

Archiv der Gossner Mission

im Evangelischen Landeskirchlichen Archiv in Berlin



Signatur

Gossner_G 1_0523

Aktenzeichen

2/20

Titel

UMN - United Mission to Nepal □ □ (Allgemeiner Schriftwechsel, Finanzen, Personalbedarf)

Band

1

Laufzeit

1969 - 1973

Enthält

allgemeine Unterlagen zu Nepal; Schriftwechsel Gossner Mission, v. a. Dorothea Friederici mit der UMN (United Mission to Nepal); Schriftwechsel betr. Finanzen; Rundbriefe (News and Prayer Letter); Auflistungen des Personalbedarfs der UMN, Hinweise für be

Digitalisiert/Verfilmt 2009 von Mikro-Univers GmbH

2 20

- 0 Allgemein
- 1 Finanzen
- 2 Personalfragen
- 3 Besuche
- 4 Rundbriefe
- 5 Monika Schutzka
- ~~6 Vertrag mit der Regierung~~
- 7 Pläne und Zielsetzung

1
2
3
4
5
6
7
8
9
0

LEITZ Trennblatt
zum Selbstausschneiden
von Registertasten
Nr. 1650 ohne Ösen
Nr. 1654 mit Ösen

Allgemein

LEITZ
1656 Trennblatt
zum Selbstausschneiden
von Registertasten

Mr. Ian Stuart
United Mission to Nepal
P. O. Box 126

22. 12. 73

Kathmandu/Nepal

Dear Ian,

thanks for your letter of Dec. 12th. What a great idea!
I am looking forward to have you these as my guests!

I will be leaving Berlin for Nepal on February 22nd.
So if you plan to come from 15th to 20th this would
suit me fine. You could give me all the 'in-side-infor-
mation' I need, to find my way in Kathmandu (I was not
talking of gossip, please!). You would have plenty of
chance to fulfil the 'chief attraction of your Berlin
visit', to see my beautiful self. (I always thought that
Berlin is even more attractive than before, since I live
here, but you are the first one to say this so clearly.)
Both my colleagues will not be in Berlin at that time, as
Pastor Seeberg will be in India and Herr Schwerk in Zam-
bia, so the only one of the 'officials' of Gossner Mission
you will meet, is poor me.

You surely will let me know when I have to buy the Malas,
and to meet you at Tempelhof-airport. I can not promise
a red carpet, but I will do all I can to give you a nice
time here. Please remember: My cooking is not up to
Gladies's standard, but I hope you will survive. Anyway -
please do come! It will be great to hear the lovely,
and soundful Scottish 'r' again. I am looking forward to
having the honourful company of Mr., Mrs. and Miss Stuart
(the Royal once, naturally!) ~~as~~ !

Looking forward to the 15th of February! Yours,

D. J. J. J.



THE UNITED MISSION TO NEPAL

President: ~~Rev. G. Ruff~~ Rev. G. Ruff
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
14580

Telegrams: UMNEPAL

POST BOX NO. 126

1/29 THAPATHALI

KATHMANDU, NEPAL.

Eingegangen

20. DEZ. 1973

Erladigt:.....

12th Dec 73

Dear Doretha,

Here is some wonderful news for you?! It seems in spite of what I have said that on our way home we could visit Berlin without much extra expense. We would come about 15-20th Feb. 74. I know that you are intending to come out here so you may not be at home then. Since the chief attraction of our visit to Berlin would be to see your beautiful self we will not come if you should not be there. Please let me know the situation

Regards

Ian Gladys & Audrey (Stuart)



**SCHOLARSHIP COMMITTEE OF
THE UNITED MISSION TO NEPAL**

Chairman: Mr. Frank Wilcox
Secretary: Miss Norma Kehrberg

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/26 THAPATHALI
KATHMANDU, NEPAL.



December 20, 1973

Miss Dorothea Friederici
1 Berlin 41
Handjerystraze 19-20
Berlin

WV 23.1.74
D. Die

Dear Dorothea:

Thank you for your most recent letter with the welcome news in regard to a further financial contribution. Enclosed is a copy of a letter that I have written to Mrs. Heidi Weyel. Perhaps you also know Susan Dahal from Mahendra Bhawan days.

With the advent of the new education plan, fees have increased somewhat but at the present DM 80 is adequate. You may have heard that the cost of living has increased quite a bit in Kathmandu (as everywhere) and the Committee is still discussing the possibility of increasing the general stipend. If we do, then we might need a little more, but we can talk about that when you are here in February.

On behalf of the Scholarship Committee, please accept this letter as our expression of thankfulness for the support of the Scholarship Committee program from the Gossner Mission, and from you and from friends of Gossner Mission.

I shall include a report from Padma Sadan in the near future. Our Christmas program is scheduled for this coming Saturday and we are all looking forward to it. Prakash and Kusum have really been super this year in their support for the program in time, ideas and fellowship.

Dr. B.L. Sherstha's address: Whittington Hotel
Archwaywing Archway Rd.
London N193UA
ENGLAND

Shanta Isaac Subba is studying in England as a part of the staff of the Buddha Nilkantha School. He left in August. I don't have his address at the moment but shall try to get it for you before I write to you from Padma Sadan. His wife, Mrs. Beena Subba continues to pay his monthly repayment of the loan. She is really excellent and very dependable.

The photos arrived earlier. They were excellent. You are quite a photographer. Ang Tsering had already gone to Khumjung but I sent them last week with his younger brother,

Passang on his way to Solo Khumbu. He was very excited about them.

(for information) At the present I have no knowledge about Shantá Book Stall. There was some talk earlier about it being phased out and moved "inside" which I personally believe would be a grave error. Let me check around for some inside information. Praful is still there but he is sometimes unreliable.....depending on his particular "state of mind". They are still open for business and doing a lot of business with Russian Bibles. It was quite interesting to me that he said that as soon as Russian Bibles come in, someone from the Russian Embassy (unofficial information of course) comes and buys them. He thinks that it is for resale in Russia as they apparently bring a very high price in Russia. Anyway I shall check and see what news I can discover.

Also, in regard to Samuel. As you probably know, he was dismissed from AmpHpal due to financial difficulty in regard to the books. He has never talked to me about it, his wife knows and I think they are trying to in some way to make amends. However, that would be something to consider in view of being in Shanti Book Stall in a major way. I would like to see Praful go off for some good solid job oriented training....perhaps even he would be better than Samuel. Samuel of course is very bright and quick...however, I am sure that there would be difficulty in convincing people that he should be installed in Shantá Book Stall. He certainly could do it. Praful, that I mentioned earlier is the one known as Prem by many people from Putali Sadak Church. Am sure you know him.

This letter is getting quite long. Hope this gives you some information for the time being. We might look at it as a prelude to the main body of talk when you arrive in February.

May you have the happiest and merriest Christmas ever.

As ever,

Anna

PS: Have just heard the good news that Monika will be joining the Community Health Project out of Shanta Bhawan. Personally, I think it is ~~wone~~ one of the best administrative decisions ever made. Monika is good and so is the project.

Eingegangen
28. DEZ. 1973
Erledigt:

Z. d. A.

UNN Scholarship Committee

2.1.74

D. Die

December 20, 1973

Mrs. Heidi Weyel
567 Opladen
Karlstr 10
WEST GERMANY

Dear Mrs. Weyel:

On behalf of the United Mission to Nepal Scholarship Committee I want to thank you for your continued interest in and financial support of the training of Nepalese leaders.

Perhaps it would be more meaningful for you if you could think of supporting one of the students now on study with the Scholarship Committee. Her name is Susan Dahal. She is 18 years old and is now studying in Intermediate Science and if possible she wants to continue study to become a doctor. She is a very unusual girl as she has studied thus far under great difficulty. Her entire family is Christian and her father has spent 1-2 years in jail because of his Christian faith. The family is now living in Kathmandu and there is now no difficulty in regard to being a Christian. She is studying very hard and we hope that she may continue her plans and become a doctor.

I am sure Miss Dorothea Friederici has explained our program to you. We are very thankful for your interest and support. Your funds are put into the Scholarship Committee account and each month a stipend is given to the scholar for his expenses. We keep close contact with each student in regard to his/her marks and their course of study.

If you have any other questions please write to me. I shall be happy to answer them.

Yours sincerely,

Norma Kehrberg, Secretary

✓cc: Miss Dorothea Friederici

2.d.A. 7.12.73
D. J. Me

NEWS AND PRAYER LETTER

No.4/73.

22 NOV. 1973

November 19, 1973

United Mission to Nepal,
Box 125,
Kathmandu, Nepal.

Dear Fellow-workers,

Not long ago some of us were discussing that time-honoured Protestant, missionary institution, "the prayer meeting". The discussion was decidedly not the sort which might be described as "learned" or "theological" in any sense of those loaded adjectives! Neither was the discussion, strictly speaking, historical in nature. However, we did consider some historical factors that have contributed to the lessening attraction and loss of power in the Prayer Meeting. We noted, firstly, in our somewhat superficial reflection on the last two decades of Protestant church history, that meetings of all sorts, shapes, sizes, lengths and depths (especially meetings "in depth" - that sort has become very "in", very fashionable!) have blossomed and multiplied at an astonishing pace in the second half of the 20th century. Although there have been large evangelistic campaigns, with evangelists preaching to great crowds in earlier centuries, our day, with its mammoth sports stadia for record crowds (over one million in one meeting in Seoul, Korea, this past summer!), unlimited electronic amplification to stretch the human voice, and TV to reach millions simultaneously, just has to be the age of mass evangelism. But our age has also seen the development (sometimes the "re-discovery") of the house church, small group therapy, sensitivity training, the Christian coffee house, Christian communes, plus a wide range of "encounter groups" and "rap sessions". Added to women's fellowships, men's fellowships, youth fellowships, Bible classes, seminars, retreats, counselling sessions and Christian rock concerts (!), the range of worship/fellowship/entertainment opportunities for the modern Christian is indeed remarkable! . . . But we noted, secondly, that the Prayer Meeting doesn't seem to fit into any of these categories, and for that reason has lost its appeal for many. For others, it seems an outmoded relic of an earlier Christian era, with little point or purpose for the present. They are bewildered, embarrassed or bored with the prayer meeting, and avoid it like the plague! . . . Perhaps then, and thirdly, what is needed for the Prayer Meeting and for ourselves is to recover a lively sense of the need and the purpose of the Prayer Meeting. We need to pray, to get into vital, believing contact with God - both to listen and to speak (and this we need to do, not only in the Prayer Meeting, but at many other times as well, alone and with others!) - because the questions, problems, lacks, frustrations, inadequacies and needs in our own lives, in the lives of our colleagues and friends, and in our work often defy answer and solution, threaten to overwhelm us and our meager resources. If this is the case with us, then we may be ready to take up and pursue once again the purpose of the Prayer Meeting, i.e., to work and deal with God in corporate, believing prayer "that we may receive mercy and find grace to help in time of need". The Prayer Meeting, then, is a working meeting. Its purpose is not to stir the emotions, impart systematic teaching, satisfy the need for social contacts, or to entertain. This is hardly an adequate, comprehensive definition of Prayer or the Prayer Meeting. Countless volumes, in many languages, are available to any who want to make a careful study of the matter. This is meant only as a reminder of the serious, practical, necessary urgent nature of the work we enter into when we gather, as UMN workers, for the Prayer Meeting! We invite you to join us in this work, vindicated as it is by the promises of God!

Here are some timely matters for Faith and Prayer, concerning which we request your fellowship and help in the demanding work of Petition and Intercession :

- Meetings of the UMN Finance and Executive Committees, held in Kathmandu last week, considered, revised and finally approved Plans and Budgets for all the projects of the Mission for 1974. . . We believe that these Plans and Budgets, though hardly errorless and perfect in detail, mark out and describe the will and way of God for us as a Mission through the next year. This is the path along which our Lord Jesus calls us to walk, to follow Him, to serve Him in and among our Nepali friends and neighbours in 1974. And we need new grace, strength, patience and power, new recruits and new means with which to walk, follow and serve. Pray with us that God will supply these needs to us and for us!
- The Bible Conference of the Nepal Christian Fellowship was held just a month ago in the mountain town of Tansen, about 80 miles west of Kathmandu. UMN runs a crowded, busy hospital in Tansen, and the small, local congregation played host to about 180 Christians from all over Nepal. Pray with them that the gracious work of the Spirit of God begun in many hearts, reconciliations effected, may be further reinforced and strengthened. The need for more leaders, young leaders, in the Church in Nepal is acute, a matter to deal with in prayer. . . Six young believers were baptized into the life of the Church following the Conference, and we commend them to your prayer.

-- In several of our projects we are engaged in "live" (and sometimes "lively!") negotiations with His Majesty's Government about present and future shapes and plans for those projects:

- The Agreement between UMN and HMG for the construction and operation of the Lalitpur Hospital (to replace our pioneer institution, Shanta Bhawan) has not yet been signed, and now timing becomes more and more crucial in relation to the permitted UMN operation of a new hospital. . . A similar draft agreement is "in process" regarding the building and operation of the new district hospital in Okhaldhunga.
- Changes in the relationship of our UMN School of Nursing (Kathmandu) to the University School of Nursing are being proposed, including the secondment of our missionary teaching staff to the University. . . New responsibilities/opportunities are being pressed upon us at the Tansen Assistant Nurse/midwives' School, located at our hospital, where the Institute of Medicine, Tribhuvan University, is asking us to open a 2-year Auxiliary Health Workers' program for boys, geared to enroll 50 boys in January 1974! . . . Living quarters, teaching accommodation and competent staff are needed for such expansion, which could bring more than 100 young people onto our campus in Tansen/Pokhara.
- Meetings with officials of the Ministry of Health will be held later this month to discuss the future role of two of our smaller hospitals, Bhaktapur and Amp Pipal, and how they may fit into government plans for the delivery of health care across the nation.

-- New workers, Eight new workers have only two weeks remaining in their initial 4-month Nepali language/orientation course. December 1st will see them fanning out across the country, assigned to several of our UMN projects to begin work. Pray with them and for them that their integration into the living-working context and fellowship of the various projects may be happy and harmonious! . . . Other new workers are already preparing to come in January for the next UMN language/orientation course, scheduled to open 1st February, 1974. One of our more urgent needs is for more missionary nurses, both in the area of teaching and in the area of community health service.

-- Our Place and Witness in the land. All the remaining UMN schools, Luitel High School and Amp Pipal Middle School in the Gorkha District, and the Girls' High School here in Kathmandu, plus UMN-assisted schools in the Gorkha District, will enter into the new National Education System in January 1974. The Boys' Boarding School in Pokhara, with UMN workers heavily involved, pioneered this new kind of work in Nepal, working in integration and close cooperation with government. The Pokhara experience has been a fruitful one, and we pray that this may be the case with all our remaining schools, giving additional opportunities for Christian witness and service to both national and expatriate Christians. . . Our present General Agreement with HMG (a 5-year agreement) will expire and be due for possible renewal on 17th January, 1975, not much more than a year beyond us. It is our profound conviction - and I know many of you share that conviction with us - that the Lord Himself opened this door of witness, service and opportunity in Nepal, which we know as the "United Mission to Nepal", 19 years ago. As we carry on discussion, negotiation with His Majesty's Government to renew the General Agreement, will you pray that God Himself will again go before us in all our conversations with men in authority, fulfilling His own gracious promise towards us, "I will teach you, and guide you in the way you should go. I will keep you under my eye".

Slides and calendars. We have recently made up a set of coloured slides, 2" x 2", covering in general the country of Nepal and the work of the United Mission in its different projects. Copies of these set of slides are now available, costing \$13.00 U.S., or Rs.136/50 N.C. If you would like to purchase a set for your use, please write to: W.M.P.L. Office, 232 Clifton Avenue, Minneapolis, Minn. 55403, U.S.A. if you live on that side of the world; or to our UMN office here in Kathmandu if you are in India or nearby. There are 62 slides in the set.

Also, we have ventured for the first time to produce a UMN calendar for the year 1974. This calendar has six coloured pictures about Nepal and the UMN, with two months to each page. We are deeply grateful to friends in Finland for printing this calendar for us at a low cost, and for handling the distribution of the stock. If you would like one or more, please do write for them; you will find all the details on the enclosed red sheet, and we advise that you order soon, please!

May God's grace and peace be your daily benediction!

In fellowship,

Frank Wilcox
Executive Secretary

Eingegangen
22. 1973

GUIDELINES FOR ORDERING UMN 1974 CALENDARS

Australia/New Zealand. Mrs. B. Williams, 25 Twisden Road, Bentleigh, Australia 3204, has a stock on hand. If you live in that direction, please write to her and settle payment directly with her. (We do not know postage costs, so are unable to give details of prices here).

U.K. and Ireland. Three offices have stocks, from which orders may be placed:

- a) Church of Scotland (Mr.E.A.R.Lawday), 121 George Street, Edinburgh EH2 4YN, Scotland.
- b) R.B.M.U., 99 Thurleigh Road, Balham, London, SW12 8TY, England.
- c) B.M.M.F., 352 Kennington Road, London SE11 4LF.

Would people living in that area please order from one of these offices, and they will give you the local prices including postage costs.

Continent of Europe. The UMN stock is held in Finland. If you live in Europe, please:

- i) Send your order for calendars to Mrs. H. Mann, Saaristenkatu 5.A.3, Haemeenlinna, Finland, and
- ii) At the same time, send a remittance in payment for the calendars to:
The Union Bank of Switzerland, 45 Bahnhofstrasse, 8021 Zurich, Switzerland, clearly marked "For Calendars", for credit to United Mission to Nepal Account, No.647-460 D/U.

The cost for calendars, inclusive of postage from Finland, and given in U.S.dollars, is as follows:

1 calendar	:	\$1.15	
2 calendars	:	\$1.90	
3 "	:	\$2.95	
4 "	:	\$3.70	
5 "	:	\$4.75	
6 "	:	\$5.50	
7 "	:	\$6.25	
8 "	:	\$7.00	
9 "	:	\$7.75	
10 "	:	\$11.96	
12 "	:	\$13.45	
15 "	:	\$15.70	
19 "	:	\$18.70	(maximum for one parcel).

USA and Canada. We are sorry that there is no stock in North America, but you may order directly from Finland. If you send your orders without delay, the calendars should reach you all right before the end of 1973.

- i) Send your order to Mrs. H. Mann, Saaristenkatu 5.A.3, Haemeenlinna, Finland, and
- ii) At the same time, send a remittance in payment for the calendars, to:
Chase Manhattan Bank, 1 Chase Manhattan Plaza 99, New York, NY 10015, USA, clearly marked "For Calendars", for credit to United Mission to Nepal Account, No. 949-1-092228.

The cost for calendars is exactly the same as for Europe, as per the list above.

India and Nepal. Please send your orders direct to United Mission to Nepal, Post Box 126, Kathmandu, Nepal. Our stock has not actually arrived yet, but as soon as it has we will forward the calendars to you, and meanwhile will be glad to collect orders. The cost will be Rs.9/75 N.C., or Rs.7/- I.C., and we will settle with you the easiest method of payments.

Other areas. We do have some friends who live outside the above listed main areas. Please write to the most convenient stockist, or if anyone anywhere is in difficulties, please write direct to our office and we will do our best to help and see that you get the calendars you wish to have.

PLEASE ORDER SOON! THANK YOU!

2.d.A.
D. Dine 7.12.73



Miss Norma Kehrberg
Scholarship Committee
P. O. Box 126

Kathmandu/Nepal

6. 12. 73

Dear Norma,

to-day we send quite some money to you, i.e. the Scholarship Committee. I will explain where it comes from:

- DM 5.000,-- from Gossner Mission, as the last instalment of this year's grant.
- DM 900,-- I told you of the friend who does noch wanted his/her name to be mentioned. He/She gives monthly DM 300,--, and this is for the last three months of 1973. He/She will pay in 1974 also.
- DM 160,-- of the ladies of our church at-home. It would be nice, if you could please send them a letter, mentioning a name of some student, whom they can feel responsible for. Please write this letter to Mrs. Heidi Weyel, 567 Opladen, Karlstr 10 West-Germany. As You know they send DM 40,-- every month to your American Express account. I took the money from there. - As Sheela's situation is not clear yet, I will ask the ladies to send their money to our mission in future, and from there it will be send to you every three month.
- DM 160,-- as my part to the same scholarship. This ist for the last 4 months of 1973 and I think you will be able to cover one students account with DM 80,-- monthly? Otherwise I have to increase my part. Let me know please.

Thanks for your long letter. I always am very happy if I hear from you. After all, I still feel very much 'in' with scholarship-committee. I am looking foward to get all the news from you, when I am in Nepal in February and March. I still found quite a few names in your minutes of people whom I know. Please can you let me have a kind of report about Padma Sadan's activities. I hope to be able to help you in future too - but it's a vage hope yet.

What do you know about Shanti Book Stall? Any news? I had planned, or better I had asked some congregations for help for them. But now I got some not so nice news about them and I don't quite know what to do. - Naturally, as usual, I have some idea, how to help them, but I wonder what use my idea can be with so many miles between us:

You mentioned that Samuel is still without work. Would he be a person to take charge of Shanti Book Stall, if one could find somebody to pay for the salary? If so, he would - I think - have to go to Darjeeling for 3 to 4 months, to see what they do in their book-shop. - Provided you think this not to be a too bad or wrong idea please talk to other people about this question and let me know. I will try to help. - We could talk about it all in February, but it would be better, if even before that I would know if there is any use in thinking and planning in this line. I would be grateful if you could let me know.

Some friends friend is coming to Nepal soon. She, some lady-doctor, will write to you. I do not know her personally, but I know her friend, who is a friend of mine. He in fact is a brother of Mr. Drewes, who was the secretary of Service Overseas, the organisation I was with. Well, anyway, this lady wants to see Nepal's mountains and I wonder if you could through Ang Tsering Sherpa or through Ang Gjelbu Sherpa (SIL) arrange for her to visit Ang Tserings family in Khumjung. The lady will write to you personally and I would be grateful, if you could help her. - I know, you are no travel-agent, but nevertheless, I think it could be quite useful to treat this lady very kindly.

Did you get the photos for Ang Tsering? I hope you where able to give them to him.

What do you know about Shanti Subbha? I heard he got a Scholarship for England. What is his adress? How did he get this scholarship? It would be nice if he could come over to Germany while he is 'next door', on the royal island. - And please, do you know Dr. Bihari Lall Shresthas adress in England? I would so very much like to get into contact with him.

Lok Nath Devkota will go on with studies. I am glad! I did not know he worked with Government, but am happy he did. Will he go back to Allahabad to do his Masters-degree, or will he even come to Holland? Once-upon a time he planned this. Anyway, I will try to get in contact with Mr. Finking in Stuttgart and hope he will grant this scholarhsip. I wonder what the two others will do, when they come back to Nepal. They are nice boys! I liked them. I hope you share my sypathy.

Well, Norma, this is enough for to-day. As soon as I know more about Sheelas situation I will write to you. - I remember the Carol-singing during Advent-season and miss it. But next Monday I will hear the Christmas-Oratorium in the most beautiful concert hall of Berlin. So, one can not have both. But some how I think I would prefer the Carol-singing. Will Dr. Bob be in charge of it again, even without Dr. Bethel? Give him my love. I'll write to him for Christmas.

Greetings to you and your friend. I hope I will meet her in Kathmandu and would like to talk about Laxmi to her. I am glad Laxmi is doing well. Sunil has one more year in Butwal. And than? - My children are growing - I wonder if I am getting old. Probably so.

I wish you a happy Christmas (Pronounciacion on wish please, just as in the little carol!) May the Lord bless you! I am looking foward to February when we can talk - probably in Yak & Yet?

Yours,

D. Dine

Mr. Ken Atkinson
1/244 Kupendol
Kathmandu/Nepal

4. 12. 73

Dear Ken,

that was a nice surprise to have a letter from you from Nepal. And probably ^{you} will be just as surprised to have a letter from me, as you seem not to know, that I am working with Gossner Mission, and try to be the secretary of their Nepal work. - I did not know that you are back in Nepal. From your adress I gather, that you are with OM now. You had planned to join them, when you left Nepal - was it in 1971? Anyway, it is nice to know you are back there and I hope you are well. The Lord bless you in your work.

You ordered two copies of two of our posters. They are nice, aren't they? I like them too. I will see that your friends in England will get them, hopefully for Christmas. Normally we charge DM 5,-- for each, but it seemes some how reduculous to me, to send a bill to you in Nepal. I therefor suggest that you use this money for your work in Nepal. That is what we would take the money for. Tick tsha?

I don't know why I did not have the brilliant idea of sending the posters to Mr. Oliver. We are exchanging letters once in a while and I never thought of sending the posters. How stupid of me. I will do so now. Probably he will like them for Christmas too. Thanks for mentioning him.

I will be in Nepal for Workers Conference and for the Executive Meeting. May be we will meet. I will visit the OM book-shop, to see what new lovely books they have. I am ever so happy I spend so much money there. The books are great!

God bless you and your friends during this Advent-season and give you a very peaceful Christmas. Yours,
P. J. Me

1/244 KUPONDOL, KATHMANDU.
NEPAL.

Dear Herr Secretary.

Upon returning to Kathmandu recently, and calling in to see acquaintances of the United Mission to Nepal, with whom I worked from 1968-71, I saw and admired at the Headquarters two photographs published by your Mission.

I would be grateful to you, if Friends who support me and Nepal could receive two copies of these -

- 1) where women are shown planting the young rice, and
- 2) the group of Schoolchildren;

Mr. & Mrs. Bob Pouna Politt, 60 The Maples, HARLOW, ESSEX, U.K.

If payment is desired, the bill will be met by my Treasurer,

Mr. M. Barker, 13 BENEDICT DRIVE, CHELMSFORD CM1 2SD, UK.

With my grateful thanks for your favourable consideration, and wishing you well in our Lord Jesus. Yours truly,
Ken Atkinson.

हवाई पत्र
AEROGRAMME



The Secretary, GOSSNER MISSION

GOSSNER HAUS,

1 BERLIN 41, HANDJERYSTRASSE

GERMANY.

19/20



← तलमा मोड →

पठाउनेको नाम र ठेगाना ।

ATKINSON



यस पत्रमित्र कही सामिएमा साधारण टिकटबाट चलान गरिनेछ ।

If Mr. E. Oliver, of your associate mission - The Regius Beyond Mission -
Union, has not received the above, I know he would like them
c/o 99 Thurleigh Road, London SW12 8TY.

Gosner

← हुलाक टिकट टाँसेर →

INDIA SECURITY PRESS

THE UNITED MISSION TO NEPAL



Telephone: 12179
14580

President: Rev. G. Ruff
Executive Secretary: Rev. E. Wilcox
Personal Secretary: Mr. A. Voreland
Treasurer: Mr. Ian Stuart

Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL.

31st October, 1973

Dr. Telfer Mook,
Division of Overseas Ministries,
Christian Church,
475 Riverside Drive, 16th Floor,
New York, NY 10027, U.S.A.

Eingegangen
- 8. NOV. 1973
Erledigt: [Signature]

Dear Telfer,

Thank you very much for your good letter of October 22nd, received here just a few days ago. We are still very much interested in Marjorie Hill and possible service for her here in the United Mission to Nepal. We realise she would not be available for service until September 1976. She has written that she wants to visit Nepal some time during the next year or in 1975, before going on furlough, in order to discuss possible service here in Nepal. We will wait to see how that matter develops.

Many thanks for the welcome news about a special gift in memory of Elizabeth Hill for nurses' scholarships at Shanta Bhawan Hospital. We have not yet received notification of this deposit, but these come along from Chase Manhattan Bank in the course of time, and I would expect we would have that word very soon. Certainly this money will be fully used in scholarship work at the School of Nursing. As you know, the School of Nursing has become a part of the Mahaboudha Campus of the School of Nursing of Tribhuvan University, which means there are two branches of the campus now operating here in Kathmandu: one at the government hospital, and one at our Shanta Bhawan Hospital. We believe this will eventually open greater opportunities for us in cooperation with His Majesty's Government. When the new hospital is built here in Lalitpur, it will also include a hostel for nurses in training, who will continue to serve as trainee nurses on the wards in the new hospital.

I was very sorry to hear that you had received no pictures from Miss Dorothea Friederici. Miss Friederici is presently serving as Asia Secretary for the Gossner Mission, with offices in Berlin, and I am sending her a copy of this letter so that she may be reminded of her promise to take pictures in Nepal for you. I am sure she has a rather full selection of colour photos, including slides, which she could easily make available to you to make up pictures from the two rolls of colour film which you left with her when you were here in the spring of 1972.

Ray and Kitty Havens are settling in well, and we look forward to having Ray join us in the Headquarters staff after the completion of language school. They have just moved into the house they have rented for use, not far away from our Headquarters here in the Thapathali area. I know they are running into the usual problems of getting the electricity functioning properly, being sure the water supply is adequate for their needs, etc. But

WV 27-5-74 Julie

we hope they will be happy here with us, and we are most pleased to have them as additions to our UMN staff. With regard to personnel, I know you have received from Mr. Asbjorn Voreland, our Personnel Secretary, our SOS for nurses, and if you find any spare nurses with teaching qualifications or with experience in community health and a desire to do community health work, do not hesitate to recommend them to us. We would be happy to see more here in Nepal.

This must be all for now. With warmest greetings to you and your good wife, I remain

Sincerely,

Frank Wilcox
Executive Secretary

cc: Miss D. Friederici

*Dear Dorothea -
I simply pass on Dr. Pelfer Mack's
query about the 2 color films he left with you -
Warmest greetings. Frank.*

← पहिलो मोड First fold →

BY AIR MAIL
PAR AVION
AEROGRAMME
बाइर पत्र



Miss Dorothea Friederici,

Gossner Haus,

1, Berlin Al.,

Handjersstrasse 19/20,

West Germany.

← दोस्रो मोड Third fold →

पठाउनुको नाम र ठेगाना । Sender's name and address. --

F. Wilcox

Box 126,

Katmandu, Nepal

यदि यो पत्र साधारण डाकबाट पठाउनु पर्छ भने यो पत्र
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL.

← तेस्रो मोड Second fold →

November 5, 1973

Mr.
Frank Wilcox
Executive Secretary
United Mission to Nepal
Post Box No. 126
1/29 Thapathali

Kathmandu
Nepal

Dear Frank Wilcox,

Thank you very much for your letter of September 25th. I will try to be in Kathmandu in time for the workers conference. Definitely I will arrive for the board meeting. I will give you the exact date of my arrival when my programme is fixed. Between the workers conference and the board meeting I suppose to visit some projects and also our workers in India. But all this will have to be fixed later on.

I am quite surprised that you are "somewhat mystified" about the H.Q. matter. You know at least - I hope - as well as I do that since years language students in H.Q. are not happy about the way Nepalese are treated. Instead of H.Q. being a place where Nepalese and language students can meet and where language students can have their first contacts with Nepalese, Nepalese are not wanted in the H.Q. Hostel. I think, this is an absolute impossible arrangement and if Nepalese say that there is racism and apartheid in UMN, that may not be too wrong for H.Q.

I know, this sounds very hard and I do know and am aware of it, that neither you nor anybody else in H.Q. want to be a racist and because I know this I am worried. I know that the problem is not easy to settle, that there are many pros and contras. Therefore I would like to have this matter on the agenda for the board meeting. There are many friends in the board who have experience in this matter and who probably could be of help by solving this problem.

We learned that Monika met Pastor Seeberg in India recently. I am glad about. Liane Nietschke told me last week that Monika has personal problems as well as job problems in Bhoj. I have no idea how to solve these problems but I am sure that you and/or Asbjorn will talk to her and will help her.

Enclosed please find two copies of the talks Purush Pande gave here. You will be interested in them. As I heard he is supposed to have returned to Nepal because his wife spent all his money in his absence. I wonder what is true about this story. He plans to come back to Germany, I wonder when and how. As far as I know no Church Organisation will grant a stipend anymore. Probably you can pass one copy of these talks to Jonathan Lindell. I would like him to know that I was afraid about Purush and his activities.

Please give my kind regards to all friends in H.Q. especially to Billy and Lilly, to Betty and Conny. I think of you in Nepal daily as well as many friends in Germany do.

Yours

J. Dine'

Enclosure

November 5, 1973

Mr.
Ian S t u a r t
Treasurer
United Mission to Nepal
Post Box No. 126
1/29 Thapathali

K a t h m a n d u
Nepal

Dear Ian!

Thank you for your letter of September 26th. I am sorry I gave you so much trouble, but I am stupid and therefore I need proper explanations. Thank you for giving them. The matter is settled now, even in my mind.

As far as I know you are leaving Nepal soon. Please give my greetings to Gladys. The time of packing up is a terrible one and I wish her all strength she needs. Probably we will meet again either in Scotland or in Germany. You should know that you three are always welcome here in Berlin.

Yours,

D. Fine

cc: Mr. Wilcox

THE UNITED MISSION TO NEPAL

IMS.JCS



President: Rev. G. Ruff
 Executive Secretary: Rev. F. Wilcox
 Personal Secretary: Mr. A. Voreland
 Treasurer: Mr. Ian Stuart

Telephone: 12179
 14580

Telegrams: UMNEPAL

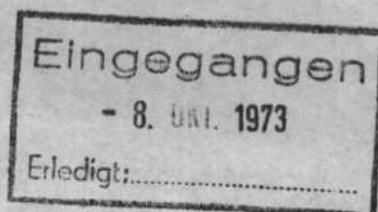
POST BOX NO. 126

1/29 THAPATHALI

KATHMANDU, NEPAL.

26th September, 1973.

Miss Dorothea H. Friederici,
 Gossner Mission,
 Gossner House,
 Handjerystrasse 19-20,
 1 Berlin 41,
West Germany.



Dear Dorothea,

Re Discount on Lufthansa Flights.

I think some further explanation on how this discount system worked will clear up this matter once and for all. The original arrangement for discount flights by Lufthansa was made by Mr. Chugh of Chugh and Co., New Delhi, with the Lufthansa, New Delhi office. In fact, the office here in Kathmandu was not supposed to know anything about the deal. We paid the office here the full amount of the ticket then sent the bills to Chugh and in due time received the discount back from Mr. Chugh. We usually received this discount once a quarter. When Mr. Chugh gave up his business the whole deal fell through and we received no discount for some months until I was able to make a new arrangement directly with the Lufthansa General Manager for India and Nepal.

It is unfortunate that your departure time happened to come in the era of the no discount, but you are not the only one who suffered in this way. As I said in my last letter, Mr. Chugh has recently written promising to try and make amends and if he ever does then such amount as we might receive will certainly be sent on to you. I trust this matter is now clear and that you realise that for once the fault does not lie with this office.

Yours sincerely,

Ian M. Stuart
 (Ian M. Stuart)
 Treasurer

WV 22:10.73

D. D. ...

THE UNITED MISSION TO NEPAL

IM... 90

UNITED MISSION TO NEPAL
P.O. BOX 126
KATHMANDU, NEPAL

Sept September, 1953.

Dear Dorothea,
West Germany,
1 Berlin 41,
Handjerystrasse 19-20,
Gossner House,
Gossner Mission,
Miss Dorothea H. Friederici,

RECEIVED
SEP 11 1953
UNITED MISSION TO NEPAL

no discount on telephone rights.

My work will clear up this matter once and for all. I think some further explanation on how the discount

BY AIR MAIL
PAR AVION
AEROGRAMM
हवाई पत्र



Miss Dorothea H. Friederici,
Gossner Mission,
Gossner House,
Handjerystrasse 19-20,
1 Berlin 41,
West Germany.

← तसो मोड Third fold →

पठाउनेको नाम र ठेगाना । Sender's name and address:—

I.M. Stuart,
United Mission to Nepal,
P.O. Box 126,
Kathmandu,
NEPAL.

यसपत्रभित्र कुही कसैकुनै सामग्री राखेको भएमा यस पत्रले सामान्यतया पठाइनेछ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL

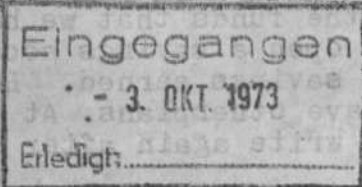
← यहाँ काटि खोल्नु । To open cut here →



SCHOLARSHIP COMMITTEE OF
THE UNITED MISSION TO NEPAL

Chairman: Mr. Frank Wilcox
Secretary: Miss Norma Kehrberg

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/26 THAPATHALI
KATHMANDU, NEPAL.



September 25, 1973

Miss Dorothea Friederici
1 Berlin 41
Handjerstrafse 19-20

Dear Dorothea,

I can't believe that it has taken me this long to answer your last letter of July 17, 1973 with the further good news for the Scholarship Committee.

Your letter came just in time for the applicants meeting that we scheduled for July. Due to the new education plan, the month of July was set as one of the application receiving meetings. ENCLOSED is a copy of the minutes of that meeting.

Regarding the gift that will be sent monthly to American Express in Düsseldorf, please have it transferred quarterly as you suggested to the following account:

United Mission to Nepal Scholarship Committee
Nepal Bank Limited
Account No. 10826

News of more people who are interested in the Scholarship Program is very encouraging. Last week we also received a large grant from the Mennonite Board of Missions, therefore the Scholarship Program is very much alive and active. Already I have 20 new applications for scholarships for our next meeting.

I am planning a trip to Solu Khumba for Dusai but it is still raining and I am not sure whether I will be able to go. Of course will be visiting all the homes of those now on scholarship.

Samuel's son celebrated his first birthday one week ago today. Samuel's wife, Danmit is employed as a part of the staff of the Community Health Program of Shanta Bhawan and they live in Sanogaon. Samuel is still looking for work. They are a nice family.

Padma Sadan has just finished entering a play in the National Play Festival. We didn't win but had a great experience doing it working with all the different kinds of boys that find their way to Padma Sadan. At present, the financial condition is stable unless the UMN in their current meetings of the Administrative Staff decide that we must pay for the rent of

the project. We will meet with the Advisory Committee for Padma Sadan in mid-October and will then decide if it might be possible to use the funds that we have (if we don't have to pay for rent) to open a savings account so that the program might be run on the savings earned. However, I think the UMN Treasurer may have other plans. At the moment we are holding an excess. I shall write again after some decision has been made.

The Spiveys are due back the first week of January and we are looking forward to their return.

Again, thank you for your continued interest in the Scholarship Committee and Padma Sadan. We count you as someone to depend on and certainly need people like that.

Looking forward to your visit next spring.

Yours sincerely,

Norma Kehrberg
Norma Kehrberg

Norma Kehrberg

Account No. 10826

November 5, 1973

Miss
Norma K e h r b e r g
Scholarship Committee of the
United Mission to Nepal
Post Box No. 126
1/26 Thapathali

K a t h m a n d u
Nepal

Dear Norma,

Thank you for your letter of September 25th. I will try that American Express transfers the money quarterly.

Concerning Sheela Shah you must have heard from Paul Spivey. He wrote a long letter to me and sent a copy to you. I am trying my best to persuade the Stuttgart people to act as Paul suggested. I can not promise anything, but there is still hope. I am sorry for Sheela. She must be quite depressed to have failed this examination. We will see what we can do for her.

Enclosed are some photos. Could you kindly give them to Ang Tsering. These photos are of his family. I took them when I visited them last year. His sister's and his mother's photos both were used on magazine covers. I enclose them too. Probably he will like them.

I am very much looking forward to talk to you in February when I come for the workers conference. The Spiveys invited me to stay with them and so I will stay in Padma Sadan again. It will be great.

Greetings to all friends, especially to Prakash and Samuel and their families,

yours

D. Drie

Enclosure

UNITED MISSION TO NEPAL SCHOLARSHIP COMMITTEE MINUTES
 Minutes of the meeting held on July 25, 1973 at Padma Sadan

Present: Mr. F. Wilcox, Chairman; Dr. T. Strong; Mrs. L. Basnet;
 Miss M. McComb; Mr. P.B. Rai; Miss N. Kehrberg
Absent: Mrs. M. Karthak (ill); Mrs. F. Bond (on leave)

The meeting opened with prayer.
 The Minutes were read and approved.

I. A. The Secretary reported that Bir Bahadur Khawas did not receive admission at Vellore. In the meantime, Mr. Khawas has made application for scholarship help for M.Com. It was moved and seconded that due to the unusual circumstances of Mr. Khawas' experience and work in administration, the Scholarship Committee as a special gesture has agreed to give Rs. 100 stipend per month to Mr. Khawas in addition to his course fees. This is for one semester with the whole position to be reviewed at the end of the first semester.

B. Mingmar G. Sherpa- The Secretary reported that Mingmar Sherpa did not receive admission at Vellore CMC but is still waiting for word from two Delhi Schools.

C. A. Mani Upadhaya - It was moved that Miss Ruth Angove inform the concerned individuals that Mr. A. Mani Upadhaya's full admission into the Dietary Course must be finalized. This includes being allowed to sit for the exam to receive a certificate. Full confirmation of this admission must be forwarded to the Scholarship Committee by August 20, 1973. If it is not received by August 20, 1973, the Chairman and Secretary of the Scholarship Committee have been instructed to inform the concerned individuals that the Scholarship Committee will not continue to advance funds for Mr. Upadhaya.

II. NEW BUSINESS

A. The Secretary reported the exam results of scholarship students. Ramesh Chandra Adhikari passed K. Sc. in Division II; Bal Krishna Sharma Marhatta I. Sc. in Division II; Laxman Mani Devkota I. Sc. Division I Board 8; Simon Pande SLC Division III; Passang Sherpa SLC Fail; Ishwari Prasad Marhatta I. Sc. Fail; Bhoj Raj Marhatta BA Fail;

B. Applications for Kailesh and Sabitri DONGOLE and Raju Joshi were to be forwarded to Action in Distress in England.

C. Moved and Carried that Yuva Raj Adhikary receive Rs. 50 IC for Drawing Instruments as it is approved in the Prospectus.

D. The Previous Minute (May 23, 1973 II-L) regarding replacement salary of Gorkha teachers remain as stated.

E. Moved that Mr. Daftan Sada be allowed to fly from Patna to Kathmandu since it was previously agreed to and funds from his special scholarship are available. This has been granted to Mr. Sada only.

F. The new AID program brought to our attention by Mr. Lindell in Pokhara will be discussed at the next meeting of the Scho. Committee.

G. It was moved that applications received after July 1st deadline will be processed at the next meeting for applications on October 24, '73.

H. It was moved that Narayan Prasad Maharjan be granted a scholarship for B. Ed. study instead of HA (Health Assistants) training.

I. It was moved that the Scholarship Committee would be unable to continue the scholarship of Krishna Dhakal who failed to finish exams.

J. It was moved that Govinda Devkota 's contract for I. Sc. study will be extended until the end of the course.

K. It was moved that Khadga Basnet, Govinda Devkota and Lalit Bahadur Rai will receive full scholarship stipend of Rs. 150 monthly effective from August 1, 1973.

L. On the recommendation of the Gorkha project it was agreed that Yagya Bahadur Bhandari 's scholarship could be transferred to an education related field.

M. It was moved that the Scholarship Committee would not take responsibility for students until after admission for the various courses has been received.

N. Miss Savitri Bhandari who received a scholarship for B. Ed. study was not allowed by her father to attend school this year. This will be reviewed on receipt of a letter stating that she will be able to attend B. Ed. next year.

III. NEW APPLICATIONS

- A. Rajendra Prasad Acharya - granted for I. Ed study
- B. Rej Raj Dahikari - not granted
- C. Tika Ran Devkota - Granted for I. Ed. at NVTC
- D. Akal Pariyar - granted for I. Ed. study at NVTC
- E. Bhakta Thapa - not processed due to IA failure
- F. Parbati Thapa - not granted
- G. Pemba Gele Sherpa - not granted - application incomplete
- H. Tanka Nath Sharma - not granted
- I. Phurwa Kingi Sherpa - granted for SLC study and later Nurses Training to be considered
- J. Gyanu Shah - granted for ANM training
- K. Man Bahadur Chettri - granted for Business Correspondence
- M. Mukti Acharya - granted for I. Sc. training
- N. Bhim Raj Dhakal - not granted
- O. Shiva Basnet - not granted
- P. Khem Raj Adhikari - not granted
- Q. Ramesh Chandra Adhikari - not granted
- R. Laxman Mani Devkota - not granted
- S. Bal Krishna Sharma Marhatta - not granted
- T. Loknath Devkota - not processed - application incomplete
- U. Krishna Bahadur Chettri - not granted
- V. Simon Pande - not granted for IA only consider if education
- W. Passang Sherpa - granted to do SLC from July to January

IV. Next Meeting - The next meeting will be on September 12 at 7:30 at Padma Sadan.

THE MEETING WAS ADJOURNED!

Respectfully submitted

Norma Kehrberg
Acting Minutes Secretary

z.d.A. 5.11.73
D. Lue

THE UNITED MISSION TO NEPAL

President: [REDACTED] Rev. G. Ruff
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
14580
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL.



The Children's Hostel Committee.
22nd October, 1973.

To
All U.M.N. Member Bodies.



Dear Sir :

We wish to inform all our supporting bodies that the Kathmandu Children's Hostel has been temporarily closed due to lack of children at this present time. The two remaining children will be housed with other families in Kathmandu Valley until such time as there are larger numbers of children requiring this service.

We would like to thank you for your past support and look forward to your renewed support when our Hostel re-opens. We will contact you again when the number of children requiring this facility warrants its re-opening.

Your Co-workers,
Children's Hostel Committee,
LOIS M. RISELEY,
Secretary

Vertical text on the left side of the page, possibly a stamp or administrative marking, including the words 'Director' and 'Mission'.

हवाई पत्र
AEROGRAMME



The Director
Gossner Mission
1000 Berlin 41
Handjerystrasse 19/20
West Germany

पहिलो मोड

दोस्रो मोड

तेस्रो मोड

पठाउनेको नाम र ठेगाना ।

यस पत्रमित्र केटी खाभिएमा साधारण टिकटबाट चलान गरिन्छ ।

नेपाल पत्र सेवा

INDIA SECURITY PRESS

गोस्नर

THE GOSNER MISSION TO NEPAL

SPIN Gossner, TOKYO

The Gossner Mission, Gossner Committee

...to inform of our ...

...to inform of our ...



THE UNITED MISSION TO NEPAL

Telephone: 12179
14580

President: Rev. G. Ruff
Executive Secretary: Rev. F. Wilcox
Personal Secretary: Mr. A. Voreland
Treasurer: Mr. Ian Stuart

Telegrams: UMNEPAL

POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL.



25th September, 1973.

Miss Dorothea H. Friederici,
Gossner Mission,
1 Berlin 41 (Friedenau),
Handjerystrasse, W. Germany.

Eingegangen
- 3. OKT. 1973
Erledigt:

Dear Dorothea,

Many thanks for your fine letter of 20th, received here just yesterday. I have passed on your greetings to many of our staff here at Headquarters, and all have expressed themselves to be of one sentiment with me in looking forward to your visit with us for Workers Conference and the UMN Board Meeting in 1974.

First let me give you the dates for these meetings: Workers Conference will meet from February 28th through March 5th. We are privileged to have two special speakers for that Conference. Howard Barclay, present Director of BMMF for Australia and New Zealand, will be one of our speakers, and Dr. I. Ben Wati Executive Secretary of the Evangelical Fellowship of India, will be the other guest speaker. The UMN Board will meet April 4th and 5th, 1974. Finance Committee begins on 2nd, Executive on 3rd and 4th, and then of course the Board Meeting starts just after lunch on 4th, and continues through 5th. We certainly welcome you to Workers Conference, and I would agree it is a good place to meet people, to hear something of the reports of the various projects of the Mission, and come up to date again on what UMN has been doing in Nepal. You are welcome to Workers Conference, and we will be happy to have you as the Gossner Mission representative on the Board.

It is the privilege, as well as the responsibility, of Board members to suggest to this office items for the agenda of the UMN Board meeting. However, I must confess that I am somewhat mystified about what you have written about yourself being worried about the HQ set-up and the language school set-up. I don't remember that this was a difficult or problematic item, either for the Board or for UMN workers in general. There is always room for improvement in any work we do in any one of our projects, and certainly in the language school set-up, which is a very new part of United Mission to Nepal. We are happy to have a new language supervisor in the person of Asbjorn Voreland, and he already is suggesting changes and working with teachers and the Language Committee to make changes. But if you want an item like this on the agenda, I would have to have something much more specific than what you have suggested. As I said before, I have no idea really what you have in mind when you speak about this problem, and "this very complicated matter". If you can state it more explicitly and say just what the problem is, one of which I am unaware, then I should think it would be possible to include it on the agenda. So I will wait for a word from you.

I have received, of course, the copy of your letter to Ian in which you ask for a final statement and settlement about your return air ticket to Germany. I don't know exactly what the problem here is either, Dorothea. I do know that your air ticket price came to somewhat more than the Rs.5,000/- you left to cover its cost. The reason for this was that Chuggs' travel agency, through which we had been buying our tickets, temporarily at least, went out of

business, and for several months, until Lufthansa agreed to give us a discount on tickets, we did not receive a discount on Lufthansa tickets. Now Ian will be writing more fully about this to you to give you a final explanation which I should think will settle the matter, conclusively.

We were sorry to hear that Mr. Drewes has left Dienste in Ubersee, but hope and pray that his new work in the W.C.C. in Geneva will be fruitful and give even more scope and opportunity to a man of his capacity and ability. We welcome Mr. Conring's leadership, and feel certain that he will be a good successor to Mr. Drewes.

With greetings from all of us here at UMN Headquarters, I remain

Cordially,

Frank

Frank Wilcox
Executive Secretary

cc: I. Stuart.

← पहिलो मोड First fold →

→ To open cut here →

BY AIR MAIL
PAR AVION
AEROGRAMM
एरोग्राम्



Miss Dorothea H. Friederici,

Gossner Mission,

1 Berlin 41, (Friedenau),

Handjerystrasse 19-20,

West Germany.

← तेश्रो मोड Third fold →

पठाउनुको नाम र ठेगाना । Sender's name and address. —

F. Wilcox
Box 126,
Kathmandu, Nepal

IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL

← दोस्रो मोड Second fold →



Mr. Frank Wilcox,
United Mission to Nepal
P. O. Box 126

20. 9. 73

Kathmandu/Nepal

Dear Shree Wilcox,

dherei, dherei namaste tapai-lai. I hope you and HQ-staff in general and your family are well. The rains must be over soon and probably once in a while the snows can be seen again. To think of the blue sky and the beautiful white cloudes!

Please could you let me know as soon as possible the dates of Workers Conference and the Board Meeting in 1974. I plan to be in Nepal for both, but have to arrange things in time. As I want to visit some places in India at the same time and also visit some of the UMN projects up-country I should have the dates of both meetings very soon.

My goodnes, I did not even ask you if I may come for Workers Conference, but I hope you will not mind. It is such a good chance of meeting people and getting really informed again about UMN-work, which I feel is quite important if I want to work for you here in Germany.

The UMN-calendar arrived here. I personally can not see that we will be able to sell them, as there are so many calenders in the market these days, and most of them are much better in quality etc.. And naturally, English language is not known by everybody here. I wonder if there are no other good photos of Nepal, as I feel one gets kind of tired to see the 'potters Wheel' photos with every publication which is made. - But this is just my private opinion. Probably this would be a matter of importance which should be talked about at some official meeting. As I see things, all UMN-publication is done just by chance by one or the other organisation, but there is not co-operation. Probably one should get things a bit more in one line.

How does one get items on the agenda for the Board meeting? You will remember, that the HQ-set-up and the language-school-set-up always worried me and I would very much like to talk about this officially. I know that neither you nor anybody else in HQ likes to talk about that and you may think that I am stubborn comming up always with the same thing. I wish you would understand that this worries me because I believe UMN is better than it seemes in these set-ups.

I know these things come up in every language-course and I very strongly feel there should be changes. Why therefor not take it up officially and get some help in this very complicated matter from people who have some ideas. I don't say that I know the answer, but probably in talking about the problem openly one could find some answer.

I enclose to this letter a copy of a letter to Ian. This matter of my ticket should be settled by now. I send you copies of my letters before. You will excuse that I do this, but otherwise I can not see getting to an end. It must seem that I want Ian to have difficulties, but this is not so. I always considered Ian and Gladys as my friends and do so till now. But I feel money-business should be clear - wasn't this what you and Howard told me just before I left?

I have asked Mr. Oliver from RBMU for the Potters-Wheel film and hope to be able to show it in Germany soon. There are some congregations in Dortmund/West-Germany who have adopted UMN-work as their concern. I am very happy about this. We, Pastor Seeberg and I, will visit some of these congregations in middle of November this year and again in January next year. I also will be talking about UMN and Nepal at about 20 or 30 meetings during the last two weeks of November, at schools, churches and other places. So, Nepal and the UMN are getting known here. I very much feel that in doing all this writing and talking I still am 'in' with UMN, or at least I could help you all a bit.

x) in West-Germany

Recently I got a Rising Nepal again and I enjoyed reading it. The Nepali Embassy in Bonn sends it to me once in a while. It is quite fun to get some news from Nepal that way. The other day I even read a 'Charivari's talk of the town', what fun that is!

You will have heard that Mr. Drewes from DIENSTE IN ÜBERSEE is going to the WCC to Geneva. I am sorry he leaves D.Ü., but I quite see that he wants to take the new responsibility at the new place. - ^{Rev.} Mr. Conring, who takes over at D.Ü., is an 'old-timer', he was one of the first staff-members at D.Ü. He really knows things from the beginning and so I think he will be a good successor for Manfred Drewes.

This much for to-day. I would be very grateful if you could let me know the dates for the March-meetings as soon as possible, and am looking forward to hear from you.

Greetings to Betty and Conny, Billy and Lilly, to Asbjorn Ian and all HQ-staff. Very special greetings to Nucchiman. I think of you all every day and am looking forward to meet you all in less than half a years time.

Yours sincerely,

D. Friede

(Dorothea H. Friederici)

United Mission to Nepal
Mr. Asbjorn Voreland
P. O. Box 126

19. 9. 73

Kathmandu/Nepal

Dear Asbjorn,

as I see you are back in Nepal. I hope you, Mia and the children are well. I wonder where you live now? Any new UMN-quarters, or in the top-flat of the Stuarts house in Thapathali? Well, I will come in March and find out. In the meantime give Mia my namastes.

We received your letter of September 11th, concerning the missionary's children. You asked us, what rules we have, and as this is rather easy to be answered, I will do so immediately.

In general the Gossner Mission pays all extra-expenses, parents have for schooling of their children, when in foreign countries. This concerns schooling either in the country where the family is working, or in the next possible place, i. e. one of our missionary-families who lived in Bihar/India send their children to Darjeeling; one other family, living in Uruguay sends their children to a school in Montivideo; a third family, living in Lusaka/Zambia sends their children to a Government school and there are no extra expenses to be payed by us. But in general: Necessary extra-expenses are payed by us. This is mentioned in each of our missionary's contracts.

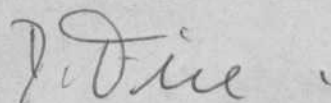
As we do not have the usual 'missionary-furlough-rules', this does not come up. When ever our missionaries come home, their children go to German schools again, or if they come home just for a visit, they have to arrange this so, that schooling is not affected.

I wonder if this answers your questions. If UMN does not want to run the hostel any longer, I wonder if St. Mary's and St. Xaviers would not be the answer. This is a problem, I agree, and I do hope you will be able to find the final answer.

Did you hear that Adolf and family are still planning to return to Nepal, probably with FAO. They are in Madagascar now, as you surely know, and Adolf does not seem to be very happy there. The second baby is due by the end of this month. I hope, all goes well. Helga seemed to be fine.

Greetings to all of your committee, and to all other friends,

yours,



(Dorothea H. Friederici)

United Mission to Nepal
P. O. Box 126

18. 9. 73

Kathmandu/Nepal

Dear Ian,

thank you very much for your letter of September 5th. I was quite surprised to learn from it that you have written to DIENSTE IN ÜBERSEE concerning my ticket. You will remember that I had asked you several times before about this matter, and you also should remember that this never was a DU-affair, but that I personally had given you the money. But anyway, this does not really matter.

What I can not understand is, that my ticket should have anything to do with Mr. Chugh and his firm goin 'bust'. I booked my ticket directly with Lufthansa at their office in Kathmandu. They send you the bill with the UMN-discount, and you were supposed to pay this bill to them. So I can not see Mr. Chugh coming in to the picture. How?

When I left at the beginning of May 1972 I gave you Rs. 5.000,--. And I asked you, if there was any money left to give that to Mahendra Bhawan, as I am paying for one of the girls there. I think this Mr. Chugh-affair must be a mistake and I would ask you to go into the matter again and let me know the final result as early as possible (which after more than 16 months should be possible).

Thank you for Gladys's and Audrey's greetings. I will be coming to Nepal in the beginning of March 1974. Sorry that you will have left by then and we would not have the chance of meeting. Berlin is worth a visit! Recently Dr. Sandy was here for a few days and it was sooo good to meet her and to get some news, even from Nepal. I am very much looking forward to meet all my friends there again.

I wonder if Lilly got the posters I send her. Would you kindly enquire. Thank you!

I am looking forward to your answer and send you my best greetings.

Yours,

D. Drie

(Dorothea H. Friederici)

cc Mr. Vilcox, UMN

THE UNITED MISSION TO NEPAL

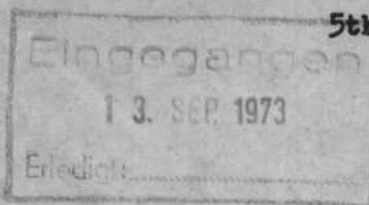


President: Rev. G. Ruff
 Executive Secretary: Rev. F. Wilcox
 Personal Secretary: Mr. A. Voreland
 Treasurer: Mr. Ian Stuart

Telephone: 12179
 14580

Telegrams: UMNEPAL
 POST BOX NO. 126
 1/29 THAPATHALI
 KATHMANDU, NEPAL.

5th September, 1973.



Miss Dorothea Friederici,
 Gossner Mission,
 1 Berlin 41,
Handjerystrabe 19-20.

Dear Dorothea :

I am sorry that you have not heard from us for such a long time, but we did most certainly write to the Committee for Service Overseas about your ticket, etc. This may have been the wrong outfit to write to and, if so, we are sorry for any inconvenience caused. The actual state of affairs is that you do not owe us any money and we are not due to refund to you any money either. Your actual fare came to Rs.162 more than the money you left for us. We were, of course, expecting discount through Chugh & Company in Delhi and just at about that time the firm went "bust." I have since had a personal letter from Mr. Chugh saying that he hopes to be able to send us some money for the discount which is outstanding, but I have no faith that this will ever come to pass. We have subsequently made a fresh arrangement (and not such a good one) directly with Lufthansa whereby we are getting a little discount, and we have set your Rs.162 against the first "gift" which we receive from Lufthansa. If by some remote chance we ever do receive anything from Mr. Chugh, then you would be due a little money, but I would not count on this.

Gladys and Audrey are well and send their greetings. We expect to be leaving Nepal in January or February of '74, but it seems unlikely that we will be passing through Berlin on our way home. Aren't you glad about this??

Yours very sincerely,

(Ian M. Stuart)
 Treasurer

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



Miss Dorothea Friederici,
Gossner Mission,
1 Berlin 41,
Handjerystrabe 19-20,
WEST GERMANY.

पहला मोड़ Third fold

पठाउनेको नाम र ठेगाना । Sender's name and address:—

I.M. Stuart,
United Mission to Nepal,
P.O. Box 126,
1/29, Thapathali,
Kathmandu,
Nepal.

यसपत्रभित्र केही सामग्रीमा बाधसगरी डाँकबाट बचान गरिनेछ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL

Handjerystrabe 19-20,
1 Berlin 41,
Gossner Mission,
Miss Dorothea Friederici,

Dear Dorothea :
I am sorry that you have not heard from me for some
time, but we did meet recently while on the committee for services
overseas about your church, etc. This may have been the wrong end-
the actual state of affairs is that you do not owe us any money and we
are not due to return to you any money either. Your account here
did not write to you, it so we are sorry for any inconvenience caused.
I am sorry that you have not heard from me for some time, but we did meet recently while on the committee for services
overseas about your church, etc. This may have been the wrong end-
the actual state of affairs is that you do not owe us any money and we
are not due to return to you any money either. Your account here
did not write to you, it so we are sorry for any inconvenience caused.

24th September, 1953.



THE UNITED MISSION TO NEPAL

President: Rev. G. Ruff
Executive Secretary: Rev. F. Wilcox
Personal Secretary: Mr. A. Voreland
Treasurer: Mr. Ian Stuart

Telephone: 12179
14580

Telegrams: UMNEPAL

POST BOX NO. 126

1/29 THAPATHALI

KATHMANDU, NEPAL.



11th September, 1973

To Secretaries of UMN member bodies.

Eingegangen

19. SEP. 1973

Erlidigt:.....

Dear Friends,

You will remember that at the time of our UMN Board Meeting in March of this year the matter of the education of missionaries' children was discussed briefly, and a Committee appointed to investigate the whole matter more fully. In his letter to you following that meeting, Mr. Wilcox made particular mention of this, and noted that some of our colleagues in Nepal are meeting with difficulties in the matter of their children's education, and also that from the beginning it has been the policy of the UMN that each member body takes full responsibility for the financial support of their workers and their children.

The appointed Committee (see BD-19/73) has now met, and has had a very full initial discussion of various aspects of this whole subject. We felt that the next step must be to gather information from member bodies and other concerned people, so that we might base our discussions and suggestions for any new ideas on factual and realistic information. This matter was raised initially at our Workers Conference by the body of UMN missionaries, and is a matter of real concern to some, and so we as a Mission are anxious to examine the situation and see if there are any means by which it might be improved and made easier, particularly for those living in the hills.

I am writing now to ask if you would help us in this by writing to me at the earliest possible date, giving information about any guidelines or rules, financial policies, etc., which your Mission may follow concerning the education of your missionaries' children, both while they are on the mission field and during their time of furlough in their home country. You may not have any families with children in Nepal at present, but we would still be grateful to have details of your policies so that we may have a clear picture of the overall situation amongst our member bodies.

The Committee was unable to meet until the end of August, and we would like to have another meeting by the middle of next month and have something concrete to report to the Executive Committee in November. For this reason I would be very grateful to have your reply as soon as it is convenient for you to send this information. Thank you very much for your good cooperation in this.

Yours sincerely,

Asbjorn Voreland
Chairman of Committee

THE UNITED MISSION TO NEPAL

WOLFGANG GOSNER
101, OM KOL STRASSE
D-1000 BERLIN 15
GERMANY

RECEIVED
13 FEB 1967



परिले गेट First fold

BY AIR MAIL
PAR AVION
AEROGRAMM
हवाई पत्र



The Director
Gossner Mission
1000 Berlin 41
Handjerystrasse 19/20
West Germany

तेशो पोर Third fold

पठाउनेको नाम र ठेगाना । Sender's name and address :-

UNITED MISSION TO NEPAL
Post Box No. 126,
129 Thapathali,
Kathmandu, Nepal.

यसपत्रभित्र केही सामग्री साधारण डाकबाट पठाउन गरिनेछ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL.

खोलन धरी काट्नुपर्ने । To open cut here

दुस्रो गेट Second fold



A

b.s. 73
 g. s. 73
 M.F.P.A.L.
 Eingegangen
 17. AUG. 1973
 erledigt: [Signature]
 A

1.14.12.03/2



73/57

Economic Development and Educational Planning in the Light of the Experience of Nepal

DR. BRUNO KNALL

The urgent question, what has caused the underdevelopment of the Third World, also occupies the social and economic sciences. In this context Nepal is a highly suitable example, since it possesses the characteristics of a still undeveloped national economy: low per capita income (about \$80), high illiteracy rates (90%+ have attended school less than five years), an only elementary infrastructure and the typical occupational distribution; approximately 90% of all gainfully employed are engaged in agriculture, and only about 3% belong to the professional sector; there are few physicians, nurses, social workers, and so forth.

In discussing this question in the light of Nepal's experience, I do not propose to present a detailed monograph about this country. Nepal was chosen because its example clearly demonstrates general considerations of the role education plays in the growth process of developing countries and illuminates the important position held by educational planning. I would like to begin with these general considerations.

Just as every process of development is

multi-dimensional, so also are the causes of underdevelopment. In the past, excessive importance was assigned to technical-economic causes of underdevelopment. However, actually the socio-cultural causes are the decisive ones. We now know that in the last analysis "underdevelopment" is caused to a great extent by the passive attitude of these countries' inhabitants towards development. If people are to participate effectively in the development of an economy, this presupposes a certain "mentality of development" on their part; on the other hand, it also requires that the people be capable technically, in terms of their knowledge, to master the variegated development tasks. "Mentality of development" implies not only economically progressive behavior, but also the population's willingness to assume the efforts connected with economic growth. This means that they need to work more, learn more, save more and invest more. However, neither the insufficient "mentality of development", nor inadequate technical knowledge are immutable facts in the developing countries. Rather, they represent an evolutionary variable in the process of historical development. Undoubtedly they

DR. BRUNO KNALL is Professor of Economics at the University of Heidelberg.

can be altered towards development, by means of training and education.

People concerned with the problems of growth in developing countries will recall that even fifteen years ago the emphasis was placed on these countries' need for capital; in accordance with this the general belief connected the growth of underdeveloped national economies with the injection of large doses of capital. However, soon the recognition became inescapable that capital alone will avail nothing, and that the developing country becomes capable of absorbing capital in an effective manner only after its educational foundations have been broadened to a considerable extent. The very example of Nepal demonstrates that this touches the central problem of the development process: how to make the citizens of the developing nation capable of helping themselves. If there is a great deal of discussion, at the present time, about education as a factor of economic development, this by no means constitutes a new slogan. Emphasis of the educational factors rather represents recognition of reality, determined by the excess of demand for investments in knowledge.

Developing Nepal is clear proof that there has been too much talk about the vicious circle of poverty, as caused by a shortage of capital goods. In the future, the factor of education, rather than the factor of capital, should be placed in the crux of development policy considerations. One may speak of a new version of the vicious circle, which I would formulate about as follows: a national economy is underdeveloped because its labor has low productivity; this low productivity is due to a poorly educated, or completely uneducated labor force; if the gainfully employed are insufficiently trained, this is due only to the still undeveloped state of educational

and training institutions. These shortcomings of the educational system can be charged, on the one hand, to the fact that the developing country's political leadership has not yet recognized fully the necessity for greater educational activity, while, on the other hand, the required financial means are missing. This last link can close the vicious circle: the argument runs that there is no capital because the country is underdeveloped, and because of this there is no money for education and labor training.

Not only Nepal, but all developing countries, without any exception, are caught in this vicious circle; of course, there are differences in degree. The above description of this state of affairs takes its point of departure from the recognition that there is hardly any economic process which remains outside the influence of education.¹

This recognition is especially relevant, since it enables us to formulate the following hypothesis for the growth of developing countries' economies: a developing country will be able to develop organically only if, in addition to its acquisition of capital goods, it places special stress on education and labor training. The need for investments in the human domain becomes greater, the more the national economy is underdeveloped. This also explains the paradox, why several greatly underdeveloped countries developed only to a very small extent, even though large sums of capital were pumped into their economies. Experience has shown clearly that a developing country only possesses a limited absorptive

¹ The term "education", as used here, has a broader meaning than is usually ascribed to it, and it includes the entire process of teaching and learning. Below we shall use the terms "teaching" and "training" as subsidiary concepts of "education". "Teaching" shall refer to the more general and also more formal part of education, while "training" shall refer to the more specific schooling in preparation for a certain occupation.

capacity for the investment of physical capital.² This upper limit is reached whenever the national economy has no more trained labor to spare, which can be employed in an economic manner in the productive capacity being established, and when, secondly, the administrative and planning apparatus fails to meet the growing demands, in terms of personnel. In this sense, the developing countries' limiting factor seems to be less in their shortage of capital goods, than in the fact that their manpower lacks the knowledge to meet the demands of development.

All these points — they are decisive for the economic and social sciences, but were almost not at all recognized even a decade ago, during the "capital euphoria" — now have come to be accepted, more or less, by everyone. At the present time all developing countries, without exception, are prepared to break the vicious circle of poverty, in which insufficient or poorly oriented educational systems may constitute the most important single link. At the same time, all have recognized an additional, no less important point: that the education needed for economic growth must not be left to *laissez faire*. Because of this, there is a need for educational planning, but it must not be

² In this context, the interesting question is whether developing countries have a limited absorptive capacity for investments in education. (One may even go further and doubt whether developing countries possess a certain "law of diminishing returns" in their educational systems. However, even if there were such a thing, these countries still are far from reaching such a point, and they are likely to remain far from it in the foreseeable future.) In practice, however, the question of absorptive capacity is irrelevant, since the social sphere (and with it the educational system) must compete with many other sectors for the allocation of financial means. Because of this, the educational sector's problem is not how to allocate unlimited means of investment, but rather how to obtain an "adequate" portion of the available amounts of money for the purpose of education.

considered an end in itself, to be conceived and carried out without connection with the general economic development plan. However, the mutual relationships between economy and education, which must be taken into consideration in this context, are far more complicated than the simple slogan "educational planning is necessary" would suggest.

The very term "educational planning" could possibly arouse opposition. Many cannot bear the thought that the social processes of spiritual activity need to be planned. However, developing countries without educational planning do not achieve free education from this rejection of the plan; the result is rather the opposite: the absence of planning endangers freedom and abandons the educational system to the vagaries of pure chance. And such chance already has proven itself to be an inadequate method of assuring a systematic and organized development of the economy.

In the last analysis, educational planning means nothing more than the establishment of a scale of priorities since it is impossible to carry out all educational proposals at the same time and in an unrestricted manner. Without attempting to define what constitutes productive, and consumptive education³, I would propose that a greatly underdeveloped country, such as Nepal, should lay special stress on so-called functional education and training — the inculcation of knowledge with immediate practical application. This holds true especially when such training is to be financed by the public treasury.

In the light of Nepal's low degree of development it even seems justified to demand for the state certain controlling

³ Compare also B. Knall, *Grundsätze und Methoden der Entwicklungsprogrammierung*, Otto Harrassowitz, Wiesbaden 1969, p. 231 ff.

functions over private schools, and that in respect to their curricula and finances. Furthermore, one should remember that the negation of *laissez faire* also implies a limit on the sovereignty of consumers of education. In the educational sphere, even highly developed countries do not accept the sovereignty of the consumer — the right of such consumers, that is, the students, to accept education or to reject it; compulsory education denies the right to reject teaching. In the light of the facts, developing countries are fully justified in wanting to assign high priority ratings to those aspects of education which can have an immediate relevancy for the expansion of the economy.

Efforts on the part of developing countries to further practical training seem to be even more urgent, since these countries formerly had instituted the teaching systems of mature industrial nations; to a great extent, such systems are completely unsuitable to the economic and social requirements of developing countries. In practice, the importation of educational systems without reference to economic thought has placed an excessive valuation on book learning, resulting in many of these countries in social conflict, and also in the paradox of unemployment with an excessive supply of job applicants in certain sectors of the economy.

In the light of these facts, the developing countries' demand for an educational system intrinsically their own is not only justified, but even unavoidable. In spite of the stress on education, the situation in developing countries must be evaluated realistically. Seldom, if ever, can educational efforts result in quick, spectacular results. The process of changing a primarily traditional society, passive in relation to development, into an active and dynamic society is a difficult one, demanding a

great deal of time. Two thousand five hundred years ago, Confucius made the still valid statement: "In the short run, plant rice; if you would plan for the life of a single generation, plant a forest; but if you wish to plan for the coming generations, go and educate men."

Even if all the necessary means were available — and usually they are not — it will probably take many years until the spirit of technical progress and the will to bring about economic development becomes a firm part of these peoples' mentality.

Rightly, the Pearson Report indicated that the gap between education and socio-economic reality in developing countries cannot be explained by the insufficient educational system alone. "Frequently the problem consists of the lag in society's adaptation to the results of education. An improvement of elementary schools, or diversified education in secondary schools and at institutions of higher learning will yield few benefits to the young people of any country, as long as agriculture and the absorptive capacity of the labor market have not undergone fundamental change."⁴

This concerns the important and complex problem of interdependence of education and economic activity — a problem, for which no satisfactory solution has been found to this day.

To what extent have these lessons been learned in Nepal, in connection with educational planning there? Economic development plans in Nepal are of very recent origin. The first Five-Year Plan (1956-61) clearly was drawn up on the principles of trial and error. Still, in the sphere of formal education it can point to several quantitatively satisfactory results.

⁴ *Der Pearson Bericht*, Bericht der Kommission für Internationale Entwicklung, Wien, München, Zürich 1969, p. 94.

	1951	1954	1961 (end of first plan)	1965 (end of second plan)	1966	1968
Elementary schools	321	1,320	4,001	4,000		5800
Number of pupils	8,970	57,514	182,533	346,000	394,700	
Attendance (% of six to ten year olds)	0.9	5.6	15.3	27.0		
Secondary schools	11	83	156	660		708
Number of pupils	1,215	14,777	21,115	40,000	69,317	
Attendance (% of eleven to fifteen year olds)	0.3	1.6	2.1			
Colleges	2	14	33			35
Number of students	250	1,320	5,143		10,235	

Thus, for instance, the number of schools has been increased, as shown in the table above.

In the course of the second development plan (July 1962-1965)⁵ this tendency was continued. Not only was the educational system expanded quantitatively, but the quality of education was also improved, and the capacity of the teacher training center was increased through the establishment of mobile normal schools.

During the third development plan (1965-70) the attempt to train skilled workers was made to a greater extent than during the previous programs, and to this purpose academic secondary schools also were converted into multi-purpose high schools. The number of such schools increased from four, in 1961, to seventeen in 1968. Even though students are instructed in practical work, teaching still remains primarily theoretical. Partly this undoubtedly is due to the fact that manual labor is not estimated highly in Nepalese society, while a white collar job — if possible, in the government service — still is accepted as a worthy professional goal for the younger generation.

⁵ Fiscal 1961/62 was an interim year, without plan.

Great efforts have been exerted during recent years in the sphere of adult education. However, the attempt to link adult education with community development under the Panchayat system, still seems problematical. The Panchayat is an elected council, with an administrative executive, which is constituted on the basis of a village, a town or a district. The village panchayat is proposed to become the special coordinating body for all development and promotional activity in the community, including road building, school construction, agricultural improvements, promotion of crafts activities, and so forth. Only the future will show to what extent this democratization from above, initiated by King Mahendra, will be able to set in motion the forces needed to build democracy and to develop from below the independent initiative and ability of the population.

The third development plan makes greater efforts to meet the requirements of the expanding economy, through the suitable supply of graduates and skilled workers. In many instances, however, this has remained a patchy job. The reason for this lies partly in the insufficient know-how of Nepal's education and labor force planners,

whose work was made even more difficult by incomplete, or completely lacking statistics. The third five-year plan does stress the importance of well trained skilled workers, and it even attempts to forecast the demand for the period of the plan in quantitative terms. However, this academic exercise is incapable of providing any operational direction, since the number arrived at for "trained manpower requirements" is all-inclusive. No differentiation is introduced for engineers, technicians and skilled laborers.

This should not arouse any surprise: in the preparation of five-years plans in Nepal there still is precious little experience in the analysis of skilled labor requirements. Actually, quantitative forecasts of skilled labor requirements have been prepared in Nepal only during the last three years; at first this was done by the Ministry for Planning and since 1968 this work is carried on by the Manpower Planning Unit of the National Planning Commission.

In attempting to determine the number of skilled workers to be trained, it is not sufficient to claim simply that Nepal can use "many" such persons because the country is underdeveloped and thus offers great opportunities for industrialization. Such an argument bases itself on wishful thinking: it takes the hoped for room for industrialization to be the possible and realizable industrial development potential. In this context, however, one must admit that such "industrialization optimism" can be the source of strong drives towards development, if and when the general economic climate favors industrial growth.

While Nepal did achieve considerable progress in its industrialization, most of this must be credited to public initiative. So far private initiative has maintained a certain reserve. Thus, for instance, the

Balaju Industrial District — an industrial estate on the outskirts of Katmandu — was founded in 1958, capable of accommodating 45 small and medium industrial plants. Only twenty plants were established there until 1968, and not all of them work at full capacity, partly because of operating capital problems, partly because of insufficient raw material supply.

These remarks merely propose to respond to the often heard opinion that a developing country with only little developed industry offers "tremendous" opportunities for industrialization in the short and medium term, and that consequently "as many skilled workers as possible" must be trained. The number of skilled workers required in the future cannot be established with any precision, because of inadequate industrial and manpower statistics. However, it is possible to estimate the order of magnitude of future needs; the experience of many developing countries indicates that such forecasts almost always are smaller than actual requirements. Even if in a certain instance an over-supply of skilled labor should appear, it will certainly be a temporary phenomenon. The very nature of the development process causes the demand for qualified manpower to expand more rapidly than the economy's growth rate.

Several donor countries, together with the United Nations, have provided technical assistance for Nepal's efforts to improve its educational system. Experts from abroad are capable of imparting their know-how to a limited number of local personnel, within the framework of "expert assistance". However, everyone with any experience in such countries will know that such technical aid mostly is capable of providing only marginal contributions to the development of the economy; such activity does not possess the necessary effect in depth.

Even when the experts' proposals fall on fertile soil and the leaders of the developing country make a sincere effort to carry them out, these attempts often run up against the population's passive attitude towards development and its lack of interest in progress. The activity of foreign advisors can achieve fundamental long range effectiveness only when a majority of the people participate in the development of productive forces — in other words, when independent initiative and creativity develop from below.

So-called "institutionalized educational assistance" should be evaluated in a much more positive manner than the above pure expert assistance, and it can assume different forms. Some of these are trade schools for crafts and agriculture, demonstration plants, adult education, and so forth.

When donor countries extend such educational assistance it is often forgotten that these training institutions do not merely have the purpose of providing practical training, and thus expanding traditional production know-how through the introduction of modern, more effective methods of work. They also face the additional, no less important task of creating in people the ability to learn something new. Such institutions also are capable of fulfilling an important social function by creating the motivation for work, arousing in the people a new consciously progressive attitude to work, initiative and responsibility in the process of production.

Without reference to the form of any educational assistance project, the above might be taken to indicate that the extreme importance of education in developing countries would promise success for any and every aid to education. Here is the place to emphasize the unavoidable inter-

dependence between economic and educational assistance. There still is no answer to the question concerning the optimum ratio between the two. The difficulty stems from the fact that the developing countries do not constitute a single homogeneous entity, but include very different levels of development. Thus also there cannot be a single ideal ratio, always valid for all developing countries, to guide policy makers in allocating development aid to economic and educational efforts.

The often unsatisfactory results of development aid in the past are the result not so much of any lack of understanding of economic development's basic factors, but rather of the lack of any policy aiming at purposeful cultural change. The present day process of revolutionary cultural change in the developing countries, with all its inherent friction and conflict, becomes even more abrasive as the result of a poorly coordinated policy of development, which lacks the necessary direction. In the final analysis, the individual suffers from this process of change; the development policy of purposeful cultural change consequently must take the individual as its point of departure. Here is the place to re-emphasize again a principle of development policy: the more a national economy is underdeveloped, the greater the investment required in education.

The final policy decision exactly how much should be allocated to economic aid, and how much to educational assistance, can be answered only on the basis of a precise study of the developing country concerned; the abstract collective term "developing country" covers the living and many-sided reality of lands differing greatly in respect of their economic and cultural conditions.

All these considerations lead to th-

extremely important demand that no action for economic development aid be taken with only the sector, or even the project alone in mind, but always from the point of view of the entire economy. This is especially obvious in connection with educational assistance, since it can be assumed — as was explained above — that all educational aid promises success because of its own inherent advantages. I would emphasize that this is not necessarily so in every instance: an educational project, which is neither coordinated, nor planned consciously as part of the developing country's social and economic life, will sooner or later (usually, sooner) prove itself to be an alien element. It will arouse tension; in extreme cases it can endanger the realization of the entire development program's goals.

The same, naturally, holds true for economic development projects; in this respect also the error is often committed and only the immediate results investigated. Generally only little more work is required — but much more know-how — to examine also possible indirect effects. For instance, when an industrial enterprise is to be established within the framework of pure economic assistance, the productive plant's construction must not be considered alone; within the meaning of an inclusive development policy the availability of required skilled labor must be assured. If this condition is not satisfied, the donor country must also see to it that the necessary training facilities are established as early as possible.

Only when economic aid is connected with educational assistance in this manner can maximum effectiveness be assured for both. Makers of development policy in the donor countries must accept the consequent principle that integrated development

policy is more than the simple uncoordinated addition of separate development projects in the economic and the social domains. Greater acceptance of the ground rules of integrated development planning in the adoption of a development policy should be welcomed.

Just as development planners make the effort to evaluate the different economic sectors in their macro-economic interdependence, so should the framers of development policy make their decisions in the light of the entire society.

The educational assistance extended by the German Federal Republic underwent an especially intensive process of learning by experience in recent years. Although several aspects still allow for improvement — in terms of organization, as well as content and criteria for the allocation of aid — still, the program has become comparatively more rational and efficient. Even in Germany the optimal ratio of economic and educational aid has not yet been found, in spite of all the programming undertaken; however the need for greater stress on educational assistance has been recognized. In this, action is not taken without thought; educational aid is granted with the aim of meeting the socio-economic needs of people in a changing world. Regional planning of educational aid activities is to take the place of many isolated individual projects.

In respect of educational and training activities, the Federal Ministry for Economic Cooperation lately has begun to differentiate between three groups of developing countries, in order to improve the structure and extent of educational aid. The first group consists of countries at the very beginning of their economic and social development. For these the following goals are projected:

- a) the measured expansion, especially qualitative, of the elementary school system, linked as closely as possible with existing, mainly rural, working activities;
- b) preference for all on-the-job training possibilities; this includes work-related adult education, incorporated into individual development programs;
- c) easing the shortage of middle level management personnel, through the expansion of functional secondary education, stressing technical-scientific subjects, and of elementary school teacher training programs;
- d) trade schools will be the exception because of the high cost involved; their primary purpose will be to supplement on-the-job training.

The second group includes the already partly developed countries. Educational assistance for such countries should stress the following:

- a) higher quality requirements from elementary schools, as well as further training and improved teaching aids for their teachers;
- b) expansion, and first of all, reform of the secondary school system, with a departmentalized upper level, so that it can serve as transition to a trade;
- c) special professional training institutions, up to the level of technician and engineer;
- d) the purposeful expansion of institutions of higher education in special professional fields, where great demand for trained personnel exists.

The third group consists of relatively mature and progressive countries, where school attendance is high. Here the following priorities should obtain:

- a) expansion of the elementary school system and extension of its teaching

period, in order to broaden the base of the educational pyramid;

- b) improvement and further differentiation of the secondary school system;
- c) utilization of those further training facilities, which came into existence in consequence of rapid industrialization, especially for that part of the population which has not participated in the formal educational system;
- d) development of the technical and natural science sector of the institutions of higher learning, on a level demanded by a competitive industry.

The above concept of educational assistance, as extended by the German Federal Republic, is the result of theoretical considerations, as well as of both successful and unsuccessful experiments. Obviously mistakes were made in the past with a process of trial and error. Here also Nepal can be taken as an example.

In this context I propose to restrict myself to the industrial sector, in pointing out the results of insufficient coordination of educational aid. In order to provide a partial solution for the shortage of skilled personnel in Nepal, a number of professional training institutions were established, in part with the assistance of donor countries, such as India, the United States, Switzerland and the German Federal Republic. At present there are fourteen technical and vocational training institutions in Nepal, of these nine in industrial fields, two in agriculture and forestry and three in the fields of medical training. The most effective training institutions came into being within the framework of development aid, and this without coordination among the donor countries.

Qualified skilled industrial workers, in the strict sense of the term, are trained in

only four educational workshops in the Katmandu area.⁶

— The Katmandu Technical Training Institute, established with the help of the German Federal Republic, for the training of skilled workers in metal fabrication, automobile and electrical technicians. The course takes three years, of this about 75% practical training. Between thirty and forty graduates a year.

— Balaju Mechanical Training Center, set up with the help of the Swiss Association for Technical Assistance, for machine shop personnel. The course takes three years, 73% of this practical training. Between seven and ten graduates a year.

— Katmandu Cottage Industry Training Center, established with the help of the Ford Foundation, in the fields of metal and wood fabrication, electricity, textile technology and leather fabrication. The training period is two years. (Meanwhile a provincial workshop has been set up in each of Nepal's fourteen districts.) An estimated 200 skilled workers have been trained during the last ten years.

— Sano Thimi National Vocational Training Center, supported by USAID, in the fields of wood and metal fabrication, electricity, construction, agriculture and home economics. The training period is two years, with only 50% practical work. The Center began operating in 1958. Each of the above departments should train some fifteen skilled workers.

Since there is no coherent trade school system in Nepal, there also is no uniform regulation of curricula or training methods. Partly this is due to the fact that the different training institutions are within the domains of different ministries. The German project,

⁶ Outside the Katmandu Valley, there are training workshops in Butwal, Biratnagar and Hetaura.

the Swiss Mechanical Training Center in Balaju and the Cottage Industry Center are attached to the Ministry of Industry and Commerce. The Sano Thimi National Vocational Training Center is within the domain of the Ministry of Education, while the Nepal Engineering School is under the authority of the Ministry of Public Works, Communications and Transport. An inter-departmental meeting took place in the spring of 1969, under the chairmanship of Mr. B. B. Pradhan, state secretary in the Ministry of Public Works; this meeting resolved to establish a central authority, to be charged with the exclusive responsibility for the training, education and allocation of skilled personnel. These efforts indicate that the need for coordination in the training of skilled personnel has been recognized in Nepal.

To what extent has the technical school, which was established with German assistance, been integrated into Nepal's economic and social framework? At present this school trains automobile mechanics, high voltage electricians, and mechanics. The school's reputation in Nepal is excellent — a fact undoubtedly connected with the valuable label "Made in Germany". In spite of this, an inspection team concluded after its visit and evaluation in the spring of 1969 that significant changes should be made in the concept of the project, if it is to meet Nepal's needs for skilled labor training. The new concept of the project was worked out in full cooperation with the German team in Katmandu, and in addition agreement was obtained from the professional and responsible authorities in the Ministry, and also in the Planning Commission.

The training workshop is to serve for the education of skilled workers. For admission, the School Leaving Certificate was

made a prior condition; this certificate is granted after the conclusion of a ten year school program, which guarantees certain knowledge of the English language and of mathematics. However, members of the inspection team could ascertain in their talks with candidates for admission that many of these had no intention to exercise their acquired profession after they concluded their training. For several of them, attendance at the training workshop constituted some sort of occupational therapy, since they were not willing to accept any manual job after the conclusion of their ten year elementary education.⁷ The educational workshop offered not only "something to do" — and this in a German prestigious project — but also a cash income of 70 Nepal rupees a month.

For other applicants, this training served merely as transition towards further professional training, at a college or university. Meanwhile this line of thought has been deprived of its justification, since the government decided that a diploma from a trade school no longer qualifies for admission to a college.

However, in all these cases the original purpose of the project — the training of skilled workers — has not been realized. This represents not only a financial loss, but also a relative reduction of the professional labor potential, since it closes the door to those who really want to become skilled workers. In a country such as Nepal, attendance at any school already constitutes a privilege.

⁷ In 1967, 778 persons applied for this project. In 1968, there were about 16,000 graduates with school leaving certificates, 15,750 of them from Normal High Schools and 250 from Sanskrit Schools. About 40% of these graduates came from the Katmandu Valley. The number of graduates has increased steadily since 1963.

The training process was transformed in the direction of a multi-functional and educationally differentiated workshop, in order to meet, on the one hand, the requirement of the Nepalese economy in a better manner, while, on the other, taking into consideration the different capabilities of the students to a greater extent than before. In the newly proposed graded training program, the school leaving certificate no longer suffices for admission to all grades, but only to those of technicians and of trade school teachers. An aptitude test has been added.

The plan for a shorter general education, with appropriately lowered educational goals, offers the advantage of training workers for specific trades without giving them the thorough training of qualified general skilled workers. The training of such qualified general skilled workers is in place in a highly developed economy; in a primitive developing country, such as Nepal, only few will be able to follow a trade requiring all the material of a general training program. The graded training program takes these realities into consideration, while providing shorter, and therefore also cheaper, training opportunities. Katmandu offers many opportunities for the employment of trained semi-skilled workers. For instance, there is no need for all-round electrical technicians, in order to be able to install electrical wiring; to this end a two-year training program will suffice.

The German training workshop's evaluation resulted in a further possibility for improvement. This workshop now is able to obtain additional income, through the expansion of its productive activity (vehicle repairs, electrical installations, and so forth), while keeping such activity not definitely within the framework of the

training program and within bounds suitable for teaching activities.

However, especially in connection with the training workshops in Nepal a completely different productive activity is conceivable, above and beyond that connected with training activities. In practice this would mean a separate production department in the school, or, should it be found to be more suitable, such a special department in each technical section of the school. The skilled employees of this department could be recruited from among the graduates of the institution itself, but also from outside. Perhaps this department could take over all the productive activity carried out by the school in the past, while increasing the number of persons employed in production through the partial employment of trainees. In this instance, the production department would assume the functions of on-the-job training, thus guaranteeing the important link between formal schooling and training in the production process under a single roof.

Quite aside from its employment aspects, such an arrangement would also offer obvious advantages to the national economy. Since Nepal is at the very beginning of its industrialization, most technical and industrial products are imported and the potential for import substitution is very great. Market studies should be able to establish effective demand for any product, and these can then be produced, once the technical preconditions exist. A rough survey of the products and services to be provided by the school's production department resulted in the following list: solar heaters, kerosene heaters, small transformers, hand and foot powered looms, generator windings, small spare parts for vehicles, the installation of high

tension transformers, electrical installations, and so forth. Naturally, this is not an exhaustive list.

In conclusion, let it be stated that the above are not purely academic considerations; they are borne out by practical examples from Nepal. In 1960, the Nepal Industrial Development Corporation (NIDC) founded the mechanical production workshop Balaju Yantra Shala Ltd., with the help of the Swiss Association for Technical Assistance (SATA). This enterprise builds bridges, structural members for houses, window frames, steel furniture, sheet metal boxes, spare parts and so forth. In 1968, total sales amounted to 1.2 million Nepalese rupees, including N. Rs. 140,000 profit. Gradually this enterprise repays Switzerland for its production equipment (lathes, etc.). There are seventy employees, all of them Nepalese. Only the management still requires technical assistance, which indicates that a project should be handed over only when the recipient country has achieved the technical and managerial capability of carrying on alone.

Another enterprise, Balaju Yantra Shala Electro Section, was also established with SATA help, in June 1967, for the construction of high and low tension electric lines. The skilled personnel were recruited primarily from the Swiss supported Balaju Mechanical Training Center, but also from among the electricians graduated from the German training workshop. This enterprise met a very real need in Nepal; in 1968/9 it yielded N. Rs. 48,000 profit, on a turnover of N. Rs. 206,000. The rate of growth is very great; in respect of 1969/70, total volume has been estimated at N. Rs. 1.7 million, with a profit of N. Rs. 350,000. During this time the number of employees increased from 29 to 60. In the

light of the mechanical production facility's experience the venture will be handed over to Nepal only when the ability exists to manage the entire shop, and not only parts of it.

The above examples indicate how a training project, started by foreign aid, can be linked closely with production. Donor countries with training workshops, trade schools and so forth in developing countries should examine closely to what extent such production units can be set up either within these training institutions, or affiliated with them. This requires readiness to cooperate by at least two departments in the donor countries: those dealing with capital aid and with educational assistance. The suggestion of a method for the combined utilization of training and capital aid can constitute an important contribution to the economic development of the recipient country, since it places the emphasis on the often neglected interdependence between professional training and productive activity.

For several years scientists have occupied themselves with the problems behind these questions. However, research into the economics of education still has more questions to offer than answers, and this after some considerable initial successes. The mutual interdependence of the educational system and economic and technical development is gradually coming to be understood more clearly, without having turned educational and manpower research into a completely valid and operational instrument. Undoubtedly the basis of firmly established conclusions is still quite narrow in this young discipline. However, the rapidity of past achievements supports a hopeful attitude, especially since the

importance of educational and manpower research in developing countries constantly gains greater recognition.

One might even conclude that greater emphasis of the educational factor in the development process, and the worldwide stress on educational aid to developing countries, have led to an interesting result in the highly developed states themselves, as it were, as a by-product of that discussion. Nurkse's and Duesenberry's demonstration and imitation effect demonstrably applies to consumption in developing countries. I would suggest that a new version of this rule may be observed for the last few years in the highly developed countries, where an "imitation effect" seems to apply to questions of education. Just as the treatment of development problems in the developing countries lent an impetus to the revival of the new theory of growth, so also there are some indications that the treatment of questions of education in developing countries helps indirectly to intensify the discussion of educational-economic problems in the developed lands. Not the least effect of this has been the serious thought now devoted in our own highly developed countries to the solution of urgent questions of education.

This lends a new and fruitful meaning to the often misused slogan of equal partnership between poor and rich countries. If this interpretation is correct, then the developing countries are shown to be not only recipients. In an indirect manner the principle of world-wide "give and take" could lead to mutual benefit and a deeper understanding of the concept of partnership.

July 17, 1973
frie/sz

Miss
Norma K e h r b e r g
c/o UMN Scholarship Committee
Post Box 126
1/29 Thapathali

K a t h m a n d u / Nepal

Dear Norma,

This is just to let you know that some more friends are willing to pay scholarships:

- a) Two friends will pay monthly DM 40,-- each.
I asked these people to send this money ~~at~~ American Express, Düsseldorf. This seems to be the best arrangement for them. If you want I can transfer quarterly this money to your account in Kathmandu;
- b) one other friend wants to pay DM 300,-- monthly.
This money will come to you through Gossner Mission.

I hope this news will help you when you decide to take on new scholars at your meeting in September.

Please, let me know how the situation in Padma Sadan is. How are the finances and how is UMN seeing this work? If you want send me a privat letter on that.

I am looking forward to talk to you when I come next February or March. Do you know anything about Samuel from Amp Pipal?

Many greetings for now,

yours,

P. D. J. J.

CC: Frau Meudt

v. 12.7.73

Süddeutsche Zeitung Nr. 158

Nepalesischer Palast mit 1500 Räumen niedergebrannt

Katmandu (ddp)

„Singh Durbar“, ein Palast mit nicht weniger als 1500 Räumen, der von Ministerpräsident Chandra Shumshere aus der Zeit der Rana-Regierung von Nepal 1902 mit Hilfe von britischen Ingenieuren erbaut worden war, ist einem Großfeuer zum Opfer gefallen. Die Ursache des Brandes ist bisher nicht bekannt. Obgleich die nepalesische Feuerwehr sich bemühte, das Feuer aufzuhalten, indem sie einige Teile des riesigen Gebäudes in die Luft sprengte, konnte sie eine beinahe 90prozentige Zerstörung des Palastes nicht verhindern. 29 Jahre hatte es gedauert, „Singh Durbar“ zu vollenden — in weniger als 15 Stunden lag der Palast in Schutt und Asche. Zur Zeit des Rana-Regimes war „Singh Durbar“ die offizielle Residenz der Premierminister, die dort mit ihren zahllosen Harems lebten. Nach dem Sturz des Rana-Regimes wurde der Palast in ein „Zentralsekretariat“ umgewandelt, in dem die meisten nepalesischen Ministerien untergebracht wurden.

Z.d.A.

20.7.73

D. Wie

Auch
Nepal
ist nicht
mehr, was
es mal
war.

Nepals Ministerpräsident zurückgetreten. Der Ministerpräsident des Königreichs Nepal, Bista, ist gestern von seinem Amt zurückgetreten. König Birhendra beauftragte Parlamentspräsident Rijal mit der Kabinettsneubildung. (AP)

ter
schu
Dann
chenf
Heinz
Tesch
nicht
Druck

~~Tagesspiegel 17.7.73~~

andern Zeit, aus einer einfacheren und weni- Verst

● Haschisch verboten

KATMANDU — Das Himalaja-Königreich Nepal hat aufgehört, der Himmel für haschischrauchende westliche Jugendliche zu sein — zumindest offiziell. Das von der Regierung verkündete Verbot des Hanf-Anbaus und des Handels mit Haschisch und Opium trat am 16. Juli in Kraft. Viele Händler in der Hauptstadt Katmandu montierten ihre Firmenschilder ab. Sie müssen sich jetzt nach einer anderen Erwerbsquelle umsehen. (AP)

BZ. 18.7.73

2. d. it. 10.7.73
D. J. J. J.
Telephone: 12179

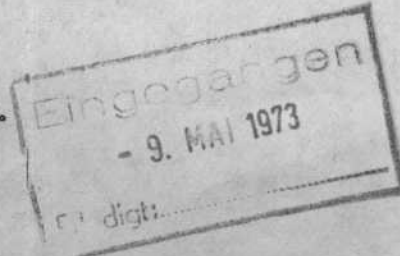
THE UNITED MISSION TO NEPAL

President: [REDACTED] Rev. G. Ruff
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL



To Home Offices of UMN Member Bodies.



1st May, 1973

Dear Friends,

The suggestion was made earlier in the year that we might try to publish a UMN calendar for 1974, and in the course of negotiating about this we have received a very generous offer from firms in Finland to print this for us at a reduced cost. We are most grateful for this, and for the young folk in local Finnish Churches who are volunteering to do a big job of mailing these calendars for us during the summer.

All our own missionaries in UMN, in Nepal and on furlough, are being notified about this and given full instructions about how to order for their own personal requests. We have placed an order for 5,000 calendars, which we feel will be ample for our own needs, and for smaller orders from member bodies. If, however, any of our member bodies were interested in making big orders for sale in their home countries, we might need to increase the printing order at this stage, or ask the printer to hold the blocks for some time.

The calendar will have six pictures on the country and people of Nepal, and the work of the United Mission, with appropriate captions, and two months of the year on each page. The cost will be Rs. 8/- N.C. (approx. 75¢ U.S. and 30 new pence U.K. at the present rates of exchange), plus postage. We will ask for a sample copy to be sent to each of your offices immediately the calendar is ready, probably about the end of July. If you would wish to place sizeable orders for this, we would be grateful to hear from you either right away, or as soon as you receive the calendar. It would not be possible to have these done late in 1973, but we probably could get extra ones printed in August.

This is our first attempt at such a calendar, and we trust that all the plans for it will go smoothly. Any suggestions and ideas you have to offer when you see the finished product will be greatly appreciated, as we are all amateurs at the job here!

You will have noticed in the recent issue of the News and Prayer Letter that a new edition of Greetings from Nepal is now available at our Headquarters office here, and we will be glad to let you have stocks of those.

With warmest greetings,

Yours sincerely,

Frank Wilcox
Executive Secretary

हवाई पत्र
AEROGRAMME



The Director
Gossner Mission
1000 Berlin 41
Handjerystrasse 19/20
West-Germany

प्रेषकको नाम र ठेगाना ।

पठाउनेको नाम र ठेगाना ।

यस पत्रमित्र केही खासिएमा साधारण टिकटबाट चलान गरिनेछ ।

← १. हवाई पत्रको लागि →

INDIA SECURITY PAPER



Mr. F. Wilcox
United Mission to Nepal
P.O.Box 126
Kathmandu/Nepal

20. 2. 1973

Dear Mr. Wilcox,

this is in answer to your letter of January 24th. Most probably Rev. Dieter Hecker, who works at the Theol. College of the Gossner Church in Ranchi, will represent the Gossner Mission at the UMN Board Meeting. If he should not be able to come, Dr. Singh, the Director of the Evangelistic and Literature Division of Gossner Church will be coming. He too lives in Ranchi.

May we therefore ask you to send the agenda material to

Rev. Dieter Hecker
G.E.L. Church Compound
Ranchi/Bihar/India

If necessary he will hand over the material to Dr. Singh. - I will inform our representative about our 'problems' and I too hope to have the chance of meeting the DU-Representative and will talk to him too.

We here in Berlin will be thinking of you during these hectic days. We hope, you will have a blessed meeting.

Thank you for your letter concerning paisas for Padma Sadan and Scholarship Committee. I wrote a letter to Norma, telling her that we would send money.

Greetings to all friends, specially to Betty Young Conny and Billy, who all three will be terribly busy now.

Yours,

D. D. Hecker

THE UNITED MISSION TO NEPAL

President: Dr. K. Sanders
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
14580

Telegrams: UMNEPAL

POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL.

24th January, 1973



Mr. M. Seeberg,
Gossner Mission,
1, Berline 41,
Handjerystrasse 19/20,
Germany.



*Frau Wilcox
für Besprechung*

Sg.

Dear M. Seeberg,

The Annual Meeting of the United Mission Board of Directors will be held in Kathmandu on the afternoon of Thursday, March 29th, and all day Friday, March 30th.

The Gossner Mission is entitled to have two representatives serving on the UMN Board, and we were happy to have you with us at the Annual Meeting in March last year. We hope that you will find it possible to appoint representatives to work with us in this way again for the coming year, 1973-74.

Would you please let me know as soon as possible who your representatives are, with addresses, so that we may send out agenda materials, make arrangements for accommodation and travel, etc. Thank you.

Yours sincerely,

Frank Wilcox
Executive Secretary

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



Mr. M. SEENERG,
GOSSENER-HAUS,
1 BERLIN 41
HAND JERYSTRASSE 19/20,
W. GERMANY

पठाउनेको नाम र ठेगाना । Sender's name and address. —

F. Wilcox,
Box 126
Kathmandu
Nepal.

यसपत्रभित्र कुही आसिपमा बापारण अंकबाट पलान गरिनेछ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL.

फाँट्न गर्नु बाँदाँत । To open cut here →

THE UNITED MISSION TO NEPAL





THE UNITED MISSION TO NEPAL

President: Dr. K. Sanders
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
14580

Telegrams: UMNEPAL

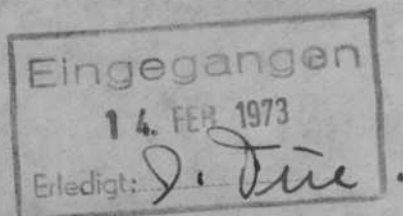
POST BOX NO. 126

1/29 THAPATHALI

KATHMANDU, NEPAL.

8th February, 1973

Miss D. Friederici
Gossner Mission
1 Berlin 41,
Handjerystrasse 19-20
Germany.



Dear Dorothea,

How refreshing to receive a Nepali greeting from far-away Berlin! Many thanks! So sorry you cannot see Ganesh Himal or Lang Tang from the roof of your office--they are gloriously visible against clear, blue skies most days now in this clear February air. Nights are still somewhat cool and brisk--ask Billie! but the spring flowers are beginning to show buds, and the big nashpatti tree outside our bedroom window is full of buds which will be in flower tomorrow or the next day surely!

We will look forward to discussion Gossner Mission problems and difficulties over UMN with whomever you send to us for Board meetings, even with a substitute representative from D-U! I'm sorry the Kuratorium does not wholly favor involvement in UMN, and hope that someday I might meet with them and try to present the whole UMN picture, though I'm sure you have done that with persuasive eloquence and appropriate enthusiasm!

Sitting, as I do, on both the Scholarship Committee and the new independent Committee (advisory) for Padma Sadan, I can assure that we would welcome any funding assistance the Gossner Mission is able to direct to either, or both, of these worthy student-projects in the UMN. Padma Sadan, as an informal, unofficial project (not included in the terms of our General Agreement with HMG), from 1973 onwards will receive only rental funds (for the whole house) from UMN. All other expenses will have to be covered by special gifts, so your offer in behalf of the Gossner Mission will be greatly appreciated! . . . In Scholarship work, we are facing a year of increasing opportunities to assist students, but presently are assured of decreased funds upon which to draw for such vital assistance. Therefore, your offer comes at a most opportune time, and I, for one, look upon it as an answer to prayer, and a good word of promise! Thanks to God! Thanks to the Gossner Mission (and also, to a certain ex-UMN, ex-Nepali worker, Miss Dorothea Friederici!)

I shared your greetings with all our H.Q. staff. The Burgoynes are leaving on retirement early in May. Asbjorn Voreland will step into that office. . . Billie joins me in sending our warmest greetings!

Cordially,

Frank Wilcox, Exec. Sec'y.

P.S. - Workers' Conference is set for
 March 8-13th - They would welcome
 a greeting from you!

Miss D. Friederici
 Gossner Mission
 Berlin 41,
 Handjerystrasse 19-20
 Germany.

Dear Brothers,

How refreshing to receive a Nepali greeting from far-away Berlin!
 Many thanks! So sorry you cannot see General Himml or Lang from the
 roof of your office--they are extremely visible against clear, blue
 skies most days now in this clear February air. Lights are still some-
 what cool and brisk--a.k.a. Billie! but the spring flowers are beginning
 to show buds, and the birds are outside and singing.

← पहिलो मोड →

एकैडि चक्र
 AEROGRAMME



Miss Dorothea Friederici
 Gossner Mission
 1 BERLIN 41,
 HANDJERYSTRASSE 19-20
 W. GERMANY

← दोस्रो मोड →

पठाउनेको नाम र ठेगाना ।

D. M. N.
 Box 126,
 KATHMANDU, NEPAL.

यो एरोग्राम आफ्नै राष्ट्रिय डाकघरबाटै प्रेषण गर्न सकिन्छ ।

← तेश्रो मोड →

INDIA SECURITY PAPER.

THE UNITED MISSION TO NEPAL

President: Dr. K. Sanders
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

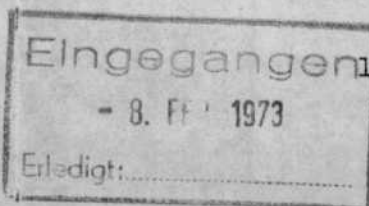
Telephone: 12179
14580

Telegrams: UMNEPAL

POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL.



To Member Bodies of the
United Mission to Nepal



Dear Friends,

The stocks of the UMN booklet, "Nepal on the Potter's Wheel" are just about finished, and we feel that the demand for this booklet is still great enough to make it worthwhile having another printing done. This will include some minor alterations to bring some of the names, facts and figures up to date.

It would be a help to know approximately how many books we should order for this printing. We would be most grateful if you would kindly drop us a brief note to give us a rough idea of about how many you would expect to require. This does not commit you to any definite order at this time, but will just be a guide to us, incase we find that any of our member bodies want the booklet in large quantity, and we should increase the total order accordingly.

Thank you very much,

Yours sincerely,

Betty Young

Secretary

2-d-A.

29.3.73 J.D. Mc -

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



The Director
Gossner Mission
1000 Berlin 41
Handjerystrasse 19/20
West Germany

पहिलो मोड First fold

तेश्रो मोड Third fold

दुस्रो मोड Second fold

पठाउनेको नाम र ठेगाना । Sender's name and address. —

प्रसंगभित्र केही खासिएता बाधायो होक्योत, यलाम गरिलो ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL.

खोल गर्नु बाउरो । To open cut here —

INDIA SECURITY PRESS

THE UNITED MISSION TO NEPAL



The Royal Nepalese Ambassador
Mr. Rajbhandary
Royal Nepalese Embassy

53 Bonn Bad Godesberg
Im Hag 15

Excellency,

thank you very much for your very kind letter of March 13th. It is kind of you, to write this letter, even so during these last few days in Germany you will be quite busy. Thank you!

I am very sorry not to be able to follow your invitation to your reception on March 23rd. I would very much have liked to meet you and Mrs. Rajbhandary before you leave Germany. I enjoyed so much to have met you and it was kind of you to include me in the circle of your friends. Please do forgive me for not coming, but I assure you that I will be thinking of you and your family specially on March 30th. I hope you will have a pleasant journey. To think that you will be seeing the snow-covered Himalayans and the blue sky of Nepal soon, well I would like to come too. - But still there is a hope that I might visit Nepal next year in March. It would be nice than to meet you there and to do

आपिला दुःख in Nepal.

Thank you for all your kindnes. Thank you for representing your country so well here in Germany. I am sure many people must have become friends of Nepal through meeting you. - I wish you a very happy future and pray to God to bless you and your family.

Yours sincerely,

D. J. J. J.



ROYAL NEPALESE EMBASSY

53 Bonn - Bad Godesberg
Im Hag 15
Tel.: 1 33 97



March 13, 1973

Dear Miss Friederici,

Many thanks for your kind letter. As you already know, we are now about to leave for Nepal. It has been one of our most pleasant experience here in Germany that we could cultivate friendship with you. I do very much hope that some time in future you will again return to Nepal where you have contributed so much towards its development activities.

I hope you have received our invitation for reception on 23rd March. I do not know if it would be convenient for you to accept it. If it is convenient, we will be glad to meet you once again before our departure from Germany on 30th March.

My wife joins me in sending our greetings and best wishes for your prosperous future.

2 d A .
D. Dine .

22-3.

Yours sincerely,

P.L. Rajbhandary

P.L. Rajbhandary
A m b a s s a d o r

Miss Dorothea H. Friederici
Gossner Mission
1 Berlin 41
Handjerystraße 19-20

To say good-bye,



Z. d. A.,
D. Die,
22.3.

*The Royal Nepalese Ambassador and
Madame Rajbhandary*

request the pleasure of the company of

Frau Dorothea Friederici

at Reception

on Friday-March 23, 1973 at 18,00-20,00 p.m.

R. S. V. P.

Bad Godesberg 313397

Bonn-Bad Godesberg

Im Hag 15

Herrn
Manfred Drewes
DIENSTE IN ÜBERSEE

7000 Stuttgart O
Grokstr. 17

Dear Sir Drewes,

hier also unser Zeug für Nepal. Ich bin Ihnen dankbar, dass Sie das mitnehmen können. - Natürlich wird Ihnen Nepal in diesem Jahr keineswegs so gut gefallen, wie im vergangenen Jahr, denn was kann dort schon los sein, wenn ich nicht da bin? Als ich kürzlich mit Ihrem Bruder am Telefon sprach, meinte der das auch. Also Sir, ohne Bruder und ohne Mother Reverend (oder umgekehrt) kann das gar nichts sein.

Trotzdem! Versuchen Sie alles zu geniessen, besonders den blauen Himmel, die klare Luft und die weissen Berge. Wenn ich ganz intensiv an alles denke, bekomme ich Heimweh.

Aus dem beiliegenden Brief an Herrn Hecker ersehen Sie, wo mir der Schuh drückt. Wir redeten ja auch in Stuttgart schon darüber. Ich bin gespannt, was Herr Meerwein von der Workers Conference berichtet, und bitte sehr herzlich um beide Berichte! Wir müssen uns da ja in diesem Jahr ganz auf Sie verlassen. Bitte so viel Informationen wie möglich!

Vielleicht können Sie in Nepal doch noch mal erfragen, wie das so mit dem Religionsgesetz ist. Immer wieder geht es ja hier durch die Presse, dass es da ein Neues geben soll. Ich glaube zwar, dass es sich immer noch um das alte Gesetz handelt, aber vielleicht können Sie das noch einmal erfragen.

Und bitte grüssen Sie alle Leutchen sehr herzlich von mir. Die Grüsse sind für alle im HQ, für alle DÜ'ler, und überhaupt, für alle lieben Menschen dort im fernen 'heimat-Land'. Und wenn Sie meinen Sunil sehen - in Butwal - dann dem natürlich ganz besonders herzliche Grüsse.

Ich wünsche Ihnen eine gute Reise und freue mich darauf, dann sehr bald sehr ausführlich von Ihnen zu hören.

Ihre



(Dorothea H. Friederici)

Miss Norma Kehrberg
Scholarship Committee
P. O. Box 126

Kathmandu/Nepal

Dear Norma,

this is just a short note to give you some happy news. We will try here to collect for

Scholarship Committee	DM 17.000,--	(about 51.000,--Rs)
Padma Sadan	DM 8.000,--	(about 24.000,-- Rs)

The first installment for this will be send in March. We think of ^{three} ~~two~~ installments for Scholarship and two for Padma Sadan. I hope this is alright with you.

We do not have the full sum of money yet, but we hope to be able to send you this money during 1973. It probably will help to run both projects with a bit less of worries.

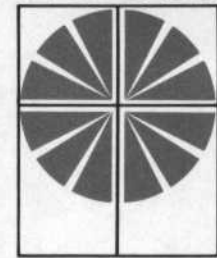
Enclosed a letter concerning Sheela Shah's account. Give my greetings to all my friends. Sometimes I would like to come and see how everybody is. I'll come one day!

Please could you hand the enclosed letter to Bharati or Seeta or Dipta. I forgot their P. B. number. Thank you.

Yours,

V. D. Die.

idea



Informationsdienst
der
Evangelischen
Allianz

D-633 Wetzlar
Postfach 1821
Ruf (06441) 6079

idea 633 Wetzlar Postfach 1821

12. Dezember 1972

Kö

Frau
Dorothea H. Friederici
Gossner Mission

1000 B e r l i n 41
Handjerystr. 19-20

Eingegangen
15. DEZ 1972
Erledigt:

Sehr geehrte Frau Friederici!

Auf Ihr Schreiben vom 4. Dezember teilen wir Ihnen mit, daß wir die Meldung von der International Nepal Fellowship erhalten haben. Genaue Angaben kann Ihnen aber sicher auch die United Mission to Nepal machen, die - so weit uns bekannt ist - auch über den Text des Gesetzes verfügt.

Wir bedauern es sehr, Ihnen in dieser Angelegenheit nicht besser helfen zu können und verbleiben mit freundlichen Grüßen

Ihr

(H. Marquardt)



den 4. 12. 72

Informationsdienst der
Evgl. Allianz, idea

633 Wetzlar
Postfach 1821

Betr.: Ihre Meldung vom 23. 10. 72

Wir entnahmen Ihrer Meldung, dass in Nepal ein neues Religions-Gesetz herausgekommen ist, das die Bestrafungen wesentlich verschärft.

Leider ist es uns bisher nicht gelungen, den offiziellen Text des Gesetzes zu erhalten, noch das Datum seiner Bekanntgabe. Da wir Mitarbeiter in Nepal haben, und da wir Mitglieder der Vereinigten Nepal Mission sind, möchten wir gerne Genaueres wissen. Alle Nachforschungen unsererseits - auch in Nepal - ergaben bisher nur, dass ein solches neues Gesetz nicht bekannt ist. Wir gehen aber von der Tatsache aus, dass Ihre Meldung stimmt, und bitten Sie, uns mitzuteilen, woher Sie Ihre Kenntnis von diesem Gesetz hatten, und uns evtl. den Gesetzestext und das Datum der Bekanntgabe mitzuteilen (auch wenn der Text nur in Nepali Sprache ist).

Ihrer Antwort entgegensehend und für Ihre Mühe dankend, verbleiben wir

hochachtungsvoll,

D. Drie

(Dorothea H. Friederici)
Referentin

Frie./s.

Herrn Hans Joachim Noack
Frankfurter Rundschau

29. 11. 72

6 Frankfurt/Main
Eschenheimer Str.

Lieber Hans-Joachim,

vor ca. 3 Wochen habt Ihr gemeldet, dass es in Nepal ein neues Gesetz gäbe, welches sogar das Lesen der Bibel bestrafen würde. Leider habe ich mir Datum und Nr. der Ausgabe nicht gemerkt. Ich habe versucht, aus Nepal nähere Informationen darüber zu erhalten, doch widersprechen sich diese Informationen und wir wissen also bisher nicht mehr als vorher. Da wir aber Mitarbeiter in Nepal haben, und ich - wie Du weisst - Freunde dort habe, sind wir an genauen Informationen interessiert.

Ich wäre Dir sehr dankbar, wenn Du in Erfahrung bringen könntest, woher Ihr diese Information hattet. Vielleicht kann ich auf diesem Wege Genaueres erfahren.

Kannst Du bitte sehr schnell antworten, evtl. telephonisch. Ich bin vom 4. - 8. 12. in der Frankfurter Gegend (Wächtersbach und Mainz) und könnte, wenn's gar nicht anders geht, am 5. nachm. oder am 6. vorm. in Euerm Archiv wählen - so es gestattet ist.

Ich hoffe, Du hast die Anstrengungen des Wahlkampfes etc. gut überstanden und warst am 19. ebenso glücklich wie ich. Grüss Rosemarie herzlich, und weil dieses ja ein dienstlicher Brief ist, hoffe ich wirklich auf eine möglichst schnelle Antwort.

Herzlichst,

D. Düe

His Excellency
The Ambassador of Nepal
Royal Nepalese Embassy
15, Im Haag
53 Bonn-Bad Godesberg-Mehlem

29. 11. 72

Excellency,

thank you very much for your kind letter and also for all the interesting material you send me. I was very happy to receive the Bulletin of your embassy and to learn all the news of Nepal. To be able to read the "Rising Nepal" again and Charivari's talks of the town was a real pleasure. Thank you very much!

Some German daily papers recently reported about a new law in Nepal which forbids not only conversion to an other religion, but even forbids reading religious books of other religions (i.e. the Bible). Many of my friends here asked me about this law and as I did not know anything about this, I wrote to my friends in Nepal. Their answer was in some letters 'No, there is no new law like this' but others answered that this law exists. I am quite puzzled now and do not know what to answer when I am asked. As you know, I love Nepal and the Nepali people and I would hate to give wrong informations. I also feel, that if papers here give these wrong informations they should be told to correct these. - Therefore I would be very grateful, if you could give me details about any existing 'religious law', so that I can do the necessary and would be able to give correct informations myself.

I send my 'Namastes' to Mrs. Rajbhandari and the children and hope that you all are well. Looking forward to your answer I remain

yours sincerely,

D. Friederici

(Dorothea H. Friederici)

29. 11. 72

Herrn Manfred Drewes
DIENSTE IN ÜBERSEE

7000 Stuttgart O

Gerokstr. 17

Lieber Herr Drewes,

irgendwann im Februar oder März wird in Nepal bei der UMN ja wieder ein Board-Meeting stattfinden. Wir würden gerne von Ihnen wissen, ob Sie oder ein DÜ-Mitarbeiter dazu nach Nepal fliegen wird. Es ist doch sicher nicht nötig, dass zwei Menschen aus Deutschland diesen weiten Weg fliegen, um dort zu sein und vielleicht kann man sich gegenseitig vertreten, ich meine DÜ und Gossner. Auf der anderen Seite meinen wir, dass es doch wohl sehr wichtig ist, dass jemand nach Nepal fliegt, um beim Board dabei zu sein, weil sich ja in Nepal allerlei Änderungen etc. anbahnen. - Wir würden also gerne von Ihnen wissen, ob wir unser 'Sorgenpaket' einem DÜ-Vertreter mitgeben können, oder umgekehrt. Let me know, please.

Haben Sie die epd-Meldung, die eine Meldung der Frankfurter Rundschau zitierte, gelesen, betreffs eines nun wesentlich strengeren Religions-Gesetzes? Angebl. soll nun sogar das Lesen der Bibel schon mit 100,-- RS. bestraft werden. Wir haben versucht, aus Nepal Näheres darüber zu erfahren, aber die Informationen widersprechen sich. Das könnte ja u. U. sehr wesentlich die Arbeit der UMN beeinflussen. Wenn Sie Näheres darüber wissen, wäre ich dankbar, wenn Sie uns das mitteilen könnten.

Wie geht es Ihrer Frau? Ist das Baby da? Sohn, Tochter? Ich bitte Sie jedenfalls, zuhause sehr herzlich zu grüssen.

Ach, übrigens, kürzlich erhielt ich einen Brief von DÜ aus Nepal nachgeschickt. Können Sie mal versuchen, dass ihre sämtlichen Büros meine Anschrift ändern. Es wirkt irgendwie sehr komisch, wenn DÜ jetzt noch an mich in Nepal schreibt. Aber Irrtümer können ja immer mal vorkommen, das schreibe ich auch nur so als 'Nebenbei'.

Bitte beantworten Sie den ersten Absatz dieses Briefes doch recht bald, weil wir ja 'Zeit-planen' müssen.

Mit herzlichen Grüßen, an alle DÜ-wallahs, besonders an Sie,

Ihre

D. Friederici

(Dorothea H. Friederici)

THE UNITED MISSION TO NEPAL



President: Dr. K. Sanders
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
14580

Telegrams: UMNEPAL

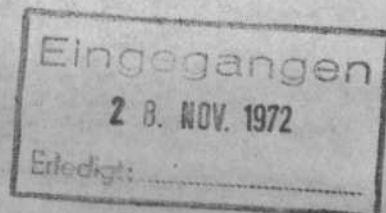
POST BOX NO. 126

1/29 THAPATHALI

KATHMANDU, NEPAL.

17th November, 1972

Miss Dorothea Friederici
Gossner Mission
1 Berlin 41
Handjerystrasse 19-20.
West Germany.



Dear Dorothea,

It was indeed a pleasure to receive your first official letter to UMN as a member of the H.Q. team at the Gossner Mission! We can rest assured now that Nepal will be adequately and ably represented in the councils of that venerable missionary society! We've just had a brief visit from Prof. and Mrs. Grothaus, member of the Curatorium of your Gossner Mission, and he told me that not all members of the Curatorium were convinced that Gossner Mission should be a participating member of the United Mission to Nepal. I trust his visit here with us will have helped to further convince him that such participation is both wanted and needed by UMN! We need the experience and counsel of older societies such as Gossner Mission, and trust they will continue!

None of us know anything of the law forbidding the reading of the Bible about which you wrote in your letter. It must be only a rumor, and you know what an active "rumor-factory" the Kathmandu bazaar is, so I think you can pass on the word that there is presently no such law on the books here in Nepal.

We were very sorry to hear of the anti-UMN bias of Purush Pande and his public airing of that bias. I am told that he has threatened to do exactly that many times before he left Nepal on his travels. However, it often happens that a person who carries such a virulent hatred in his heart and mind finally so exaggerates and overstates his resentment that people no longer believe what he says. Perhaps that will be true in Mr. Pande's case also. Let us see.

I have not yet had opportunity to ask Pastor Robert if he received the letter and check you mentioned, but will try to inquire this weekend. . . This must be all for now. Our current session of Nepali Language School is almost finished. Monika Schutzka has been assigned to Bojha in the East Palpa area, and is doing exceptionally well in her Nepali studies.

Affectionate greetings from Billie and myself,

In fellowship

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



MISS DOROTHEA FRIEDERICI
GOSSNER MISSION

1000 BERLIN 41

HANDJERYSTRASSE 19/20
W. GERMANY

← कागज मोटा, Third fold →

पठाउनेको नाम र ठेगाना । Sender's name and address —

F. Wilcox

Box 126

KATHMANDU, NEPAL

यसपत्रभित्र कुनै सामानको साथै कुनै वस्तु राख्न नसकिनेछ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL

← यहाँ काट्न सकिनेछ । To open cut here →

गोस्नर

14th November, 1955

THE UNITED MISSION TO NEPAL

Dear Dorothea,
West Germany,
Handjerystrasse 19-20,
1 Berlin 41
Gossner Mission
Miss Dorothea Friederici

of the Gossner Mission to Nepal. I am glad to hear with the help
were convinced that Gossner Mission should be a participating member
Gossner Mission, and he told me first not all members of the Gossner
visit from Nepal, and Mrs. Christoph, member of the Gossner
councils of that venerable missionary society. We've just had a brief
saw that Nepal will be soon fully and fully represented in the
to UN as a member of the U.S. team of the Gossner Mission. We can rest
It was indeed a pleasure to receive your first official letter



United Mission to Nepal
Rev. Frank Wilcox
P. O. Box 126

Kathmandu/Nepal

2-11-

Dear Frank,

this is to introduce myself as a new member of the Head-quarters-team of the Gossner Mission here in Berlin. Beside a few other things, one of my duties will be "to be in-charge of our Nepal-Section". So I suppose in future we will exchange some letters once in a while and I do hope, that I can be of some use ^{to} ~~for~~ the UMN and ^{to} ~~for~~ Nepal from this office. I will try my best.

My official correspondence with you starts with a request: There are ever so many rumors here about a new law ^{of HMG} concerning religion. We were told, that even reading the bible is prohibited. Is there any possibility for you to send us a copy of this new law. You will understand that we as a member of the UMN are very much interested in these kind of things.

You must have heard that Sheela Shah spend^t a few days of holiday with me, just before I joined this office. Purush Pande visited me several times and I must say that his visits were not at all enjoyable. The talks he gave in several places in Germany must have been very dangerous. He told terrible things about the UMN. Some time ago I warned Jonathan Lindell to be careful with everything concerning Purush, I just can repeat this warning.

Could you kindly find out if Robert Karthak received my letter with the enclosed cheque? I would be happy to know that the money was received by the right person.

Please give my greetings to Billy and all other friends. I pray for you all, yours,

D. Frie.

Private concern!
with Gossner Mission

THE UNITED MISSION TO NEPAL



President: Dr. K. Sanders
 Executive Secretary: Rev. F. Wilcox
 Treasurer: Mr. Ian Stuart

Telephone: 12179
 14580

Telegrams: UMNEPAL

POST BOX NO. 126

1/29 THAPATHALI
 KATHMANDU, NEPAL.

31st May, 1972.

Rev. M. Seeberg,
 Secretary,
 Gossner House,
 1, Berlin 41,
 Handjerystrasse 19/20,
 GERMANY.

Eingegangen

- 5. JUN. 1972

Erlidigt: J. A. P. G.

Dear Rev. Seeberg :

It must seem a long time since your visit here that you have waited to receive any information regarding the students' hostel in Kathmandu. I am sorry that I have not written, but I did not feel that we were in a position here in Kathmandu to present the project with the strength that a project such as this required.

While we here are all anxious to see this programme move forward, you may recall that the big matter concerning us was a satisfactory holding body registered with the Government that would safeguard the future of the property of the institution.

In the intervening weeks the committee has put much time and effort into seeking to find an answer to this problem. At one stage the outlook seemed very gloomy, as it is apparent that registration of such a society, able to hold property for a Christian organisation, would not under any circumstances be granted. The matter of a private trust was then looked into, but we were advised by the lawyer that this would not safeguard any property.

Unfortunately, I have been away on holiday for most of May, which caused further delay, but just this morning in a further meeting of members of the committee with our lawyer it was felt that an application to register a society merely for the operation of an educational hostel would be a straightforward matter. Our lawyer was very optimistic of the outcome of such an approach and is proceeding without delay to draw up the necessary articles and papers and himself is prepared to do some background work with officials with whom he is friendly, which would help in the final outcome.

This then is in the form of a progress report with the hope that within the next few weeks something of a definite and positive nature might eventuate. I trust I shall keep you informed of any developments in the matter.

I am also anxious that something might develop very soon as Mrs. Barclay and myself have only two months remaining in Nepal.

Unfortunately, we leave Nepal on August 1st in preparation for returning to Australia to take up a position in mission administration in that land.

Yours very sincerely,

J. H. Barclay
(J. Howard Barclay)

P.S. Thankyou for your visit to Nepal. I has helped us all, I'm sure, into a better understanding & relationship with each other.

c.c. Mr. Peter Schmiediche.

MB

It must seem a long time since your visit here that you have waited to receive any information regarding the students' departure. I am sorry that I have not written, but did not feel that we were in a position to do so until we were in contact with the students that a project such as this required.

पहिलो मोड First fold

BY AIR MAIL
PAR AVION
AEROGRAMME
हाई एअर



Rev. M. Seeberg,
Secretary,
Gosner House,
1, Berlin St.,
Hendelersstrasse 19/20,
GERMANY.

द्वितीय मोड Third fold

पठाउनेको नाम र ठेगाना | Sender's name and address: —

J. Howard Barclay,
United Mission to Nepal,
P.O. Box 126,
1/29, Phapathalli,
Kathmandu,
Nepal.

यदि यो कुरा सामान्य पत्र हो भने, कृपया यो पत्र सामान्य पत्रको रूपमा पठाउनुहोस्।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL

दोस्रो मोड Second fold

to open cut here

21. April 1972

sz

Herrn
Peter Schmiediche

34 Göttingen
Schillerstr. 26


Betrifft: NCF Studentenwohnheim in Kathmandu - Ihr Schreiben vom
25. August 1971 an Herrn Dr. Berg

Sehr geehrter Herr Schmiediche!

Wegen der obigen Angelegenheit hat Herr Pastor Seeberg anlässlich seines Besuches in Nepal im Februar und März d.J. mit UMN verhandelt. Als Ergebnis wird ein Teilbetrag der Zuweisung der Gossner Mission an die UMN für 1971 für diesen Zweck verwandt werden. Eine Schwierigkeit besteht allerdings noch darin, dass NCF bisher noch nicht als Gesellschaft in Nepal registriert und zugelassen ist. Dieser Zulassungsantrag läuft und es ist zu hoffen, dass er in absehbarer Zeit erledigt wird, so dass dann die zugesagte Summe ausgezahlt werden kann.

Mit freundlichen Grüßen

Im Auftrag


(Sekretärin)

THE UNITED MISSION TO NEPAL

Telephone: 12179
Telegrams: UMNEPAL

President: Dr. R. Windsor

Executive Secretary: ~~Mr. J. Lindell~~ Rev. F. Wilcox

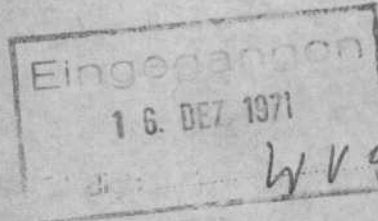
Treasurer: Mr. Ian Stuart

POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL

7th December, 1971



Rev. Martin Seeberg,
Mission Director, Gossner Mission,
1 Berlin 41,
Handjerystrasse 19-20,
West Germany.



Dear Mr. Seeberg,

Thank you for your letter of 24th November. We are most happy to hear of a definite date having been set for your visit to India, and subsequently to Nepal in mid-March. I will certainly plan a program for you from 12th to 22nd March which will enable you to see our work not only in Kathmandu, but in other projects in the hills of Nepal as well. We will certainly welcome you at our UMN Board Meeting, 23-24 March, here in Kathmandu.

We will wait eagerly for reports from your Board Meeting early in January with regard to possible personnel and other help for our United Mission. We are most grateful for the generous financial ~~and~~ support which you have given us through this year. We are now occupying and working in the new office block for which your contribution proved most useful. We will certainly give you a special tour of these facilities when you visit us in March 1972. We deeply appreciate the second instalment of your contribution to the UMN of DM25,000. which is to be sent early this month. We are trying to purchase a recent model of a Volkswagon bus in secondhand but good condition whenever such a vehicle is offered to us on the market here in Kathmandu, and we hope that may be soon since our present vehicles are in very poor condition. The contribution from the Gossner Mission will be very useful in the purchase of this new vehicle.

You ask about the Hostel for Christian students being sponsored by the Nepal Christian Fellowship. Although this project is not directly sponsored by the United Mission to Nepal, since under the terms of our General Agreement with His Majesty's Government we are unable to take a direct part in the growth of the Church in Nepal, nevertheless we have recommended it as a worthy project for support to interested friends and member bodies. The NCF is now in the process of establishing a registrable society, legally qualified to hold property under the laws of Nepal. When this society has been established, the UMN would certainly recommend gifts for the purchase of land and the building of an NCF Hostel. We certainly think it very appropriate for any balance remaining from purchase of a vehicle for Headquarters use to be set aside for the NCF Hostel as a gift from the Gossner Mission.

With warmest greetings for a blessed Christmas season,

I remain, Sincerely,

Frank Wilcox
Frank Wilcox
Executive Secretary

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



REV. MARTIN SEEDBERG,
GOSSNER MISSION,
1 BERLIN 41,
HANDTERYSTRASSE 19-20,
WEST GERMANY

पठाउनेको नाम र ठेगाना । Sender's name and address —

F. Wilson,
Box 126,
Kathmandu
Nepal

IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL

← To open cut here

THE UNITED MISSION TO NEPAL

THE UNITED MISSION TO NEPAL
KATHMANDU, NEPAL
P.O. BOX 126
KATHMANDU, NEPAL
TELEPHONE: 2471

Address recipient only

TO: (recipient's name and address)
FROM: (sender's name and address)
MESSAGE: (handwritten message in Nepali script)

← Second fold ←

← First fold ←



1. W. Vorl. 1. Nov

Eingegangen
- 5. OKT. 1971
Erledigt:

Peter Schmiediche

34 Göttingen
Schillerstr. 26.

34 Göttingen, den 25. 8. 71.
Schillerstr. 26

Herrn
KR Dr. C. Berg
Gossner - Mission
1 Berlin

1) *Zusammenkunft vom
förmlich delegiert*
2) *Weitergabesachen* Aug 18/19
*Diese Angelegenheit wird
in Kathmandu verhandelt
Traktat unserer Genossenschaft im
1971 wird für diesen Zweck
abgegeben mit NCF
fähig in Nepal.*
Sg 22/4

Sehr geehrter Herr Dr. Berg,

während der verschiedenen gemeinsamen Sitzungen im
"Ausschuss für Ökumenische Diakonie" haben Sie sich als ein
so versierter Kenner der kirchlichen Entwicklungsszenerie in
Deutschland erwiesen, dass ich Sie heute in einem konkreten
Fall um Rat bitten möchte.

Die nepalesische Gemeinde, zusammengefasst in der NCF (Nepal
Christian Fellowship), plant seit Jahren den Bau eines Stu-
dentenwohnheimes in Kathmandu. Wer die katastrophalen Wohnver-
hältnisse in der Altstadt von Kathmandu kennt, kann mit diesem
Vorhaben nur sympathisieren. Dabei geht es den nepalesischen
Christen um mehr als eine Unterkunft für Studenten. Man könnte
sonst mit Recht die Frage stellen, ob denn die Gemeinde eine
solche Aufgabe übernehmen müsse.

Seit langem verfolgt die nepalesische Kirche mit grosser innerer
Not das Schicksal vieler junger Leute, die als Abgänger von
Missionsschulen und staatlichen Schulen aus den relativ gesunden
Verhältnissen in den Bergen kommend, in Kathmandu gezwungen sind,
in slumartigen Verhältnissen zu leben. Dort werden sie leicht
Opfer radikaler und zerstörerisch wirkender Gruppen und werfen
dann der Gemeinde vor, dass sie sich nicht um die Studenten aus
den Bergen gekümmert hätte. Mir selbst sind einige dieser Schick-
sale bekannt.

Inzwischen hat die NCF ein primitives und eigentlich unbrauch-
bares Gebäude gemietet und mit dem Wohnheimbetrieb begonnen.
Die Kosten für die Miete werden unter beträchtlichen Opfern von
den Gemeindegliedern im ganzen Lande aufgebracht. Die Studenten
zahlen ebenfalls einen bescheidenen Betrag für die Unterkunft.

Alle Beteiligten sind sich darüber einig, dass die gegenwärtige Lösung nur Übergangscharakter haben kann.

Japanische Christen haben anlässlich eines Besuches die nepalesische Gemeinde mit grossem Nachdruck ermuntert, einen Neubau zu planen. Gleichzeitig haben sich die japanischen Brüder bereit erklärt, den Bau finanziell zu unterstützen.

Für die Planung des Baues und den Erwerb des Grundstückes ist inzwischen ein Ausschuss gebildet worden, dem ausser Mr. Howard Barclay ausschliesslich Nepalesen angehören.

Mr. Barclay, der jahrelang mein Vorgesetzter und Kollege war, hat die Aufgabe eines "convener" erhalten, und er knüpft jetzt Kontakte zu den Freunden in Übersee.

Meine Frage ist nun, inwieweit können die nepalesischen Christen aus Deutschland Hilfe erwarten ?

Es handelt sich ausschliesslich um ein Projekt der NCF, die ja bei den Zuwendungen, die die United Mission in all den Jahren erhalten hat, immer im Hintergrund gestanden hat. Bis jetzt hat die NCF auch noch keine offiziellen Kontakte zur weltweiten Christenheit geknüpft.

Wie alle bisherigen Aktivitäten der nepalesischen Gemeinde ist auch dieses Projekt missionarischen Charakters. Allerdings verbindet sich im Wohnheimprojekt zum erstenmale missionarisches Wollen mit sozialer Verantwortung.

Ich stehe mit dem erwähnten Ausschuss in enger Verbindung und will gerne als Verbindungsmann zu den entsprechenden deutschen Institutionen fungieren.

Meine konkrete Frage an Sie wäre, an wen in Deutschland kann sich die nepalesische Gemeinde wenden ? Im Augenblick geht es darum, etwa DM 35.000,- zu finden, um den Landkauf finanzieren zu können. Kathmandu erlebt zur Zeit den grössten Landboom seiner Geschichte, und es ist damit zu rechnen, dass schon nach der nächsten Ernte die Preise enorm in die Höhe schiessen werden. Ich schliesse diesen Brief mit der Hoffnung, von Ihnen einige Hinweise über mögliche Finanzquellen erhalten zu können.

Mit freundlichen Grüssen

Her Peter Schmeider



THE UNITED MISSION TO NEPAL

President: Dr. R. Windsor
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL

Eingegangen
- 4. AUG. 1971
Erledigt:

22nd July, 1971

R. Seebey 4. R

To Secretaries of UMN
Member Bodies.

Dear Colleagues,

Enclosed you will find an informative and challenging letter from the Hostel Committee of the Nepal Christian Fellowship, a loosely-knit fellowship of the churches and congregations who seek to work together in Christian ministry and witness here in Nepal. As Executive Secretary of the United Mission to Nepal, I feel this project is most commendable, and deserves our interest, concern and full prayer support. This project will come before our United Mission Administrative Committee and Executive Committee in October and November of this year, and I anticipate that it will receive commendation from both of these leadership groups of our United Mission to Nepal.

If you should want further information about the Hostel project of the N.C.F., we would be happy to answer questions and queries here at UMN Headquarters. Or you may prefer to address your enquiries to the Nepal Christian Fellowship itself through its President, Pastor Robert Karthak, here in Kathmandu. You may address letters to Pastor Karthak in care of our mailing address, Post Box 126, Kathmandu, Nepal.

Sincerely,

Frank Wilcox
Executive Secretary

*Beteiligung am Projekt ist essentiell
1972 sollte Struktur innerhalb der
UMN institutionelle Angelegenheit besser
Schnell werden. Welche?
R. Seebey*

Sg 27/8

United Mission to Nepal,
P.O. Box 126, 1/29, Thapathali,
Kathmandu.
21st July, 1971.

To -
HOME BOARDS AND MEMBER BODIES OF U.M.N.

Dear Friends :

As you know the United Mission to Nepal has been enjoying the privilege of service for God in this little land of Nepal since 1954. The service, because of limitation and general agreements with His Majesty's Government in Nepal, has been restricted to service projects in medicine, agriculture, education, etc.

On many occasions questions have been asked as to the matter of the Christian Church in Nepal and many of you, we know, have been keenly interested and concerned as to the effectiveness of the work of UMN in this area. It is true that, as members of UMN, they have not been able to engage in any full time church related ministry, but are rather valuable and effective laymen in the Church. The Church itself has from the very beginning been an indigenous body with its own pastors, committees, etc. and carrying the responsibility financially of its activities. For this we are indeed grateful to God and we believe it has been a strengthening and a challenging aspect of the work of the Church.

The activities and outreach of the various congregations have been brought together in what has become known as The Nepal Christian Fellowship. This Fellowship has an annual gathering, usually in October or thereabout, in which all church members are invited to participate, and an annual leaders' conference, usually held in March or April, especially for church leaders. These latter are virtually all nationals. Office bearers in the Fellowship are all Nepalis and carry the work of this Fellowship year by year. This has been growing since its inception in 1958 and, last October, it was a moving experience to see the evening meetings of the Annual Conference crowded with between six and seven hundred people attending. Other sessions through the day, although not as large, were similarly greatly encouraging.

A project which this N.C.F. first started to discuss at its Conference four years ago was the possibility of their running a Christian hostel for students in Kathmandu. Of the large student population of Kathmandu, they had seen a number of them, who had gone through Mission schools, interested and often challenged by what they had heard of the Christian message. These often came into Kathmandu and were lost in the beehives of student activity, living in small quarters in the student section of the city. This became a vision which challenged the Conference and year by year has been a continuing concern that there be some provision made for these students from the hills.

This last October, a special effort was made and a small committee formed with instructions to implement the desires and vision of the Fellowship in starting a student hostel. This committee has met regularly since then and, in mid April, approximating the start of the new student year, rented quarters were obtained and a hostel opened. The rent for this has been pledged by members of the various congregations throughout the country and a few necessary capital items provided by some gifts from within the country. It was realised, however, that the present situation is most unsuitable for a continuing hostel and also that it would be much better to have a newly built hostel owned by the Fellowship.

We are indeed grateful to God for the generosity of this small Church in Nepal that is continuing to look to God to provide within its own resources for the continuing ministry of the Church in the land. However, for this project it is realised that there are no funds commensurate with what would be needed for this completed project within the resources of the local church. While you, as Mission Boards, have through the years so very generously contributed to the carrying on of the various Mission institutions within Nepal and by which you have shown your concern for the Christian witness within this land, we feel that it would be right for us to share this present need and, as God leads you to share, you may desire to have a more direct involvement with the outreach of the national Church in Nepal.

/ At

At present the Church in Nepal is contributing approximately \$75 (U.S.) per month to the running of this hostel. For permanent quarters we feel there is need to buy land and build a suitable hostel. Just this month we have been greatly encouraged by the visit of the General Secretary of Y.M.C.A. in Japan, who advised us with great wisdom and helped us to see some of the aspects of running a hostel that would make it valuable. The committee was deeply moved when Mr. Ikeda encouraged us to seek funds to purchase a suitable piece of land after which he was sure that he would be able, through his organisation, to provide an appreciable portion of what will be needed for the new building. This great encouragement from our friends in the East we trust will be a challenge to others in the West to meet with them and us in the fulfilling of this programme.

The Committee has drawn up an estimate of what they would expect this project to cost:-

Cost of land	\$9,000 (U.S.)
Furniture and equipment	1,000
Hostel building	<u>20,000</u>
Total	<u>\$30,000</u>

These figures are, as you will appreciate, very much round figures, but we think that they are not at all unreasonable. There are two or three pieces of land, which are available at this time, which we could purchase if funds were available. Prices of land in Kathmandu are rising very steeply, e.g., land which 18 months ago was worth Rs. 8,000 per ropani is today being sold at Rs. 18,000 per ropani (a ropani equals 74' x 74' and U.S. \$1 equals Rs. 10.10).

We would be delighted to hear from you and to answer any questions you may have about this project and trust that God will lay this need on your heart and that you might share in the future growth and strengthening of the Church of Christ in the land of Nepal.

Yours sincerely, in fellowship,

Members of the Committee :

- Mr. Prakash Rai, Secretary
- Mr. Rajendra Rongong
- Pastor George
- Miss Gyani Shah
- Mr. Howard Barclay
- Pastor Robert Karthak (President N.C.F.)

1 ropani = 529 m²
 3 Ropanis = DM ~~11.35~~ 1.00
 (us\$ 1. = DM 3.50)

Rs 18,000 for 529 cutpoint

DM 11.35 for 1 m²

Eing...

August 10, 1971

Dear Colleagues,

16. AUG. 1971

Before I share with you several urgent needs for intercessory prayer, may I pass on a call and encouragement to prayer from the late Dr. Karl Heim which sheds further light on the kind of ministry we are called to exercise in the United Mission to Nepal:

The world is looking for priestly men who are not angry with the world and also do not wail over it, but rather take the burden of their brethren on their own hearts, men who put their whole soul into prayer for their brothers, who walk with the burden of their fellow-men's suffering upon them. Only on this painful road is there any real influence exerted from person to person. Only at this highest price can we win men. Not through police measures and not by great ideas are men constrained; only by the way in which Christ constrained us. Paul expressed the secret of his missionary success when in the first letter to the Thessalonians he looked back upon his missionary work and said, We are ready to share with you not only the Gospel of God by also our own selves, because you had become very dear to us. Whether we go out as missionaries or find our task at home, this is the feeble thanks that we can give to Him Who healed our wounds: the image of His cross should be reflected in our lives.

And now to the priestly work of prayer:

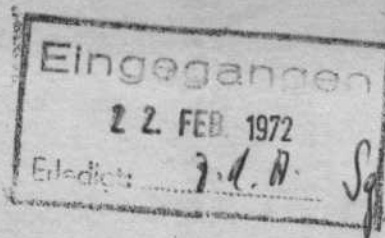
1. Shanta Bhawan Hospital, as many of you know, has been the focus of much prayer, concerned consultation in meetings of the hospital staff, the hospital board, and with representatives of His Majesty's Government. Recognizing the vital role this pioneer institution of the UMN has played both in Christian witness and in superior medical care here in Nepal, the question has been raised, 'What role should this hospital play in the future, here in the Kathmandu Valley and throughout the land?' Part of the answer to that question has come back, directly, unequivocally, from the Minister of Health and his ministerial colleagues in the Cabinet: 'We want, we need Shanta Bhawan and its excellent ministry of medicine in its present location for several years to come. If the United Mission cannot continue Shanta Bhawan, we (His Majesty's Government) will certainly try to carry it on.' With that clear mandate from HMG to continue, will you pray with us for the supply of adequate financing of operating expenses; for capable, committed staff; for certainty and assurance regarding a new building, for patience, grace and power in Christian witness through the hospital. . . Pray also for continuing discussions with the Department of Health Services, HMG, regarding UMN cooperation with Government in a new hospital in Bhaktapur, and in smaller hospitals in the hills.
2. Amp Pipal Agricultural Project. After many years of fruitful service to the people of the Gorkha District, it seems the last chapter in this "book of service" is being written during these very days. A government agriculturalist from the Gandaki Zone Project has come to Amp Pipal and is in the process of taking charge of all phases of the UMN Project from Herman Simrose. A public ceremony announcing the transfer from UMN to HMG was held in Amp Pipal just a few days ago. It has been our purpose through the past 1½ years to maintain all phases of the agricultural project in the best possible condition with a view to transferring a viable project to government. Herman Simrose has done a fine job of this, and now the Simrose family must move to other work. . . Pray with us for possible, challenging openings for several agricultural workers of the UMN in other projects on the horizon: Thankot-Nekab Village Development in the western end of the Kathmandu Valley; still in the talking stage with government, but moving slowly toward action. Regional Development along the Sunauli-Pokhara Highway may well begin with agricultural survey work in the farming communities around Butwal, Tansen and Pokhara.
3. Secondment of UMN Workers. It has been our hope that widening opportunities for this type of work, closely integrated into government institutions and projects, will open to us. Already a few teachers and one family at work among Tibetan refugees are seconded workers. All UMN staff at the Boys' Boarding School in Pokhara are, in a real sense, seconded to that project. . Two further opportunities are presently being negotiated: Another couple, the Jostein Holms, to work under Nepal Red Cross in Tibetan refugee work; an urgent request from the local leaders at Bulingtar, west-central Nepal, to second UMN teachers to their new high school. Gwen Coventry and Elfriede Bernhardt's dispensary ministry in Danrajheri, near Buling, has sparked this request.

4. "Bridge Team" at B.T.I. A special team, consisting of the staff of the Design Office, Machine & Welding Shops, plus the Business Manager and a staff representative, to complete contracts for the fabrication and delivery of two large suspension bridges to the Dept. of Roads, HMG, has been formed at the Butwal Technical Institute. This is one of the largest contracts B.T.I. has handled, and the men involved - indeed, all of us in the UMN - appreciate the prayer support you can give to this strategic venture in development and community service here in Nepal. . . Just this weekend we have received the good news here at H.Q. that the Nepal Industrial Development Corporation (a government investment corporation) has agreed to grant Rs.1,000,000. (about \$100,000.) as share capital for investment in the plywood factory now under construction at our B.T.I. This will come as a tremendous "boost" in building and readying the plywood factory to begin actual production some time this fall - the first plywood factory to begin operation in Nepal!
5. The Ongoing Process of Language Study and Orientation. Here at UMN H.Q. in Kathmandu we schedule two, 4-month courses of intensive, introductory Nepali study and orientation to Nepal and its people, religion and culture, each year. One such course for new UMN workers just got under way on August 1st. Another will be launched February 1st, 1972. This summer, Dr. & Mrs. Rob Ferguson (2 children) from England, Dr. & Mrs. Walter Bond from the USA, Mr. Darrell Ediger & Mrs. Ken Roes, PAXmen from the USA, and Miss Julie Willmette from Australia, comprise our new language students. We commend them to your concern and prayer during this vital period of study and orientation! . . . Through the summer months, and on into the early autumn, we have several of our UMN workers, already engaged in their assignments in various projects of the Mission across the land, coming in for a month or six weeks to do additional Nepali study in preparation for advanced exams, and these workers, under the pressure of preparation for important exams, we commend to your prayers. Such study and preparation and disciplined approach to, and mastery of, the language of the people of Nepal is an absolutely indispensable part of UMN work, and we seek God for the grace and perseverance to be faithful in this initial task here in Nepal.
6. Growth of the Church. The Nepal Christian Fellowship, a loosely-knit fellowship, of the 30 or more congregations that comprise the Christian Church here in Nepal, meets once each year for a week of prayer, Bible study, evangelistic preaching meetings, and the transaction of the simple matters of business that hold them together. This year, late in September and early in October, the NCF Conference will be held in Pokhara, in central Nepal, and we trust you will join us in prayer that God will pour out a rich, renewing, strengthening blessing upon this gathering of the Church. . . We request continued prayer for Pastor Debu Singh and three other Nepali Christian brothers still held in prison, that the joy of the Lord may be their strength, that they may grow in grace, faith and patience during these final months of their prison term.
7. "Plans and Budgets". Late August, early September is the time of the year when the staff of each of our projects, right across the Mission from Okhaldhunga to Tansen, sit down to plan, with prayer and careful thought, their work for the coming year. Carefully worked up, explicit Plans and Budgets come into the H.Q. office for editing and duplicating. Early in October the Administrative Committee of UMN, including a dozen or more representative leaders from many parts of the Mission, spend three days consulting, sharing, questioning, sifting and refining these Plans and Budgets for presentation to the Finance and Executive Committees of the UMN Board which meet early in November. Further consultation, questioning, accepting some proposals, rejecting others, mark the meetings of Finance and Executive Committees. Through this sometimes laborious process, the Holy Spirit has spoken, inspired, restrained and led us into the will and work of God in past years. Pray with us that we may be sensitive to His voice through all our planning process this year! . . . One item we know will appear in the Personnel requirements of several of our projects this year is an urgent request for a "Business Manager". In at least three of our projects there is immediate, urgent need for workers with business administration/accounting training and experience. We appreciate your sharing our concern and prayer for the supply of these personnel needs. Thanks to each of you!

Although this letter has frequently given voice to similar sentiments, it is still altogether true that we here, in all the projects of the UMN, are daily and always mindful of and grateful for you who are our colleagues in the vital, indispensable, interior ministry of prayer!

Sincerely,

Frank E. Wilcox
Executive Secretary



Post Box 126,
Kathmandu, .
Nepal.

9th February, 1972.

Dear Friends,

Nepali Christians and enquirers face a famine for the Word of God. Nepali New Testaments are out of stock at the main distribution centres. Nepali Christian leaders have recommended the printing of a 10,000 edition. Mistakes in the previous edition have been corrected and manuscripts sent to the printers.

The Bible Society of India subsidizes every copy of the New Testament at the rate of about 50¢ U.S. per copy. The production of 10,000 copies in this coming edition involves the Bible Society in a special outlay of over U.S. \$6,000. So we are informing partners of the Nepali speaking Church, which is scattered in many countries, so that they may share in this opportunity to help the Bible Society meet the urgent need.

Mr. R. N. Das, M.A., the Secretary of the Bible Society, writes that it will be a tremendous help to the work of the Bible Society in its printing work if funds specially earmarked be used in meeting a part of the cost of printing the Nepali New Testament.

Please would you send any gifts direct to Mr. R.N. Das, M.A., Secretary, The Bible Society of India, Bible House, 23 Jawaharlal Nehru Road, Calcutta 13, India.

Thank you so much for your prayerful interest and help.

Yours sincerely,

E. John Cook
Associate Secretary to the Bible Society
for Nepal Christian Fellowship.

If you know of others who would share this concern, please send me their addresses or send them to Mr. Brian Richards who takes over from May 1st, 1972 at the same address. Thank you.

THE UNITED MISSION TO NEPAL

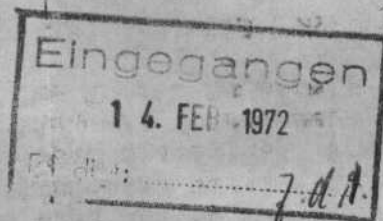
President: Dr. R. Windsor
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL.



Feb. 5, 1972

Mr. Jörn André
3423 Bad Sachsa,
Berliner Str. 9
Germany



Dear Mr. André:

Thank you for your letter of enquiry dated Jan. 25, 1972 which arrived yesterday.

Our workers are usually offered to us by our affiliated boards, of which there are almost thirty. They seek personnel for our approved posts, arrange for interviews, and submit the screening papers to us for scrutiny by the Executive Committee. I would suggest that you make your application to

The Secretary
Gossner-Haus
1 Berlin 41
Handjerystrasse 19/20.

I am sending a copy of this letter to that address so that the Gossner Mission secretary will be aware of your interest.

You probably know that we work within the limitations of an agreement with His Majesty's Government, and it is not traditional missionary work, but largely restricted to "living the Gospel message". There is considerable challenge in this, and I can assure you that it is proving fruitful. The Church is slowly growing.

We shall pray that God will lead you very clearly.

Greetings in Jesus Christ.

Sincerely yours,

Samuel R. Burgoyne
Samuel R. Burgoyne
Personnel Secretary

Cc. The Secretary, Gossner Mission /
The Rev. F. Wilcox

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



Dr. Martin Seiberg, Secretary

Gossner-Haus

1 Berlin 41, Handjerystr. 19/20

GERMANY

← तेस्रो मोड Third fold →

पठाउनेको नाम र ठेगाना । Sender's name and address :-

S. R. Burgoyne

Box 126

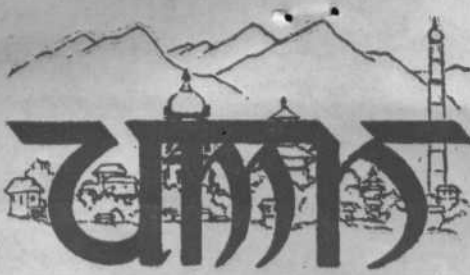
Kathmandu

यसपत्रभित्र केही सामग्रीमा बाधारेण संकबाट बसल गनिन्छ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL.

← योत खोली काट्नुहोस् । To open cut here →

NEPAL SECURITY PAPER





THE UNITED MISSION TO NEPAL

President: Dr. R. Windsor
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL.

Eingegangen
18. JAN. 1972
Erledigt: 28th December, 1971

To Members of the UMN Board of Directors.

Handwritten note:
Lind was ring him
desult j.d.P. Sg

Dear Friends,

At the meetings of the UMN Board in March and of the Executive Committee in November, 1971, quite a number of amendments to the Constitution and Bye-Laws were recommended. According to our Constitution, notification of such amendments should be given to the members of the Board two months before the next meeting (scheduled for March 23-24, 1972) to enable the Board to approve them. Amendments to the Constitution should be ratified at the following meeting in March 1973, and amendments to the Bye-laws become effective immediately after approval in March 1972.

Enclosed you will find a list of the proposed amendments. Some of these are just for ratification following approval at the March 1971 meeting; others are amendments to the Bye-laws which will be put into operation after our next meeting; and a few amendments to the Constitution will have to be ratified in 1973, if approved at the next meeting.

May we ask you to please study these, and bring your comments and suggestions to the Board Meeting in March when official action will be taken on each item. If you wish to respond now, with questions or suggestions for changes, clearer wording, etc., these would be most welcome.

We look forward to seeing you here in Kathmandu in March!

Cordially,

Handwritten signature: Frank Wilcox

Frank Wilcox
Executive Secretary

Constitutional changes recommended for approval or ratification by the
UMN Board at its meeting in March 1972.

(Items marked ** will have to be ratified in 1973).

-
- ** 1) Const.II.A. Purpose of the UMN (ref.EC(2)-68/71.4). Para to read: "The purpose of the United Mission is to minister to the needs of the people in Nepal in the Name and Spirit of Christ, and to make Christ known by word and life, thereby strengthening the universal Church in its total ministry."
- ** 2) Const.III. Basis of Faith, now Article VI: alter position to Art.III. (ref. EC(2)-68/71, 10). Also -
 Old III now becomes new IV.
 Old IV now becomes new V.
 Old V now becomes new VI.
 Ref. in Bye-law II.A. should be to "Article V.B."
 Ref. in Bye-law X, second sentence, should be to "Article V.K."
- 3) Const. new V.B. Functional Secretaries. (ref.BD-14/71, No.12).
- Para B.2. : "The Executive Secretary, Treasurer, Area Superintendents, Functional Secretaries, one representative from the Workers Conference, and one representative from each separate governing body which has been appointed by the Board, who shall have voice but no vote."
- Para E: Alter last sentence : "The Executive Secretary, Treasurer, Area Superintendents, and Functional Secretaries shall be ex-officio members of the Executive Committee."
- Para H: "As it may deem necessary, the Board shall appoint Superintendents for geographical areas of work in Nepal. Superintendents so appointed shall work under the direction of the Executive Secretary in their respective areas of responsibility."
 (ref.EC(2)-68/71.6) "They shall serve as ex-officio members of the Executive Committee, the Board and the Administrative Committee."
- Para I: "As it may deem necessary, the Board shall also appoint Secretaries for Functional areas of work in the United Mission. Functional Secretaries so appointed shall be responsible to the Executive Secretary in their work, and at an area or project level their function will be advisory and consultative. They shall serve as ex-officio members of the Executive Committee, the Board and the Administrative Committee."
- Para J: (See No.5 below).
- Para K: (ref.EC(2)-68/71, 1). "The Executive Secretary, Treasurer, Area Superintendents, Functional Secretaries and Personnel Secretary, and any co-opted members, shall form the Administrative Committee."
- Para L: Old I in original, or Old K in duplicated draft Const.
- Bye-law V.A.2: "Executive Secretary, Treasurer, Area Superintendents, Functional Secretaries.
- Bye-law VI.A.2: "Executive Secretary, Treasurer, Area Superintendents, Functional Secretaries."
- Bye-law VI.A.3: Delete.
- Bye-law VI.C.3: "Executive Secretary, Treasurer, Area Superintendents, and Functional Secretaries."
- Bye-law VII, new G (see No.5 below for change of lettering):
 "Functional Secretary.
 1. He shall be responsible to the Executive Secretary for the work

- of the United Mission in his function.
2. He shall become acquainted with the work of HMG and other agencies and liaison with them in behalf of the United Mission.
 3. He shall advise and assist in the planning of the United Mission's work, both in local projects and mission-wide.
 4. He shall advise and assist Headquarters administration in personnel matters, making recommendations to the Executive Secretary, particularly on appointments.
 5. He shall advise and assist concerning supplies and equipment where needed. with Mission
 6. He shall assist in public relations in Nepal and/constitu encies.
 7. He shall further assist the implementation of the work of the Mission in ways that may be assigned to him by the Executive Secretary.

Bye-law VII,C, 8 and 9: "Area Superintendents and Functional Secretaries."

Bye-law VIII.A.3.d.: "The Executive Secretary will, together with the Area Superintendents, Functional Secretaries and heads of institutions.."

Bye-law VIII.B.: "..consultation with the Area Superintendent and Functional Secretary concerned..."

Bye-law IX.C.3: "The Area Superintendent and Functional Secretary concerned..!"

Bye-law XI.A.: "The Area Superintendent shall be the Chairman and Secretary of this Committee."

4) Const. new V.C. Duties of Board and Executive Committee. (ref.BD-14/71. No.9).

Const.V.C: Last sentence to read: "The Board may also establish separate governing bodies for particular institutions or projects, and shall appoint the members of such governing bodies."

Bye-law VI.C.2: "It shall take action in all matters concerning the acceptance, return, resignation, suspension and dismissal of BOARD APPOINTEES."

Bye-law VI.C.6: "It shall receive from the Executive Secretary annual plans and budgets from all the projects...."

Bye-law VI.C.7: "It shall receive from the Executive Secretary annual reports concerning the work of the United Mission, and present them to the Board for consideration, appropriate action and approval."

Bye-law VI.C.8: "It shall receive from the Finance Committee the annual financial statements, together with auditor's reports, for all the projects, the United Mission treasury, and the Provident Fund, together with the recommendations from the Finance Committee; study them, take necessary action, and present the statements to the Board for approval."

**5) Const.new V, new J. Personnel Secretary. (ref. EC(2)-68/71, 1).

Para J: "As it may deem necessary, the Board shall also appoint a Personnel Secretary, who shall serve as Assistant to the Executive Secretary, and shall be responsible to him in all of his work. He shall be authorised to serve as Acting Executive Secretary when the Executive Secretary is absent from Kathmandu, or is incapacitated by illness. He shall be an ex-officio member of the Administrative Committee; and, when acting as Executive Secretary, he shall also be an ex-officio member of the Executive Committee, the Board, and any other project Boards and Committees of which the Executive Secretary is an ex-officio member."

Para K: (See No.3 above).

Bye-law V. new C. "Personnel Secretary, Assistant to the Executive Secretary. To be elected for a three year term, to be terminated on leaving Nepal on furlough or for other reasons for a period of three months or longer; provided, however, that when it is considered desirable for the officer to resume office on return from such absence,

arrangements may be made for an acting appointment in the interim.

Nominations for this appointment will be made by the Executive Committee to the annual meeting of the Board. Suggestions for nominations may be made to the Executive Committee by member bodies. The nominations by the Executive Committee shall be presented to the Workers' Conference for comment, if possible, before presentation to the Board."

Bye-law VII, new D: "Personnel Secretary, Assistant to the Executive Secretary.

1. He shall be directly responsible to the Executive Secretary for his work, and shall undertake any particular task assigned to him by the Executive Secretary.
2. In consultation with the Executive Secretary he shall initiate and respond to correspondence with United Mission member bodies, His Majesty's Government of Nepal, with other agencies, regarding procurement of personnel needed to carry out the aims and purposes of the United Mission.
3. He shall advise and assist Headquarters administration and project and institutional leaders in personnel matters, making recommendations to the Executive Secretary, particularly on appointments.
4. At regular intervals, in consultation with the Executive Secretary and other United Mission administrative leadership, he shall compile a list of United Mission personnel requirements, including brief job descriptions, which shall be circulated to all member bodies.
5. He shall keep a file of all United Mission workers, seek to acquaint himself with these workers, and offer counsel and help to them in personal problems and difficulties."

Alter old D to E, old E to F, and old F to G, and old G to H.

** 6) Const. new V, new L: Non-UMN workers. (ref. EC(2)-68/71, 8). Second para to read: "In work to which the United Mission is unable to assign workers, member bodies may second workers directly, in consultation with the United Mission."

7) Bye-law II, new D. Nepali representation on Board. (ref. EC(2)-68/71, 2). "The Nepal Christian Fellowship, in its annual conference, shall elect two representatives to the United Mission Board in a private capacity, each to serve a two year term, such representation being full voting representation, and any elected representative to serve only two consecutive terms on the Board; one representative shall be elected each year."

8) Bye-law III.A. Quorum of the Board. (ref. EC(2)-69/71, b)). "When the number of voting representatives present equals half the number of full member bodies of the United Mission, a quorum is present (? established)." Substitute this sentence for the second sentence in Bye-law III.A.

9) Bye-law III.B. Co-opted members of the Board. (ref. BD-14/71, No.14). Add new 4: "Co-opted members shall have the privileges of the floor, but they may not vote."

10) Bye-law VI.B.3: Quorum of Executive Committee (ref. BD-14/71, No.11). Add: "Whenever a quorum of four voting members of the Executive Committee is unavailable, Committee actions taken must be confirmed through correspondence vote of all absent voting members. Such correspondence shall be sent in the form of a registered letter with acknowledgement-due card attached. If no reply is received within four weeks of the posting of the Minutes of the meeting, the member's consent will be assumed."

11) Bye-law VII, new F, new 6: Area Superintendent's duties (ref. EC(2)-69/71, c)). "He shall appoint a Deputy Area Superintendent from among the senior Board Appointees in his area, who shall have authority to act for the Area Superintendent in times of temporary absence, holiday or incapacitating illness."

12) Bye-law ~~VII~~ B: Direct Appointees. (ref. EC(2)-68/71, 3). First sentence to be amended to read: "Heads of institutions and project directors may appoint other workers within their approved budgetary limits, or self-supporting volunteers, as Direct Appointees for periods of up to three years; these appointments being renewable."

13) Bye-law IX.D. Suspension and Dismissal of Board Appointees. (ref. BD-14/71, No.7, and EC(2)-68/71, 9).

Para D: Resignations. Except in the case of emergency....(leave this para as it is, but omit "and Dismissals" from title).

Para E: Suspension of Board Appointees. In cases where the Area Superintendent, Project Leader, or director of an institution considers it necessary, he may suspend a BOARD APPOINTEE, having presented him with a Charge Sheet (or a statement of reasons for the action). Normally the worker shall leave the premises of his institution or project of work at the time of suspension, and report to the Executive Secretary. Such action shall be referred immediately to the Executive Secretary and brought by him to the Executive Committee for final action. In the event of dismissal, the procedure shall follow Bye-law IX.F."

Para F: Termination and Dismissal. The Executive Committee shall give six months notice to a worker....is given to a BOARD APPOINTEE. The member body shall have the right of appeal to the Board.

Old para E becomes G, and old F becomes H.

14) Bye-law XII.F: Workers Conference representation on the Board. (ref. EC(2)-68/71, 9). Rescind amendment of BD-14/71, 13, and retain Bye-law as it reads in current Constitution: "Early in its proceedings the Conference shall appoint one delegate who is not a Board appointed officer to represent it at the Annual Meeting of the Board...."

15) Bye-law XV: Scholarship Committee. (ref. BD-14/71, No.10). "There shall be a UMN Scholarship Committee composed of five (or seven) members, appointed by the UMN Executive Committee, resident in Kathmandu Valley, to administer a Scholarship Program in Nepal for the people of the land. Among the members, which shall include Nepali citizens, shall be a doctor, nurse, educator, and and HQ staff member. The UMN Executive Secretary and UMN Functional Secretaries shall be ex-officio, voting members of this Committee.

Notes on Dienste in Ubersee Participation in the United Mission to Nepal
up to October 1971.

Early Beginnings.

The Committee for Service Overseas has long been interested in the work of the United Mission to Nepal. Active cooperation as an Associate Member began for D.U. in 1962, when Mr. Martin Gugeler came to Nepal as the first Board Appointee of D.U. Mr. Gugeler served with the United Mission until 1969. Since that time many excellent, well-trained and qualified, valuable workers have come to the work of UMN through D.U.

Present Partnership.

As the working relationship between the Committee for Service Overseas and the United Mission to Nepal broadened and deepened, the thought of possible full membership in the UMN grew stronger. Finally, after receiving an application from D.U. for full membership in the United Mission, the Board of the UMN, in Minute BM-6/69, in the spring of 1969, voted to accept the Committee for Service Overseas as a full, participating member of the United Mission, with hearty thanks for their past and present valuable participation in the projects of the UMN.

At this time, the Committee for Services Overseas maintains this full participating membership in the United Mission, and it is our hope that this relationship will continue as long as the United Mission carries on its work, under agreement with His Majesty's government, here in Nepal.

Personnel.

Workers contributed to the Projects and Institutions of the United Mission to Nepal by the Committee for Service Overseas across the years include:

- 1) Mr. Martin Gugeler, 1962-1969.
- 2) Miss Dorothea Friederici, 1963-65; 1969-
- 3) Mr. Wolfgang Kruse, 1963-66.
- 4) Mr. Peter Schmiediche, 1963-70.
- 5) Miss Elke May, 1963-70.
- 6) Miss Renate Wagner, 1963-66.
- 7) Mrs. Ingeborg Schmiediche, 1964-70.
- 8) Mr. and Mrs. Gerold Muller, 1964-71.
- 9) Mr. and Mrs. Walter Schumacher, 1965-71.
- 10) Miss Hanna Vitzthum, 1965-68; 71-
- 11) Dr. and Mrs. Helmut Neulen, 1966-69.
- 12) Mr. and Mrs. Klaus Saletzky, 1966-69.
- 13) Drs. Peter and Alice Fischer, 1967-70.
- 14) Mr. Hans Faulenbach, 1967-70.
- 15) Mr. and Mrs. Helmut Milcke, 1968-
- 16) Dr. Erika Bernhardt, 1968-70.
- 17) Mr. and Mrs. Dieter Johannsen, 1969-
- 18) Dr. and Mrs. Wolfgang Zeiher, 1969-
- 19) Dr. Liane Nitschke, 1970-

Financial Support with Annual Work Grants.

The UMN asks for a minimum grant of \$480 (US) per adult worker (man and wife count as two, calling for a grant of \$960) per year to its general fund from member bodies. 90% of the funds for our Operating or Recurring Budget come from these per capita worker grants. Through the years of its cooperation with, and full participation in, the UMN, the Committee for Service Overseas has steadily increased the funds given for worker grants until last year, 1970, the Rs.60,315. given exceeded the

Rs.57,600. normally expected for the twelve workers assigned to the UMN. The UMN is most grateful for this strong contribution by D.U. to the ongoing work of UMN through the years.

Capital Grants to the UMN.

Not all the member bodies of the UMN have been able to contribute substantially to the needed Capital funds of the Mission. But from time to time the Committee for Service Overseas has also made significant contributions to this side of UMN financial needs.

Relationships with D.U. Administration and Personnel.

Correspondence across the years between the Administration of the Committee for Service Overseas and the United Mission to Nepal has been full, free, frank, and, I would hope, mutually helpful. Strong relationships have been established and maintained through such full correspondence, and the resulting trust and confidence has been very effective in the handling of personnel, perhaps the most sensitive sphere of work in world missions.

The relationships established through correspondence have been further strengthened by personal visits. Several leaders of the Committee for Service Overseas have visited the UMN and its several Projects in Nepal, and we look forward to such working visits from D.U. leadership both this year and in years to come. In 1968, the Asian Regional Seminar for the Committee for Service Overseas was held in Kathmandu, and this helped to strengthen and further establish relationships between D.U. and the UMN. The former Executive Secretary of the UMN, Mr. Jonathan Lindell, and other UMN leaders have visited the home offices of D.U. in Stuttgart in the interests of more fruitful cooperation.

Questions of Faith and Life.

Questions regarding the Christian faith and how that faith may be expressed in life here in Nepal arise from time to time in the United Mission. This is not peculiar to the UMN. Such dialogue and debate - a healthy, strengthening, constructive thing - has gone on in the Christian Church since the days of the Apostles. We expect it to continue through the life of the Mission here in Nepal. Such debate may shake, try and test our faith. That is good. But such debate should also, ultimately, strengthen and increase our faith. Such ongoing, frequently renewed debate also gives direction, stability and motivation to our lives as Christians. It helps to remind us why we are here, what we aim to do, whom we seek to serve... However, sometimes the debate becomes heated, tempers flare, misunderstandings and resentments arise. At such times we need to return to such basic documents as our UMN Basis of Faith, and statement of Purpose (Articles VI and II of the UMN Constitution). Now even though these statements are both conservative and "traditional" in their theological orientation, they are not narrow or sectarian. They are broad enough to include all the major branches of the Protestant church. We feel they offer a broad, yet firm, foundation upon which to build a "United" mission such as ours. We feel they define minimum convictions for faith and life, for individual members and for the whole organisation of UMN.

From time to time, in the ongoing debate over these basic questions, we have sought to spell out, in greater detail, just how we may implement our Faith and Purpose under the specific limitations imposed upon us in Nepal. One such statement, entitled "Christian Witness", dates back to the UMN Board meeting of 1962, and is part of our permanent policy. Another statement has just been discussed by the Administrative Committee, 1971, and is entitled "A Statement for Workers, Present and Prospective". It has been recommended for adoption as additional interpretation of UMN policy by the UMN Executive and Board. I include it as a part of this memorandum, and commend it to you, my fellow workers of the Committee for Service Overseas, as an accurate, challenging, but irenic statement of our identity and purpose in Nepal.

A STATEMENT FOR WORKERS, PRESENT AND PROSPECTIVE

This presentation in summary form is designed to make clear the accepted policies of the United Mission to Nepal, and the implications for individual workers. It should be clear that traditional evangelism is not permitted under our agreement with His Majesty's Government. This limitation creates problems for those who are zealous in public witness. On the other hand, it challenges every worker to discover the fruitfulness of transparent living of the message of Jesus Christ, which in itself is the most effective form of evangelism. Such motivation is the basis of our Christian commitment and unity.

THE PURPOSE. The U.M.N.'s purpose is "to minister to the needs of the people of Nepal in the Name and Spirit of Christ, and to make Christ known to them by word and life." Included in the Constitution, which all appointees of the Board must accept, is a simple Basis of Faith. This is a statement which refers to the historic faith of the Christian Church in Jesus Christ as Divine Redeemer, the Old and New Testaments as the inspired Word of God, and the Apostles' and Nicene Creeds.

AGREEMENT WITH HIS MAJESTY'S GOVERNMENT. The government permits the U.M.N. to work in Nepal under a General Agreement, in which it is stated that activities are limited to the fields of education, health, technology, and industrial development. All the Mission's members are "subject to the laws and regulations of Nepal", and they "shall confine their activities to the achievement of the objectives of the institution to which they are assigned, and shall not engage in any proselytizing and other activities which are outside the scope of their assigned work."

LIVING EPISTLES. It is clear, therefore, that certain limitations are placed upon what is normal in Christian mission work; and the presentation of the Gospel message of redemption must be made in a way which has no implications of pressure. This is obviously a challenge to "living the Gospel" in all areas of life and work. The U.M.N. Constitution identifies one purpose as "to make Christ known by word and life". It is clarified thus: "This must be by a Christ-filled life, and personal word as opportunity affords. We all, foreigners and nationals, are continually witnesses. Where there is opportunity to witness outside Christian premises, this should take the form of informal discussion. Literature may be distributed in personal contacts." However, "individuals should consider their responsibility to the whole Mission, that no individual action should jeopardise the work of the Mission".

A WORLD FELLOWSHIP. It is important also to emphasise the international and interdenominational aspect of a Mission in which almost thirty churches and boards from twelve countries in Asia, the Americas, and Europe are represented. Hence the Constitution underlines the importance of appointees having "a call from God for work in Nepal" and being "prepared to cooperate with Christians from other Church denominations". Workers must be ready to adjust happily to working closely with people of differing nationalities and cultures. There must be willingness to accept new approaches to services, and flexible attitudes in methods, and in relationships with fellow workers.

The ideal worker we seek is the convinced Christian who is conscious of a call from God to Nepal, committed to service in the Spirit of Jesus Christ, and prepared to testify to his faith by life and work. Such an individual, with qualifications and experience fitting the job description of an approved post, can be assured of challenging opportunities.

Eingegangen
27. DEZ. 1971
Erledigt:

Nyapās, 19. 12 1971:

Liebes Martin,

anbei ein weiteres Bericht über den Fortgang
der Arbeit. Dazu Material über Nepal, das
Frau Wilcox hier beim Di-Seminar vorlegte.
Es gibt vielleicht einige Stoffe für Deinen
geplanten Nepalbesuch.

Gut wünschen wir
gute Weihnachts. R. d. J.

~~WV 10.4.1972~~

J. d. A. Nepal Sg.

Community Development Centre Shivangaon bei Nagpur /Indien
- ein Projekt des Mure Memorial Hospital Nagpur (MMH) -
2. Bericht

Seit eineinhalb Jahren gehen 5 Schwestern des Mure Memorial Hospitals Nagpur wöchentlich einmal in das 13 km entfernte, 3000 Einwohner zählende Dorf Shivangaon am Stadtrand von Nagpur (1 Mill. Einw.), um medizinische Hilfe zu leisten (Säuglingspflege, Mütterberatung, Familienplanung, Behandeln von Wunden, Kontrolle der Medikamenteneinnahme u.a.).

Shivangaon fällt unter die Verwaltung der Stadt Nagpur.

Die Arbeit der Schwestern ist Teil des vom MMH beabsichtigten community health programme, sie ist gleichzeitig Teil der Ausbildung in der staatlich anerkannten Schwesternschule des MMH.

Vom leitenden Arzt des Krankenhauses, Dr. Mukerjee, wird diese Arbeit als die dem Krankenhaus personell und finanziell bisher mögliche Hilfe für die Armen angesehen (Arme = Zahlungsunfähige und darum verschiedenen Krankheiten besonders hilflos ausgelieferte Menschen).

Eine im Oktober 1971 im Auftrag der United Church of Northern India - Diocese Nagpur - durchgeführte Untersuchung des Krankenhauses durch den Generalsekretär der Christian Medical Association of India, Dr. Isaac, hat zu dem Ergebnis geführt, MMH wegen seiner bisherigen guten Arbeit auf dem medizinischen Gebiet und in der Ausbildung von Schwestern zum Schwerpunkt Krankenhaus der Region Nagpur zu bestimmen und entsprechend zu fördern. Dabei betont der Bericht, die eben begonnene Arbeit in Shivangaon als wesentlichen Bestandteil der gesellschaftsbezogenen Arbeit des MMH zu betrachten.

In der Erkenntnis, daß community health service, wie er in dem Dorf Shivangaon geleistet wird, nur wirksam werden kann, wenn community health service eingebettet ist in einen umfassenderen community development service, hat der leitende Arzt des MMH im Frühjahr 1971 "Dienste in Übersee" gebeten, einen Sozialarbeiter zu entsenden.

Seit dem 15. Mai 1971 arbeiten Rudolf und Rita Dohrmann (indische Sozialarbeiterin) in diesem Projekt.

Die ersten vier Monate der Arbeit dieser beiden Sozialarbeiter dienten der Erkundung. Gespräche mit der älteren Generation, mit Kindern, mit Lehrern, Schülern verschiedener Schulstufen, mit Frauen, mit der großen Gruppe der Arbeitslosen, mit landbesitzenden und landlosen Bauern, mit dem Dorfältesten, mit dem zuständigen Stadtrat, mit dem Bürgermeister, mit dem Schulrat, mit dem Vorsitzenden des Entwicklungsausschusses für die Stadt Nagpur ergaben folgende Reihenfolge in den Problemen und Wünschen:

1. medizinische Hilfe, bisher keine oder zu teuer;
2. Beseitigung der Arbeitslosigkeit;
3. Kinder erhalten keine zureichende Schulbildung;
4. Kindergarten;
5. keine geistige Bewegung im Dorf, "wir sind allein gelassen".

Soweit die erste Phase unserer Arbeit.

Ein glücklicher Umstand leitete die 2. Phase der Arbeit der Sozialarbeiter ein. In unmittelbarer Nähe des zentralen Treffpunktes im Dorf (unter dem religiös verehrten Baum - mit Dorflindenfunktion! - , der gleichzeitig Schatten spendet für die auf den Bus nach Nagpur wartenden Dörfler) befindet sich eine 80 Jahre alte Schule, die wegen der geringen Größe vor fünf Jahren aufgegeben wurde und seither verwahrloster Ort herumtreibender, unbeschäftigter Jugendlicher war. Rauchen der kleinen Jungen, Glücksspiele der Älteren, amouröse Abenteuer, schließlich Kuhstall, das sind die Dinge, die sich im Haus abspielten.

Nach einigen Verhandlungen erklärte sich die Stadtverwaltung bereit, das Schulgebäude dem MMH für die Zwecke eines Dorfgemeinschaftshauses gegen eine jährliche Miete von Rs. 300/- zur Verfügung zu stellen. Dieser Vertrag ist jährlich zu erneuern.

Seit Ende September 1971 arbeiten 15, bis dahin arbeitslose Jugendliche und junge Männer an der Renovierung des Hauses: Erneuerung des Daches, des Mauerputzes, Anbau von Bad und Toiletten, Reinigung und Herrichtung des umgebenden Platzes für open-air Veranstaltungen.

Das Dorfgemeinschaftshaus wird am 10.12.1971 mit vier Tätigkeiten eröffnet

1. medizinischer Dienst: 3 x wöchentlich hält ein MMH - Arzt Sprechstunden, 1 x wöchentlich eine Frauenfachärztin; 3 x wöchentlich eine public health nurse des MMH und eine weitere Schwester für Hilfeleistungen; 1 x wöchentlich kommt eine Gruppe von 6 Lernschwestern, um medizinische Arbeit unter ländlichen Bedingungen zu lernen. Mit Hilfe des staatlichen Gesundheitsdienstes (Verbindung durch den Rotary Club) ist eine Reihenuntersuchung und Durchleuchtung aller Dörfler in Vorbereitung. Das Dorftraining der Schwestern wird durch Unterricht in Soziologie seitens der beiden Sozialarbeiter ergänzt.
2. ein Kindergarten für 25 Kinder aus den zwei kastenverschiedenen Dorfteilen. Die Leitung hat eine ausgebildete Kindergärtnerin, unterstützt von der Frau eines Dorflehrers.
3. eine Nähschule für Frauen und Mädchen des Dorfes. In einem 6 - monatigen Kurs sollen die Grundlagen geschaffen werden für die Übernahme von Lohnarbeit für das MMH (Ausbessern und Erneuern der Krankenhauswäsche). Leitung der Gruppe (15 - 20 Teilnehmer) hat eine ausgebildete Handarbeitslehrerin.
4. Informationsveranstaltungen jeglicher Art für die Dörfler (Hilfe durch Filme, Dias etc. seitens der Indo-German Society ist zugesagt), die beiden Sozialarbeiter werden die Gespräche mit den verschiedenen Gruppen im Dorf fortsetzen.

Nach der Renovierung stehen 2 größere und 2 kleinere Räume, Bad und Toilette für den medizinischen Dienst, zwei öffentliche Toiletten und ein schöner Platz rund um das Haus zur Verfügung. Wasser wird durch eine Handpumpe vom 10 m entfernten Dorfbrunnen in die Reservoirs gepumpt, elektrische Leitungen müssen hergestellt werden.

Mit Beginn der Aktivitäten im Haus wenden sich die Sozialarbeiter einer Untersuchung des Dorfes zu, um herauszufinden, was langfristig durch die Dörfler selbst zur Veränderung des Dorfes getan werden kann. Nach unseren bisherigen Erfahrungen bahnen sich drei Möglichkeiten an:

1. Ursache vieler Krankheiten ist die Angewohnheit der Dörfler, sich in den angrenzenden Feldern zu entleeren. Abends und nachts geschieht es aus Bequemlichkeit oder Furcht auf der Dorfstraße. Hackenwürmer, Blutarmut etc. sind die Folgen. Das in Nagpur befindliche Allindische Forschungsinstitut für öffentliche Gesundheitspflege ist an unserer Dorfarbeit sehr interessiert. Die leitenden Wissenschaftler haben uns im Dorf besucht, einen Techniker als Berater zur Verfügung gestellt, die ersten drei Latrinen kostenlos zur Verfügung gestellt und angeboten, eine Gruppe von 6 Dörflern im Institut auszubilden, so daß sie Latrinen und Zubehörteile selbst im Dorf herstellen können. Immer mehr Dörfler kommen zu uns mit der Bitte, auch für sie eine Latrine zu bauen (bisher 12 Bestellungen). Dadurch findet die Gruppe der Arbeitslosen auch weiterhin Beschäftigung. In einem auf Kasten-zugehörigkeit bedachten Dorf ist diese Latrinenbaugruppe eine revolutionäre Truppe!
2. Der Vertreter von Oxfam in Indien hat uns besucht und für den Bau eines sanitation system im Dorf eine Summe von Rs 50.000/- angekündigt. Das Institut für öffentliche Gesundheitspflege hat uns geraten, den Bau eines solchen Systems mit dem Bau einer ordentlichen Dorfstraße zu verbinden. Wir arbeiten auf eine Dorfversammlung hin, um die Einsicht und Einwilligung und Mitarbeit der Dörfler für dieses Vorhaben zu gewinnen. Im Herbst 1972 hoffen wir, mit dieser Arbeit beginnen zu können, u. a. durch Beteiligung eines oekumenisch-internationalen Jugendarbeitslagers (2 Monate), an dem arbeitslose Jugendliche aus dem Dorf, junge Inder aus der Stadt, junge Deutsche, Polen und Engländer teilnehmen sollen. Polen baut hier in Nagpur ein großes Kraftwerk, 20 polnische Familien sind hier. Aus Polen habe ich eine schriftliche Beauftragung, einen polnisch-indischen Jugendaustausch anzubahnen. Weitere Rs. 50.000/- sind für dieses Vorhaben nötig. Durch die Mitarbeit der Dörfler an diesem Projekt können weitere Rs. 110.000/- aufgebracht werden. Ingenieure des Entwicklungsausschusses

Entwicklungsausschusses der Stadt Nagpur haben ihre fachmännische Hilfe zugesagt.

Die Besuche von Fachleuten des Forschungsinstitutes in Nagpur, unsere Gespräche mit den Dörflern, der Besuch des Bürgermeisters der Stadt Nagpur und des zuständigen Stadtrates und besonders die Veränderungen am alten Schulgebäude haben die Bewohner der umliegenden Dörfer aufhorchen lassen. Es besteht die Möglichkeit, das community centre in Shivangaon zu einem growth centre werden zu lassen für mehrere umliegende Dörfer. Hierin werden wir von V. Krishnamurti beraten. Krishnamurti ist Principal des Rural College in Gandhigram und Berater der Bundesregierung in Delhi für Fragen der Dorfentwicklung.

K. hat das Dorf kürzlich besucht und uns ermuntert, mit unserer Arbeit in dieser Richtung weiterzumachen.

3. Als dritte langfristige Aufgabe ist der Bau eines Dorfgemeinschaftshauses zu nennen. Das jetzige community centre ist uns nur leihweise überlassen, schafft uns aber Luft, für einige Jahre zu arbeiten und die gemachten Erfahrungen entsprechend zu verwerten. Im Blick auf ein neues community centre haben wir an günstiger Stelle (günstig im Blick auf den geplanten Bau einer Verbindungsstraße zu den umliegenden Dörfern, Informationen erhielten wir vom Vorsitzenden des Nagpur Improvement Trust) 2 acre Land erworben, die wir ab 1.1.1972 benutzen können. Überlegungen sind im Gange, vorerst dieses Land zu benutzen, um bessere Kuhhaltung und Hühnerzucht einzuführen (Empfehlung Krishnamurti. Dieses bedeutet eine Erweiterung des Dorfgemeinschaftshauses in seiner Funktion als Lehr- und Anschauungszentrum.

Soweit die Perspektiven für die Zukunft in Shivangaon.

Alle Dienstleistungen des community centre werden nicht unentgeltlich geleistet. Die Dörfler sollen vom ersten Augenblick daran gewöhnt werden für ihre Arbeit angemessen entlohnt zu werden, aber auch für ihnen geleistete Dienste entsprechend zu zahlen, d.h. Gebühren für Kindergarten, Gebühren für Nähschule, Gebühren für ärztliche Beratung, für Medikamente (Großhandelspreis). Zwei Gehälter (Kindergärtnerin und Nähschullehrerin) werden mindestens aus diesen Einnahmen bestritten werden können.

Einen sicheren Haushaltsplan können wir noch nicht aufstellen. Bisher hat uns ein monatlicher Betrag von DM 1500.- seitens der Solidarischen Welt, Berlin, in den Stand versetzt, alle Arbeit tun zu können. Wir versuchen, so schnell wie möglich in den laufenden Kosten unabhängig zu werden von auswärtigen Geldern.

Benötigt werden: DM 20.000.- zur Fertigstellung des community centre, endgültiger Erwerb der 2 acre (pro acre Rs. 4000/-), Bau eines Brunnens, Vermessung und Umzäunung des Geländes, Anschaffung einer Grundausrüstung landwirtschaftlicher Geräte.

Dieser Betrag von DM 20.000.- wird sofort erbeten.

DM 25.000.- erbitten wir für das Straßen- und sanitation system-project.

Dieser Betrag wird zum 1.8.1972 erbeten.

Rechtsträger dieses Projektes und aller Aktivitäten ist das MMH. Abrechnungen und Finanzkontrolle geschehen durch die Buchhaltung des MMH, die wiederum einer staatlichen Buchprüfung unterliegt.

Abschließend ein Erlebnis mit der Gruppe der arbeitslosen Jugendlichen und jungen Männer, die bei der Renovierung des Schulgebäudes tätig sind. Wir sprachen miteinander über Formen und Wege, dieses community centre einzuweihen. Auf die Frage unsererseits, ob es eine Gelegenheit sei, an die zu denken, die noch schlechter und ärmer dran seien, kam aus der Gruppe

Gruppe der Vorschlag, den Tagesverdienst eines jeden Gruppenmitgliedes den Flüchtlingen aus Bangla Desh zur Verfügung zu stellen. Das ganze Dorf sollte am Tage der Einweihung des Gebäudes zur Spende aufgegrufen werden. In 10 Minuten waren Rs 34,50 beieinander.

Wir machten darauf aufmerksam, daß wir in Zukunft auch über die Dörfer in der Umgebung und die Art der Hilfe aus diesem Dorf für sie nachdenken müßten.

Wir versuchen, von Anfang an den Gedanken an die noch Schwächeren zu wecken und zu stärken.

25. November 1971

R. Dohrmann
Mure Memorial Hospital
Nagpur 1, India

Wer dieses Projekt durch persönliche Spenden unterstützen will, ist gebeten, folgende Bankverbindungen zu benutzen und dabei das Stichwort
S H I V A N G A O N

zu verwenden: Deutsche Überseeische Bank Berlin
Kto. Nr. 010/0248/00
Bankleitzahl 100 701 00

Berliner Disconto Bank AG
Kto Nr. 528/0003
Bankleitzahl 100 700 00

Postscheckkonto Berlin West
Nr. 40 06

Spenden sind steuerabzugsfähig.

Adresse : Solidarische Welt/Aktionsgemeinschaft für die Hungernden
Geschäftsführer: Hans Martin Schwarz
1 B e r l i n 12
Jebensstr. 1, Tel. 0311/3 13 89 21

2/202

23rd February 1970
Drbg/kl

The United Mission
to Nepal

ATTN: Mr. Jonathan Lindell
Executive Secretary

POB Nr. 126
1/29 Thapathali

Kathmandu/Nepal

Dear Mr. Lindell,

heartily thanks for your letter dated 22nd January 1970. I am sorry that I could not answer it earlier than today, because I got the answer upon my request concerning the Family W i g g e r s just yesterday from Mrs. R o t / Utrecht. I had written to her on 28th January 1970 after having received your letter mentioned above.

There is not much to say as I think Mr. Burgoyne will have informed you already about the fact that the matter "Wiggers" will be kind of complicated. We want you to know that we have decided on part of the Gossner Mission to have the Wiggers for disposal to the UMN as urgent needed workers. Now we have to wait whether Mrs. R o t can suggest a substitute for a builder or if Mr. Wiggers will be ready to go to Kathmandu in time on 1st August 1970, before his wife and the baby she is waiting for.

Now I was very happy about the two good news in your letter: first, that our cheque arrived safely and was disposed for as we decided in November last year, and second, that Roy H a g e n submitted wrong news, and you are in the best of your health.

I was also very much delighted to learn that Dipl.-Ing. H e r t e l and Dr. P. S i n g h will go from Ranchi to Kathmandu the end of March to see you. I am sure that our friends will have announced their arrival in time, and that your meeting will be prosperously.

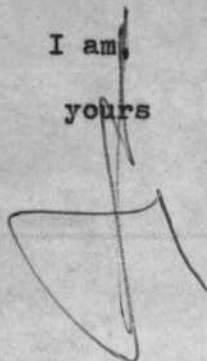
- 2 -

I hope very much that Dir. Dr. S i n g h will be in the position to say something positive about the 2 candidates from the Gossnerkirche who will serve in the UMN, and whose co-work will be paid from here.

Finally, we are waiting for you to come to Europe in the hope, that you will find the time to pay us a visit after our visit to Kathmandu stays in our memory so vividly and thankfully.

With heartily, brotherly kind wishes and greetings to you and yours

I am,
yours

A handwritten signature in dark ink, appearing to be a stylized name or set of initials, located below the typed text "I am, yours".

24th November, 1971

Mr. Frank Wilcox, Executive Secretary
United Mission to Nepal
Post Box No. 126
1/29 Thapathali
Kathmandu, Nepal

J 24.11.71

Dear Mr. Wilcox,

Many thanks for your letter from the 1st November which you directed to Dr. Berg. In the second paragraph you mentioned my planned visit to the United Mission to Nepal in spring, 1972. The hearty welcome you have expressed makes me look forward even more to the visit. As I must also pay a visit to the Gossner Evangelical Church in India, I regret to tell you that it is not possible for me to arrive in Kathmandu during the first week of March. My visiting programme in India cannot be shortened and will keep me busy until the 10th March. So I would like to ask you for a programme for me in Nepal from 12th to 22nd March. Of course, I want to attend the meeting of the UMN Board 23rd and 24th March in Kathmandu.


Yes, we hope that we are able to send some workers for service in Nepal in 1972. Our Board has a meeting at the beginning of January and one important item on the agenda is the matter of what special work of the United Mission services should be subsidized financially and by personnel. Up to now, there has been no clear decision by our Board about how the contribution of the Gossner Mission towards the UMN should be used. You have been free also in 1971 to spend our contribution according to your own plans. We received a letter from your treasurer, Mr. Ian Stuart, dated 13th October which mentioned that the first part of our contribution for 1971 was used for equipping and furnishing a new office block. This is all right and we are happy that we could help you in this way. Mr. Stuart reminded us of our promise in the beginning of this year to send the second instalment. I am very glad to announce the transfer of a further 25,000.--DM to the UMN which we shall send early in December. If the vehicle mentioned by Mr. Stuart is still needed we certainly agree to his proposal. May I mention that we learned in the meantime from Mr. Schmiediche that he has had correspondence with Mr. Barclay about the purchase of a piece of land for a NCF hostel. If this project is under the auspices of the UMN and if out

of our second instalment there is a balance after the purchase of the car, we would appreciate a certain amount being given in favour of obtaining that piece of land. Perhaps this could be done in connection with other funds.

For your convenience I have sent a copy of this letter to Mr. Stuart.

I remain, with kind regards,

Yours sincerely,


Martin Seeberg
Mission Director

cc: Mr. Ian Stuart



THE UNITED MISSION TO NEPAL

President: Dr. R. Windsor

Executive Secretary: ~~Mr. J. Lindell~~ Rev. F. Wilcox

Treasurer: Mr. Ian Stuart

Telephone: 12179

Telegrams: UMNEPAL

POST BOX NO. 126

1/29 THAPATHALI
KATHMANDU, NEPAL

1st November, 1971

P. Seeberg

Eingegangen
- 8. NOV. 1971
Eingangs:

Nepal

Jan 8/11

Dr. Christian Berg,
Gossner Mission,
1 Berlin 41,
Handjerystrasse 19-20,
West Germany.

Dear Dr. Berg,

Your letter of October 19th was waiting for me here in Kathmandu when I returned from meetings in India just a few days ago. I am sorry to hear of your retirement from the leadership of the Gossner Mission, but certainly pray for God's rich blessing and gracious enabling for you in the new special task which you are taking up in the area of world mission and development policy. I know Mr. Lindell and others appreciated the short time of association and cooperation with you since the acceptance of the Gossner Mission into full membership in the United Mission to Nepal.

P. Seeberg

I am most happy to hear that Pastor Seeberg plans to attend the meeting of the UMN Board in March 1972. These meetings will be held March 23-24, here in Kathmandu. Our United Mission Workers Conference will be held March 2-7 in 1972, and if Pastor Seeberg could come for at least a part of those meetings as well, it would give him opportunity to meet many more of our United Mission family; and, too, afford him time between the two meetings to travel about and see something of the progress of our various projects in Nepal. But we will wait for further information about the exact time of his visit. We do hope with you that the Gossner Mission will be able to send some workers in 1972 for service here in Nepal. We are especially in need of men with accounting and business administration experience and training for our Technical Institute and Plywood Factory in Butwal.

Again, may God bless you richly in your new venture.

Sincerely,

Frank Wilcox
Frank Wilcox
Executive Secretary

cc: Pastor Seeberg.

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



Dr. Christian Berg,
Gossner Mission,
1 Berlin 41,
Handjerystrasse 19-20,
West Germany.

← तीसरी मोड़ Third fold →

पठाउनेको नाम र ठेगाना । Sender's name and address:—

F. Wilcox,
Box 126,
Kathmandu, Nepal

यसपत्रमात्रै केही सामानमा समावेश गर्नबाट बचाल्न गीनिल ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL

← पहिलो मोड़ First fold →

← दोस्रो मोड़ Second fold →

Appreciated the short time of association and cooperation with you
world mission and development of India. I know Mr. Hengel and others
you in the new special task which you are carrying out in the eyes of
the church and for you, which planning and decision making for
to hear of your retirement in the leadership of the Gossner Mission.
When I returned from Westward in India just a few days ago. I can recall
your letter of October 1964 was waiting for me here in Ispharion.

Dear Dr. Berg,

Best regards,
Handjerystrasse 19-20,
1 Berlin 41,
Gossner Mission,
Dr. Christian Berg.



THE UNITED MISSION TO NEPAL



THE UNITED MISSION TO NEPAL

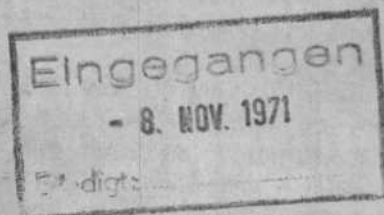
President: Dr. R. Windsor
Executive Secretary: Mr. J. Lindell Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL

1st November, 1971



Dr. Christian Berg,
Gossner Mission,
1 Berlin 41,
Handjerystrasse 19-20,
West Germany.



Dear Dr. Berg,

Your letter of October 19th was waiting for me here in Kathmandu when I returned from meetings in India just a few days ago. I am sorry to hear of your retirement from the leadership of the Gossner Mission, but certainly pray for God's rich blessing and gracious enabling for you in the new special task which you are taking up in the area of world mission and development policy. I know Mr. Lindell and others appreciated the short time of association and cooperation with you since the acceptance of the Gossner Mission into full membership in the United Mission to Nepal.

I am most happy to hear that Pastor Seeberg plans to attend the meeting of the UMN Board in March 1972. These meetings will be held March 23-24, here in Kathmandu. Our United Mission Workers Conference will be held March 2-7 in 1972, and if Pastor Seeberg could come for at least a part of those meetings as well, it would give him opportunity to meet many more of our United Mission family; and, too, afford him time between the two meetings to travel about and see something of the progress of our various projects in Nepal. But we will wait for further information about the exact time of his visit. We do hope with you that the Gossner Mission will be able to send some workers in 1972 for service here in Nepal. We are especially in need of men with accounting and business administration experience and training for our Technical Institute and Plywood Factory in Butwal.

Again, may God bless you richly in your new venture.

Sincerely,

Frank Wilcox
Frank Wilcox
Executive Secretary

cc: Pastor Seeberg. ✓

Congratulations! God bless you in your new responsibilities!

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



Pastor Seeberg,

Gossner Mission,

1. Berlin 41,

Handjerystrasse 19-20,

West Germany.

← and vice Third fold →

पठाउनेको नाम र ठेगाना । Sender's name and address —

F. Wilcox,
Box 126,
Kathmandu, Nepal

यसपत्रमा केही सामान्य सामग्री राख्नुभएमा यसले सामान्य पत्रको रूपमा पठाइनेछ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL.

← यहाँ बाट काट्नुहोस् । To open cut here →

पहिलो मोड First fold

दुस्रो मोड Second fold

THE UNITED MISSION TO NEPAL



IMS.JCS

THE UNITED MISSION TO NEPAL

President: Dr. R. Windsor

Executive Secretary: Mr. J. Lindell Rev. F. Wilcox

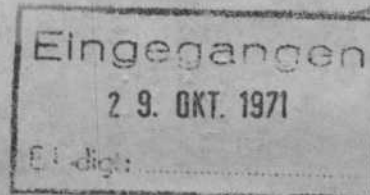
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL



13th October, 1971.

Mr. Christian Berg,
Gossner Mission,
1 Berlin 41,
Handjerystraße 19-20,
WEST GERMANY.



Dear Mr. Berg :

Referring again to your letter of 23rd February, 1971,
wherein you stated you hoped to be able to transfer a further amount
of DM 25.000 to the United Mission in the fourth quarter of the year,
this sum would be most acceptable at the present juncture.

Sketch up!

Our Headquarters vehicle, which was purchased second-hand in 1961, is now practically unroadworthy and has become a most uneconomic (and sometimes hazardous) proposition to operate. A replacement is urgently required and your valued contribution would assist the Mission substantially to obtain another one.

Your earlier, and much appreciated gift, has been used to equip and furnish the new office block, which is now in use and providing greatly needed additional accommodation.

With cordial greetings,

Sincerely yours,

Ian M. Stuart
(Ian M. Stuart.)
Treasurer

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



Mr. Christian Berg,
Gossner Mission,
1 Berlin 41
Handjerystraße 19-20,
WEST GERMANY.

पठाउनेको नाम र ठेगाना । Sender's name and address.

I.M. Stuart,
United Mission to Nepal,
P.O. Box 126,
1/29, Thapathali,
KATHMANDU,
Nepal.

यसपत्रमा कुनै सामान राख्नुभएमा यसले सामान गतिसिक्छ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL.

Peter Schmiediche
34 Göttingen
Schillerstr. 26

Göttingen, den 5.11. 71

T. Seeburg

Lieber Herr Dr. ^{10/11} ~~Barclay~~

In der Anlage übersende ich Ihnen die Kopie eines Briefes, den ich heute an Mr. Barclay geschrieben habe, und der das Ergebnis unserer gestrigen Unterhaltung in Stuttgart ist. Obwohl dieser Brief keine festen Zusagen enthält bin ich der Überzeugung, dass das Komitee eine Aufmunterung dieser Art gebrauchen kann.

Mit freundlichen Grüßen

Hr. Peter Schmiediche

34 Göttingen
Schillerstr. 26
Germany

5th November 1971

Mr. Howard Barclay
1/29 Thapathali
UMN P.O. Box 126
Kathmandu
Nepal

Dear Howard:

I have been wondering all along whether you ever received my last two letters concerning hostel matters. Last night I returned from Stuttgart where the Finance Committee of "Bread For The World" had met for two long sessions. There I met with Dr. Berg, President of the Gossner Mission, and discussed with him NCF hostel matters about which I had corresponded with him earlier.

Dr. Berg told me that the Gossner Mission will most probably give a good share of the amount of money needed to purchase the building site. But you need more than Gossner can give and that is why we propose that your committee approach "Bread For The World" directly as quickly as possible.

Dr. Berg and myself have been trying to pave the way over here so that when your application reaches Stuttgart the men concerned are prepared for it.

We suggest to your committee that you apply first for say DM 20,000 for the land. Together with Gossner's gift, the bit I am holding and the money you have over there this would amount to more than one lakh of rupees N.C.

I think that it would be helpful if you explained the situation, history and philosophy of the NCF hostel in your application. Maybe it would also be good to underline the personal sacrifice and engagement of the Nepali Christian community for this project.

Together with your first application it should be made clear that a second one will follow for much more money that is to say for the building itself. In this connection it would be good to point out the matter of rapidly rising land prices (this being the reason for splitting the application). For your second application you will need proper plans of the hostel.

I am sorry that I cannot prevent the paper work and corresponding that will be involved but I am very confident that this is a wonderful chance for the Nepali church.

If you tell Stuttgart that I know the situation and the members of the NCF committee personally and that I could give informations about the project much time might be saved in corresponding back and forth.

I am waiting eagerly for your reply.

I His service

Sincerely Yours

Peter Schmitt

A

851 30 61
XXXXXXXXXXXXXX

1) P. Seeberg G. KH
2) G. V. F. Nepal
October 19, 1971

Rev. F. Wilcox
Executive Secretary UMN
Post Box No. 126
1/29 Thapathali

Kathmandu / Nepal

Dear brother Wilcox,

This is to inform you officially about a change in the leadership of Gossner Mission. It will take place at the end of October. The Kuratorium agreed on my request to my retirement from the leadership of our society. It was my wish to gain free scope for cooperation in several boards for worldmission and development policy of our church. Pastor Seeberg was elected unanimously to be my successor on November 1st 1971.

It is my desire to thank you cordially for your cooperation within the short period of our collaboration. May God bless the service of the United Mission to Nepal under your leadership. I dearly hope that the service of your international team increases the faith in Jesus Christ in this Himalaya region.

Pastor Seeberg will attend the meetings in March 1972. On my opinion it is good and important if you meet each other and that he becomes familiar with the activities of UMN during his visit and the possibilities of Gossner Mission's cooperation. It is our aim to increase our cooperation i.e. in reality to start it after some disappointments in the last year. About the exact date of his visit to Kathmandu he will inform you personally.

Please remember me to brother Lindell/Pokhra and your staff; with brotherly greetings I am

very truly yours,



June, 1971

NEPALI MODEL SCHOOL

The United Mission to Nepal is a Protestant missionary organization of many churches in different parts of the world for the purpose of working as one body in Nepal. It is in Nepal on the basis of a General Agreement with the government and specific agreements for each project of work undertaken.

In 1966 the United Mission to Nepal joined the Nepali Preparatory Committee and the Shining Hospital Mission in Pokhara as a three-party organization to create and run a vocational high school near Pokhara. Pokhara is the second largest city in Nepal and is located about 120 miles west of the capital, Kathmandu. A motor road joining Pokhara with India is being completed this year and a road connecting Pokhara with Kathmandu is under construction with the first vehicles having already passed over the road.

Description of the Project:

This project, which has already begun, involves the establishment of the "Nepali Ideal School" a boarding school for boys in Nepal. When complete the school will have boarding and living facilities for approximately 300 boys. In addition approximately 100 day scholars will be accepted from the local community. Students will be taken from six years of age onward. The school will offer all of the classes of primary and secondary education normally taught in Nepal, class 1-10. This schooling will culminate in taking the government examination, (School Leaving Certificate Examination), after completing class 10.

The school will be a vocational high school because from class five onward it will offer vocational training in three areas of study in addition to the academic study. These areas are: agriculture, industrial arts, and secretarial science. The entire course of study of the school, vocational and academic will follow the government curriculum and as indicated above this will lead to the government examination.

The school began with the first five classes and about sixty students all located in temporary structures in June of 1966. Since then a class has been added each year and this year classes 1-10 are being taught. The enrollment has increased to 105 boys, 75 of whom live in the hostel. The permanent building program began in 1969 and presently seven buildings have been completed enough for occupancy. These new buildings are being moved into as the program allows.

In all there will be a building complex of about 20 buildings for operating the school. The campus involves some 20 acres of land of which 10 acres has been set aside for agricultural purposes. The School Board has approved a capital budget of approximately \$400,000., (about \$350,000. of this amount has been raised to date), for the purpose of building the school, but at the time of approval for that capital amount a budget was not included for the development of the agricultural department other than purchasing the land because of a lack of an agriculturalist to help write it. Since that time an agriculturalist has been appointed to the project, plans made and work started. The School Board has since added an approved capital budget of Rs. 290,820. (\$29,000.) to carry out the development of the agricultural department to completion for the teaching program. (See the attached budget.)

Since the beginning of the agricultural work in 1969 approximately Rs. 110,000. has been raised and spent in the development of the agricultural department to date. It is for the remaining Rs. 180,000. (\$18,000.) that money is presently being sought.

Description of the Agricultural Project:

To date about four acres of land has been cleared of stone and been brought under agricultural production. Two buildings have been nearly completed and are presently occupied by livestock and agricultural materials. A goat herd of five Sannan milking goats and two males, a team of oxen, a flock of 100 laying hens and two gilts and a boar have been introduced into the program. At present a project is under way to establish a large number of fruit trees on the land. All of this and a

teaching program which began in 1970 has been carried out by Mr. Larry Asher, agricultural director, and Netra Bahadur Chetri, farm manager. Presently Netra is taking a year of leave for further agricultural training at the National Vocational Training Center in Kathmandu and Lok Nath Devkota has joined the staff after completing his BSc in agriculture from India.

There are four general purposes that are guiding the development of the agricultural department. These are as follows:

1. The first and foremost purpose is that the agricultural department is for providing the best quality of vocational education possible in Nepal using the available facilities. In carrying out all of the activities of the agricultural department this purpose will be given priority above production, profit, service, etc.
2. The second purpose of the agricultural department is to provide a source of food for the kitchen of the school. In addition to the teaching, demonstrating, and work that is done on the land, the products will be used to as great an extent possible in providing students with a healthy diet.
3. A third purpose of the agricultural department is to provide an opportunity for physical work outside of the classroom and teaching program. The school holds as one of its basic ideas that students must be taught the dignity and importance of physical labor along with the academic and technical education which they obtain. The agricultural land will provide one area in which students can perform such labor to the benefit of themselves and the school.
4. A fourth purpose of the agricultural department is to provide a demonstration of improved agricultural practices and management to the local community and other interested persons. To the extent possible, products or services which are outcomes of the educational program, but not consumed within the school itself, such as: seeds, seedlings, breeding stock, breeding service, etc. will be made available to the local community in an effort to improve agricultural production in the area.

When the development of the agricultural department for the teaching program is completed the entire area of land will be fenced and about one-half of the land will be cleared for production. The remaining land will be used for rough grazing. A system of roads and paths will be developed for easy access to various areas of the land from the central building complex. On the approximately five acre of cleared land one acre will be used for year round vegetable production and small plot experimentation, one and one-half acres for fruit and fodder production, two acres for grain crop production and one-half acre for buildings, roads and paths. In addition to the agricultural classroom which is included in the overall school budget and plan there will be three primary agricultural buildings; a female goat house, a small animal building, and a feed, office and machinery center.

The livestock will consist of the following: A team of oxen for working the land; a herd of six to seven Sannan milking goats and two males plus five or six females of local origin or other breeds for crossbreeding purposes; a flock of approximately 200 laying hens; two or three female pigs and a male and possibly rabbits and bees.

All of the things described above will be used to carry out the general purposes of the agricultural department. The livestock and land will be used for experimentation, demonstration and instruction to the greatest extent possible. As an instructional program there will be approximately 35 periods of agricultural instruction in a week in classes five through ten. This instruction will reach approximately 40 - 65 of the enrolled students yearly. In addition it will provide a major area for work to all of the students enrolled in the school.

In order to carry out this program a staff of six agricultural workers plus student and day labor will be necessary. These six personnel will be as follows:

1. Agricultural Director - responsible for directing both the teaching and farm program and in addition teaching about 10 classes per week.
2. Agricultural Teacher - responsible for teaching agriculture.
3. Farm Manager - responsible for overseeing all work on the farm under the direction of the above two persons.
4. Livestock Laborer)
5. Oxen Labor) responsible to work under the Farm Manager
6. Horticultural Labor) to coordinate and carry out the necessary work in their areas.

The overall plan within the agricultural department is to keep the western staff to a minimum and obtain and train a Nepali staff to run the program as soon as possible.

The budget printed below is the one approved by the School Board. This budget will completely develop the agricultural department for teaching purposes and it is for the remaining amount of this budget, \$18,000. that we are presently seeking funds. If it is possible for the school to develop a program of agricultural extension or some other additional agricultural work then at a later date these plans and a further development budget will be made.

ITEM	AMOUNT BUDGETED	AMOUNT SPENT TO DATE
BUILDINGS:		
Female Goat House	Rs. 11,170. -	Rs. 11,170. -
Small Animal Building	64,000. -	56,000. -
Feed, Office and Machinery Center	65,000. -	- -
Drainage of Building Area	2,000. -	- -
Water System	8,000. -	370. -
Septic Tank	1,000. -	- -
LAND:		
Land Clearing	11,000. -	6,095.60
Terracing hill at the top of the land	5,000. -	- -
Fencing of Land	25,000. -	1,500. -
Roads and Paths	16,000. -	- -
Fencing of Livestock Area	2,500. -	668.57
LIVESTOCK:		
Oxen	1,150. -	1,150. -
Goats	3,000. -	2,000. -
Swine	1,000. -	812.50
Poultry	1,000. -	783.40
Other Livestock (Rabbits and Bees)	500. -	- -
Livestock Equipment	4,500. -	884.60
OTHER ITEMS:		
Fruit Tree Stock and Planting	2,000. -	509.70
Tools and Machinery	35,000. -	1,922.67
Classroom and Office Furnishings	5,000. -	- -
Texts, References and Teaching Aids	5,000. -	395.57
Miscellaneous items	2,000. -	833.68
Revolving Capital Fund for Farm Operation	20,000. -	15,490.90
TOTALS	Rs. 290,820. -	Rs. 100,587.19 -

4. März 1971
drbg/sz

J. J. Nepal - Akten
Viel Spaß Israel - Reserve!

Herrn
stud.ing.
Wolfgang K r u s e

1 B e r l i n 13
Toeplerstr. 9

Lieber Herr K r u s e !

Es war nett, dass Sie gleich nach unserem schönen Nepal-Abend so freundlich und dankbar geschrieben haben, der wirklich ein schöner Abend gewesen ist. Durch Herrn Schmiediches Vortrag und seine Beantwortung der Fragen konnten die Zuhörer ein lebendiges Bild von dem unvergleichlichen Land und der Arbeit der UMN gewinnen. Im nächsten Gossner Blatt, das Mitte April herauskommt, werden Sie einen Bericht finden, den ich gleich am nächsten Tag niedergeschrieben habe.

Was Ihre Bemerkung über Butwal angeht, so habe ich sie zum Anlass genommen, gestern auf der Geschäftsstelle bei DU in Stuttgart, wo ich zu tun hatte, Herrn Pastor Gugeler zu fragen; die Antwort war vorsichtig, aber nicht sehr optimistisch. Er meinte aus privaten Äusserungen, die er natürlich durch seinen Bruder bekommt, der noch in Korrespondenz mit Leuten dort steht, entnehmen zu können, dass es nicht ganz erfreulich ginge, weil die jetzige Leitung unzulänglich sei. Der Nachfolger von Herrn Lindell ist aber offenbar kürzlich einige Tage dort gewesen; ob es die Einleitung zum Besseren gewesen ist, wird man erst nach einiger Zeit beurteilen können. Wir haben also offenbar allen Anlass, in Teilnahme und Hoffnung an den Platz dort droben zu denken.

Und: Es wird Zeit, dass Sie bald fertig studiert haben, denn ich entnehme doch wohl zu Recht Ihren Zeilen, dass Sie durchaus daran denken, wenn nicht schwerwiegende andere Entwicklungen dazwischentreten, es noch einmal mit diesem schönen Land und einem Dienst dort zu wagen. Wenn das so sein sollte und Sie sich nicht an die frühere Firma gebunden wissen, sollte es uns von Herzen freuen, wenn Sie dann bei der Gossner Mission anklopfen würden, die Ihnen sicher einen fairen Vertrag anbieten und der es eine Ehre sein wird, einen bewährten Berliner nochmals in das Himalaya-Land zu entsenden.

Mit herzlichen Grüßen und Wünschen bin ich

I h r



Wolfgang Kruse
1 Berlin 13
Toeplerstr. 9

Berlin, den 23.2.71

Eingegangen

25. FEB 1971

Erlidigt:

*Zur Approbation,
auf Draves - D.H. - Institut
am 1./2. März*

Sehr geehrter Herr Dr. Berg,

der Vortrag heute mit Peter Schmiediche war ein "gelungener Abend". Er gab sich viel Mühe, das Publikum war aufgeschlossen und es hagelte Fragen.

Mein Wunsch Ihnen zu schreiben betrifft aber Butwal.

Das leidige Thema ärgert mich langsam.

Nachdem ich fast drei Jahre in dieser herrlichen Gemeinschaft der United Mission to Nepal am Shanta Bhawan in Kathmandu arbeiten durfte, kam ich zum Schluß für zwei Monate nach Butwal. Selbstverständlich basiert meine Meinung über die Arbeit dort nur auf diesen zwei Monaten.

Das Projekt arbeitete damals schon etwa 2 Jahre. Die Unterbringung war noch abenteuerlich, aber kein Grund zur Kritik! Dann wurden aber neue Quartiere gebaut, die in wesentlichen Punkten, zT technischer Art, einfach nicht dem Stand der Möglichkeiten und Erfahrungen entsprachen.

Wenn es sich in Butwal auch um eine technische Einrichtung handelt, aber muß soetwas denn wie ein verlodderter Schrottplatz aussehen?

Gerade die Nepalesen haben einen Sinn für das optisch Schöne! Damals fehlten SÄMMTLICHE sanitären Einrichtungen, die für einen Betrieb mit mehreren Dutzend Leuten einfach nötig sind. Zum Schluß, und das stand damals an erster Stelle meiner Kritik, die angeblichen Lehrlinge waren im Grunde nichts weiter als billige Arbeitskräfte, denen jemand, gerade wie es kam, nach Feierabend Unterricht gab.

Inzwischen hat sich vieles geändert.

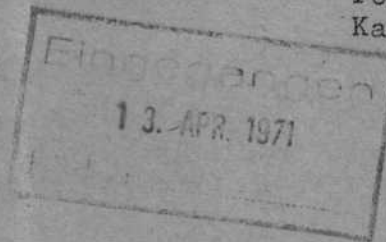
Hoffentlich mach ich es mal besser.

Mit herzlichen Grüßen

W. Kruse

United Mission to Nepal,
Post Box 126,
Kathmandu, Nepal.

To Secretaries/Directors of
Member Boards, Agencies, and
Missions of the United
Mission to Nepal.



7th April, 1971

P. Seeberg
Ext. R. J. J.

Dear Colleagues,

Only two weeks have passed since our Finance and Executive Committee meetings, and the annual meeting of the UMN Board. I felt, in this first UMN Board meeting in my personal experience, that the fellowship in work was very rich and gratifying. The willingness of our Board members to devote themselves with evident concern, careful attention and responsible decision to the affairs of the year in the UMN made an unforgettable impression on me. The tale of God's faithfulness in providing men and material resources for mission in Nepal in 1970 moves us all to thanksgiving and praise. We felt the ancient word Ebenezer, "Hitherto has the Lord helped us", was profoundly appropriate.

One item which provoked a good deal of discussion and concern in both the Executive Committee and Board meetings was the question of the Per Capita Worker Grants upon which the United Mission to Nepal is dependent for nearly 93% of its operating budget. I was asked to report this matter to all of you, and to raise the question with you which was raised in the course of the meetings.

- 1) We noted, firstly, that around the world, in most of the nations represented in the UMN member bodies, in most of those very missionary agencies, there is already, or it is anticipated there will be, a diminishing of funds and contributions to missionary causes. One English missionary leader, indicating the heart of the trouble in a recent circular letter, wrote, "During the past 8 years costs both at home and overseas have risen much more rapidly than income."
- 2) Since the United Mission to Nepal is dependent altogether on its member bodies, and receives its men and means only through the agency of Boards and missionary societies which have pledged themselves in membership to the work of the UMN, any "tightening of the purse" in one or more member bodies must adversely affect the financial position of the UMN also.
- 3) We then noted, with gratitude for Christian frankness and openness, that three or four of our member bodies have already warned us of anticipated deficits in income for 1971, which will compel them to reduce the amounts of their per capita worker grants proportionately. (The current recommended per capita worker grant set by the UMN Board is \$480 or £200 stg. per annum, or \$960 for husband and wife).
- 4) At least one member body suggested that, in view of almost certain deficits in UMN receipts in the current year, and possibly for 1972 as well, UMN would be well advised to adopt a sliding scale in relation to per capita worker grants for its member bodies. The larger the number of workers supplied by a member agency, the smaller would be their worker grant per worker (worked out carefully, with both maximum and minimum limits for such a sliding scale, of course). However, the Board did not feel it wise to adopt such a sliding scale at this time. Rather they felt that we must, in the first instance, as member bodies of the United Mission to Nepal renew our pledge to one another, to the cause of the Gospel in this land and amongst this people where God has given us an open door, and declare our dependence upon and trust in God to supply all our needs;
- 5) In the second instance we must call upon each of you, representing your member boards and societies, to try and give us as honest and frank an appraisal of the possibility of your board or society meeting your commitment to the UMN in per capita worker grants for 1962 and 1973 as you are able to do. Because of the varying financial

structures within our member bodies, we realise that such a fiscal forecast will not be as possible for some as for others, that some will be able to make only approximate estimates while others may be able to predict more precisely what they will be able to give for the next two or three years. But as much and as full information as you can give us, with both frankness and faith, will enable us to plan our work in Nepal both faithfully and realistically.

I shall look forward to hearing from you with regard to this matter, and I share with you the confidence that God will supply all our needs "according to His riches in glory by Christ Jesus".

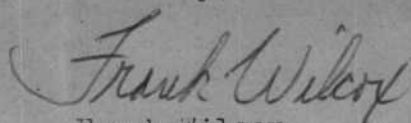
2) The second question the Board asked me to pass on to you as you represent our member bodies: At this recent meeting of the United Mission Board, action was taken to withdraw our UMN membership from the National Christian Council of India. As many of you know, it was in the NCC of India that the organisational structure of the United Mission to Nepal first came to birth. That took place in the spring of 1954. During those early years there were close ties and relationships between the National Christian Council of India and the United Mission to Nepal, but in the ensuing years, as the UMN has progressed and grown to greater maturity, the ties between us and the NCC have progressively diminished. For some time, across the past three or four years, it has been felt that because we are unable to participate in the programs and purposes of the NCC of India, and because all of our work and activities, and all the meetings of our administrative committees and boards, take place entirely outside of the boundaries of India, it has become inappropriate for us to retain formal membership in that national body. Our withdrawal from the NCC of India does not in any sense mean a break in fellowship and concern with the NCC or the Churches and Missions of India.

Having withdrawn from the NCC, the UMN Board has asked us to consider the possibility of full or associate membership in the East Asia Christian Conference. The East Asia Christian Conference is a regional fellowship of National Christian Councils, Churches and other agencies, which seeks to foster Christian fellowship, Christian service, evangelism, and the growth of the churches of Christ in all the lands of eastern Asia. We still do not know what kind of membership the UMN might hold in such a Conference, and our membership in the NCC of India will continue throughout 1971. I am entering into correspondence with the E.A.C.C. to enquire about possible closer relationships with them, but in the meantime I would greatly appreciate some response and reaction from you regarding the matter of UMN membership in this regional body. Do you feel such membership would be advantageous to the UMN, or are there good reasons for our avoiding organisational links with such a regional Conference of Churches? If you are able to give this question some thought and share your thinking with me, it would be much appreciated, and certainly would be a help to us when we discuss it again in both Executive and Board meetings, in November of this year and in March 1972.

Thanking you again for your whole-hearted fellowship and support in Christ's cause in Nepal,

I remain,

Sincerely,



Frank Wilcox
Executive Secretary

February 19, 1971

J. J. Nepal - Atan

Mr.
J. Lindell
c/o The United Mission to Nepal
Post Box No. 126
1/29 Thapathali

Kathmandu / Nepal

Dear John,

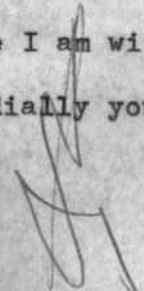
You are now for a period of some months a free man as you transferred the burden of being executive secretary of UMN to your friend Rev. F. Wilcox. We just received news from him in reply to our blessing wishes sent to your headquarter on February 1st. After so many years of your true and extraordinary blessed service in mission zeal and devotion for the beloved country of Nepal we - one of the latest membersocieties of UMN - want to express our brotherly thanks to you.

The news of your delegation to Pokhara and your take over of the High School's directorate after you had some months of relaxation touched me very much and I feel deeply glad about. Pokhara is one of the many places of UMN's service I visited on my stay 15 months ago. The day of this visit is unforgettable for me. May your service result in engraving the spirit and the picture of our Lord Jesus Christ into the hearts of many young and receptive Nepalesi which we hope to become once spiritual leaders of their country. I feel very glad to know exactly the place of your future service and I am sure that you will influence the policy of UMN from this place and that you will still have a voice in the decisions of the whole fellowship in Christ.

My cordial thanks for your co-operation during the short time we dealt with each other. I am quite sure that this co-operation will be continued in special cases. We hope to participate more and more in the service although our part increases slowly.

Praying for good success in your new service I am with brotherly greetings,

cordially yours,





THE UNITED MISSION TO NEPAL

President: Dr. R. Windsor **Rev. F. Wilcox**
Executive Secretary: ~~Dr. R. Windsor~~
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL

February 8, 1971

Dr. C. Berg,
Gossner Mission,
Gossner Haus,
1 Berlin 41,
Handjerystrasse 19/20,
Germany.

Eingegangen
15. FEB. 1971
Erledigt:

3.07.
J. H. 12.

Dear Dr. Berg,

In behalf of the Lindells, Mrs. Wilcox and myself, I want to thank you and the Gossner Mission for your cabled greeting. We do appreciate very much your prayers. Both the Lindells and ourselves feel very deeply our need of support and prayer backing for the new tasks we have assumed.

We trust that in the very near future you of the Gossner Mission will be actively associated with us in the work of the United Mission to Nepal.

Thanking you again, I remain,

Sincerely,

Frank Wilcox

Frank Wilcox
Executive Secretary

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



Dr. Christian Berg,
Gossner Mission,
Gossner Haus,
1, Berlin 41,
Handjerystrasse 19/20,
West Germany.

← तृतीय मोड़ Third fold →

पठाउनेको नाम र ठेगाना । Sender's name and address. —

F. Wilcox,
Box 126,
Kathmandu, Nepal

यसपत्रभित्र कुही सामानमा साथैसाथ डाकबाट पत्रान गरिनेछ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL.

← यहाँ काटिनुहोस् । To open cut here →

Nonreciate very much your kind and friendly letter — Both the Lindbergs and ourselves

thank you and the Gossner Mission for your cordial greeting. We do
In behalf of the Lindbergs, Mrs. Wilcox and myself, I write to

Dear Dr. Berg,

Germans.
Handjerystrasse 19/20,
1 Berlin 41,
Gossner Haus,
Gossner Mission,
Dr. C. Berg,

February 8, 1951

RECEIVED
Gossner Mission
KATHMANDU, NEPAL
POST BOX NO. 126
KATHMANDU, NEPAL
February 13, 1951



Eingegangen

18. FEB 1971

Erläutigt:.....

V e r m e r k

für die Nepal-Akte.

Betrifft: Anruf von DÜ wegen Teilnahme an den Sitzungen des UMN Board in Kathmandu.

Vor wenigen Tagen rief Herr Drewes, der Leiter von Dü, bei mir an um nachzufragen, ob wir das Board Meeting der UMN im Frühjahr in Kathmandu als deren Mitgliedsgesellschaft beschicken würden. Bekanntlich ist Frau Dr.med.Kupfernagel - tätig in Indien für DÜ - sozusagen deutsches Mitglied des Executive Board der UMN in Kathmandu. Als ich verneinte, weil wir Dipl.-Ing. Hertel aus Fudi z.Zt. nicht auf die Reise schicken könnten, bedauerte das Herr Drewes: Er hielt es für sehr wichtig, dass wegen des relativ grossen deutschen Engagements in der UMN (Brot für die Welt, DÜ, Gossner Mission) ~~nicht~~ kontinuierlich und stärker auf die Policy von UMN eingewirkt werden sollte. Offenbar schien ihm Frau Dr.Kupfernagel nicht als ganz ausreichend für die deutsche Vertretung. Er hielt ein abwechselndes Kommen von Gossner Mission und Dü zu den jeweiligen Sitzungen für dringend empfehlenswert.

Ich sagte ihm zu, dass wir gelegentlich meines Kommens Mitte März nach Stuttgart über diese Angelegenheit nochmals etwas ausführlicher sprechen könnten und sollten, um gemeinsam unser Verhalten in dieser Frage miteinander abzusprechen.

Berlin, den 17.Februar 1971
drbg/sz



851 30 61
XXXXXXXXXXXX

February 11, 1971
psbg/sz

To:
The United Mission to Nepal
Attn.: Executive Secretary Rev.F. Wilcox
Post Box No. 126
1/29 Thapathali

K a t h m a n d u / Nepal

Dear Reverend Wilcox,

The Gossner Mission regrets very much not being able to attend the Annual Meeting of the Board of Directors of the United Mission to be held on the afternoon of Thursday 18th March 1971 and Friday 19th March in Kathmandu. The same it is impossible to delegate a representative from India. But we hope to attend the Annual Meeting in the year to come.

May God bless the Annual Meeting and inspire it with prolific ideas,

yours sincerely,

Sg.

THE UNITED MISSION TO NEPAL

President: Dr. R. Windsor
Executive Secretary: Mr. J. Lindell
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL

15th January, 1971



Dr. C. Berg,
Gossner-Haus,
1 Berlin 41,
Handjerystrasse 19/20,
West Germany.

F. Seeburg
W. S. Hansen



Dear Dr. Berg,

The Annual Meeting of the Board of Directors of the United Mission will be held in Kathmandu on the afternoon of Thursday 18th March, and all day Friday 19th March.

The Gossner Mission is entitled to have one representative on the UMN Board. For the year 1970-71, Mr. H. Hertel was appointed and attended the Meeting, and Dr. P. Singh was also present as an observer.

Would you please let us know as soon as possible who your appointed representative is for this coming year 1971-72, with address, so that we may be able to contact him with agenda materials and concerning arrangements for travel and accommodation. Thank you.

Yours sincerely,

Betty Young

Secretary

↑ To open cut here

INDIA SECURITY PAPER

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



Dr. C. BERG,
GOSSNER-HAUS,
1 BERLIN 41
HAND TERYSTRASSE 19/20,
WEST GERMANY.

पठाउनेको नाम र ठेगाना । Sender's name and address. —

यसपत्रभित्र कुनै पनिपत्र साधारण डाकबाट बलान गरिनेछ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL.

THE UNITED MISSION TO NEPAL

DSI 30 6i

U M N

Box 126

Rathmardan/Nepal

Label
Rathmardan

Praying for a Pleased service of the new Executive Secretary
We greet Lindells and Wilcoxes wholeheartedly in the Lord.

Gossner Mission

aufgegeben 14 ¹⁵ am 29.1.71 $\frac{1}{2}$

30th Dec, 1970

851 30 61
XXXXXXXXXXXXXXXXXX

Regions Beyond Missionary Union
99 Thurleigh Road
Balham
London S.W.12
United Kingdom

Subject: Book 'On the Potter's Wheel'.

Dear Sirs,

As have been offered by the United Mission to Nepal, we like to order the following item:

the book 'On the Potter's Wheel'.

Will you, please, send it on our account.

With kind regards

Yours sincerely

E. (secretary)

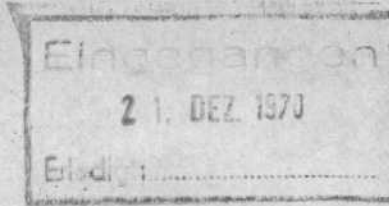


THE UNITED MISSION TO NEPAL

President: Dr. R. Windsor
Executive Secretary: Mr. J. Lindell
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNAPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL

From Gossner!



P. Feeley

December 8, 1970

Dear UMN Members,

You have earlier received a notice from us about the motion film on Nepal and about the United Mission, entitled NEPAL ON THE POTTER'S WHEEL. Some folks have already sent orders for a copy of this to the London office which is holding the original and which makes the duplicates. It is a 16 mm, color, sound, 35 minute film, and sells for \$310 per copy. The commentary is American English.

Now we are pleased to tell you that a companion book is also ready and on sale in London. This book has the same title: Nepal on the Potter's Wheel. It has beautiful color pictures on the front and back covers which correspond with the opening and closing scenes on the film. The potter is on the front and the prayer group on the mountain is on the back.

This book is about 50 pages, with a collection of photo-pictures in the center. There are six chapters telling the story of Nepal, of Christian missions toward this land, of the United Mission and of the Church. There are several appendicies at the back containing factual materials and data for those who would like to read this finer print.

We sent complimentary sample copies to our member mission offices. We hope you have received these and had a chance to read it.

Now we have fixed a price on the book and are ready to see it used and distributed. It can be used by itself or in meetings where the film is shown. We hope our member missions can use it and also that bookstores will stock it on their shelves for sale.

Single copies will sell in U.K., Europe and Australia for 5/6d., (postage added). It will sell to or in USA and Canada at \$1.00 (postage added). Orders for 12 copies or more will sell at 20% reduction. The book is obtainable at present from:

Regions Beyond Missionary Union,
99 Thurleigh Road,
Balham,
London, S.W.12,
United Kingdom.

Yours truly,

Jonathan Lindell
Executive Secretary

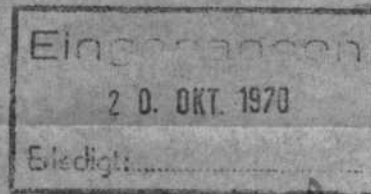
*das ist eine ganz brave, finda-
mentale kleine Mission - hoffentlich ist das Buch besser.*



THE UNITED MISSION TO NEPAL

President: Dr. T. N. Strong
Executive Secretary: Mr. J. Lindell
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL



October 10, 1970

Mr. M. Seeberg,
Gossner-Haus,
1000 Berlin 41,
Hanjerystrasse 19/20,
West Germany.

Dear Mr. Seeberg,

We have your letter requesting a set of 50 coloured slides with manuscript. A few days ago a doctor who had been working in Nepal for a number of weeks left for Europe. He took a set of these slides along with him to post in U.K., and we trust that they will reach you very soon. We asked him to do this as packets sometimes go astray in the post from here.

At the time this friend left Kathmandu we did not have the manuscript prepared and ready to send with the slides. I am enclosing this herewith, and trust you will find the whole set helpful and useful.

So far as we know the booklet entitled "NEPAL: On the Potter's Wheel" is not yet finished, but we are writing to the publisher in England and asking him to send you a copy as soon as it is ready.

We will be sending you very shortly notice of the completion of the 16 mm colour-sound film on the United Mission and Nepal. It is made originally with an English commentary, other language scripts can also be made. It may be that the German groups may want to have a German scripted copy made. You will receive information of this shortly.

Yours truly,

Jonathan Lindell
Executive Secretary

THE UNITED MISSION TO NEPAL

Telephone: 12179

Telegrams: UMNEPAL

President: Dr. R. Windsor

Executive Secretary: Mr. J. Lindell

Treasurer: Mr. Ian Stuart

POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL



October 10 1970
Eingogannen
20. OKT. 1970
Eledigt:.....

New UMN Film is Ready

You have probably heard that the United Mission has had a film under production by Mr. Hakan Cronscioe of Stockholm. This is now finished. Mr. Cronscioe was coming on work to India in September, so he brought along the finished film and personally delivered it to us here in Kathmandu. He gave us the first showing of it on a Sunday night at the evening meeting of the Protestant Congregation.

We all thought it was excellent and are very enthusiastic about it. There is first of all a good presentation of the country, what it looks like and what is going on. Then it visits the work of the United Mission in various kinds of projects and also shows something of the young emerging church. There are many choice human interest shots such as of the King and Queen arriving back in the country from a foreign trip, a blind man being led by a string, a patient carried along the trail in a hammock, a cataract coming out, looking into the faces of people, examining a sick cow, etc.

The film is entitled "Nepal: On the Potter's Wheel". It is colour, sound, 16 mm, about 35 minutes long. Copies are obtainable in the English (American) commentary version for a cost of U.S. \$310, ordered directly by you from:

Colour Film Services Ltd.,
22-25, Portman Close,
London, W.1., U.K.

A commentary has already been made in Swedish. A British-English commentary version is being made. If other language versions are desired they can be ordered by directly dealing with the producer. Such other-language films will cost \$1200 to produce, and will cost \$310 for each succeeding copy. For this please write direct to Mr. Hakan Cronscioe, Norrtullsgatan 33, 113 27 Stockholm, Sweden.

We feel that this film has been produced so that it can be used in churches, in civic groups and in schools. It should serve well the cause of the United Mission. It can also serve to teach about Nepal and what Christian missions do in the world. We are anxious that it be used widely and strongly, and we commend it to you heartily. If we can help you in any way concerning the film, please let us know.

As ever,

Jonathan Lindell
Executive Secretary

*for some first copies,
and some copies*

7.9.70

By: LA/W

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



The Director
Gossner Mission
1000 Berlin 41
Handjerystrasse 19/20
West Germany

पठाउनेको नाम र ठेगाना । Sender's name and address: —

यसपत्रभित्र केही कसैकसको नाममाथि लेखेको कुरा भएमा यसले सामान्य पत्रको रूपमा पठाउने गरिनेछ ।
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL.

यहाँ काट्नुहोस् । To open cut here →

पहिलो मोट First fold →

← तेश्रो मोट Third fold →

दुस्रो मोट Second fold →

संसार

THE UNITED MISSION TO NEPAL



Eingegangen

21. SEP. 1970

Erledigt:.....

September 14, 1970

Gossner Mission
1 Berlin 41
Handjerystrake 19-20
West Germany

Dear Friends,

I regret to say that the colored slides about the United Mission work in Nepal which we have had available here are all sold and we have no more. Perhaps the United Mission still has some sets in Nepal. I suggest you write to my brother:

Mr. Jonathan Lindell
United Mission to Nepal
Box 126
Kathmandu, Nepal

Many thanks for your kind note.

Yours truly,

Paul J. Lindell

Paul J. Lindell
General Director

PJL:jp

WORLD MISSION PRAYER LEAGUE

228 Clifton Avenue

Minneapolis, MN 55403



13c AIR MAIL



Gossner Mission
1 Berlin 41
Handjerystrake 19-20
West Germany

AÉROGRAMME • PAR AVION

SECOND FOLD

Gossner
Mission

9th Sept. 1970

851 30 61

XXXXXXXXXXXXXXXXXX

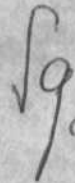
To W.M.P.L.
228 Clifton Avenue,
Mineapolis
Minn. 55403
U S A

Dear Sirs,

Will You please send to our above address:

Coloured slides, a set of 60, about UMN work , with commentary.

Truly Yours

A handwritten signature in dark ink, appearing to be 'J.G.' or similar, written in a cursive style.

9th Sept. 1970

851 30 61
xxxxxxxxxxxxxxxxxxxx

psbg/e

Mr. J. Lindell
United Mission to Nepal
P.O.Box 126
Kathmandu
N e p a l

Dear Mr. Lindell,

as have been offered in your letter of Sept. 3 we now like to order the following items:

- 1) "Nepal; on the Potter's Wheel", a book,
- 2) a set of 50 coloured slides, duplicated from pictures taken by Mr. Cronsioe on Nepal, with commentary.

Because there is no address of Mr. Cronsioe given, would you be so kind as to arrange the slides being sent to our office.

Thanking you very much and with kind regards

Yours sincerely



Jetzt ist es soweit! Gut!



V o r a n z e i g e

Fernsehfilm "Kraft für Butwal"

Sendetermin: Sonntag, 1. März 11.30 Uhr, I. Programm
Ein Film über kirchliche Entwicklungshilfe in Nepal

Mitarbeiter der evangelischen Arbeitsgemeinschaft "Dienste in Übersee" errichteten 1964 gemeinsam mit einer Gruppe norwegischer Entwicklungshelfer das erste technische Ausbildungszentrum Nepals. Die Finanzierung des Projektes übernahm "Brot für die Welt". Heute bildet das Zentrum Lehrlinge aus. Die Begegnung mit der Technik bringt für die Jungen wie auch für die europäischen Lehrer eine Vielzahl ungeahnter Probleme mit sich. Ziel des Projektes ist es, die Voraussetzungen zur Entstehung einer Kleinindustrie zu schaffen. Dafür ist neben der Heranbildung von Fachkräften vor allem Elektrizität erforderlich. So bauen die kirchlichen Entwicklungshelfer das erste Tunnelkraftwerk Nepals. Die in der Nähe gelegene Stadt Butwal soll innerhalb der nächsten drei Jahre zu den elektrifizierten Städten der Erde gehören.

Hergestellt wurde der Film von Dr. Franz Dülk in Zusammenarbeit mit "Brot für die Welt"-Mitarbeiter Rainer Kruse.

BROT FÜR DIE WELT
Presse- u. Informationsreferat

Verhandlungen mit der United Mission to Nepal (U.M.N.)
in Kathmandu vom 15. - 23. November 1969

Die entsprechenden Beschlüsse des Kuratoriums der Gossner Mission, die zur Aufnahme als Mitglied der United Mission to Nepal im März 1969 führten, sind bekannt. Im Wirtschaftsplan der Gossner Mission 1970 ist erstmalig ein finanzielles Engagement festgelegt (125.000,-- DM). Es waren also Verhandlungen im einzelnen mit der Leitung der U.M.N. zu führen, wie unsere Mitarbeit und unter welchen Voraussetzungen sie erfolgen sollte. Diese sollten im Anschluß an die Jubiläumsfeiern in Chotanagpur geschehen und von P. Borutta, Schw. Ilse Martin und dem Unterzeichneten wahrgenommen werden.

Das ist geschehen. Ich selber nahm bereits am 15.11. am zweiten Konferenztage des Exekutivkomitees der U.M.N. als Gast teil und erhielt wertvolle Einblicke in den Geist, die Probleme und die Methoden der Arbeit. Am 17. November führten wir zu dritt die vorgesehenen Gespräche. Es schlossen sich Besichtigungen verschiedener Arbeitsplätze der U.M.N. in und um Kathmandu an, an denen auch teilweise Ehepaar Gohlke/Dünne teilnahm.

Die Ergebnisse im einzelnen, die in der kommenden Sitzung am 14.I.1970 mündlich erläutert werden können und sollten, sind folgende:

- 1) Die Absicht, die Gossnerkirche in Indien an der personellen Mitarbeit in Nepal zu beteiligen, wurde von Exekutivsekretär Lindell begrüßt und akzeptiert. Die Voraussetzung dafür ist gegeben, da das KSS der Gossnerkirche am 4. Nov. 1969 eine entsprechende Empfehlung des "Boards für Evangelisation" einmütig annahm.

Es wurde verabredet, zwei Lehrer aus der Gossnerkirche (Bachelor of Arts) für den Dienst in Nepal - möglichst schon 1970 - zu nominieren.

- 2) Das Spektrum der Anforderungen der U.M.N. ist sehr breit - entsprechend der vielgestaltigen Arbeit der U.M.N. mit ihren z.Zt. ca. 130 Mitarbeitern auf medizinischem, schulischem, technischem und landwirtschaftlichem Sektor. Lindell nannte uns ein gutes Dutzend dringender Aufgaben, für die Mitarbeiter(innen) der Gossner Mission willkommen wären.

- 3) Wir haben freilich in Anschlag zu bringen, daß jede vom Kuratorium akzeptierte Kraft noch in aller Form vom Exekutivkomitee der U.M.N. durch formellen Beschluß angenommen werden muß. Dies Gremium tagt zweimal jährlich (März und Oktober/November). Es ist kaum möglich, vor November 1970 Nominierungen unsererseits nach Kathmandu hin zu vollziehen: Der personelle Einsatz der G.M. in der U.M.N. wird also frühestens 1971 beginnen können.

- 4) Für jede(n) Mitarbeiter(in) erwartet die U.M.N. eine "working grant" von mindestens 4.800,-- Nep.Rps. (= ca. 2.000,-- DM). Das ist also der unerlässliche Beitrag der G.M. zum Sach-Budget der Missionsarbeit in Nepal. Bei 5 Mitarbeitern etwa (2 aus Indien, 3 aus Deutschland) hätten wir jährlich 24.000,-- Rps. = ca. 10.000,-- DM z.Zt. beizutragen. Darüber hinaus gewährte Zuschüsse sind natürlich angesichts des Wachstums der Arbeit höchst willkommen. Im ersten Jahr unserer Mitgliedschaft 1970, wo unsere personelle Mitarbeit noch nicht voll in Erscheinung treten kann, sollten wir eine solche gewähren.

Im übrigen kommt jede der 30 Mitgliedsgesellschaften der U.M.N. für die von ihr entsandten Kräfte nach ihren Regulationen auf (Gehalt, Reisekosten, Vertragszeit etc.). Wohnung in Nepal stellt dagegen die U.M.N.



- 5) Die Gewährung des Visums für Nepal bietet keine Schwierigkeiten; auch sonstige Fragen (Sprachschule etc.) konnten befriedigend geklärt werden.
- 6) Jährlich einmal findet ein Meeting des "Board of direktors" statt, wo alle Mitgliedsgesellschaften vertreten sein sollten (1970 am 2./3. April in Kathmandu). In der Regel lassen sich die Gesellschaften in USA und Europa durch Mitarbeiter in Indien vertreten. Ich habe Herrn Dipl.-Ing. Hertel/Fudi gebeten, der Gossner Mission diesen Dienst zu erweisen und dabei gleich das technische Institut der U.M.N. in Butmal zu besichtigen und uns evtl. Empfehlungen wegen personeller Besetzung zukommen zu lassen.
- 7) Executiv-Sekretär J. Lindell - ein Lutheraner aus Minneapolis, Sohn eines China-Missionars - plant, im März nach Europa zu kommen und für zwei Tage auch Berlin zu besuchen. Es wäre schön, wenn einige Mitglieder des Kuratoriums die Zeit fänden, diesen kundigen und sympathischen Leiter der großen Arbeit hier an dem rechtzeitig vorher bekannt zu gebenden Termin kennenzulernen.

Wir haben natürlich in den Tagen unseres Hierseins eine Fülle von Informationen über den oekumenischen Charakter und Umfang der Arbeit hier erhalten; auch über die kleine Christenheit des Landes und dessen politische Lage und Probleme. Das mag in den mündlichen Erläuterungen dieses Kurzberichts anklängen oder durch Fragen an Bruder Borutta und mich näher zur Sprache kommen, wenn wir am 14. Januar 1970 unsere Sitzung haben.

Wir waren jedenfalls der Überzeugung, daß wir einer hoffnungsvollen Teilaufgabe der Gossner Mission entgegengehen, für die wir unseres Herrn Hilfe in getrostem Vertrauen erbitten dürfen.

z.Zt. Katimandu, 20. November 1969

Christian Jey.

- PS. 1 Bei den Berufen, die die U.M.N. gern von der Gossner Mission empfangen würde, handelt es sich sowohl um Ärzte und Schwestern, aber auch um Lehrer für Ober- und Mittelschulen, Administratoren, Techniker mit besonderer Qualifizierung und, in beschränktem Umfang, landwirtschaftliche Kräfte. Aber auch speziellere Berufe können auf den zahlreichen Stationen Verwendung finden, um Lücken, die sich bei dem relativ raschen Wechsel unter den 130 Mitarbeitern ergeben, zu füllen.
- PS. 2 Während wir gemeinsam eine Dorfklinik, die im Umbau befindliche Mädchenoberschule in Kathmandu und das Hospital Bathgaon besichtigten, haben Schwester Ilse und ich am 20.11. die Oberschule in Pokhra besucht und Pastor Borutta mit Ehepaar Gohlke das Butwan-Technical Training Centre sowie das große Hospital Chantabhavan in Kathmandu. Über jede einzelne Arbeitsstätte könnte eine Menge gesagt werden, was aber evtl. in mündlicher Erläuterung geschehen kann.

1

2

1

3

4

Finanzen

5

6

7

8

LEITZ
1656 Trennblatt
zum Selbstausschneiden
von Registertasten

9

0

SCHOLARSHIP COMMITTEE OF
THE UNITED MISSION TO NEPAL

Chairman: Mr. Frank Wilcox
Secretary: Miss Norma Kehrberg

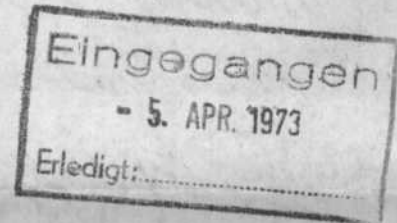
Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/26 THAPATHALI
KATHMANDU, NEPAL.



Z. d. A.
10.7.73
March 14, 1973

D. Die

Miss Dorothea Friederici
Gossner Mission
1 Berlin 41
West Germany



Dear Dorothea:

Thank you very, very, much for the happy news regarding the Gossner Mission Grants to the Scholarship Committee and to Padma Sadan. Only you know how much this money for the Scholarship Committee is needed at this time. This additional amount should see us through the year along with other undesiginated grants and will allow us to accept some new applications from the 35 that are now ready to be presented at our next committee meeting.

Please also accept our thanks for the grant for the work at Padma Sadan. We are still very much open every day and are looking forward to hosting our own talent show in the next month. This will be done by fellows who play guitars and sing from our own group. Should be fun. We have also had an artist come in to give some inspiration for painting a mural on the one complete wall in the carrom room. I don't think they needed much inspiration. I have to keep hiding the colors or they keep adding things to the whitewash. It is a good group. We do appreciate your interest. Again, there are very few people who understand and appreciate what is happening in Padma Sadan. Thank you for your help in this work.

Students at Sano Thimi are still on strike and the entire second year of students have been suspended. As you know that affects many of our students and is a cause for concern. We do hope that something may break soon and classes will resume, for it is causing much hardship to everyone and of course also affects us in a major way.

Worker's Conference is over for 1973. Quite a quiet conference. I'm afraid too quiet and all the controversial issues were very quietly taken care of by our administration leaders which makes one wonder why we even go through the process of having a conference.....However, that last item is a private item.

Thanks for your continuing interest in the Scholarship Program, Padma Sadan and in keeping in contact with Sheela. Enclosed are some minutes that are for your files.

Gossner
Mission P.S. one

Sincerely,

Norma Kehrberg



Telephone 1375
Post Box No. 174
KATHMANDU NEPAL

Mr. Fink's Office
Mrs. Fink's Office

We've also just had the good news that Mr. Fink's
Educational Scholarship Programme have agreed to
support Mr. Yuwa Raj Adhikari and Mr. Pralokya
Singha Pradhan, from a Bi Hospital Contact.
Great news for us.

Arise

There are very, very, much for the happy news
regarding the donation grants to the Scholarship
Committee and so many more. Only you know how much
this money for the Scholarship Committee is needed at
this time. This additional amount should see us through
the year along with other undesignated grants and will
allow us to accept some new applications from the 25 that
are now ready to be presented at our next committee meeting.

Please also accept our thanks for the grant for the
work at Bhanu Sahen. We are still very much open every
day and are looking forward to meeting our own student show
in the next month. This will be done by fellow who may
graduate and sing from our own group. Should be for the
have also had an article come in to give some insight into the
painting a mural on the one complete wall in the common room.
I don't think they needed much instruction. I have to keep
adding the color as they keep adding things to the wall. Again,
it is a good group. We do appreciate your interest. Again,
there are very few people who understand and are excited about
it happening in Bhanu Sahen. Thank you for your help in this
work.

Students at Bhanu Sahen are still on strike and the entire
second year of students have been suspended. As you know the
strike many of our students and is a cause for concern. We do
hope that something may break soon and classes will resume. For
it is causing much hardship to everyone and of course also affects
us in a major way.

Workers' Conference is over for 1977. With a quiet con-
ference. I'm afraid the quiet and all the controversial issues
were very quietly taken care of by our administration leaders
which makes one wonder why we even go through the process of
having a conference. However, that last time is a private
thing.

Plans for your continued interest in the Scholarship
Program, Bhanu Sahen and us, please in contact with the
enclosed the hope that for your interest.

30. 1. 73

Miss Norma Kehrberg
P. O. Box 126

Kathmandu/Nepal

Dear Norma,

how is life? I think of you so often and do hope, you are well. I should write to you a private-letter as well, but why do days have just 24 hours? What a shame we can not just go to Yak & Yeti one night and I could talk to you. - During the last few days we had two visitors here in the mission-house who both had been in Bangkok and I wish I could tell you all they told us. Was there anybody from Nepal in Bangkok? So many things, you told us after you had been in Malaysia were discussed in Bangkok too. It must have been an interesting meeting.

I just wrote a letter to Frank Wilcox and told him, that Gossner-Mission this year probably would be able to send some extra money to Nepal for some extra projects, and I suggested Scholarship Committee and Padma Sadan. I suppose it might be quite good, if you would try to meet him soon and tell him, how urgently you need money for both these projects (I am quite sure this is true). I very much would hesitate to send money for HQ or for I don't know what project. Try to talk to him! I have done all I could, to make him understand why I would like to send the money for these two projects. Studentwork is a very interesting subject here, and both projects are student-work.

I don't know if you should mention this letter to him. This is kind of semi-private. You certainly may mention this letter, but you see and decide yourself.

I haven't heard from Sheela since December. I suppose she is so happy to have the Spiveys there, that she forget about me. Have you heard from the Spiveys? I have not had a word, but I am sure, they will come and visit me here one day and I am very much looking forward to have them here.

How are the Rais? I should write to them. Give them my greetings please. - Many greetings to you and to all friends.

Yours,

D. D. Jie

United Mission to Nepal
Mr. F. Wilcox

30. 1. 73

Kathmandu/Nepal

Dear Mr. Wilcox,

Sahib-lai dherei, dherei namaste! How is life in Kathmandu these days? The winter-rains have come yet? the cold, cold evenings are over? The sky is blue and the mountains clear? No mountains at all can be seen from this office roof. Do you realise how much I envy you?!?!

We received your letter concerning the board-meeting today. We have not decided that matter yet and I will let you know as soon as possible who will represent the Gossner-Mission this year. As far as I know DÜ will send somebody from here, we'll send our 'problems' with them. You will hear from us soon.

My reason to write to you to-day are 'Paisas'. It seemes, that Gossner Mission may have some extra money for Nepal and I wonder, if you could probably suggest some extra projects, which need money. Naturally I thought of the Scholarship Committee and of the Padma Sadan Project. I know, they need money, and many people here in Germany are interested in student-work. So we probably could raise this extra money quite easily under the 'flag' of student-work, and both, the Scholarship Committee as well as the Padma-Sadan-work concern students. But would that be o.k. with you? Do you have any other urgent project which needs money even more urgently as these both? We do not want to take any steps from here, before we know what you think.

The Gossner Kuratorium (Executive Board) has met two weeks ago. They are not all in favour of UMN. But the problems I will explain to 'our man' and to the DÜ representative at the Board-meeting. May be you can discuss theme matters with them.

Please give my greetings to Mrs. Wilcox, to Betty Young, to Conny and to all HQ staff. I remember you so often and I wish, I could invite you all, for a meeting here in my flat. There is plenty of room and everybody of you, visiting Germany, has a moral obligation to visit me!

When is the Workers-Conference? I would like to send a letter, if I would know the dates. - Looking foward to hearing from you soon, I am yours,

J. Düe.



Children's Hostel
United Mission to Nepal
Box 126
October 5, 1972

Gossner Mission
1 Berlin 4P
Germany

Dear Sirs:

Your letter dated August 28, 1972 was received at the Mission Hdqts. We were notified of your gift and wish to thank you for it. It is through such kindnesses that we are going to be able to continue. Our numbers of children are down and that makes it harder to run at an economic level.

We hope that any time you would like to ask questions or write in regard to this work you will feel free to do so.

Thank you again for the \$120.00 and we will ask the Lord to help us use it wisely.

Sincerely yours,

Mrs. Mrs. Roland Newton
Mr. and Mrs. Roland Newton

28th August, 1972
jw

Mr. Ian Stuart
United Mission to Nepal
Post Box 126
Kathmandu, Nepal


Dear Mr. Stuart,

Re: Children's Hostel Operating Budget

In response to your letter of appeal dated 12th August, the Gossner Mission is pleased to be able to grant a gift of \$120.00 for the Children's Hostel operating budget. This amount will be remitted in the manner directed within a few days. We hope that you will receive this donation soon and that it will help alleviate some of the financial burden of the hostel.

With kind regards,

Yours sincerely,


Secretary

28th August, 1972

Children's Hostel Committee
Post Box 126
Kathmandu, Nepal

Dear Sirs,

We have read your letter dated 12th August concerning the financial needs of the Children's Hostel with interest, and in response to the appeal are remitting a donation of \$120.00. The money will be remitted within a few days in the manner you suggest. Fully realizing the difficulties that arise for missionaries in regard to education and appreciating the importance of this hostel, we sincerely hope that other member societies will also contribute.

Yours sincerely,

ju

Secretary

Miss Wickboldt

mit der Bitte ein paar freundliche Zeilen an das
"Children's Hotel und Mr. Ian Stuart, Box 126, Katmandu, Nepal,
zuzusenden.

28. August 1972
mdt.

Deutscher Evangelischer
Missions-Rat (DEMR)

Mdt.

2000 Hamburg 13
Mittelweg 143

Sehr geehrter Herr Bannach!

Wir bitten Sie höflichst um Überweisung von \$ 120.-- an die
United Mission to Nepal auf deren Current Account, Chase Manhattan
Bank, New York, N. Y., USA, mit dem ausdrücklichen Vermerk

"Children's Hostel Operating Budget".

Den Gegenwert überweisen wir Ihnen nach Erhalt Ihrer Auftragsbestätigung.

Mit freundlichen Grüßen

für die Gossner Mission
im Auftrag

Mdt.

Ausgabe-Anweisung

Betrifft: United Mission to Nepal - Children's Hostel

Ich bitte, auf Grund eines Rundschreibens der UMN vom 12.d.M.
der United Mission to Nepal den Gegenwert von

§ 120,--

mit dem ausdrücklichen Vermerk: "Children's Hostel Operating
Budget" zu überweisen.

Berlin, den 23. August 1972
sz

gez. Leeborg

Eingegangen
21. AUG. 1972
Erledigt:

UNITED MISSION TO NEPAL

Children's Hostel Committee
Post Box 126,
Kathmandu, Nepal.

Board Secretaries,
UMN Member Missions.

12th August, 1972

Dear Friends:

The United Mission to Nepal, as you know, according to the Constitution and By-laws cannot assume responsibility for the education of UMN missionaries' children. Member missions accept this obligation. Many can and do provide adequately, while others - usually the smaller or less affluent members - are able to give only a little assistance to the parents for this purpose.

Missionaries living in the vicinity of Kathmandu only have the problem of school fees, since their children live at home while attending one of the several available schools here in Kathmandu.

It is on behalf of those who work in the hills or in the hot terai, where no adequate schooling is available, that we write. The education of their children is a matter of grave concern to all of us serving here in Nepal.

A Hostel is maintained in Kathmandu which can house up to 15 children. One of our member missions abroad has provided, through the UMN, a capable, experienced couple who act as Hostel parents, while a committee of interested UMN missionaries assumes responsibility for its administration.

When full to capacity, the fees paid by the parents barely cover costs. Frequently, however, due to furlough, vacation and personnel changes, the Hostel is under-utilized. For example, there are only five children boarding at present, and these are from only 2 families. It is quite impossible for them to pay the rent and maintenance of the Hostel alone.

We know that in two months' time we will have 3 more children at least, and after Christmas, when our new appointees have finished orientation and basic language training and are assigned to their various posts, we may have several more children to house. Therefore we feel that the Children's Hostel must be kept going.

In order to do this, we must solicit the financial help of all member bodies to contribute something as a retainer toward the overhead expenses such as rent, heat, light, maintenance, and some household help. The food costs are paid by the parents. Last year in Kathmandu these costs rose 33%.

As little as \$10 per month, or the equivalent, from each of your treasuries would enable us to retain the Hostel in spite of the frequent changes in its utilization.

To some of you we are very grateful for your help in providing us with a vehicle for school transportation. That problem should not arise again.

To those who are already sending a monthly or semi-annual cheque toward the Hostel overhead, we say "thank-you", and we pray that you will be able to continue.

To the rest, unfortunately the majority, we hope that you will give this letter your prayerful consideration.

APPROVED CAPITAL BUDGET FOR 1972: SCHOOL

The following is the position, at this stage, of the Building Program, as approved by the School Board, and which should receive the approval of the UMN for its support. It is expected that there will be yet more supplementary additions proposed to the School board for approval as the program continues toward completion.

First estimate adopted by the School & Dutch Government (Oct. 1969):

For permanent building program Rs. 3,937,130.

For land purchase 61,050.

For preliminary studies 2,300.

Total (Dutch $\frac{3}{4}$ and School $\frac{1}{4}$) 4,000,480.

Later addition on the estimate by the School Board, received too late for the Dutch to include, but used by School in their basic figure:

39,370.

Additional land purchase

24,434.

Additional preliminary planning, design, etc.

9,018.

19 Change to steel casement windows

100,000.

1 Estimated royalty on timber, not granted to date, and not in first estimate

125,000.

Estimated customs duty exemption, not granted to date, and not in first estimate

200,000.

Added wall between classroom and apartment in workshop bldg.

2,000.

Kitchen changes in Hostels 2, 3, 4, 5, and 6

10,000.

Changes in roofline in kitchen/dining hall

5,000.

Added ceiling in kitchen/dining hall building

30,000.

Agriculture Department capital budget, not in first estimate.

Eingegangen

- 7. SEP 1972

Erledigt:

added supplement

292,820

Total permanent building approved to date
Temporary buildings and equipment

4,838,122.
68,350.

Total approved items by School Board:

4,906,472.

Received up to August 31, 1971:

Grants from Dutch govt. for permanent building
Grants from UMN:

1,883,165.

for preliminary planning and design
for land purchase
for permanent building program
for Agriculture Dept. capital
for temporary school building, etc.

11,318.
75,332.
464,795.
126,463.
53,959.

730,958.

Total grants to date:

2,614,123.

Summary of capital needs outstanding:

Total capital budget approved by School Board
Total grant promised by Dutch Government
Total to be raised by School and cooperating members
Total received to date per UMN

4,906,472.
3,000,000.
1,906,472.
730,958.

Balance of total approved budget for which funds are still required:

1,175,514.

Subsidy salary for Secretarial Science teacher for two years:

11,400.

APPENDIX I

Gorkha Project

PLANS AND BUDGETS FOR 1972

I. Administration.

-63-

We have prepared plans and budgets for District Schools, Luitel High School, Hospital, District Public Health work, and Administration. The agriculture department was turned over to the Gandaki Zonal Development Project on 31st July, 1971. It is not clear yet what form the agriculture work will take under the new management and just how this will affect our work and the supply of food which has been made available to us from the agriculture department. At first the new management agreed to continue teaching agriculture in Amp Pipal School, but this has been dropped. Also, a Nepali who had been trained in the agriculture department has been teaching agriculture in a village school one afternoon each week. He is no longer permitted to do this. We feel that teaching agriculture in the schools has been an important part of our work, but now have no one qualified to take up this work.

In turning over the agriculture work, we turned over the duplex which served as living quarters for a family on one side; on the other side were living quarters for the Business Manager, the central project business office, and household store. It has therefore become necessary that we make adjustments and renovations in present buildings to provide necessary accommodation. Budgets for some of these matters were carried forward from 1971, and now have become very urgent.

The staff of the agriculture department has always taken responsibility for helping with necessary renovations and maintenance at Amp Pipal. Recently the hospital builder has helped a great deal, but we feel he should be free to give all

his time and energy to hospital building work until it is completed. Therefore the Area Superintendent has been left with responsibility for supervising maintenance, etc.

The plan to install a hydram to provide water to Amp Pipal hilltop for the use of the Mission and of Amp Pipal village has not yet materialized. We cannot begin this project with present personnel.

The Area Superintendent will leave in June 1972, for one year of furlough. Besides his duties as Area Superintendent, he has also been in charge of the education work. The hospital builder is also due to go on leave about June 1972. With these families leaving, it is urgent that they be replaced by someone who can help in some of these areas of work. It would be good if this person could also relieve the Business Manager of some of the many jobs that have become part of the central office.

The maintenance/building work in the Luitel project will be supervised by Mr. Rasanen, who also will help with the water scheme for the Model Village area (Bohragaom) in connection with the Community Health Program.

II. Education.

a) District Schools. We plan to continue to run the present UMN District Schools in the Gorkha District as previously.

Amp Pipal and Luitel schools have more or less reached their capacity according to number of staff and classroom facilities. By maintaining good discipline and upgrading the teaching standard in most of the other District schools, we hope to draw more students to our schools where the numbers are low. The local school committees, besides being responsible for building, maintenance and upkeep of their school buildings, will also be more actively responsible to help supervise the schools and to encourage parents in their areas to educate their children. We will also, with the help of the school committees, make further attempts to obtain written separate HMG recognition of each of our schools in the name of the

Panchayat or local school committee. This may be another step in the direction of self-management, and will also mean more local responsibility. This may involve some changes of school days and hours, annual holidays, leave, etc., but we still hope to run our schools with the same standard as before.

Two small primary schools will add one grade (IV), and likewise each a half-time teacher. This is another step in letting these schools develop into full primary schools (up to grade V).

District school teachers' salaries, fees and askings from the UMN Treasurer are lower than previous years because Luitel Primary School is no longer counted among the District Schools, but integrated into the Luitel High School as one school. The Luitel High School teachers' salaries, fees and asking from the UMN Treasurer are therefore higher than in the previous year. The total asking from the Treasurer for District Schools and Luitel High School is, however, Rs.1,100 less than in the previous year.

- b) Luitel School. For 1972 a full complement of teachers is planned, and one Western teacher continues to give her service free in the High School section.

We were greatly encouraged to receive a gift (grant) from HMG of Rs.2,000 due to the good results in the SLC examinations. Every effort will be made to maintain the same good discipline & standing throughout the school that it may continue to shine as a bright light and a good example to other schools in the hill regions of Nepal. We also hope to upgrade teaching in several subjects by improving facilities and teaching material.

The school hostel has proved to be very helpful in maintaining good discipline, study habits and fellowship.

It is urgent that we improve the classroom facilities by building a separate Primary School building. We must also do our utmost to improve and make the older

two-storey building secure and more useable.

A new and active school committee has recently been elected, and they have already taken great interest in the running of the school and given much help in developing a school garden and other practical matters.

c) Personnel.

- 1 Board Appointee in the Luitel Primary/High School.
- 2 Board Appointees in the Amp Pipal Middle School.
- 1 half-time Board Appointee teacher in the Nabalpur Middle School. (This person will also do part-time literacy work in the Harmi Panchayat).
- 2 Board Appointee teachers in the Jaubari High School (1 full-time and 1 on half-time language study). According to previous contract, UMN seconds 3 graduate teachers to the Jaubari High School until the end of 1972. A request from the Jaubari School Committee asks the UMN Board to extend their present help for another period of 3 years.

The District School Supervisor's work has been carried on by the Area Superintendent, but will need someone to take on this responsibility when he goes on furlough in June 1972.

III. Health Services.

- a) Hospital. Our plans for 1972 are to qualify the present nine trainees as assistant nurses from January, and, by continuing in service education, to upgrade them to the dresser scale in six months.

If a Nepali trained nurse were available, we could release one missionary nurse for the Public Health work.

At present we have one partially-trained lab. technician, also learning anaesthesia. We hope to help him obtain additional training in these two areas, and also in x-ray work. We also plan to train a second person in these three fields. An additional office worker is necessary. We are looking for local men

for these posts.

Regarding the building, we expect to be able to complete staff houses and laundry this coming year, and perhaps a recreation room and lunch room, for the staff.

- b) Community Health. The scope in community health outreach for Amp Pipal Hospital is unlimited, as has been proved during the first 8 months of 1971. Hence the plans and budgets for next year have been formulated to make the most of the opportunity while it is there.

As yet we have no written permission from HMG for the work we are doing, but it has been started after discussion with Health Services Directorate officials, who invited us to draw up plans for a Community Health Service in Gorkha and Lamjung Districts. These tentative plans have received verbal approval by the Directorate, particularly Dr. N. K. Shah, and are appended. They have been drawn up by Dr. Iwamura, Dr. T.Hale, Mr.A.Voreland and Miss V.Collett.

- i) Model Community Health Services. The model centre (described under 'Specific Proposals', No.1, in the Luitel area, Palungtar Panchayat, of the appended Plans), has been started with the coming of Mrs. Rasanen, whose special training and experience is in midwifery and child care. We have budgeted for an assistant nurse for her.

We plan to initiate the Maternal and Child Health clinic in Amp Pipal Panchayat under the direction of Miss Wendy Moore, who has experience in Health Centre work, and a strong desire to take part in this. We are budgeting for a Public Health assistant nurse for this. We are in contact with the government Family Planning and Maternal and Child Health headquarters, and are hopeful of getting two assistant nurses into their six-week Health Aide course, and of working in close cooperation with them. We have semi-

official links already for the Luitel area M.C.H. clinic.

Two Public Health assistants have completed training at the government Central Chest Clinic - a two month training period to fit them for the TB control program. They will be working in Panungtar and Amp Pipal Panchayats on case-finding and treatment of sputum positive cases, and BCG. They will also be able to do mass BCG campaigns in areas where we have general clinics, e.g. Lapsibot and Barpak. It is hoped that if they prove themselves, they will be suitable later for the government Auxiliary Health Workers course.

68
ii) Village Clinics. We hope to continue our northern circuit of Lapsibot (monthly) and Barpak and Laprak (bi-monthly). If a Board Appointee nurse were allowed in Jaubari, she would be the one to run these clinics, with a doctor from the hospital coming as often as possible. Ghyan Pasal, near Khanchowk, has been visited twice, and if they are able to organise a suitable working place, we plan to continue a bi-monthly visit. This is to the southeast of Amp Pipal. We are pulled between two opinions about whether or not to include a capital budget item to help the local people in their efforts to provide a suitable place for us to work in these village clinic areas. We are budgetting for furniture for them, and three Mother and Child Health clinics, the third being in Harmi Panchayat where the Kivela family will be living, and where Mrs. Kivela, a nurse, will be able to do MCH work with an assistant nurse.

iii) Health Teaching Program. A large amount has been budgeted for this, with the aim of making each school a centre for health education outreach. Much work needs to be done on the preparation of materials. We hope that each member of the team will be a health educator. We plan to start making filmstrips with the help of Mr. Kivela. Health teaching seminars will be arranged for school teachers.

iv) Village Health Workers' Training. The need for these people becomes more and

more evident as we reach out into the district. Everywhere we go we are asked to 'come and open a centre here'. We want to help the people to help themselves, and this training of local resources seems to be the immediate answer. If Dr. Iwamura has not been able to fit this into 1971, the first course will be in 1972. There is no budget for it, as the expense will be borne by the Jilla Panchayat.

- v) Further Outreach. Two other assistant nurses have been included in the budget, but their employment is dependent on HMG approval of the plans. One would work in Jaubari in MCH work and Family Planning. We have already been invited to do this by the Family Planning District Officer, and would transfer a Board Appointee nurse, probably Miss Talso, if permission were granted. She would supervise the MCH work, and engage in other approved work. Likewise, if we were allowed to go to Lamjung we would send one, or two, Board Appointee nurses, and an assistant nurse to work in association with a government Health Post. If government approved, we could use six Board Appointee nurses to ⁸⁰in pairs to three Health Posts in Lamjung during the next few years, and also three assistant nurses, preferably assistant nurse /midwives.
- vi) Training. It is appreciated that Board Appointee nurses will need training and experience in dealing with out-patients' diagnosis and treatment. This would be given in the OPD of the base hospital by the doctors to any nurses likely to be involved in clinic work.

Assistant nurses from the hospital who come into this work will have in-service training in whatever aspect of the work they are involved.

vii) Personnel requirements.

- 1 Board Appointee to replace Miss Talso for her furlough in August 1972; should come some months ahead to get into the work.
- 1 Replacement for Miss Collett.
- 1 or 2 Board Appointee nurses, should Lamjung open up.

viii) Proposals for Comprehensive Community Health Program in Gorkha and Lamjung
(Draft as presented in March 1971).

In line with the UMN Medical Conference decision that UMN should emphasise Comprehensive Community Health rather than isolated hospital services, the Gorkha Project proposes the following scheme for a comprehensive health program, utilizing the Amp Pipal Hospital as a referral and supporting centre.

The first part of this proposal will deal with the broad outline of such a scheme, providing a framework for future planning. The second part contains the specific proposals with which we plan to initiate the program during the first year. It should be emphasised that this scheme is designed to be incorporated into the Government's overall health program, and has already received the unofficial concurrence of Health Department officials. The speed with which this program can be implemented will depend on availability of personnel and funds.

Definition of term "Comprehensive Community Health" - the technical service and medical care provided by medical personnel, of which there are two inseparable parts: i) Curative; ii) Public Health, or Preventive medicine. Public Health includes: TB control, leprosy control, preventative inoculations (TABG, small pox, triple vaccine), Family Planning, Maternal & Child Health, health education, sanitation (water supply, latrines, fly control). Special emphasis is given to the participation of the community in such a health program, i.e. that part which is carried by the Panchayats, e.g. selection and financing of village health workers; finance and man-power for building latrines, and dispensaries, village census for control programs, etc.

Broad Outline of Plan.

1. We would like to cooperate with the already existing health posts in Jaubari, Gamshar, Khudi, Kunchha, and the Health Centre in Gorkha, in conducting a comprehensive community health program.
2. In order to implement No.1, a UMN nurse could be seconded to any of the above mentioned posts, to work alongside the Health Workers.
3. From these Health Posts, visits could be made to other villages at the invitation of the local panchayats for the purpose of providing a comprehensive community health service. These villages would be those where, from the experience of Amp Pipal Hospital, there is much sickness, such as Lapsibot, Barpak, Laprak, Ghyam Pasal (near Khanchkwk), Taku, Luitel, Choprak, Ghalang, Tharughat.
4. If the District Panchayats of Lamjung and Gorkha would like to cooperate, the UMN, under the direction of Dr. Iwamura, would be prepared to train Village Health Workers to work in the villages listed under No.3, and also in other Panchayats where there could be adequate supervision. These would be such men as the Panchayat Secretary, school teachers, ex-army men, or those who have proved themselves in their own community. They would be appointed and employed by the District Panchayat, and act as assistants to the Government Health workers. Their training would equip them to liaise with the base hospital, assist in village inoculations, encourage the making of latrines and ensuring of a clean water supply, supervision of free TB medicine provided through UNICEF to HMG, follow through TB and leprosy patients.
6. We would like to propose training school teachers in Health teaching.
7. At the request of the Health Officer in these districts, a doctor could go from Amp Pipal to perform minor surgery and for consultation at the Health

Posts, Health Centre, or wherever required.

Specific Proposals.

1. We propose a model community health service in the Luitel area, Palungtar Panchayat, to provide initially: a) Water supply; b) Maternal and child health clinic; c) TB control; d) Trained Village Health worker.
2. We propose to continue Public Health in Amp Pipal Panchayat in the following spheres: a) Fly-control - latrines; b) Maternal and child health clinic; c) Health teaching in school; annual TABC inoculations, informal village visits for health teaching; d) TB control.
3. We propose to continue the 'circuit' of clinics in Lapsibot, Barpak, Laprak, adding Ghyan Pasal, near Khanchowk.
4. We propose to implement the training of Village Health Workers (proposal No.4 above) in cooperation with the District Panchayat, and under the direction of Dr. Iwamura.
5. We propose to develop a school health curriculum and teaching materials, and to have regular training for school teachers in health teaching.
6. We propose to cooperate in HMG's Family Planning program, and to make a doctor available for performing vasectomies. We would also be prepared to train non-doctors to perform this operation.

Staff. Those engaged in outreach work should be a separate staff, responsible to the person in charge. Arrangement can be made for rotation of staff at the discretion of those in charge, in consultation with all concerned. The responsibility for the implementation of this scheme rests with the Gorkha Project, under the guidance of the Health Services Secretary and Public Health Director.

IV. Personnel for Gorkha Project.

The following is the full complement of approved posts for Board Appointees in the Project. Posts unmarked or needing replacement are marked *; and one new request is marked **.

I. Administration:

- * Area Superintendent
Business Manager
- * General maintenance man, Amp Pipal
Builder, hospital
Builder/maintenance man, Luitel
- * Hydro-electric engineer, special project in Harmi panchayat.

75 II. Education:

- * Schools Supervisor
- 1 Teacher, Luitel High School.
- 2 Teachers, Amp Pipal Middle School.
Half-time teacher, Nabalpur School.
- 2 Teachers, Jaubari High School (1 full-time, 1 half-time).
- * 1 Physical education teacher (to train teachers).

III. Health Services:

a) Hospital -

1 Medical Director
2nd doctor.

1 Nursing Superintendent
3 Nurses.

b) Public Health Outreach -

* 1 Public Health Supervisor
1 Nurse/midwife, Bohragaom
1 Nurse/midwife, Harmi
1 Nurse/midwife, Amp Pipal

* 1 Nurse/midwife, Jaubari
** 2 Nurse/midwives, Lamjung.

APPROVED GENERAL RECURRING BUDGET FOR 1972

	<u>Actuals</u> for <u>1970</u>	<u>Approved</u> <u>Budget</u> <u>1971</u>	<u>Actuals</u> for 8 <u>months</u>	<u>Estimate</u> for 12 <u>months</u>	<u>Approved</u> <u>Budget</u> <u>1972</u>	<u>Inc/Dec.</u> over <u>1971</u>
I. Administration.						
Receipts:						
UMN Treasurer	10,810.	11,200.	7,467.	11,200.	11,900.	+ 700.
Personnel Contributed Services	17,692.	17,692.	11,795.	19,968.	19,968.	+ 2,276.
	<u>28,502.</u>	<u>28,892.</u>	<u>19,262.</u>	<u>31,168.</u>	<u>31,868.</u>	<u>+ 2,976.</u>
Payments:						
Agent expenses	266.	800.	611.	900.	1,000.	+ 200.
Salaries	5,011.	5,000.	3,018.	4,500.	5,000.	-
Maintenance	1,755.	2,000.	1,534.	2,000.	2,000.	-
Water allowance	1,431.	1,400.	826.	2,000.	1,400.	-
Miscellaneous	31.	-	-	-	-	-
Rent and taxes	926.	1,000.	646.	1,000.	2,000.	+ 1,000.
Travel	213.	200.	170.	200.	500.	+ 300.
Office supplies	958.	800.	1,225.	1,500.	-	- 800.
Personnel Contributed Services	17,692.	17,692.	11,795.	19,968.	19,968.	+ 2,276.
	<u>28,303.</u>	<u>28,892.</u>	<u>19,825.</u>	<u>32,068.</u>	<u>31,868.</u>	<u>+ 2,976.</u>

II. Education.

a) District Schools.

Receipts:

UMN Treasurer	68,184.	84,000.	56,000.	84,000.	76,800.	-	7,200.
Fees	36,948.	35,900.	26,555.	38,000.	32,800.	-	3,100.
Hostel Fees	55.	100.	-	-	-	-	100.
Personnel Contributed Services	10,000.	7,500.	5,000.	17,640.	16,572.	+	9,072.
	<u>115,187.</u>	<u>127,500.</u>	<u>87,555.</u>	<u>139,640.</u>	<u>126,172.</u>	-	<u>1,328.</u>

Payments:

Salaries	102,630.	116,600.	75,201.	116,000.	105,600.	-	11,000.
School Supplies	2,151.	2,500.	2,076.	3,000.	3,000.	+	500.
Maintenance	567.	800.	733.	900.	900.	+	100.
Miscellaneous	121.	100.	19.	50.	100.	-	-
Personnel Contributed Services	10,000.	7,500.	5,000.	17,640.	16,572.	+	9,072.
	<u>115,469.</u>	<u>127,500.</u>	<u>83,029.</u>	<u>137,590.</u>	<u>126,172.</u>	-	<u>1,328.</u>

b) Luitel High School.

Receipts:

UMN Treasurer	21,932.	21,000.	14,000.	21,000.	27,100.	+	6,100.
School fees	11,021.	11,660.	8,030.	12,500.	21,500.	+	9,840.

-75-

Hostel fees	-	800.	691.	900.	1,000.	+	200.
Personnel Contributed							
Services	5,000.	5,000.	3,334.	5,000.	15,720.	+	10,720.
	37,953.	38,460.	26,055.	39,440.	65,320.	+	26,860.

Payments:

Salaries	29,890.	31,535.	20,310.	31,500.	45,500.	+	13,965.
School supplies	967.	1,000.	1,836.	2,500.	3,000.	+	2,000.
Miscellaneous	67.	100.	91.	100.	100.		-
Water allowance	284.	-	-	-	-		-
Maintenance	1,227.	825.	873.	1,000.	1,000.	+	175.
Personnel Contributed							
Services	5,000.	5,000.	3,334.	5,000.	15,720.	+	10,720.
	37,435.	38,460.	26,344.	40,100.	65,320.	+	26,860.

III. Health Services.

a) Hospital.

Receipts:

UMN Treasurer	20,620.	30,000.	20,000.	30,000.	20,000.	-	10,000.
Fees	99,997.	137,250.	90,557.	130,000.	156,275.	+	19,025.
Gifts	3,140.	-	5,230.	5,230.	-		-
Personnel Contributed							
Services	29,139.	30,000.	20,000.	34,260.	41,040.	+	11,040.
	52,896.	197,250.	135,787.	199,490.	217,315.	+	20,065.

Payments:

Salaries	29,630.	59,000.	28,378.	45,000.	65,275.	+	6,275.
Drugs	71,895.	80,000.	32,742.	70,000.	70,000.	-	10,000.
Medical & Surgical supplies	12,209.	12,000.	9,017.	15,000.	14,500.	+	2,500.
Bedding, linen, uniform	2,123.	2,000.	4,633.	8,000.	6,000.	+	4,000.
Laundry and cleaning	988.	2,000.	1,828.	3,000.	3,000.	+	1,000.
Maintenance	834.	1,000.	73.	1,500.	1,500.	+	500.
Power, heat & light	3,274.	8,000.	5,185.	9,000.	9,000.	+	1,000.
Administration	740.	1,500.	2,351.	8,000.	5,000.	+	3,500.
Travel	1,286.	1,500.	812.	1,500.	1,500.	-	-
Miscellaneous	470.	250.	472.	500.	500.	+	250.
Personnel Contributed Services	29,139.	30,000.	20,000.	34,260.	41,040.	+	11,040.
	152,592.	197,250.	105,491.	195,760.	217,315.	+	20,065.

b) District Public Health Program.

Receipts:

UMN Treasurer	-	3,600.	2,400.	3,600.	27,000.	+	23,400.
Family Planning	-	940.	940.	1,000.	1,000.	+	1,000.
Medicines	-	-	-	-	22,000.	+	22,000.
Gifts	-	-	133.	133.	-	-	-

Personnel Contributed
Services

-	8,160.	5,440.	10,435.	26,400.	+ 18,240.
-	11,760.	8,913.	15,168.	76,400.	+ 64,600.

Payments:

Salary, assistant	-	2,400.	315.	3,000.	17,000.	+ 14,600.
Salary, porter/helper	-	1,200.	697.	1,200.	2,000.	+ 800.
Medicines	-	-	-	-	20,000.	+ 20,000.
Teaching and publicity	-	-	-	-	5,000.	+ 5,000.
Maintenance of clinics	-	-	-	-	1,500.	+ 1,500.
Power, heat, light	-	-	-	-	500.	+ 500.
Stationery & supplies	-	-	-	-	500.	+ 500.
Travel	-	-	-	-	500.	+ 500.
Freight	-	-	-	-	500.	+ 500.
Triple vaccine	-	-	-	-	500.	+ 500.
Uniforms and linen	-	-	-	-	1,000.	+ 1,000.
Laboratory supplies	-	-	-	-	500.	+ 500.
Miscellaneous	-	-	877.	1,000.	500.	+ 500.
Personnel Contributed Services	-	8,160.	5,440.	10,435.	26,400.	+ 18,240.

-	11,760.	7,329.	15,635.	76,400.	+ 64,640.
---	---------	--------	---------	---------	-----------

APPROVED CAPITAL BUDGET FOR 1972

I. Administration.

Requests carried forward from 1971:

Hydro-electric plant	309,750.
Guesthouse furniture	2,625.
Staff furniture	6,300.
Telephone extension to hospital	2,100.
Office safe	1,500.
Weekend hut	3,150.
Painting roofs	840.
Water supply	5,250.
Toilet/bathroom in living quarters attached to meeting room	1,970.
Renovation of old dispensary deras into living quarters	1,260.
Toilet/bathroom in house at Amp Pipal School	1,325.
To make small knoll house suitable for business office, store, etc.	1,945.
House in Harmi (for Kivelas) (Rs.5,500 already granted as per FC(1)-5/71 & FC(1)-6/71, but not credited to Gorlha by Treasurer)	8,000.

New requests:

Additional for renovation of old dispensary deras	525.
To purchase house (Nepali)	420.
House in Bohragaom (for Rasanens)	14,700.
Additional for toilet/bathroom in house at Amp Pipal School	1,575.
Replace wood floors with cement (Knoll room, small flat in Knoll house, ground floor of old dispensary)	4,600.
Additional to make small knoll house suitable for office, etc.	1,050.

Wood poles for telephone line to Luitel & Amp Pipal electric wiring 1,575.

370,460.

II. Education.

a) District Schools.

Requests carried forward from 1971:

Amp Pipal hostel renovations 1,400.

Jaubari hostel - Carried forward from 1970 Rs. 2,625.

Received in 1971 705. 1,920.

Replacement of thatch with aluminium on Amp Pipal School building 1,950.

New request:

School furniture 1,500.

b) Luitel High School.

Requests carried forward from 1971:

Agriculture land 2,875.

New requests:

Water supply 22,000.

New Primary School 115,000.

146,645.

III. Health Services.

a) Hospital Building.

Request carried forward from 1971:

Total approved budgets, 1966-1971	Rs.1,128,800.	
Less cash received to 31 August 1971	<u>872,603.</u>	<u>256,197.</u>

b) District Public Health Program.

New requests:

Medical equipment and supplies	4,465.
Hardware	1,675.
Furniture	4,485.
Projector, films, etc.	2,315.
Laboratory supplies and equipment	3,150.
Renovation of building to make office in Amp Pipal	2,675.
Contribution toward village clinic buildings	7,875.
School and village toilets	<u>2,625.</u>
	<u>29,265.</u>

APPENDIX J

Shanta Bhawan Hospital

PLANS AND BUDGETS FOR 1972

General.

The hospital finances have stabilized in the past two years with a significant reduction in our need for a UMN subsidy. Despite the lack of a bus service, and the rapid improvement of the free government hospitals, there has been only a 10% decline in our in-patient and out-patient numbers, and our charity percentage has remained approximately 35%.

From this foundation, and in keeping with UMN guidelines, our aims are:

- 1) To continue a high standard of health service education, particularly in the Nurses Training School, but also for resident medical staff, and hopefully to resume participation in laboratory technician training.
- 2) To continue a conscious effort at counterpart training and progressive indiginization at the supervisory level.
- 3) To emphasize the outreach program.
- 4) To increasingly coordinate our work with HMG and local panchayat health programs.

Nurses Training School.

Under the directorship of Miss Lena Graber during Miss Asaoka's furlough, the School has at last attained the optimum enrolment of 40 students (all SLC pass). Two Sister-tutors (a Nepali and an Indian) are expected to leave for B.Sc (nurse) study in June, and will require temporary foreign replacements. It is anticipated that the Nursing School faculty will be entirely national within the foreseeable future.

The major capital requirement will be new school and hostel quarters. It is hoped that both may continue at Surendra Bhawan until additional land can be purchased and a new building constructed at Shanta Bhawan. An estimate, in the absence of a specific detailed plan, for a dormitory for 42 students would be about Rs. 1,000,000.

Hospital.

The decision has been made to remain in the present area. The hospital is to continue operating in the present building, renovations are required to: a) attract a higher occupancy of private patients, and b) facilitate staffing and maintenance. Applications will now be considered from Nepali colleagues for "courtesy staff" privileges. These are reviewed by our Credentials Committee, a well-defined standard of patient care is required, and appointments are reviewed annually. Preference is given to applicants whose training and experience will complement that of the attending staff. The room rental and service charges of these patients will augment the hospital income.

With the loss of Surendra Bhawan, single women's quarters are required, and for this project funds are available. The hospital has a lease to July 1975 at Rs.5,000/- per month. The Shanta Bhawan property, plus the 20 ropanis to the north, have been offered for sale for Rs.2,565,000.

There is no plan to extend the curative services offered. The requirement for UMN Board Appointees appears in the list given in these plans.

Community Health Program.

Under Miss Margaret Robinson, with the consultant leadership of Dr. Iwamura, the Community Health Program has proceeded on schedule during 1971. It is planned to expand the activities of the project (for example, with sewing groups, pre-school play groups, etc.) in the coming year. One home visitor/microscopist has been appointed for each of Wards 1 and 2, and a third is required for Ward 3.

A series of meetings has been held with the District Clinics Director concerning the organisation of UMN assistance to a Lalitpur District community health program. This can be operational either as an amalgamated project, or a cooperative one of both District Clinics and Shanta Bhawan Hospital. Instruction of irregular, indigenous

health workers (ajis and vaidayas) has already begun. It is the intention to develop the District from standard model projects rather than undertake the entire District at the beginning (148,000 people, with 30 village panchayats). Our participation is at the invitation of the district.

At the village level, personnel would be voluntary and part-time. The staffing of the five initial health posts would be mostly a panchayat responsibility, with possibly a progressively diminishing subsidy scale for a few additional essential workers provided by the UMN.

It has been demonstrated that a mobile team is only effective when it visits a permanent health facility. The composition of such a team from the support hospital would tentatively be:

1. A male clinical director with a general practitioner background.
 2. A public health oriented doctor to do the field research.
 3. Health educators: The UMN public health nurse, with a Nepali counterpart.
 4. Laboratory technician.
 5. A home science supervisor with a "counterpart" graduate of the Narayan Bhawan Supervisor course.
 6. An extension agriculturalist (possibly a junior technical assistant).
- For further details, see Appendix P, a.

Staff.

The following is a list of UMN Board Appointee personnel complement required for the hospital:

A. Medical Staff.

- 1 Orthopedic surgeon)
- 1 General surgeon)
- 1 Internal medicine physician)
- 1 Paediatrician)
- 1 Obstetrician/gynaecologist)

8 full-time doctors, one of whom is the Medical Director, and one of whom should be a woman in addition to the obstetrician.

- 1 Clinical Pathologist)
1 Anaesthetist)
1 Dentist)
1 Ophthalmologist (part-time))
1 General practitioner with special training in psychiatry and experience in the orient.

B. Adjunct diagnostic and therapeutic staff.

- 1 Medical social worker
1 Physiotherapist (vacant March 1972)
1 Pharmacist

C. Nursing Department.

- 1 Nursing Services administrator
1 Nurse supervisor

D. Service Department.

- 1 Administrative dietitian
1 Therapeutic dietitian

E. Administrative staff.

- 1 Administrative Officer (furlough end of 1972)
1 Hostess
1 Office secretary)
1 Public relations officer)
1 purchasing officer) Short-term
1 medical records officer)

F. Teaching Staff.

- 1 Nursing School Director
- 1 Nursing supervisor, clinical
- 1 Sister tutor
- 1 Nurse/anaesthetist tutor.

General Recurring Budget.

Suggestions for short-term actions for further improvement of the financial situation are:

1. Increased utilization (hopefully, full utilization) of private patient accommodation by expansion of the courtesy staff.
2. Organisation of a Friends of Shanta Bhawan Society.
3. Closure of one ward during the winter months, with consolidation of services.
4. Continue exploring sources of revenue from foreign countries to support training programs and charities.

-86-

APPROVED GENERAL RECURRING BUDGET FOR 1972

	<u>Actuals</u> for 1970	<u>Approved</u> Budget 1971	<u>Actuals</u> for 8 months	<u>Estimate</u> for 12 months	<u>Approved</u> Budget 1972	<u>Inc/Dec.</u> over 1971
I. <u>Hospital.</u>						
Receipts:						
UMN Treasurer	340,000.	340,000.	226,667.	340,000.	272,000.	- 68,000.
" " Special grant	52,500.	48,300.	32,200.	48,300.	-	- 48,300.
Fees	1040,540.	929,600.	715,543.	1073,300.	1050,000.	+ 120,400.
Gifts, general)	15,224.	35,000.	59,911.	90,000.	87,623.	- 17,777.
Gifts for training)	72,345.	70,400.	32,899.	40,000.		
Personnel Contributed Services	36,400.	204,100.	136,064.	204,100.	273,048.	+ 66,948.

Note: Further amendments in the Hospital Budget will be presented to the Shanta Bhawan Hospital Board in December 1971).

	<u>Approved Budget 1971</u>	<u>Approved Budget 1972</u>	<u>Inc/Dec. over 1971</u>
II. <u>Public Health.</u>			
Receipts:			
UMN Treasurer	12,000.	17,979.	+ 5,979.
Payments:			
Salaries		12,179.	
Travel		800.	
Children's Clinic fund		2,000.	
Supplies		3,000.	
	<u>12,000.</u>	<u>17,979.</u>	<u>+ 5,979.</u>

APPROVED CAPITAL BUDGET FOR 1972

Laboratory:	Binocular Microscope	8,500.
	Water Deionizer	400.
	Pipette Shaker (1970)	600.
	Alterations to morgue	1,000.
	Anaerobic jar	700.
	Refrigerator (bacteriology)	3,500.
	Blood Bank Centrifuge	1,200.

Nursing School:	Refrigerator	5,000.
	Electric stove	8,000.
Administration:	One new typewriter	2,300.
	Electric duplicating machine	7,500.
	Photostat copying machine	7,500.
	Honda motorcycle 90cc	4,000.
	Shanta Bhawan building and land	2,400,000.
Dietary:	Deep Freezer	8,000.
	Refrigerator	12,000.
	Baking range replacement	4,000.
	Permanent cooking vessel	2,000.
	Receiving scales	2,000.
	Two mobile heated serving counters	45,000.
	Four handlift food conveyors	4,000.
	Two dollies	2,000.
	Kitchen mixer	15,000.
	Additional equipment for feeding all patients	
Pharmacy:	Fluid autoclave	30,000.
Building:	New Nursing School	1,000,000.
	Single Women's Staff quarters	202,000.
		<hr/>
		4,260,846.

APPENDIX K

Kathmandu Valley District Clinics

PLANS AND BUDGETS FOR 1972

The 1972 plans for District Clinics provide for a continuation of the basic health services offered during the past year. All planning at the present is heavily influenced by the proposed outreach program under discussion with the Lalitpur Town Panchayat. Since the Kathmandu Valley District Clinics is to be involved with Shanta Bhawan Hospital and the mission-wide Public Health Program in the proposed outreach program, we would welcome a full discussion of the possibility of integrating District Clinics with Shanta Bhawan Hospital. The approved posts for Board Appointees are for 1 Medical Director and 3 nurses for clinics.

Public Health outreach: It is visualised that each existing District Clinic will be engaged in Public Health emphasis more than in the past. For this there will be extra personnel required as follows:

- a) Pharping: Dresser "C", with housing and special allowances.
- b) Bungmati: Married couple - Dresser "A" and teacher, with housing and special allowances.
- c) Chapagaon: Dresser "C", with housing and special allowances.

Additional health education expenses will be incurred with this increase of staff.

	Actuals for 1970	Approved Budget 1971	Actuals for 8 months	Estimate for 12 months	Proposed Budget 1972	Inc/Dec. over 1971
<u>I. Clinics.</u>						
Receipts:						
UMN Treasurer	81,030.	80,000.	53,333.	80,000.	67,400.	- 12,360.
Fees	25,940.	26,000.	19,742.	28,000.	28,000.	+ 2,000.
Gifts	23,332.	25,000.	5,807.	6,000.	5,000.	- 20,000.
Miscellaneous	84.	-	-	-	-	-
Refunds	-	500.	-	-	500.	-
Medical Insurance	-	1,200.	462.	600.	600.	- 600.
Pers.Contr.Services	24,600.	24,600.	16,400.	24,600.	24,600.	-
	<u>154,986.</u>	<u>157,300.</u>	<u>95,744.</u>	<u>139,200.</u>	<u>126,340.</u>	<u>- 30,960.</u>
Payments:						
Salaries	66,090.	47,000.	31,202.	47,000.	56,150.	+ 9,150.
Drugs	30,902.	35,000.	10,527.	20,000.	20,000.	- 15,000.
Supplies	1,264.	2,200.	513.	2,200.	2,500.	+ 300.
Repairs, replacements	839.	3,000.	2,656.	3,500.	3,800.	+ 800.
Power, light and heat	2,329.	2,000.	450.	1,000.	2,000.	-
Maintenance	2,317.	-	-	-	-	-
Transport	23,226.	23,700.	7,981.	12,000.	12,000.	- 11,700.
Administration)		4,000.	1,100.	1,800.	1,750.	- 2,250.
Rent)	12,962.	12,600.	7,850.	11,400.	840.	- 12,360.
Bedding, linen, uniform	673.	1,200.	818.	1,200.	1,200.	-
Laundry & cleaning	979.	1,000.	201.	500.	500.	- 500.
Miscellaneous	751.	1,000.	875.	1,000.	1,000.	-
Personnel Contributed services	24,600.	24,600.	16,400.	24,600.	24,600.	-
	<u>56,988.</u>	<u>157,300.</u>	<u>80,573.</u>	<u>126,200.</u>	<u>126,340.</u>	<u>- 30,960.</u>

X-ray:	300 MA Portable x-ray (funds available)	85,000.
Community Health:	Two visiting bags and equipment	321.
Central Supply:	Intermittent suction unit (2)	6,000.
	Continuous suction unit (3)	12,000.
	Foot suction unit	1,000.
	Laryngoscope (2)	600.
	Diagnostic sets (6)	6,000.
	Stainless steel goods	3,000.
	Electric rings (2)	500.
	Stem Inhalers (2)	7,000.
Wards:	Trolleys (2)	3,000.
	Incubator	200.
Operating room:	Mayo Table, foot operated	300.
	Glove box	200.
	Basin stand	100.
	Heater	1,000.
	Side lights	500.
Maintenance of buildings:	Transformer	30,000.
	Shed for curing lumber	1,000.
	Complete switchboard with telephones	200,000.
	Ramp to central supply and laundry	18,500.
	Ramp to private side, 2nd and 3rd floors	93,825.
	Ramp to maternity	20,000.
	Overhead projector	2,000.

II. Public Health Outreach.

Receipts:

UMN Treasurer

9,844. + 9,844.

Payments:

Salaries: Pharping

2,016. + 2,016.

Bungmati

4,812. + 4,812.

Chapagaon

2,016. + 2,016.

Health education materials

1,000. + 1,000.

9,844. + 9,844.

CAPITAL BUDGET FOR 1972

Requests carried forward from 1971:

Instruments

31,500.

Amplifier for movie projector

525.

Adding machine

1,575.

New request:

Additional for adding machine

1,500.

35,100.

APPENDIX L

Girls' High School, Kathmandu

PLANS AND BUDGETS FOR 1972

There is a continued demand for admission to the school and hostel. We now have over 600 pupils in 11 classes, so have exceeded our maximum intake. We do not plan to open sections in each class. In our aim for greater self-support we have cut down on certain running costs. We plan to recover some of this money directly from the pupils. This will make us 58.9% self-supporting as compared with 52.3% in the 1971 budget. This takes into account Personnel Contributed Services. Next year we will have to increase fees to cover further increases in salaries.

We have not received permission for a Vocational High School, but hope to do so when the new Educational Plan is implemented in the Bagmati Zone in two years time.

A gifted Nepali Headmistress prepared by God to lead this demanding work is a real need. There is a need to strengthen our teaching curriculum in swimming, art and music, as well as to give part-time help in physical education. Until Nepal has qualified teachers in these subjects, we would welcome a Board Appointee. The Hostel needs a full-time Housemother as we do not have enough suitable teachers to live in and supervise the girls' work and study. We plan to cover her salary from hostel fees.

The complement of Board Appointees required for the school is:

Headmistress

Hostel Supervisor

** Teacher for special subjects - new request.

The new buildings are progressing well, thanks to the hard work of Mr. Dieter Johannsen. It is estimated that it will take a further 6 to 8 months to complete the project after Mr. Johannsen leaves in April 1972.

APPROVED GENERAL RECURRING BUDGET FOR 72

	Actuals for 1970	Approved Budget 1971	Actuals for 8 months	Estimate for 12 months	Approved Budget 1972	Inc/Dec. over 1971
Receipts:						
UMN Treasurer	48,458.	53,000.	35,333.	53,000.	44,300.	- 8,700.
School Fees	46,715.	45,000.	32,830.*	53,500.	53,500.	+ 8,500.
Gifts	-	-	78.	78.	-	-
Personnel Contributed Services	14,400.	13,000.	8,666.	13,000.	13,000.	-
	<u>109,573.</u>	<u>111,000.</u>	<u>76,908.</u>	<u>119,578.</u>	<u>110,800.</u>	<u>- 200.</u>

* Fees for 7 months only.

Payments:						
Salaries	78,199.	82,000.	56,173.	83,000.	89,500.	+ 7,500.
Wages	2,304.	2,400.	1,060.	1,670.	2,000.	- 400.
Medical expenses	1,954.	1,750.	691.	2,000.	650.	- 1,100.
Repairs, maintenance	1,912.	1,750.	1,070.	1,750.	1,500.	- 250.
Power and water	818.	500.	10.	20.	50.	- 450.
School supplies	1,684.	2,000.	1,756.	2,000.	1,800.	- 200.
Travel	1,920.	1,500.	804.	1,300.	500.	- 1,000.
Administration	4,104.	2,500.	1,217.	2,000.	1,500.	- 1,000.
Rent	2,100.	3,600.	2,483.	2,483.	-	- 3,600.
Miscellaneous	-	-	98.	150.	300.	+ 300.
Contingencies	-	-	1,095.	1,095.	-	-

Personnel Contributed
Services

14,400.	13,000.	8,666.	13,000.	13,000.	-
109,395.	111,000.	75,123.	110,468.	110,800.	- 200.

APPROVED CAPITAL BUDGET FOR 1972

School:	Books for library extension	5,000.
	Physical education equipment	500.
	School furniture - to cover additional cost of labour on approved budget for 1971	1,000.
	Home Science equipment	3,000.
Hostel:	Improvement of bunk beds for safety	1,800.
	Dispensary equipment - microscope, stethoscope and otoscope	1,000.
Building:	Additional for water tank and tower	20,000.
	Fence on top of boundary wall	7,500.
	Septic tank for west wing	10,000.
	Gatehouse	50,000.
		<u>99,800.</u>

- 96 -

APPENDIX M

Bhaktapur Hospital

PLANS AND BUDGETS FOR 1972

I. Public Health.

It would seem that the greatest encouragement in the medical work during 1971 was the growth and acceptability of Miss Rut Peterson's public health and children's health club work. While we look forward to meeting the increasing demands of the hospital work, our ambition for 1972 is to advance further in the realm of Miss Peterson's outreach, and in cooperation with government services. To this end we propose the following advances:

- a) To cooperate with HMG in running an outlying Health Post by weekly visits, to include a Children's Health Club, public health teaching, and simple curative services. Since we have in mind cooperating in an already existing government post, with its health worker, there would be no need to take on the dressers, as anticipated in our advance planning of 1961. (See full version of Plans for 1970).

The post will be visited weekly by a doctor and a health teacher on a motor cycle, and the cost of the motor cycle has been included under our Capital Budget. Once a month a fuller team will visit the Post by Land Rover, to operate a Children's Health Club, in addition. This emphasises the need for a new Land Rover, which is already an approved capital item.

- b) To cooperate with HMG in a TB control programme in a part of Bhaktapur. This will require recruiting an unskilled worker, who will first be sent for about two months' training as a microscopist/home visitor.

- c) Building simple demonstration kitchens and latrine in relation to the 'dera' line. This area consists of cook houses for relatives of hospital inpatients, and a general lodging hall for patients and friends coming from a distance. (See Executive Committee Minutes, Nov. 1969, App. I, p. 71). This is now a high priority for the hospital, and an opportunity for public health teaching. Being for demonstration purposes, the kitchen and latrine must be built at simple village standards, and are estimated to cost Rs. 1,050 per kitchen and Rs. 525. for the latrine. Accordingly, a figure of Rs. 3,675. has been included in the Capital Budget.
- d) To run a women's Home Science Club in Gundu Village. This will require no further workers, equipment, or budget.
- e) To give more prominence and effort to Family Planning in these and existing programmes.
- f) To take on a second doctor (see 'Staff') to involve Dr. Roche more actively in the Public Health programme, particularly in teaching, within the hospital, in the schools (already being visited), and in out-clinics.
- g) In keeping with our policy of indigenisation where possible, we will require a half time staff nurse to learn the running of the Children's Health Clubs (see 'Staff').
- h) We will require a replacement for Miss Peterson when she leaves for furlough in August.

II. Other items of work.

During 1971 a start was made on the Development Plan, Stage 1A, as approved by the Executive Committee in November, 1969. The urgent priorities under this Plan are the 'dera' area, the maintenance area, and staff accommodation. These three items are inter-related and need to be undertaken concurrently, and the much needed out-patient department cannot be started until these are near completion.

To meet our accommodation needs, and in accordance with the approved Development Plan, urgent priority should be given to the conversion of the multi-purpose block into three apartments and nurses' rest room, and to building two single units on top of the present sisters' bungalow. The west end of this bungalow will then be available for a doctor with family.

The emphasis on TB work continues, and we continue to seek help to enable us to provide free care for those to whom payment is truly a difficulty. This has been budgeted as a special designated item.

III. Staff.

Doctor: Over the past two years we have been unsuccessful in our search for a suitable Nepali doctor, and we therefore wish to apply for a Board Appointee doctor, in sympathy with the stated purpose and constitution of the UMN. While with the present work load there is clearly a place for a fulltime doctor, even a half-time language student would be acceptable.

Public Health Sister: As stated above, we will require a replacement for Miss Peterson from August 1972.

Staff Nurse: We are at present below our projected quota of trained nurses, and a second nurse is needed to meet the demands of the Children's Health Club also, and we have budgeted accordingly.

Microscopist /home visitor: An unskilled worker will be required to share in the Bhaktapur TB control programme described above.

The full complement of Board Appointees needed for the project is:

1 Doctor (Medical Superintendent)

** 2nd doctor - new request.

- 1 Nursing Superintendent
- 1 Sister, hospital
- *1 Sister, public health work (needs replacement July 1972)
- 1 Pharmacist/Business Manager.

IV. Capital Budget Items.

Road: With the increasing use of the road to the hospital, the Surjya Binayak hill has become increasingly difficult to negotiate, and during the rainy season only four-wheel drive vehicles can get up. Particularly with the forthcoming building programme, it becomes more imperative to make up this stretch of road, and this has been included in the Capital Budget.

Refrigerator: Until now the hospital has used the refrigerator in the doctor's house, but this arrangement is now quite inadequate and unsatisfactory. The urgency of the need requires that this item be brought forward in priority.

Water Still: We have budgeted for an electric still to replace the present kerosene one which is now old and beginning to give trouble.

Electric suction apparatus: This is an urgent minor item.

Furniture: Some items of furniture in staff accommodation need to be replaced and inadequacies made up.

APPROVED GENERAL RECURRING BUDGET FOR 1972

	<u>Actuals</u> for <u>1970</u>	<u>Approved</u> Budget <u>1971</u>	<u>Actuals</u> for 8 <u>months</u>	<u>Estimate</u> for 12 <u>months</u>	<u>Approved</u> Budget <u>1972</u>	<u>Inc/Dec.</u> over <u>1971</u>
I. <u>Hospital.</u>						
Receipts:						
UMN Treasurer	50,000.	49,100.	32,733.	49,100.	48,900.	- 200.

- 100

Medicines & fees	3,000.	125,000.	73,505.	100,000.	114,600.	-	10,400.
Gifts for TB work	4,000.	-	3,836.	4,000.	-	-	-
Refunds	11,000.	15,000.	6,652.	10,000.	-	-	15,000.
Public Health refund to hospital	-	-	-	-	1,500.	+	1,500.
Personnel Contributed Services	33,300.	40,758.	27,172.	40,758.	36,900.	-	3,858.
	<u>201,300.</u>	<u>229,858.</u>	<u>143,898.</u>	<u>203,858.</u>	<u>201,900.</u>	-	<u>27,958.</u>

101	Payments:							
	Salaries	48,000.	60,000.	34,596.	52,000.	56,100.	-	3,900.
	Medicines)	90,000.	85,000.	41,878.	62,000.	66,000.	-	10,000.
	Hospital supplies)			5,468.	8,000.	9,000.		
	Food	2,700.	3,000.	723.	1,200.	1,200.	-	1,800.
	Linen	2,400.	3,000.	1,780.	3,000.	3,000.		-
	Cleaning	900.	1,000.	803.	1,200.	1,200.	+	200.
	Repairs	4,700.	6,500.	7,918.	10,000.	9,000.	+	2,500.
	Transport	9,600.	8,000.	8,522.	13,000.	7,500.	-	500.
	Power, heat, light	12,600.	13,000.	9,535.	14,000.	7,500.	-	5,500.
	Administration	4,000.	4,600.	2,338.	3,600.	3,600.	-	1,000.
	Public Health	-	2,000.	1,080.	1,500.	-	-	2,000.
	Rent	-	3,000.	-	-	900.	-	2,100.
	Personnel Contributed Services	33,300.	40,758.	27,172.	40,758.	36,900.	-	3,858.
	<u>208,200.</u>	<u>229,858.</u>	<u>141,813.</u>	<u>210,258.</u>	<u>201,900.</u>	-	<u>27,958.</u>	

	<u>Actuals</u> <u>for</u> <u>1970</u>	<u>Approved</u> <u>Budget</u> <u>1971</u>	<u>Actuals</u> <u>for 8</u> <u>months</u>	<u>Estimate</u> <u>for 12</u> <u>months</u>	<u>Approved</u> <u>Budget</u> <u>1972</u>	<u>Inc/Dec.</u> <u>over</u> <u>1971</u>
II. <u>Public Health.</u>						
Receipts:						
UMN Treasurer					9,900.	+ 9,900.
From Hospital a/c	-	2,000.	1,080.	1,500.	-	- 2,000.
Personnel Contributed Services	-	-	-	-	3,600.	+ 3,600.
	-	2,000.	1,080.	1,500.	13,500.	+ 11,500.
Payments:						
Salaries	-	-	4,600.	6,900.	6,900.	+ 6,900.
Supplies	-	-	-	-	900.	+ 900.
Vaccine	-	1,500.	1,200.	1,800.	-	- 1,500.
Transport	-	500.	200.	300.	600.	+ 100.
Hospital Services	-	-	-	-	1,500.	+ 1,500.
Personnel Contributed Services	-	-	-	-	3,600.	+ 3,600.
	-	2,000.	6,000.	9,000.	13,500.	+ 11,500.

APPROVED CAPITAL BUDGET FOR 1972

Requests carried forward from 1971: (the first five figures are priority).

Electrical equipment for connection to mains supply
Maintenance area

5,000.
65,630.

Dera area (see also new items **)	46,200.
New Land Rover, less present vehicle sale price	44,000.
Staff accommodation - needed in 1972	86,150.
" " - balance under Development Plan, stage 1A	46,200.
Out-patient block	177,400.
Equipment and furniture for same	28,740.
Conversion of present out-patient block	36,225.
Equipment and furniture for same	26,460.
Hospital Chapel	21,000.

New requests:

** Demonstration kitchens and latrine for dera line		3,675.
Suction apparatus		2,500.
Public health equipment		1,500.
Furniture for present staff accommodation		1,500.
Surjya Binayak road repairs, Stage I on the hill	45,000.	
Stage II on the hill	12,000.	
Stage III on the hill	22,000.	
Jungle road and bridge	<u>9,500.</u>	88,500.
Refrigerator and water still		9,680.
Motor cycle		5,500.
		<hr/>
		695,860.
		<hr/>

APPENDIX N

Okhaldhunga Project

PLANS AND BUDGETS FOR 1972

I. Dispensary.

With some refinements in curative facilities, the dispensary will continue as in 1971. We project an increase in numbers of patients seen as outpatients to around 15,000. The addition this year of x-ray facilities will account for the expected increase, as well as give us help from the diagnostic point of view. Except for small alterations in some rooms, we expect no great building program.

II. Community health.

a) Okhaldhunga Nagar Panchayat. The work started by Miss Vitzthum will be continued as follows:

- ing
- i) Running and staff/HMG Family Planning and Maternal & Child Health clinics in the bazar.
 - ii) Antenatal and delivery service for the bazar.
 - iii) Completion of home-to-home Mantoux/BCG program for Okhaldhunga Village Panchayat. New program along similar lines for two other village panchayats to be started.
 - iv) Establish TB clinic; consolidate administration and treatment of open cases discovered in above program.
 - v) Training of one dispensary worker in the art of midwifery and public health techniques.

b) Okhaldhunga District Panchayat. In cooperation with the District Panchayat and their health committee.

- i) BCG District Campaign; pilot project in feasibility of mass preventative

campaign in hilly areas. To be started in late 1971, and completed in 1972. Cooperating agencies are HMG, UMN, Britain/Nepal Trust, and District Panchayat Health Committee.

- ii) Continued visits to locally trained health workers, to work with them in curative or public health concerns.
- iii) Public relations: preparing ground for the concept of joint HMG-UMN undertaking to consolidate existing services in one location in line with the concept of a district hospital concept of delivering all services, curative and preventative, out of one centre.

III. Personnel.

The complement of approved posts for Board Appointees is as follows:

- 1 doctor (needs replacement February 1972)
- 2nd doctor
- 1 nurse in dispensary (needing replacement)
- 1 public health nurse.

-105-

APPROVED GENERAL RECURRING BUDGET FOR 1972

	<u>Actuals</u> for <u>1970</u>	<u>Approved</u> Budget <u>1971</u>	<u>Actuals</u> for 8 <u>months</u>	<u>Estimate</u> for 12 <u>months</u>	<u>Approved</u> Budget <u>1972</u>	<u>Inc/Dec.</u> over <u>1971</u>
I. <u>Dispensary.</u>						
Receipts:						
UMN Treasurer	14,750.	18,200.	12,133.	18,200.	23,100.	+ 4,800.
Fees & medicines	30,496.	30,000.	25,818.	36,000.	50,000.	+ 20,000.

Personnel Contributed

Services 17,160. 17,160. 11,440. 17,160. 34,320. + 17,160.

63,406. 65,360. 48,391. 71,360. 107,420. + 42,060.

Payments:

Salaries 12,568. 23,000. 12,250. 18,500. 27,000. + 4,000.

Drugs 19,355. 15,000. 19,631. 23,000. 25,000. + 10,000.

Medical/surgical supplies 4,459. 2,000. 3,227. 4,000. 5,000. + 3,000.

Bedding/linen 280. 250. 930. 950. 1,500. + 1,250.

Fuel and light 1,067. 1,000. 488. 1,000. 3,000. + 2,000.

Administration 297. 250. 439. 500. 600. + 350.

Transport & travel 2,847. 2,000. 2,117. 3,000. 4,000. + 2,000.

Public health 815. 1,000. 418. 800. - - 1,000.

Maintenance 3,921. 2,500. 3,033. 3,000. 5,000. + 2,500.

Rent 750. 1,000. - - 2,000. + 1,000.

Miscellaneous 301. 200. - - - 200.

Personnel Contributed

Services 17,160. 17,160. 11,440. 17,160. 34,320. + 17,160.

62,820. 65,360. 53,973. 72,810. 107,420. + 42,060.

II. Public Health.

Receipts:

UMN Treasurer 1,000. 7,500. + 6,500.

Payments:

Salary, asst. nurse		2,000.	
Salary, BCG campaign		2,500.	
Uniforms		100.	
Drugs		1,500.	
Maintenance		400.	
Rent		1,000.	
	<u>1,000.</u>	<u>7,500.</u>	+ <u>6,500.</u>

-107-

APPROVED CAPITAL BUDGET FOR 1972

Request carried forward from 1969:

Reading room/workshop (money received, but no plans made for construction as yet)	5,250.
---	--------

New requests:

New workshop/storeroom	5,000.
Staff house furniture	4,000.
Laboratory equipment: Centrifuge	2,000.
Colorimeter	2,000.
	<u>18,250.</u>

-501



a) SHANTA BHAWAN OUTREACH PROGRAM

Rapid progress is being made in the planning and development of this program, reflecting the liaison and cooperation between Dr. Iwamura and the local authorities. The plans will include Lalitpur District, which has a population of 148,000 people in 230 village panchayats. It is the intention to develop the District from scattered model projects rather than to undertake the entire district at the beginning. HMG permission is not required as our participation is at the invitation of the District Panchayat. Very briefly the organization will be:

At the village level. A volunteer, unpaid village health worker who will be trained by the UMN, provided with a "First Aid box" of drugs distributed by the village panchayat, and supported by the health post and support hospital (Shanta Bhawan and/or Patan Hospital).

"In-service" training or courses are planned to upgrade the medical care provided by indigenous 'irregular' practitioners, such as the 'aji' (Newari midwife who looks after the mother and child until 6-8 months postpartum), and the 'vaidya'. Health education programs would be primarily directed towards village educators, such as the teachers, rather than mass media.

Five Health Posts. These will be located along the naturally occurring five radiating roads from Patan proper. Tentatively these would be (from west to east) at Bungmati, Chapagoan, Dhapakhal, Godavari, and Sanagaon. Two of these are not staffed by UMN, and a third is operated by HMG. These would have a resident staff of a locally paid AHW and an ANM. They would be support for their satellite villages, and be the local center for the mobile team resource personnel. It is anticipated that they would be visited weekly by the support hospital mobile team, whose primary functions would be in-service training of the AHW and ANM (with the curative work

performed being the material for this in-service training).

Support Hospital. It has been demonstrated that a mobile team is only effective when it visits a permanent health facility. The base hospital would be the center for a team who would not necessarily visit at the same times, but whose entire responsibility would be the outreach program. Present thought visualises these personnel requirements:

- 1) A male Medical Director, with a general practitioner background, and a public relations administrator. Strongly recommended for negotiations with local authorities for supervision and organization. Supported by a rotation of Shanta Bhawan doctors as required.
- 2) A public health-oriented doctor to do the field research.
- 3) An extension agriculturalist. This is not an experimental agricultural project. Possibly might be filled by a junior technical assistant, such as graduated by the local agriculture college, and trained to operate at the village level.
- 4) Home Science supervisor (in Japan a 'home extension agent'). A counterpart possibility would be a graduate of the Narayan Bhawan supervisor course.
- 5) Health educator. A UMN public health nurse with a Nepali who could also speak Newari, and should have the services of a counterpart consultant on Nepali culture. Would be responsible for the training of: a) village health workers, b) indigenous irregular practitioners and c) village educators, probably brought in at the time of the mobile clinic visits.
- 6) Laboratory technician.

Initially the UMN District Clinic health posts will continue to charge as at present, while the HMG Health posts will provide free treatment. This is a pilot project for HMG, and there is some hope that their health posts can be made self-

supporting by one of several measures, such as local "health tax". It is recommended that gradual progress be made toward increasing Village Panchayat participation and responsibility in the District Clinics projects that the operation of all the health posts may become standardized.

The UMN organisation for such a program may take one of two forms:

- 1) Autonomous District Clinics and Shanta Bhawan projects. This has the advantage of preserving the status quo. Both projects would be responsible to the Area Superintendent. Public Health will eventually evolve into an HMG responsibility, and hospital care may become the responsibility of hospital boards. Separation of the projects might simplify this development.

To ensure the essential cooperation required, it is recommended that the Director of the District Clinics, who would be administering the community health program "on behalf of Shanta Bhawan", would be a member of the Internal Coordinating Committee, and on the Shanta Bhawan Hospital Board.

- 2) Amalgamation of District Clinics and Shanta Bhawan into one comprehensive medical project. This would not preclude the representation on the ICC and Shanta Board from the Outreach program, emphasising the importance of its work. It would facilitate the emergency decisions and place the responsibility for the success, or failure, of the comprehensive program on the Medical Director. Under this program, the outreach work would be comparable to an additional Shanta Bhawan department, and the Medical Director would be more personally involved, assuring that it received the coq ration which is essential. There could be no distribution of responsibility to interfere with cooperation and liaison, as might conceivably develop between two separated projects.

The recommendation of one of these proposals is requested by the Shanta Bhawan Board to the UMN Board.

b) LUMBINI ZONAL ANM SCHOOL

At present HMG has established three ANM schools. The oldest, serving the Central Region, is in Bharatpur in Narayani Zone. It is about three hours drive east of Butwal on the East-West Highway. It was originally established by US/AID, but then transferred to UNICEF and WHO. It admits approximately 18 applicants semi-annually, including those from Kathmandu. At present it has about 34 students.

In the Eastern Region the school is at Biratnagar. It has been operating about four years, and is assisted by the Britain-Nepal Trust.

The Western Region ANM school, and the newest, is at Nepalganj. There are now four girls from Lumbini Zone (three from Gulmi and one from Butwal). Despite the inconvenient travel they go there because Bharatpur has too many applicants.

For many years Dr. Dodson and Miss Clysdale have been trying to establish an ANM school at Tansen, but without success. The Zonal Medical Officer is now Dr. Nagendra Dhoj Joshi. He has 7-8 years experience with ANM schools, beginning in Bharatpur. The volume of maternity at the Butwal Hospital has increased to 300 deliveries annually. In addition there has been significant strengthening of the staff which now enjoys the services of a gynaecologist, one sister, three staff and one public health nurses, and ten ANMs. There is a new classroom, but no dormitory.

Dr. Joshi would like to establish an integrated zonal ANM school. Tentatively the maternity instruction and outreach experience would be provided at Butwal. The latter would be facilitated by the UMN seconded workers to this project. The basic science and curative instruction would be conducted at the Tansen Hospital. Details of student rotation, residence, etc. would be determined by local negotiations.

Dr. Joshi is prepared to submit this proposal to HMG once he receives the offer of UMN cooperation.

c) LUMBINI ZONAL (BUTWAL) OUTREACH PROGRAM

In its T.B. eradication program, HMG has several principles:

- (a) ~~Immunization~~ programs (BCG) must be combined with treatment.
- (b) Specific geographical areas may be assigned to any agency, depending upon their financial resources. This may be a town, a district, or an entire zone.
- (c) HMG will contribute personnel and supplies, but no money will be available apart from local funds.

The proposal is to develop an outreach program from the government Butwal Hospital.

Staff: Dr. Sigrun Mogedal, Sister Marcella Carfield, Mrs. Linda Schuh; in cooperation with Dr. Joshi and the staff of the Butwal Government Hospital. Possibly also one ANM and one AHW to be appointed.

Plans: The 50-bed Lumbini Zonal hospital in Butwal is run by the Government of Nepal. It has a staff of four doctors and nine nurses. There is also a Public Health nurse who does vaccinations and Family Planning in the vicinity of the hospital.

One of the districts in Lumbini Zone - Rupandehi District (which includes Butwal and extends south to the Indian border) - has a population of about 300,000 in an area of 450 square miles. Apart from the Zonal Hospital in Butwal, there is a 15-bed hospital in Bhairawa with a doctor, and a health care centre at Lumbini in the south staffed by Auxiliary Health Workers. Malaria control, now in the maintenance phase, is being carried on in the area. So far it has not been possible to do any TB control work. The hospital in Butwal has not had the resources for any outreach program in the district. The health post system is still in the planning stage, and, as the load of Nepal's Health Services Department is heavy, any community health program in the area at present would have to be run with outside assistance.

As there are now several personnel living in BTI who could do part-time work, it has become possible for UM to offer some assistance in the area for at least 1½ years.

UMN would provide a doctor, a public health nurse, and a nutritionist. If necessary and available, one UNM and one AHW would be employed. The Government Hospital would supply another public health nurse and a health educator. There would also need to be one or two Junior Health workers, who could be government vaccinators. The proposal is to develop an outreach program for Butwal Hospital, Bhairawa Hospital (17 miles from Butwal), and Lumbini Health Centre (35 miles). These centres would be used as bases for a community health program conducted in the district, emphasising TB control, maternity and child welfare, and family planning.

A letter has been written to the Norwegian Government asking for funds to support this program. It is anticipated that they will supply 50% of the capital and recurring budgets. The rest of the capital needed would be supplied by gifts. The UMN Treasurer would be asked to make a contribution towards the recurring budget.

* * * * *

For Appendicies A, B, O and Q, see printed Minutes.

* * * * *

2nd June, 1972
psbg/jw

Mr. Ian Stuart, Treasurer
United Mission to Nepal
Post Box No. 126
1/29 Thapathali
Kathmandu, Nepal

Dear Mr. Stuart,

Re: Free Contribution of Gossner Mission to United Mission

I am very pleased to inform you that the Gossner Mission has decided to send the amount of DM 25,000,-- to the United Mission. The United Mission is free to use this amount where it is necessary. As the Gossner Mission did not send a missionary to Nepal in the first half of this year, we have saved this amount which was already allocated for that purpose.

We would like to have some report about how the money is spent at the end of the year.

Yours sincerely,

Sg.

Martin Seeberg
Mission Director

D/ Herrn Lenz mit der Bitte, Anfang März den Betrag nach 851 30 61
Nepal als erste Zuweisung aus unserem Budget 1971
zu überweisen. XXXXXXXXXXXXXXX

February 23, 1971
drbg/sz

To:
The United Mission to Nepal
Attn.: Mr. Ian Stuart, Treasurer
Post Box No. 126
1/29 Thapathali

P. Seeborg u. R. S. K.

K a t h m a n d u / N e p a l

Dear Mr. Stuart,

Cordial greetings to you, Rev. Wilcox and all our friends in the Headquarters of UMN. We beg to inform you in reply to your letter of February 16th that we will transfer the amount of DM 25.000,-- to Kathmandu. This amount is our common contribution as a member of UMN and you may use it for the most urgent purposes existing. Why not for furnishings and equipment for the new office block of your Headquarters.

We hope being able to transfer to you in the fourth quarter of 1971 again a contribution amounting to the same sum.

We are very glad of being able to send this news but on the other hand we are very depressed that we will possibly be unable to delegate personnel aid to UMN within this year. Last week the negotiations with Miss Fuss broke off. This bad news we regret very much. Please, be kind enough to inform Rev. Wilcox and your colleagues about. This decision is based on our opinion that Miss Fuss has not the christian devotion in the extent we expected and which we believed she has according to the certificates she presented. UMN needs co-workers of a high standard and it seems wise to refuse a candidate who by lack of the right spirit only would cause trouble and disappointment. We will pray that our Lord sends us in the future candidates commendable without any reservations.

During these days our blessingwishes for you and your service will be most intensive as your co-worker Peter Schmiediche will give us a report to-night here in the Mission House.

With cordial greetings I am

sincerely yours,



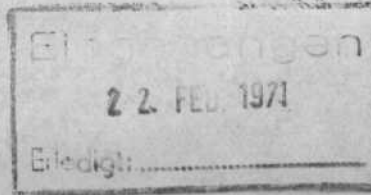


THE UNITED MISSION TO NEPAL

President: Dr. R. Windsor
Executive Secretary: Mr. J. Lindell
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL

The Secretary,
Gossner Mission,
Gossner Haus,
I Berlin 4I,
Handjerystrasse 19/20,
Germany.



16th Feb '71

Dear Sir,

Membership contribution of U.M.N.

At our last Executive Committee meeting we put a sum of Rs 9,600.00 NC against your mission as your contribution for 1971. This is based on the hope that you may be able to send us two missionaries during this year.

You have given very generously in the past to our Capital needs and I would now bring an urgent item to your notice. We are building a new office block here at Headquarters. The work should be completed in about two months time. We have enough cash to complete the actual building but not enough for the required equipment. It is estimated that we may require US \$ 1,000 for furnishings and equipment.

I would be pleased if you could make this need known as you are able.

Thank you.

Yours sincerely,

Ian M. Stuart
Ian M. Stuart,
Treas., U.M.N.

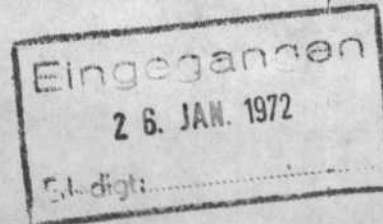


THE UNITED MISSION TO NEPAL

President: Dr. R. Windsor
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

FW.JCS

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL



19th January, 1972.

Rev. Martin Seeberg,
Director,
Gossner Mission,
Handjerystr. 19-20,
1 Berlin 41, West Germany.

Dear Brother, Rev. Seeberg :

Ref. Gossner Mission Remittance to UMN.

I want to tell you how grateful and thrilled we are here at the United Mission Headquarters to have received from the Gossner Mission your ~~present~~ grant of DM 25,000. Notification of this most generous and helpful grant was received from the Deutscher Evangelischer Missions-Rat on 10th of January, 1972. Notification of receipt of the grant was received from Nepal Bank here in Kathmandu, 13th January, 1972. The amount in Nepali Rupees comes to Rs. 77,750.

The suggestion in your letter that some of this might be used for purchase of land for a student hostel of the Nepal Christian Fellowship has been noted. We will set aside a part of this capital grant for that purpose. The Nepal Christian Fellowship is presently engaged in setting up a trust association. Such an association will be able legally to purchase and hold property here in Nepal. We hope such an association will soon be recognized in order that the Nepal Christian Fellowship may proceed with plans for this needed youth hostel.

I am happy also to tell you that we have been able to buy a secondhand Volkswagon mini bus from German tourists. The mini bus appears to be in very good condition and should serve United Mission Headquarters for several years. We have been able to purchase the bus for just Rs. 20,000 inclusive of customs duty and sales tax.

We anticipate your visit with us in March and will await further information about the time of your arrival. Warmest personal greetings.

Sincerely, in Christ,

Frank Wilcox
(Frank Wilcox.)
Executive Secretary.

United Mission Children's Hostel,
Box 126, Kathmandu,
Nepal.
4th November 1970

Dr. Berg
Gossner Mission,
Berlin



Dear Dr. Berg,

Thankyou very much for your generous gift of DM 15:000 in favour of the needs of the Children's Hostel here in Kathmandu. This was a real encouragement when funds were coming in very slowly. You will be happy to know that just this week we have at last received sufficient funds to purchase a vehicle to transport the children to school and back - this was a really pressing need as the one we now use is very old and in poor condition. We hope to charge enough on transport fees to build up a fund for replacement when that is necessary.

Although this hostel for missionaries' children is a very necessary commodity for some of our missionaries working in the hill stations, it is not directly affecting Nepalis here and so tends not to have the same appeal as more direct hospital or educational work. We do thank God though that there are those like yourselves who help in this way. At present we have eleven children living here but during 1971 we expect the number to rise to nineteen (besides others that may come out new during the year). This, of course, necessitates more beds, cupboards and other equipment.

We have children from five countries represented here. They are delightful children and are very brave at having to be away from their parents for so long each year. Their parents are involved in: Medical, educational, agricultural and building projects in various parts of Nepal so we are well represented.

Warmest greetings and many thanks,

Yours sincerely,

E. John Cook
E. John Cook.
(Supervisor).

3. J. A.
Nepal
12/11

(Postmark)
E. John Cook

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

• Please do not

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



Dr. Beng
GROSSNER-HAUS

1 BERLIN 41

HANDWERSTRASSE 19/20

GERMANY

Third fold

पठाउनेको नाम र ठेगाना । Sender's name and address.

CHILDREN'S HOSTEL
UNITED MISSION TO NEPAL

Post Box No. 126

1-29 Thapathali,

Kathmandu, Nepal

यसपत्रभित्र केही सामग्री समावेश भएकाले यो पत्र सामान्यतया भन्सारबाट बचान गतिमा
IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY ORDINARY MAIL

यहाँ बायाँ काट्नुहोस् । To open cut here →



2/207

Leuz
3. Krawling
July

851 30 61
XXXXXXXXXXXX

August 26, 1970
drbg/sz

To:
The United Mission to Nepal
Att.: Mr. Ian Stuart
Post Box No. 126
1/29 Thapathali
K a t h m a n d u / Nepal

Dear brother Stuart,

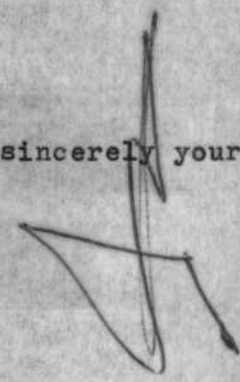
I feel I should respond to your letter of July 7th to the members of UMN concerning the situation of the Children's Hostel.

Fortunately we are able to respond positively:

Through the Centre of the German Mission Council in Hamburg we transfer in your favour DM 15.000,--. Please split this sum i.e. DM 5.000,-- in favour of the hostel if this amount is necessary and the rest should be used for other spheres of duties you are working for. Please contact in this matter the executive secretary. We would be grateful to learn for what purposes this money was used.

With kind regards

sincerely yours,



THE UNITED MISSION TO NEPAL.

Telephone: 12179
Telegrams: UMNIPAL

President: Dr. J. H. Strong
Executive Secretary: Mr. J. Landon
Treasurer: Mr. Ian Stuart

POST BOX NO 126
125 THAPATHALI
KATHMANDU, NEPAL



WV 1.10.70 8th July '70

To the Treasurers,
Of UMN Member Bodies.

Subject :- Finance of Children's Hostel.

I am sending you a copy of the new policy for the financial operation of our Children's Hostel.

Please give this your careful consideration. This policy is in line with most of the educational institutions in India. Many of our member bodies are interested in the Hostel and are giving a contribution towards its upkeep.

However the Hostel is in urgent need of pledged amounts from member bodies towards its day to day running expenses.

Perhaps if you are unable to give a regular contribution then you might feel able to make a donation towards some capital requirements.

The Hostel is serving a very great need but is hampered by lack of funds.

Any amounts you may be able to give will be most gratefully received.

Sincerely,

Ian M. Stuart
Ian M. Stuart,
Treas., U.M.N.
Chairman Hostel Committee.

P. Seeburg

*Bitte für einen Aufwand von
200,- für die Kasse mit ganz Kapiert*

Aug 14/70

*Haben wir noch
etwas übrig? Sg.*

UNITED MISSION CHILDREN'S HOSTEL

SCALE OF FEES 1970

There are two main heads of expenditure which must be met by fees paid by parents, mission grants, and occasional gifts.

- I. Housekeeping, which is a variable amount, based upon food costs, servant help, and the number of children resident. This is clearly an obligation of the parents, in the form of a Food and Services Fee.
- II. Residential Overhead, which is normally fixed, and includes rent, telephone, water, electricity, heating, and maintenance. This would seem to be an obligation to be met by special grants from missions.

Food and Services Fee will be billed on the first day of the month, or the date the hostel opens, and full payment is required within fifteen days, failing which a penalty of one rupee a day per child will be charged until payment of the bill is received. If payment is not received within thirty days the defaulting parents will be required to withdraw the child, and readmission will only be granted when the bill is paid in full, and a new admission fee paid. The Food and Services Fee will be adjusted when necessary to varying food prices, and to provide for servant wages and other expenses during periods when the number of children in residence decreases.

Residential Overhead, from January 1, 1970, has been estimated on the basis of Rent Rs.600 per month, and other expenses Rs.200 per month. The annual budget for this item, Rs.9,600, is to be met by contributions from a Reserve Fund, and monthly grants for missionary children. The calculation is thus:

1970 Budgetted expenses	Rs.9,600.	Student months:	
Less allocation from		Roche (3x4)	12
Reserve Fund	<u>3,000.</u>	Davies (2x9)	18
Monthly grants to be billed	<u>6,600.</u>	Simrose (3x9)	27
		Voreland (1x9)	9
		Total	<u>66</u>

Rs.6,600 / 66 student months equals Rs.100 per month per child.

There Rs.100 per month per child will be charged from the opening of the hostel in January, or from the date of the child's first entrance in the year, whichever is later. Full rate will be charged, even though a child may be going home for weekends and short holidays. It must be understood that this rate is subject to adjustment if the number of resident children increases considerably, or decreases for any long period. An increase of substantial grants, or adjustments in rent or other payments, will also be taken into account. The calculation is on the basis of a child living in the Hostel for about 270 days annually.

The Reserve Fund will consist of all lump sum mission grants (apart from payments to meet Residential Overhead as above), plus an Admission Fee of Rs.200 per child per calendar year. This fund will meet needs when there are insufficient funds in the Residential Overhead account. The Hostel Committee is authorised to draw upon these reserves when circumstances indicate that the rates calculated are insufficient to cover expenditure. It is expected that this plan will make it unnecessary to place a surcharge on bills to cover unusually expensive periods.

In accord with the United Mission's rule providing housing for project personnel, the Hostel Supervisor's family (including the children) will not contribute to the Residential Overhead Budget. They will pay at the established rates, however, to the Housekeeping account through the Food and Service Fee.

1

2

3

2

4

5

Personalfragen

6

7

8

9

0

LEITZ

1656 Trennblatt
zum Selbstausschneiden
von Registertasten

ANSTELLUNGSVERTRAG

Die GOSSNER MISSION vertreten durch den Verwaltungsausschuss des Kuratoriums (hierin Arbeitgeber genannt)

und

Frau Irene FUSS aus Ludwigshafen,

geboren am 23. Mai 1940 in Bischofteinitz/Sudetenland,

(hierin Arbeitnehmer genannt)

haben folgenden Anstellungsvertrag geschlossen:

Artikel I

- (1) Der Arbeitnehmer ist vom Arbeitgeber für eine Dauer von sechs Jahren unter Vertrag genommen.
- (2) Der Arbeitnehmer stellt sich zur Verfügung für einen pädagogischen Dienst in Nepal. Eine Vorbereitungszeit in England und in Nepal ist dabei eingeschlossen.
- (3) Die Arbeitszuweisung erfolgt durch die United Mission to Nepal, deren Mitglied die Gossner Mission ist.
- (4) Die Gossner Mission betrachtet ihre Mitarbeit im Rahmen der United Mission to Nepal als einen wesentlichen Teil ihres christlichen Zeugnisses. Der Arbeitnehmer ist einverstanden, sich jeder Handlung zu enthalten, die diese Absicht behindern würde.

Artikel II

- (1) In der Durchführung seines Berufes ist der Arbeitnehmer an die Weisungen gebunden, die die Leitungsgremien der United Mission to Nepal erteilen.
- (2) Der Arbeitnehmer verpflichtet sich, die Gesetze und Ordnungen des Landes Nepal zu beachten.
- (3) Der Arbeitnehmer übt Loyalität gegenüber allen Mitarbeitern der United Mission to Nepal.
- (4) Der Arbeitnehmer ist dem Arbeitgeber gegenüber berichtspflichtig.

Artikel III

- (1) Der Anstellungsvertrag ist gültig vom 1.4.1971 bis 31.März 1977. Soweit keine anderen Regelungen getroffen werden, gilt folgender Zeitplan:
April - Juli 1971: Vorbereitungszeit England
Dez.1971 - März 1976:Aufenthalt in Nepal
April 1976 - März 1977: Europa-Aufenthalt:
Urlaub und Heimatdienst für den Arbeitgeber je zur Hälfte.
- (2) Der Vertrag kann während der ersten drei Monate jederzeit von beiden Seiten gelöst werden. Jede weitere Haftung scheidet in diesem Fall aus.
- (3) Der Vertrag kann im gegenseitigen Einverständnis verlängert werden.
- (4) Der Vertrag kann bei ernsthafter, längerer Erkrankung oder bei schwerer Verletzung dieses Vertrags gekündigt werden.

Artikel IV

- (1) Der Arbeitgeber zahlt dem Arbeitnehmer die Bezüge, die der Arbeitnehmer bei seinem Verbleiben in Deutschland im Land Rheinland-Pfalz erhalten hätte (Bruttogehalt mit Ortszuschlag). Darin sind etwaige Teuerungszuschläge und Erhöhung infolge Aufrückens im Dienstalter eingeschlossen.
- (2) Der Arbeitgeber vereinbart mit dem Land Rheinland-Pfalz die Einzahlung von 20 % der monatlichen Bruttobezüge in die dortige Pensionskasse, damit die dort bestehenden Ansprüche auch für die Zeit der Beurlaubung des Arbeitnehmers aus dem staatlichen Dienst nicht vermindert werden.
- (3) Der Arbeitnehmer ist für die Dauer des Auslandsaufenthaltes für die Zahlung seiner Einkommensteuer selbst verantwortlich.
- (4) Der Arbeitgeber ist für die kostenlose vorsorgende und heilende medizinische Versorgung einschliesslich Krankenhausaufenthalt und Transport verantwortlich.
- (5) Der Arbeitgeber schliesst für den Arbeitnehmer eine Unfallversicherung ab und zahlt die Prämien (Tod DM 30.000,--, Invalidität DM 100.000,--).
- (6) Weitere Ansprüche des Arbeitnehmers sind ausgeschlossen.
- (7) Der Arbeitnehmer erhält folgende Sonderzuwendungen:

Urlaubsgeld:	DM 400,--	pro Jahr
Ausstattungsgeld:	DM 1.000,--	einmalig vor der Ausreise.

Artikel V

Der Arbeitnehmer erhält kostenfrei durch die United Mission to Nepal eine den dortigen Verhältnissen entsprechende Unterbringung. Die Unterbringung schliesst eine Grundmöblierung nach den Richtlinien der UMN ein.

Artikel VI

- (1) Alle Reisekosten für den Arbeitnehmer von seinem Wohnort bis zum Einsatzort und zurück in der Touristenklasse werden vom Arbeitgeber übernommen. Die Reiseart wird vom Arbeitgeber festgelegt. Persönliche Wünsche können berücksichtigt werden. Es werden keine Trinkgelder, Sondermahlzeiten, private Sondergebühren, oder irgendwelche anderen privaten Ausgaben erstattet, wenn nicht dieser Vertrag oder ein Zusatz anderes besagt.
- (2) Gepäckgebühren für Schiffsfracht werden bis zum Höchstgewicht von 500 kg vom Arbeitgeber übernommen.
- (3) Wenn dieser Vertrag infolge grober Vertragsverletzungen entsprechend Artikel III, 4 gekündigt wird, behält sich der Arbeitgeber vor, die Erstattung der Rückreisekosten zu kürzen oder zu streichen, sowie gegebenenfalls zusätzliche Schadensersatzforderungen zu stellen.

Artikel VII

- (1) Der Arbeitnehmer hat während des Aufenthalts in Nepal Anspruch auf einen Urlaub von fünf Wochen pro Jahr. Er wird nach den Richtlinien und in Absprache mit der UMN gewährt.
- (2) Der Arbeitnehmer hat nach fünf Jahren Dienstzeit in Nepal Anspruch auf einen Europa-Urlaub. Dieser beträgt ein Jahr, in dem allerdings der Arbeitnehmer zu einem gewissen Teil zu Heimatdiensten der Gossner Mission herangezogen wird.

Artikel VIII

Dieser Vertrag wird gültig mit dem Tage seiner Unterzeichnung. Gerichtsstand ist Berlin.

Berlin, den

Arbeitgeber

Arbeitnehmer

Anlage zum Anstellungsvertrag Fuss/Gossner Mission

Sondervereinbarung

- (1) Diese Sondervereinbarungen gelten vom 1.4.1971 bis zur Ausreise nach Nepal.
- (2) Dieser Zeitraum umfasst eine Vorbereitung zur Erlernung der englischen Sprache und zu allgemeinen Selbststudien.
- (3) Der Arbeitnehmer hält sich für diesen Zeitraum in England auf.
- (4) Die Kosten für die Hin- und Rückreise, für die Sprachschule und Unterrichtsmaterial sowie für die Unterbringung (ohne Verpflegung) übernimmt der Arbeitgeber.
- (5) Der Arbeitnehmer verpflichtet sich zu einem ernsthaften Studium.

Berlin, den

Arbeitgeber

Arbeitnehmer



THE UNITED MISSION TO NEPAL

President: I██████████ Rev. G. Ruff
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

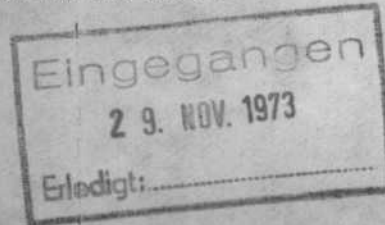
Telephone: 12179
14580

Telegrams: UMNEPAL

POST BOX NO. 126

1/29 THAPATHALI

KATHMANDU, NEPAL.



20th November, 1973

To all Member Bodies of UMN.

Dear Friends,

Subject: Have your missionaries resigned, or not?!

We would like to take this opportunity to thank each of you, our member bodies of the UMN, for your cooperation with us in the work here in Nepal, and for the workers whom you have sent to help us to take and use the opportunities which God has opened to us in this land.

You will have recently received our SOS for nurses, particularly those qualified in tutoring and in community health work. In addition to this we hope to send you shortly a new list of the total Personnel Needs of the UMN, following the final approval of plans, budgets and personnel lists by our Executive Committee very recently. This will give you a total picture of our needs and opportunities, and we will appreciate your continuing partnership with us in seeking the additional workers we need.

At the same time, we would like to make a particular request in the matter of personnel, that if at any time any of the workers whom you send to us is detained at home, through illness, study, home circumstances, etc., you please keep us informed as to whether such a person has resigned from the work, even on a temporary basis, or should still be kept on our list of active missionaries. There are a number of our workers at present on extended leave, and this happens unavoidably from time to time. We would very much appreciate it if you could keep us up-to-date with the status of such missionaries who have been working with the UMN so that we do not carry on our lists for years people who definitely do not plan to return in the near future. If at some future time any of these workers finds it possible to return and there is a place available in the work of the UMN, then we would be happy to open correspondence about the possibility of a re-application and return to Nepal. There may also be openings for our workers in the future through secondment to HMG institutions and programs, and to the programs of other agencies at work in Nepal.

Yours sincerely,

Asbjorn Voreland
Personnel Secretary

2. d. A.
4. 12. 73 D. J. J.

हवाई पत्र
AEROGRAMME



The Director
Gossner Mission
1000 Berlin 41
Handjerystrasse 19/20
West Germany

पठाउनेको नाम र ठेगाना ।

The United Mission to Nepal
Personel Secretary
Box 126
Kathmandu - Nepal

यस पत्रमित्र केही खासिएका साधारण डाकबाट चलान गरिनेछ ।



THE UNITED MISSION TO NEPAL

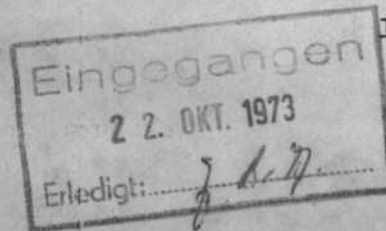
President: [REDACTED] Rev. G. Ruff
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
14580

Telegrams: UMNEPAL

POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL.

To UMN Member Bodies and
cooperating agencies.



12th October, 1973

Dear Friends,

May I bring to your attention two very special personnel needs in the United Mission to Nepal - needs which must be filled if we are to take the wonderful opportunities which God has opened for us in these days:

- (1) Nurses with teaching qualifications and abilities.
- (2) Nurses with Community Health/Public Health training and experience.

At the specific request of His Majesty's Government, we have tremendous opportunities for teaching, in the Shanta Bhawan Hospital School of Nursing, and in the Tansen/Pokhara Auxilliary Nurse Midwives (and AHW) School: both of these being joint HMG/UMN projects.

HMG is also inviting us to participate in their new and expansive plans to reach many thousands of people through Community Health programs over wide areas of the land: in Kathmandu, Tansen, Gorkha, Bhaktapur, Okhaldhunga, and even further afield.

We believe that these are not only opportunities, but our responsibilities before God, and we ask you to share with us in prayer and in seeking the personnel badly needed for these tasks. Thank you for your fellowship with us in this priority item in the work of the UMN.

Yours sincerely,

Asbjorn Voreland
Personnel Secretary

Director
General Mission
100 Berlin St
New York
10010

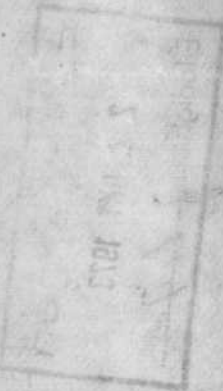
THE UNITED MISSIONS SOCIETY



Dear Friends,

Dear Friends,
I am writing to you from the Gossner Mission in Nepal. We are very glad to hear from you and we hope you are all well. We are working hard to help the people of Nepal and we need your prayers and support. Please write to us often and let us know how you are getting on. We will be glad to hear from you.

- (1) Please write to us often and let us know how you are getting on.
- (2) Please write to us often and let us know how you are getting on.
- (3) Please write to us often and let us know how you are getting on.



हवाई पत्र
AEROGRAMME



The Director
Gossner Mission
1000 Berlin 41
Handjerystrasse 19/20
West Germany

पठाउनेको नाम र ठेगाना ।

यस पत्रमित्र केही क्षमिणमा साधारण डाकबाट बलाल गरिन्छ ।

← । पठाउनेको नाम र ठेगाना



INDIA SECURITY PRESS

Eingegangen

9. JUL. 1973

2 d. A. 16. 7. 73
D. Die
UNITED MISSION TO NEPAL *** PERSONNEL NEEDS *** JULY 1973

This list consists of personnel required for approved posts, and, unless stated otherwise, long-term appointees are preferred. JOB DESCRIPTIONS can be supplied on request. Enquiries: Mr. A. Voreland, Personnel Secretary, United Mission to Nepal, Box 126, Kathmandu, Nepal. MOST URGENT NEEDS ARE BOXED BELOW.

das was 'ja noch was für mich?

TECHNICAL INSTITUTE DIRECTOR: BUTWAL. Qualifications and experience in technical training and administration, and in business/industry. Long-term, very urgent. Able to direct a group of small industries, with second priority a training program in various trades, production development. Train national as co-director.

NURSES: SHANTA BHAWAN HOSPITAL, KATHMANDU. Sister-tutors (preferably with midwifery qualifications), with B.S. or equivalent, for Nurses' Training School. Two needed. Clinical Instructors: two needed.

TANSEN HOSPITAL. Outpatient department; Community health program; Nursing School instructors: Two needed for Assistant-Nurse Midwives School.

GORKHA AND OKHALDHUNGA PROJECTS. Nurses for general staff duty.

COMMUNITY HEALTH PROGRAMS. Experienced and qualified nurses with special interest in community health, prepared to be flexible and mobile, and to live under primitive conditions.

DOCTORS: SHANTA BHAWAN HOSPITAL, KATHMANDU. General surgeon, with some experience in orthopedics. Internist, advanced qualification in internal medicine (MRCP or Boards) or equivalent, interest in infectious diseases and T.B.

Pediatrician: urgent need. Anaesthetist: with experience in, and ready to do, general medicine also.

HILL PROJECTS: Young doctors, with qualifications and experience in surgery, plus some general medicine; prepared to live under primitive conditions and to be adaptable in medical practice where ideal clinical conditions are non-existent.

PHARMACIST: SHANTA BHAWAN HOSPITAL, KATHMANDU. Needed as soon as possible.

TREASURER: UMN HEADQUARTERS, KATHMANDU. C.P.A. or equivalent, with experience in all types of accounting, book-keeping, banking procedures, supervision of book-keepers, clerks and office staff; ready to train nationals; prepared to serve as Treasurer of the United Mission to Nepal.

PLYWOOD FACTORY SUPERVISOR: PLYWOOD FACTORY, BUTWAL. Practical background from plywood industry. Must know production processes and equipment, and be ready to train national workers. 2-3 year assignment.

TIMBER PROCUREMENT OFFICER: PLYWOOD FACTORY, BUTWAL. Must have experience in procurement and handling of timber for plywood production. May be combined with post of Plywood Mill Supervisor.

SALES MANAGER: PLYWOOD FACTORY, BUTWAL. Background in industrial marketing, able to survey market for plywood products in Nepal and India, recommend sales policy and build up a sales organization. 1-2 year assignment.

AUTOSHOP SUPERVISOR: BUTWAL TECHNICAL INSTITUTE, BUTWAL. Master of auto mechanics, with experience in diesel and petrol engines, body work and preferably also auto electric. Carry on work of existing auto repair workshop, doing commercial repair and training of apprentices. 4-5 years.

HOSTESS: BUTWAL TECHNICAL INSTITUTE, BUTWAL. Supervising foreign staff mess and small guesthouse at Technical Institute. Short term.

TEACHERS: POKHARA BOYS' SCHOOL. Certified physical education (man); experienced in curriculum development. Appointment subject to government approval.

GORKHA PROJECT. Physical education teacher (man), teaching certificate, able to develop curriculum, train nationals; subject to government approval.

KATHMANDU VALLEY. Government permission is being sought for secondment of teachers to non-Mission institutions to teach on high school or college level.

LINGUIST ADMINISTRATOR: LANGUAGE & ORIENTATION SCHOOL, KATHMANDU. Qualified linguist to be Principal, to develop curriculum and special techniques for study of Nepali, Newari and tribal languages for new missionaries.

MEDICAL SOCIAL WORKERS: SHANTA BHAWAN HOSPITAL, KATHMANDU, and TANSEN. Capable of training national counterparts; prepared to give time for concentrated language study and orientation.

PHYSIOTHERAPIST: SHANTA BHAWAN HOSPITAL, KATHMANDU. Urgent need for workers with good qualifications and experience, ready to train counterparts.

OFFICE SECRETARY: SHANTA BHAWAN HOSPITAL, KATHMANDU. General duties, also organisation of typing pool, training national in office procedure. Should be ready to serve as "hostess" to visitors on brief visits to the hospital.

MEDICAL RECORDS OFFICER: SHANTA BHAWAN HOSPITAL, KATHMANDU. Short-term appointment for basic work and training of counterpart.

STOREKEEPER: TANSEN HOSPITAL. Central supplies, hospital, and general.

SURVEYOR: BUTWAL, DIVISION OF CONSULTING SERVICES. Qualified surveyor, capable of supervising building for the Power Project and possible work on other projects, such as small irrigation projects.

BUILDER: DIVISION OF CONSULTING SERVICES, BUTWAL. Experience with reinforced concrete work, preferably also operation and maintenance of construction machinery.

TRAINING ADVISOR: TECHNICAL INSTITUTE, BUTWAL. To work with national counterpart. Manage and develop apprenticeship training program. Technical background and vocational arts experience. 3-4 year assignment.

MAINTENANCE BUILDING SUPERVISOR: TECHNICAL INSTITUTE, BUTWAL. To supervise maintenance of buildings, small-scale construction work. Part-time job; other duties may be added depending on qualifications. Short-term.

ENGINEER/DRAFTSMAN: BUILDING DEPARTMENT, KATHMANDU. Trained in Civil or Structural engineering to H.N.C. standard, able to prepare detailed drawings from engineer's sketches, train nationals, work on site supervision.

HOSTESS/HOUSEKEEPER: TANSEN HOSPITAL. Care of guests.

PURCHASE AND SUPPLY OFFICER: SHANTA BHAWAN HOSPITAL, KATHMANDU. Short-term.

DIRECTOR, DIVISION OF CONSULTING SERVICES: BUTWAL. Qualified in technical and/or economic fields, with experience in development work overseas. Experienced in administration, planning and working with people. Preferably long-term worker, able to learn Nepali.

CONSULTANTS in fields listed below (or related fields): BUTWAL, DIVISION OF CONSULTING SERVICES. To be part of a team of consultants to undertake field surveys, feasibility studies and detailed planning for district projects; working with local government, private firms and individuals. Short-term workers who are experts in special fields, or long-term workers with wider field experience. Fields to be covered:

Finance and company affairs (Industrial Development)

Economic Development (especially in agriculture and agro-based industries)

Industrial Engineering (especially agro-based industries).

FIELD WORKERS for district development projects: BUTWAL, DIVISION OF CONSULTING SERVICES. Persons with qualifications, practical experience, not too specialized; rather a wide background and flexible approach to work. Long-term workers willing to learn the language well, live under primitive conditions. In the following fields:

General construction: buildings, waterworks, etc.

General mechanics (all-round, versatile workers)

Small-scale irrigation

Small agro-based processing industries.

(People with farm background preferred).

The list consists of personnel for approved posts, and, unless stated otherwise, long-term appointees are preferred. JOB DESCRIPTIONS can be supplied on request. Enquiries: Canon S.R. Burgoyne, Personnel Secretary, United Mission to Nepal, Box 126, Kathmandu, Nepal. MOST URGENT NEEDS ARE BOXED BELOW.

TECHNICAL INSTITUTE DIRECTOR: BUTWAL. Qualifications and experience in technical training and administration. Long-term, most urgent. Able to direct a group of small industries, with second priority a training program in various trades, production development. Train national as co-director.

NURSES: SHANTA BHAWAN HOSPITAL, KATHMANDU. Sister-Tutors with B.S. or equiv. TANSEN HOSPITAL. Outpatient dept; community health program; Nursing School instructor, Auxiliary Nurse-Midwives School. GORKHA AND OKHALDHUNGA PROJECTS COMMUNITY HEALTH PROGRAMS. Experienced and qualified nurses with special interest in community health, prepared to be flexible and mobile, and to live under primitive conditions.

TRAINING COORDINATOR (Technical Trades Teacher): BUTWAL. Technical background vocational arts experience, prepared to train nationals, and develop an apprenticeship training program, including syllabi and curricula for trades. Short-term.

BUSINESS MANAGERS: POKHARA SCHOOL AND BUILDING PROJECT. B.Comm degree if possible, experienced in cost accounting, book-keeping, accounting store records, time-keeping, supervision of buying. BUTWAL TECHNICAL INSTITUTE. Qualifications as above, plus budgets, finance management, purchasing, clearing and forwarding. Long-term, urgent need.

DOCTORS: SHANTA BHAWAN HOSPITAL, KATHMANDU. General surgeon with some orthopedic experience. Internist, advanced qualification internal medicine (M.R.C.P. or Boards) or equivalent, interest in infectious diseases and TB.

DESIGN ENGINEER: BUTWAL TECHNICAL INSTITUTE. Mechanical Engineer, qualified and experienced in structural design (trusses, ropeways, suspension bridges, irrigation gates, machines etc). Urgent need.

PLYWOOD FACTORY DIRECTOR: BUTWAL. Experienced man with proved administrative abilities, ready to handle plywood production of tropical hardwoods.

PLYWOOD TECHNICAL ENGINEER: BUTWAL. Suitably qualified, with broad experience.

PRODUCTION MANAGER: BUTWAL TECHNICAL INSTITUTE. Qualified, experienced in industrial production, supervision, time-control, quality control of a group of small industries, various trades.

PRODUCT DEVELOPMENT ENGINEER: BUTWAL TECHNICAL INSTITUTE. Qualified to develop new products for machine and welding shops.

TEACHERS: POKHARA BOYS' SCHOOL. Certificated teachers for High School: Mathematics, Physical Education (man). Experienced in curriculum development. Appointments subject to government approval.

GORKHA PROJECT. Physical Education teacher (man), teaching certificate, able to develop curriculum and train nationals to continue the course. Subject to government approval.

KATHMANDU VALLEY. Government permission is being sought for secondment of qualified teachers to non-Mission institutions to teach on school or college levels.

GIRLS' HIGH SCHOOL, KATHMANDU. Certificated teacher for Special Subjects e.g. art, music, swimming, sports, scouting, extra-curricular subjects. Subject to government approval.

LINGUIST ADMINISTRATOR : LANGUAGE AND ORIENTATION SCHOOL, KATHMANDU. Qualified person to be Principal, to develop curriculum and special techniques for Nepali, Newari and tribal languages.

MEDICAL SOCIAL WORKERS: SHANTA BHAWAN HOSPITAL, KATHMANDU, AND TANSEN. Capable of training national counterparts, prepared to give time for concentrated language study and orientation.

2.d.A. P.D. Inc. 26.11

AGRICULTURALISTS: MISSION-WIDE COMMUNITY HEALTH PROGRAM
POKHARA SCHOOL FARM MANAGEMENT

ADMINISTRATIVE OFFICER: SHANTA BHAWAN HOSPITAL, KATHMANDU. Qualified and experienced in hospital administration, adaptable, ready to train counterpart.

PHYSIOTHERAPIST: SHANTA BHAWAN HOSPITAL, KATHMANDU. Urgent need for workers with good qualifications and experience, ready to train counterpart.

HEALTH EDUCATOR: TANSEN HOSPITAL. Teaching certificate and/or auxiliary health worker's certificate; intelligence and personal qualities of great importance. For outreach community health program.

OFFICE SECRETARY: SHANTA BHAWAN HOSPITAL, KATHMANDU. General duties, also organisation of typing pool, training nationals in office procedure.

MEDICAL RECORDS OFFICER: SHANTA BHAWAN HOSPITAL, KATHMANDU. Short-term appointment for basic work and training of counterpart.

CENTRAL SERVICES DIRECTOR: UMN HEADQUARTERS, KATHMANDU. Purchasing and supply, accounting services for small projects, luggage clearance, customs, forwarding, travel reservations, permits, imports, visas, foreign exchange, insurance etc as service to whole Mission.

STOREKEEPER: TANSEN HOSPITAL. Central supplies, hospital, and general.

BUILDERS: BUILDING DEPT. City and Guilds qualification, O.N.C., or equivalent. Experienced in site work of all kinds, able to interpret engineer's plans, to set out buildings, use staff and level, train nationals. OKHALDHUNGA. As above, site work under primitive conditions.

ENGINEER/DRAFTSMAN: BUILDING DEPT. Trained in Civil or Structural Engineering to H.N.C. standard, able to prepare detailed drawings from engineer's sketches, train nationals, work on site supervision.

BUILDER/SURVEYOR: BUTWAL, DIVISION OF CONSULTING SERVICES. Qualified surveyor capable of supervising building for the Power Project and possibly work on other projects.

HYDRO-ELECTRIC ENGINEER: GORKHA PROJECT. Qualified and experienced, ready to live under primitive conditions. Short-term possible.

AUTO-SHOP SUPERVISOR: BUTWAL TECHNICAL INSTITUTE. Auto mechanic, highly-skilled and experienced in repair work, maintenance of diesel and petrol motors, machining, auto electrics, body-building.

HOSTESS-HOUSEKEEPER: TANSEN HOSPITAL. Care of guests.

PURCHASE AND SUPPLY OFFICER: SHANTA BHAWAN HOSPITAL, KATHMANDU. Short term.

PERSONNEL OFFICER: BUTWAL TECHNICAL INSTITUTE. Qualified and experienced, particularly in industry and commerce.

REGIONAL PLANNING AND DEVELOPMENT OFFICERS: BUTWAL INSTITUTE OF TECHNOLOGY AND INDUSTRIAL DEVELOPMENT. The scheme covers the area of the new Sunauli-Pokhara road, and government is expected to approve it. Qualified men should be willing to commit themselves for at least six years, and to acquiring Nepali language for the job. Directors should be long-term workers, preferably with some experience of Nepal and knowledge of the language. The following is a short list:

Consultant on Finance and Company Affairs

Consultant on Management

Consultant on Development Economics

Consultant on Industrial Engineering

Project Director for Regional Planning and Development

Deputy Director for Regional Planning and Development

Project Director of Institute of Technology and Industrial

Development, Division of Management and Consultant Services.

The list consists of personnel for approved posts, and, unless stated otherwise, long-term appointees are preferred. JOB DESCRIPTIONS can be supplied for categories which are of special interest to missions or individual applicants. Correspondence should be addressed to Canon S.R. Burgoyne, Personnel Secretary, United Mission to Nepal, Box 126, Kathmandu, Nepal. MOST URGENT NEEDS ARE BOXED BELOW.

DOCTORS: SHANTA BHAWAN HOSPITAL, KATHMANDU - Anaesthetist; General surgeon with some orthopedic experience.

NURSES: SHANTA BHAWAN HOSPITAL - Sister Tutor; Nurse anaesthetist/tutor for Nursing School.
TANSEN HOSPITAL - Outpatient department; community health program; Nursing School instructor.
GORKHA PROJECT AND OKHALDHUNGA PROJECT.
PUBLIC HEALTH PROGRAM - Experienced and qualified nurses with special interest in community health programs, prepared to be flexible and mobile, and to live under primitive conditions.

PHARMACIST: SHANTA BHAWAN HOSPITAL, KATHMANDU - University graduate pharmacy course, ready to be mobile for consultation in projects.

TRAINING COORDINATOR (Technical Trades Teacher): BUTWAL, September 1972, short term. Technical background, vocational arts experience, prepared to train nationals.

BUSINESS MANAGERS: POKHARA SCHOOL AND BUILDING PROJECT - B.Comm. degree if possible, experienced in cost accounting, book-keeping, accounting, store records, time-keeping, supervision of buying.
BUTWAL TECHNICAL INSTITUTE - Qualifications as above, plus purchasing, clearing, and forwarding. Urgent needs in Business Office and Plywood Factory.

ENGINEERING DESIGN SUPERVISOR: BUTWAL TECHNICAL INSTITUTE - Mechanical Engineer, qualified and experienced in structural and machine design (trusses, suspension bridges, irrigation gates, machines, etc.) Very urgent need.

PLYWOOD FACTORY DIRECTOR: BUTWAL - Plywood technician, technical expert, experienced man with proved administrative abilities, ready to handle plywood production of tropical hardwoods.

TECHNICAL INSTITUTE DIRECTOR: BUTWAL - Qualifications and experience in technical training and administration. Long-term, very urgent. Able to direct a group of small industries, with second priority a training program in various trades, production development. Train national as co-director.

PRODUCTION SUPERVISOR: BUTWAL TECHNICAL INSTITUTE - Qualified, experienced in industrial production, supervision, time-control, quality control of a group of small industries, various trades.

TEACHERS: POKHARA BOYS' SCHOOL - Certified teachers for High School: Mathematics, English as a second language, physical education (man). All experienced in curriculum development. Appointments subject to government approval.

GORKHA PROJECT - Physical education teacher (man), teaching certificate, able to develop curriculum and train nationals to continue the course. Subject to government approval.

KATHMANDU VALLEY - Government permission is being sought for secondment of qualified teachers to non-Mission institutions, to teach on school or college levels.

GIRLS' HIGH SCHOOL, KATHMANDU - Qualified and certified teacher for special subjects, e.g. art, music, swimming, sports, music, scouting, extra-curricular subjects. Subject to government approval.

LINGUIST ADMINISTRATOR: LANGUAGE AND ORIENTATION CENTER, KATHMANDU. Qualified person to be Principal; to develop curriculum and special techniques for Nepali, and possibly Newari and tribal languages.

DOCTORS: SHANTA BHAWAN HOSPITAL, KATHMANDU - Internist, advanced qualification in internal medicine (MRCP or Boards), or equivalent experience. Interest in infectious diseases and TB.

OKHANDHUNGA PROJECT - General practitioner, energetic and ready for strenuous outreach program in mountain region.

MEDICAL SOCIAL WORKERS: SHANTA BHAWAN HOSPITAL, KATHMANDU and TANSEN - Capable of training national counterparts; prepared to give time for concentrated language study and orientation.

ADMINISTRATIVE OFFICER: SHANTA BHAWAN HOSPITAL, KATHMANDU - Qualified and experienced in hospital administration, adaptable, ready to train counterpart.

PHYSIOTHERAPIST: SHANTA BHAWAN HOSPITAL, KATHMANDU - Urgent need for worker with good qualifications and experience, ready to train counterpart.

HEALTH EDUCATOR: TANSEN HOSPITAL - Teaching certificate and/or auxiliary health worker's certificate, intelligence and personal qualities of great importance. For outreach community health program.

OFFICE SECRETARY: SHANTA BHAWAN HOSPITAL, KATHMANDU - General duties, also organisation of typing pool, training of nationals in office procedures.

MEDICAL RECORDS OFFICER: SHANTA BHAWAN HOSPITAL - Short-term appointment for basic work and training of counterpart.

CENTRAL SERVICES DIRECTOR: UMN HEADQUARTERS, KATHMANDU - Purchasing and supply, accounting services for small projects, luggage clearance, customs, forwarding, travel reservations, permits, imports, visas, foreign exchange, insurance, etc., as service to whole Mission.

STOREKEEPER: TANSEN HOSPITAL - Central supplies, hospital and general.

BUILDERS: BUILDING DEPARTMENT - General builders, practical and experience in building work, capable of handling supervision on site, and ready to move from one job to another.

ENGINEER/DRAFTSMAN: BUILDING DEPARTMENT - Building office work, and also supervision on site.

BUILDER/SURVEYOR: BUTWAL, DIVISION OF CONSULTING SERVICE - Qualified surveyor capable of supervising building for the Power Project and possibly work on other projects.

HYDRO-ELECTRIC ENGINEER: GORKHA PROJECT - Qualified and experienced, prepared to live under primitive conditions. Short term possible.

ELECTRICIAN: BUTWAL TECHNICAL INSTITUTE - Well qualified with wide experience, flexible and able to supervise and train nationals.

AUTO SHOP SUPERVISOR: BUTWAL TECHNICAL INSTITUTE - Auto mechanic, highly skilled and experienced in repair work, maintenance of diesel and petrol motors, machining, auto electrics, body-building.

HOSTESS-HOUSEKEEPER: TANSEN HOSPITAL - Care of guests.

FINANCE DIRECTOR: BUTWAL - Mature, experienced, qualified person with industrial background, long term.

PURCHASE AND SUPPLY OFFICER: SHANTA BHAWAN HOSPITAL, KATHMANDU - Short term.

PERSONNEL OFFICER: BUTWAL TECHNICAL INSTITUTE - Qualified and experienced, particularly in industry and commerce areas.

MAINTENANCE SUPERVISOR: BUTWAL PLYWOOD FACTORY - Suitable qualifications and experience covering small industries.

REGIONAL PLANNING AND DEVELOPMENT OFFICERS: BUTWAL, Institute of Technology and Industrial Development: Ambitious schemes now developing to cover the area of the Sunauli-Pokhara Road. It is expected that this will be approved by government in close cooperation with their schemes. Qualified men should be willing to commit themselves for at least six years, with attention given to acquiring Nepali for the job. Directors should be long-term workers, preferably with some experience of Nepal and knowledge of the language. The following is a short list of personnel requirements:-

Consultant on Finance and Company Affairs.

Consultant in Management.

Consultant in Development Economics.

Consultant in Industrial Engineering.

Project Director for Regional Planning and Development.

Deputy Director for Regional Planning and Development.

Project Director of Institute of Technology and Industrial Development, Division of Management and Consultant Services (possibly one of the appointees listed above).

* * * * *

UNITED MISSION TO NEPAL.

P.O. Box 126,
1/29, Thapathali,
Kathmandu.
Nepal.

12th June, 1972.

To ALL BOARD SECRETARIES
of U.M.N. Member Bodies.

From U.M.N. TREASURER.

SUBJECT : New Regulations re sending personal
 effects to Nepal.

The Nepal Customs have just issued the following new regulations regarding import licences. All applications for import licences (which must be obtained before unaccompanied personal effects can be despatched) must be signed by the person who is requesting the licence.

From now on please send three copies of the detailed list as previously and we will send copies of the import licence request form for signature to the Mission office of the person concerned. These signed copies must be returned to United Mission Headquarters and we will make application to the concerned departments of H.M.G. Please note that no unaccompanied personal effects or other goods must be despatched until the import licence has been obtained. We here at this office will inform you of the import licence number (which must appear on the shipping documents) and when to send off the goods.

Please observe these regulations carefully, otherwise the goods may be held up for months or may never arrive at all.

THE UNITED MISSION TO NEPAL

President: Dr. K. Sanders
Executive Secretary: Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
14580

Telegrams: UMNEPAL

POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL.



June 1972

Dear Personnel Secretary:

Our experience with mission workers in Nepal has convinced us of the need to have medical examinations of candidates reviewed in this office. We share your concern re confidentiality and assure you that medical correspondence is on a doctor-doctor basis. Obviously we are greatly limited in our medical assessment, halfway around the globe. We can, however, interpret your report in terms of possible work situations, (the eventual appointment is made only after arrival), local facilities, and the pertinent stress factors here.

Physically there is a wide range of climatic conditions including the oppressive heat of the Terai. The terrain is unbelievably steep, and a back or leg condition that might be no disability playing 18 holes of golf at home might be an insurmountable disability here. Psychologically there are many stresses differing from those at home. These often affect the more vulnerable, home-working wife. The "Immigrant Syndrome" is well recognized in all countries; separation from family, friends, and even familiar shopping and radio experiences. To these are added the anxiety of unfamiliar hazards to young children, and the confined community life of the mission compound. The stresses, after adjustment, are probably less than at home, but some serious problems arise early.

We are also concerned re our lack of sophisticated medical equipment and qualified subspeciality personnel. We have had examples where our somewhat primitive resources have not been realized by the examining doctor.

We would appreciate a medical report following your thorough history taking and physical examination. We are always looking for new workers and you should not feel that an applicant's acceptance may be unnecessarily jeopardized if you share a concern or doubt with us. Often we will find an acceptable solution. Alternatively, it is a kindness, (and a financial saving), to refuse an unsuitable candidate on medical grounds at this early stage and spare him the possibly humbling experience of a premature medical repatriation.

Your cooperation will be greatly appreciated.

Sincerely,

G.J. Mack, M.D., FRCS (C) FACS
Health Services Secretary

Copy for Medical Advisor

The list includes personnel for specified posts, both new workers and replacements. Long-term appointees preferred unless stated otherwise. JOB DESCRIPTIONS can be supplied for any categories which are of special interest to cooperating boards or individual applicants. Correspondence related to offers and information should be addressed to Canon S.R.Burgoyne, Personnel Secretary, United Mission to Nepal, Box 126, Kathmandu, Nepal. MOST URGENT NEEDS - SEE BOX BELOW.

NURSES: TANSEN HOSPITAL - Outpatient department; supervision; community health program; Nursing School instructor.
 GORKHA PROJECT and OKHALDHUNGA PROJECT.
 SHANTA BHAWAN HOSPITAL - Sister Tutor; nurse anaesthetist/Tutor for Nursing Schl.
 PUBLIC HEALTH PROGRAM - Experienced and qualified practical nurses with special interest in community health programs, prepared to be flexible and mobile, and to live under primitive conditions.

TRAINING COORDINATOR: BUTWAL TECHNICAL INSTITUTE - Technical training background, vocational arts experience. Prepared to lead in preparation of national trainees.

BUSINESS MANAGERS: POKHARA SCHOOL AND BUILDING PROJECT - B.Comm. degree if possible, experienced in cost accounting, book-keeping accounting, store records, time-keeping, supervision of buying.
 BUTWAL TECHNICAL INSTITUTE - Qualifications as above. Urgent needs in Plywood Mill and Business Office.
 BUTWAL, INSTITUTE OF TECHNICAL AND INDUSTRIAL DEVELOPMENT.

TEACHERS: POKHARA BOYS' SCHOOL - Certified teachers for High School Science, Mathematics, English, Physical Education (man).

GORKHA PROJECT - Physical Education teacher (man) needed in several schools to teach the subject, and also to train nationals to continue the course.

KATHMANDU VALLEY - Government permission is being sought for secondment to non-Mission institution of teachers qualified to teach on school or college levels.

LINGUIST-ADMINISTRATOR: LANGUAGE AND ORIENTATION CENTER, KATHMANDU. Qualified person to be Principal; to develop curriculum and special techniques for Nepali, and possibly Newari and tribal languages.

DOCTORS: SHANTA BHAWAN HOSPITAL, KATHMANDU - Anaesthetist; Public Health doctor for field work in community health program; Orthopedic surgeon; General practitioner with psychiatry and some experience in the Orient; Clinical Director-General Practitioner (Outreach Program).

OKHALDHUNGA PROJECT - General Practitioner, energetic, and ready for strenuous outreach program in mountain region.

PHARMACIST: SHANTA BHAWAN HOSPITAL, KATHMANDU.

MEDICAL SOCIAL WORKERS: SHANTA BHAWAN HOSPITAL, KATHMANDU and TANSEN HOSPITAL - Capable of training national counterparts; prepared to give time for concentrated language study and orientation.

HOME SCIENCE SUPERVISOR: SHANTA BHAWAN HOSPITAL - Outreach Program.

ADMINISTRATIVE OFFICER: SHANTA BHAWAN HOSPITAL, KATHMANDU - Qualified in Hospital Administration, adaptable, ready to train counterpart.

PHYSIOTHERAPIST: SHANTA BHAWAN HOSPITAL, KATHMANDU - Urgent need for workers with good qualifications and experience, ready to train nationals.

HEALTH EDUCATOR: TANSEN HOSPITAL - Outreach community health program.

OFFICE SECRETARIES: SHANTA BHAWAN HOSPITAL, KATHMANDU - General duties, also organization of typing pool, training of nationals in office procedures.

BUTWAL TECHNICAL INSTITUTE - General office, training nationals.

MEDICAL RECORDS OFFICER: SHANTA BHAWAN HOSPITAL - Short-term appointment for basic work and training of counterpart.

CENTRAL SERVICES DIRECTOR: HEADQUARTERS, KATHMANDU - Purchasing and supply, accounting services for small projects, luggage clearance, customs, forwarding, travel reservations, permits, imports, visas, foreign exchange, insurance, as a service to the whole Mission.

STORE-KEEPER: TANSEN HOSPITAL - Central supplies, hospital and general.

BUILDERS: UMN BUILDING DEPARTMENT - General builders, academic qualification not essential, but they should be practical and experienced in building work, capable of handling supervision on site, and ready to move from one job to another.

ENGINEER-DRAFTSMAN: UMN BUILDING DEPARTMENT - Building office work, but also supervision on site.

ENGINEERING DESIGN/SUPERVISOR: BUTWAL TECHNICAL INSTITUTE - Mechanical Engineer, qualified and experienced. Urgent need.

BUILDER - SURVEYOR: BUTWAL POWER COMPANY - Qualified surveyor capable of supervising building for the Company, and possibly some work on other projects.

HYDRO-ELECTRIC ENGINEER: GORKHA PROJECT - Qualified and experienced, prepared to live under primitive conditions. Short term possible.

PLYWOOD FACTORY, DIRECTOR: BUTWAL - Experienced man with proved administrative abilities, ready to handle early stages of a promising project.

ELECTRICIAN: BUTWAL TECHNICAL INSTITUTE - Well qualified with wide experience, prepared to be flexible, able to supervise and train nationals.

AUTO-SHOP ASST. SUPERVISOR: BUTWAL TECHNICAL INSTITUTE - Auto mechanic, highly skilled and experienced in repair work, and maintenance of diesel and petrol motors. Able to train nationals.

ELECTRIC SHOP ASST. SUPERVISOR: BUTWAL TECHNICAL INSTITUTE - Skilled, experienced in all repair and maintenance electrical equipment, able to lead training program.

TECHNICAL INSTITUTE DIRECTOR: BUTWAL - Qualifications and experience in technical training and administration. Long-term.

HOSTESS-HOUSEKEEPERS: BUTWAL TECHNICAL INSTITUTE - To supervise central diningroom for overseas personnel, and canteen for tradesmen-trainees, care of guests, etc.
TANSEN HOSPITAL - Care of guests.

HOUSE PARENTS: CHILDREN'S HOSTEL, KATHMANDU - Couple for short term to care for missionary children living in Kathmandu to attend suitable schools.

PRODUCTION MANAGER: BUTWAL TECHNICAL INSTITUTE - Qualified, experienced in industrial production.

FINANCE DIRECTOR: BUTWAL, INSTITUTE OF TECHNOLOGY AND INDUSTRIAL DEVELOPMENT.

PURCHASE AND SUPPLY OFFICERS: BUTWAL TECHNICAL INSTITUTE - Urgent need. Qualified and experienced in this area.

SHANTA BHAWAN HOSPITAL, KATHMANDU - Short-term.

REGIONAL PLANNING AND DEVELOPMENT OFFICERS: INSTITUTE OF TECHNOLOGY AND INDUSTRIAL DEVELOPMENT, BUTWAL.

Ambitious schemes now developing to cover the area of the Sunauli-Pokhara road. It is expected that this will be approved by government in close cooperation with their overall schemes. Qualified men should be willing to commit themselves for at least six years, with attention given to acquiring Nepali for the job. Directors should be long-term workers, preferably with some experience of Nepal, and knowledge of the language. The following is a short list of personnel requirements:-

Consultant on Finance and Company Affairs.

Consultant in Management.

Consultant in Development Economics.

Consultant in Industrial Engineering.

Project Director for Regional Planning and Development.

Deputy Director for Regional Planning and Development.

Project Director of Institute of Technology and Industrial Development, Division of Management and Consultant Services (possibly one of the appointees listed above).

UNITED MISSION TO NEPAL

JULY 1971

PERSONNEL NEEDS

12. JUL. 1971

The list includes personnel for specified posts, both new workers and replacements. Long-term appointees preferred unless stated otherwise. Correspondence related to offers of personnel and information should be addressed to Canon S.R. Burgoyne, United Mission to Nepal, Box 126, Kathmandu, Nepal.

TEACHERS: POKHARA BOYS' SCHOOL: Certified teachers for High School Science, Mathematics, English, Physical Education (man), and Commercial subjects.

GORKHA PROJECT: Teacher (male) for Physical Education in several schools. To teach the subject, and also to train Nepali nationals to continue the course. Short-term.

KATHMANDU VALLEY: Government permission is being sought for secondment to non-Mission institutions of the following personnel: Teachers qualified to teach on school or college levels. Special need for qualified teachers of English on college level.

LINGUIST-ADMINISTRATOR: LANGUAGE AND ORIENTATION CENTER, KATHMANDU. Qualified person to be Principal of this school, to develop curriculum and techniques. Nepali, and possibly Newari and tribal languages.

DOCTORS: SHANTA BHAWAN HOSPITAL, KATHMANDU: Anaesthetist; Obstetrician-Gynaecologist (woman); Public Health doctor for field work in community health program.

TANSEN HOSPITAL: Surgeon.

MEDICAL SOCIAL WORKER: TANSEN HOSPITAL. Short or long-term; capable of training a national counterpart.

NURSES: TANSEN HOSPITAL: For outpatient department.
PUBLIC HEALTH PROGRAM: Experienced and qualified practical nurses with special interest in community health programs, prepared to be flexible and mobile, and to live under primitive conditions.

PHYSIOTHERAPIST: SHANTA BHAWAN HOSPITAL, KATHMANDU. Urgent need for worker with good qualifications and experience.

OFFICE SECRETARY: SHANTA BHAWAN HOSPITAL, KATHMANDU: General duties, also organisation of typing pool, training of national counterparts in office procedures.

BUTWAL TECHNICAL INSTITUTE: General office, training of nationals.

PUBLIC RELATIONS OFFICER: SHANTA BHAWAN HOSPITAL, KATHMANDU. The appointee would help in the planning of the new hospital, handle reporting, promotion, fund-raising and publicity. Short or long-term.

CENTRAL SERVICES DIRECTOR: KATHMANDU. Work will involve purchasing and supply, accounting services for small projects, luggage clearance, customs, forwarding, travel reservations, permits, imports, visas, foreign exchange, insurance, as a service to the whole Mission.

BUILDERS: BUILDING DEPARTMENT AND OUT-STATIONS: General builders, academic qualifications not essential, but should be practical and experienced in building work, capable of handling supervision on site, and ready to move from one job to another.

KATHMANDU, GIRLS' SCHOOL: Assistant to engineer-in-charge of improvement plan. Experienced in indoors completion of buildings, carpentry, and timber structures.

ENGINEERING DESIGN-SUPERVISOR: BUTWAL TECHNICAL INSTITUTE: Mechanical Engineer, qualified and experienced. Urgent need.

BUILDER-SURVEYOR: BUTWAL TECHNICAL INSTITUTE: Qualified surveyor capable of supervising building. Prepared to be a consultant for surveys and building in other stations.

HYDRO-ELECTRIC ENGINEER: GORKHA PROJECT; Qualified and experienced, prepared to live under primitive conditions. Short-term possible.

PLYWOOD MILL, DIRECTOR: BUTWAL TECHNICAL INSTITUTE: Experienced man with administrative abilities, ready to handle early stages of a promising project.

WOODSHOP SUPERVISOR: BUTWAL TECHNICAL INSTITUTE: Cabinet maker with good training in furniture production, able to supervise and to train a Nepali successor over a period of years. Urgent need.

ELECTRICIAN: BUTWAL TECHNICAL INSTITUTE: Well qualified with wide experience, prepared to be flexible, able to supervise and train nationals.

AUTO-MECHANIC FOREMAN: BUTWAL TECHNICAL INSTITUTE: Auto-mechanic, highly skilled and experienced in repair work, and maintenance of diesel and petrol motors. Able to train nationals.

TECHNICAL INSTITUTE DIRECTOR: BUTWAL TECHNICAL INSTITUTE: Qualifications and experience in technical training and administration. Long-term if possible.

TRAINING COORDINATOR: BUTWAL TECHNICAL INSTITUTE: Technical training background, vocational arts experience. Prepared for the training of national trainees.

HOSTESS-MANAGER: BUTWAL TECHNICAL INSTITUTE: To supervise central diningroom for overseas personnel, and canteen for tradesmen-trainees, care of guests, etc.

HOUSE PARENTS: CHILDREN'S HOSTEL KATHMANDU: Couple for short term to care for missionary children living in Kathmandu to attend suitable schools.

BUSINESS MANAGER: POKHARA SCHOOL AND BUILDING PROJECT: B.Comm. degree if possible, experienced in cost accounting, book-keeping accounting, store records, time keeping, supervision of buying.

BUTWAL TECHNICAL INSTITUTE: Similar qualification as for Pokhara. Vacancies in Plywood mill and Business Office.

TANSEN HOSPITAL: Qualifications as above if possible.

REGIONAL PLANNING AND DEVELOPMENT OFFICERS: INSTITUTE OF TECHNOLOGY AND INDUSTRIAL DEVELOPMENT, BUTWAL.

Ambitious schemes now developing to cover the area of the Sunauli-Pokhara road. It is expected that this will be approved by government and in close cooperation with their overall schemes. Qualified men should be willing to commit themselves for at least six years, with attention given to acquiring Nepali for the job. Directors should be long-term workers, preferably with some experience of Nepal, and knowledge of the language. The following is a short list of personnel requirements:-

Consultant on Finance and Company Affairs.

Consultant in Management.

Consultant in Development Economics.

Consultant in Industrial Engineering.

Project Director for Regional Planning and Development.

Deputy Director and Office Manager for Planning and Development.

Project Director of Institute of Technology and Industrial Development, Division of Management and Consultant Services (possibly one of the appointees listed above).

May 1971

UNITED MISSION TO NEPAL

Personnel Needs for the Institute of Technology
and Industrial Development - ITID

The following list of personnel needs has been worked out for recruiting purposes. It shows functions or activities, rather than specific posts which need to be filled. Some of the functions listed will not require a full-time person, especially not during the initial phases of building up the new program.

Past experience shows that it is not always possible at the right time to get a person with the ideal sort of qualifications for a specific post. Also sometimes it happens that new personnel after arrival in the field turn out to have qualities and gifts which can be better used in other jobs than those for which they were recruited.

The new program of District Development has not yet been nailed to the last detail, and probably never will be. A great deal of flexibility in the organization is required. And new personnel must be willing to adapt themselves to fit in, within reasonable limits, to assignments which are not exactly those for which they were recruited. Maybe they would have to handle a combination of two or three different functions as listed below.

The UMN has decided to start recruiting personnel for the District Development Program without knowing exactly what type of projects will actually be undertaken. This is because of the time lag which will always occur in recruiting and processing new personnel; giving new people sufficient time for orientation and language study, and also for taking part in the actual planning of the projects in which they are to work. It may therefore happen that new workers in the end may not at all get the type of work for which they are qualified. Candidates should be made aware of this possibility.

Generally we would prefer long term workers who are motivated for adjustment to local conditions, inclusive thorough language study. There will, however, also be short term assignments requiring very special qualifications, for which the need of orientation and language study is less, and for which short term workers (3 years or less) would be suitable.

The work undertaken under this program is purely technical or socio-economic development aid, and the workers are not expected to take part in evangelistic work during their working hours. They should, however, realize and accept the fact that they will be working in a Christian Mission, and that the purpose of this mission is to make Christ known by word and deed to the people of Nepal. It must be a personal matter for each individual worker how he will do this under the restrictions which prevail in Nepal. But he should in principle accept this basic purpose of the mission.

- A. Administrative posts: These posts must be filled by persons who besides the necessary professional qualifications, also have experience in missionary work and development aid. They should be long term workers.
1. Technical Secretary of UMN. This is to be one of the functional secretaries, working under the UMN Executive Secretary at Mission Headquarters in Kathmandu. His duties will be to handle the technical aspects of UMN projects, and especially the ITID development program. He will participate in planning and coordination, handle government relations, etc., within his field.
 2. Director of Division for Consulting Services. This is an executive post under the ITID Board. The duties of this division with its staff of consultants, to coordinate the services of his division with the needs of other divisions of ITID as well as outside parties.
 3. Director of the Division of District Development. This post corresponds with the one above, and the duties of the Director will be to handle the overall planning of the District program, and supervise the work of UMN personnel seconded to the various projects under this program.
 4. Business Manager for the District program with qualifications in accounting and general business management.
 5. Purchase and Supply Officer. A person with business background and a practical and flexible approach to problems.
- B. Butwal Technical Institute: Approved posts which have become vacant or never been filled. Requires minimum of 3 years but preferably 6 years service.
1. Production Manager. Professional engineer whose duties will be to manage the production units of the Institute (woodworking shop, machine and welding shop, auto and electric department).
 2. Supervisor of Woodshop. Qualified cabinetmaker with experience from industry.
 3. Supervisor of Auto Repair Shop. Qualified auto mechanic with experience also with diesel engines.
 4. Hostess. Supervising foreign staff mess and guesthouse.
- C. Personnel to be seconded to Butwal Power Company:
1. Civil Engineer to supervise construction of small hydropower plant.
 2. Electrician to supervise line work and town power supply.

- D. Consultants: Can be short term workers, preferably with experience from developing countries.
1. Consultant in finance and company affairs.
 2. Consultant in economic planning able to supervise the regional planning program (inclusive field surveys).
 3. Consultant in agricultural economics.
 4. Consultant in industrial engineering to undertake feasibility studies and assist in planning of new industrial undertakings.
 5. Consultant in management, to plan and conduct leadership training of Nepalis.
 6. Civil engineer to survey and plan construction work in the District Development program -- irrigation, small hydropower schemes, etc.).
- E. Personnel for District Development Projects: Should agree to serve for 6 years or more. Must be young people able to learn the language well and live under primitive conditions, and with a practical background.
1. Builders for supervising construction of houses, irrigation works, small bridges, ropeways, etc.
 2. Specialists on agricultural processing industries -- milk, fruit, spices, etc.
 3. Agriculturalists for field surveys of agricultural potential, establishing farm cooperatives, etc.
 4. Mechanics (auto or general) to start up small repair shops, etc.
 5. Engineers and craftsmen in different fields -- surveying, waterworks, woodworking industries, mining, etc.).
 6. Secretary for the Director of the District Development program.

OH:mh

May 18, 1971

f. Nepal-Book

THE UNITED MISSION TO NEPAL

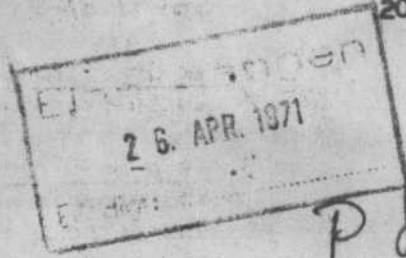


President: Dr. R. Windsor
Executive Secretary: ~~Mr. J. Lindell~~ Rev. F. Wilcox
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNEPAL
REV. F. WILCOX POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL

20th April, 1971

Dr. Christian Berg,
Gossner-Haus,
1, Berlin 41,
Handjerystrasse 19/20,
West Germany.



P. Seeby
FR
Jen

Dear Dr. Berg,

Thank you very much for your recent letters. We have received the letter regarding Miss Ingrid Fischer whom you offered for laboratory technician work at Shanta Bhawan Hospital. We certainly appreciate the willingness of Miss Fischer to serve in this capacity, and your prompt offer of such a well qualified person. However, I am sorry to have to inform you that that post has been filled and we do not have another opening at this time for a laboratory technician or supervisor, and therefore would appreciate your postponing Miss Fischer's application at this time. When the required personnel list was sent out in December, there was some uncertainty as to whether or not our present laboratory technician at Shanta Bhawan Hospital would return from an eight-month furlough in September of this year. Now it seems quite certain that she will be back to fill that post again. It is our intention as a Mission to eventually fill all of these technical posts in our medical institutions with well trained, capable Nepali personnel. This is the reason that we don't have another such post available in the United Mission.

Yesterday I also received your reply concerning Rev. and Mrs. Seuffert and the possibility of their serving in our Children's Hostel as house parents and hostel supervisors. You asked about the possibility of Mrs. Seuffert also teaching at our Girls' High School here in Kathmandu. We feel very strongly that if the Hostel Committee were to accept the Seufferts for the post of hostel directors and house-parents, this would be a fulltime position, and would require Mrs. Seuffert's full application and dedication, leaving her no time free to teach in the High School. For that reason we do not feel we could accept her for High School teaching at this time. Further, we must of course, as I mentioned in a post-script to my last letter, present the Seuffert's application to the Hostel Managing Committee, which has sole authority to accept personnel for service in the hostel. This Committee will meet again on 5th May, and at that time I will bring the Seuffert's application to them. It will remain for them to take whatever action they feel is advisable. I will inform you immediately following that meeting as to what decision they have reached.

With warmest greetings, I remain,

Yours sincerely,

Frank Wilcox
Frank Wilcox
Executive Secretary

(over)

By way of a postscript, dear Dr. Berg, may I add that presently we stand in great need of technical personnel replacements at our Butwal Technical Institute:

1. Woodshop Supervisor. A cabinet maker with good training in furniture production, able to supervise and train a Nepali successor over a period of years.
2. Engineering Designer-Supervisor. A mechanical engineer, qualified and experienced.
3. Auto-mechanic Foreman. Auto-mechanic, highly skilled and experienced in repair work, maintenance of diesel and petrol motors. Able to train Nepali nationals effectively.

All the help you can give us in obtaining such personnel, with the added qualification of evangelical Christian convictions and vision, will be most deeply appreciated.

Sincerely,

F. Wilson

← First fold →

BY AIR MAIL
PAR AVION
AEROGRAMME
हवाई पत्र



Dr. Christian Berg

Gossner-Haus

14 Berlin 415

Handygermansee 19/20

West Germany

Write in English. Sender's name and address

Box 186

Kathmandu, Nepal

IF ANYTHING IS ENCLOSED THIS LETTER WILL BE SENT BY POSTAL ORDER

← Second fold →

- 1) Deutsch
- 2) English
- 3) Français

- 1) Bezeichnung der Entsendeorganisation (Stempel)
- 2) Name of sending organization (stamp)
- 3) Nom de l'organisation d'envoi (cachet)

Alle

- | | | |
|-------------|-------------------|-----------------------|
| Lfd.
No. | 1) Mitarbeiter | 1) Familienangehörige |
| | 2) Collaborators | 2) Members of family |
| | 3) Collaborateurs | 3) Membres de famille |

- | | | | | | | |
|----|---------|-----------|----------|--------------|---------|-----------|
| 29 | 1) Name | Vorname | Funktion | Geb.-dat. | 1) Name | Vorname |
| | 2) Name | Firstname | Function | date of b. | 2) Name | Firstname |
| | 3) Nom | Prénom | Fonction | date de nai. | 3) Nom | Prénom |

1	123	Friederici	Dorothea	Jugend-und Gesundheitsfürsorgerin	26. 8. 1934		
2	124	Johannsen	Dieter	Bauingenieur	19. 7. 1939	Johannsen Johannsen	Ursula Christoph
3	125	Milcke	Helmut	Holzingenieur	6. 10. 1938	Milcke Milcke Milcke	Hedwig Wolfhard Claudia
4	126	Dr. Nitschke	Liane	Kinderärztin	15. 4. 1936		
5	127	Vitzthum	Hanna	Lehrschwester und Hebamme	29. 1. 1931		
6	128	Dr. Zeiher	Wolfgang	Zahnarzt	8. 2. 1938	Zeiher	Uta

Eingeht
 10. FEB 1972
 Entschigt:

- 1) Gastland Nepal
- 2) Host Country
- 3) Pays d'accueil

- 1) Stand (Datum) 30.9.1971
- 2) stage (date) 15.1.1972
- 3) Effectifs actuels (date)

- | | | | |
|--|---|-------------------|--------------------|
| Verw.-verh.
relationship
degré de parent | Geb.-datum
date of bi.
date de nai. | 1) Projektort | 1) Postanschrift |
| | | 2) Project site | 2) postal address |
| | | 3) Lieu du projet | 3) adresse postale |

ledig		Kathmandu	Mahendra Bhawan Girls High School, Kathmandu, Nepal
verh. Kind	18. 10. 1939 8. 5. 1969	Kathmandu	P.O. Box 126, Kathmandu, Nepal
verh. Kind Kind	26. 9. 1940 13. 4. 1964 30. 9. 1968	Butwal	Butwal Technical Institute, Butwal-Nepal, via P.O. Nautanwa Dist. Gorakhpur/U.P./India, Nepal
ledig		Kathmandu	Shanta Bhawan Hospital, P.O. Box 252, Kathmandu, Nepal
ledig		Okhaldhunga	United Mission Dispensary Okhaldhunga Bazaar, East N. Nepal
verh.	10. 3. 1940	Kathmandu	P.O. Box 252, Kathmandu, Nepal

UNITED MISSION TO NEPAL --- Personalbedarf

Das Exekutiv-Komitee des UMN bittet bei der Bewerbung von Mitarbeitern um ausführliche Information. Uns verbundene Organisation baten um Beratung. Im Hinblick auf die besonderen Arbeitsbedingungen in Nepal und die möglichen Schwierigkeiten, die durch das Zusammenleben sehr verschiedener Nationen entstehen können, müssen wir uns unserer Verantwortung bewusst sein. Wir bitten daher die Personalsachbearbeiter, uns möglichst vollständige Bewerbungsunterlagen einzureichen. Folgende Angaben sind unbedingt erforderlich:

Angaben zur Person: Alter, Grösse, Gewicht, Photographie

Schulbildung, Berufsausbildung, Fachwissen:

Bisherige Beschäftigungen: Dauer und Angabe der Art der Verantwortung

Familienverhältnisse:

Kirchenzugehörigkeit und Mitarbeit:

Vertrauliche Referenzen von: Arbeitgebern, Pfarrern und anderen

Bericht über die Dauer des geplanten Dienstes:

Gesundheitsbefund: Allgemeiner medizinischer Befund; Angabe von evtl. psychologischen Problemen; Bericht über psychische Erkrankung.

Hobbies, Sport:

Anpassungsfähigkeit: An ein neues Land mit unterschiedlichen Bräuchen, Kleidern und anderem Lebensstandard.
An Arbeitsbedingungen mit unzureichender Ausrüstung, nicht ausgebildeten Helfern, wenig Werkzeugen etc.

An evtl. primitive und unbequeme Lebensbedingungen.

An die Gemeinschaft und Zusammenarbeit mit Menschen unterschiedlicher Bildung, anderer Konfession, anderen Glaubens.

Das Verhältnis zu Vorgesetzten: Arbeit unter Aufsicht, Möglichkeit der Versetzung, Abberufung.

Grund der Bewerbung } Diese Angaben werden am besten
Persönliche Stellungnahme } durch den Bewerber persönlich gemacht und sollten einen kurzen Lebenslauf enthalten, die persönliche Einstellung darlegen, Verhältnis zu Gebet und Bibel, Verständnis von Ziel und Zweck der Mission.

United Mission to Nepal - Personalanforderungen - Dezember 1971

Die Liste enthält Anforderungen sowohl für neue Mitarbeiter und Ersatzkräfte. Langfristige Mitarbeiter werden in der Regel bevorzugt. Arbeitsbeschreibungen können für alle Stellenangebote, die für kooperierende Gremien oder den persönlichen Antragsteller interessant, sind geliefert werden. Bewerbungen und Bitten um Informationsmaterial sollten an Canon S.R. Burgoyne, Personnel Secretary, United Mission to Nepal, Box 126, Kathmandu, Nepal gerichtet werden. Besonders dringende Anforderungen siehe unten: §

- §Schwestern: Tansen-Hospital--Aussenstelle; Überwachung; staatliches Gesundheitsprogramm; Lehrschwester an der Schwesternschule
Gorkha-Projekt und Okhaldungha-Projekt
Shanta Bhawan-Hospital--Lehrschwester, Anaesthesie-Schwester/Lehrschwester
Staatliches Gesundheitsprogramm-- erfahrene und qualifizierte Schwestern mit besonderem Interesse für das staatliche Gesundheitsprogramm, die flexibel und mobil und auch unter primitiven Bedingungen zu leben gewillt sind.
- §Ausbildungs-Koordinator: Butwal Technical Institute--Technische Ausbildung, Berufserfahrung. Fähigkeit, die Ausbildung einheimischer Lehrlinge zu leiten.
- §Manager: Bau-Projekt Pokhara-Schule--Diplom-Kaufmann wenn möglich, Erfahrungen in Kostenrechnung, Buchprüfung, Lagerbuchhaltung, Zeitüberwachung, Überwachung des Einkaufs.
Butwal Technical Institute--Qualifikationen wie oben. Dringender Personalbedarf für die Sperrholz-Fertigung und Büros.
Butwal, Institute of Technical und Industrial Development
- Lehrer: Pokhara Knabenschule--High School-Lehrer mit abgeschlossenem Examen für Fächer Mathematik, Englisch, Sport (männlich).
Gorkha-Projekt--Sportlehrer (männlich) für den Unterricht an verschiedenen Schulen und die weitere Ausbildung von Einheimischen.
Kathmandu-Tal--Regierungserlaubnis ist beantragt, dass Lehrer mit der Qualifikation für den Unterricht an Schulen und Colleges nicht-missionarischen Institutionen zur Verfügung gestellt werden können.
- Sprachschulen-
Verwalter
(Linguist): Language and Orientation Centre, Kathmandu--
Qualifizierte Führungskraft; Ausarbeitung des Lehrplanes und besonderer Methoden für Nepali und evtl. auch Newari und Stammessprachen.
- Ärzte: Shanta Bhawan-Hospital, Kathmandu--Anaesthesist; Praktischer Arzt für Aussendienst im Rahmen des staatlichen Gesundheitsdienst; orthopädischer Chirurg; praktischer Arzt mit Psychatrie und einiger Erfahrung im Orient; praktischer Arzt als Klinik-Direktor (Aussendienst).
Okhaldhunga-Projekt--praktischer Arzt, energisch und bereit Aussendienst in der Bergregion zu machen.
- Apoteker: Shanta Bhawan-Hospital, Kathmandu

Sozialarbeiter im medizinischen Bereich:	<u>Shanta Bhawan Hospital, Kathmandu</u> <u>Tansen-Hospital</u> Mit der Fähigkeit einheimische Sozialarbeiter auszubilden; Bereitwilligkeit zu konzentriertem Sprachstudium und eingehender Orientierung über die Situation des Landes.
Hauswirtschaftsleiter:	<u>Shanta Bhawan-Hospital--Aussendienst</u>
Verwaltungsbeamte:	<u>Shanta Bhawan-Hospital--Qualifiziert für</u> <u>die Krankenhausverwaltung, anlassungsfähig,</u> bereit Einheimische anzulernen.
Physiotherapeut:	<u>Shanta Bhawan-Hospital, Kathmandu--dringender</u> <u>Bedarf an qualifizierten Kräften mit</u> Erfahrung, die bereit sind, Einheimische anzulernen.
Gesundheitspfleger:	<u>Tansen-Hospital--Aussendienst im staatlichen</u> <u>Gesundheitsprogramm</u>
Sekretäre für das Büro:	<u>Shanta Bhawan-Hospital, Kathmandu--Allgemeine</u> <u>Aufgaben, Organisation des Schreibzimmers,</u> Einheimische für Büroarbeiten anlernen. <u>Butwal Technical Institute--Allgemeines</u> <u>Büro, Einheimische anlernen.</u>
Angestellter für die medizinische Registatur:	<u>Shanta Bhawan-Hospital--Anstellung für kurze</u> <u>Zeit, um die Registratur aufzubauen und</u> einen Einheimischen anzulernen.
Direktor der Zentralstelle:	<u>Headquarters, Kathmandu--Einkauf und Ver-</u> <u>sorgung, Abrechnung kleinerer Projekte,</u> Gepäckabfertigung, Zölle, Versand, Platz- reservierungen, Genehmigungen, Visa, Devisen, Versicherungen als Dienst für die gesamte Mission.
Lagerverwalter:	<u>Tansen-Hospital--zentrale Versorgung,</u> <u>Hospital und allgemein.</u>
Baumeister:	<u>UMN Bau-Abteilung--Baumeister, akademische</u> <u>Ausbildung nicht notwendig, aber sie sollen</u> Praktiker sein und Erfahrung im Baugewerbe haben, die Baustelle beaufsichtigen können und bereit sein, von einer Stelle zur anderen zu gehen.
Technischer Zeichner:	<u>UMN Bau-Abteilung--Arbeit im Baubüro aber</u> <u>auch Überwachung der Baustelle.</u>
Inspektor Konstruktionsbüro:	<u>Butwal Technical Institute--Maschinenbau-</u> <u>Ingenieur, qualifiziert und erfahren, wird</u> dringend gebraucht.
Baumeister- Inspektor:	<u>Butwal Power Company--qualifizierter</u> <u>Inspektor, der die Bautätigkeit für die</u> Gesellschaft überwachen kann, möglicher- weise auch Arbeit an anderen Projekten.
Hydroelektrik- Ingenieur:	<u>Gorkha-Projekt--qualifiziert und erfahren,</u> <u>bereit unter primitiven Bedingungen zu leben.</u> Anstellung für kurze Zeit möglich.

- Direktor für die Sperrholz-Fabrik: Butwal--erfahrenere Mann mit nachweisbar administrativen Fähigkeiten, der bereit ist, im Anfangsstadium eines vielversprechenden Projekts mitzuarbeiten.
- Elektriker: Butwal Technical Institute--gut qualifiziert mit umfassender Erfahrung, flexibel und im Stande, Einheimische zu beaufsichtigen und anzulernen.
- Assistent des Garagenaufsehers: Butwal Technical Institute--Automechaniker, Fachkraft und Erfahrung in Reparaturarbeiten und Kenntnis von Diesel- und Benzinmotoren. Fähigkeit Einheimische anzulernen.
- Assistent des Aufsehers der Elektrowerkstatt: Butwal Technical Institute--Facharbeiter, Erfahrung in allen Reparaturarbeiten der Instandhaltung elektrischer Anlagen, Fähigkeit des Ausbildungsprogramms zu leiten.
- Direktor des technischen Instituts: Butwal--Fähigkeiten und Erfahrungen in der technischen Ausbildung und in der Verwaltung. Langfristiger Arbeitsvertrag.
- Hausdamen: Butwal Technical Institute--Überwachung des zentralen Kasinos (Speisesaal) für das überseeische Personal und der Kantine für die Lehrlinge, Betreuung der Gäste etc. Tansen-Hospital--Gästebetreuung
- Hauseltern: Children's Hostel, Kathmandu--Für kurze Zeit ein Ehepaar zur Betreuung von Kindern der Angehörigen der Mission, die in Kathmandu sind, um entsprechende Schulen zu besuchen.
- Produktions-Manager: Butwal Technical Institute--qualifiziert, Industrie-Erfahrung.
- Finanzdirektor: Butwal, Institute of Technology and Industrial Development.
- Angestellte für Einkauf und Versorgung: Butwal Technical Institute--dringend benötigt, qualifiziert und erfahren auf diesem Gebiet. Shanta Bhawan-Hospital--für kurze Zeit
- Angestellte für die regionale Planung und Entwicklung: Institute of Technology and Industrial Development, Butwal-- Es werden Pläne entwickelt, den Sunali-Pokhara road auszubauen. Es wird erwartet, dass dieser Plan im Rahmen mit dem allgemeinen Plan, von der Regierung genehmigt wird. Qualifizierte Bewerber müssten sich für sechs Jahre verpflichten unter Beachtung, dass Nepali für diese Stellung erlernt werden muss. Direktoren sollen langfristige Verträge abschließen, möglichst mit einiger Erfahrung in Nepal und Kenntnis der Sprache. Nachfolgend eine kurze Liste der benötigten Mitarbeiter:
- Finanz- und Verwaltungsberater
 - Berater des Management
 - Berater für die Wirtschaftsentwicklung
 - Berater für industriellen Maschinenbau
 - Projekt-Direktor für Institute of Technology and Industrial Development, Abt. für Verwaltung und Beratungsdienst (möglicherweise einer der oben angeforderten).

UNITED MISSION TO NEPAL

PERSONNEL NEEDS

December 1970

The list includes personnel for specified posts, both new workers and replacements. Long-term appointees preferred, unless stated otherwise. Correspondence related to offers of personnel, and information should be addressed to Canon S.R. Burgoyne, United Mission to Nepal, Box 126, Kathmandu, Nepal.

No in Platz für J. Fup?

TEACHERS

- POKHRA BOYS' SCHOOL: Certificated teachers for Science, Biology and Mathematics, and English.
- TANSEN: Teacher for local elementary school in East Palpa, secondment by UMN.
- GORKHA: Teacher (male) for Physical Education in several schools. To teach the subject, and also to train Nepali nationals to continue the teaching. Short-term.
- OKHALDHUNGA: Teacher, elementary or high school, English and Science, for seconding to local non-Mission school.
- KATHMANDU VALLEY: Teachers qualified to teach on school or college levels, to be seconded to non-Mission institutions. Special need for qualified teachers of English college level.

LINGUIST-ADMINISTRATOR.

LANGUAGE AND ORIENTATION CENTER, KATHMANDU: Qualified person to be Principal of this school, to develop curriculum and techniques, possibly with aid of language laboratory eventually, Nepali, Newari and tribal languages.

DOCTORS

KATHMANDU, SHANTA BHAWAN HOSPITAL: Internist-Radiologist-Physician (man or woman); Obstetrician-gynecologist (woman); Anaesthetist; General practitioner, with Psychiatry and some experience in the Orient.

MEDICAL SOCIAL WORKER.

TANSEN HOSPITAL: Short or long-term, capable of training a counterpart national.

NURSES

- TANSEN HOSPITAL: For outpatient department.
- PUBLIC HEALTH PROGRAM: Experienced and qualified practical nurses with special interest in community health program, prepared to be flexible and mobile, and to live under primitive conditions.

MAINTENANCE SUPERVISOR-BUILDER

TANSEN HOSPITAL: Preventive and regular maintenance man for the hospital; electrician experience, skills to tackle maintenance of power generator and surgical equipment; able to supervise building projects also.

LABORATORY TECHNICIAN

KATHMANDU, SHANTA BHAWAN HOSPITAL: To supervise laboratory. Short term. Master's degree if possible, able to train nationals.

PHYSIOTHERAPIST

KATHMANDU, SHANTA BHAWAN HOSPITAL: Urgent need for worker with good qualifications and experience.

OFFICE SECRETARY

KATHMANDU, HEADQUARTERS. General office duties, mail, mimeographing, typing. Short term possible. Train Nepali. Could be Volunteer.

PUBLIC RELATIONS OFFICER

KATHMANDU, SHANTA BHAWAN HOSPITAL. The appointee would help in the planning of the new hospital, and handle reporting, promotion, fund-raising and publicity. Short or long-term.

PERSONNEL OFFICER

KATHMANDU, SHANTA BHAWAN HOSPITAL: Experienced in personnel relations, job descriptions, if possible in a hospital context. Short-term.

PURCHASING AGENT

KATHMANDU: Work will involve purchasing and supply, first in Shanta Bhawan Hospital, and then hopefully as a wider service to the whole Mission.

BUILDERS

BUILDING DEPARTMENT AND OUT-STATIONS: General builders, academic qualifications not essential, but should be practical and experienced in building work, capable of handling supervision on site, and ready to move from one job to another.

ENGINEERING DESIGNER-SUPERVISOR

BUTWAL TECHNICAL INSTITUTE: Mechanical Engineer, qualified and experienced. Needed Summer 1971.

ELECTRICIAN

BUTWAL TECHNICAL INSTITUTE: Internal work of the Technical Institute training of nationals, rewinding of motors, and similar work.

WOODSHOP SUPERVISOR

BUTWAL TECHNICAL INSTITUTE: Cabinet maker with good training in furniture production, able to supervise and to train a Nepali successor over a period of years. Needed Spring 1971.

AUTO-MECHANIC FOREMAN

BUTWAL TECHNICAL INSTITUTE: Auto-mechanic, highly skilled and experienced in repair work, and maintenance of diesel and petrol motors. Able to train Nepali nationals effectively.

TECHNICAL INSTITUTE, ASSISTANT DIRECTOR

BUTWAL: Qualifications and experience in technical training and administration. Long term if possible.

ADULT LITERACY TEACHER.

RURAL NEPAL: Teacher with special training in this subject to join another already appointed for planning this new and important work. Should be prepared to accept primitive living conditions.

HOUSEKEEPER-MATRON

BUTWAL TECHNICAL INSTITUTE: To supervise central dining-room for overseas personnel, and canteen for tradesmen-trainees, care for guests, etc.

HOUSE PARENTS

KATHMANDU CHILDREN'S HOSTEL: Couple for short term to care for missionary children living in Kathmandu to attend suitable schools.

BUSINESS MANAGER

POKHARA SCHOOL AND BUILDING PROJECT: B.Comm degree if possible, experienced in cost accounting, book-keeping, accounting, store records, time keeping, supervision of buying.

BUTWAL TECHNICAL INSTITUTE; PLYWOOD MILL: Similar qualifications as for Pokhara.

REGIONAL PLANNING AND DEVELOPMENT OFFICERS

INSTITUTE OF TECHNOLOGY AND INDUSTRIAL DEVELOPMENT, BUTWAL.
Ambitious schemes now developing to cover the area of the Sunauli-Pokhara Road. It is expected that this will be approved by government, and in close cooperation with their overall schemes. Qualified men should be willing to commit themselves for at least six years, with attention given to acquiring Nepali for the job. Directors should be long-term workers, preferably with some experience of Nepal, and knowledge of the language. The following is a short list of personnel requirements:-
Consultant on Finance and Company Affairs.
Consultant in Management
Consultant in Development Economics
Consultant in Industrial Engineering
Project Director for Regional Planning and Development
Deputy Director and Office Manager for Planning and Development
Project Director of Institute of Technology and Industrial Development,
Division of Management and Consultant Services (possibly one of the appointees listed above).

21202

Eligence
- 3. JUN. 1970

UNITED MISSION TO NEPAL

PERSONNEL INFORMATION REQUESTED

The Executive Committee of the United Mission to Nepal expects detailed information about workers offered for appointment. Affiliated boards have asked for some guidance. In view of the special conditions of work in Nepal, and the possible stresses in a fellowship of very different nationalities and church relationships, we recognise our very heavy responsibility. We therefore request personnel secretaries to provide the fullest possible information about applicants. The following items of information are essential:-

PERSONAL DETAILS: Age, height, weight. Photograph.

EDUCATION, TRAINING AND QUALIFICATIONS.

WORK EXPERIENCE: with lengths of service, and indications of extent of responsibility shouldered.

FAMILY BACKGROUND:

CHURCH RELATIONSHIP AND ACTIVITIES:

CONFIDENTIAL REFERENCES: From employers, ministers and others.

INTERVIEW REPORTS:

LENGTH OF SERVICE CONTEMPLATED:

HEALTH INDICATIONS: Main medical details; any indications of psychological problems; and history of mental illness.

HOBBIES, RECREATION:

ADAPTABILITY: In a new country with different customs, dress and standards of living.
In working conditions, with inadequate equipment, untrained helpers, few tools, etc.
In living conditions which may be primitive, and uncomfortable.
In fellowship and work with those who may be different in education, church background, convictions.

ATTITUDE TO THOSE IN AUTHORITY: Working under supervision, being subject to transfer, re-assignment.

MOTIVATION)
COMMITMENT) These are best indicated by a personal statement
PERSONAL BELIEFS) which includes a life sketch, the development of personal convictions, habits of prayer and Bible study, understanding of the aim and purpose of Mission.

S. R. Burgoyne
Personnel Secretary

21202

25.4.

7. April 1970
psb/d.

Dienst over Grenzen
c/o. Mrs. J.C. Rot
Corn.Houtmanstraat 17

U t r e c h t
Holland

Liebe Frau Rot!

Herr Schwerk hat Ihren Brief vom 3. April nicht lesen können, weil er sich mit unseren Zambia-Kandidaten zum Vorbereitungskurs in Westdeutschland aufhält. Deshalb möchte ich Ihnen antworten und zunächst feststellen, daß Herr Houwen mit großer Wahrscheinlichkeit eher für einen Dienst für uns in Nepal als in Zambia zu vermitteln ist.

Die Gossner Mission möchte der United Mission to Nepal - wie Sie bereits wissen - noch in diesem Jahr zwei Mitarbeiter zur Verfügung stellen, und da wir immer noch nicht die geeigneten Leute gefunden haben, sind wir Ihnen für den Hinweis sehr dankbar. Sollten Sie der Überzeugung sein, daß Herr Houwen nicht unbedingt nach Afrika will, sondern auch zu einem Einsatz in Asien bereit wäre, würden wir sehr gern die von Ihnen erwähnten Unterlagen zur Einsicht erwarten.

Ende dieses Monats kommt Mr. Lindell, der Exekutivsekretär der United Mission to Nepal, zu uns nach Berlin, und wir werden gern die Gelegenheit wahrnehmen, um mit ihm Rücksprache zu halten. Sie wissen wahrscheinlich, daß die UMN die Personalvorschläge ihrer Mitglieder erst noch genehmigen muß.

Sollten alle beteiligten Stellen sich über den Einsatz von Herrn Houwen einig sein, könnte er mit einem Einsatz etwa im Herbst 1970 rechnen, so daß er für seine Freistellung vom Militärdienst keine Schwierigkeiten erwarten braucht.

Mit freundlichen Grüßen

bin ich Ihr

Sg.



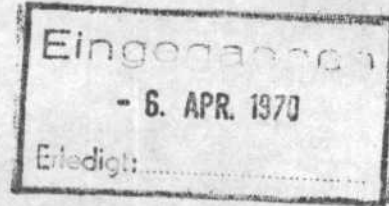
DIENST OVER GRENZEN

(SERVICE ABROAD)

uitgaande van de Nederlandsche Zendingsraad en de Stichting Oecumenische Hulp aan Kerken en Vluchtelingen

WV 25.4.70

Corn. Houtmanstraat 17
Telefoon 030 - 71 06 14
Telegram-adres: „Interchurch”



Dossier: JCR/IJ

Utrecht, 3rd April 1970

*Zambia,
Mace heeft
vullen het
Apeel.
14/4*

Mr. Klaus Schwerk
GOSSNER MISSION

1 BERLIN 41
Handjerystrasse 19-20

Germany

Dear Mr. Schwerk,

We have an inquiry for service abroad from a student at the College for Business Administration, and I wonder whether you could perhaps use this man in your project in Zambia. If so, I shall be glad to send you transcripts of the file, but before doing so I would appreciate a word from you if it is worthwhile to pursue the case.

He is Jan Anne Houwen, 25, engaged with Truus Kaspers, 23, a student at a Teacher Training College. Both are confirmed members of the Reformed Churches in the Netherlands, active in church, youthwork, peacework and ecumenical groups. Education record: 2 years Highschool, Secondary School 6 years (diploma), 1 year university study in theology and since 1967 at the a.m. college, graduating in June. Study subjects are: economics, law, sociology, psychology, organization, english an german.

References are excellent and we were very favourably impressed at the interview.

This is one of the cases I mentioned where the military draft is playing a rôle. Mr. Houwen got deferment till after graduation. He can obtain exemption of military service but must prove that he is appointed for a service abroad, and this must be given before July 1970. He need not necessarily leave the country then, as a reasonable time is allowed for preparation, up to ± 6 months.

Looking forward to hearing from you,

Yours sincerely,

[Signature]
Mrs. J.C. Rot



DIENST OVER GRENZEN

(SERVICE ABROAD)

uitgaande van de Nederlandsche Zendingsraad en de Stichting Oecumenische Hulp aan Kerken en Vluchtelingen

Corn. Houtmanstraat 17
Telefoon 030 - 71 06 14
Telegram-adres: „Interchurch”

Eingegangen
17. APR. 1970
Erledigt:.....

Dossier: JCR/MD

Utrecht, April 15th, 1970

Dr C. Berg,
GOSSNER MISSION
Handjerystrasse 19-20
1 BERLIN 41 (Friedenau) Dld

P. Seebus
JCR
22/4
[Signature]

LECTORI
S
SALUTEM

Dear Dr Berg,

I was glad to read that you may have an opportunity to engage Jan Anne Houwen for work in Nepal. He has no preference for any region and I am sure he and his future wife would be ready to go there.

It so happens that Mr Lindell will be with us on April 24th and I have invited Mr Houwen and Miss Kaspers to come and meet him.

Enclosed are transcripts of the papers we have on hand. The references on Miss Kaspers are not in yet - and will follow in due course.

With best wishes,

sincerely yours,

[Signature]
J.C. Rot

broederschap oecumenisch
Antw. - Kerkelijke
Deel van de kerke
Antw. - Kerkelijke - mission

Antw. Kerkelijke
Antw. Kerkelijke
Voorzitter
12, 1, 1970
Voorzitter
12, 1, 1970
Middele
Kerkelijke
Antw. Kerkelijke

Encl.

1. 2. 1971
Voorzitter

Warten bis Lindell in Paris ankommt

DIENST OVER GRENZEN

Uitgaande van de Nederlandse Zendingsraad en van de
Stichting Oecumenische, Hulp aan Kerken en Vluchtelingen

REGISTRATIE FORMULIER

ALGEMEEN

INTRODUCTORY

1. Naam (titel en geslacht) Voornamen (First names) Familiennaam (Last name)
Name (title and sex) Jan Anne Houwens male
2. Huidig adres
Present address Peizerweg 41, Groningen tel.no. 050-21332
3. Adres via welk u altijd te bereiken bent
Address that will always reach you the same tel.no. _____
4. Huidig beroep
Present occupation student till July 1970
5. Nationaliteit bij geboorte Huidige nationaliteit
Citizenship at birth Dutch Present citizenship Dutch
6. Geboorteplaats Geboortedatum
Birthplace Groningen Date of birth October 30th, 1945
7. Zaken of beroepsadres
Business or professional address _____ tel.no. _____

BURGERLIJKE STAAT EN GEZIN

FAMILY AND MARITAL STATUS

1. Onderstreep wat u bent: ongehuwd, verloofd, gehuwd, gescheiden, weduwe (naar)
Underline to indicate whether you are: single, engaged, married, divorced,
widowed.
2. Indien verloofd of gehuwd gegevens over verloofde of echtgenote:
If engaged or married give the following information about spouse or betrothed:

Naam

Name (with maiden name in case of wife) Truus Kaspers

Adres

Address Maaslaan 1, Groningen tel.no. 050-52101

Nationaliteit

Nationality Dutch Geboortedatum October 12th, 1947

Beroep

Occupation studying Opleiding Teacher Training College

Huwelijksdatum

Date of marriage + July 10th, 1970

3. Geef op voor elk kind:
Indicate for each child:

Naam (Name)	m./vr. (Sex)	Geboortedatum (Date of birth)	Gezondheidstoestand/ (Health)
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

2. Andere werkervaring, vrijwilligersdienst of part-time:
List below any other kinds of work experience of a voluntary or part-time nature: _____

KERK

CHURCH AFFILIATION AND ACTIVITY

1. Bent u bij een kerk aangesloten? Zo niet, in welke kerk werd u gedoopt of volgde u catechisatie?
Church membership Reformed Church
2. Naam en adres plaatselijke predikant: Rev. J.M. Vlaming
Name and address of your local church: Westerhaven 5^{1B} Groningen
3. Hebt u enig ambt of functie in uw kerk? Zo ja, welke?
Have you held any offices in your local or national church? If so, indicate which: ~~xyouthclubworkxneasegxxnny~~
4. In welke andere kerkelijke activiteiten hebt u deelgenomen?
What other church activities have you participated in? Youthcouncil
youth club work, Peacegroups, actiongroup "Church and Youth"
5. Welke interkerkelijke of oecumenische contacten hebt u gehad?
What experience have you had in interdenominational or ecumenical projects or relationships: coöperating Netherlands Reformed, Roman Catholic and Reformed youth clubs and societies

BESCHIKBAAR VOOR UITZENDING

AVAILABILITY FOR SERVICE

1. Welk soort werk meent u zelf het beste te kunnen doen?
What kind of work do you feel yourself best qualified to undertake?
Youthwork, Education, Business, Organisational work
2. Wanneer bent u beschikbaar?
When will you be free to accept a position? July/August 1970
3. Hoe lang?
For what length of time would you be free? + 2 years
4. Hebt u voorkeur voor een bepaald land of werelddeel?
In what country or region would you particularly like to work? no
5. Wilt u ook wel elders werken?
Would you consider working elsewhere? Yes
6. Kunt u eventueel een verkring als vrijwilliger aangaan (zakgeld + kosten)?
Could you consider a post providing only subsistence support (board, lodging, travel, pocket money, health and accident insurance etc.)? Yes

Andere wensen of voorwaarden m.b.t. toekomstig werk:
Other desires or requirements in respect to the kind of work you would like to undertake: taking into account coming marriage

REFERENTIES
REFERENCES

Wilt U ons vier personen opgeven (geen familie) bij wie wij informaties over U mogen inwinnen, onder opgave van Uw relatie met hen (volledige adressen a.u b.).

Would you please mention four persons (no relations) whom we may ask for information about you, indicating your relationship (full addresses please)

Rev. J.M. Vlaming, parish priest, Westerhaven 5^{1B}; Groningen

Mr A. Tanja, teacher H.E.A.O., Acacialaan 48, Groningen

Mr A.F. Appelhof, friend, Paterswoldseweg 176a, Groningen

Mr J.W.H. Buitenhuis, study friend, 2e Spoorstraat 21, Groningen

Mogen wij nu al bij uw huidige werkgever informeren?
May we write your present employer? _____

OVERIGE VRAGEN
MISCELLANEOUS QUESTIONS

Geniet U een goede gezondheid?
Are you in good health? Yes

Bent U ooit langdurig ziek geweest, heeft U een ernstig ongeluk gehad of operatie ondergaan?
Have you ever had an extended illness, serious accident or operation?
Zo ja, geef op wat
If so, explain now

Hebt U zich reeds eerder tot een instantie of organisatie gewend met het doel te worden uitgezonden? Zo ja, welke en wanneer?
Have you submitted a previous application for service abroad?
If so, when and where?

Yes, Netherlands Volunteer Organisation

Kunt u kort omschrijven wat uw motieven zijn voor uitzending?
Can you give a short description of your motivations for a service abroad?

Desire to help.

Expierience under what conditions people live in a developing country.

To learn from those people and to foster mutual understanding.

Alternative for military service.

Ik verklaar bovenstaande vragen naar waarheid, beste weten en zo volledig mogelijk te hebben beantwoord.

I certify that the statements made by me in answer to foregoing questions are true and complete and correct to the best of my knowledge and belief.

Datum:

Date: February 2nd, 1970

Handtekening:

Signature: w.s.J.A. Houwen

S.v.p. hier een recente foto met naam en adres op de achterzijde.
Please attach here recent photograph.

TRANSLATION

Letter of recommendation from
Mr A. Tanja
Acacialaan 48
Groningen

February 16th, 1970

Re: J.A. Houwen

Professional skill:

From the start of our College for higher economic and administrative Education in September 1967, Mr Houwen has been a student. The course of his studies is normal. In the first year he had some difficulty with algebra, but he has now overcome this barrier.

He works steadily and divides his time in such a manner that he can easily get ready for his examinations. We give great emphasis, in our College, to make the students organize their work independently. Houwen can very well adapt to this system. He can absorb the subject-matter in his own way. He approaches his work well and systematic. One can call his ability for improvisation imparting his knowledge and his readiness to learn, to be good.

Attitude towards others:

He can easily make contacts. Good adaptability in the group, but in some respects he goes his own way. I never noticed any unreliability. He punctually keeps appointments. Is obviously a good teamworker. Can get on well with teachers and students. Was not discerning himself through conspicuous leadership qualities. Open for new situations, but he is rather a real northerner.

TRANSLATION

Letter of recommendation from
Mr A.F. Appelhof
Paterswoldseweg 176a
Groningen

March 1st, 1970

Re : J.A. Houwen

Jan Anne Houwen and I worked together in the Youthwork of the Reformed Church for a couple of years. He as chairman of the Reformed Youth Council in Groningen South, and I as vice-chairman.
We became good friends through this frequent contact.

I cannot give an objective opinion about Jan Anne, so you should not attach too much value to my letter.

I cannot judge about his professional skills as I know too little about his studies. Before he went to this College he was one year at the Theological Faculty in Kampen, but the study of the Classic Languages, which he had not done in Sec. School, were so tedious for him that he gave up. This does not mean that he gave up his interest and concern for church-matters - his work in our youth-council is proof of this. He was active in many fields: first the internal organization of our youthwork. E.g. he started a clubhouse with over 200 members and he managed to obtain the equipment for this house at very reduced rates (business-man!); he also organized voluntary manual work to get the house in good condition - and participated in painting and carpentry work.

Secondly he represented ^{our} youth work in church councils, and at civil organisations, and managed to obtain government grants. He organized ecumenical discussion groups (Reformed - R.C.) and a bible exposition.

Thirdly it was always Jan Anne who thought and searched for new patterns of youthwork.

All this implies a willingness to coöperate, to make new contacts and to take responsibilities.

I am only writing about youthwork, as I know him best in this field.

TRANSLATION

Letter of recommendation from
Rev. J.M. Vlaming
Westerhaven 5 ^{1B}
Groningen

February 21st, 1970

Re: Mr J.A. Houwen

Mr Houwen belongs to my congregation, he has always attended my catechism classes and was confirmed by me.

The family from which he comes is held in high esteem. Jan Anne Houwen has first been at Secondary School and intended to do the theological study at the Faculty in Kampen. I believe that the propaedeutic studies disappointed him and he gave up. He then switched to his father's business.

There are good prospects for him in this line. But he is not satisfied with it. He wants to work in a profession with many human, or rather social contacts. He wants to be something for others.

Jan Anne Houwen is not a personality to push himself. He is modest without being shy. He goes quietly his way. He is a pleasant fellow, who has many social contacts.

He has been chairman of all youthclubs in our church and he did a good job there. He was clearly a young man who is content with the traditional way of doing things, but always open for new ideas. It struck me that he could explain the views of young people, that were often different from that of the older generation, in a quiet and efficient manner. He is indeed an active churchman, without accepting old forms without criticism. In short a young man who wants to participate, to engage himself and who is ready to make sacrifices.

He is also a young man who can listen and who is open for contacts with others. He had many contacts with people from other churches and open for ecumenical contacts.

I hope he can get a place in the service abroad. I know little about his professional skills and can hardly say what is his speciality. The study took a rather long time, but I must say that he has perseverance.

DIENST OVER GRENZEN

Uitgaande van de Nederlandse Zendingsraad en van de
Stichting Oecumenische, Hulp aan Kerken en Vluchtelingen

REGISTRATIE FORMULIER

ALGEMEEN

INTRODUCTORY

1. Naam (titel en geslacht) Voornamen (First names) Familiennaam (Last name)
Name (title and sex) KASPERE Geertruida Kaspers (female)
2. Huidig adres Present address Maaslaan 1, Groningen tel.no. 050-52101
3. Adres via welk u altijd te bereiken bent Address that will always reach you the same tel.no. _____
4. Huidig beroep Present occupation scholar
5. Nationaliteit bij geboorte Huidige nationaliteit
Citizenship at birth Dutch Present citizenship Dutch
6. Geboorteplaats Geboortedatum
Birthplace Groningen Date of birth October 12th, 1947
7. Zaken of beroepsadres Business or professional address -- tel.no. _____

BURGERLIJKE STAAT EN GEZIN

FAMILY AND MARITAL STATUS

1. Onderstreep wat u bent: ongehuwd, verloofd, gehuwd, gescheiden, weduwe (naar)
Underline to indicate whether you are: single, engaged, married, divorced, widowed.
2. Indien verloofd of gehuwd gegevens over verloofde of echtgenote:
If engaged or married give the following information about spouse or betrothed:
- Naam Name (with maiden name in case of wife) Jan Anne Houwen
- Adres Address Peizerweg 41 tel.no. 21332 (050)
- Nationaliteit Nationality Dutch Geboortedatum Date of birth October 30th, 1945
- Beroep Occupation studying Opleiding Education Secondary School
College for Business Administration
- Huwelijksdatum Date of marriage _____
3. Geef op voor elk kind:
Indicate for each child:
- | <u>Naam (Name)</u> | <u>m./vr. (Sex)</u> | <u>Geboortedatum (Date of birth)</u> | <u>Gezondheidstoestand (Health)</u> |
|--------------------|---------------------|--------------------------------------|-------------------------------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Andere talen (geef op: vloeiend, tamelijk of weinig)
 Indicate what other languages you use (state whether fluently, moderately or a little)

	Spreeken (Speak)	Lezen (Read)	Begrijpen (Understand)	Schrijven (Write)
German	fluently	fluently	fluently	fluently
English	same	same	same	same
French	moderately	moderately	moderately	moderately

3. Hebt u wel eens in het buitenland gewoond of gestudeerd?
 Have you ever studied or lived in a country other than your own? Yes

Waar? England (London) met welk doel? for fluent conversation
 Where? England (London) for what purpose? English

Hebt u enige ervaring in samenwerking met mensen van een andere nationaliteit of ras?

Have you had any experience of working with persons of another nationality or race than your own? If so, indicate: I worked in a youth hostel in England where people of many nationalities came

4. Geef bijzonderheden buiten eigen beroep:
 List any particular skills you may have outside your own professional field:

Typen	Sport
Typing <u>fluently</u>	Sports <u>Volleyball /swimming</u>
Autorijden	Culturele belangstelling
Driving a car <u>yes</u>	Cultural interests <u>exhibition art of painting</u>
Muziek, wat?	<u>music / stage</u>
Playing a musical instrument, which? <u>Guitar</u>	Andere hobbies en interesses
	Other hobbies & interests <u>handicraft / youth club work</u>

STAAT VAN DIENST
 WORK EXPERIENCE

1. Functie	Data	Soort werk	Naam, adres werkgever	Gem. salaris
List positions held	Dates	Nature of work	Name, address employer	Average annual salary
Receptionist	Jan '67/Nov '67	guestsrec.	Hotel "Weeva" Zuider-	f. 4.000,--
Office secretary	Nov. '67/July '69	Adm.	/diep (Groningen)	
			Architects work group	
			HBO BNA, Marktstr. 8	
			Groningen	f. 6.000,--

2. Andere werkervaring, vrijwilligersdienst of part-time:
List below any other kinds of work experience of a voluntary or part-time nature: assistant warden in youth hostel (London 1967)
several jobs in the youth work, leader girls' club 12-14- years

KERK

CHURCH AFFILIATION AND ACTIVITY

1. Bent u bij een kerk aangesloten? Zo niet, in welke kerk werd u gedoopt of volgde u catechisatie?
Church membership Reformed Church Groningen
2. Naam en adres plaatselijke predikant: Rev. R.J. Beukema
Name and address of your local church: Parklaan 21, Groningen
3. Hebt u enig ambt of functie in uw kerk? Zo ja, welke?
Have you held any offices in your local or national church? If so, indicate which: _____
4. In welke andere kerkelijke activiteiten hebt u deelgenomen?
What other church activities have you participated in? _____
youth work
5. Welke interkerkelijke of oecumenische contacten hebt u gehad?
What experience have you had in interdenominational or ecumenical projects or relationships: I was secretary of an ecumenical group
contacts with peace groups

BESCHIKBAAR VOOR UITZENDING

AVAILABILITY FOR SERVICE

1. Welk soort werk meent u zelf het beste te kunnen doen?
What kind of work do you feel yourself best qualified to undertake?
1) teaching 2) secretarial work
2. Wanneer bent u beschikbaar?
When will you be free to accept a position? from August 1970
3. Hoe lang?
For what length of time would you be free? minimum 2 years
4. Hebt u voorkeur voor een bepaald land of werelddeel? _____ depends on
In what country or region would you particularly like to work? project
5. Wilt u ook wel elders werken?
Would you consider working elsewhere? _____
6. Kunt u eventueel een werkring als vrijwilliger aangaan (zakgeld + kosten)?
Could you consider a post providing only subsistence support (board, lodging, travel, pocket money, health and accident insurance etc.)?
yes

Andere wensen of voorwaarden m.b.t. toekomstig werk:

Other desires or requirements in respect to the kind of work you would like to undertake: _____

REFERENTIES

REFERENCES

Wilt U ons vier personen opgeven (geen familie) bij wie wij informaties over U mogen inwinnen, onder opgave van Uw relatie met hen (volledige adressen a.u.b.).

Would you please mention four persons (no relations) whom we may ask for information about you, indicating your relationship (full addresses please)

Rev. R.J. Beuke ma, Parklaan 21, Groningen (parish priest)

~~R&K~~ Drs M.A. Steenhuis, sub-^{principal}~~manager~~ of the Teacher Training College, Zuiderhuislaan 1, Groningen

Mr G. Dijkstra, Maaslaan 31, Groningen (President of the Parentsociety of the youthclubs, of which I am leader)

Miss Fischer, Head sending-out-bureau, Zuiderpark 19, Groningen

(by means of this bureau I have been sent out several times, a.o. during holidays)

Mogen wij nu al bij uw huidige werkgever informeren ?

May we write your present employer ?

Principal
~~Manager~~ Chr. Teacher Training College, Zuiderkruislaan, Groningen

Mr H. van Hoogdalen

OVERIGE VRAGEN

MISCELLANEOUS QUESTIONS

Geniet U een goede gezondheid ?

Are you in good health ? Yes

Bent U ooit langdurig ziek geweest, heeft U een ernstig ongeluk gehad of operatie ondergaan ?

Have you ever had an extended illness, serious accident or operation ?

Zo ja, geef op wat

If so, explain no

Hebt U zich reeds eerder tot een instantie of organisatie gewend met het doel te worden uitgezonden ? Zo ja, welke en wanneer ?

Have you submitted a previous application for service abroad ?

If so, when and where ?

no

Kunt u kort omschrijven wat uw motieven zijn voor uitzending?
Can you give a short description of your motivations for a service abroad?
I want to help through work.

I am interested in the way of living of people in developing countries.
Alternative for military service for my future husband.

Ik verklaar bovenstaande vragen naar waarheid, beste weten en zo volledig mogelijk te hebben beantwoord.

I certify that the statements made by me in answer to foregoing questions are true and complete and correct to the best of my knowledge and belief.

Datum:

Date: March 18th, 1970

Handtekening:

Signature: w. s. G. Kaspers

S.v.p. hier een recente foto met naam en adres op de achterzijde.
Please attach here recent photograph.

Dr C. Berg, Gossner Mission, Berlin.

With the Compliments of

Eingegangen

20. APR. 1970

Dienst over Grenzen

(SERVICE ABROAD)

This paper belongs to the documents attached to our letter of April 15th, 1970 to you re Mr. J.A. Houwen, (not Houwens as was erroneously stated on the applicationform).

17, CORN. HOUTMANSTRAAT, UTRECHT (HOLLAND) 030-710614

Gossner
Mission

J.A. Houwen

The program of the School for Higher Economical and Administrative Education (Business-school), Groningen, Holland.

<u>subjects</u>	<u>hours/week</u>		
	<u>first year</u>	<u>second year</u>	<u>third year</u>
economy	6	4	4
law	2	4	6
english	2	2	2
german	2	2	2
organization	1	1	1
psychology	2	2	2
sociology	2	2	2
sport	3	3	3
automation	1	1	-
mathematics	2	1	-
dutch	2	2	-
administration	2	-	-

Remarks.

1. Economy and law were the main subjects of my study.
2. During two months of the second year, I learned how an organization functions in practice. I worked at a factory in Western-Germany.
3. During the first year, I was a member of the study-committee of the school.
4. During my Highschool-time, I was the chairman of the schoolclub (one year) and the leader of ten holiday camps.
5. During two years, I was the chairman of a youth-council.



DIENST OVER GRENZEN

(SERVICE ABROAD)

uitgaande van de Nederlandsche Zendingsraad en de Stichting Oecumenische Hulp aan Kerken en Vluchtelingen

Corn. Houtmanstraat 17
Telefoon 030 - 71 06 14
Telegram-adres: „Interchurch”

Dossier: JCR/IJ

Dr. C. Berg, Director
GOSSNER MISSION

1 BERLIN 41
Handjerystrasse 19-20

Germany

Dear Dr. Berg,

Thank you for your letter of February 20th. I have now spoken to Mr. Wiggers and learnt that he withdraws his application for a service abroad.

I have written to other builders who might be suitable candidates for this post and hope to be able to recommend another man before long. However, it is not easy to find the right man for this post and if you would know of a German candidate I would be happy.

Yours sincerely,

Mrs. J.C. Kott

cc: Mr. R. Burgoyne

21202

Eingegangen
09. MRZ. 1970
Eingangsnummer:

Handwritten notes:
Mar!
3. D.A. Nepal
Jm 9/3

Utrecht, 6th March 1970

LECTORI
S
SALUTEM

0-9-1970

JCR/IJ

6th March 1970

Mr. Samuel R. Burgoyne
THE UNITED MISSION TO NEPAL
Post Box No. 126
1/29 Thapathali
KATHMANDU
Nepal

Dear Mr. Burgoyne,

Further to my letter of February 17th I must report that Mr. Wiggers withdrew his application. I am trying to find a good replacement but am not too optimistic. I shall keep you informed.

Yours sincerely,

Mrs. J.C. Rot

cc: Dr. C. Berg

20. Februar 1970
Drbg/kl

Dienst over Grenzen
z. H. Frau J. C. Rot
Corn. Houtmanstraat 17
Utrecht/Nederland

Sehr geehrte, liebe Frau Rot,

ich war sehr froh, gestern Ihre Antwort vom 17.2.70 auf meinen Brief vom 28.1.70, wegen des Ehepaares **W i g g e r s** zu erhalten. Ihre Antwort, der Sie freundlicherweise die Kopie Ihres Briefes an Mr. S. **B u r g o y n e** /Kathmandu, beifügten, gibt ja klar Auskunft über die Schwierigkeiten, die im Augenblick noch mit der Entsendung der offenbar sehr geeigneten Kandidaten für die Aufgabe in Nepal zu überwinden sind. Und das, obwohl Mr. **L i n d e l l** und seinem Freund in Kathmandu ganz besonders an der Lösung dieses Personal Problems für die Aufgabe in Pokhra gelegen ist.

Ich hatte schon gefürchtet, daß mein in deutscher Sprache geschriebener Brief Ihnen oder Ihrem Büro Schwierigkeiten bereitet hätte. Zu meiner Freude erfahre ich, daß dies nicht der Fall war. Wenn wir in Zukunft zu korrespondieren haben, liebe Frau Rot, lassen Sie uns so verfahren, daß ich in Deutsch schreiben darf und Sie mir bzw. uns selbstverständlich in Englisch antworten.

Wir hatten jedenfalls die grundsätzliche Entscheidung getroffen, zu einer Entsendung des Ehepaares **W i g g e r s** nach Nepal bereit zu sein. Freilich hatten wir die selbstverständliche Erwartung, daß wir Ihre Kandidaten zu einem ausführlichen Interview und einer Besprechung der Einzelheiten samt Vertragsabschluß, hier in Berlin haben und sie hier begrüßen könnten.

Sollten sich wegen der besonderen personellen Umstände die Möglichkeiten zerschlagen, die Familie **W i g g e r s** auszusenden, sind wir auch gern bereit, einen anderen Kandidaten in positive Erwägung zu ziehen, wenn Sie im Verfolg Ihres Briefes an Mr. Burgoyne einen anderen Baufachmann finden sollten.

Mit herzlichen Grüßen, auch von Herrn Schwerk, der gestern die erfreuliche Nachricht erhielt, daß Van Keulen den Vertrag mit der Gossner Mission für den Dienst in Zambia unterzeichnet hat und ab 1. April 1970 zu unserer Verfügung stehen wird, bin ich,

in Erwiderung Ihrer Grüße,

Ihr



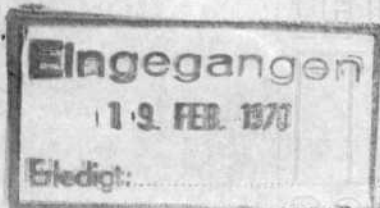


DIENST OVER GRENZEN

(SERVICE ABROAD)

uitgaande van de Nederlandsche Zendingsraad en de Stichting Oecumenische Hulp aan Kerken en Vluchtelingen

Corn. Houtmanstraat 17
Telefoon 030 - 71 06 14
Telegram-adres: „Interchurch”



Dossier: JCR/IJ

Utrecht, 17th Februari 1970

Dr. Berg, Director
GOSSNER MISSION

1 BERLIN 41
Handjerystrasse 19-20

Germany

Dear Dr. Berg,

Re Mr. and Mrs. Wiggers

Please forgive me for writing you in English; I understand German perfectly well, but writing is another matter, and I don't want to delay this letter further.

I am so very glad that the Gossner Mission is considering to sponsor a dutch builder for Nepal, and indeed I hope it will be the Wiggerscouple. But at this moment it seems uncertain whether they will be available in time, as you will see from the copy of my letter to Nepal. I shall write you as soon as I have talked with Mr. Wiggers.

Let me add that I was delighted to meet with Mr. Schwerk and to get to know more of the Gossner Mission. I hope that we may have a fruitful cooperation in future.

Yours sincerely,


Mrs. J.C. Rot

Encl.

cc: The United Mission to Nepal

JCR/IJ

17th February 1970

Mr. Samuel R. Burgoyne
THE UNITED MISSION TO NEPAL
Post Box No 126
1/29 Thapathali
KATHMANDU
Nepal

Dear Mr. Burgoyne,

An answer to your letter of January 19th was delayed because it is difficult to communicate with Mr. Wiggers, who is most of the time abroad. Meanwhile I have learned from Mrs. Wiggers that she is expecting their first child this summer and that therefore they cannot leave before next year. I understood that you wish them to come not later than August 1st, for the language study. I still have hopes that Mr. Wiggers can be there by that time, if they can be persuaded to have Mrs. Wiggers and the baby follow later.

Mr. Wiggers will be in Holland at the end of this month. I will discuss the situation with him then and shall let you know immediately. In the meantime I am looking for another builder to recommend to you, in case the Wiggers fall out. It will be difficult to find a good replacement, Mr. Wiggers seemed to have exactly the skills you need. I am so sorry!

Yours sincerely,

Mrs. J.C. Rot

cc: Gossner Mission

28. Januar 1970
drbg/d.

Mrs. J.C. Rot
Dienst over Grenzen
Corn.Houtmanstraat 17

Utrecht
Holland

Betrifft: Mr. und Mrs. Wiggers; deren Bereitschaft, nach Nepal zu gehen

Sehr geehrte Frau Rot!

Sie hatten erst kürzlich mit unserem Mitarbeiter, Herrn Dipl.-Ing. Klaus Schwerk, zu tun, der erfreut von den Gesprächen mit Ihnen wegen unserer Zambia-Angelegenheit zurückkam; heute hat die Gossner Mission erneut Anlaß, sich an Sie zu wenden.

Gestern erreichte uns ein dringlicher Brief des Exekutivsekretärs der United Mission to Nepal, Herrn Jonathan Lindell, aus Kathmandu. Die Gossner Mission gehört seit Jahresfrist zum Trägerkreis der Mitgliedgesellschaften dieser Mission, und wir sind gerade dabei unseren personellen Beitrag zum Dienst in diesem Land ins Auge zu fassen. Herr Lindell benötigt dringend einen Baufachmann, und das Gremium in Kathmandu hat Herrn und Frau Wiggers aus den Niederlanden dafür schon angenommen, offenbar sehr erfreut über die Bereitschaft des Ehepaars und die innere und fachliche Eignung. Nun bringt er in Erinnerung, daß Ihre Organisation "Dienst over Grenzen" wohl den Vermittlungsdienst für dies Ehepaar Wiggers übernommen habe, aber nicht in der Lage sei, es auszusenden und für die Kosten aufzukommen. Er hat an die Gossner Mission die dringende Frage gerichtet, ob wir unsererseits dazu bereit seien.

Das wollen wir ernstlich und beeilt prüfen und entscheiden, besonders im Blick auf das Bauvorhaben in Pokhra, für das Herr Wiggers von der UMN dringlichst eingesetzt werden soll. Diese Internatsschule habe ich Mitte November 1969 besucht und dabei auch erfahren, daß offenbar eine größere Zuwendung aus staatlichen Entwicklungsmitteln Ihres Landes gewährt werden. So wäre es ja besonders sinnvoll, wenn Ihre Regierung erfahren würde, daß ein holländischer Bürger die leitende Aufgabe bei der Verwendung der Mittel erhält. Kurzum, liebe Frau Rot, wären Sie wohl so freundlich, uns das Dossier des Ehepaars Wiggers zu übersenden und ein Votum Ihrerseits für die ins Auge zu fassende Aussendung beizufügen? Jedenfalls wären wir dankbar, die Adresse des bisher offenbar von Ihnen betreuten Ehepaars zu erhalten, um gegebenenfalls bald direkt Kontakt mit ihm aufzunehmen.

Mit freundlichen Grüßen, auch von Herrn Schwerk, und herzlichem Dank für Ihre Mühewaltung

bin ich Ihr

(Direktor Dr. Berg)

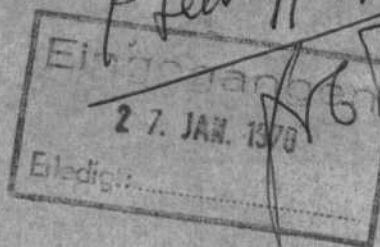
THE UNITED MISSION TO NEPAL

President: Dr. T. N. Strong
Executive Secretary: Mr. J. Lindell
Treasurer: Mr. Ian Stuart

Telephone: 12179
Telegrams: UMNEPAL
POST BOX NO. 126
1/29 THAPATHALI
KATHMANDU, NEPAL



January 22, 1970.



Dr. C. Berg,
Gossner Haus,
1000 Berlin 41,
Handjerystrasse 19-20,
Germany.

Dear Dr. Berg,

I have just received your letter of January 16th, and it was refreshing to have your fellowship in this way. Thank you for reporting the positive decision of your Board that you may go ahead in cooperation and work with the United Mission in keeping with our conversation and the items which you have proposed. We welcome this and thank you.

I am enclosing our receipt for your cheque of DM 20,000, which comes to Rs. 50,380. We understand with you that Rs. 4,800 of this will count as work grant for the workers of our member Swiss Mission as we agreed. The rest we are holding in an undesignated fund so that we may apply it in ways that seem most helpful in the course of the year. If you have any advice about its use, please let us know. Otherwise we will go ahead in spending it.

We will look forward to hearing from Ranchi about the coming of Dr. Paul Singh and Mr. Helmut Hertel to our Board Meeting in the spring. We certainly welcome them. I know you will keep in touch with us about the recruitment of workers in Germany when you have something to report. We did indeed send you by sea mail 30 copies of Greetings from Nepal while you were still in Nepal, so these should reach you soon.

It seems now that my visit to Europe and the U.S. will be in the last half of April and in May. Very likely I will be in Europe first. I am not able as yet to fix a proposed schedule, but I will certainly try to include Berlin. Thank you for your renewed invitation. The information that Rev. Roy Hagen gave you about my health is a mistake, because I have had no illness.

Now I have one item of important business. You may remember that we discussed with you the possibility of support for a Dutch builder offered to us by Dienst Over Grenzen. He is married, so there is now Mr. and Mrs. Wiggers. They would be free to come to Nepal in April. We have now studied his papers carefully and we are satisfied and anxious that they should come to Nepal to service in the building program of the Boys School in Pokhara. We need a man of his ability. As you know, Dienst Over Grenzen only recruits workers. They do not provide either travel money or support. The receiving party must raise their own money for this from some place. I am writing to ask if you feel that your Mission could support this man for a term of 3 years in the first instance in the United Mission for this work. If

Wiggers

you want to correspond with the people in Holland about this, the name and address is: Mrs J.C. Rot, Dienst Over Grenzen, Corn. Houtmanstraat 17, Utrecht, Netherlands. We have no other possibility of service in view at present. We have shifted the Civil Engineer Director of our central Building Department in Kathmandu to Pokhara where he will give full time to that building program for approximately the next year. Then he goes on furlough and it is uncertain as to whether he can return or not. We definitely need a man like Mr. Wiggers, who will be able to have some time in language study and then some time to overlap with our present builder and take over the job from him later on. I hope we can hear from you quite soon about this.

So much for this time. Greetings from us all.

Yours truly,

Jonathan Lindell
Jonathan Lindell
Executive Secretary

Please help our mailing list.

Sept. 23, 1969

Our UMN Mailing List has about 600 names. To all of these we send our NEWS AND PRAYER LETTER, approximately four times a year. To some of them we also send our printed annual Board Minutes, containing mainly reports. To some we also send the printed Executive Committee Minutes, mainly plans and budgets of the work. Our list has grown up carefully and contains people connected with the Mission and having a close interest. We very much appreciate this constituency of praying and helping friends. But a list like this does need revision from time to time. Would you help us with such updating by answering the following questions and returning this slip to us if you have a helping answer? Thank you.

1. Correct my full name and address to the following:
2. Do you want to change the items you are receiving? If so, to what and how many copies?
3. Do you want to have your name dropped from our list?
4. Do you have a name and address to propose to place on our list to receive the NEWS AND PRAYER LETTER? We would welcome it.

United Mission to Nepal,
P.O. Bod 126,
Kathmandu, Nepal.

Mar. 1970.

	<u>UMN Scale.</u>		N.e.				NC.
S.L.C.	N.C. Rs. 150 basic	-	Rs. 5/-	inc. x 10 years	-	EB - Rs. 7/- x 10	- Rs. 270.
I.A.	200	-	7/-	x 10	-	EB - 10/- x 10	- 370.
B.A.	300	-	10/-	x 10	-	EB - 12/- x 10	- 520.
M.A.	319	-	12/-	x 10	-	EB - 15/- x 10	- 589.

Rs. 20/- additional for each year of teacher training.

Rs. 10/- for each additional year's study completed and passed.

Rs. 25/- Special allowance granted to all UMN employees.

Possibly 10% of basic salary for housing allowance.

Nepali Rupee =

\$1.00 = N.C. Rs. 10.10.

1.C. Re 1 = N.C. Rs. 1.35.

UNITED MISSION TO NEPAL

POLICY OF EMPLOYMENT FOR ALL UNITED MISSION TO NEPAL INSTITUTIONS

1. Purpose of Employment Policy. It has been considered necessary, with a view to the efficient administration of all institutions of the United Mission to Nepal, to draw up a uniform Policy of Employment in the interests of both the institution as employer and those on its staff as employees. It is desired that this policy shall help towards the fulfilment of the declared purposes of the institution in which the policy is in force and of the United Mission to Nepal.
2. Application. An application for an appointment to any post in the institution should be made on the prescribed form to the director of the institution.
3. Medical examination. A medical examination, conducted by a doctor to be appointed by the institution and according to the prescribed form, shall be passed before a prospective employee can enter upon the probationary period which is required, as set forth hereunder.
4. Appointment.
 - a. Probationary Appointment. In the first instance appointment to all posts, with exception of a temporary appointment, shall be for a probationary period, the period of probation for the various posts being as follows:
 - i. One year in the case of professional and administrative staff in medical institutions, administrative staff in non-medical institutions, and teachers.
 - ii. Six months in the case of all other employees.
 - b. Confirmed appointment. Only where, in the opinion of the institution authorized, satisfaction in both work and conduct has been given throughout the probationary period shall appointment to a post be confirmed at the end of such period.
 - c. Temporary and Part-time appointment. Where, with a view to maintaining efficiently the services of the institution, it may, in the opinion of the authorities of the institution, be necessary or advantageous to make either temporary or part-time appointments to the staff of the institution, there shall be provision for making such appointments.
 - i. Temporary appointment. The particular terms relating to a temporary appointment shall be agreed upon in writing at the time of appointment.
 - ii. Part-time appointment. The number of hours of work constituting a part-time appointment shall be agreed upon in writing at the time of appointment, and, except where otherwise specified in this Policy of Employment, salary and allowances, leave and other benefits shall be determined on the ratio of those hours as against the hours of a full-time appointment to an equivalent post. A part-time appointment shall be subject to all the foregoing terms of this Policy.
 - d. General Rules relating to appointment.
 - i. Appointment of married ladies. Only when a married lady is able to offer her services without reservations as to the duties which she will be prepared to undertake shall her appointment to the staff of an institution be confirmed. The appointment of a married lady who is able and willing to offer her services only for time and for duties specified by herself shall be on the basis of a temporary appointment only.
 - ii. Employment Contract. At the time of appointment to any post in the U.M.N. an Employment Contract in the prescribed form in duplicate shall be signed by a representative of the U.M.N. as employer and by the employee, and a copy of this contract will be retained by each.
5. Inter-institution transfer. When an employee is being transferred from one U.M.N. institution to another by mutual agreement between the authorities of both institutions and the employee himself, the employee shall not be required to serve the probationary period in the institution to which he has transferred, nor will his membership in the Provident Fund Scheme lapse.
6. Provident Fund. Membership in the Provident Fund Scheme of the United Mission to Nepal shall only be open to and obligatory for those employees whose employment has been confirmed.

7. Salaries.

- a. Salaries and other allowances in respect of all posts shall be paid according to the scales approved by the Board of Managers of the United Mission to Nepal.
- b. Salary scales provide for a system of increments, the increments being subject at specified levels to the passing of an Efficiency Barrier (EB). Increments beyond those barriers shall be payable only upon recommendation by the authorities of the institution. Upon reaching the EB, the employee shall make application in writing for increments beyond such EB. When the application is under consideration, the authorities of the institution shall take into account not only the efficiency of the applicant in his work, but also his general helpfulness and his contribution to the smooth working of the institution. The decision of the authorities of the institution shall be intimated to the applicant in writing, and where authorisation for increment has not been granted the applicant shall be informed as to when he shall be permitted to re-apply.
- c. Each salary relates to the individual post for which it is offered regardless of whether the employee holding that post be married or single. Each application for appointment to a post in the institution shall be considered on its own merits. Should a husband and wife both be appointed to the staff of an institution, each shall draw the salary in respect of the individual post to which he or she has been appointed.
- d. Salaries will be paid monthly as soon after the end of a calendar month as may be practicable in respect of services rendered for the preceeding month.
- e. Advances and loans against salary will not ordinarily be granted.

8. Allowances.

a. Travel Allowance.

i. Joining Duty. On the occasion of taking up a new appointment, a joining duty travel allowance will be paid as under the following:

- (1) For the portion of the journey outside Nepal, the equivalent of III Class rail fare to the railhead at the Indo-Nepal border, plus one quarter of same for luggage, will be paid.
- (2) For the portion of the journey inside Nepal, air fare to the point nearest the institution of appointment, plus one quarter of same for luggage, will be paid. Where air service is not available, up to the cost of two porters will be paid.

ii. In the event of termination of service by the institution either during or at the end of the probationary period, a travel allowance equivalent to that paid on joining duty shall be paid in respect of the return journey.

iii. Travel allowance as provided for above shall be granted to the appointee only and not to any members of his family.

b. Rent Allowance. Rent allowances may be paid in accordance with the provisions of this policy and as determined by the authorities of the institution.

c. Dearness Allowance. Any such allowance may be paid only by ruling of the Board of Managers of the United Mission to Nepal where local circumstances in a given area may indicate its necessity.

9. Hours of Duty. Whereas it shall always be the desire of the authorities of the institution to limit the hours of duty of those members of staff, the nature of whose duties so permit, to eight hours a day or alternatively to an aggregate of ninety-six hours in two weeks, it shall be understood that when, in the interests of patients in the case of medical institutions and with a view to the smooth working of the institution, it shall be necessary for a member of staff to remain a longer time on duty, he shall be relied upon to do so willingly.

10. Leaves.

a. Annual Leave.

i. Thirty-one days, in the case of professional and administrative staff, and fourteen days in the case of all other employees, shall be granted as annual leave with pay in respect of each year of service. Ordinarily annual leave shall not be granted to a new employee before the completion of six months of service. Thereafter annual leave may be granted at any time during the current year of service.

ii. The time for annual leave shall ordinarily be allowed, in consultation with the director of the institution, by the authority under whose charge

an employee performs the duties of his post, the time allocated being intimated to the employee three months in advance. An application from an employee for annual leave to be granted for some particular time shall be considered provided it be submitted in writing at least four months in advance.

- iii. The case of annual leave for teachers in educational institutions shall be an exception to the foregoing two clauses. The time of annual leave for teachers shall be determined by the recognised school holiday. The length of such leave shall be determined by the authorities of the institution, provided, however, that it shall not be less than thirty-one days.

b. Emergency Leave.

- i. Emergency leave on short notice may be granted with pay provided that all days thus availed of shall be deductible from the total annual leave. Such leave is intended primarily for occasions of death in the immediate family.
- ii. In cases where annual leave has already been fully availed of, emergency leave, if sanctioned, will be granted without pay.
- iii. Emergency leave may be granted up to a total of ten days within the year of service, provided that ordinarily not more than five days may be granted at any one time.
- iv. Arrangements and terms of Emergency leave must be made with the authorities of the institution in advance.
- v. In the case of teachers whose annual holidays are always fixed at the annual school holiday, emergency leave, when granted, will be without pay.

c. General rules relating to both Annual and Emergency Leaves.

- i. A leave register shall be maintained in the business office of the institution, and intimation of departure and return from leave shall on all occasions be submitted in writing through the authority under whose charge an employee performs the duties of his post.
- ii. Before proceeding on leave a member of staff shall be requested to give to the business office a note of the address to which he is proceeding so that in case of some emergency he may be approached with a view to possible return to duty.
- iii. Annual leave may not be accumulated beyond the employee's year of service unless such an arrangement be specially approved by the authorities of the institution.
- iv. Cash compensation in lieu of accumulated leave shall not be granted other than under exceptional circumstances.
- v. For purposes of calculation of the annual leave which is due to an employee the year of service shall be counted as from the beginning of his first full month of employment in the institution.

11. Other Leaves.

a. Sick Leave.

- i. All sick leave shall ordinarily be granted only on the certificate of a doctor appointed by the institution.
- ii. Sick leave with pay shall ordinarily be granted to an employee at the ratio of one day for each month of his service; the actual number of days, however, which shall ordinarily be available to him at any one time being, with the exception ~~of~~ noted hereunder, the number of days calculated on this ratio basis less the number of days already availed of since the beginning of his service, provided that ordinarily such leave shall not exceed ninety days at any one time.
Exception. In the case of those employees who were already in the service of the institution at the time of the inauguration of this Policy of Employment, months of service shall be reckoned from the actual commencement of service, whereas days of sick leave already availed of shall be reckoned from the date of the inauguration of this Policy.
- iii. A record of sick leave granted to each employee shall be maintained in the business office of the institution.

- b. Maternity Leave. A married lady whose appointment to the staff of the institution has been confirmed shall be entitled to twenty-eight days maternity leave with pay over and above annual and sick leaves.
- c. Quarantine Leave. In the event that, by order of the Public Health authorities, it be necessary for an employee to be under quarantine, he shall, under certificate of a doctor appointed by the institution, be granted special leave with pay: provided, however, that such leave shall not ordinarily exceed a period of twenty-eight days at any one time.
- d. Study Leave. Leave for purpose of study may be sanctioned by the authorities of the institution. Where such leave be sanctioned, any related allowances, the proportion of salary, if any, to be paid, and the terms of agreement for future service shall be determined in each case by the authorities of the institution.
- e. Any leave on terms other than those specified in the foregoing clauses shall require special sanction.

12. Rules relating to Sickness.

- a. It shall not be the responsibility of the institution to treat or to correct illness or conditions which are present at the commencement of employment.
- b. A programme of preventive medicine, including immunisation and physical examination, shall be provided for employees within the limits of the facilities and finances of the institution.
- c. In cases of illness due to diseases for which immunisation, investigations and treatment were offered by the institution but were not availed of by the employee; the institution shall not be responsible to care for the employee without charge, nor shall salary be payable to him during absence from work.
- d. On-the-job injuries, regardless of how trivial they may appear at the time, must be reported immediately by the employee to the authority to whom he is responsible in the institution.
- e. Absence from duty because of illness shall be reported to the institution authorities in accordance with rules of the institution which pertain to this procedure.
- f. If, owing to continued or recurrent ill-health, an employee be unable satisfactorily to perform his duties, his employment shall be liable to termination.
- g. The privilege of treatment without cost shall be extended only to an employee of a medical institution and not to any members of his family.
- h. There shall be a Medical Insurance Plan of the U.M.N. in which membership shall be open to all employees of the Mission. An employee of a medical institution may arrange to cover medical expenses of his/her spouse and children under this plan. Similarly employees of non-medical institutions may arrange personal coverage as well as coverage of spouse and children under this plan.

13. Policy relating to Quarters for Staff.

- a. Employment does not establish a claim to quarters or to rent allowance, but if quarters be available they may be offered.
- b. The allocation of rooms and quarters for residence of staff shall be the responsibility of the authorities of the institution, and no member of staff may claim the right to occupy any particular room or quarters.
- c. If quarters are not available a rent allowance may be offered in certain cases.
- d. No quarters shall be provided nor rent allowance granted to part-time employees.
- e. Family quarters shall not ordinarily be provided, nor a rent allowance granted to a married lady employee. Exceptional cases may be referred to the authorities of the institution.
- f. Rent allowance will not ordinarily be granted to an employee who owns his own house or who is living with relations.
- g. Should an employee choose not to occupy quarters which have been allocated to him, rent allowance shall not be granted, nor alternative rent-free quarters arranged for.