hands, and in the case of an equality of votes, both on a show of hands and on a poll, the Chairman of the meeting shall have a casting vote in addition to the vote to which he may be entitled as a member.

**What is to be  
evidence of the  
passing of a  
resolution  
where poll not  
demanded.**

15. At any General Meeting, unless a poll is (before the declaration of the result of the show of hands) demanded by the Chairman or by at least three members present in person or by proxy a declaration by the Chairman of the meeting that a resolution has on a show of hands been carried unanimously or by a particular majority or lost and an entry made to that effect in the Minute Book shall be conclusive evidence of the fact without proof of the number or proportion of the votes cast in favour of or against such resolution.

**Poll permitted.**

16. (1) If at any General Meeting a poll is demanded as aforesaid it shall be taken in such manner and at such time and place as the Chairman of the meeting shall direct and either at once or after an interval or adjournment or otherwise and the result of the poll shall be deemed to be decision of the meeting on the resolution on which the poll was demanded. The demand for a poll may be withdrawn. In case of any dispute as to the admission or rejection of a vote the Chairman shall determine the same and such determination made in good faith shall be final and conclusive.

(2) The demand of a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which a poll has been demanded.

## **VOTES OF MEMBERS**

**Voting rights.**

17. Save as otherwise provided in Section 15 of the Act at every General Meeting, on a show of hands every member present in person shall have one vote and upon a poll every member present in person or by proxy shall have one vote.

**Proxies.**

18. On a poll votes may be given either personally or by proxy. The instrument appointing a proxy shall be in writing under the hand of the appointer. No person shall be appointed a proxy who is not a member of the Society. The instrument appointing a proxy shall be deposited at the Office not less than forty-eight hours before the time of holding the meeting at which the person named in such instrument proposes to vote. Every instrument appointing a proxy shall, as nearly as circumstances will admit, be in the form or to the effect following :—

## **FUDI TECHNICAL TRAINING CENTRE**

I, \_\_\_\_\_ of \_\_\_\_\_  
being a member of the Fudi Technical Training Centre  
hereby appoint \_\_\_\_\_ of \_\_\_\_\_  
(or failing him \_\_\_\_\_ of \_\_\_\_\_  
or failing him \_\_\_\_\_ of \_\_\_\_\_)

) as my proxy in my absence to  
attend and vote for me, and on my behalf at the (Annual  
or Extra-ordinary as the case may be) General Meeting of  
the Society to be held on the \_\_\_\_\_ day of \_\_\_\_\_  
and at any adjournment thereof.

AS WITNESS my hand this \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_

## MANAGEMENT

**Management to be vested in the Board.** 19. The management of the Society and of its affairs shall be vested in the Board which shall be the Governing Body of the Society within the meaning of the Act. The Board shall exercise all such powers and do all such acts and things as may be exercised and done by the Society and are not hereby or by legislative enactment expressly directed or required to be exercised or done by the Society in General Meeting, but no regulation made by the Society in General Meeting shall invalidate any prior act of the Board which would have been valid if that regulation had not been made.

## BOARD OF GOVERNORS

**Number of Governors.**

20. Until otherwise determined by the Society in General Meeting, the numbers of Governors shall not be less than three nor more than fifteen including the nominated Governors as provided hereinafter.

**Appointment of Governors on the Board by nomination.**

21. (1) The persons/institutions mentioned in column 1 of the table below shall each be entitled to appoint the number of Governors stated opposite their respective names :

<i>Name of the Nominator</i>	<i>Number of Governors to be nominated on the Board.</i>
1. Gossner Evangelical Lutheran Church.	— Two.
2. Church of North, India.	— Two.
3. Roman Catholic Church, Ranchi, Bihar.	— Two.

(2) Each of the above nominators shall have the power to remove any Governor appointed by him/it and to appoint any other person in his place and also to fill any vacancy otherwise occurring in the office of the Governor appointed by him/it.

**Power of Board to add to its number.** 22. The Board shall have power, at any time and from time to time, to appoint any person (not being a Governor removed pursuant to Rule 29) as a Governor as an addition to the Board but so that the total number of Governors shall not at any time exceed the maximum number fixed by Rule 20. Any Governor so appointed shall hold office only until the next Annual General Meeting of the Society and shall then be eligible for re-election.

**Certain persons not to be Governors.** 23. Notwithstanding anything hereinbefore contained no person shall be appointed or nominated as a Governor or as the Secretary or any other Office bearer of the Society if such person is an undischarged insolvent or has been convicted of any offence in connection with the formation, promotion, management or conduct of the affairs of a Society, or a body corporate, or of any offence involving moral turpitude.

**The first Governors.** 24. The persons hereinafter named shall become and be the first Governors.

1. Rev. Fr. A. Delbeke
2. Mr Deonis Toppo
3. The Ven. J. A. Cable
4. Mr. Newton Kachhap
5. Mr. H. Samad
6. Mr. Luther Kujur

**Retirement of Governors** 25. At every Annual General Meeting of the Society every Governor other than a Governor nominated on the Board under Rule 21 (1) shall retire from office but shall be eligible for re-election.

**Meeting to fill up vacancies** 26. The Society at the Annual General Meeting at which a Governor retires by rotation in accordance with Rule 25 may fill up the vacated office by appointing the retiring Governor or some other person thereto.

**Eligibility for election to the Board.** 27. No person not being a retiring Governor shall, unless recommended by the Board for election, be eligible for election as a Governor at any General Meeting, unless some member intending to propose him has, not less than seven days before the meeting, left at the office a notice in writing duly signed signifying the intention of such member to propose him as a candidate for the office.

**Society in General Meeting can increase or reduce the number of Governors.** 28. The Society in General Meeting may from time to time increase or reduce the number of Governors within the limits fixed by Rule 20.

**Society in General Meeting can remove Governors.** 29. Subject to the provisions of these Rules the Society may, by the votes of three-fourths of the members present at a General Meeting, remove a Governor. If the Governor so removed was appointed in accordance with Rule 21 (1), the nominator (whose nominee such removed Governor was) may appoint a new Governor in the place of the removed Governor within one month from the date of the meeting at which such removal takes place.

**Ipsso facto vacation of office by Governor.** 30. The office of a Governor shall ipso facto become vacant if -  
(a) he is adjudged an insolvent; or  
(b) he has been convicted of any offence in connection with the formation, promotion or management or conduct of affairs of a society or of a body corporate or of any offence involving moral turpitude; or  
(c) he has resigned by giving one month's notice in writing to the Board; or  
(d) he has been removed (i) by the Society in General Meeting or (ii) in the manner laid down in Rule 21 (2); or

- (e) he absents himself from three consecutive meetings of the Board or from all meetings of the Board for a continuous period of three months whichever is longer without obtaining leave of absence from the Board; or
- (f) he is requested in writing by all other Governors to vacate his office.

**Board may fill up casual vacancies.**

31. If any Governor appointed by the Society in General Meeting vacates office as a Governor before his term of office will expire in the normal course the resulting casual vacancy may be filled up by the Board at a meeting of the Board, but any person so appointed shall retain his office so long as the vacating Governor would have retained the same if no vacancy had occurred. Provided that the Board may not fill such vacancy by appointing thereto any person who has been removed from the office of Governor under Rule 29.

**Board may act notwithstanding vacancy.**

32. The continuing Governors may act notwithstanding any vacancy in their body; but so that if the number falls below the minimum above fixed the Board shall not, except for the purpose of filling vacancies or of summoning a General Meeting, act so long as the number is below the minimum.

**Chairman and Vice-Chairman.**

**Chairman and vice-Chairman of the Board.**

33. The Board shall appoint a Chairman and Vice-Chairman of its meetings and determine the periods upto which they shall hold such office. Until otherwise determined by the Board Mr. H. Samad shall be the first Chairman and Rev. Fr. A. Delbeke shall be the first Vice-Chairman of the Board.

**Chairman of meetings of the Board.**

34. The Chairman shall preside at all meetings of the Board. If the Chairman shall not be present at any meeting, the Vice-Chairman shall preside and if neither of them is present then the Governors present shall elect some one of their number to preside at the meeting.

## **Proceedings of the Board.**

### **Meetings of Board and Quorum.**

35. The Board may meet together for the despatch of business, adjourn and otherwise regulate its meetings and proceedings as it may think fit and may determine the quorum necessary for the transaction of business. Until otherwise determined, three members shall be a quorum.

### **Who may summon meeting.**

36. The Chairman or Vice-Chairman may at any time and the Secretary, if any, upon the request of the Chairman or Vice-Chairman, or in the absence of the Chairman or Vice-Chairman, at the request of any two Governors shall convene a meeting of the Board. It shall not be necessary to give notice of a meeting of the Board to a Governor who is not for the time being resident in the place where such meetings are usually held.

### **How questions to be decided.**

37. Questions arising at any meeting shall be decided by a majority of votes and in case of an equality of votes the Chairman of the meeting shall have a second or casting vote.

### **Powers of Meeting.**

38. A meeting of the Board at which a quorum be present shall be competent to exercise all or any of the authorities, powers and discretions for the time being vested in or exercisable by the Board generally.

### **When resolution without meeting valid.**

39. A resolution in writing which has been circulated to all the Governors for the time being in India (not being less than three) and assented to by a majority of such Governors shall be as valid and effectual as if it had been passed at a meeting of the Board duly called and held.

## **Minutes, Appointment of Officer etc.**

### **Minutes to be made.**

40. The Board shall cause minutes to be kept by making within thirty days of the conclusion of every General Meeting and of every meeting of the Board or of every Committee of the Board, entries thereof in

separate minute books with their pages consecutively numbered. The last page of the record of proceedings of each meeting in such book shall be dated and signed by the Chairman of the respective meeting or by the Chairman of the next succeeding meeting. The minutes when recorded and signed as aforesaid shall be accepted as a true record of the business transacted at such meetings.

**Officers and  
Office of the  
Society.**

41. (1) The Board shall from time to time appoint a Secretary and a Treasurer and shall determine the duties and authorities of each such official.

(2) The Board may delegate to the Secretary and to the Treasurer such powers as may be necessary to enable each official to carry out his duties respectively.

(3) The Board may appoint other officers and allocate them such duties as may be determined, subject to these Rules.

(4) The Board shall from time to time nominate the situation of the Office.

## **Committees**

**Power to  
appoint  
Committees.**

42. The Board may appoint Committee or Committees for special purposes consisting of such one or more persons (whether members of the Society or not) as it may think fit and may entrust such Committee or Committees with such powers and duties as it may think fit. Any Committee so appointed shall in exercise of the powers and duties so entrusted conform to any regulations that may from time to time be imposed upon it by the Board. The Board shall have power to dissolve such Committee or Committees.

**Proceedings  
of the Com-  
mittees.**

43. The meetings and proceedings of any such Committee shall be governed by the provisions herein contained for regulating the meetings and proceedings of the Board so far as the same are applicable thereto, and are not superseded by any regulation made by the Board. Each Committee shall fix its own quorum. The Chairman shall be an ex-officio member of each Committee so appointed.

## Miscellaneous

**Power to appoint Attorney.**

44. The Board may appoint any person or corporation to be the constituted attorney of the Society for any purpose or purposes.

**Power to sue.**

45. The Society shall sue and be sued and all applications or legal proceedings on behalf of or against the Society shall be brought made and taken in the name of the Chairman.

## Seal

**Seal.**

46. The Board shall provide for the safe custody of the seal of the Society and the Seal shall not be used except in pursuance of a resolution of the Board.

**Signature on behalf of Society on document to which seal is affixed.**

47. A document to which the seal of the Society is affixed shall be signed on behalf of the Society by two Governors and shall be counter-signed by the Secretary, if any.

## Properties of the Society

**Property of the Society to be vested in the Board.**

48. (1) All properties of the Society whether moveable or immoveable shall be deemed to be vested in the Board who shall provide for the custody of the same and shall have power to sell, lease, mortgage or otherwise deal with the same and also to purchase, take on lease, accept grants of or otherwise acquire moveable or immoveable property on behalf of the Society and to enter into all contracts and covenants on its behalf. The Board shall cause to be maintained proper books of account in respect of all properties of the Society.

**Vesting of property in Trustees.**

(2) The Board shall have power to vest all the properties of the Society whether moveable or immoveable in trustees to be appointed by the Board upon such terms and trusts as the Board shall think fit and shall have power to make with the Trustees such arrangements with regard to the day-to-day management of all the property of the Society as the Board shall in its absolute discretion think fit.

## Funds, Bank Accounts etc.

### Funds.

49. All Bank Accounts and deposits shall be opened kept and made in the name of the Society.

### Power to invest, etc.

50. The Board shall have the management of the funds of the Society and shall have power to invest in the name of the Society or in the name of its nominees, lend or otherwise deal with the same and to vary investments from time to time and to incur such expenditure as it may think necessary and proper.

### Power to Borrow.

51. The Board shall have power to borrow money for the Society upon such terms as to security and rate of interest or otherwise as the Board shall decide.

### How the cheques, etc. to be drawn.

52. Unless otherwise determined by the Board, all cheques, bills of exchange, promissory notes including promissory notes of the Government of India and other similar documents shall be drawn, accepted or made on behalf of the Society by the Chairman or Vice-Chairman and counter-signed by the Secretary or Treasurer (if any) or by such other person or persons as shall be nominated from time to time by the Board. Endorsement of the cheques for deposit into the Society's Bank Account may however be made by the Chairman, Vice-Chairman, Secretary or Treasurer severally.

## ACCOUNTS AND AUDIT THEREOF

### Accounts.

53. The Board shall cause true accounts to be kept at the Office of all sums of money received and the sources thereof and sums of money expended by the Society and of the objects and purposes for which such receipts and expenditure take place and of the assets and liabilities of the Society. The first financial year of the Society shall be from the date of registration of the Society to 31st December 1971 and the succeeding financial years shall end on the last of December each year.

### Accounts to be audited annually.

54. The Board shall cause the accounts of the Society to be audited once a year by a duly qualified Auditor and have the Balance Sheet and Receipts and Expenditure Accounts prepared by him.

**Appointment of Auditors.** 55. (1) The First Auditor of the Society shall be appointed by the Board within one month after the date of registration of the Society and the Auditor so appointed shall hold office until the conclusion of the First Annual General Meeting of the Society.

(2) The Society shall at each Annual General Meeting appoint an Auditor to hold office from the conclusion of that meeting until the conclusion of the next Annual-General Meeting.

**Certification of Accounts.** 56. The Auditor of the Society shall submit a report showing the exact state of the financial affairs of the Society. Three copies of the Balance Sheet and Receipts and Expenditure Accounts and the Auditor's Report shall be certified by the Auditor.

## FILING OF DOCUMENTS

**Annual list of the - Governors to be filed.** 57. (1) Within fourteen days after the holding of every Annual General Meeting the Board shall cause to be filed with the Inspector General of Registration (i) a list of the names, addresses and occupations of the Governors (ii) a statement showing all the changes during the year in the personnel of the Board and (iii) a copy of the Rules of the Society corrected up-to-date certified to be true by at least three Governors.

**Filing of reports etc.** (2) Within first quarter after the close of every financial year the Board shall furnish to the Inspector-General of Registration a Report of the activities of the Society during the previous year and the audited Receipts and Expenditure Accounts for the said financial year as passed and approved at the relative Annual General Meeting of the Society.

The Board shall also furnish to the Inspector-General of Registration quarterly statistics in the prescribed Form for quarters ending in March, June, September and December of each year by the 15th of the month following each quarter.

## REGISTER OF MEMBERS

### Register of Members.

58. The Board shall cause to be maintained at the office a Register of the Members of the Society and shall enter thereon the following particulars, namely.—

- a) the name and address of each member,
- b) the date on which such member was admitted,  
and
- c) the date on which a member ceased to be such.

Any admission of a member or cessation of membership shall be entered within fifteen days of such happening in the Register of Members to be maintained under this Rule.

## BYE-LAWS

### Power to make bye laws.

59. The Board shall have power to make bye-laws for the conduct and management of the Society and for the conduct of all committees, officers and agents of the Society or for any other purposes whatsoever provided that such bye-laws do not conflict with these Rules and any rules made under the Act.

## INSPECTION

### Inspection of Register of Members, Minute Book and Accounts of the Society

60. (1) The Register of Members and the Minute Book of General Meetings of the Society shall be kept at the Office and shall be open to inspection by members during the hours of 2 P. M. and 4 P. M. on every business day.

(2) The Board shall, from time to time, determine whether and to what extent and under what conditions the books and documents of the Society (other than those referred to in (1) above) or any of them shall be open to the inspection of the members not being a Governor and no member not being a Governor shall have any right of inspecting any books of account or book or document of the Society except as conferred by law or authorised by the Board or the Society in General Meeting.

## AMENDMENTS

**Amendments.** 61. (1) These Rules may be amended by any General Meeting of the Society by the votes of at least three-fourths of the members either present in person or by proxy provided that the amendment shall have been proposed in writing and circulated to all members of the Society two weeks in advance of such General Meeting. Such amendments may be accepted by the General Meeting with or without modification.

(2) A copy of each amendment made to the Rules certified to be a true copy by not less than three of the Governors should be filed with the Inspector General of Registration within fifteen days after it is made.

## Application Of Income Of Society.

### Application of income of Society.

62. The income and property of the Society whenever derived shall be applied solely towards the promotion of the objects and purposes of the Society as set forth in its Memorandum of Association and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonuses or otherwise howsoever by way of profit to the members of the Society or otherwise PROVIDED THAT nothing herein contained shall prevent the payment of remuneration to any employee of the Society or other person in return for services actually rendered to this Society.

## DISSOLUTION

### Dissolution.

63. The Society in General Meeting may at any time by resolution passed by not less than three-fifths of its members resolve upon the dissolution of the Society to take effect as from such date as it may determine and the provisions of Section 13 of the Act shall apply.

### Upon a dissolution no distribution to members.

64. If upon the dissolution of the Society there remains after satisfaction of all its debts and liabilities any property whatsoever, the same shall not be paid to or distributed among the members of the Society or any of

them but shall be given or transferred to some other society to be determined by votes of not less than three-fifths of the members present personally or by proxy at the time of the dissolution or in default thereof by the principal Court of Original Civil Jurisdiction having jurisdiction over the Society in terms of the Societies Registration Act, 1860 as applicable to the State of Bihar.

We, the undersigned, being Governors of the Governing Body of the Society do hereby certify that this Rules and Regulations is a correct copy of the Rules and Regulations of the Society.

1. HERAN SAMAD, G. E. L. Church Worker.
2. DEONIS TOPPO, Dangratoli, Ranchi.
3. NEWTON KACHHAP, Chainpur, Chunwatiol, Ranchi.

Dated this 29th day of December, 1970.

—: o :—

G.E.L. Church Press, Ranchi.

THE CONSTITUTION OF THE GOSSNER EVANGELICAL LUTHERAN CHURCH IN  
CHOTANAGPUR AND ASSAM.

(Effective from July 1, 1960 )

Note :- Vide resolution of the Mahasabha of April 27-May 1, 1960  
printed at page I. of this constitution.

ARTICLE ONE

NAME AND REGISTRATION.

1. The Body organised under this Constitution shall be called "The Gossner Evangelical Lutheran Church in Chotanagpur and Assam." The short name of this body in this Constitution shall be the "Gossner Church".

NOTE: It is understood that the term "Chotanagpur" does not mean the Chotanagpur Division only, but the whole of Bihar and all the adjacent States also in which members of the Gossner Church reside.

2. The Gossner Church was duly registered on July 30, 1921 in the Office of the Registrar, Joint Stock Companies, Patna under the Societies Registration Act, 21 of 1860. No. -J. ~~273~~ 273

ARTICLE TWO

DOCTRINAL BASIS.

1. The Gossner Church receives and holds the canonical Scriptures of the Old and New Testaments as the inspired Word of God, and as the only infallible rule and standard of faith and practice according to which all doctrines and teachers are to be judged.
2. The Gossner Church accepts the three ecumenical creeds: namely the Apostles, the Nicene and the Athanasian, as important testimonials drawn from the Holy Scriptures, and rejects all errors which they condemn.
3. The Gossner Church receives and holds the Unaltered Augsburg Confession as a correct exhibition of the faith and the doctrine of the Evangelical Lutheran Church, founded upon the Word of God; and acknowledges all Churches that sincerely hold and faithfully confess the Doctrines of the Unaltered Augsburg Confession, to be entitled to the name of "Evangelical Lutheran".
4. The Gossner Church recognises the Apology of the Augsburg Confession, the Smalkald Articles, the Large and Small Catechisms of Martin Luther and the Formula of Concord, as being in harmony with the one and the same scriptural faith.

ARTICLE THREE

MEMBERSHIP

1. All persons baptized in the Gossner Church are members of that Church.
2. Baptized Christians belonging to another Christian denomination may be accepted into membership upon application to a Pastor of the Gossner Church. The Pastor will receive such persons into membership in a regular service, after they declare publicly

their acceptance of the faith of this Church, and if need be, after proper instruction in that faith.

3. Members of the Gossner Church who have been put under major excommunication lose their membership. They may be readmitted after a public confession of their repentance in a regular service.
4. Non-Lutheran congregations which accept the doctrinal basis and the Constitution of the Gossner Church may be received as congregations of the Gossner Church, after a public declaration of their faith. The members of such congregations thus become members of the Gossner Church.

#### ARTICLE FOUR BASIC PRINCIPLES AND ORGANISATION.

In accordance with the foregoing Doctrinal Basis, the Gossner Church sets forth and declares the following principles as fundamental for its organisation:

##### Part I: BASIC PRINCIPLES.

1. The full authority in the Church belongs primarily and exclusively to our Lord and Saviour Jesus Christ, the Head of the Church. This power is not delegated to any man or body of man.
2. All just power exercised by the Church has been committed to her as the servant of Jesus Christ for the furtherance of the Gospel through the Word and Sacrament. The Church, therefore, has no power to bind the conscience of any one except as she teaches what her Lord teaches and faithfully commands what He has charged her to command.
3. In obedience to her one Lord, the Church is bound to seek and preserve constantly the unity of the believers in faith and in witness, irrespective of whatever social or racial groups they may have come from (Gal.3:28). In the same obedience, the Church must so organise herself that under her Constitution the different individuals and groups can live together in love and mutual respect for the God-given freedom of each individual and group (I Cor.9:1-23).
4. The authorities and tasks given to the Church are authorities and tasks of the Whole Church. Therefore they are to be administered by all constituent parts of the Church, local congregations, regional units and central bodies acting together, severally or jointly, as set forth in this Constituent parts of the Church, local congregations, regional units and central bodies acting together, severally or jointly, as set forth in this Constitution and its Bye-laws! (Eph. 2:1 Cor 10:15-17: 12:12-31).

##### Part II: ORGANISATION.

1. A Pracharakpan is the smallest organisational unit of the Church. It consists of all the Christians in one or several villages worshipping together at one centre. It is led by a Pracharak who is aided and advised in his work by a Pracharakpan Panch. Where there is no Pracharak in a Pracharakpan, the meetings of the Pracharakpan shall be presided over by a person appointed by the Ilaka Panch. That person shall act as the

substitute for the Pracharak.

2. A Padripan consists of one or several Pracharakas. The spiritual authority of the Padripan is vested in the Pastor. The administrative authority of the Padripan is the Padripan Panch. The pastor is the Chairman of the Padripan Panch by virtue of his office.

3. An Ilaka consists of one or several Padripans. The spiritual authority of the Ilaka is vested in the Ilaka Padri. The administrative authority of an Ilaka is the Ilaka Panch. The Ilaka Padri is the Chairman of the Ilaka Panch by virtue of his office.

4. A synod ordinarily consists of several Ilakas. The spiritual authority of the Synod is vested in the Synod Sanchalak. The administrative authorities of a Synod are the Synod Sabha and the Synod Samiti. The Synod Sanchalak is the Chairman of these bodies by virtue of his office.\*

5(a) An Anchal consists of several synods. An Anchal is a self-contained and in all internal affairs a self-governing organisational unit of the Church.

(b) The spiritual authority of an Anchal is vested in the Anchal Adhyaksh.

(c) The administrative responsibility of an Anchal is exercised by the Anchal Sabha and its Samiti and the Anchal Ministerium which consists of all pastors working in the Anchal. The Adhyaksh is the Chairman of these administrative bodies by virtue of his office.

(d) The one and indivisible Gossner Evangelical Lutheran Church at present consists of four administrative units, known as Anchals, and they are, (1) The Assam Anchal (2) The North-Western Anchal. (3) The Orissa Anchal and (4) The South-Eastern Anchal.\*

These Anchals are self-contained, autonomous bodies only in so far as their internal administration is concerned. They are members of One Body, viz the Gossner Church. In and through the Kendriya Salahkari Sabha, they express this unity of the Church inspite of its diversity. These Anchals are inseparable component parts of one and the same Gossner Evangelical Lutheran Church in Chotanagpur and Assam.

(e) The formation of the new Anchals or alteration of the existing limits of the present Anchals shall be decided by the Kendriya Salahkari Samiti in consultation with the Statutory Board for the Rights of Communities and the Standing Committee for Inter Anchal Relationships on the one hand, and with the Anchals concerned on the other.

6 (a) The Pracharakpans, Padripans, Ilaka Synods, Anchals and Central organisational units, all working together constitute the One Gossner Church.

(b) The spiritual authority of the Gossner Church is vested in the Pramukh Adhyaksh.

(c) In his spiritual functions the Pramukh Adhyaksh is advised and aided by the Ministerium of the Gossner Church.

(d) The administrative authority of the Gossner Church is vested in the Kendriya Salakhari Sabha. The moveable and immoveable property of the Gossner Church shall be vested for the time being in the Kendriya Salakhari Sabha. The administrative authority of the Kendriya Salakhari Sabha is however limited in the following ways :

- (i) The Kendriya Salakhari Sabha cannot interfere in the internal administration of the Anchals.
- (ii) All decisions affecting ~~the administration of~~ the doctrine and the worship of the Church, the general status of the Church and of its workers, need an independent corroborative decision of the Anchals or the Ministerium of the Gossner Church, as the case may be, in order to become effective.

(e) The Pramukh Adhyaksh is the Chairman of the Kendriya Salakhari Sabha by virtue of his office.

(f) The Gossner Church will have four office bearers namely: the Pramukh Adhyaksh, the Up-Pramukh Adhyaksh, the Secretary and the Treasurer.

(g) For all activities which are activities of the whole Church there shall be four Central Boards, namely: the Board of Evangelism and Literature, the Board of Property; the Board of Education, and the Board of Theological Education. The Central Boards shall be responsible to the Kendriya Salakhari Sabha and to the Anchal Sabha in all matters affecting the whole Church. If only one or more Anchals are concerned and not the whole Church, then the Central Boards shall be responsible to the Kendriya Salakhari Sabha and the Sabha or Sabhas of the Anchals concerned.

\* Note :- For details see the Schedule appended to this Constitution which shows the composition of the Gossner Church. The Schedule is subject to revision.

#### ARTICLE FIVE DUTIES AND OBJECTS.

The objects of the Gossner Church are :

1. To preserve and extend the pure teaching of the Gospel and the right administration of the Sacraments (Eph.4:5-6: The Augsburg Confession Art. 7.).
2. To conserve the Unity of the true faith (Eph.4:3-16, I Cor.1:10). to guard against any departure therefrom (Rom. 16:17), and to strengthen the Church in its faith and confession.
3. To preserve and develop its autonomy.
4. To express outwardly the unity of the Church and all its organisational units, to foster cooperation among all Lutherans in the promotion of the general interests of the Church, to seek the unification of all Lutherans in one true faith, and thus

develop and unfold the specific Lutheran principles and practices and make them effective in the Church.

5. To bear witness to Jesus Christ, the Lord and Saviour, before all non-Christians inside and outside the area of the Gossner Church, and to win them for Jesus Christ.
6. To minister in the love of Jesus Christ to all those who are in physical distress.

#### ARTICLE SIX

##### DUTIES AND ACTIVITIES.

In order to fulfil the objects mentioned in Art. V the Gossner Church will initiate and carry out the following activities through one or all of her organisational units, acting jointly or severally as described in the Constitution.

1. To instruct pastors, pracharaks, pracharikas and teachers, and to establish, administer and maintain schools for their training. To maintain the Theological College, The Pracharaks' Training School. The Tabita Bible and Buniyadi Training School. The Gossner High School, The Bethesda Girls' High School, The Women's Training School and two Primary Schools at Ranchi etc.
2. To test the candidates and ordain them as at present.
3. To appoint Pastors and candidates in the Anchals and to transfer them from one Anchal to another with the consent of the Anchals.
4. To arrange refresher courses for the Pastors of the whole Church once in two years.
5. To extend the Kingdom of God by participating in evangelistic efforts of Christians and by preaching the Gospel to non-Christians inside and outside India.
6. To order the human outward rites of worship in such a manner that it's signs and practices be according to the teachings of the New Testament and the freedom of the Church, so that the Body of Christ may be built by them.
7. To gather the statistics of the Church through the Anchals.
8. To appoint Editors and Editorial Boards or Committees for newsmagazines and Sunday School Literature of the Church.
9. To prepare Literature for the spread of the knowledge of the doctrines, rites etc. of the Gossner Church,
10. To publish news-papers for the Church.
11. To maintain and administer the G.E.L. C. Press.
12. To prepare budgets of the Church year by year.
13. To encourage the practices of Christian Stewardship in all the congregations according to the teachings of the Holy scriptures.

14. To maintain and administer the properties of the Church with the co-operation of the Anchals, and to vest the movable and immovable properties of the Gossner Church, for the time being, in the Kendriya Salahkari Sabha.
15. To fix the scales of pay for Pastors and other employees of the Church.
16. To maintain the records of the Provident Fund accounts of workers.
17. To give financial assistance to the Anchals for the evangelistic work and other special projects.
18. To earmark money in the budget for helping the poor and deserving college students.
19. To fix rates of subscription and to collect and spend the collected funds for the objects stated in this Constitution.
- ✓ 20. To constitute Boards and Committees for the different activities of the Church.
21. To consider the problems of the entire Church and to prepare and publish necessary rules, regulations and plans. But normally such rules and regulations shall be entrusted to the Anchals for execution.
22. (i) To encourage the organisations of the Gossner Church and to foster a spirit of unity in the whole Church, the Kendriya Salahkari Sabha should send at least one of its members to the annual meetings of the Anchals, who should explain matters relating to central administration and practice.  
(ii) To encourage Anchals to send at least one fraternal delegate to the annual meeting of the neighbouring Anchals.
23. To develop a living fellowship in the whole Church in faith and freedom, by all, methods and to establish unity, not uniformity, in thought, belief, aim, work and witness.
24. To care, preserve and expand congregations, schools, and evangelistic work of every Anchal within its limits.
25. To foster and improve the work of the Anchals, to look after the interests of the Church, and to advise Anchals at the request of any Anchal on matters relating to doctrine, worship, and administration. Anchal on matter relating to doctrine, worship, and administration.
26. To keep contact with outside bodies.
27. To keep contact with other Churches in the unity of the faith and to send and receive official delegates.

ARTICLE SEVEN  
PRACHARAKPAN PANCH.

1. COMPOSITION.

The Pracharakpan Panch shall consist of elected members.

The Pracharak shall be a member and chairman by virtue of his office. The period of membership in the Pracharakpan Panch shall be for three years.

#### 2. RIGHT OF VOTE.

In all elections to be held in accordance with the Constitution of the Gossner Church, only confirmed members, and of them only those who have paid their Church contributions and are not under Church discipline, shall have the right to vote.

#### 3. ELECTION.

(a) For every 50 confirmed members (and of the balance for more than half of 50) of each Village (Tala) one representative shall be elected by each Village (tala) as member of the Pracharakpan Panch.

(b) At least one representative must be elected by each village which has more than ten confirmed members.

(c) Where there is a minority community comprising more than ten percent of all the elected representatives must be a member of that community. In that case the Pastor shall determine, from time to time, before each election from which village (Tala) that member shall be elected.

(d) The election and necessary by elections must be announced at least fourteen days in advance. The Pracharak shall be the Chairman of the electoral meeting.

(e) The result of the election shall be communicated for scrutiny and confirmation to the Ilaka Statutory Board for the Rights of Communities.

#### 4. FUNCTIONS.

(a) The Pracharakpan Panch will advise and assist the Pracharak in his duties which are :-(1) to preserve the unity of the congregation, (2) to strengthen the brethren in Christian love. (3), to nurture the members of the congregation in Christian faith, and (4) to proclaim the Gospel to non-Christians within his jurisdiction.

(b) This Panch will act as the local representative of the Board of Property and work under its direction to find suitable sites for its Chapel, Pracharak's house, School, Cemetery etc., to construct houses required for those purposes, and to repair them and keep them in good condition.

(c) This Panch will have a watch over all the members of the congregation in regard to their conduct and Christian character and try to save them from falling into sin. In case some allegations are brought against a member through the Pracharak, this Panch will assist him in determining the correctness of the allegations and then forward the matter to the Pastor for necessary action.

(d) This Panch will collect all the Mandli Paisa and deposit it with the Pastor for transmission to the Anchal Sabha through the proper channel.

- (e) This Panch will meet once every month and shall maintain a minutes Book to record all the proceedings of the meetings of the Pracharakpan Panch and will be responsible to the pastor for all matter connected with the congregation it represents.
- (f) This Panch will collect all the offerings of the congregation and will see that all receipts are carefully entered in the cash book of the Treasurer and that the Treasurer deposits regularly the entire income monthly at a time appointed by the Padripan Panch either personally or through the Pracharak.
- (g) This Panch, will arrange for Sunday School, Youth Organisation and Women's Samiti and it will be responsible for maintaining proper relationship with such organisations throughout the Parish to which it belongs.
- (h) This Panch will be responsible to preserve and strengthen the integrity of the congregation by itself and in its relationship with the rest of the Gossner Church.
- (i) This Panch will assist the Pracharak in making arrangements for the preaching of the Word and the administration of the sacraments to the members of the congregation.
- (j) This Panch will advise the Pracharak when he is to recommend to the higher authorities applications for admission to the Theological College and other Church institutions as may be required by the institutions concerned and will also recommend all cases of baptism, confirmation, marriage etc.

#### 5 MEETINGS AND QUORUM

The Pracharakpan Panch shall meet ordinarily every month. One third of its total membership shall form the quorum.

#### ARTICLE EIGHT. PADRI PAN CH.

##### 1. COMPOSITION.

The Padripan Panch shall consist of members elected by the Pracharakpan Panches of that Padripan. The pastor and all Pracharaks who are in active service in the Padripan shall be members by virtue of their office. The Pastor shall be the Chairman by virtue of his office. The period of membership in the Padripan Panch shall be for three years.

##### 2. RIGHT OF VOTE

Article VII Para 2 shall be observed.

##### 3. ELECTION.

- (a) For every 100 (and of the balance for more than one half of one hundred) confirmed members of a Pracharakpan one representative shall be elected as member of the Padripan Panch.
- (b) The Paracharakpan Panches shall elect the representatives on this basis from amongst their members.
- (c) There shall be at least one elected representative from each Pracharakpan in the Padripan Panch.

(d) Where there is a minority community comprising more than 10 % of the confirmed members in the Padripan, at least one of the elected representatives must be a member of that community. In that case the Pastor shall determine before each election from which constituency that member should be elected.

(e) The result of the election shall be communicated (for scrutiny and confirmation) to the Ilaka Statutory Board for the right of communities.

(f) Article VII 3(d) Shall be observed.

#### 4. FUNCTIONS:

(a) To see that the Pracharakpan Panches are properly organised that they function according to the rules of the Gossner Church.

(b) To supervise, direct and help the Pracharakpan in the discharge of all the functions assigned to them.

(c) To make recommendations to the Ilaka regarding appointment, discharge, transfer etc. of the Pracharaks and other workers of the Pracharakpans.

(d) To assist the Padri in the discharge of his duties within the Padripan.

(e) To receive reports from all the Pracharaks and the Padri working within its jurisdiction and to advise and help them.

(f) To receive all the income from the Pracharakpans and other sources (e.g. the rents from houses on the compound, sale of fruits etc.) produced in the area of the Padripan and assigned to it by the Board of Property.

(g) To deposit all the money received promptly with the Treasurer of the Ilaka Panch, to submit monthly bills to the Ilaka for the needs of the Padripan and to disburse the money received from the Ilaka Panch.

(h) To find suitable students for the Theological College, Tabita Bible and Buniyadi Training School, the Pracharaks' Training School etc. and to recommend them to the authorities concerned.

(i) To hold monthly meetings and plan for instruction of Pracharaks and lay leaders and to see that the catechumens are properly prepared for active membership of the Church.

(j) To survey fields for evangelistic work and to arrange for the same in consultation with the Ilaka Panch.

(k) To maintain the Membership Register, Minutes Book, and Cash Book, Records of Registers of Marriages, Births and Deaths, Baptism Confirmation, Marriage, Holy communion, and Excommunication, Record of Church properties etc. in the Padripan.

(l) To establish schools and other institutions in consultation with and under the direction of the Ilaka Panch and to maintain them.

(m) To maintain the Statistics in the prescribed form and to submit the same as and when asked for.

#### 5. MEETINGS AND QUORUM.

The Padripan Panch shall meet every month and 1/3 of its membership shall form the Quorum.

### ARTICLE NINE THE ILAKA PANCH

#### 1. COMPOSITION.

The Ilaka Panch shall consist of the members elected by the Padripan Panches. All the Pastors who are in active service in the Ilaka shall be members by virtue of their office. Lutheran headmasters and headmistresses of all educational institutions serving the whole Ilaka shall become members by virtue of their office. If the headmaster or headmistress of the school concerned is not a Lutheran then the Lutheran members of the staff of the school concerned shall elect one from among themselves to the Ilaka Panch. The Ilaka Padri appointed by the Synod Sabha shall be the Chairman by virtue of his office. The period of membership in the Ilaka Panch shall be 3 years.

#### 2. RIGHT OF VOTE

Article VII Para 2 shall be observed.

#### 3. ELECTION.

- (a) For every 500 (and of the balance for more than half of 500) confirmed members of a Padripan, one representative shall be elected as member of the Ilaka Panch.
- (b) The Padripan Panches shall elect the representatives on that basis from amongst their members.
- (c) There shall be at least one elected representative from each Padripan.
- (d) Where there is a minority community comprising at least 5% of the confirmed members of the Ilaka, there must be at least one elected representative from such community. In that case the Ilaka Padri shall determine from time to time before each election which Padripan shall elect that member.
- (e) The result of the election shall be communicated (for scrutiny and confirmation) to the Ilaka Statutory Board for the rights of communities.
- (f) Article VII 3(d) Shall be observed.

#### 4. FUNCTIONS.

- (a) To see to it that the Padripan Panches are properly organised and that they function in accordance with the rules and regulations of the Gossner Church.

- (b) To see that the Word of God and the Sacraments are rightly preached and administered.
- (c) To survey fields for evangelism within its jurisdiction and to appoint Pracharaks for the fields where needed.
- (d) To hold meetings and conferences in the Ilaka for the employees of the Church and also for the laymen and to maintain the integrity of the whole Ilaka and to lead the whole membership in the unity of faith and witness.
- (e) To elect its Executive Committee (not exceeding seven members,) Not more than half of its membership shall be clergy.
- (f) To hold the quarterly meetings of the Ilaka Panch and the monthly meetings of its executive and to transact all business arising from reports, applications, appeals etc., from Padripan Panches, higher authorities, Pastors and the Ilaka Chairman.
- (g) To receive all incomes from all the Padripans and to enter the receipts and expenses carefully into the account books.
- (h) To prepare budgets for the whole Ilaka and to collect funds for the purposes approved by the Ilaka Panch in consultation with its immediate higher authority.
- (i) To spend the money received according to the budget.
- (j) To maintain all such Books and Registers which are prescribed by the Gossner Church.
- (k) To safeguard the interests of the communities within the Ilaka by constituting a Statutory Board for the rights of communities.
- (l) To establish and administer schools and other institutions and to abolish them with the previous approval of the immediate higher authority.
- (m) To appoint Pracharaks for the congregations, and teachers and workers for other institutions within its jurisdiction to transfer discharge or take other suitable actions against the defaulters. In the appointment etc. of teachers the rules as of the Education Department accepted by the Gossner Church shall be observed.
- (n) To preserve and protect the properties of the Church and to assist the Board of Property in the management of the same.
- (o) To co-operate with the higher authorities in all the schemes and projects approved and accepted by the authorities concerned and to comply with all the orders received from them.
- (p) To maintain the statistics in the prescribed form and to submit the same as and when asked for.

#### 5. MEETINGS AND QUORUM.

The Ilaka Panch shall meet ordinarily once a quarter, and its Executive Committee once a month. One-third membership of each organisation shall form its quorum.

ARTICLE FOURTEEN.

THE MINISTERIUM OF THE ANCHAL.

1. All the ordained men of the Anchal shall form the Ministerium of the Anchal. The Anchal Adhyaksh shall be the chairman of the Ministerium by virtue of his office.
2. If there be any complaint of heresy against any pastor, it shall be considered by the Ministerium and reported to the Anchal Sabha.
3. The Ministerium shall bring constructive criticisms for the spiritual improvement of the Anchal.
4. The Ministerium shall have its meetings ordinarily at the time of the meetings of the Anchal Sabha. One third of its total membership shall form the quorum.
5. The ministerium shall send all its recommendations and decisions to the Anchal Sabha for approval.
6. The ordained members of the Anchal Samiti shall form the Executive Committee of the Anchal Ministerium. It shall meet ordinarily once a quarter at the time of the meetings of the Anchal Samiti. One third of its total membership shall form its quorum.

ARTICLE FIFTEEN.

THE ANCHAL SAMITI.

1. COMPOSITION: The Anchal Samiti shall consist of members elected by the Ilakas of the Anchal. It shall ordinarily meet once a quarter. One third of its total membership shall form its quorum.
2. ELECTION:
  - a) Each Flaka Panch shall elect two members from amongst its representatives in the Anchal Sabha. One of them shall be a pastor and the other shall be a laymen. The Adhyaksh of the Anchal shall be a member and the Chairman by virtue of his office. The membership in the Anchal Samiti shall be for three years.
  - b) The office-bearers of the Anchal shall be members of the samiti by virtue of their office.
  - c) If there is a minority community comprising at least 10% of the total confirmed membership of the Anchal, not represented among the elected members of the Anchal Samiti, then the Anchal Samiti shall be bound to co-opt at least one member of that minority community.
  - d) The rule laid down in Article VII Para 3-(d) and (e) shall be followed.
3. FUNCTION: The functions of the Anchal Samiti shall be as follows :-

The Anchal Samiti shall be the Executive body of the Anchal

Sabha. Its actions shall be reported to the members of the Anchal Sabha for confirmation within a fortnight under ordinary circumstances. If a majority of the members of the Anchal Sabha object in writing to the proposed decision, it shall be dropped. But, if only one third of the members of the Anchal Sabha object in writing, then it shall be held over until the next meeting of the Anchal Samiti.

#### ARTICLE SIXTEEN.

##### THE OFFICERS OF THE ANCHAL.

1. Each Anchal shall have four officers namely, the Adhyaksh, the Up-Adhyaksh, the Secretary, and the Treasurer. The Adhyaksh shall be a paid officer. The Secretary and the Treasurer shall ordinarily be paid workers. The Up-Adhyaksh shall be an honorary officer. In the first instance the Kendfiya Salakhari Sabha shall determine the emoluments of the officers of the Anchals.

2. The office bearers of the Anchal shall be elected in the following manner :-

a) A Nomination Committee shall be constituted by the Anchal Sabha as follows :-

The Nomination Committee shall consist of six or nine members. The Adhyaksh shall admonish the Anchal Sabha that the members proposed for the Nomination Committee should bear characteristics mentioned here-below :-

- i) That they are sound judges of character.
- ii) That they are impartial.
- iii) That they do have sufficient knowledge of the affairs and the structure of the Church.

I In Anchals where there are three or more communities each constituting at least 10% of total confirmed membership of the Anchal, then each of these communities shall propose three members to the Nomination Committee.

II-In Anchals where there are only two communities each constituting at least 10% of the total confirmed membership of the Anchal but one community constituting a very large percentage of the total confirmed membership of the Anchal and the other just about 10% of the total confirmed membership, then the majority community shall propose six names and the other three names.

III- In Anchals where there is only one community which by itself constitutes a very large percentage of the total confirmed membership of the Anchal, and there is no other community which constitutes at least 10% of the total confirmed membership, then the majority Community shall propose six names and all the rest of the communities together shall propose three names, provided that they together constitute 10% of the total confirmed membership.\*

Note:-\* 1. In the first election in 1960 as there will be no Adhyaksh yet elected, the Convener will preside.

2. The Nomination Committees of the four Anchals will be constituted as follows in accordance with the rules mentioned above.

- a) The Assam Anchal -Mundas 6 + all the rest together 3=9
- b) The North-Western Anchal-Orans 6 + all the rest together 3=9
- c) The Orissa Anchal-Mundas 6 + Orans 3=9
- d) The South-Eastern Anchal-Mundas 6 + all the rest together 3=9

The names of the members of the Nomination Committee will be communicated to the Adhyaksh of the Anchal Sabha before the second session. The Adhyaksh will inform the Anchal Sabha of the names of the members of the Nomination Committee thus constituted. The Anchal Sabha shall accept these names. The Nomination Committee under the Chairmanship of its oldest member shall elect its Chairman by lot.

b) The office-bearers of the Anchals may be elected from the total membership of the whole Gossner Church including workers in the central Institution

c) Any Member of the Anchal Sabha (and in the case of the Adhyaksh and Up-Adhyaksh any member of the Ministerium also) shall have the right to propose names of eligible candidates. A separate list shall be prepared for each office-bearer. The list shall be voted on during the second session of Anchal Sabha. All names proposed by the members of the Anchal Sabha and the Ministerium shall be put to the vote by ballot. The names of these candidates who have secured more than 30% of the total number of votes must be included in the list of eligible candidates.

The lists of eligible candidates shall then be remitted to the Nomination Committee.

d) The Nomination Committee shall scrutinise the list of candidates for each office according to the following standards :

i) There shall be substantial evidence of successful service either on Parish, Ilaka, Ilaka, Synode or any other institutional level.

ii) The candidate has not been tried and found guilty either by the Ministerium or the Anchal Samiti for a fault of his own.

iii) He enjoys a reasonable amount of confidence amongst the people in his area of service and also the whole church.

iv) He has shown initiative in his own ministry.

v) He must have good educational or professional qualifications for the post for which he is to be considered.

vi) He thinks and works for the welfare of the whole

vii) He loves Christ, and not the community, first and foremost in all his considerations.

viii) The members of the Nomination Committee shall

by a majority or unanimous vote elect one candidate for each office to be proposed in the Anchal Sabha for election. In case

of a draw vote, the Chairman of the Nomination Committee shall have the deciding casting vote. If the Anchal Sabha rejects the candidate proposed by the Nomination Committee by at least two thirds of total number of votes by ballot then the Nomination Committee shall meet again and propose another candidate. If the Anchal Sabha rejects the second candidate by at least two thirds of the total number of votes of the Anchal Sabha, the same procedure shall be followed but the third new candidate proposed by the Nomination Committee shall be accepted as elected.

### 3. THE DURATION OF THE OFFICE.

The Officers of the Anchal shall hold office for three years after which they may be confirmed in their office for another period of three years, and if not, new officers shall be elected for a period of three years. Reconfirmation in the office may be repeated every three years until the officer has stayed in office for a continual period of twelve years.

### 4. THE ADHYAKSH.

- (a) The Adhyaksh shall be the spiritual head of the Anchal and as such he shall supervise all pastors and other workers, institutions, organisational units and auxiliary bodies.
- (b) He shall preside over all meetings of the Anchal Sabha, the Anchal Samiti and the Anchal Ministerium.
- (c) It shall be his duty to see that the Constitution of the Gossner Church, its bye-laws and rules and the instructions of the Kendriya Salahkari Sabha are observed. He shall also see that all resolutions of the Anchal Sabha and its Samiti are implemented.
- (d) He shall instal newly elected Ilaka Chairman.
- (e) He shall on behalf of the Anchal, sign all official documents together with the Secretary. He shall countersign the signatures of the Treasurer.
- (f) He shall submit the annual report of the Anchal to the Anchal Sabha, the Kendriya Salahkari Sabha and the Kalisiya Sangh of the Gossner Church.
- (g) He shall at the request of the Anchal Sabha or the Anchal Samiti appoint all special committees. He shall be a member of all such committees by virtue of his office.
- (h) He shall have the right to attend and participate in the meetings of every organisational unit under his supervision.
- (i) Over and above the aforesaid duties he shall assume all responsibilities which shall be entrusted to him by the Anchal Sabha and the Anchal Samiti.

### 5 THE UP-ADHYAKSH

The Up-Adhyaksh shall act for the Adhyaksh during the latter's absence or when requested by the Adhyaksh. If for any reason the post of the Adhyaksh is vacant, the Up-adhyaksh shall act as

Adhyaksh until the election of an Adhyaksh at the next meeting of the Anchal Sabha.

Note :- This procedure of election shall be followed in all elections of office-bearers from the level of the Ilaka upwards, and of the representatives of the Anchals to the Kendriya Salahkari Sabha.

Foot note:-e.g.\* If there are 100 persons in the electing body, the Chairman shall ask the body to vote 'Yes' or 'No' by ballot in reference to the name proposed by the Nomination Committee. For the name to be rejected 67 persons must vote 'No' against that name, otherwise the proposal of the nomination Committee shall be declared elected.

## 6. THE SECRETARY.

The Secretary shall write the minutes of the Anchal Sabha and Anchal Samiti and shall keep the record of the minutes. He shall prepare the list of members of the administrative bodies. He shall issue the notices regarding date and place of ensuing meetings a month in advance and in the case of extra-ordinary meetings at least 15 days ahead. He shall carry on the necessary correspondence within the Anchal and with the central authorities of the Gossner Church. Any other duty may be assigned to him by the Adhyaksh in consultation with the Anchal Samiti.

## 7. THE TRESURER.

- (a) The Treasurer shall collect all incomes and keep the account of income and expenditure.
- (b) He shall submit a financial report regularly at all meetings of the Anchal Sabha and Samiti. He shall prepare the annual budget of the Anchal and submit it to the Anchal Samiti.
- (c) He shall carry out the budgetary provisions; for any other payment he shall obtain the sanction and counter-signature of the Adhyaksh.
- (d) The Treasurer shall be either requested to deposit an amount of Rs. 3,000/- or be bonded for a larger amount.

## ARTICLE-SEVENTEEN.

### SAFEGUARDS FOR THE RIGHTS OF COMMUNITIES.

1. An Anchal Sabha should see to it that before an election takes place in any of its administrative organisations, the minimum number of seats are reserved for specified minority communities in the area concerned.
2. An Anchal, being a self-contained and, in all internal matters a self-governing organisational unit of the Church, will enjoy independence. Only when it gives its corroborative vote of acceptance of any legislation proposed by the Kendriya Salahkari Sabha, will such a proposal become effective in the Anchal. In this way the communities represented in the Anchal will be protected from any action of the Kendriya Salahkari Sabha which might adversely affect their interest.

3. A Statutory Board for the rights of communities shall each be constituted by the Kendriya Salakhari Sabha, by every Anchal and every Ilaka respectively, and it shall be a standing board of that unit. The Pramukh Adhyaksh the Adhyaksh of the Anchal and the Ilaka Padri shall be responsible for convening respectively the Statutory Board concerned.

Such Board shall have two functions:

(a) It will exercise careful supervision over all elections held within its jurisdiction. The results of the elections will be forwarded to the Statutory Board whose confirmation will be necessary before the results shall take effect. The Board, before confirming the results, shall satisfy itself that the election had been properly held, and that no community had been overlooked or discriminated against. When not satisfied, the Board shall call the attention of the organisational unit concerned and advise it to take steps to remedy the situation within a reasonable specified period of time. If the organisational unit fails to heed the advice, the Board will report the matter to the next higher authoritative organisational unit which shall set right the situation.

(b) The Statutory Board shall also exercise careful watch over all general matters affecting the rights and welfare of the communities.

4. A nomination committee shall be set up by each Anchal before any election for office or appointment of persons takes place (Vide Art. XVI-2).

#### ARTICLE-EIGHTEEN THE PRAMUKH ADHYAKSH.

The spiritual authority of the Gossner Church shall be vested in the Pramukh Adhyaksh. He shall be advised and assisted in his administrative functions by the Kendriya Salakhari Sabha, Only for the election of the first Pramukh Adhyaksh in 1960. the following procedures shall be followed:

The President of the GEL Church shall convene a meeting of the four Adhyakshas. The oldest among them shall take the Chair. The four Adhyakshas will then meet by themselves.

The Pramukh Adhyaksh shall be elected by the unanimous decision of the four Adhyakshas who shall decide who amongst themselves is the person best suited for the post. But, if no unanimity is reached even after three meetings held on separate days, they shall after prayer determine the Pramukh Adhyaksh by casting the lot.

- 1- He shall be the visible symbol of the unity of the Gossner Church.
- 2- He shall be the spiritual guardian of the doctrines and Confessions of the Gossner Church, and shall be assisted by the Ministerium in this respect.
- 3- He shall be Pastor Pastirum of the Gossner Church and shall be the overseer of all the Adhyakshas the Anchals and all other workers of the Gossner Church. For this purpose he shall have the right of visitation to all the organisational units of the Gossner Church.

- 4- He shall ordain the candidates to the Ministry in the Gossner Church.
- 5- He shall be responsible for maintaining order and peace in the Gossner Church, and in this respect he shall be assisted by the Kendriya Salahkari Sabha and the Ministerium of the Gossner Church.
6. He shall represent the Gossner Church in all he external relationship, both in and outside India, and shall carry on correspondence with Churches and organisations inside and outside India,
- 7- He shall preside over the meetings of the Kendriya Salahkari Sabha, the Ministerium and the Board of Evangelism and Literature.
- 8- He shall be the pastor of the Ranchi Headquarters congregation and shall be the Chairman of the Mandli Panch. He may be assisted in this work by an assistant pastor or pastors.
- 9- He shall serve for a period of three years. He shall be succeeded by the Up-Pramukh at the end of that period.

#### ARTICLE-NINETEEN.

##### THE OTHER OFFICE BEARERS OF THE GOSSNER CHURCH

There shall be an Up-Pramukh Adhyaksh, a Secretary and a Treasurer. In the first election of the Up-Pramukh Adhyaksh the following procedure shall be followed :

After the Pramukh Adhyaksh has been elected in the manner indicated in article XVIII, the Pramukh Adhyaksh and the remaining three Adhyakshas shall elect the first Up-Pramukh Adhyaksh at the same meeting from amongst the remaining three Adhyakshas. This first elected Up-Pramukh Adhyaksh shall continue to be the Adhyaksh of his own Anchal in addition to his being the Up-Pramukh Adhyaksh. At the end of the first three years when the Pramukh Adhyaksh leaves his office, the Up-Pramukh Adhyaksh shall succeed him. This Up-Pramukh Adhyaksh who has now become the Pramukh Adhyaksh shall along with the Adhyakshas of the remaining three Anchals Adhyakshas by an unanimous vote. If unanimity is not reached even after three meetings, then Up-Pramukh Adhyaksh shall be chosen from among the remaining three Adhyakshas by casting the lot.

The procedure shall be followed for the subsequent elections of Up-Pramukh Adhyakshas.

The Secretary and the Treasurer shall be appointed by the Kendriya Salahkari Sabha. They may be chosen from the remaining Adhyakshas or from the office bearers of the Kendriya Salahkari Sabha. These three office bearers shall be honorary. The Kendriya Salahkari Sabha must make these appointments in its first meeting.

###### (1) The Up-Pramukh Adhyaksh.

He shall act for the Pramukh Adhyaksh during the latter's absence from the Gossner Church area. He shall assume such powers and duties as may be assigned to him by the Pramukh Adhyaksh in consultation with the Kendriya Salahkari Sabha.

(2) The Secretary.

He shall be responsible for maintaining an office at Ranchi with a full time paid head clerk though he may not reside at Ranchi. The Secretary shall conduct all correspondence within the area of the Gossner Church, and shall act as Secretary of the Kendriya Salahkari Sabha. Any other duty may be assigned to him by the Pramukh Adhyaksh in consultation with the Kendriya Salahkari Sabha.

(3) The Treasurer.

He shall be responsible for the maintenance of the central accounts at Ranchi, though he may not reside at Ranchi. He shall be assisted in his work by a full time Head accountant. The head-accountant shall not make any payment without obtaining the sanction of the Treasurer, and the countersignature of the Pramukh Adhyaksh. The head accountant shall be bonded for an amount of Rs. 3000/00 or more.

(b) He shall submit a financial report regularly at all meetings of the Kendriya Salahkari Sabha and shall prepare the budget to the Gossner Church and submit it to the Kendriya Salahkari Sabha for approval.

(c) He shall carry out the budgetary provisions.

## ARTICLE- TWENTY

### THE MINISTERIUM OF THE GOSSNER CHURCH.

- (1) The Ministerium will consist of all the pastors of the Gossner Church.
- (2) The Ministerium shall meet once in two years. One-third of its membership shall form its quorum. It shall elect its Secretary from amongst its members, frame rules for conducting its business and shall present the full report of its work to the Kendriya Salahkari Sabha for approval.
- (3)
  - a. It shall assist the Pramukh Adhyaksh in examining the candidates who have passed their theological examination and declaring them candidates for the ministry. The subjects of examination shall be Scriptural knowledge, Domatics, Pastoral Theology and other useful subjects.
  - b. It shall upon recommendation from the Anchal in the case of candidates who have been supported by the Anchal, propose them to the Pramukh Adhyaksh for ordination and assignment to the Anchal in consultation with the Anchal concerned or others if necessary. In the case of candidates who have not been supported by any one Anchal, the Ministerium shall, upon recommendation from the Kendriya Salahkari Sabha propose them to the Pramukh Adhyaksh for ordination. The assignment will be decided upon by the Kendriya Salahkari Sabha and the Anchal concerned.
  - c. It shall, if necessary, send recommendations to the Pramukh Adhyaksh and the Anchals concerned for disciplinary action against its members.

(4) The Executive Committee of the Ministerium.

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The ordained members of the Kendriya Salakhari Sabha shall shall form the Executive Committee of the Ministerium of the Gossner Church. They shall meet ordinarily at the time of meeting of the Kendriya Salakhari Sabha.

## ARTICLE-TWENTYONE.

### THE KENDRIYA SALAHKARI SABHA.

#### 1. COMPOSITION:

- (a) The Kendriya Salakhari Sabha shall consist of members elected by the Anchal Sabhas. Each Anchal Sabha shall elect three members from amongst the members of the Anchal Samiti. One of them shall be a pastor and two shall be laymen. The Pramukh Adhyaksh and the Adhyakshas of the Anchals shall be members by virtue of their office.
- (b) The Kendriya Salakhari Sabha shall have the right of co-opting up to two members for a period of three years, if (i) any, community or (ii) any special interests are not represented amongst the elected and the ex-officio members.
- (c) If the Secretaries of the Central Boards are not elected members of the Kendriya Salakhari Sabha, they shall have the right to attend the meetings of the Kendriya Salakhari Sabha but not to vote.
- (d) The terms of membership in the Kendriya Salakhari Sabha shall be for three years.
- (e) Kendriya Salakhari Sabha Samiti(Executive)

Composition:- The Kendriya Salakhari Sabha shall constitute an Executive Committee(Samiti) which shall be formed in the following manner :-

- 1. The Pramukh Adhyaksh shall be a member of this Samiti and its Chairman by virtue of his office.
- 2. The Secretary and the Treasurer of the Gossner Church shall be members of this Samiti by virtue of their office.
- 3. There shall be four ordained representatives, one from each Anchal. The four Adhyakshas being ordained persons shall be the four ordained representatives of the Anchals on the Kendriya Salakhari Sabha Samiti.
- 4. There shall be four lay representatives, one from each of the Anchals. If the Secretary and the Treasurer of the Gossner Church are laymen, they shall be considered the lay representatives of their Anchals on this Samiti. The Anchals not thus represented shall elect their lay representatives to this Samiti from amongst their lay representatives in the Kendriya Salakhari Sabha.

Thus in all, the Samiti will consist of nine members only including the Pramukh Adhyaksh.

- 5. The members of this Samiti shall serve for a period of three years

(f) Working Committee- The four officers of the KSS shall constitute a working committee and shall meet as often as necessary.

## II. FUNCTIONS:-

It is clearly understood that the duties and functions of the Kendriya Salahkari Sabha are both advisory and administrative.

The following shall be its duties and functions:-

(a) To receive and revise the reports from.

- (i) The officers of the Gossner Church
- (ii) The Adhyakshas
- (iii) The Secretaries of the Central Boards.
- (iv) The Ministerium.

The recommendation of the Kendriya Salahkari Sabha will go to the bodies concerned for necessary attention and action, it being understood that the approval of the Anchals will be necessary in all matters affecting the whole Church before the recommendations of the Kendriya Salahkari Sabha become effective. If unanimous agreement is not reached, the Kendriya Salahkari Sabha shall convene a meeting of the Anchal or Anchals concerned and discuss the matter at issue in order to arrive at unanimous final decision. If such a decision is other than the first proposal, either in part or in whole, the amended proposal shall be again circulated amongst the Anchals for unanimous vote.

( Above para is deleted )

(b)(i) To prepare its annual budget based on the budgets of the central institutions and of the Anchals and to determine the quota of contribution to the centre from the Anchals and the Central Boards, to fix the amount to be paid to Anchals as financial aid, and to forward its request for financial subsidy to the Department of world Mission of the Lutheran World Federation and the Kuratorium etc.

(ii) If any Anchal defaults in payment of the yearly quota allotted to it and payable in 12 monthly instalments consequently for a period of four months, inspite of three reminders, it shall be superseded until the quota is paid and the Pramukh Adhyaksh shall take over the administration of the Anchal assisted by the Kendriya Salahkari Sabha until the quota is paid.

(iii) To appoint auditors for the accounts of the Anchal Sabhas, and the Central Boards, and for the Central accounts every year and to receive and review the reports of the auditors.

(c) To appoint a Superintendent of the Kendriya Salahkari Sabha office. He shall be full time paid official of the Kendriya Salahkari Sabha. He shall be directly responsible to the Pramukh Adhyaksh and shall work in co-operation with the other officers of the Kendriya Salahkari Sabha.

(d) To select candidates for the exchange of personnel and training abroad and outside the Gossner Church area, based on proposals from the Anchals and the Central Boards.

(e) To advise the Pramukh Adhyaksh of the Gossner Church on all matters referred to it by him.

(f) To recommend through the Ministerium of the Gossner Church to the Pramukh Adhyaksh the candidates to be ordained to the Ministry.

(g) To initiate legislative proposals including amendments to the constitution.

(h) To produce and publish Christian Literature in consultation with the Board of Evangelism and Literature.

(i) To serve as the Kalishya Sangh continuation committee during the interval between the meetings of the Kalisiya Sangh.

(j) To convene the Kalishya Sangh of the Gossner Church.

(k) To assist the Pramukh Adhyaksh in keeping and preserving the doctrines and Confessions of the Church.

(l) To keep, preserve and develop the autonomy of the Church.

(m) To set up a Standing Committee on inter-Anchal relationships.

(n) To set up a Central Statutory Board for the rights of communities.

(o) To set up a Standing Committee for work among youth and women for the whole church.

(p) To have the moveable and immovable properties of the Gossner Church vested in the Kendriya Salahkari Sabha, to exercise all proprietary rights and to implement, Article VI 14.

(q) To appoint on the recommendations of the Managing Committees or Councils, the Principals, Headmasters or Headmistresses of all the Central Institutions and in the case of the Theological college, the full time staff and the Secretaries of the said institutions.

(r) To sanction the annual budget for all the Central Boards.

To exercise, on behalf of the Gossner Church the residuary powers not covered by this Constitution.

#### 4. MEETINGS AND QUORUM

The Kendriya Salahkari Sabha shall meet ordinarily once in six months. One third of its membership shall constitute the quorum. The Kendriya Salahkari Sabha Samiti shall meet ordinarily once in three months; five members shall constitute the quorum.

#### ARTICLE TWENTY TWO THE CENTRAL BOARDS.

##### 1. Composition:-

(1) The Central Boards shall consist of two members each elected by each Anchal Samiti. The Chairman of each Board excepting the Board of Evangelism and Literature shall be appointed by the Kendriya Salahkari Sabha with the approval of the Anchal Samitis.) (Togo)

The Pramukh Adhyaksh shall be the Chairman of the Board of Evangelism and Literature.

(2) Matters of common concern and interest shall remain under the care of the Central Boards. To start with there shall be 4 Central Boards:-

- 1- The Board of Evangelism and Literature
- 2- The Board of Property.
- 3- The Board of Education
- 4- The Board of Theological Education.

The members of these Boards serve for three years. Each Board shall appoint a Secretary or Manager or Director who shall be the Executive officer of the Board, and he shall be responsible to the Chairman of the Board. The Boards may constitute their own executive committees, if and when necessary.

### 3) Functions :-

Each Board shall be responsible for the internal administration of the institutions and spheres of work that come under its purview, and shall enjoy a great deal of autonomy. However, it will report periodically on its work to the Kendriya Salakhari Sabha and the Anchal Samities. The Kendriya Salakhari Sabha shall have the power of reviewing its work and making recommendations. However the Kendriya Salakhari Sabha shall not interfere in the internal administration of the Boards and their work. The review and recommendations of Kendriya Salakhari Sabha shall go both to the Boards concerned and to the Anchal Samities, and both of them shall report to the Kendriya Salakhari Sabha on the action taken by them. In case of difficulty or a deadlock, the Board concerned shall meet with the Kendriya Salakhari Sabha and the actions of such a joint conference shall be final. The Pramukh Adhyaksh of the Gossner Church shall have the power to act in an emergency, and his action shall be reported to the Board concerned for confirmation.

### 4) The Boards.

#### (a) The Board of Evangelism and Literature.

The Board shall have under its purview the work of the "Joint Mission Board", the "surguja Board", and the Gossner Church Missionary Society", the "Evangelistic committee of the Gossner Evangelical Lutheran Church", and similar auxilliary Evangelistic Boards. There shall be a paid Director of the Board and the Pramukh Adhyaksh of the Church shall be the Chairman of the Board. The Board shall submit annually its budget to the Kendriya Salakhari Sabha and administer the sanctioned budget.

The Gossner Evangelical Lutheran Church Press at Ranchi shall come under this Board. A detailed Constitution for the management of the Press and the Anchal Samitis. The accounts of the Press shall be audited half-yearly, and the auditor's report shall go also to the Kendriya Salakhari Sabha and the Anchal Samitis.

The Board shall meet at least once in six months, and five members shall constitute the quorum.

#### (b) The Board of Property.

The Board shall have a paid Manager or Managers to administer the property. The Manager shall hold in safe keeping all documents, registers etc. relating to properties. He shall also maintain the accounts of the Board, into which all income from all properties of the Gossner Church be entered. In each Anchal, there shall be appointed a sub-committee on properties within the area of the Anchal. The Central Board will act in co-operation and consultation with the Anchal Committees.

There shall be a half-yearly audit of the account books of the Board. The Adhyaksh of the Anchals shall report to the Central Board from time to time on the financial aspects of the administration of the properties within their areas. The Manager shall submit

a report at every meeting of the Board on the properties under the Board and their financial situation. The Board at every meeting shall pay adequate attention to the financial aspects of the reports of the Manager and Adhyakshas, and express its opinion on the reports writing, and the action of the Board in this respect shall be immediately reported to the Kendriya Salakhari Sabha and the Anchal Samitis. Detailed rules for the acquisition, purchase, use, lease and sale of properties shall be immediately reported to the Kendriya Salakhari Sabha and the Anchal Samiti. Detailed rules for the acquisition, purchase, use, lease and sale of properties shall be worked out by the Board and reported to the Kendriya Salakhari Sabha and the Anchal Samiti. An annual report on property transaction shall be submitted by the Board to the Kendriya Salakhari Sabha and the Anchals. In the management of properties of the Gossner Church the Board of Properties shall be directly responsible to the Kendriya Salakhari Sabha and work under its control, directions and approval. The Kendriya Salakhari Sabha shall give a general power of attorney to the Secretary of this Board, and a special power of attorney to the Manager, the Treasurer and manager of the Board shall be bonded for an amount to be determined by this Board.

The Board shall meet as often as necessary but at least once in months and four members shall constitute the quorum.

(c) Board of Education.

The following institutions and all other institutions which may be established by the Kendriya Salakhari Sabha shall come under the perview of the Boards.

- 1) Gossner High School for boys at Ranchi
- 2) Bethesda High School for girls at Ranchi
- 3) Women's Training School at Ranchi

These institutions shall be governed as hitherto by their own Managing Committees. However in the case of appointments of the Principals, or Head of the institutions and the Secretaries of the Managing Committees, the Kendriya Salakhari shall appoint them on the recommendations of the Managing Committees concerned.

The Board will appoint an Educational Officer as soon as possible (paid or honorary) who will advise the Pramukh Adhyaksh of the Gossner Church and the Kendriya Salakhari Sabha on all educational matters. The Board through its officer will represent the Gossner Church before the Government and its Educational Department. While the other educational institutions in the Gossner Church will come directly under the Anchals, the Board will review their work periodically and report to the Kendriya Salakhari Sabha and the Anchal Samitis.

The Board shall meet ordinarilly once a year, and four members shall constitute the quorum.

(d) The Board of Theological Education :-

Theological institutions such as the Theological College at Ranchi, the Tabitha Bible and Buniyadi Training School and Pracharaks' Training School shall come under the Board.

The Board shall appoint a College Council for the Theological College as required by Serampore University. The Board's report shall go to the Ministerium of the Anchals and the Ministerum of Gossner Church, in addition to the KSS & Anchal Samitis.

These institutions will have their own Managing Committees or Councils as the case may be, and shall be governed by their rules and regulations. However in the case of appointment of the Principals and full time staff members of these institutions, the said committees or Council shall make recommendations to the Kendriya Salakhari Sabha for approval. They shall submit also their annual budgets to the Kendriya Salakhari Sabha for approval and disbursement by the Kendriya Salakhari Sabha.

The Board of Theological Education shall meet ordinarily once a year, preferably at the close of academic year. Four shall constitute the quorum.

#### ARTICLE TWENTYTHREE Kalisiya Sangh (Mahasabha)

1) The Kalisiya Sangh of the Gossner Church shall consist of members elected by the Anchals and the Anchal Ministerium respectively. The Anchal Sabha shall elect the following member of lay members.

Assam	20
North Western Anchal	30
Orissa	20
South-East Anchal	30
Headquarters Ranchi	3
Khutitol	7
	<u>110</u>

The Ministerium of the Anchals shall elect the following number of pastors to be members of the Kalisiya Sangh.

Assam	10
North-Western Anchal	15
South-Eastern Anchal	15
Orissa	10
Ranchi Headquarters Congregation	2
Khutitol	3
	<u>55</u>

2) The members of the Kendriya Salakhari Sabha, the officers in charge of institutions under the Central Boards and the Secretaries or Directors of the Central Boards shall be members by virtue of their office. The Kendriya Salakhari Sabha shall determine the number of members to represent youth and women.

3) If there is a majority community in any Anchal comprising more than five percent of the total Christian population, there must be at least three elected representatives from that community. The Adhyaksh shall determine from time to time before each election, how many the Anchal Sabha should elect, and how many the Ministerium of that Anchal should.

4) The Kalisiya Sangh under the Chairmanship of the Pramukh Adhyaksh shall elect a layman from amongst its members to be the Chairman of the Kalisiya Sangh.

5) The Kalisiya Sangh shall meet once in three years. It shall be convened by the Pramukh Adhyaksh.

6) Reports from all the Central Boards, the Pramukh Adhyaksh and other officers of the Gossner Church, and the Adhyaksh of the Anchals shall be submitted to the Kalisiya Sangh for information and clarification only. The Kalisiya Sangh shall formulate general plans, and programmes for the life and growth of the church.

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## ARTICLE TWENTYFOUR

### FOREIGN MISSIONARIES

1) The autonomy of the Gossner Church shall remain inviolate under the Constitution.

2) The relationship between the Gossner Kuratorium in Berlin and the Gossner Evangelical Lutheran Church in Chotanagpur and Assam shall be that of a mother and daughter.

3) Foreign missionaries belonging to any Missionary Society may be called by the Church for a special task in the Church for a definitely fixed period. They shall serve according to the terms and rules of the Gossner Church. The Church shall frame terms and conditions of service from time to time in consultation with the sending Missionary Societies. A foreign missionary serving the Gossner Church shall be governed by such regulations effective during the term of his service.

## ARTICLE TWENTYFIVE

### BYE-LAWS AND AMENDMENTS TO THE CONSTITUTION

1) Bye-laws to this constitution may be proposed by any Anchal or the Kendriya Salakhari Sabha. Such proposals shall be circulated by the Secretary of the Kendriya Salakhari Sabha amongst the Anchals for their consideration, setting a time limit of three months and for information only to the Kendriya Salakhari Sabha members. The Anchals meeting separately shall discuss them and forward their opinion to the Secretary of the Kendriya Salakhari Sabha. The Kendriya Salakhari Sabha then shall meet and take a decision by a majority vote.

2) Amendments and alterations to the Articles of the Constitution (With the exception of Article I and II) may be proposed by the Anchals and the Kendriya Salakhari Sabha. Such proposals shall be circulated by the Secretary of the Kendriya Salakhari Sabha for information. The Anchals meeting separately shall discuss them and forward their opinion to the Secretary of the Kendriya Salakhari Sabha. The Kendriya Salakhari Sabha then shall meet and take a decision by a majority vote.

### APPENDIX TO THE CONSTITUTION I SCHEDULE SHOWING THE COMPOSITION OF THE GOSSNER CHURCH.

#### Anchals

At present the Anchals of the Gossner Church comprise the following Ilakas and Synods respectively :-

- (a) Assam Anchal :- Ilakas of Upper and Lower Assam.
- (b) North-Western Anchal :- The Northern Synod -Western Synod, Kinkel Synod, Madhya Pradesh Synod, Hazaribagh Synod and Duars.
- (c) Orissa Anchal :- The Ilakas of Rajgangpur, Karimati, Sharsuguda, Bamra, Nimdih and Zarakudar.
- (d) South Eastern Anchal :- The Synods of Govindpur, Burju, Takarma, Koronjo, Singhbhum and the Ilakas of Calcutta and the Andamans.

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**LEITZ**

1650 Trennblatt ohne Ösen  
1654 Trennblatt mit Ösen  
zum Selbstausschneiden  
von Registertasten

GOSSNER EVANGELICAL LUTHERAN CHURCH  
IN CHOTANAGPUR & ASSAM

(Registered under Societies Registration Act XXI of 1860)

Vide No 273 - J of 30-7-1921

Head Office :

Pramukh Adhyaksh  
Rev. S. Mohan MG

Up-Pramukh Adhyaksh  
Rev. M. Tete

Secretary  
Mr. P. Topno

Treasurer  
Mr. B. Minz

G. E. L. Church, Ranchi  
Bihar/India Phone 23358

Ref. No.

459/87/KSS - 225

Eingegangen <sup>Date 1.7.1987</sup>

15. Jul 1987

Erledigt

To  
Rev. D. Hecker  
Director, Gossner Mission  
Berlin, West Germany.

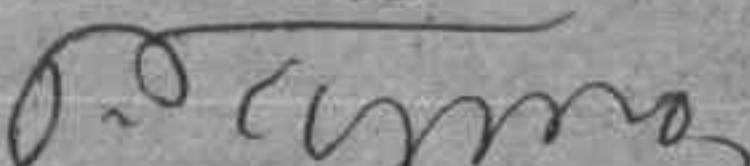
Dear Rev. Hecker,

I am very thankful for your kind letter dated 24.4.1987. We have noted with greatfulness the loving concern of the Gossner Mission and your own anxiety to fulfill our request we made at TTC Fudi and subsequently at Ranchi regarding the development plans in the FTTC including the plans for production unit.

The Principal and others were busy in conducting examinations and interviews for admission of new trainees. These have just been concluded I propose to go to TTC for preperation of detailed plans for repair and developments. The scheme or the project when completed will be sent to you for information.

Looking forward to your visit to Ranchi for DIALOGUE and with best regards.

Yours sincerely,

  
P. Topno

Secretary, FTTC Fudi.

**FUDI TECHNICAL TRAINING CENTRE**  
(FTTC TRUST)  
AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. TTC/GOS/115/87-88

Dated 17th Feb., 1987

To,  
The Rev. Hecker  
(Director Gossner Mission)  
Handjerstrass 19/20  
1000 Berlin - 4  
West Berlin.

Dear Sir,

Eingegangen

6. März 1987

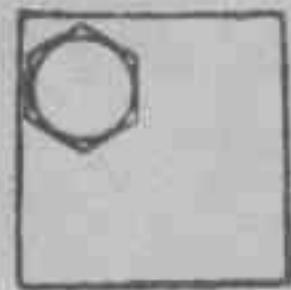
Erledigt:.....

Wish you a Happy New Year. Hope that this letter meets you in good health now-a-days our Institution is going on smoothly by the grace of almighty God and your kind help.

We received grant last year i.e. 1986 from Gossner Mission 35 thousand D.M. i.e. equivalent of Rs. 2 lakhs. So for the last year grant we did not receive 40 thousand.

I received a letter on 15/12/86 that your office sent 10 thousand D.M. for the instalment of 1987 but still to-day our Bank has not received any amount. We are facing much difficulty for money.

This year we have to-pay 30 thousand rupees for Income Tax. It is also an extra burden for us. I know that you feel our difficulty. Last year we earned 16 thousand rupees from puoductions unit. Hope that this year we may earn more than last year. Slowly slowly people know about T.T.C. work. So now they are interested to place their orders. Govt. departments are also



FUDI TECHNICAL TRAINING CENTRE  
(FTTC TRUST)  
AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. ....

... 2 ...

Dated

198

interested to place orders to T.T.C. . It is a very good opportunity for us to maintain our fame and earn from production units. I think the time will come that T.T.C can stand on its feet.

We celebrated our Jubilee nicely. And everybody appreciated the work of T.T.C. The Govt. Officers were invited. We are trying to get help from Govt. also. But I think that it will take time.

As per your instruction the Trust is likely to revise our pay scale.

Rest all are O.K.

Thanking you for your kind co-operation and early reply please.

Yesusahay from all of TTC Family to you and your family.

Please acknowledge my personal regards.

Yours faithfully,

*B.N. Chatterjee*  
(B.N. Chatterjee)

**শ্রীমতী সুন্দৰী**  
**এফ. টী. শ্রী. সুন্দৰী**

# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. 3/TTC/GM/264/36-37

Dated 24th Nov. '1986

To,  
Rev. Hecker  
Director, Gossner Mission  
Handjerystrasse 19/20  
1000 Berlin - 4 (Friedenau)  
West Berlin.

Eingegangen

3. Dez. 1986

Erledigt.....

Dear Sir,

"Yesusahay" from the trainee and staff of TTC Fudi.

Hope that you might have reached Berlin safely well,  
and may be pleased with trip.

Thank you very much for the gift which you left with  
Mr. A. Barla, KSS Office of Rs.3000/-. We will spend it as  
a gift to our staff and workers from your side.

Now I inform you sir that the grant of Gossner Mission  
to TTC Fudi for the year 1986 we only received 25000 D.M.  
and have received an intimation of 10000 D.M. so the rest of  
amount may kindly be sent at an early date to KSS Office  
G.E.L. Church Ranchi.

Because I affried that amount which you send in favour  
of TTC may siezed by Income Tax.

We are celebrating the Jubilee on 15th December '1986.  
We hope that you or your representative may come to TTC and  
encourage us.

Thanking you for your kind co-operation.

Yours faithfully,

*Chatterjee/24/11/86*  
(B.N. Chatterjee)  
Principal  
T.T.C. Fudi  
Ranchi/Bihar.

# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. 583/86/KSS - 225

Dated 2nd. August, 1986

To  
Rev. Dieter Hecker  
Director Gossner Mission  
1 Berlin 41  
Handjerystrasse 19/20  
West Germany.

Dear Sir,

I thankfully acknowledge your kind letter of July 7, 1986 on the subject of additional grant for repairs of building and machineries of the Fudi-Tech-nical Training Centre.

I am herewith furnishing particulars asked for as under

(a) Number of students during the last five years -

	Fitter Trade		"elder	Carpenter
	1st. Year	2nd Year		
1982	32	30	12	
1983	32	30	13	x
1984	34	30	13	6
1985	40	29	13	5
1986	40	25	15	x
			15	x

(b) Educational qualification for admission for Fitter Trade -  
for Welder Matric pass and above  
for Carpenter Under matric

Fitter Trade Training for two years others are for one year only.

Average number of applications received during last four years is about 500 (five hundred).

Fitter Trade is the most popular Trade. According to Govt. regulations we are permitted to admit only 16 in each section in fitter i.e. for two section we admit 32. We are also permitted to admit up to maximum of 40, hence it is that during last three years we had more than 32.

Eingegangen

12. Aug. 1986

Erledigt:.....

contd ... P/2.

Carpenter Trade proved unpopular so we abolished it temporarily.

(c) Mode of Selections - Entrance examination is held and after weeding out those failing to secure qualifying marks a certain number of student is selected for personal interview.

Then the selection committee after considering various criteria makes final selections. 75% of seats are reserved for scheduled Tribe and Castes. Balance of 25% of seats is filledup with non-tribal-non-christian applicants.

Care is taken to see that parity is maintained in the admission from different trustee Churches.

Applicants it may be noted come from all sections of the Society majority being from non-Tribals.

(d) Rs 20 per month is charged as fee and their food expenses come to about Rs 110 per month per student. Tribal boys get scholarship of Rs 55 per month from the Welfare Dept. Govt. of Bihar. Students manage their Mess. They also do manual labour for maintenance of the compound in free time.

(e) As students do not write back about employment follow-up records have not been possible. But this much can be said that the centre has good name and our results are very good.

The trainees generally get jobs in ancillary industries in and around Ranchi City. Department and in other places.

(f) Production - Sir and wood work from private parties and fabrication job and wood work from private parties and from some Govt. Departments. We earned net income of

Rs 10,000 in 1984  
Rs 12,000 in 1985 and  
Rs 20,000 in 1986 (expected)

This unit is being attended to by the Principal Shri. E.N. Chatterjee in addition to his usual assignment. As the job work will increase some one in full charge of the unit will have to be employed. You will recall that a one time aid of an amount between Rs ~~1,00000~~ to Rupees one lac will go a long way to make the unit self-reliant in near future.

I shall be happy to furnish other information that may be needed further.

With regards,

Yours sincerely,

(P. Topno)

# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. 372/86/KSS-78

Dated 21-5

1986

From: Paulus Topno,  
Secretary, F.T.T.C. Fudi  
Ranchi.

To,

Rev. Dieter Hecker,  
Director, Gossner Mission  
Berlin.

Eingegangen

30. Mai 1986

Erledigt:.....

Dear Rev. Hecker,

Sub : FCR Act. No 031190032, Bank A/c No SBI Khunti-062 C & I.

This refers to your kind letter of April 17, 1986. Thanks a lot for the informations conveyed.

I am sorry due to carelessness I failed to inform you in my letter of the Bank A/c No while giving you the registration No under the Foreign Contribution Regulation Act 1976. Hereafter I will take care to furnish both the members viz Registration No under F.C.R. Act. as 031190032 and Bank A/c as 062 C & I. State Bank of India Khunti under the heading "Subject.....as I am starting in this letter itself.

In a letter Dated 23.4.86 carried by the Rev. Wieheln Kandulna on 24.4.86 you were informed of the withdrawal by the Home Ministry Govt. of India of the order freezing the KSS A/c for receipt of Foreign Contribution. Things therefore have now started following.

A/c

Your previous remittances on FTTC in Indian Currency has been credited and we are drawing upon it. So if you have not already remitted DM 10000 please withhold it. In case however the remittance has already been made the same should be adjusted by making short remittance by this amount against future budget. Immediately on receipt of the telegraphic remittance you will be informed of the actual Rupee value amount.

# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No.

- 2 -

Dated

198

As to the recall of DM 75000 I checked up with Shri A. Barla our Accountant from the letter received from our Bank(Indian Overseas Bank) it appears that recall will not be made. It will be collected and credited to our (KSS)A/c in due course. I am sorry we got rather panicky and put you and ourselves too in a little awkward situation. Nevertheless this "freezing" business has with the ~~devaluation~~ devaluation of Rupee benefited us temporarily.

G.B. members are happy that now we can pay increased salary(by atleast 80% of the basic Govt. Scale) to the staff. We have already disbursed Rs. 12000 earned in the production unit to the staff. When ultimately DM 75000 is collected I think some repairs and maintenance work can be taken care of..

This year the Production unit hopes to atleast double the earnings.

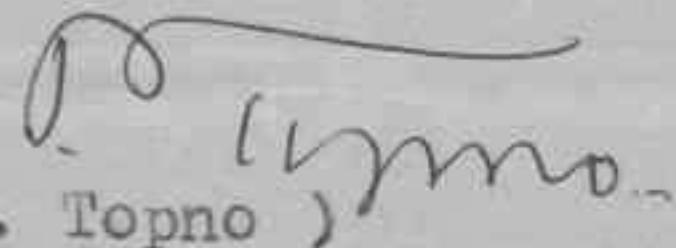
Lal Bungalow money has been collected and we have started the repair and renovation work.

We hope the two GELC youth members reaching <sup>ed</sup> safely.

We Pramukh and myself have not yet received invitation from ECZ Zambia, Dr. W. Jacob and his wife flew back to GDR on 14.5.86 to be back hopefully in July 1986.

With kind regards,

Yours sincerely,

  
( P. Topno )

ANNUAL REPORT OF THE F.T.T.C. FUDI TO THE 12TH ANNUAL

GENERAL MEETING

(1985)

Revered Chairman and respected Governors,

I am privileged to extend hearty welcome to you all to this 12th Annual General Meeting of the FTTC. Trust.

- 1) I submit the annual report for the year 1984 which will give you the idea of the functioning of the centre during the year under review.
- 2) There were eight meetings including one extraordinary General meeting held during the year.
- 3) In the 11th annual general meeting held last year, the earlier recommendation of the governing body for abolition of the post of the Director, was approved and the Secretary was made responsible for the supervision of the campus through the staff of the centre. This arrangement has worked satisfactorily.
- 4) Maintenance of the centre :- As stated above the maintenance of the centre was done through the staff, who under the guidance of the principal have done a good job of maintaining it properly. There is however much to be done. On so many visits and stay in the centre, following things were mentioned noticed to need early attention to improve the maintenance of the centre.

The annexure A to report shows the extent of certain major repair works to be taken up at an early date. Total estimated expenditure on such repairs total - Rs. 1,34,400.

- 5) Training - Extension of Trades :- Respected Governors are aware that the centre has at present three trades viz-Fitter, Welder and Carpentry, Fitter trade has presently four units, Welder trade - 1 units and Carpentry - 1 unit. The Governors will be pleased to know that the centre has got permanent affiliation about which we got the information in Jan '85 for

Fitter Trade and Welder Trade for 4 and 1 unit respectively. It is proposed that in Fitter and Welder Trades, 2 and 1 units respectively be started. If this proposal is accepted correspondance with concerned authorities will be taken up. Similarly another proposal for extension of trades is made. It is accordingly proposed that Wiremen and Motor mechanic trades of 1 unit each be started. To implement the above proposal, the capital (Non recurring) outlay will be as under :-

A. (a) - (i) Fitter Trade - Staff - 2

Salary @ of Rs. 550/- = 15,000

(b) - Welder Trade - @ Rs. 550/- = 7,500

(c) - Wiremen - allowance @ Rs. 50/- = 600

(d) - Motor Mechanic allowance @ 50/- = 600

Total Rs. 23,700 or in round figures Rs. 24,000

B. Tools and Equipments :-

(i) Fitter Trade

(ii) Drill Machine - Rs. 63,000

Total =

C. Welder Trade - Tools & Equipments Rs. 70,000

Raw Materials Rs. 6,000

D. Motor Mechanic - an old vchicle and tools Rs. 75,000

E. Wiremen Trade (Tools and Equipments) Rs. 50,000

It may be noted that class rooms (for Fitter 2 unit, Welder - unit Wiremen 1 unit, Motor Mechanic 1 unit) are not required. The existing room made for store room in the production unit can be converted into rooms for above purposes .

6. The Principal will be submitting a separate report about the training centre. I may in passing inform that our results

continue to be very satisfactory. The results for 1984 show that out of 30 appearing in Fitter Trade all passed (100%) with one in 1st division. Similarly in Welder Trade out 12, 1 failed and 1 stood first and in Carpentry Trade all the 6 passed. During the last 19 years we have had the best results, better than any other industrial training Institute. The Principal, the staff and the trainees deserve our congratulation.

7. Admission - In the session beginning July 1984, out of 300 ~~application~~ applicants, we admitted 34 in Fitter Trade, 13 in Welder and 7 in Carpentry.
8. Activities - Regular activities in centre including excursion to Calcutta in April last year, Picnic in 84 at their own expenses to Netarhat, Sports and Games <sup>very</sup> maintained.
9. Production Unit - Attempts to lease out the production unit were made without success. The Governor will be glad to know that we started the production in mill wood-work and in fabrication department in very limited scale. We executed orders for about Rs. 23,000 earning Rs. 13,000. The centres share of 40% as decided earlier comes to Rs. 5,200. With this it is proposed to restart the production unit on commercial scale for which investments required is as under :-

Materials	-	80,000 (for 1 year only)
Saw Mil	-	Staff 2 - @ of 400 each = Rs. 800
Wood Section	-	Staff 4 @ Rs. 600 each = Rs. 2400
Fabrication	-	Staff 2 @ Rs. 600 pm. = Rs. 1200
Machine Shop	-	Staff 4 @ Rs. 600 = Rs. 2400

Total Rs. 6,800 x 12 = Rs. 81,600

Total Rs. 161,000

With the above investment it is estimated that Production unit will give the centre annually a net income of Rs. 50,000 and will make the centre partly self-reliant.

10. Some of the other high lights of the management of the affairs of the centre are as follows :-

The mandate given <sup>by</sup> ~~the~~ last annual General Meeting was carried out by the extraordinary General Meeting of the Trust by deleting some of the offending clauses which stood <sup>in</sup> the way of the Trust existing solely for educational purpose. The Registrar General of Societies Registration Department of Bihar Govt. was duly informed of the amendments.

11. Staff :- During the year under review 1 new namely shree. D.P. Karnakar was appointed. The appointment has since been regularized.

12. Budget - The Budget proposals vide Annexure B envisages-on the Expenditure side a sum of Rs. 3,50,000 as against an estimated receipt of Rs. 2,67,800 including the expected receipt of Rs. 2,25,000 from the Gossner Mission. Under the Development head total outlay estimated in non recurring Rs. 2,28,000 plus Rs. 1,61,000 in production unit total Rs. 3,89,000 and recurring expenditure (for one year only) Rs. 39,000 or Rs. 4,28,000. It is estimated that with the expected net income of over Rs. 50,000 from production unit salary and materials will substantially be net. It is hoped that proposal will find favour with the Gossner Mission. This needs through discussion with the Director, Gossner Mission when he visits the GEL Church in March next.

13. Lastly I thank all the honourable Governors for their advice, guidance, support received in the conduct of the affairs of the centre.

14. Thanks are also due to the principal, the staff for their co-operation and to the student for maintaining a high degree of discipline in the centre and result in the examination. Our most sincere thanks are due to the Gossner Mission for their continued help and guidance in the affairs of the centre.

P. Tyma  
11-5-88

From,  
Shri Prabhusahay Sanga  
At. & P.O. Fudi  
Dist. Ranchi/Bihar.  
PIN - 835210.



To,  
Pastor Kriebel  
Director Gossner Mission  
Handjerystrasse 19/20  
1000 Berlin - 4 (Friedenau)  
West Berlin.

Respected Sir,

With due respect and under kind submission I would like to state that I am Shri Prabhusahay Sanga S/o Late Shri Yakub Sanga of Village Fudi. My family belongs to the G. E. L. Church Fudi, Ranchi.

Further sir I would like to intimate you that I am working in TTC Fudi as an office peon. But our salary is not sufficient. In the mean time I have admitted my two sons in the Fitter Trade. Any they are as per rule bound to be (two years course) hostelles. And therefore it is quite difficult for me to finance the boys and to manage my house. Their hostel fee per head per month is Rs.105/-.

And therefore sir I most humbly request your honour that if there is any some of help will you please help me in this regard and for which I would be ever grateful to you.

With all good wishes.

Yours faithfully,

*P. S. Sanga* 27.9.84

( P.S. Sanga )

REPORT ON THE EXISTING PROBLEMS WHICH THE T.T.C. FUDI IS FACING AND A SUGGESTION HOW THE T.T.C. CAN HELP IN SOLVING THE PROBLEM OF RURAL UNEMPLOYMENT AND HOW THE T.T.C. (FUDI) CAN BE FINANCIALLY SELF SUPPORTED IN THE LONG RUN.

I. Urgent need of some major repair as no major repair could be taken up since it got started.

1. Main water tank is condemned and fresh one will cost	-	Rs. 36,000.00
2. Water connecting pipes are damaged and need to be substituted and will cost	-	Rs. 10,000.00
3. Flush doors completely worn out 40 doors need fresh ones	-	Rs. 3,400.00
4. Hostel repairing & remodelling	-	Rs. 20,000.00
5. Class room furniture	-	Rs. 12,000.00
6. Construction of one new class room	-	Rs. 35,000.00
7. Director's bungalow needs complete repair	-	Rs. 18,000.00
		<hr/>
	TOTAL	Rs. 1,34,400.00
		<hr/>

II. Annual subsidy needs to be increased till the institution becomes financially self supported. Annual subsidy be raised up to Rs.30,000/-.

III. Requirement for ~~repairing~~ <sup>making</sup> the institution self supported by using the production machine properly net income of Rs.50,000/- can be expected.

INVESTMENT REQUIRED :-

For stocking materials - Rs. 30,000.00

For saw mill additional staff  
2 staff @ Rs.400/- P.M. = Rs. 800/-

For wood Sec. 4 staff  
@ Rs.600/- P.M. = Rs.2400/-

For fabrication 2 staff  
@ Rs.600/- P.M. = Rs.1200/-

For machinees shop 4 staff  
@ Rs.600/- P.M. = Rs.2400/-

Rs.6300 x 12

Rs. 81,600.00

TOTAL

Rs.1,61,600.00

Countd/-....P/2.

**IV. RURAL SCHEME FOR SELF EMPLOYMENT :- (Training needed)**

**(a) Motor mechanic one year course (16 boys) :-**

**REQUIREMENTS :-**

1. Petrol jeep one	-	Rs. 15,000.00
2. Diesel jeep one	-	Rs. 35,000.00
3. Dummy petrol engine one	-	Rs. 5,000.00
4. Dummy diesel engine one	-	Rs. 10,000.00
5. Gear box one	-	Rs. 3,000.00
6. Tools and accessories	-	Rs. 20,000.00
7. Salary of one instructor	-	Rs. 6,000.00
8. Miscellaneous for 1st investement	-	Rs. 10,000.00
	<b>TOTAL</b>	<b>Rs. 1,04,000.00</b>

**(b) Wiremen Trade for one year course (16 boys)**

1. First investement for materials & equipment	-	Rs. 25,000.00
2. Tools and accessories	-	Rs. 15,000.00
	<b>TOTAL</b>	<b>Rs. 40,000.00</b>

**(c) Mason Trade for six months course (16 boys)**

1. Payment (salary) for one instructor-	-	Rs. 3,600.00
2. Tools and equipment	-	Rs. 5,000.00
3. Materials (bricks, sands & cements -	-	Rs. 7,000.00
	<b>TOTAL</b>	<b>Rs. 15,600.00</b>

**(d) Village level carpentry for six months course (10 boys)**

1. Tools	-	Rs. 1,600.00
2. Materials	-	Rs. 8,000.00
3. One staff	-	Rs. 3,600.00
	<b>TOTAL</b>	<b>Rs. 13,200.00</b>

... 3 ...

(e) Diesel pump operator and mechanic a six months course for 10 boys.

1. Salary for one staff	-	Rs. 3,600.00
2. Two diesel pumps (one 5 H.P. & one 10 H.P.) running condition	-	Rs. 36,000.00
3. Tools and equipments	-	Rs. 6,000.00
4. One dummy engine	-	Rs. 3,000.00
5. Two dummy pumps	-	Rs. 3,000.00
6. Materials	-	Rs. 1,500.00
	TOTAL	Rs. 53,100.00
		-----

CONSOLIDATED :-

(a) Motor mechanic trade	-	Rs. 1,04,000.00
(b) Wiremen trade	-	Rs. 40,000.00
(c) Mason Trade	-	Rs. 15,600.00
(d) Village level carpentry	-	Rs. 13,200.00
(e) Diesel pump operator and mechanic	-	Rs. 53,100.00
	TOTAL	Rs. 2,25,900.00
		-----

P.S. - Concerned authorities and well wishers are requested to give sympathetic consideration to the above suggestions.

For Fudi Technical Training Centre.

*K. Chellappan*  
Principal

PRINCIPAL  
T.T.C. Fudi

July 10, 1984.

*Wolfs*  
The Manager  
Fudi TTC

23.2.1983

Dear Sir,

This is to inform you, that we received a request from Director Rev. C.B. Aind, to send some spare parts for a submersible pump at Fudi TTC. It is not possible, to send the plastic coated wire for re-winding, because the rolls are too heavy for a tourist to carry them in his or her luggage.

We have, however, bought the other requested parts and send them with a group of friends.

The cost was about DM 1.000,- , which is equivalent to Rs 4,000.00

We have to deduct this amount from an old fund here which is meant for replacements in Fudi TTC and which holds an amount of about DM 28.000,- now.

I inform you about the prices we have to pay here, so that you may decide whether it is cheaper to purchase spare parts in India or in Germany, and act accordingly in future. We always can send only small parts which can easily be carried in our air luggage.

With good wishes for Fudi TTC  
and cordial greetings,  
yours sincerely,

*lk*

Siegwart Kriebel

**KSB** WERK HOMBURG

KD
TB
VTW
VEV
VEK
HTA
HWR

2/VI	Filiale	3 Branche	4 Land	5/V	Kunden Nr.	6 anb. Stelle
	01	40	-		./.	00
7 abw. Stelle	8 Preis/Währg.	9 Belegart	10 Lieferart	11 R. Fakt.		
11	1/0	6	F			

Gossner Mission  
Handjerystr. 19/20  
1000 Berlin 41

Betreff: Ihre Best. v. 25.01.83

12	W. A. - Nr.	970/616 686	
13	Liefertermin:	03.02.83	

**EILDIENST-RECHNUNG**

23/II **№** 3.260 152

bei Zahlung bitte angeben

1/III **Datum:** 2.2.1983

VIII **F** 01 **X** **U** 01

Tag der Bestätigung

**1** **Datum:** 1.2.83

**Bearbeiter:** WHR 2 sd

**Durch:** direkt

**Kopie:** ZIN 01

KLEIN, SCHANZLIN & BECKER  
AKTIENGESELLSCHAFT  
Werk Homburg

Wir sandten auf Ihre Rechnung und Gefahr:

Pos.	Gegenstand	Teil-Nr.			15 Stück	Einzelpreis DM	16 Gesamtpreis DM
		14					
<u>Zu U-Motor DI 0153</u>							
1	Segmentring	962a	0512	0905	0130	4	40,—
2	Spursteller	906	1585	1140	0430	4	146,—
3	Simmerring	971	0961	4475	4090	6	11,—
4	Membrane	974	0520	1011	3690	6	17,—
5	Rollenklebeband		0961	2521	5090	12	1,50
							18,—
							930,—
						+ Verpackung	2,—
						+ TV	4,60
						+ Porto	9,40
							946,00
						+ 13 % U-Steuer	122,98
							1.068,98
							=====

Versand am: 2.2.83 durch per S-Postgut  
an: Ihre Anschrift

Verpackung: 1 Karton 2,6(2,9 kg

Preisstellung: gem. Auftragsbestätigung  
Zahlung: 30 Tage netto

Postanschrift:  
Klein, Schanzlin & Becker Aktiengesellschaft  
6650 Homburg (Saar), Postfach 360  
Bank-Konto:  
LBZ Ludwigshafen (Rhein), Nr. 545 073 53  
Sitz: Frankenthal (Pfalz), Register-Gericht Ludwigshafen a. Rh. H.R.B. 1016

Telefon: (068 41) 108-1, Telex: 044612 KSBWH  
Postscheckkonto:  
Ludwigshafen (Rhein), Nr. 155

Drahtwort: Kleinschanzlin  
Scheckzahlungen  
nur an KSB, 6710 Frankenthal,  
Postfach 225

Vorsitzender des Aufsichtsrats: Dr. Hans Kuntze · Vorstand: Dipl.-Ing. Wolfgang Kühborth, Dr. Hans-Siegmund vom Berge und Herrendorff, Dr.-Ing. Friedrich Brill, Dr.-Ing. Ulrich Domm, Prof. Dr.-Ing. Otto Schiele

EINGEGANGEN

12. OKT. 1982

Erledigt .....

To

The Director, G.M.

Berlin, W. Germany

Through - The Pramukh Adyaksh  
G.E.L. Church Ranchi

Dear Sir,

Greetings & yeshuahai.

Since I met you last, you must be awaiting a letter from me. I got an opportunity to brief you a little bit now, about the affairs of T.T.C Fudi, which is really of a great concern to me and the church. In fact, as you pointed out, I am really worried of its future when the grants / subsidy is either stopped or curtailed. In my opinion it is not very late when we all should make our endeavour to set it right & self supported.

In the past three - four meetings we were busy discussing the financial aspect of the Training Centre, which, in no case be ignored now. Mean while additional burden of revised pay scale of staff crept in. I advised to exercise control over all expenditures and forth curtailment on activities which are not very profiting. I also advised the authority to use their land rather engage boys for some vegetation.

The carpentry shop which is given to some party on rental basis, is not profiting satisfactorily, has also drawn our attention and the authority has been advised to take <sup>measures</sup> ~~measures~~. Among other issues the continuance of the Director, Rev. Aind was also discussed and we hope the new Superintendent will be able to manage the affairs independently.

I have also proposed to introduce some of the short term Rural Trade to benefit boys who want to earn their lively hood at their native place.

The members appreciated the idea and asked to

work out viability for discussion.

It is really a big way to have any additional activities in the present set up, but I hope, I, will be able to thrash it out.

I hope you will continue to bear with us for some more time and remember us in your prayers also.

Once again kindly convey our greetings and yeshuashei to our well wishers and hope to see you here soon as you promised when you visited us last.

Thanking you very much

Yours faithfully  
Sister Etta.

Ranchi

Kadru, Ranchi

The 1<sup>st</sup> Sept 82

Bihar  
83400 2

To

The Secretary FTTC Fudi

Sir,

I am thankful to you for the occasion you have arranged for me at the centre premises and may like you to apprise my views to the other members of the Trust.

To avoid delay in our correspondences and actions I want that a committee be formed to monitor the actions required for the centre. Will you please put up this proposal in the Trust meeting?

Further, I want to have a copy of the resolution of FTTC Fudi to acquaint myself soon.

I hope you will not mind my interference in the matter.

With regards,  
Sd/- Subhas Ekka

Through the Secretary  
FTTC Fudi ,

Dear members of FTTC Trust, Fudi,

Our Secretary Mr. H. Samad was wise enough to allow me in the centre premises on 13.10.32 and has given his valuable time along with the Superintendent and the Director to make me acquainted with the working of the Centre.

As you are aware that the Centre is financiall sick and is dependent more or less subsidy received from the Gossner Mission Berlin, it high time to take appropriate measures to make it self supported because, the subsidy ~~will~~ either be curtailed or stopped any time.

It is a challenge before us and I am very much hopeful, we will succeed in the missionset before us.

I want your guidance and co-operation. In my view there is sufficient scope for improvement and expansion, with of course not much of funds requirements which I will explore in due course.

I am not very much conversent with the affairs of the Centre, still, I want to give first aid with the following actions in the first phase immediately.

1) Outstanding dues of the leased out section which is around Rupees seventy thousand (Rs 70,000) be realised forthwith, failing which appropriate be taken to withdraw the lease deed and adopt means to realise the dues, otherwise,

In case the Section gets vacated, we can use it as production Centre which will be worked out seperately.

2) Unwarranted expenditure be curtailed or stopped without delay; this also can be discussed seperately itemwise ~~item~~.

3) The vacan~~t~~ land in the premises be utilised to the extent it is possible and benefit the boys and staff engaged in that.

Further it was informed that the short term traing in the field of Carpentry, wireman etc have been imposed by the Govt. for the Koel-Karo project, ~~this~~ We can take up some more trades independently where the investment is not much. I am to suggest this to facilitate people to earn their livelyhood of their own in their areas.

In the first stage I do not want to overplan the activities which may be unmanageable but request all of you to share your valuable suggestions to achieve the goal.

I am open for chokking out action/programme for TTC if you permit.

Ranchi  
18.10.82

With best regard,  
Sd/- Subhas Ekka

OFFICE OF THE G.E.L. CHURCH IN CHOTANAGPUR AND ASSAM, RANCHI

No. 587/81/KSS-225

Dated 5.12.81

To,

The Secretary,  
T.T.C. Fudi



Sub : Nomination of GELC and G.M. representatives  
for the T.T.C., Governing Body.

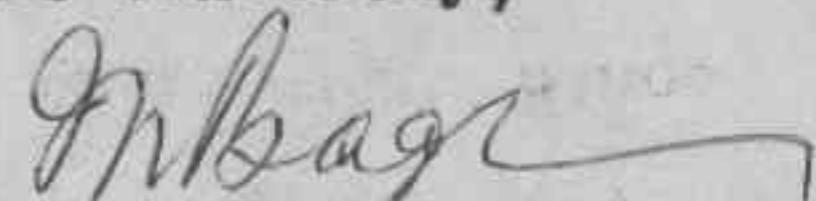
Dear Sir,

As per direction received from the G.M. director,  
I am nominating Mr. Subhas Ekka, Pool Toli, Kadru, P.O. Hinoo  
to be the representative of the Gossner Mission Society in  
the T.T.C. Fudi Governing Body, in 1982.

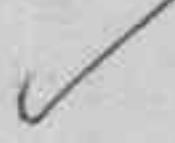
Please also kindly note that, the following two  
will represent the GEL Church in the said Governing Body  
in 1982 :-

1. Mr. P.S. Topno - New Garden Siromtoli
2. Mr. Paulus Topno - Kumhartoli

Yours sincerely,

  
( Rev. Dr. M. Bage )  
Pramukh Adhyaksh

c.c.- The Director,  
T.T.C. Fudi.

 The Director,  
Gossner Mission

GOSSNER MISSION  
Handjerystr. 19/20

1000 Berlin 41,  
November 27, 1981

To the Pramukh Adhyaksh  
Dr. Marsallan Bage  
G.E.L. Church Compound  
Ranchi - 834mool  
Bihar, India

Dear Sir,

In the name of Mr. Kriebel who is on mission-tour in West-Germany I will write this letter to you concerning a letter, dated 12th of November 1981, which we received from the Secretary of Fudi Technical Training Centre, Fudi.

Mr. Samad has requested us to nominate a fresh nominee for the Governing Body, FTTC for the year 1982.

Mr. Kriebel kindly asks you to nominate the representative for Gossner Mission. If possible, it should be an engineer with special knowledge in technology.  
We should be very grateful to you if you could do this for Gossner Mission and inform Mr. Samad accordingly.  
Thank you very much in advance.

Sincerely yours,  
in the name of Gossner Mission

Miss G. Lischewsky, secretary

Office of the Secretary, Fuchi Technical Training Centre, Fuchi  
Memo No. 15/81 Dated Camps Khunti, 12th Nov. '81.

To

The Director,

Gossner Mission,  
Handewystrasse - 19/20  
Friedenau  
1 Berlin - 41,  
West Germany.

Subject:- Fresh nominee of G.M. for FTTIC  
Governing Body for 1982.

Dear Sir,

I have to request you to nominate a fresh nominee for the Governing Body, FTTIC for the year 1982 in place of Rev. Dr. M. Bage who has now become Pramukh Adhyaksh of the Gadh Church. By virtue of his post and position automatically he becomes a governor of FTTIC.

I hope you will do this little job in time and inform me about it.

There is still some space, so I want to avail of it by giving you some other news. New KSS has been formed from 1st Nov. with Dr. Bage as Pramukh, Rev. S. Mohan Anji, Up-Pramukh, Sri Paulus Tepno as Secretary and Sri Bimal Minz as Treasurer. Rev. M. Tel has again been elected Adhyaksh of Madhya Anchal. Rev. C. S. R. Tepno, lecturer of Kuthwan Theological College has been elected Adhyaksh of the South-East Anchal.

last rains have failed. Therefore, almost 50% of paddy crops have been ruined. Prices of essential commodities are still rising. Middle and lower class people have been hit hard. With kind regards & greetings,  
Yours sincerely,  
H. S. Samad.

हवाई पत्र  
Aerogramme



To

Pastor S. Kriebel, Director,  
Gossner Mission,  
Hannoverstrasse 19/20,  
113 Berlin 41, Friedenau,  
West Germany

दूसरा मोड़ SECOND FOLD

भेजने वाले का नाम और पता:-  
Sender's Name and Address:-

Sri H. Samad, Secretary,  
F T T C,  
G E L Church, Kluensi,  
At P. O. Kluensi Dt. Ranchi,  
Bihar, India.  
Pin 835210.

इस पत्र के अन्दर कुछ न रखिये  
No Enclosures Allowed

पहला मोड़ FIRST FOLD

Financially the whole church is crippled. For want of necessary funds it is extremely difficult to work. We have much of landed property. But it has become a source of constant quarrel and litigation. The so-called North-West G E L Church is adamant. The parent G E L Church has several cases with it. F T T C is doing well under the guidance and management of Trust Society. After next four years lease by the G E L C to this Trust Society will be over unless renewed. This is all in brief.

Yours sincerely,  
H Samad  
Secretary, F T T C.

Rev. C. B. Aind  
Director Fudi TTC  
P.O. Fudi  
Dt. Ranchi, Bihar  
India

5.11.1981

Dear Rev. Aind,

I have to thank you for your letters no. 585 and 1002 of 28.5.  
and 29.7.81.

I am sorry that nothing has happened with regard to a new and  
truly ecumenical constitution for FTTC, as we agreed on the  
Trust Meeting in 1980. I do hope that this matter has been taken  
up meanwhile or at least will be taken up soon. Otherwise I do not  
see why we should discuss such things at all and agree upon a  
certain procedure.

This time I can inform you that on 3.9.81 we transferred the last  
instalment for 1981 to Fudi TTC's account: DM 20,000,- You should  
have the money by now.

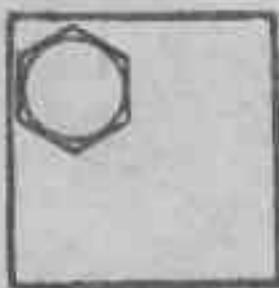
During past years we used to receive audited accounts of the FTTC.  
Please send us the same in future as well, starting from 1980, which  
should be the latest one available. We need them for our own auditors.  
Otherwise we might not be in a position to continue our payments.  
And a documentation of the correct use of the funds is in your  
interest as well, I suppose.

With good wishes,  
yours in Christ,



Siegwart Kriebel

copy to: Pramukh Adhyaksh



# FUDI TECHNICAL TRAINING CENTRE

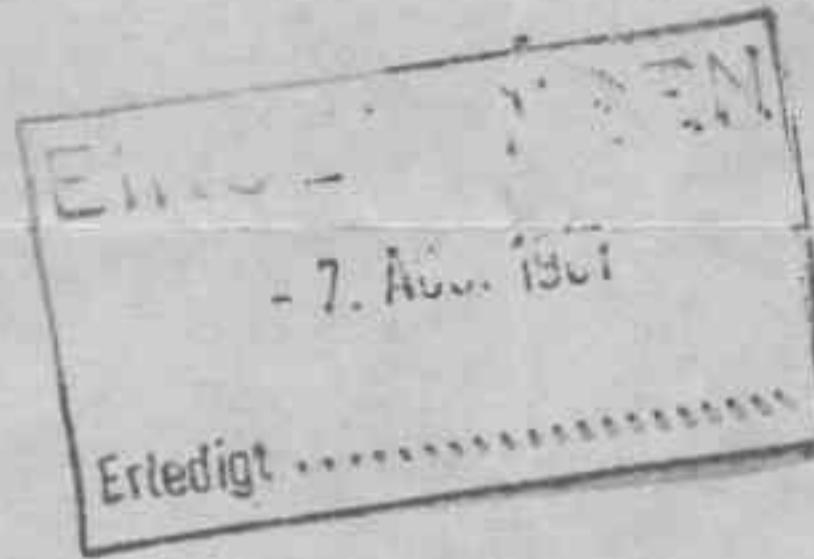
(FTTC TRUST)

AT & P.O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. T(2)S/1002-81

Dated 29th July 1981

To,  
Pastor Kriebel  
Director Gossner Mission  
1. Berlin, 41 (Friedenau)  
Handjerystrasse 19/20  
Berlin West 52050-100



Dear brother Kriebel,

This is in continuation of my letter d/-28th May, 81. for your information. D.M. 20,000.00 sent by you has been encashed in our Khunti Bank on June, 19, 1981. The amount given in Rupee is Rs. 72,228.25.

The final examination of "All India Trade Test" has been over on 22nd July, 81. Result awaited. New admission of the boys will take place from 1.8.81.

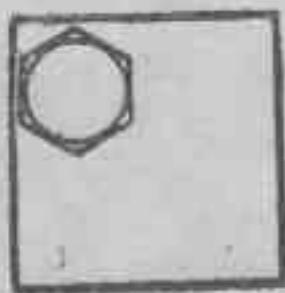
We all are O.K. hope you to be the same. With best compliments.

Thanking you,

Yours Sincerely.

For FUDI Technical Training Centre

  
Director



# FUDI TECHNICAL TRAINING CENTRE

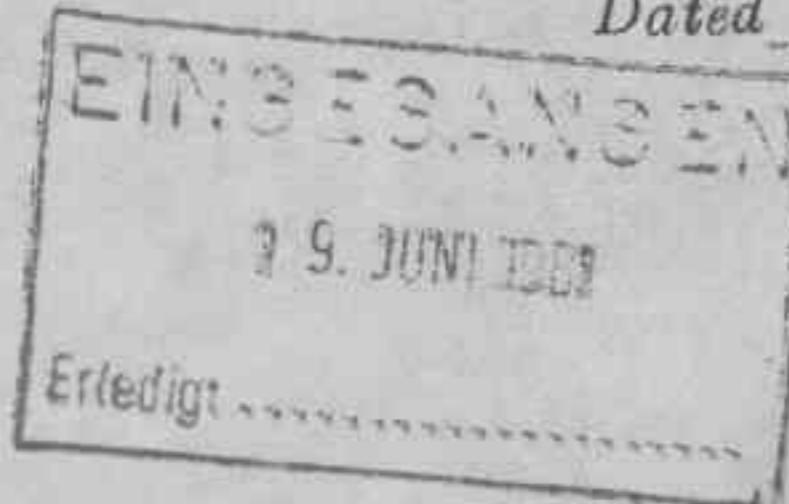
(FTTC TRUST)

AT & P.O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. T(2)S/585-81

Dated 28th May 1981

To,  
Pastor Kriebel,  
Director, Gossner Mission  
1. Berlin, 41 (Friedenau)  
Handjerystrasse 19/20  
Berlin West 52050-100.



Dear Brother Kriebel,

Thank you for your letter dated 11th May, 81 through which you have informed me about the remittance of DM 20,000.00 as first instalment. Also I have been informed by the office of the Evangelisches Missionswerk that the above amount has been sent on May 15, 1981 to our A/c on State Bank of India, Khunti Branch. As soon as I shall be informed about the encashment of the amount by our Bank, I shall inform you about the amount in standard currency.

In connection with the next point about your warning to F.T.T.C. in 1980, re: Gossner Mission's future support, I beg to inform you that no step has been taken up till now by the Governing Body of F.T.T.C.

The only step taken was leasing out of production section to Tools-Meco of Calcutta but that also became failure as no work could be started by the party and therefore no rent was received. Only in the enital stage Rs. 3000/- (Rupees three thousand) was received.

With kind regards to you.

Yours Sincerely.

For FUDI Technical Training *CHS*

*CHS*  
Biju

EINGEGANGEN

- 5. OKT. 1981

Erledigt .....

To,

The Home Department (Special Branch)  
Government of India  
Patna, Bihar.

Sub:- Misuse of Foreign Contribution.

Sir,

We beg to bring the following for your kind action:-

1. That to train students of Chotanagpur German Friends of Germany generously donated Technical Training Centre at Pudi, P.S. Khunti, Dist. Ranchi, Bihar.
2. That German Friends also donated Motor Cycle for the use of the Training Centre. The Director, Rev. C.B. Aind sold the Motor Cycle to his own son for the purpose of Jharkhand politics.
3. That German Friends also donated Motor car, New Motor Cycle and other vehicles. The Director Rev. C.B. Aind uses all these vehicles for Jharkhand Party.
4. That the Production Section of T.T.C. was sold or leased out to Tools Mecho, Private Ltd. Calcutta. The valuable Prissision Instruments were also sold to Tools Mecho Pvt.Ltd. Calcutta. Proper enquiry will reveal as to how much rent the T.T.C. receives and out of valuable materials how much money received and spent for Jharkhand Party.
5. That a sum of Rs. 200,000/- was given to Mr. Mishra for building construction without the knowledge of the concerned.
6. That the Director Rev. C.B. Aind runs a T.T.C. Fair Price Shop. The outsiders are shareholders of this shop. Sugar and other commodities of the hostel are secretely sold through this shop.
7. That the T.T.C. boys get some Government Scholarship also. A few special bouys did signed the scholarship register but the Director did not give scholarship to the boys. That from SKIP POOR BOYS FUND only Director's relatives, Siryakus Aind, Alfred Aind and Silas Bhengra were helped. It is partiality.

8. That Rice for the trainees was purchased for two years. But the Director drew Rs. 70,000/- from State Bank of India on December 14-15/1980. He explained to the Government that the money was spent in Rice. Mr. Tirkey and Mr. Mishra are false loan holders of Rs. 50,000/- and Rs. 20,000/-. Roland and Mr. P. Surin are witnesses for these amount.

9. That in purchasing materials (Sports, electrical goods etc) the director is not honest.

10. That in 1976 T.T.C W/S goods were stolen. The thieves and goods were caught. Goods have been kept in the Kotwali. The director has not brought the things till date.

11. That T.T.C director has no inventory. Therefore all goods (Tape Recorder, Washing Machine, Steel Utensils, Freeze, Type writer etc) have been transferred to Ranchi. Mr. Mak and Director have shared these goods among themselves.

12. That for the Installation of Telephone a sum of Rs. 5000/- was spent. But till today no telephone has come.

13. That T.T.C has also land for cultivation. But so far the director has not shown any income and expenditures. The income is for him and not for T.T.C. That out of Foreign Contribution the director has purchased 47 acres of land in Pudi, and proper enquiry also will reveal that he has also purchased land in Ranchi.

14. That the director drinks XXX with T.M. along his associates out of foreign contribution.

15. That as per T.T.C rules he should retire by now. But he through court he has made his age minus to continue as director. This is against Christian law of Baptism. Because he made Usman, Mr. Tiru to retire when they reached the age of 62.

16. That Mr. Heran Samad one of the associates of the Director Rev. Aind built a house at Khunti out of Foreign contribution. Cement and other materials were supplied from T.T.C for the building. Proper enquiry reveal regarding amount of money spent from foreign contribution.

17. That the T.T.C Trust admit only those students who pay heavy bribe or who are related to Director or to T.T.C Trust members.

18. Motor Cycle, Motor Car, Fore Wagon etc. are used for Jharkhand Party. A proper investigation will reveal regarding Rev. C.B.Aind either he is director of T.T.C or Church péliticean or Jhaarkhand politician.

Faithfully Yours.

C.C.to,

1. Gossner Mission----for stopping fund.
2. C.I.B. Ranchi---- for enquiry and action.
3. President, G.E.L.C. Ranchi. -- for information.
4. Home Ministry Govt. of India New Delhi ---- for enquiry and action.
5. Additional S.P. Ranchi. ---- for enquiry and action.
6. Prime Minister of India New Delhi. -- for information.

1. E.Minz, Harmu Colony, Ranchi *Enmu 22.9.8,*
2. J.Guria, Torpa, Ranchi *Jlmu 22/9*
3. C.B.Minz, Hatia, Ranchi. *CBmu 22/9.18,*
4. J.Lakra, Kanke, Ranchi. *JLakra 22/9.8/*

The Director  
Fudi TTC  
P.O. Fudi  
Dt. Ranchi, Bihar  
India

11.5.1981

Dear Sir,

This is to inform you that we have transferred DM 200,000.00 to Fudi TTC account at Khunti as first instalment for 1981. May the money serve a useful purpose.

This year the exchange rate from DM to Rs. most probably will remain less favourable than last year. It is therefore almost certain that our contribution towards the Fudi TTC budget will be less in terms of Rs.

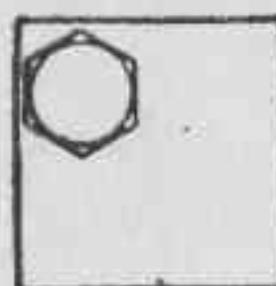
You will remember that in 1980 I warned already that FuDi TTC should not continue to rely solely on support from Gossner Mission. Now we may have reached a stage already, when Gossner Mission will not be able to maintain the same level of support, due to the less favourable exchange rates.

It would therefore be very interesting for us to hear what has been done since last year in order to implement the plan of a really ecumenical set-up for Fudi TTC. Could you, please, let us know the stage of affairs?

Yours in Christ,

*Siegwart Kriebel*  
Siegwart Kriebel

*Blind: Dr. Bage*



# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

EINGEGANGEN

19. MÄRZ 1979

Erledigt .....

Ref. No. T(3)S/83-79

Dated 9th March 1979.

To  
The Director, Sicqwast Kriebel,  
Gossner Mission,  
1, Berlin 41,  
Handjerytrasse,  
West Berlin.

Dear brother Kriebel,

Herewith, I write to you in continuation of my letter dt. 25th July, '78. This is to give you same information about T.T.C. Fudi.

① Result :- out of the 32 students (25 regular and 7 Ex-students), who appeared for the final Examination in Fitter Trade in July, '78, 28 students were declared pass (24 regular and 6 Ex-students). Two students failed, one regular and one ex-student.

4 students in Carpentry Trade, who appeared for the final examination, all come out successfully.

Amongst the 1st year (Preliminary) in Fitter Trade 28 students appeared and only 14 were declared pass. Out of 14 failure students 11 have rejoined the class.

② In my previous letter, it was reported that Mr. Peter Ekka, Engineer was appointed as Superintendent. From Jan. '79 his services were terminated. Another one, in his place, is to be selected for appointment, to-morrow the 10th March, '79.

③ Leasing out of Production Section :- Now it has been finalised to lease out the Production Section to ToolsMeco, the party of Calcutta. On 26th March, '79 the lease deed will be registered in favour of ToolsMeco.

Contd .....

Fudi

Annual Report of the Director (January '79 to Dec. '79).

Reverend Chairman and honourable members, let us thank God who has kept us safe and enabled us to complete our 9th year of service to Fudi Technical Training Centre. At this occasion, I feel a pleasure to submit my brief report about the life and activities of our Institution.

Taking into consideration our financial position, December, '79 was hard days for us. Upto that period, we received from Gossner Mission only two quarters of grant. The last two quarters grant was released only in the last week of December, '79. Money is still on the way. Whatever money we had in the Bank about Rs. 43,500/- was also attached by the Income Tax Department on demand of Income Tax from us for which we have appealed to the Commissioner I.T. through our advocate. Due to the above circumstances a loan of Rs. 71,000/- (Rupees seventy one thousand) only has been taken from ~~Depreciation and Special Fund~~ Depreciation and Special Fund for advancing of rice purchase and payment etc. Now also Rs. 10,000/- (Rupees ten thousand) only has been taken loan from the K.S.B., G.E.B. Church for the payment of December, '79 in January, '80.

Gossner Mission expects that the Institution be run by the help of local resources or by the contribution of the three constituent churches. The Director has informed me that he would discuss this point with the members of the Governing Body when he will be here in the month of March, '80.

In the beginning of January, '79, the total number of workers was 20 - 4 Instructors, 3 Office staff, and 12 other workers. In the month of December, '78 Shri Peter Ekka left the Institution. The post was vacant till June, '79 when Mr. Vincent Marki (an Electrical Engineer) joined us as Superintendent. Also from August, '79 Mr. Acharjee, who was in Das Nagar, Howrah for C.T.I. Training, after his successful training, joined the Institution.

The strength of students in January, '79 was as follows :-

Fitter II year	...	28
" I "	...	32
Carpenter -	...	<u>9</u>
Total -		<u>69</u>

From 23rd Jan. to 13th March, '79 the students were on strike in support of the All Bihar I.T.I. trainees. As a result of the strike all failure students of 1st year were allowed to continue their studies in 2nd year unconditionally. All India Trade Test due to take place in July, '79 was postponed and was held in October, '79 in Bihar.

The strike of the students affected the result also which is as follows :-

Trade	Appeared	Passed	
Fitter -	27	-	21 Regular
" -	2	-	.. Ex.
Carpenter -	8	-	7 ..

Contd .....

The two ex-students appeared in one subject only, and as per the mark sheet, they have passed but by mistake they are declared fail. Request has been made to the department to declare them pass. Result is awaited. This year because of the strike of the boys, the Annual Excursion was stopped. May be outside excursion programme could be arranged during first half of March, '80.

Session of I.T.I. schools begins from August. Hence new students were admitted. Also Welding Trade was started from August, '79. Accordingly trade and yearwise following was the strength of the students :-

Fitter Final Year	...	27
" 2nd Year	...	32
" 1st Year	...	32
Carpenter Final Year	...	8
" 1st Year	...	9
Welder	-	13
Total	...	<u>121</u>

From October, '79 Mr. Phillipen Tirkey I.T.I. has been appointed as Welder instructor. Also as per requirement pointed out by the Department, one allied Trade instructor Mr. Joseph Soy I.T.I. has been appointed from the month of Nov. '79. Thus total number of staff has increased from ..4.. to 7.

For recreation we have arrangements for out door and in door games. The Institution has a play ground where the boys play hockey and football seasonally. For Volley Ball we have separate arrangement. Students were allowed to join outside tournaments.

Time to time items for recreation like cultural show, and film show were organised.

15th December is the Foundation Day of our Institution. Like former years, we commemorated its importance with Thanks Giving Service and ended by Annual Sports. Mr. Thakur, the Principal, I.T.I. Hehal was the Chief Guest for Annual Sports. Children, men and women from Fudi Village were present during this function and some of them took part in some of the items of sports. In the end prizes were given to the winners by the Chief Guest. With the distribution of tea and murhi the function was closed.

A day before the Institution was closed for Christmas and New Year's day, T.T.C. Xmas day was observed. To celebrate this function all people of the compound and headmen of Fudi Village were present. Rev. Dr. M. Sage, Up-Pramukh Adhyaksh, G.T.L. Church was invited as a Chief Guest. As usual aftersongs and bhajans and Christmas messages by the Chief Guest Tea and Cakes were served to all. This day was ended with Bara Khana to all student instructors and special invitees.

For Fudi Technical Training Centre

CH 7/2/80  
S. S. S.

Revered Chairman,

And honourable members of Fudi Technical Trust Society, warm welcome is accorded to you all for attending the 9th Annual General meeting. Let us think God and sing to Him songs of praises for He has blessed us in the past year too. He has enabled us to maintain the status quo of the institute. Not only that but also He has crowned us with ~~xx~~ success in our endeavours although they are few and far between. Before we pass on to review and evaluate our actions let us say adieu to seventies and welcome to eighties. During seventies frets and fens were there but we could overcome them successfully thereby setting an atmosphere of proper discipline, sincere and honest discharge of duty in the institute. Monetarily we were not much handicapped in those years as the patrons of the institute honoured their pledge in due time. The Gossner Mission Society of West Germany deserves special commendation and thanks in this respect. Let us hope for a similar situation in ~~xx~~ eighties too.

Last year proved to be a lean one so far number of our meetings is concerned. As a rule we have to hold twelve meetings a year. But we missed six of them. Moreover attendance was palpably thin in whatever meetings were held. Same is the case with our last few Annual General meetings. This unhappy record has been registered only last year. Obviously it shows our downward trend of interest in the affairs of the institute. Perhaps some Ansight and imagination-catching programmes are needed for the revival or revitalization of our interest. Our meetings are taking place in a stereotyped manner. We meet to discuss and solve our problems. This far this is all. We never think of coming together to enjoy a few moments by witnessing a drama or watching some cultural activities or the like. Shakespeare the greatest dramatist has said, " Moments of happiness are like interludes in the general drama of pain." In the process of solving problems, I think we as a body are lacking such moments\* in relation to our institute.

Coming to the body of my report I have to acquaint you with some achievements. First of all, we succeeded in leasing out our production section to a party called Toolsmeco of Calcutta. The lease-deed was executed and registered at Ranchi on 6th April '79. By leasing out the production section we have to get a rent of ~~Rs 5xx~~ Rs 500/- p.m. for first six months. Later on it has to go upto Rs. 1000/- p.m. Secondly, we had a success in finding and appointing a well qualified and experienced Superintendent. He is Sri Vincent Marki, B.Sc., Engineering (Electrical). Since 1st June '79. Even since his taking charge of the assignment troubles coming from the side of trainees have disappeared. We hope our institute will proper and gain fame and fame during his tenure of service.

Thirdly, service rule for employees has been framed. Accordingly an employee has to retire after 60th year of age. This is applicable to all. In the case of our Director we have relaxed the rule in practice ~~because~~ because we want that he be allowed to join a post honourably in the GEL Church after getting an appointment there. The GEL Church is delaying in appointing him. Hence his service is lingering even after the expiry of the said age-limit. It is hoped that it will do so shortly to save the FTTC from an embarrassing situation.

Fourthly, meeting after meeting we have been receiving applications from our employees for grant of loans of their P.F. A/Cs. We have been liberal enough to meet their requests although they are done so strictly according to P.F. rules.

Fifthly, we have started welding trade in right earnest and an instructor for the same has been appointed. We have fulfilled all conditions for the affiliation of the trade but still it is awaited. We do not know how long we shall have to wait for it.

FTTC is a charitable institution. As such it should have been made free from assessment of the income-tax. Now we are facing difficulty in this respect. The income-tax officer has assessed income-tax of Rs. 29000/- and Rs. 42,000/- for last two consecutive years. Moreover, he has made an attachment of Rs. 48,000/- in our bank. So the amount is not helping us. Consequently we had to make a decision to draw a loan from the Fixed Deposit of Depreciation Fund and some other funds for purchase of rice.

It is not a happy signal for the growth and maintenance of the institution. However, recently some attempt has been made to make the institute income-tax free. We shall have to wait for favourable outcome.

In order to obtain affiliation for welding trade we had to appoint an allied trade instructor besides a welding trade instructor as per suggestion made by a commission. By appointing these two instructors our expenditure in the establishment has positively increased. But this augmentation of expenditure will not aid us if our aim is ~~not~~ achieved.

Recently our teaching staff has <sup>taken</sup> been an initiative with plans and programmes to impart training in pump operating. This training will be of short duration. But <sup>they</sup> will prove to be very helpful to our trainees in getting employment in <sup>the concerned</sup> respective fields. May this endeavour meet with success.

Lastly, let our institute be bestowed upon hands of our Lord God ~~who~~ who may Himself take proper care of it and render assistance, guidance and wisdom to the Governing Body in tackling problems.

Humbly submitted this report,

Yours in the service of our  
Lord and Master,  
Ed/- H. Samad,  
Secretary, 15.3.80  
FTTC.

Fudi

8th Annual General Meeting of FTTC in KSS Office, GELC, Ranchi  
on 3.3.1979.

1. Opening:- Meeting commenced with a short prayer led by Fr. A. Delbecke, Chairman.

2. Toll-Caller The following were present.

1. Fr. A. Delbecke, Chairman, 2. Rev. P. G. Kniss, Vice-Chairman,  
3. Sri J. I. P. Singh, Treasurer 4. Sri H. Samad, Secretary,  
5. Sri N. E. Horo, member, 6. Rev. O. Tirley,  
7. Rev. Dr. C. P. Singh, member 8. Rev. P. D. Soreng, Pramukh Adhyaksh  
9. Rev. C. R. Aind, Director.

Sri D. Toppo sent a verbal apology for his inability to attend the meeting. From the remaining other members no intimation was received.

3. Confirmation of the minutes of the 7th Annual General Meeting:-

The ~~existing~~ minutes were read and confirmed.

4. Next Annual General Meeting:- Resolved that 2nd Saturday of February 1980 be the date for the next Annual General Meeting.

5. Affiliation of Welding Trade:- Resolved that Sri N. E. Horo, be requested to take up the question of affiliation of Welding Trade.

6. Reports from Secretary and Director:-

The secretary and the Director presented their 8th Annual Report. They were read and placed for discussion. It was pointed out that the following portions "due to some actions of misbehaviour" and "Moreover he was not honest in his dealings which proved ~~him~~ that he was not a man of clear conscience" be deleted from the report of the Secretary. In the same way one very sad and disgraceful thing happened in the institute" be deleted from the report of the Director. Regarding membership of the Fudi village people to the Governing Body it was pointed that they be not extended membership to it. Concerning retirement of the Director the question is first to be dealt with by the KSS which has deputed him to serve as Director. Only after tearing from KSS in this respect the Governing Body will formulate policy for the appointment of the Director.

Financial statement for 1978:- The Director presented the above. It was considered and scrutinised. But since balance sheet and auditor's report were not accompanied with the statement the latter was declared to be incomplete. So as to make the statement complete it was resolved that the auditor be asked to supply his report with balance sheet by the 2nd Saturday of February every ~~year~~ year. While considering the financial statement question was raised as to whether statement of expenditure was submitted to the Home Ministry of India. The Director reported that till now no such statement had been submitted. In this connection our chartered accountant also has not given us advice. In the opinion of the house the statement has to be submitted as per Foreign Exchange and Income Tax Rules. Therefore, the same be prepared for submission.

8. Appointment of Auditor for 1979:- It was felt that Singhee Brothers, Chartered accountant have failed to give us proper guidance, therefore, resolved that a change be made and as such Sri B. D. Shah, Chartered Accountant, Main Read, Ranchi be appointed auditor for 1979.

Appointment of Governors:- Unanimously resolve that all office-bearers and Governors should remain the same for next one year's term.

I. By Nomination:-

(i) From GELC - 2 - a/ Sri N. E. Horo	b/ Dr. M. M. Mundu,
(ii) " CNI - 2 - a/ Sri J. I. P. Singh	b/ Mr. E. S. Coe,
(iii) " R.C. - 2 - a/ Fr. A. Delbecke	b/ Sri D. Toppo.

II. By Virtue of Post:-

1. His Grace Archbishop P. Kerketta,
2. Rt. Rev. Bishop S. K. Patro,
3. Pramukh Adhyaksh, Rev. P. D. Soreng.

III. By Election/ Co-option:-

1. Rev. P.G.Kniss.  
2. Sri H. Samad  
3. Rev. O.Tirkey.

IV. Nominee of the Gossner Mission:- Rev. Dr. C.K.P.Singh.

V. Office-bearers:- All office-bearers of the previous term were re-elected to their respective posts.

VI. Formation of Governing Body:-

The following will constitute Governing Body of FTTC for next one year's term.

1. Fr. A. Delbeck, Chairman.
2. Rev. P. G. Kniss, Vice-Chairman,
3. Sri H. Samad, Secretary,
4. " J. I. P. Singh, Treasurer,
5. " N. E. Heron, member,
6. Dr. M. M. Mundu, "
7. Sri D. Teppo, "
8. Mr. E. S. Gee, "
9. Rev. Dr. C. K. P. Singh, "
10. Rev. O. Tirkey, "

10. Authority to Secretary to execute the lease deed:- Resolved that the secretary be authorised and empowered to execute and register lease-deed in favour of Sri D.K.Mandal, Proprietor, Toolsmeco, H.O. 3 Ezra Street, Room No. 259, 2nd Floor, Calcutta-1.
11. Next date for G.B. meeting:- Resolved that the next date for the G.B. meeting be 2nd April, 1979 to be held in KSS office at 2.30 p
12. Closing:- The meeting ended with a short prayer Rev. P. D. Soreng, Pramukh Adhyaksh.

Sd/- H. Samad,  
3.3.79  
Secretary,  
FTTC.

# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. T(2)S/1409-78

Dated 25th July 1978.

To

The Director, Siegwart Kriebel,  
Gossner Mission,  
1 Berlin 41,  
Handjerytresse 19/20  
West Berlin.

EINGEGANGEN  
- 2. AUG. 1978  
Erledigt .....

Dear brother Kriebel,

Since you have taken the office of Gossner Mission as Director, this is my first letter to you in which I like to communicate to you the following information -

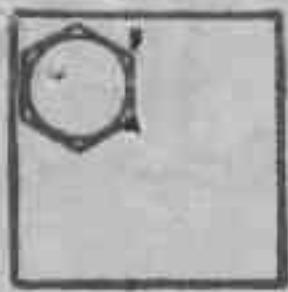
1. For your information herewith I am enclosing a copy of our 1978 budget together with a copy of the financial report for 1977 from the chartered accountant. Regarding 1978 budget, may I apologise for sending it late. It ought to have been sent before October 1977, but as the budget ~~the budget~~ could not be sanctioned earlier by the Governing Body of the Trust Society, it is being communicated lately. Please condole for the late submission. FTTC is thankful to the Gossner Mission for financial support of 1977.

2. Mr. Haque (Superintendent) had resigned from the service of FTTC. Now another person Mr. Peter Ekka Engineer has been appointed as Superintendent with effect from 19th June, 1978.

3. Month of July is the last month for final year students. 31 students of Fitter Trade and 4 students of Carpentry Trade have appeared in the "All India Trade Test" Examination held at Ranchi from 14th July, '78 to 22nd July '78. Their result is awaited.

Also from this year 1st year students have to appear in the Board Examination of the Government. Those, who will pass this examination, will be promoted to the 2nd year course. 28 boys are appearing for this Board Examination with effect from 24th July, '78. They will complete their examination on 28th July, '78. Result will be communicated later on for your information.

Contd .....



# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

- 2 -

Ref. No. ....

Dated .....

197

4. Already new students have been selected for 1978-80 session. 32 new candidates will be admitted from 1<sup>st</sup> August, '78 in Fitter Trade and 12 students are selected for Carpentry Trade, Whose course will be for one year only.

In these days it is raining here. People are busy in transplanting of paddy.

Be our best compliments to you.

Sincerely yours,  
For Fudi Technical Training Centre

Director

# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. T(3)S/568-77.

Dated 5th Dec. 1977.

To  
Pastor, Seeberg,  
Director,  
Gossner Mission  
1 Berlin 41  
Handjerytrasse 19/20  
West Berlin.



Dear brother Seeberg,

I like to remind you about our talk regarding X. Mas gift to the employees, when you were here last time. Now the Christmas is drawing nigh. If you can grant Rs. 2,000/- (Rupees two thousand) only for presenting Christmas Gift to the employees and trainees we shall be much thankful to you.

I like to hear your reaction about this request.  
With brotherly love and best compliments.

Yours sincerely,  
For Fudi Technical Training Centre

  
- Director

November 29, 1977

Mr. C.B.Aind  
Director  
Fudi Technical Training Centre  
P.O. Fudi Dist.

Ranchi/Bihar

India

Dear Mr. Aind,

this letter is to say good-bye to you and to the Fudi TTC. As already announced in March during the KSS-Session I resigned from my post, and in the meantime the Kuratorium has elected Rev. Siegwart Kriebel as new Mission-Director of Gossner Mission.

Thank you, my friend, for all good fellowship in the last 15 years - I will remember you. May God bless you and your family. May HE also bless the Fudi TTC and all workers and students.

Yours very truly,

  
Martin Seewerg

Mr. C.B.Aind  
Director  
Fudi Technical Training Centre  
Fudi Dist. Ranchi/Bihar  
India

June 21, 1977  
psbg/sz

Dear Brother Aind,

many thanks for your letter dated April 23rd with the enclosed audited statement 1976. I shall refer to it later.

The submitted list with the materials wanted for the TTC was a tough task. I asked Mr.Schwerk to identify the spare parts on your description but he failed even after having asked some experts.

Just after having accompanied Mrs. and Dr.Singh to the air port your letter of June 8th arrived. I regret very much that the old case concerning the VW car ist still unsolved. In this case too I am not able to help you. The papers the Indian Authorities ask for do not exist in Germany. The German course of law is quite different and a "magistrate of the court" does not exist, quite even at all concerning a case pending in a foreign country. That means the problem will remain pending.

I suppose Dr.Singh told you that I declared my retirement from Gossner Mission's director post to the Kuratorium. The Kuratorium shall elect my successor in autumn. I am very sorry that the actual situation of the GEL Church too influenced my decision but I hope that it will not interrupt our personal relationship.

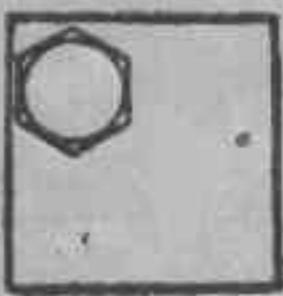
With cordial greetings,

sincerely yours,

Martin Seeberg

F.d.R.

  
Secretary



# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No.T(3)S/222-77

Dated 8th June 1977

To  
Pastor, M. Seeberg,  
Director, Gossner Mission,  
1 Berlin 41,  
Handjerytrasse, 19/20  
West Berlin.

Dear brother Seeberg,

Still the problem of V.W. Car remained unsolved. Dr. Dell has written an authorisation letter on my behalf to sell the car, but this will not serve the purpose. Power of attorney signed by the magistrate of the court will be valid. Please induce him to procure that from the court and please send it through Dr. Singh, who will be back to India soon.

With best regards.

Yours sincerely,  
For Fudi Technical Training Centre

  
Director

Zur Ablage  
Akten-Nr. 12710  
Datum 19.1.77  
Zeugnissen P

, den 11.1.1977

Herrn  
Dr. Thomas Dell  
Osannstr. 4  
6100 Darmstadt

frie/

Sehr geehrter Herr Dr. Dell,

ich beziehe mich auf den Brief von Herrn Pastor Seeberg an Sie. Mr. Aind aus Fudi schrieb uns wieder einen dringenden Brief. Das zuständige Ministerium hat die Verkaufserlaubnis bis zum 31.1.77 verlängert. Das ist ein großes Entgegenkommen. Bis dahin muß Mr. Aind die Sache erledigt haben. Er kann das aber nur, wenn er von Ihnen autorisiert ist. Ich füge Ihnen noch einmal einen vorgeschriebenen Brief bei, den Sie nur unterschreiben und an Mr. Aind schicken müssen. Bitte, tun Sie das umgehend, damit unsere indischen Freunde nicht in zu große Schwierigkeiten kommen.

Herr Pastor Seeberg ist in Indien, deswegen schreibe ich an Sie. Ich nehme an, daß Sie verstehen, daß diese Angelegenheit sehr dringend ist.

Mit freundlichem Gruß

Dorothea H. Friederici

Dr. Thomas Dell

6100 Darmstadt, December  
Osannstr. 4

1976

POWER of ATTORNEY

Herewith I authorize Rev. C.B.Aind, Director Fudi Technical  
Training Centre, Fudi, Dt. Ranchi/Bihar/India, to conduct  
the sale of the VW car No. BRV 1999.

# FUDI TECHNICAL TRAINING CENTRE

(A SOCIETY REGISTERED UNDER THE SOCIETIES REGISTRATION ACT XXI OF 1860.)

FUDI P. O.

DT. RANCHI/BIHAR

DATE 4th Jan. 1977

REF. T(3)S/66-77

To  
Pastor, Seeberg,  
Director, Gossner Mission,  
1, Berlin 41,  
Handjerytrasse, 19/20  
West Berlin.

Sub :- Sale of V.W. Car No. BRV 1999 belonging to  
Dr. T.C. Dell.

Ref :- This office letter No. T(3)S/15-76 dt. 1.12.1976.

Dear brother Seeberg,

May I remind you about my letter under reference (copy enclosed) and also to inform you that the Chief Controller of Imports & Exports, Udyog Bhavan, New Delhi, has granted another extension of time limit upto 31.1.1977. This is very urgent and up till now I have not heard any thing about it. If you have not obtained the Power of Attorney from Dr. T.C. Dell, please do so, and send it to me as early as possible.

After X.mas and New Year's holiday, to-day we have resumed our work, also from to-day we are starting the Welding Trade.

New Year's greeting to you and to your family.

Sincerely yours,

For Fudi Technical Training Centre

Enclo :- One

  
Director

True copy.

1st Dec. 1976.  
T(3)S/15-76.

To  
Pastor, Seeberg,  
Director, Gossner Mission,  
1 Berlin 41,  
Handjerytrasse, 19/20  
West Berlin.

Sub :- Sale of W.W. Car No. 1999 belonging to Mr.T.C.Dell

Dear brother,

Regarding sale of the abve mentioned Car to State Trading Corporation of India Ltd., Calcutta, I have been asked to produce the "Power of Attorney" in favour of Rev. C.B. Aind, Director, Fudi Technical Training Centre, Fudi, Dt. Ranchi/Bihar/ India to conduct the sale of the W.W. Car No. 3RV 1999. This Power of Attorney should be signed in the court by Dr. T.C. Dell before the Magistrate, who will give his signature and official seal.

The last date to complete the sale to STC, Calcutta is 14.12.76. I have requested the Chief Controller of Imports & Exports, New Delhi to extend the time limit for a considerable time. I can not say whether my request will be granted. If not we have to pay the penalty of Bond money Rs. 17,626/- .

Any way please take this matter on top priority basis and obtain the Power of Attorney from Dr, T.C. Dell and send it to me as soon as possible.

With best greetings and compliments.

Sincerely yours,  
for Fudi Technical Training Centre,  
Sd/- C.B. Aind,  
Director.

6. Dezember 1976  
psbg/sz

Herrn  
Dr. Thomas Dell  
Osannstr. 4  
6100 Darmstadt

Lieber Bruder Dell!  
Herzlichen Gruss zuvor!

Dann und wann höre ich etwas (aber nicht sehr ausführlich) von Ihnen, auch von den Schwierigkeiten der Fachhochschule in Darmstadt.

Heute habe ich aus Fudi einen dringenden Brief bekommen, den ich in Fotokopie beifüge. Ich wäre Ihnen dankbar, wenn Sie ihn beantworten könnten. Zur Erleichterung füge ich einen Text-Entwurf für Sie bei, den Sie gegebenenfalls nur ~~auszuschreiben~~ brauchen. Dankeschön!

I h r  
- s q .  
Martin Seelberg

Anlagen

Dr. Thomas DELL

6100 Darmstadt, December  
Osannstr. 4

1976

POWER of ATTORNEY

Herewith I authorize Rev. C.B.Aind, Director Fudi Technical  
Training Centre, Fudi, Dt. Ranchi/Bihar/India, to conduct  
the sale of the VW car No. BRV 1999.

# FUDI TECHNICAL TRAINING CENTRE

(A SOCIETY REGISTERED UNDER THE SOCIETIES REGISTRATION ACT XXI OF 1860.)



FUDI P. O.

DT. RANCHI/BIHAR

DATE 1st Dec. 1976

REF. T(3)S/15-76

To  
Pastor, Seeberg,  
Director, Gossner Mission,  
1 Berlin 41  
Handjerystrasse 19/20  
West Berlin.

Sub :- Sale of V.W. Car No. 1999, Belonging to  
Dr. T.C. Dell.

Dear brother,

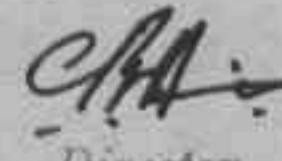
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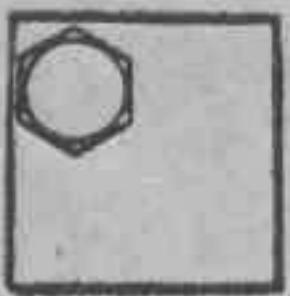
The last date to complete the sale to STC, Calcutta is 14.12.76. I have requested the Chief Controller of Imports & Exports, New Delhi to extend the time limit for a considerable time. I can not say whether my request will be granted. If not we have to pay the penalty of Bond money Rs. 17,626/-

Any way please take this matter on top priority basis and obtain the Power of Attorney from Dr. T.C. Dell and send it me as soon as possible.

With best greetings and compliments.

Sincerely yours,  
For Fudi Technical Training Centre

  
C.B. Aind  
Director



# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA



Ref. No. T(2)S/24-76

Dated 13th Sept. 1976.

To  
Pastor Seeberg,  
Director, Gossner Mission,  
1 Berlin 41,  
Handjerytrasse 19/20  
West Berlin  
WEST GERMANY.

Re : Filling up of the place of Rev. D. Hecker  
in the Governing Body.

Dear brother Seeberg,

It is to inform you that the place of Rev. D. Hecker, nominee of the Gossner Mission, in the Governing Body of FTTC, has fallen vacant. You are requested to nominate some one to fill up that vacancy.

With best regards and compliments.

Sincerely yours,  
FUDI Technical Training Centre

*Chh. S.*  
Director

L. T. Brief No. 4-2-77  
Gossner Mission  
Dr. L. K. P. Singh is Nominated  
in Governing Body FTTC

4-2-77

*Seeberg*

# FUDI TECHNICAL TRAINING CENTRE

(A SOCIETY REGISTERED UNDER THE SOCIETIES REGISTRATION ACT XXI OF 1860)

FUDI P. O.

DT. RANCHI/BIHAR

DATE 25th June' 76

REFT(3)S/238-76

To  
Pastor, Martin Seeberg,  
Director, Gossner Mission  
1 Berlin 41  
Handjerytrasse 19/20  
West Berlin.

Dear brother Seeberg,

After long long silence I want to write some lines as information about TTC. I could have written earlier, but I was waiting for the decision of Governing Body in certain matters.

1. Life of TTC :- Up till now inspite of some differences in certain matters amongst us, Training is running smoothly. At present there are altogether 68 students. In between four students left their training.
2. Final Examination 1976 :- It may be held some time in July next. Date has not yet been announced to us. Thirty six (36) boys will appear this time. Out of them 6 boys are carpenters and rests are fitters.
3. New admission :- 202 boys will appear for interview on june 29th & 30th 1976 out of them are only two (2) boys for carpentry and rests are for fitter trade. The selected students will start their training with effect from 1.8.76.
4. Passed out trainees :- Almost all have joined their apprenticeship training in Hatia, Bokaro and other concerns. Many of the boys joined the Railway services and are placed in different places and stations.
5. Welding Trade :- This is a long outstanding subject for us. Up till now no recognition from the Government has been received and it seems there is very little chance of being recognition of this trade. However Governing Body has decided to start this trade privately as this is demand in the market from such welders. With this view interview of instructor for this trade is to take place on 26.6.76. If suitable candidate is found, Governing Body may start this trade from this year.
6. Leasing out of Production Section :- This is a long outstanding subject. About three years have passed but no final decision has been taken. We had advertised in the papers. Few applicants came up with their offer. One offer was even up to 6,000/- (Rupees six thousand as lease rent P.M.) next ~~lessor~~ one was of Rs. 3,100/-. After some negotiation the first one dropped out from the picture. Now negotiation is going on with the second man. We are waiting for the result.

Contd .....

# FUDI TECHNICAL TRAINING CENTRE

(A SOCIETY REGISTERED UNDER THE SOCIETIES REGISTRATION ACT XXI OF 1860)

- 2 -

FUDI P. O.

DT. RANCHI/BIHAR

DATE

REF.

7. Annual Statement for 1975 :- Annual Statement of A/c. for 1975 along with the copy of the audit report of Chartered Accountant is being sent for your information. Still before the Governing Body some question are pending to be concluded like loss in Special (Rice) A/c. It was all due to the loss in rice purchase of 1973, consumed in 1974 about which I have already intimated to you in some of my previous letters.

8. Volkswagen Car belonging to Dr. Dell :- Still the matter is pending. In course of time we had requested the authority concerned to allow us to retain the car which was not accepted. We are asked again to sell the car to State Trading Corporation of India Limited, Calcutta, but the problem is to take the car to Calcutta, as the car is out of order since long long ago. We are waiting for the final order.

9. Submersible Pumps :- Three pumps are out of order. Two pumps were sent to Patna before you had sent some materials for repair. They are returned back as they are, rather some of the main parts are taken out. Anyway through our electrician we want to get it repaired at least one pump. To help him if you could send some map or diagram or papers of rewinding the Submersible Pump it will be great help.

After so many years of service other motor pumps are also becoming unworkable. In these days we are facing lots of trouble in water supply.

10. General :- Since a long time we have no rain. When it seemed that the monsoon has started, people started showing their paddy and other things now they are getting dry. If no rain fall is there within a week, there will be the considerable damage to the cultivation.

We all are O.K. Thanks for the letter of thanks about the death of your daughter. With best regards and complements.

Encl :- Two (2)

Sincerely yours,  
For FUDI Technical Training Centre

  
Director

Lieber Bruder Seeberg!

Nach langem Schweigen schreibe ich einige Zeilen, um Sie über das TTC zu informieren. Ich hätte eher schreiben können, aber ich wartete auf Entscheidungen der Leitung in bestimmten Angelegenheiten.

1. Aktivitäten des TTC: Ungeachtet einiger Differenzen zwischen uns in bestimmten Angelegenheiten, läuft der Unterricht bis jetzt gut. Gegenwärtig haben wir 68 Lehrlinge. Vier haben inzwischen ihre Lehre auf.
2. Abschlussexamen 1976: Es wird wahrscheinlich irgendwann im kommenden Juli abgehalten. Das Datum ist uns noch nicht mitgeteilt worden. 36 werden diesmal erscheinen, davon sind sechs Jungen Tischler, der Rest Mechaniker.
3. Neuzulassung: 202 Jungen werden am 29. und 30. Juni 1976 zur Vorstellung kommen. Davon wollen nur zwei Tischler werden, der Rest Mechaniker. Die ausgewählten Lehrlinge werden ihre Lehre mit dem 1. August 1976 beginnen.
4. Abgegangene Lehrlinge: Fast alle verbrachten ihre Ausbildungszeit in Hatia, Bokaro oder anderswo. Viele der Jungen waren bei der Eisenbahn und sind jetzt an verschiedenen Orten und Stationen.
5. Schweisserlehre: Das ist eine bei uns seit langem anstehende Sache. Bis jetzt liegt keine staatliche Anerkennung vor und die Chance für eine Anerkennung dieses Fachs scheint auch gering zu sein. Dennoch, die Leitung hat entschieden, diese Ausbildung privat zu beginnen, da der Markt solche Schweisser verlangt. Im Hinblick darauf wird mit einem Lehrer dieses

Ordentliche Mitglieder

12. Herr OKR Dr. Runge,  
1 Berlin 21, Bachstr. 1-2,  
Tel.: 030 - 39 911

13. Herr P. W.D. Schmelter,  
4920 Lemgo, Neuestr. 20,  
Tel.: 05261 - 32 05

14. Rev. Dr. P. Singh, GEL Church,  
Ranchi/Bihar/Indien

15. Herr P. E. Stickan,  
2961 Wallinghausen 455,  
Tel.: 04941 - 2981

16. Herr Superintendent Dr.  
von Stieglitz,  
46 Dortmund, Jägerstr. 5,  
Tel.: 0231 - 81 89 06

17. Herr Dr. H. Wagner,  
8806 Neuendettelsau, Finkenstr. 5

18. Herr Fritz Weissinger,  
6368 Bad Vilbel, Fröbelstr. 14,  
Tel.: 06193 - 84 585

Stellvertreter

Herr OKR Schröder,  
1 Berlin 21, Bachstr. 1-2  
Tel.: 030 - 39 911

Herr P. K. Wesener,  
4902 Bad Salzuflen 1,  
Bergkirchen,

Herr P. H. Borutta,  
3263 Exten/Rinteln  
Tel.: 05751 - 25 21

Frau Waltraud Bidder,  
296 Aurich/Ostfr.  
Ukenastr. 13

Herr P. H. Donner,  
46 Dortmund, Kortumweg 22

Herr Dir. Wilhelm Fugmann,  
8806 Neuendettelsau, Missionswerk-

Frau Ingrid Borns-Scharf,  
6236 Eschborn/Taunus,  
Am Stadtpfad 24

Fachs am 26. Juni ein Gespräch stattfinden. Wenn ein geeigneter Kandidat gefunden ist, kann die Leitung diesen Ausbildungszweig in diesem Jahr aufnehmen.

6. Verpachtung der Produktionsabteilung: Das ist ein seit langem bestehendes Problem. Etwa drei Jahre sind vergangen, aber eine endgültige Entscheidung wurde nicht getroffen. Wir haben Zeitungsinserate aufgegeben. Wenige Interessenten tauchten mit Angeboten auf. Ein Angebot betrug sogar Rps 6.000,-- als Pacht-Miete, das nächste war Rps 3.000,--. Nach einigen Fühlungsnahmen verschwand der erste von der Bildfläche. Nun wird mit dem zweiten Mann verhandelt. Wir warten auf das Resultat.
7. Jahresrechnung 1975: Die Jahresrechnung 1975 mit Kopie des Prüfungsberichts des Buchprüfers wird Ihnen zur Information gesandt. Einige offene Fragen müssen noch mit der Leitung geklärt werden, wie z.B. besondere Verluste (Reis). Das hängt alles mit den Verlusten aus den Reiskäufen 1973, verbraucht 1974, zusammen, über die ich Ihnen bereits in einigen meiner vorhergehenden Briefe schrieb.
8. Volkswagen - Eigentümer Dr. Dell: Die Angelegenheit schwebt noch. Inzwischen hatten wir die betreffende Behörde um die Erlaubnis gebeten, den Wagen behalten zu dürfen, was abgelehnt wurde. Wir wurden wieder aufgefordert, den Wagen an die staatliche Handelsgesellschaft in Kalkutta zu verkaufen. Das Problem ist aber, das Auto nach Kalkutta zu bringen, da der Wagen seit langer, langer Zeit nicht fahrbereit ist. Wir warten auf die endgültige Anweisung.

Kuratorium der Gossner Mission  
(Stand 15. November 1974)

Ordentliche Mitglieder

1. Herr Bischof D. Kurt Scharf DD,  
Vorsitzender,  
1 Berlin 21, Bachstr. 1-2  
Tel.: 030 - 39 911
2. Herr Landessuperintendent Peters,  
stellvertretender Vorsitzender,  
31 Celle, Altenhäuser Kirchweg 20/22  
Tel.: 05141 - 32 274
3. Frau P. Gesa Conring,  
3 Hannover, Bekeestr. 105,  
Tel.: Dienst 0511 - 19 41 424  
Privat 0511 - 42 83 05
4. Herr P. A. Ehlers,  
3180 Wolfsburg,  
Kleiststr. 20  
Tel.: 05361 - 14 341
5. Herr P. Gohlke,  
4985 Dünne über Bünde,  
Tel.: 05223 - 3204
6. Herr Prof. Dr. H. Grothaus,  
239 Adelby Post Flensburg,  
Norderlück 28,  
Tel.: 0461 - 64 48
7. Herr P. Dr. W. Hess,  
4986 Westkilver,  
Rödinghausen 2, Pfarramt  
Tel.: 05226 - 125
8. Herr Propst Helmut Kern,  
65 Mainz, Jacob-Steffanstr. 1,  
Tel.: 06131 - 37 203
9. Herr Dr. G.-A. Krapf,  
7031 Holzgerlingen,  
Eberhardtstr. 38,  
Tel.: 07031 - 49 565
10. Herr Prof. Dr. P. Löffler,  
6072 Dreieichenhain,  
Kantstr. 1
11. Herr P. J. Riess,  
355 Marburg,  
Friedrichstr. 8,  
Tel.: 06421 - 26 931

Stellvertreter

Frau P. Dr. W. Seeber  
1 Berlin 45, Dürerstr. 17,  
Tel.: Privat 030 - 833 54 08  
Dienst 030 - 319 12 87

Herr P. W. Fahlbusch,  
3 Hannover, Böttcherstr. 8,

Herr P. M. Smid,  
295 Leer-Logabirum,

Herr P. H. Dzubba,  
1 Berlin 41, Schmiljanstr. 18,  
Tel.: 030 - 852 15 18

Herr Klaus Schäfer,  
7261 Stammheim/Calw,  
In der Halde 1,  
Tel.: 07051 - 35 74

Herr P. Dröge,  
48 Bielefeld,  
Diesterwegstr. 7,  
Tel.: 0521 - 21 390

Herr OKR Dr. W. Kratz,  
61 Darmstadt, Paulusplatz 1,

Herr Hans Vögeli,  
10 Rue des Buis,  
CH 1202 Genf/Schweiz,  
Tel.: 021 22 - 31 48 41

Herr Dipl.-Ing. H. Hertel,  
714 Ludwigsburg,  
Carl-Gördeler-Str. 4

9. Unterwasserpumpen: Drei Pumpen sind nicht in Ordnung. Zwei Pumpen wurden, bevor Sie Ersatzteile sandten, nach Patna geschickt. Sie kamen so zurück wie sie waren, einige wichtige Teile wurden sogar entfernt. Wie dem auch sei, wir wollen wenigstens eine Pumpe durch unseren Elektriker reparieren lassen. Um ihm zu helfen, wären wir dankbar, wenn Sie uns einen Plan, ein Schaltbild oder irgendwelche Unterlagen für die Neuwicklung der Unterwasserpumpe über-senden würden.

Nach den vielen Jahren, die sie in Betrieb waren, fangen verschiedene andere Motorpumpen auch an, nicht mehr richtig zu arbeiten. Wir sehen vielen Schwierigkeiten in der Wasserversorgung entgegen.

10. Allgemein: Seit langer Zeit hat es nicht geregnet. Als es so aussah, als hätte der Monsun eingesetzt, begannen die Leute den Reis und anderes zu pflanzen, jetzt fängt alles an zu vertrocknen. Wenn nicht innerhalb einer Woche Regen fällt, wird beträchtlicher Schaden auf den Feldern entstehen.

Kuratorium der Gossner Mission  
(Stand 15. November 1974)

Ordentliche Mitglieder

1. Herr Bischof D. Kurt Scharf DD,  
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1 Berlin 21, Bachstr. 1-2  
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CH 1202 Genf/Schweiz,  
Tel.: 0041 22 - 31 48 41

Herr Dipl.-Ing. H. Hertel,  
714 Ludwigsburg,  
Carl-Gördele-Str. 4

Brem. Strupp

Frem. Lage

nicht erreich

zur Ablage  
Aktenplan-Nr.  
Datum  
Handzeichen

1210

24. 10.  
4

7728392

Brille rufen Sie an,  
zeigen Sie mir Text,  
Dias etc.

sg.

M. Dr. Gacke hat die Kinder-  
ärzten überwältigt und wird  
bald in der kommenden  
Woche noch einmal mit  
Ihnen telefonisch in Verbin-  
dung stehen.

14. 10. 75

# FUDI TECHNICAL TRAINING CENTRE

(A SOCIETY REGISTERED UNDER THE SOCIETIES REGISTRATION ACT XXI OF 1860)



FUDI P. O.  
DT. RANCHI / BIHAR

DATE 4th Aug '75  
REFT(3)S/384-75

To

Pastor M. Seeberg  
Director, Gossner Mission  
1 Berlin 41,  
Handjerystrasse 19/20,  
West Berlin.

Zur Ablage  
Aktenplan-Nr.  
Datum  
Handzeichen

Ref :- Your letter dated June, 25, 1975

Sub :- Financial Statement.

Dear brother Seeberg,

In compliance to your letter under reference re: the subject as cited above, herewith we give the following explanations. Hope it will help you to understand the Financial Statement concerned.

Yours sincerely,  
For Fudi Technical Training Centre

	Director
1. Depreciation as worked out by the auditor	Rs. 113,791.34
Actual depreciation shown in the budget	<u>Rs. 20,000.00</u>
Excess of	Rs. 93,771.34

### Explanation :-

The auditor has calculated depreciation in accordance with the accepted principle of charging depreciation, i.e. 10% for machinery and 5% for building. Accordingly the total amount so calculated comes to Rs. 113,771.34, but we had made a lump sum provision of Rs. 20,000.00 only. Hence there has been an excess amount of Rs. 93,771.34.

2. Total expenditure as shown by the auditor of	Rs. 245,793.97
Total expenditure as per figure in the budget-	<u>Rs. 126,721.60</u>
Excess exp. of	Rs. 119,092.37

Contd .....

# FUDI TECHNICAL TRAINING CENTRE

(A SOCIETY REGISTERED UNDER THE SOCIETIES REGISTRATION ACT XXI OF 1860)

- 2 -

FUDI P. O.  
DT. RANCHI / BIHAR

DATE

REF.

## Explanation for the excess expenditure of Rs. 119,072.37

(i) As already explained above in No. 1 there has been excess depreciation calculated by the auditor the amount of	Rs. 93,771.24
(ii) Money credited from G.M. to our A/c. for GEL Church shown as receipt and payment was also shown as expenditure	Rs. 20,000.00
(iii) Excess expenditure made against some items like miscellaneous and motor vehicle etc.	Rs. 5,301.03
	<hr/>
	Total - Rs.119,072.37
3. Expenditure on Motor Vehicle of	Rs. 9,311.38
Total expenditure as per figure in the budget	Rs. 4,500.00
	<hr/>
	Excess exp.of Rs. 4,811.38

Explanation :- This excess expenditure was due to the rise in the cost of Petrol and M. Oil. Besides that car had been fully overhauled for which we paid Rs. 2,258.51 and also 4 tyres and tubes, two for car and two for M. Cycle were purchased for 140/-. This high expenditure has been remarked by the Governing Body and now plying of the car is reduced to a great extent as desired by the Governing Body.

4. Total expenditure in printing and publication of	Rs. 3,165.20
Total expenditure as per figures in the budget	Rs. 800.00
	Excess of Rs. 2,365.20

Explanation :-

The excess expenditure is due to Printing of Memorandum of Association, Progress Cards, Centre gradation chart, Weekly Report Paper, Scale Forms and Advertisement re: new students in four local news papers and Leasing of Production Section. The cost of paper has also considerably gone up.

Contd .....

# FUDI TECHNICAL TRAINING CENTRE

(A SOCIETY REGISTERED UNDER THE SOCIETIES REGISTRATION ACT XXI OF 1860)

- 3 -

FUDI P. O.

DT. RANCHI / BIHAR

DATE

REF.

5. Miscellaneous expenditure of Rs. 25,697.36  
Expenditure as per figure in  
the budget - - - Rs. 2,000.00  
Excess of - - - Rs. 23,697.36

## Explanation :-

(i) Amount paid to GELC as per advice of GM (This in fact is not an expenditure. It is merely a figure of cash adjustment as explained in item No. 2. (ii) above)	-	Rs. 20,000.00
(ii) Christmas gift as per advice of GM	- - -	Rs. 1,000.00
(iii) Payment made for extinguisher	-	Rs. 594.65
(iv) Subsidy for rice a/c. as per advice of Director G.M.	-	Rs. 1,982.38
(v) Expenses in other minor items	-	Rs. 120.33
	Total -	Rs. 23,697.36

6. Re : Entry of income in loans refundable,  
Private Electricity and Miscellaneous A/c. :-

The figure excess of expenditure Rs. 59,940.94  
of the auditor's report includes the income of  
above items also. Annual Statement of the Director  
(enclosed for ready ref:) clearly shows income in  
these items.

Zur Ablage  
Aktenplan-Nr. 1211  
Datum 4.6.  
Handzeichen S.

June 25, 1975  
psbg/sz

Rev. C.B. Aind  
Director Fudi Technical Training Centre

Fudi Dt. Ranchi/ Bihar  
India

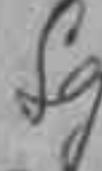
Re.: Sarnatoly Farm

Dear brother Aind,

I received your letter of May 1st regarding loan of Rps 8.000,-- for the Sarnatoly Farm. I am happy that you are a member of the managing committee and I understand your feeling responsible for the running of the farm. I think Mr. Mundu is a good manager of the farm but I have to inform you that we are not able to subsidize this farm as Sarnatoly already got some years ago a starting help. If it is only a loan on temporary basis you may approach the governing body of Fudi Technical Training Centre as you have some funds for instance depreciation accounts. If the governing body feels sure that Fudi will get the money back you may decide in favor of the loan to Sarnatoly.

With kind regards,

yours,

  
Martin Seeberg

cc: Rev. Hecker, Ranchi

June 25, 1975  
psbg/sz

Rev. C.B. Aind  
Director Fudi Technical Training Centre  
F u d i Dt. Ranchi/Bihar  
India

Zur Ablage  
Aktenplan-Nr. 1211  
Datum 24.6.  
Handzeichen Sq.

Dear brother Aind,

I thank you for your letter dated May 1st with all the good news. I regret very much answering so late. Regarding the financial problems I refer to the attached separate letters.

For our wellwishers and donor agencies we have to have annual reports of Fudi Technical Training Centre showing its activities but not the financial situation. Please be kind enough to send us such 1974 report including all activities. You can too report about the first half of 1975 as one class is finished i.e. about the success of the final boys mentioning the prospects of the students to be admitted in next August.

I am sorry that the production section is still lying vacant. The governing body should be aware of the fact that this means a loss of money which could be well used in the training section.

Regarding church activities I got some information by the last visitors, Mr. Tirkey from Tezpur and Dr. Singh. To-day Dr. Minz arrived for a short visit while going to Geneva. I hope that the church constitution including the bye-laws will be adopted so that the stabilization of the church is secured.

How is your family and how is the staff? The rainy season has come now and I hope the farmers to get a good harvest. About the political situation in Bihar and all India we are informed sometimes even by our news papers. Your country and your people really have a hard time. I hope for a better future.

Kind regards,

yours,

*fr*

Martin Seeberg

cc: Rev. Hecker, Ranchi

# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. T(3)S/1006-75

Dated 1st May 1975.

To  
 Pastor, M. Seeberg,  
 Director,  
 Gossner Mission,  
 1 Berlin 41,  
 Handjerystrasse 19/20,  
 West Berlin.

EINGEGANGEN

- 9. MAI 1975

Erledigt .....

Zur Ablage

Aktenplan-Nr. 1211

Datum 24.6.

Handzeichen

Dear brother Seeberg,

Since I received your last letter dated February, 20, 1975, this is my first letter about FTTC. I hope, you have returned back from Zambia safely, having gathered lots of new experiences.

Inspite of local dissatisfaction of staffs about day to day living which has become a problem for every body here due to increase of the cost of food commodities, every thing is going on well. Officers in the Governing Body has been changed - Fr. Delbeke is the Chairman, Mr. Samad is the Secretary and Mr. J.I.P. Singh (CNI) is the Treasurer. Last year due to the grace of Gossner Mission, there was no financial trouble though Christmas Gift could not be given, this may be materialized in 1975.

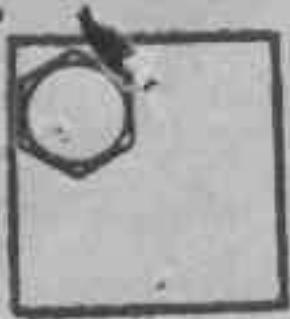
In next June/July '75 final boys will be appearing in the All India Trade Test and new batch of students (42 in numbers, 32 in fitter trade and 10 in Carpentry Trade) will be admitted from next August, 1975.

Still the mess is being run by the students. For the whole year we advance for rice to be realized monthly as they consume. We had some trouble with last year rice supply. Still the person concerned had not finalized the settlement of rice supply and because of that my special fund A/c. is still unaudited. I feel I shall run short of some money due to this hotchpotch business of the rice supplies.

1974 A/cs. are audited besides the A/c. of special fund where rice advance money is involved. One copy of the audited note is being sent to you for your information. If there will be any question in connection with the 1974 statements of Income & Expenditure, I shall try to explain.

Still the production section is lying vacant. There are few interested persons, who want to take it on lease, but the Governing Body is still not clear what to do. May be in next meeting scheduled to be on 10th May, '75 it may arrive on some decision.

Contd .....



# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

- 2 -

Ref. No. ....

Dated ..... 197

Now in my opinion the church constitution is ready to be adopted. Its bye-laws on the first hand are ready. You might have received first hand information from Dr. Singh and Mr. Tiru, who ~~are~~ in these days in Gossner Mission.

With these few lines, herewith I stop my pen with Yesusahay and best regards to you.

Thanking you.

Yours sincerely,

*See FUDI Technical Training Centre*

Enclos. one

*CHS*  
Director

# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. T(2)S/1005-75

Dated 1st May 1975

To  
 Pastor, Seeberg,  
 Director,  
 Gossner Mission,  
 1 Berlin 41,  
 Handherystrasse 19020  
 West Berlin.

Dear brother Seeberg,

Greetings to you, to your family and to your staff. Spring season has passed and we are in the middle of summer season.

I like to write this letter not as Director of FTTC, but as one of the officers of South East Anchal and as one of the Well Wishers of the Gossner Church. I am extremely interested about agriculture business of the church. Sarnatoly Farm is the branch of A.T.C. Khuntitoli. About ~~the~~ <sup>three</sup> years ago, as I observed, the condition of the Sarnatoli Farm was very satisfactory. It has refunded all the loans from A.T.C. and was running successfully on its own resources. Seeing it progressive two more workers other than Mr. Mundu, were appointed who started non co-operation and the Adhyaksh Rev. Junul Topno, inspite of cooling down the non co-operation between the staff, left it as it ~~was~~ <sup>is</sup>. The result was that the farm went ~~on~~ loss. Also there were natural reasons of its loss. There were no to help under such circumstances.

Since few months, I also came in as a member of the managing Committee. Finally we retrenched the staff members. We kept only Mr. Mundu in the staff. Now I think to help this Farm again from any source (This is my personal view). Hence I thought to approach to you for help for once only, which will be on temporary loan basis. Hence please do consider freely whether you can help by giving one time loan of Rs. 8,000/- (Rupees eight thousand) only. Farm needs the money immediately so that it can start its cultivation works. Please let me know your reaction. If you will be in favour of helping this Farm, you may send the money either through KSS or through FTTC.

I shall be anxiously waiting for the reply.

Thanking you.

Yours sincerely,  
 For Fudi Technical Training Centre

  
 Director

Zur Ablage

Aktenplan-Nr. 1211

Fudi, 24th April

Respected Director Pastor Seeberg,

Datum

27/1/45

Since you left India, I have always been thinking to form some sort of duty chart, as we had talked about. It is not so easy at the same time very difficult to make a pucca seperation line between the duties of the Director and Superintendent. What I feel necessary, is the co-operation, good mutual understandings and a good team work sprit.

Any way following are for your information and considerations:-

- Director is overall in-charge of the Institution but if he is absent, Supdt. is to act.
- Supdt. is not only to supervise the Instructors but also to maintenance people if he feels necessary.
- Things which are to be decided, Director has all the power to decide, but if he is not capable of taking decision, Supdt. should be consulted.
- All the training related things should be in a proper way and must be channelised through the Supdt.
- Director - administrative head. Supdt. - technical head.
- For purchasing of tools and equipments etc. Supdt. should be made responsible, It is not necessary for the Director to go every day to Ranchi for purchasing, his presence in the campus is much more necessary.
- If the Director goes out of the station, Supdt. must be informed.
- The spare key of the Institution car and motor cycle should be with the Supdt.
- In case of emergency when the Director is not in the campus, Supdt. sholud be allowed to use the Vehicles.
- For sanctioning of the leave of the trainees Supdt. is responsible, in special cases it should be forwarded to the Director.
- Time to time Supdt. should be allowed to go for making personal contacts with the Industrialists, and other important people in connection with boys employment - this sort of trip should be well planned.

Several times I have noticed Supdt., being responsible for all Trg. matters, being neglected. If the Director together with some of the Instructors can decide the training matters, then what is the use of having a Supdt. in the training section.

After your departure, once we were going to Ranchi and I asked him to allow me to drivethe car but he refused. One day during discussion in his office I pointed out your views regarding car driving that I should get opportunity/ of to exercise driving, he said that this was Pastor Seeberg's idea, it is not necessary that the Director will follow the same. Any way I have very little hope that the situayion will be better.

I am really sorry to write all these things and in such a way, please forgive me if I am very straight.

One thing as I had requested you during our talk in Ranchi that my family is also staying in Fudi, I should get the opportunity to use the car specially at the week-ends. But whether I will get , or entitled to get, that is up to you to decide.

Well dear Director, don't think that I claim for the same facility which has been given to Rev. Aind being the Director FTTC, but being Supdt. I must have atleast some of the facilities available.

Please extend my good wishes and regards to your family, to Mr. Schwerkand his family, and to all Gossner People .

Sincerely yours

( M.A.Haque )

February 20, 1975  
psbg/sz

Mr. C.B. Aind  
Director  
Fudi Technical Training Centre  
F u d i   D t . R a n c h i / B i h a r  
India

Dear brother Aind,

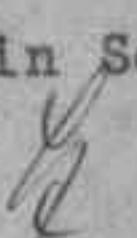
thank you for your letter dated January 28th. In order not to depend only on the exchange of letters there are naturally some personal exchanges really necessary to maintain good relationship between Fudi and Berlin. Unfortunately my time schedule does not allow to come to India this year. I am happy having received some lines from you and to know that you are pulling on well.

You got rather a lot of money last month. Regarding Rps 30.000,-- you received in November 1974 I am quite uncertain because we did not transmit this amount to Fudi. Please check again the notice you received about this amount from your bank. Regarding the amount of Rps 31.591,65 I am sorry that I did not inform you by letter. We transmitted this amount in October 1974 already as the last instalment for the Fudi budget 1974 including Christmas gifts. I am surprised that the transfer needed about three months to arrive at Fudi.

A few days ago I got some information about the last meeting of the Governing Bodies from Rev. Hecker and also the draft of the new GEL Church Constitution. But at present I can not go into details. I am going to visit our workers in Zambia from February 22nd to March 20th. After my return I will continue our correspondence.

With kind regards,

for Martin Seeberg

  
Secretary

Zur Ablage  
Aktenplan-Nr. 1211  
Datum 27/1/75  
Handzeichen Jg

To  
Pastor, Martin See Berg,  
Director, Gossner Mission,  
1 Berlin 41,  
Pandjervstresse,  
WEST BERLIN,  
WEST GERMANY.

EINGEGANGEN  
19. FEB. 1975  
Erledigt .....

Sir,

Most respectfully I beg to state that I am a  
humber Christian worker of the F.T.T.C. Fudi/Ranchi since  
1965. Here I am the Hostel Warden, Game-in-Charge, English  
and Hindi Teacher as well as the Compound Supervisor. I am  
receiving the sum of Rs. 380/- (Rupees three hundred eighty  
only) per month in all, out of which I am teaching <sup>three</sup> ~~two~~ of  
my children in English medium school. And then I am to feed  
2 more children and my wife. The cost of materials are so  
high that I am always in defecit budget.

Some of the children of F.T.T.C. Fudi are getting  
some financial help for their education from Germany. And  
therefore, Sir, I request your honour that if possible will  
you please help my children so that I may feed and educate  
them and for which I would ever remain thankful ~~to~~ you.

Thanking you.

Dated : ..... 10.2.75

I remain Sir,  
Yours faithfully,  
*A. Turkey*  
(A. Turkey)  
Compound Supervisor, FTTC, FUDI,  
RANCHI.

# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

Ref. No. T(3)S/359-75.

Dated January, 28, 1975

Pastor, Seeberg,  
Director, Gossner Mission,  
1 Berlin 41  
Handjereystrasse  
West Berlin  
West Germany.

EINGEGANGEN

- 4. FEB. 1975

Erledigt .....

Dear brother Seeberg,

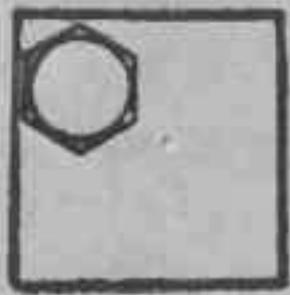
After a long break I am writing these few lines. Your letters dated December, 12, 1974 and January, 14, 1975 were received. I am grateful to you for these letters. In the first letter as mentioned above, you had informed me to continue the Christmas Gifts. This information reached me after the close of training for Christmas holidays and therefore Christmas present could not be given. Through the second letter I came to know that D.M. 5,000 has been sent to T.T.C. A/c. for 1975.

Regarding last year receipt in connection with subsidy I like to inform you that after the amount of Rs. 30,000/- (Rupees Thirty thousand) which was credited to our A/c. in the State Bank of India, Khunti Branch in Nov. '74, I was informed by the Bank that another amount of Rs. 31,591.64 (Rupees thirty one thousand five hundred ninety one and paise sixty four only) has been credited to our A/c. in this month (January, 1975) sent direct from Deutsche Bank, Hamburg. For this amount I have received information neither from you nor from Deutsche Bank Hamburg. Please see and let me know about it.

Now let me acquaint you with the difficulties that we have in pulling <sup>the</sup> mess. Rice is very dear. We have purchased rice @ Rs. 227.44 P per quintal. The boys contribute only @ Rs. 40/- per head per month. The monthly consumption of rice is nearly 10 quintals (Rs. 227.46). The total monthly contribution of the boys is Rs. 2,720/-. So there is a deficit of nearly Rs. 1,000/- p.m. The Governing Body has decided to subsidise some part out of last year's profit from training production profit which will be nearly Rs. 3,000/-. As we have not announced earlier, increment in mess charge is not possible. From next session, I think that mess charge will be raised.

Next I like to mention that Dr. Hess and the other German Guests were here on 23-1-75. We enjoyed to meet them.

P.T.O.



# FUDI TECHNICAL TRAINING CENTRE

(FTTC TRUST)

AT & P. O. FUDI DIST. RANCHI/BIHAR/INDIA

- 2 -

Ref. No. ....

Dated..... 197

I like to mention few lines about the new Church Constitution. I hope just after the endorsement of the KSS information might have been given to you by the acting Pramukh Adhyaksh. Now the draft is printed for circulation to the Anchals for information. The rules and bye-laws in connection with many subjects are yet to be framed. The same committee has been entrusted with this job also. The committee will soon be convened for the purpose.

We all are pulling on well. With brotherly greetings and compliments.

Sincerely yours,  
For Fudi Technical Training Centre

  
Director

T.T.C. Tudi, Fauci

13<sup>th</sup> Jan' 75

Respected Mr. Martin Seeborg,

Take our hearty greetings. At present we all are keeping ok any how by the grace of God and pray best for all of you.

After a long cultural I am sending this letter to you, please don't mind. The main purpose to write this letter is that now a days I am passing very hard time. I am getting here only 6.125/- per month which is nothing in this crisis period. It is very difficult for me to arrange bread for our children. At present I have no any sources to earn extra money. Previously I was working in Bunglow but nowadays nothing to do.

So, it is my hearty request from you to help me with money or any other sources, so that I could be arranged bread for our children. Sir, you please don't mind for my ~~standard~~ request.

As I failed to solved my problem <sup>then</sup> I come to you with this request. Rest ok. Hope to get some help from you. Thanking you with all good regards.

Sincerely yours

OSMAN KHAN

12-1-75

Osman Khan

EINGEGANGEN

20. JAN. 1975

erledigt .....

Zur Ablage

Aktenplan-Nr. 1211

Datum 27/1/75

Handzeichen Jy

हवाई पत्र  
AEROGRAMME



To  
Mr. Martin Seeberg (Director)  
Gossner Mission

1-Berlin-41

Handjery Strasse 19/20.  
West GERMANY



पहला मोड FIRST FOLD

दूसरा मोड SECOND FOLD

इस पत्र के अन्दर कुछ न रखिये NO ENCLOSURES ALLOWED

मेजने वाले का नाम और पता SENDER'S NAME AND ADDRESS

Mr. Osman Khan

P.R.C. Fertilizer

Bihar

पिन PIN 835210  
भारत INDIA

02

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**LEITZ**

1650 Trennblatt ohne Ösen  
1654 Trennblatt mit Ösen  
zum Selbstausschneiden  
von Registertasten

*Buoldkathy*  
EVANGELISCHES MISSIONSWERK

im Bereich der Bundesrepublik Deutschland und Berlin West e.V.

PROTESTANT ASSOCIATION FOR WORLD MISSION

ÖKUMENISCH-MISSIONARISCHER WELTDIENST

Department for Ecumenical Mission and Service

Evangelisches Missionswerk · Mittelweg 143, D-2000 Hamburg 13

Herrn Pfr. Dieter Hecker  
Direktor  
Gossner Mission  
Handjerystr. 19-20  
1000 Berlin 41



Durchwahl: 040/4158- 248  
Extension: 040/4158- 248

Hamburg, 23.3.1988  
Az: MB/re

Betr.: Technical Training Centre Fudi

Lieber Herr Hecker,

ich danke für Ihre Zwischennachricht vom 16.3.1988. Wir wären Ihnen dankbar, wenn Sie die in Ihrem Schreiben erwähnten zusätzlichen Informationen später zugänglich machen könnten.

Mit freundlichem Gruß

*Martin Blöcher*  
(Martin Blöcher)  
- Referat Folgekosten -

An das  
Evangelische Missionswerk  
- Folgekostenausschuß -  
zu Händen von Herrn Blöcher  
Mittelweg 143

2000 Hamburg 13

16.3.1988

Lieber Herr Blöcher!

Gerade erhielten wir den Jahresabschluß 1987 vom Technical Training Centre in Fudi. Sie können daraus die laufenden Ausgaben ersehen und die Verwendung des Zuschusses für die Produktion. Dem Zuschuß für Instandhaltungsarbeiten wird in einer separaten Abrechnung nachgereicht, da die Maßnahmen noch nicht abgeschlossen sind.

Wir werden noch einen schriftlichen Bericht und eine Erläuterung darüber anfordern, was die Mittel praktisch für die Arbeit von FTTC bedeutet haben.

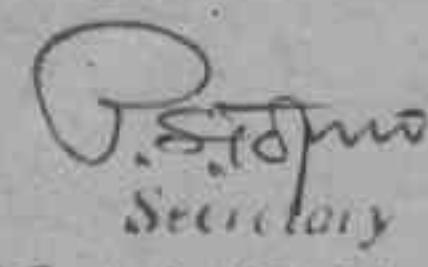
Mit freundlichen Grüßen!

Ihr

Dieter Hecker  
Direktor

TECHNICAL TRAINING CENTRE FUDI/RANCHI/BIHAR.

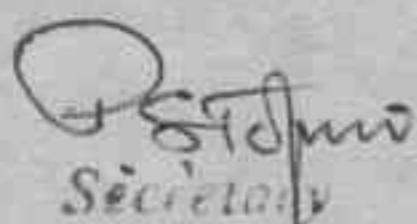
SL.NO.	ACCOUNT HEADS	ACTUAL FOR 1986	BUDGET FOR 1987	ACTUAL FOR 1987	BUDGET FOR 1988
1.	Salary Trg. Sec.	1,39,404.71	1,64,424.00	1,68,084.17	1,99,784.17
	Salary Maint. Sec.				
	Salary Mess Sec.				
2.	Stationary & Postage	2,286.63	3,500.00	6,841.28	2,500.00
3.	Travelling Expenses	2,939.70	4,000.00	2,855.75	3,000.00
4.	Motor Vehicle	13,050.98	15,000.00	12,527.92	12,000.00
5.	Raw Materials	30,802.00	30,000.00	26,100.03	25,000.00
6.	Miscellaneous	3,391.65	10,000.00	7,649.41	8,000.00
7.	Provident Fund	6,145.00	9,000.00	13,617.32	16,000.00
8.	Welding Trade	4,657.17	5,000.00	10,409.43	3,000.00
9.	Electricity Charges	33,534.14	48,000.00	34,908.37	40,000.00
10.	Scholarship Merit	1,470.00	1,800.00	1,245.00	1,800.00
11.	Library	-	1,000.00	1,245.00	500.00
12.	Maintenance	14,766.27	20,000.00	1,22,883.17	15,000.00
13.	Cost of Tools	23,987.92	15,000.00	16,269.03	10,000.00
14.	Meeting & Conference	190.40	2,000.00	211.70	1,000.00
15.	New Trades	-	-	-	19,000.00
16.	Printing & Publication	7,527.71	5,000.00	7,845.57	5,000.00
17.	Training C.T.I.	-	1,500.00	850.40	1,000.00
18.	Audit Charges	600.00	800.00	600.00	1,500.00
19.	Leave Compensation	1,903.00	6,000.00	2,186.00	3,000.00
20.	Foundation & Gathering Day	7,245.65	5,000.00	4,510.24	4,000.00
21.	Legal Expenses	825.00	15,000.00	10,500.00	5,000.00
22.	I. Tax	-	70,000.00	35,000.00	65,044.00
23.	Excursion	-	3,000.00	-	3,000.00
24.	Additional Add for	-	2,000.00	-	2,000.00
25.	Rice Advance	-	4,050.00	8,000.00	8,000.00
<b>TOTAL</b>		<b>2,94,727.93</b>	<b>4,41,374.00</b>	<b>4,98,949.11</b>	<b>4,54,128.17</b>
		=====	=====	=====	=====

  
Secretary

Fudi Technical Training Centre  
(Under F. T. T. C. Trust)

<u>RECEIPTS</u>	<u>ESTIMATE FOR 1988</u>
1. Grants from Germany for general purpose.	Rs. 2,40,600.00
2. From Production	Rs. 60,000.00
3. Fee from Trg. Section	Rs. 22,320.00
4. From Cost of Tools	Rs. 9,500.00
5. From Admission Fee	Rs. 4,750.00
6. From Admission Form	Rs. 7,000.00
7. From Maintenance	Rs. 2,000.00
8. <u>New Trades.</u>	
1. Admission fee	Rs. 2,000.00
2. Cost of Tools	Rs. 6,000.00
3. Fee from students	Rs. 12,000.00
9. SKIP	Rs. 30,000.00
TOTAL	Rs. 3,95,570.00
EXPENDITURE	Rs. 4,54,128.17
INCOME	Rs. 3,95,557.00
DEFICIT	Rs. 58,571.17

Note:- The deficit is mainly due to the I.T.liability which  
 under  
 is appeal. If the appeal is accepted there will be no  
 deficit.

  
 P. S. John  
 Secretary  
 Fudi Technical Training Centre  
 (Under F. T. T. C. Trust)

Fudi Technical Training Centre  
Att. Mr. Topno,  
Secretary  
G.E.L. Church Compound  
Ranchi - 834 001  
Bihar / India

March 16, 1988

Re.: Your letter of 27th February 1988 with the Budget 1988 and the Audit Report of 1987

Dear Mr. Topno!

Thank you so much for the above mentioned letter, which we shall forward also to The Ecumenical World Service in Hamburg, who have provided the additional funds for the development of FTTC. We are looking forward to getting the final account also for the spending of the rest of the funds in due time. It would be also helpful to get a written report then about the new facilities and how it effected and improved the work of FTTC and how it helps towards more self support of the institution.

Thanking you again,  
I remain with kind regards,

Sincerely yours!

*Dieter Hecker.*  
Rev. Dieter Hecker  
Director

# Fudi Technical Training Centre

(UNDER FTTC TRUST)

AT & P. O. FUDI  
DIST. RANCHI  
BIHAR / INDIA

Ref. No. 9 /88/F-4A

Date 27th Feb 1988

From: P.S. Topno,  
Secretary, F.T.T.C. Fudi  
Ranchi.

To,  
Rev. Dieter Hecker,  
Director, Gessner Mission  
Berlin.

Dear Rev. Hecker,

Eingegangen

10. März 1988

Erledigt:.....

Greetings to you in the name of Jesus Christ.

Referring to your kind letter of. 07-08-87/hb

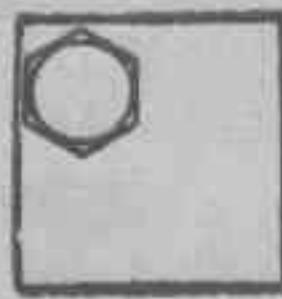
I am now able to inform that Rs. 207899 being the Rupee value of 27000 DM remitted by you was credited to our a/c in the State Bank of India, Khunti late on 7-12-87. This was due to the fact that the same was wrongly sent first to the Bank of India, Khunti.

This amount has been earmarked for development work in the Production Section of the Centre. The G.B. has taken a decision to go in for a vehicle which can be used for transport of materials including finished materials from and to the parties.

This is in the hope that by use of this more customers will be attracted leading to increase in earnings from the Production Section. It is hoped that a vehicle will be purchased very soon in March 1988.

The other amount of DM 20,000 meant for development work in the Maintenance department has been used in replacements of overhead water tanks major repairs of Hostels' renovation and conversion of Chapel in the director's bungalow into trainees hostel so as to provide accommodation to final year trainees of Welder Trade.

Renovation work in the same building is on to provide for two suites of rooms as an additional guest house (of two rooms) and another two roomed guest house for guardians of the trainees. A Library room also has been made in the building.



# Fudi Technical Training Centre

(UNDER FTTC TRUST)

AT & P. O. FUDI  
DIST. RANCHI  
BIHAR / INDIA

Ref. No. ....

Date ..... 198

- 2 -

Besides these the sheds on the South of the Training classes buildings have been converted into two rooms of 45 'x 15' each for holding classes for final year trainees of Welder Trade.

Exact expenditure amount will be intimated to you in the next letter to give concrete shape to the proposal for imparting training in Electrician, Driving cum Mechanic, Household appliances, Turner and Carpentry Trades, we have appointed one Instructor on Rs. 750 p.m. for Electrician trade.

These trainings will be of short duration to under marthics. 75% of whom will be Tribals.

I am enclosing hereinwith Budget for 1988 and Audit Report of 1987.

Annual General Meeting will be held in March. More will follow in the next letter.

With regards,

Yours sincerely,

(P.S. Topno )

TECHNICAL TRAINING CENTRE FUDI/RANCHI/BIHAR.

MONTHLY STATEMENT OF RECEIPTS & EXPENDITURE OF FTTC FOR THE MONTH OF OCTOBER'87.

R E C E I P T S	E X P E N D I T U R E
1. Opening Balance - Rs. <u>3695.67</u>	1. Audit charges - Rs. .....
2. Advance temporary- Rs. <u>3000.00</u>	2. Refund of Rice ad.- Rs. .....
3. Advance Rice - Rs. .....	3. Refund of Festival Advance - Rs. .....
4. Advance Festival - Rs. <u>100.00</u>	4. Bank a/c. - Rs. .....
5. Admission Fee - Rs. .....	5. Carpentry Section - Rs. <u>14365.77</u> <del>Coution money mess</del>
6. Admission Form - Rs. .....	6. <del>Cost of Tools</del> - Rs. <u>1500.00</u> <del>Coution money Tools</del>
7. Bank a/c. - Rs. <u>45000.00</u>	7. <del>Cost of Tools</del> - Rs. <u>1500.00</u>
8. Coution Money Mess - Rs. .....	8. Electricity Ch. - Rs. <u>1811.65</u>
9. Coution Money Tools - Rs. .....	9. Foundation Day - Rs. .....
10. Carpentry Sec. - Rs. <u>23235.00</u>	10. Gathering Day - Rs. .....
11. Cost of Tools - Rs. .....	11. Leave Compensation- Rs. .....
12. Depreciation - Rs. .....	12. Loan Refundable - Rs. .....
13. Electricity Ch. - Rs. <u>84.27</u>	13. Legal - Rs. .....
14. Fee - Rs. .....	14. Motor Vehicle - Rs. <u>1805.72</u>
15. House Rent - Rs. <u>122.00</u>	15. Maintenance - Rs. <u>16944.25</u>
16. Interest - Rs. .....	16. Meeting & Conference - Rs. <u>25.00</u>
17. Miscellaneous - Rs. .....	17. Miscellaneous - Rs. <u>113.20</u>
18. Mess (Rice) - Rs. .....	18. Mess (Rice) - Rs. .....
19. Provident Fund - Rs. <u>616.45</u>	19. Printing & Publication - Rs. .....
20. Subsidy - Rs. .....	20. Provident Fund - Rs. <u>2450.00</u>
21. Subsidiary - Rs. .....	21. Raw Materials - Rs. .....
22. Stationery - Rs. <u>62.60</u>	22. Salary Trg. Sec. - Rs. <u>7404.04</u>
23. Special - Rs. .....	23. Salary Maint. Sec.- Rs. <u>5734.90</u>
24. Welding Trade - Rs. .....	24. Subsidy Mess Sec. - Rs. <u>830.00</u>
25. Welding Section - Rs. .....	25. Stationery & Postage - Rs. <u>1277.00</u>
<i>✓</i> <i>प्राचारी</i>	26. Scholarship Merit - Rs. .....
एफ० टी० टी० सी० फूँदी	27. Scholarship SAIP - Rs. .....
TOTAL - Rs. <u>75931.99</u>	28. <del>Trg. Sec. (Tools)</del> - Rs. <u>7157.35</u>
TOTAL - Rs. <u>75931.99</u>	29. Travelling - Rs. <u>4.00</u>
TOTAL - Rs. <u>75931.99</u>	30. Welding Trade - Rs. <u>2337.00</u>
TOTAL - Rs. <u>75931.99</u>	31. Welding Section - Rs. <u>4613.32</u>
TOTAL - Rs. <u>75931.99</u>	TOTAL - Rs. <u>70561.75</u>
TOTAL - Rs. <u>75931.99</u>	CLOSING BALANCE - Rs. <u>413.23</u>
TOTAL - Rs. <u>75931.99</u>	GRAND TOTAL - Rs. <u>75931.99</u>

Gewinn aus  
Auftragsarbeiten:

Jan.-Okt. : 45 000 RS

Gram : PARIKHWAK

Phone : 22-032

Statement of Account

&

Report

of

TECHNICAL TRAINING CENTRE

FUDI

RANCHI

for the year ending

31 - 12 - 1987

A. S. Gupta & Co.

CHARTERED ACCOUNTANTS

SARDA BABU STREET

RANCHI - 834 001

# A. S. GUPTA & CO.

**HEAD OFFICE :**

PHONE: Office : 23-2983; Resi. : 35-9107  
10, OLD POST OFFICE STREET  
CALCUTTA - 700 001

**CHARTERED ACCOUNTANTS**

SRI A. S. GUPTA, M.A., B. Com., F.C.A.  
SRI S. N. CHAUDHURY, B. Com., F.C.A.  
SRI D. P. PAUL, B. Sc., F.C.A.  
SRI B. MITRA, M. Com., F.C.A.

Gram: PARIKHWAK

BRANCHES:

SARDA BABU STREET

RANCHI - 834 001

Phone : 22032

N - 14, JANGPURA EXTN.

NEW DELHI - 110 014

Phone : 625150

REFERENCE :

DATED, RANCHI THE

### AUDITORS' REPORT

We have audited the annexed Balance Sheet of "Technical Training Centre" Fudi as on 31-12-1987 and also the annexed Income and Expenditure Account for the year ending on that date. The said accounts are in agreement with the books of accounts subject to following remarks:-

1) a) Loan to Special fund	Rs. 1,500.00
b) Loan to Employees Providend Fund	" 2,893.04
c) Loan to Students for excursion	" 1,199.20
d) General Loan	" 435.00

The above loans and advances are being carried forward year after year. Steps should be taken to recover or to write off.

2. The date of withdrawing the amount from cash book and the date of depositing the amounts in the bank are noted below:-  
Details of P.F. Deposits:-

<u>Cash Book</u>	<u>Pass Book</u>	( P.F. Account )	
<u>Date of entries in cash book</u>	<u>Amount</u>	<u>Date of deposit</u>	<u>Amount</u>
31-1-87	1,023.50	6-2-87	4,444.00
28-2-87	1,048.64	1-5-87	1,400.00
31-3-87	1,612.50	26-6-87	1,304.00
9-4-87	22.46		
30-4-87	1,220.76	7-8-87	428.38
27-6-87	1,220.12	31-8-87	1,230.00
4-7-87	1,207.36	19-10-87	250.00
31-7-87	792.64		
20-10-87	1,250.00	30-10-87	1,200.00
30-10-87	1,200.00	30-11-87	1,227.00
31-11-87	1,226.90		
	11,824.88		11,483.38
	=====		=====

Steps should be taken to deposit the amount on the same day or latest on the next day.

# A. S. GUPTA & CO.

## HEAD OFFICE :

PHONE: Office : 23-2983; Resi. : 35-9107  
10, OLD POST OFFICE STREET  
CALCUTTA - 700 001

## CHARTERED ACCOUNTANTS

SRI A. S. GUPTA, M.A., B. Com., F.C.A.  
SRI S. N. CHAUDHURY, B. Com., F.C.A.  
SRI D. P. PAUL, B. Sc., F.C.A.  
SRI B. MITRA, B. Com., F.C.A.

Gram : PARIKHWAk

## BRANCHES :

SARDA BABU STREET  
RANCHI - 834 001  
Phone : 22032

N - 14, JANGPURA EXTN.  
NEW DELHI - 110 014  
Phone : 825150

## REFERENCE :

DATED, RANCHI THE

- 2 -

### 3. Depreciation on Fixed Assets:-

Previously depreciation was charged on all assets. We have been informed by the management that the Technical Training Centre was started by taking lease of Certain Assets on rent and certain assets were also purchased by the Technical Training Centre which are also included in different heads of Assets.

The assets only belonging to Technical Training Centre should be shown in the Balance Sheet and the balance items should be transferred to lessor and depreciation should be charged on the assets belonging to Technical Training Centre only.

The lease rent should also be provided. However, no lease agreement was produced before us nor the list of Assets purchased by the Technical Training Centre has been produced before us.

Sarda Babu Street,



For A. S. GUPTA & CO.  
CHARTERED ACCOUNTANTS.

Dated the 9th February 1988

( D. P. PAUL )  
Partner.

## TECHNICAL TRAINING CENTRE

FUDI, RANCHI

BALANCE SHEET AS AT 31ST DECEMBER 1987

A. S. Gupta & Co.  
CHARTERED ACCOUNTANTS

FIGURES OF THE PREVIOUS YEAR	LIABILITIES		FIGURES FOR THE CURRENT YEAR	FIGURES OF THE PREVIOUS YEAR	ASSETS		FIGURES FOR THE CURRENT YEAR
4,21,906.00	<u>GENERAL FUND:-</u> As per last A/c.	4,21,906 24		50,000.00	<u>LAND:-</u> As per last Account		50,000 00
	<u>Addt-Excess of Income Over Expenditure</u>	<u>1,41,842 13</u>	<u>5,63,748 37</u>	<u>2,28,178.00</u>	<u>LAND &amp; BUILDING:-</u> As per last Account		<u>2,28,178 00</u>
	<u>BUILDING FUND:-</u> Received from G.B. Mission Berlin for construction of building		2,07,899 00	-	<u>BUILDING UNDER CONSTRUCTION:-</u> Constructed out of amount received from G.B. Mission Berlin		1,05,000 00
1,675.00	<u>SECURITY DEPOSIT:-</u> As per last A/c.		1,675 00	71,703.00	<u>PRODUCTION SECTION:-</u> As per last Account		71,703 00
42,700.00	<u>LOAN:-</u> From K.S.S. Section " Saw Mill Section " Subsidiary Account	34,000 00 3,000 00 5,700 00	42,700 00	4,750.00 29,637.00 1,846.00	<u>FURNITURE:-</u> As per last Account <u>PROJECTOR ACCOUNT:-</u> As per last Account		29,637 00 4,750 00 1,846 00
24,160.00	<u>CAUTION MONEY REFUNDABLE:-</u> Mess Tools	11,120 00 15,200 00	26,320 00	6,444.00 16,000.00	<u>MOTOR CYCLE:-</u> <u>GENERATOR:-</u> As per last Account		6,444 00 16,000 00
575.00	<u>TEMPORARY ADVANCE:-</u> As per last Account		575 00	27,886.00	<u>LOAN &amp; ADVANCES:-</u> As per Schedule 'Annexed'		73,819 04
600.00	<u>CURRENT LIABILITIES &amp; PROVISIONS:-</u> A. S. Gupta & Co.		1,000 00	55,172.00	<u>CASH &amp; BANK BALANCES:-</u> Cash in hand ( As certified ) S. B. I. Saving Bank, Khunti -do- Current A/c Khunti	2,515 82 569 53 2,53,454 98	2,56,540 33
4,91,616.00	=====		8,43,917 37	4,91,616.00			8,43,917 37

Sarda Babu Street, Ranchi

Dated the 9th February 1988

Signed in terms of our separate report of even date annexed.

For A. S. GUPTA & CO.  
CHARTERED ACCOUNTANTS.( D. P. PAUL )  
Partner.

TECHNICAL TRAINING CENTRE  
FUDI, RANCHI  
SCHEDULE OF LOANS AND ADVANCES PAID AS ON 31ST DECEMBER 1987

A. S. Gupta & Co.  
 CHARTERED ACCOUNTANTS

FIGURES OF THE  
 PREVIOUS YEAR

FIGURES FOR THE  
 CURRENT YEAR

FIGURES OF THE  
 PREVIOUS YEAR

FIGURES FOR THE  
 CURRENT YEAR

Sl. No.	Heads of Accounts	Opening Balance as on 1-1-87	Paid during the year	Refunded during the year	Closing Balance as on 31-12-87
1.	Loan to Special Fund	1,500.00	-	-	1,500.00
2.	Loan to Employees Provident Fund	2,893.04	-	-	2,893.04
3.	Advances Rice	4,050.00	8,000.00	4,435.00	7,615.00
4.	Loan to Students for Excursion	1,199.20	-	-	1,199.20
5.	General Loan	435.00	-	-	435.00
6.	Loan to Mess (Rice )	12,659.00	73,069.80	32,185.00	53,543.80
7.	Festival Advance	5,150.00	5,950.00	5,467.00	5,633.00
8.	Temporary Advance	-	5,000.00	4,000.00	1,000.00
		27,886.24	92,019.80	46,087.00	73,819.04

Sardar Babu Street, Ranchi

Dated the 9th February 1988

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For A. S. GUPTA & CO.  
 CHARTERED ACCOUNTANTS

( D. P. PAUL )  
 Partner.



## TECHNICAL TRAINING CENTRE

FUDI, RANCHI

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST DECEMBER 1987

A. S. Gupta & Co.  
CHARTERED ACCOUNTANTS

FIGURES OF THE PREVIOUS YEAR	EXPENDITURE		FIGURES FOR THE CURRENT YEAR	FIGURES OF THE PREVIOUS YEAR	INCOME		FIGURES FOR THE CURRENT YEAR
1,39,405.00	To Salaries		1,67,124 17	2,00,951.00	By Grant received from		
6,145.00	" Provident Fund		6,257 43		i) G. E. L. Church		
2,287.00	" Stationery & Postage		6,841 28		a) General Grant	2,18,324 44	
7,528.00	" Printing & Publication		2,422 17		b) Special Grant	1,42,146 40	
2,940.00	" Travelling Expenses		2,855 75		ii) G. M. Berlin	70,541 70	4,31,012 54
13,051.00	" Motor Vehicle Running & Maintenance Expenses		12,527 92	9,200.00	" Sale of Tools		9,300 00
30,803.00	" Raw Material Purchased		26,120 03	4,600.00	" Admission Fees		4,650 00
14,766.00	" Maintenance Expenses		15,682 17	4,790.00	" Admission fees		5,000 00
190.00	" Meeting & Conference Account		211 70	15,020.00	" Fee Account (Receipt basis)		16,830 00
33,534.00	" Electricity Expenses		34,018 92	6,804.00	" Carpentry Section		25,007 04
1,903.00	" Leave Compensation		2,186 00	498.00	" Int. on T.D.R. (Receipt basis)		660 00
1,470.00	" Scholarship (Merit)		1,245 00	400.00	" Bank Interest		124 60
495.00	" Scholarship (S.K.I.P.)		572 00		" Welding Section		
4,651.00	" Welding Trade		10,409 43	-	" Miscellaneous Receipt		2,430 61
2,197.00	" Training Expenses		16,269 03	-	" Excess of Expenditure over Income		10,229 99
3,391.00	" Miscellaneous Expenses		7,649 41	58,348.00			
23,988.00	" Cost of Tools		-				
600.00	" Audit Fee		1,000 00				
825.00	" Legal Expenses		10,500 00				
6,694.00	" Foundation Day Expenses		2,662 65				
552.00	" Gathering		1,847 59				
3,196.00	" Saw Mill		-				
-	" Income Tax		35,000 00				
-	" Excess of Income over Expenditure		1,41,842 13				
3,00,611.00			5,05,244 78	3,00,611.00			5,05,244 78
=====			=====	=====			=====

Sarda Babu Street, Ranchi

Dated the 9th February 1988

Signed in terms of our separate report of even date annexed

For A. S. GUPTA & CO.  
CHARTERED ACCOUNTANTS.( D. P. PAUL )  
Partner.

# Gossner Mission



Handjerystraße 19–20  
1000 Berlin 41 (Friedenau)  
Fernsprecher: (0 30) 85 10 21

Gossner Mission · Handjerystraße 19–20 · 1000 Berlin 41 (Friedenau)

An das  
Evangelische Missionswerk  
- Folgekosten -  
c/o Herrn Blöcher  
Mittelweg 143  
2000 Hamburg 13

**Neue**  
Telefonnummer:

85 00 04 - 0  
Telex: 182655 blumw d

- Indien
- Nepal
- Zambia
- Öffentlichkeit
- Gemeindedienst
- Verwaltung

Berlin, den 31.3.1987

Sehr geehrter Herr Blöcher!

Aufgrund unseres Telefonates am letzten Freitag möchte ich Ihnen heute noch ein paar Informationen zu dem Antrag für Fudi senden.

Ich habe sofort nach Indien telegraphiert wegen dem Haushalt für 1987, und es besteht die Möglichkeit, daß ein Besucher ihn in den nächsten Tagen noch mitbringt. Dann würde ich diesen Ihnen noch nachsenden.

Den Bericht über die Zahl der Studenten und Absolventen der letzten Jahre habe ich Ihnen gleich am Feitag nochmals zuschicken lassen.

Zu Ihrem Vorschlag, die Zuschußmittel für die nächsten beiden Jahre halb zu übernehmen, möchte ich folgendes sagen. Wir werden uns sehr freuen, wenn dies geschehen kann. Wir haben in unserem Haushalt für 1987 DM 45.000.- und für 1988 DM 50.000.- angesetzt. Eigentlich war für 1987 bereits ein höherer Betrag angesetzt, aber wegen des Währungsverfalls der indischen Rupie haben wir den Betrag von 48.000 auf 45.000 reduziert. Langfristig werden allerdings die Kostensteigerungen durch die Inflation wieder einen höheren Zuschuß nötig machen. Außerdem ist uns der starke Verfall der Rupie verdächtig, und wir können uns nicht darauf verlassen, daß dies so bleiben wird. Deshalb hat unser Verwaltungsausschuß beschlossen, wenigstens einen Teil der durch Währungsveränderungen eingesparten Beträge in einen Währungssicherungsfonds einzustellen, falls diese Entwicklung sich wieder umkehren sollte.

Ich muß allerdings hinzufügen, daß in Fudi in den nächsten beiden Jahren Zusatzmittel erforderlich sein werden für zwei Zwecke:

- a) Nach 25 Jahren sind Renovierungs- und Instandsetzungsarbeiten größeren Stiles an den Gebäuden erforderlich, die über das Maß der gewöhnlichen Schönheitsreparaturen hinsuagehen: da ist zunächst einmal der Wassertank geborsten, der wiederhergestellt werden muß; außerdem sind an den Dächern umfangreichere Reparaturarbeiten erforderlich. Manche Asbestplatten müssen ausgetauscht werden.
- b) Wie ich bereits in dem Antrag beschrieben hatte, sind Investitionen in Höhe von 20.000 DM nötig, um eine Produktion in kleinerem Umfange zu beginnen. Solange überseeische Mitarbeiter in Fudi waren, gab es zwei Abteilungen: Die Training- und die Production Section. Nach der Rückkehr von Helmut Hertel wurde die Produktionsabteilung, d.h. Halle und Holz- und Metallbearbeitungsmaschinen zunächst vermietet. Es hat sich aber gezeigt, daß dies langfristig wegen des Standortes (auf dem flachen Lande ohne Infrastruktur) nicht zu machen war oder höchstens Interessenten

zu finden waren, die es auf die Maschinen abgesehen hatten. Daher lag die Produktionsabteilung über Jahre still. Die Maschinen wurden von den Lehrlingen regelmäßig gewartet und sauber gehalten, sodaß sie (erstaunlicherweise) mit geringem Aufwand wieder voll funktionsfähig sind. Bisher war der Direktor (ein ehemaliger Kirchenpräsident) auch nicht in der Lage, das unternehmerische Risiko einer Produktionsabteilung zu tragen.

Seit drei Jahren ist nun ein sehr fähiger Fachmann Leiter der Ausbildung - der Posten des Direktors wurde von der ökumenischen Trust Society aus Kostengründen ersatzlos gestrichen! Daher ist es erst jetzt von den äußereren Gegebenheiten her möglich, die Produktion wieder aufzunehmen. FTTC-Fudi ist immerhin seit mehr als 10 Jahren mit dem gleichen Zuschuß ausgekommen und die bisher nötigen Gehaltssteigerungen und andere erhöhte Kosten konnten durch den Wegfall des Direktorspostens und durch die Aufnahme von einer Produktion in ganz bescheidenem Rahmen aufgefangen werden.

Die Produktion soll auch künftig nur in einem solchen Rahmen betrieben werden, daß das unternehmerische Risiko überschaubar bleibt. Es werden nur Aufträge gegen Bestellung ausgeführt, überwiegend Möbel, Türen und Fenster für Hostels und Krankenhäuser der Kirchen und anderer öffentlicher Einrichtungen hergestellt. Meist wird bereits ein Teil der Kosten als Vorauszahlung zum Einkauf der Materialien verlangt. Auf diese Weise konnten bisher unter der Aufsicht der Ausbilder durch Gelegenheitsarbeiter in den letzten Jahren zwischen 10.000/- und 15.000/- Rupien Überschüsse als Beitrag für das Trainingszentrum erwirtschaftet werden. Eine Anfangsinvestition würde es ermöglichen, etwas Material auf Vorrat einzukaufen und zwei oder drei Kräfte fest anzustellen. Es ist in jedem Fall sicher gestellt, daß keine große Belegschaft fest angestellt wird, die dann bei unregelmäßigen Aufträgen selbst zum Kostenfaktor würde. Die Wiederaufnahme der Produktion in begrenztem Rahmen ist aber eine der Möglichkeiten, das Trainingszentrum langfristig etwas mehr selbst zu finanzieren, wenn wir uns auch keinen Illusionen hingeben, daß dies jemals vollständig ausreichen wird. Dazu sind die Erfahrungen mit anderen, ähnlichen Institutionen viel zu eindeutig.

Ich möchte daher darum bitten, in den Antrag für 1987 und 1988 jeweils zu der 50%-igen Beteiligung an den laufenden Kosten einen Betrag von jeweils 20.000.- für langfristige Reparaturen und für den Ausbau der Produktion in der oben dargelegten Weise zu genehmigen. Falls der letztere Betrag vom EMW besser in einem gegeben werden sollte, würde das dann insgesamt 40.000 DM ausmachen. Aber von der Sache her ist eine Streckung auf 2 Jahre durchaus sinnvoll.

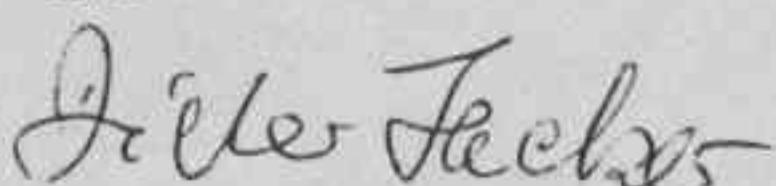
Zum Schluß möchte ich noch einen Hinweis auf die kirchenpolitische Lage geben. In der Evangelisch-Lutherischen Gossner Kirche (G.E.L. Church) herrscht seit 10 Jahren eine Spaltung zwischen einem Teil der Glieder aus dem Oraon Stamm in der Nordwest-G.E.L. Church und dem Rest der Kirche, der in Ranchi auch schon zu Kontroversen und einer gegenseitigen Lähmung von Institutionen geführt hat. Das TTC-Fudi ist von diesem Problem aber bisher in keiner Weise betroffen gewesen und wird es ziemlich sicher auch nicht werden. Da es seit 1971 einer Ökumenischen Trust Society unterstellt wurde, in der die Church of North India, die Katholische Kirche und die Lutherische (Gossner-) Kirche gleichberechtigt vertreten sind, sind im Governing Body gute Vertreter aller drei Kirchen vertreten, und die Arbeit ist nicht direkt durch interne Schwierigkeiten in einer der beteiligten Kirchen betroffen und auch den Versuchungen einer Einzelkirche zur Unterbringung irgendwelcher verdienter Mitarbeiter entzogen. Der Pachtvertrag von der Gossner Kirche wurde gerade letztes Jahr wieder um 15 Jahre verlängert.

Eine Information über die Zahl und Auswahl der Studenten von Fudi vom 12.8.1986 liegt Ihnen vor. Es war bisher nicht möglich, alle Trainees über Jahre hinweg nach dem Abschluß ihrer Ausbildung zu verfolgen. Die letzten Jahre haben aber jeweils über 95% eine Anstellung erhalten. Da sehr viele der Studenten Adivasis (Tribals) sind, haben sie auch bei der Jobsuche gute Chancen, denn in Bihar gelten auch christliche Adivasis als zu den 'backward communities' gehörig und erhalten sowohl Stipendien für ihre Ausbildung als auch reservierte Plätze bei der Anstellung in Firmen. Ich selbst habe beobachtet, daß eine Reihe der Fudi Absolventen über ganz Nord- und teilweise auch Südindien verstreut Arbeit gefunden haben. So sind zum Beispiel in Pinjore im Punjab und Sadena in Madhya Pradesh, in kleinen Städten, in denen es ganz wenige Christen gab, kleine Gemeinden entstanden, die von Delhi aus mit versorgt werden. Man kann heute sagen, daß die industrielle Migration für die Gossner Kirche ein wichtiger Missionfaktor geworden ist, denn im Unterschied zu Deutschland versuchen die in den Großstädten verstreuten Christen, sich zusammenzuschließen und in der Gemeinde, sei es auch nur eine kleine Hausgemeinde von ein paar Familien, einen Ort der Heimat zu finden. Dieser Effekt war zwar bei der Gründung von Fudi (auch nicht heimlich) mit eingeplant, er hat sich einfach so ergeben, und die Kirche braucht sich dessen auch nicht zu schämen.

Ich hoffe, diese Informationen sind Ihnen zur Entscheidung des Antrages vom 10.6.1986 etwas nützlich.

Mit einem freundlichen Gruß bin ich

Ihr



(Dieter Hecker)

Direktor

Julikum  
An das  
Evangelische Missionswerk  
- Folgekosten - im EMW  
c/o Herrn Blöcher  
Mittelweg 143  
2000 Hamburg 13

31.3.1987

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Eine Information über die Zahl und Auswahl der Studenten von Fudi vom 12.8.1986 liegt Ihnen vor. Es war bisher nicht möglich, alle Trainees über Jahre hinweg nach dem Abschluß ihrer Ausbildung zu verfolgen. Die letzten Jahre haben aber jeweils über 95% eine Anstellung erhalten. Da sehr viele der Studenten Adivasis (Tribals) sind, haben sie auch bei der Jobsuche gute Chancen, denn in Bihar gelten auch christliche Adivasis als zu den 'backward communities' gehörig und erhalten sowohl Stipendien für ihre Ausbildung als auch reservierte Plätze bei der Anstellung in Firmen. Ich selbst habe beobachtet, daß eine Reihe der Fudi Absolventen über ganz Nord- und teilweise auch Südindien verstreut Arbeit gefunden haben. So sind zum Beispiel in Pinjore im Punjab und Sadena in Madhya Pradesh, in kleinen Städten, in denen es ganz wenige Christen gab, kleine Gemeinden entstanden, die von Delhi aus mit versorgt werden. Man kann heute sagen, daß die industrielle Migration für die Gossner Kirche ein wichtiger Missionfaktor geworden ist, „denn im Unterschied zu Deutschland versuchen die in den Großstädten verstreuten Christen, sich zusammenzuschließen und in der Gemeinde, sei es auch nur eine kleine Hausgemeinde von ein paar Familien, einen Ort der Heimat zu finden. Dieser Effekt war zwar bei der Gründung von Fudi (auch nicht heimlich) mit eingeplant, er hat sich einfach so ergeben, und die Kirche braucht sich dessen auch nicht zu schämen.“

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Ihr

*Dieter Necker*  
(Dieter Necker)  
Direktor

## Handwerkliche Ausbildungszentren der Frauenarbeit der Gossner-Kirche in Indien

### Die Frauenarbeit in der Gossner-Kirche

Wie in den meisten Kirchen gibt es in Chotanagpur bereits seit Jahrzehnten eine Frauenorganisation in der Gossner-Kirche, die Mahila Sangh. Sie ist von den Ortsgemeinden über die Kirchenkreise bis hin zu einer gesamtkirchlichen Vertretung aufgebaut. Ihre Hauptaufgaben sehen die Frauen in einer Unterstützung der Gemeindearbeit durch Treffen nach den Gottesdiensten am Sonntag zur Vertiefung der Predigt, gemeinsamem Gebet und einer Verteilung der Aufgabe der Betreuung von kranken oder sonst notleidenden Gemeindegliedern. Dies wird noch ergänzt durch Hausandachten für Nachbarschaftsbereiche am Samstag. Seit Jahrzehnten bereits hat sich die Frauenarbeit auch immer für die Finanzen der Kirche verantwortlich gefühlt, indem sie bei ihren Mitgliedern für eine sorgsame Beachtung der regelmäßigen Reisopfer (eine Handvoll Reis wird beim Kochen jeder Mahlzeit für die Gemeinde beiseite getan) eingetreten ist. Daneben haben sie mit besonderen Basaren Mittel für die Missionsarbeit der Kirche und die Bibelgesellschaft gesammelt.

Seit einigen Jahren sind die Frauen auch kirchenpolitisch mehr in Erscheinung getreten. Dabei macht sich bemerkbar, daß sie eine ganze Reihe sehr fähiger Führungspersönlichkeiten hat. Die Frauen haben sich in bestimmten Fällen zusammen mit der Laienvereinigung und der Jugendorganisation der Kirche mit Erfolg dafür eingesetzt, daß bestimmte Entscheidungen der Kirchenleitung, die von der Basis der Gemeindeglieder nicht akzeptiert wurden, zurückgenommen werden mußten (z.B. eine Grundstücksverpachtung zu einem zu geringen Mietpreis). Sie haben auch durchgesetzt, daß eine Frauenvertreterin in die Kirchenleitung berufen wurde und haben die Frage der Frauenordination auf die Tagesordnung der Pfarrerververtretung (Ministerium) gesetzt.

### Das Handwerksprogramm

Seit zwei Jahren hat die Gesamtfrauenarbeit ein wirtschaftliches Selbsthilfeprojekt für nicht berufstätige Frauen geplant. Man möchte bewußt bescheiden anfangen. Die Kirche hat nach langem Hinausschieben endlich ein Gebäude als Werkstatt zur Verfügung gestellt, das aber noch renoviert werden muß. Dort soll ein Ausbildungsprogramm in Schneiderei, im Sticken und Stricken gestartet werden. Es sind Frauen da, die die Ausbildung übernehmen können. Gebraucht werden - neben der Renovierung des Gebäudes - lediglich einige Nähmaschinen, Material und sonstige Geräte zur ~~Ausstattung~~ der Werkstatt. Während und nach der Ausbildung will das Zentrum auch bei der Vermarktung der Produkte behilflich sein. Es ist vor allem ein ziemlich großer Bedarf an Schuluniformen auch für die Kirchenschulen vorhanden. - In Govindpur wurde bereits in den Räumen der Tabitha-Schule, der Ausbildungsstätte für Katechetinnen mit einem gleichen Programm sowohl für die Studentinnen der Tabitha-Schule als auch für Dorffrauen begonnen. Das Interesse ist sehr groß an diesem Programm.

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