

Gossner Service Team,
P.O. Box 4, Sinazeze.

24. JAN. 1978

16th January, 1978

Mr. S. Kriebel,
Gossner Mission, Berlin.

Dear Mr. Kriebel,

Thank you very much for various letters, copies, papers, etc. which we received recently. I do not have the Team file present to make a detailed acknowledgement.

Special thanks for the Christmas parcel of books, etc. which arrived on 11th January.

Together with this letter you also receive various enclosures, and GST Minutes 1/78. Where necessary, I hope you will take action on the basis of the Minutes, even though I do not specifically mention the matter in this letter. ... But I do wish to emphasize our keen disappointment that no preparation was possible for Obermaier's visit. If it had not been that he is coming so soon, I think our meeting would have wanted to cancel his coming at all. We do not think anyone is so important that he does not have to inform us what he expects from the visit, and how we can prepare ourselves to get the best value from it. And because we had taken for granted that he would not be coming, several persons have made other arrangements for February, which they now have to cancel again. Summary: If for any reason Obermaier decides not to come after all, people here will not be unduly sad!

GST Minutes 1/78 are the first which are being sent also to the addresses you gave us: Peters, Krapf, Riess, Schäfer. What is actually the position of Krapf and Riess now? Have they rejoined Kuratorium? Or are all those who are especially interested in Zambia outside the Kuratorium??

Concerning the cattle expert: Staff meeting decided that I shall make further investigations and plans in Australia, including trying to get a scholarship for him. In the meantime, Peter Weiss, together with Elisabeth Hessler and perhaps others, will make investigations here in Zambia concerning a suitable candidate.

Due to special efforts on the part of Peter Weiss and others, we have been able to supply 83 ploughs to farmers in this area. Together with the fact that Sinazeze Namboard Depot got 20 and a private person took some to Malima, this means that well over 100 new ploughs are or will be in use in Gwembe South. There was great demand for them. Many were sold directly from the lorry!

Zambia's postage rates were very reasonable for a long time, but have now risen steeply: Letters to Europe from 15n to 28n, all aerogrammes from 9n to 18n, local from 4n to 8n, registration from 15n to 50n.

We really are having a beautiful and bountiful rainy season. There is hardly a day or night when it does not rain. Mildew is making its appearance, which did not happen at all during the last season.

Today we transfer our accountant once again, because he is "urgently needed in Lusaka" and must reach there today. I was informed of this day before yesterday (Saturday). This time GRZ is not in a position to send a replacement as yet, so the Team Leader is asked to "make an internal arrangement" for the time being, which could be a long time, I fear. Perhaps you can find an administrator who also likes keeping accounts!!

Sincerely,

G. Schmidt
G. Schmidt, Secretary

Gossner Service Team
P.O.Box 4
Sinazene

Liaison Office
P.O.Box RW 162
Lusaka
Zambia

11.1.1978

Dear friends,

Many thanks for Clems letter dated 2.1.78 and for some of the annual reports which arrived here two days ago. I was very pleased to receive the first reports already. But like last year, I want to distribute them all together. Therefore I hope to receive the rest soon, so that they all can be distributed in good time. Clem wrote, that Sietske had sent her report separately. Unfortunately it did not arrive so far.

Did I inform you already, that Else Furthmüller is going to Nepal as a teacher? She was in the students' group of 1974. Klaus Schäfer is the brother-in-law of her mother, an uncle so-to-say. This is now the first time, that one of the visitors to the Gwembe Valley ends up as an employee of the Gossner Mission. Janssens, or perhaps Gretel alone, will come to the Kuratorium meeting. Arnold is now undergoing training as a teacher in Leer, where they are living now.

Did you hear, that the father of Violet Bredt died recently? She was called to Zambia and went there, but I have not yet heard details from Frieder. This year's Frauenweltgebetstag deals with the situation of women in Zambia, amongst others I suppose. I have been asked to name some women in Germany who have been there and who are able to explain the situation and the texts coming from Zambia. After some consideration it was amazing how many names I knew, not only from Gossner Mission but also from DU and others.

Martin Seeberg has done a lot of painting and so on in his new house, and on Friday we are all invited for the house warming party. We are happy with him, that finally he has now found a congregation in Lichtenrade, the Southern part of West Berlin, where he can start working as a pastor on 1st February. His wife has stopped working in our book shop on 31st December. At the moment she is a full time house wife. Dorothea Friederici will move to Mainz into the Gossner house at the end of February. It is now nearly perfect, that pastor Dr. Dejung will become a staff member in Mainz. You may know his name from publications in various magazines on Third World questions. He is a very competent man. As a colleague for me in Berlin we have in mind two people, a young pastor in Berlin, who was very active in development and third world groups so far, and a lady pastor, who is at present in Nepal, working as a nurse. Most probably one of the two will be employed. A third colleague for Mainz has not yet appeared.

Enjoy your work and your fellowship.
Greetings,
yours

Siegwart Kribel

Gossner Service Team
P.O.Box 4
Sinazene

Liaison Office
P.O.Box RW 162
Lusaka

4.1.1978

Dear friends,

We just received the news (dated 24.12.77) from Clem about the possibilities of training a cattle expert in Australia.

A one year's course sounds reasonable for somebody who has completed some training already. Therefore I have no objections to send somebody to such an additional training. You will know best in the team which type of Training will be most adequate and which type of person should be selected.

Of course, Gossner Mission would be happy if the Australian Government would make a stipend available for the trainee. I therefore do encourage Clem Schmidt to try to get a scholarship for that person. Should he fail, then Gossner Mission is prepared to pay the proposed amount of about \$A 5000.

According the timing I have completely stopped to worry about any delays. It is better to get somebody in 1980 than never.

Greetings,
Yours

Gossner Service Team
P.O. Box 4, Sinazene
2nd January, 1978

Mr. S. Kriebel, Director
Gossner Mission,
BERLIN.



Dear Mr. Kriebel,

Nein!

It is my pleasure to send you annual reports for 1977 from Peter Sauer, Astrid Sauer, Hans-Martin Fischer, Ruth Schmidt and myself. Sietske Krisifoe has sent her report to you some time ago in a separate letter.

Ulrich Schlottmann, Elisabeth Haessler and Izaak Krisifoe have promised to send their reports in the very near future.

We thank you for your letter of 13.12.77 and all the information. Some of the questions which you refer to will be discussed at our next Team Meeting on 13.1.78, but already now I can inform you that Peter Sauer wrote to Dr. Obermaier a long time ago, but has had no reply as yet. We are assuming that he will not now be visiting us next month. There must have been some change of plan on his part.

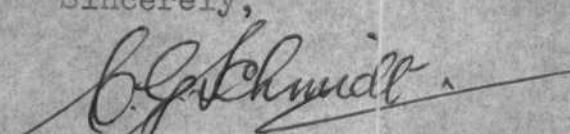
Unfortunately the Christmas parcels have not yet arrived. But we had a wonderful evening of fellowship on 24th December here at Nkandabwe.

You may remember that I was appointed some time ago by Gossner Mission to be the holder of the Seal on behalf of the Registered Trustees here in Zambia. Because of my going on leave soon I shall hand over this Seal to Peter Weiss. I think it would be good if GM could decide to make Peter officially responsible for this in the future. Is it necessary to have an official decision, I wonder?

Tomorrow morning we leave for a about one week in Lusaka, which will be mainly taken up with attendance at UCZ Synod, being held at Manali School, Great East Road. I am sorry that I am too weary to write more at this stage.

We wish you especial blessing and guidance for your work in 1978.

Sincerely,


C. G. Schmidt

cc. Peter Weiss, Liaison Office, Lusaka

Gossner Service Team
P.O.Box 4
Sinazese

Liaison Office
P.O.Box RW 162
Lusaka

3.1.1978

Dear friends,

This is to inform you that Dr. Obermaier will come to Zambia in the middle of February, most probably somewhere in the week starting on 13.2.78. He will write you the exact date of arrival himself. He is going to stay for about two weeks. I met him on 29.12. in his Bauernschule and we discussed his terms of reference.

He will look into and discuss with you the possibilities of biological agriculture in dry land farming and under irrigation.

His visit to Zambia is, of course, of any sense only if you are prepared to take his advise seriously and to promote biological agriculture in the Gwembe Valley. Gossner Mission is in favour of this type of agriculture and we do hope that you will co-operate.

I just received Clems letter of 19.12 and minutes 11/77. Many thanks. The Christmas stamps were in fair condition and Lothar surely will enjoy them. Hopefully my letter of 13.12. arrived in the meantime.

There are DM 20.000,- for an ambulance only, but if necessary we can continue to collect money for it. You should therefore go ahead with your arrangements. We shall pay for the car and recover the money.

We agree to a contract for Astrid Sauer. The only thing we shall have to find out is, whether it will be possible to back-date the contract into last year. If so, than the contract will start on 1.12.77, otherwise it will have to start on 1.1.78. Since Miss Hohmann is on leave for two more weeks, this matter will have to wait until middle of January.

I wrote to Peter Weiss about Film Projector and Refrigerator. If we order the projector through Diakonisches Werk from England, costs will be two thirds only. Please write us, which type and spares you want.

Re. new projects for support from Germany I wait for further clarification of your discussion about a clinic at Kanchindu and spare parts for bicycles. When you give a definite recommendation it would be fine if you could include a rough figure of the costs.

Congratulations and good wishes for your new team treasurer, and many thanks to the previous one.

Greetings and best wishes for the new year,
yours

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GOSSNER SERVICE TEAM,
P.O. Box 4,
Sinazene, Zambia
24.12.1977

Mr. S. Kriebel,
Gossner Mission,
BERLIN.



Dear Mr. Kriebel,

Re: Training Zambian Cattle Expert in Australia

Yesterday I received detailed information concerning various possibilities of having a Zambian trained in Australia in Cattle Management, etc. Let me give you the main points right away:

1) There are about 5 colleges in Australia which offer such a course, including Roseworthy College in South Australia, at which my friend, Ken Leske, is one of the professors. The course which is suggested is a one-year course, giving a Graduate Diploma in Agriculture, which is open to students who have completed a satisfactory Diploma of Agriculture, or a degree course, or who wish to specialize in certain areas. This latter category means that our candidate could, for example, spend one-third of his time in formal course work related directly to the beef industry, one-third on a written project on some aspect of the beef industry (say, beef breeds and breeding in relation to production), and one-third on principles of agricultural extension or farm management. It would also be possible to arrange for appropriate visits to other important centres concerned with beef cattle research.

An alternative to such a course would be a structured tour of the beef industry, arranged through some agency such as Roseworthy College, or the Australian Dept. of Agriculture, etc.

- 2) In order to do a formal course in Australia, the candidate must complete the following formalities:-
 - a) Application to Embassy for permission to enter Australia. This involves checking out whether the applicant has the necessary and appropriate qualifications to undertake the proposed courses.
 - b) English Language Test, conducted by the authorities.
 - c) Filling in Form 1130 which goes to the educational institution with application, etc.
- 3) Courses begin always in March, which means that our candidate could not begin till March, 1979, and would then be available to start work here at the beginning of 1980. (My own opinion is that we would have to make very clear that our candidate cannot continue studying beyond one year. Mr. Leske suggests that a person with several years' experience in the field may be preferable to a brand-new graduate).
- 4) Costs: Mr. Leske imagines that our candidate would be basically granted free education, but would be expected to pay for his own board and losgins, wherever he may be. Hence in terms of total cost one would need to think in terms of the following:

a) Fares to Australia & return	app. \$A. 1400. --
b) Accommodation (say 30 weeks of academic year & vacations, and chance to tour beef industry areas, 12 weeks)	
30 weeks at \$30	
12 weeks at \$150 (hotels, etc.)	2700. --
c) Personal allowance (say \$20-25 per week)	app. 1000. --
Total app. \$A. 5,100. --	
<u>app. DM 14.000, --</u>	

You will understand that we have not yet discussed this matter in Staff or Team meetings. But because we are soon leaving for Australia I wanted to have your reaction on the following matters:

- 1) Do you think the information given sounds as if we should consider this matter further, I mean the matter of sending a Zambian to Australia for training?
- 2) What is your reaction to the fact that such a person would not be available for work in the Gwembe Valley till early 1980?
- 3) What about the costs? Should I try, while in Australia, to get a scholarship for our candidate, or would GM like to be responsible for costs?

I am sure that your reply will be able to reach us before we leave from here on 31st January for Lusaka, and then to Australia, but this may be a good time to inform you that our contact address in Australia up to 25th March, 1978 will be:-

27 Victoria St.,
PROSPECT. S.A. 5082, Australia

It's Christmas Eve today, very overcast, but pleasantly cool. Tonight at 6.30 p.m. we shall all be meeting at the home of the Sauers for a Christmas gathering. Tomorrow we take part in the Christmas service of our Zambian brethren at Sinazene.

Sincerest Greetings, also for the New Year,

C. G. Schmidt
C. G. Schmidt, Secretary

c.c. Liaison Officer, GST, Box RW 162, Lusaka
GSTP Secretary



Gossner Service Team,
P.O. Box 4, Sinazene
19th December, 1977

Mr. S. Kriebel,
Gossner Mission,
BERLIN

Dear Mr. Kriebel,

There has been quite a lull in our correspondence. Probably your fingertips are frozen stiff with cold, and - as for us - we have had a very hot summer and are now enjoying the beautiful and bountiful rains! Yesterday morning the rain was so heavy that Ulrich said it was the heaviest he had seen, and Hans-Martin's worker, Gideon, started referring to the days of Noah!

The late appearance of Zambia's Christmas stamps is a wonderful excuse for the lateness of this letter. I hope that Lothar will enjoy "diesen echtgelaufenen Ersttagsbrief".

I have to acknowledge your letter of 3.11., copy of your letter of 17.11. to Peter Weiss, and copy of letter from Sup. Dr. v. Stieglitz to Director Seeburg with your brief comment of 18.11. From me you will hopefully have received Minutes 10/77 and my short note of 23.11. re Journals for GST members.

From Minutes 10/77 you will have noted for action, among other things, also our proposals re Tonga language study, re extension of contracts, and re distribution of minutes to Kuratorium members; and the fact that Sietske and Elisabeth will work on the question of an Oekotrophologie-Expert.

From the enclosed Minutes 11/77 I would like to put special emphasis on these questions:

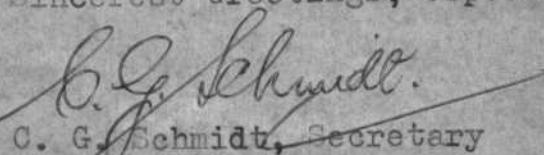
a) Ambulance: Is it right that v. Stieglitz's letter represents a second offer of support for an ambulance? Could the two offers be combined (if there are two), because DM 20.000,-- will probably be insufficient for a Land-Rover Ambulance of the type required for this area? Peter Weiss is making necessary enquiries with Ministry in Lusaka.

b) According to GST decision, Astrid's contract with GM should begin as from 1.12.77. Since that date (and even before) Astrid has been doing preparatory work. We are very happy to note that her offer is being enthusiastically taken up by the District Health Inspector and others, and also that Astrid has been offered a short training course at Monze in January. Will you now negotiate directly with Astrid concerning terms of contract, etc.

c) Refrigerator for Krisifoe family: GST has agreed with your suggestion that a refrigerator be sent and GST pay the duty, if necessary. We suggest, however, that the refrigerator be sent in the name of Gossner Service Team (rather than Krisifoe), because then there may be a slight chance of getting duty exemption.

STOP PRESS: Ba-Mark just told me that yesterday's rain was the heaviest that he can remember since working here.

Sincerest Greetings, especially also for 1978,


C. G. Schmidt, Secretary

cc. GST

P. Weiss, Lusaka

PS Before posting this, received your letter, etc. of 5.12.77
with sincerest thanks.

Gossner Service Team
P.O.Box 4
Sinazene

Liaison Office
P.O.Box RW 162
Lusaka

5.12.1977

Dear friends,

It seems that I am so anxiously waiting for Santa Claus that I put to-morrows date already to-day.

Many thanks for various letters and minutes, from GST minutes 10/77, from Peter Weiss letters dated 13.11. and 20.11. From my attached letter you will learn about the present situation re. an administrator/planner.

Today we received the attached information from Bell & Howell. You may now decide which one is the most appropriate for you. In the meantime I shall try to find out, whether we can get them cheaper directly from England. Please, let me know, which model and what spare parts and accessories you want.

Your various comments on learning a local language are quite interesting. We need no discussion on the question of usefulness of such learning. We also do agree on all sides to the priority of language studies during the first months in Zambia, so that the actual job shall wait accordingly. The team is fully entitled to remind every new team member of this priority, as we stress the point already here in Berlin. The problems seem to start when it comes to implementation. I can not imagine, that the presence of a Zambian student in Selly Oak, for instance, is an adequate arrangement. I even doubt whether it can be of much help at all, imagining the burden of learning English and following and digesting most interesting courses at the same time. It looks to me as if the situation remains very much as it was, i.e. that it is up to you in Zambia to find out the best way to learn the local language. What about the new method of Dr. Lehmann. We were so hopeful that this one would be suitable for our purposes. What experience have you collected? Has it proved to be unsuitable or suitable, is it worthwhile to be tried out further, do you practice it properly. I would like to hear much more about it, before I am prepared to forget about it. Please, give your comments on this in due course.

Your comment on life-style emphasis was also very enlightening for me. I am sorry for the wrong impression which you or some of you seem to have that I want to tell you what you should experience privately. This is not at all the case. But you are nonetheless right in your observation that our emphasis on this topic is growing. And the reason for this is the widespread conviction among sensitive people, that life style is not at all a private matter, but a highly political issue. I would be completely satisfied, if after some time of friendly and open discussion we could agree with each other on exactly this point, that life style can no longer be considered to be a private matter.

It is now clear to me, that we can not start our learning process from this point, but that first of all we have to reach such a common sense. Okay, let us try to reach it. Most probably this will not be possible by ongoing correspondence. I rather like to draw your attention to the ongoing discussion in the ecumenical literature, some of which is also reaching you in Zambia, for instance the "blue maps" from Geneva.

This subject could very well become the subject of our seminar during my next visit in Zambia. If you basically agree to this idea, I shall then submit more detailed proposals.

At least life style is going to be one of the key topics of Gossner Mission's public work during the next years, therefore from our side it will remain on the agenda. But once again, I do not intend to put pressure upon you, but I rather like to invite you to join this learning process together with us, since we consider it to be a vital one. Moreover we in Germany hope to learn from experiences which are made by friends overseas, like you, in order to avoid "Betriebsblindheit".

We have now noted your decisions re. journals to be ordered by G.M., and I thank you very much for your understanding and co-operation. We have placed all the orders.

You asked me for names of Board Members who should receive your minutes. This is a very good idea. But I hesitate to give you names without asking the Board Members at first, whether they are interested. I am sure of some of them, and I give you their names now:

Landessup.i.R. H.-H.Peters, Tannhorstfeld 6a, 3100 Celle
Dr. G.-A. Krapf, In der Wann 11, 7600 Offenburg
Pfarrer J. Riess, Marburger Str. 2, 3550 Marburg 7
K. Schäfer, In der Halde 1, 7261 Calw-Stammheim

Krapf and Riess have especially expressed their continuing interest and readiness to co-operate. For all the other Board Members, I shall ask them on the next Board meeting in January, to state their interest in your minutes. Then I shall send you the names.

I am glad that Adams have turned out to be nice people. I have noted the information re. study permits or research permit. But in most cases I am not consulted by potential visitors. Therefore it may be possible only by chance, to advice people in this matter.

I knew about handing over of Monze Pig Management Scheme, but what about "Nachberatung"? Are Hartmanns going to stay for some more time?

K 70.000,- for 1978 is far less than applied for, but it is more than in 1977 if I am right? Therefore it looks as if you are still somehow lucky. We have had this difference between application and approval several times before, and in the end I was always happy, that we were forced to work in a way which involves not too much capital expenditure. I do not say, we should not use any money, but it is also true, that people develop themselves the better, the less money they need for it from outside. We therefore should take the approved amount as a challenge, to support a maximum of local activities by a minimum of funds.

Many thanks for the Kaunda interview. We do not have a recorder in G.M. nor do I have one privately. Martin Seeborg gave me his today, but I have the impression that I shall have difficulties to understand the voice of K.K. We shall, of course, replace the tape.

Enjoy Christmas time.

Yours, 16

Niederbwe, Montag, 29.8.77

Geebe hattu!

Heute verdiutig wurde der Geebe Team meeting und jetzt am Abend ist Peter Gossner mit Astrid und mit den beiden Töchtern aus der Gossner Mission DDR eingetroffen. So eine komplette Versammlung ist dies, glaube ich seit Jahren nicht vorgetragen. Es fehlt auch nicht eines, dragen füllt seinen Jantus ab. Die Unterschriften stehen haben also wegen ihrer Vollständigkeit selten etwas weit.

Kordiale Grüße:

Eckhard Klemm
Peter Heyroth
Gerry Schmidt
Gretel Janssen Wielke
Arnold Janssen
Meinrad Chlotta Ruth Schmidt
Jozah Krisjoe Bellanka
Hans-Martin Fischer
Angela Fischer
Gesvilda Heij
Elisabeth Hesselt
Peter Wijngaertske (Jr.)
Sietse Krisjoe (Sr.)
Daniel Janssen Berkhof Wijngaert
Siwert Berkhof
Peter Gossner u. Astrid



Gossner Service Team
P.O. Box 4
Sinazene

Liaison Office
P.O. Box RW 162
Lusaka

3.11.1977

Liebe Freunde!

Da wir seinerzeit noch keine Elektrizität im Camp hatten, ist mein Elektriker-Englisch sehr schlecht. Darum schreibe ich diesen Brief lieber auf Deutsch.

Meine ersten Nachforschungen wegen eines 16mm-Filmprojektors haben ergeben, daß es in Deutschland keinen Projektor gibt, der robust genug ist, um von einem Generator angetrieben zu werden. Die deutschen Geräte sind alle so empfindlich, daß sie nur ans öffentliche Stromnetz angeschlossen werden können. Spannungsschwankungen vertragen sie nicht.

Mir ist aber geraten worden, mich in England umzuhören. Dort gebe es solche Geräte, die extra für den Betrieb in den Tropen konstruiert seien. Ich habe eine Anschrift in England versprochen bekommen, wo ich mich erkundigen kann. Auf diese Anschrift warte ich jetzt.

Vielleicht kommen wir aber ebenso leicht zum Ziel, wenn Sie sich dort bei Zambian Information Services oder bei einem Department, das Filmvorführungen im Busch macht, erkundigen, welche Geräte sie benutzen bzw. welche Geräte sich besonders gut bewährt haben. Wenn wir nur den Hersteller wissen, dann können wir dort anfragen, was er zur Zeit anbietet.

Ich bitte also darum, daß Sie auch in Zambia die entsprechenden Erkundigungen einziehen.

Bei der Gelegenheit kann ich ja auch gleich noch fragen, ob die in Zambia verwendeten Filme Magnetton oder Lichtton haben, oder ob es beide Arten gibt, so daß der Projektor für beide ausgerüstet sein muß.

Die westfälische Kirche will die Ambulanz finanzieren. Den offiziellen Beschuß haben wir allerdings noch nicht mitgeteilt bekommen. Aber Sie können ja schon immer überlegen, ob der Wagen in Zambia oder in Europa gekauft werden soll, welche Marke es sein soll und in welcher geeigneten Form er der Regierung, bzw. dem Gesundheitsministerium übergeben werden soll.

Und dann ist es wohl auch Zeit, sich eine neue Anschaffung zu überlegen, die Freunden hier vorgeschlagen werden kann auf Anfrage.

Herzliche Grüße,
Ihr

Gossner Service Team
P.O.Box RW 162
Lusaka
Zambia

1.11.1977

Lieber Herr Schmidt!

Bitte legen Sie die etwa K 550.00, die für die Abfertigung des Gepäcks von Janssens noch bezahlt werden müssen, aus Mitteln des Gossner Service Teams aus. Wir werden den Betrag dann mit Janssens verrechnen.

Herzliche Grüße,
Ihr

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D/ Arnold Janssen, Fasanenweg 13, 2919 Potshausen

C. G. Schmidt,
temporarily: Lusaka
25.10.77.

Dear Mr. Kriebel,

The luggage of the Janssen family is still in Lusaka. It could not be sent till the question of skins, etc. is clarified. Arnold has now written to me to attend to the matter.

Peter W. & I are prepared to attend to the various bureaucratic matters which will be necessary before the baggage can be sent, & which will take app. 2 weeks.

But there is an amount of app. K. 542. — also to be paid. Before we pay this amount we would like you to authorize whether GM will carry this additional expense, or whether the Janssens will reimburse you for this cost. We think that you can perhaps contact the Janssens, because you will know whether they or GM should pay. We do not know it here.

Please send a prompt reply & address it to Peter Weiss.

Sincerely,

Glen S.



TO OPEN SLIT HERE

SENDER'S NAME AND ADDRESS

C. G. Schmidt
Box 48
Sciacca

AN AIR LETTER SHOULD
NOT CONTAIN ANY ENCLOSURE;
IF IT DOES IT MAY BE SURCHARGED
OR SENT BY ORDINARY MAIL

McCorquodale Printers Limited, Wolverton

SECOND FOLD HERE

AIR MAIL
AIR LETTER
PAR AVION AEROGRAMME



MR. S. KRIEBEL
Gossner Mission
Handjerystr. 19/20
D-1000 BERLIN, 41
WEST GERMANY.

Dear friends,

This is now the information we have collected about prices for magazine or newspaper subscriptions.

From the figures shown you will understand that we propose that

either two of you share one subscription by airmail (except English ones)

or one ~~wifxysu~~ gets a subscription by surface

or one gets a subscription by airmail and pays the difference.

As soon as you write what everyone of you wants, we shall place the orders. I am sorry for the delay.

Yours,

65 27.10.77

Abonnementpreise für 1 Jahr

		Normalpost	Luftpost	
Spiegel	133 aus 149,-	162,-- DM	366,48 DM	(+ DM 200,-)
Stern	187,68 DM	486,48 DM	(+ DM 300,-)	
Zeit	137,28 DM	407,28 DM	(+ DM 270,-)	
New African Development	19,-- US \$	27,50 US \$		

Bisher

The Guardian Weekly	Schweiz	£ 14,25	
Die Zeit	Deutschland	407,28 (Luftpost)	
African Dev.		£ 8,40 (Seepost)	
NRC Handelsblad	Europa	ca. 195,-- DM	

27.10.77

Gossner Service Team
P.O.Box 4
Sinazeeze

Liaison Office
P.O.Box RW 162
Lusaka

24.10.1977

Dear friends,

Many thanks for Clem's letter dated 14-10-77 with attached minutes 9/77 an announcement of GSDC meeting.

I got a phone call from Diak.Werk Hamburg re. Land Cruisers of Toyota. At the moment they available with petrol engine only at a price of about DM 22.000,- free Dar-es-salaam. In about half a year they will be available with diesel engine. The prices for Land Rovers from U.K. will follow soon. Petrol Toyotas are available at short notice (some weeks).

I think, I did not yet send you a copy of Klaus Jankowskis job description. The order of his proposed duties is not an order of priorities. Priorities will have to be decided upon according to circumstances. My personal idea was, that he would use his first half year to concentrate on the rural works programme (road building), at the same time being introduced into the building co-op step by step, and replacing Uli in the building co-op when Uli actually leaves at the end of the year. But as I mentioned already in another letter, the details of such arrangements are up to you.

Perhaps you have already heard of another visitor, Mr. Adam. I got a letter from him last week and gave him the addresses of Peter Weiss and of GST. I do not know him personally, he has connections to VEM in Wuppertal (Ver-einigte Evangelische Mission).

I shall now ask experts for advice re. a reliable film projector. Perhaps it need not be sent with the Jankowskis, since I have doubts, whether it could come in as private property. The Gossner Service Team is allowed to import such a thing duty-free under the Agreement. Therefore it should be possible to have it sent straight to you from the supplier.

With the fridge for Krisifoes I have no other idea than sending one and GST paying import duty. Do you have other suggestions?

Thanks for all the other informations.
Greetings,
yours


Siegwart Kriebel

Mr. S. Kriebel,
Gossner Mission,
BERLIN



Gossner Service Team,
P.O. Box 4, Sinazene, Zambia
14th October, 1977

Dear Mr. Kriebel,

You have kept us well informed since your return to Germany, so it is about time I send you some news from here. But first let me acknowledge having received your letter of 5.9., together with copies of other letters, your letter of 20.9. together with copies re "Appropriate Technology", your letter of 26.9. which arrived just as our Team Meeting was about to begin, and the report of your visit. From here you should have received copies of letters to Munyimba, K. B. Leske, "Appropriate Technology", and GST Minutes.

1. We all very much enjoyed the visits of Revs. Heyroth and Schuelzgen; and of Dirk & Sybille Roemer. They are the type of people who are of immense value to us, because they discuss freely and frankly, but positively, and they stayed long enough to get a real "Einblick" instead of mere passing impressions.

Mr. Adam
We imagine there will not now be any visits for some time, because it has already become very hot!

2. At the beginning of September I wrote to Willem Colenbrander to say that due to Izak's extension of contract there was no vacancy for him within GST.

3. On 11.10. Peter Sauer wrote to Obermaier to say that if he wants to visit the Project in February he will be very welcome, but he should know that at that time several interesting sections of our work may not be visited due to rains and security situation.

4. Mr. Dux Halubobya has recently been elected Secretary of Credit unions of Africa, to be based in Nairobi. A pity that such a good man should be lost to the CUSA cause in Zambia, at least for some years. Elisabeth will no doubt notice a sharp drop in the level of efficiency at CUSA office, Lusaka.

5. Film Projector, 16mm. The GST meeting asks that if possible you arrange for such a projector to be sent with the Jankowsky family. We have no real way of deciding which type would be best for here. Spares are always a difficulty in Zambia, so we suggest bringing along a number of basic spare parts, especially lamps.

6. Gas refrigerator for Krisifoe family: Do you have any good ideas as to how the Krisifoe family could also get a good fridge, now that they have decided to stay a longer time?

7. Mr. Jason Simeya, lay-preacher at Sinazene, whose name was mentioned as a possible youth worker, will be joining Gwembe South Builders as from 1.11.77. That will, among other things, allow him to continue his lay-preaching activity. Whatever people may think or say, it would not be right to claim that GSB lured or took him away from the Church. He had in any case decided not to train as a youth worker.

Sincerest Greetings,

C. G. Schmidt
C. G. Schmidt, Secretary

c.c. Peter Weiss, Liaison Officer, Lusaka

Gossner Service Team
P.O.Box 4
Sinazeze

Liaison Office
P.O.Box RW 162
Lusaka

18.10.1977

Dear friends,

Now we are back from the Kuratorium meeting trying to evaluate the discussions and decisions. I'll do that by writing down a first report to you.

There were 3 main topics on the agenda beside a number of smaller ones. As you know from Martin Seebergs articles on the Gossner Church in the last issue of "Gossner Mission" and one of the recent ones, his proposal to consider a moratorium in financial aid to the Gossner Church was an explosive issue. The other two important points were the future of our Mainz centre and the election of the new director.

Since we had invited Klaus Jankowski in order to introduce him to the Kuratorium, we did so right at the beginning, before even opening the meeting officially, so that he may be able to return home to Hanover the same night. We expected the introduction to last for about 15 to 30 minutes. Gerhild and Peter Weiss will agree, that this was a realistic guess. But to our great surprise Klaus was interviewed for more than one hour, mainly in order to find out, whether he is a devoted missionary or at least a christian. But when I phoned Klaus on Sunday night, I had the impression that the interview had not done much harm to him. Anyway, I shall never put such an introduction to the beginning of a meeting again, when everybody is overflowing of energy and hardly can control himself in this respect.

The debate about our relation to the Gossner Church went as expected. There was no majority for considering seriously a moratorium. Instead a letter shall be written to the headquarters offering a consultation about mutual relations and an evaluation of past relations. The weakness of that letter is that it does not indicate any policy of the Gossner Mission, since it is not there. The problem seems to boil down to the question whether the Gossner Church needs our money or not. Questions of spiritual fellowship, sharing of experience etc. are not under dispute. But Martin Seeberg argues that even these spiritual relations are spoilt or even destroyed by the financial struggles.

The future of our Mainz centre was discussed with much less emotion. Proposals were accepted which arrange for a closer link between Berlin and Mainz, in the administration as well as re. the contents of activities. With regard to personnel you may be interested to know that Dorothea Friederici plans to join the Mainz centre, her main reasons being that she is away from Nepal for such a long time by now that she should not continue to appear as Nepal expert, and that her health is not strong enough for continuing to travel so much during the whole year as is necessary in her present function. Two more staff are planned for Mainz, one coming from FMM UIM work the other one with ecumenical experience. Names are considered, but no agreement reached yet.

Concerning the new director none of the approached candidates had finally agreed to stand for election, so that in the end the Kuratorium had no choice but to elect me as the new director, with effect from 1.1.1978. Martin Seeberg just tells me that you are going to be informed about this officially.

BRMXM All this means, of course, that we shall have to look for a new colleague of mine for our Berlin office here, someone who is experienced in information work and hopefully knows India or Nepal. We shall try to work with two staff only in Berlin and with three in Mainz. So far we have no idea about particular persons.

To my surprise Mr. Hertel, the General Secretary of DÜ, told me, that DÜ does not consider new contracts for people who return to the same project after their first term. DÜ also extends contracts just like we have proposed. But to be sure I shall ask for a proper written information from their office. I wonder why Mr. Hertel gave me such a different information from what Hans-Martin Fischer told us.

I stop here, so that the letter can be posted today.

Greetings to all of you,
yours,





GOSSNER SERVICE TEAM
P.O. BOX 4
Via Choma
SINAZEZE

7th October, 1977

Intermediate Technology Publications Ltd.,
9 King St.,
LONDON WC2E 8HN
United Kingdom.

FOR ATTENTION: Jennie Powell, Subscription Dept.

Dear Madam,

Re: Subscription to "Appropriate Technology" by Gossner Service Team.

Mr. S. Kriebel of Gossner Mission, Berlin has sent us copies of his recent correspondence with you on the above subject, and it is now clear to me that I owe you an apology.

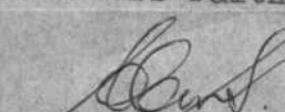
It was I who informed Mr. Kriebel on his recent visit here that no copies of "Appropriate Technology" have been received, and I did so as the person who has been responsible for correspondence and library since June, 1976. But yesterday I was advised that Vol. 2 of A.T. had actually arrived at the time, but had been kept in the private files of a member who has now recently finished his contract.

It is clear, however, that Vol. 3 was not received here, and as it is this volume which you are sending to us via our Berlin office, we shall be very happy to have the set complete. I would suggest that perhaps Gossner Mission will make payment to you for Vol. 3, because there is now no need for you to make any replacement free of charge.

I am sorry to have caused this confusion, but you will be glad to know that your journal is now regarded as so valuable that we could not possibly think of missing a copy!

By the way, Vol. 4, no. 1 also arrived by mail yesterday. Thank you very much.

Yours Faithfully,


C. G. Schmidt, Secretary

c.c. Gossner Mission, Handjerystr. 19/20, Berlin

C. G. Schmidt
P.O. Box 48,
Sinazese, Via Choma,
Zambia

7th October, 1977

Mr. K. B. Leske,
c/- Agricultural College,
ROSEWORTHY. South Aust.,
AUSTRALIA.

Dear Ken,

You will be surprised to get a letter from ^{me} (and such a long one!), and possibly even more surprised to find that it concerns a "business" proposition on which we would like your advice.

Let me first give you some background information: The Gossner Mission of Berlin has an Agreement for Technical Co-operation with the Government of the Republic of Zambia (GRZ), of which Article I states,

"The Gossner Mission, considering its services in the development of the Gwembe Valley as part of its missionary witness, will provide a team of experts in agriculture, animal husbandry, health, and community development to assist the Zambia Government personnel and agencies engaged in the development of the Gwembe Valley..."

This is a new and exciting form of mission activity, and I am happy to be associated with it as one whose occupation is listed here as 'pastor and promoter of rural development'.

In this Gwembe Valley, in which we work, cattle provide one of the chief forms of income and the Ministry of Lands & Agriculture of GRZ has recently adopted a paper on Cattle Development, of which I am attaching a basic outline (full copies also still available).

Our staff has been discussing the possibility of providing an expert for such a cattle development programme, and in our consideration we have thought of sending a qualified Zambian overseas for training, and we have thought of sending him to Australia where the conditions under which cattle are kept are in many respects similar to the conditions here. As a matter of fact, when I drive through these areas I often find it hard to believe that I am in Africa and not in northern S.A., western NSW, and so on.

So, this is why I come to you for initial advice and information. What we would like to know, first of all, is

- a) whether such training courses are available, and at which places in Australia,
- b) length of course, total costs, various times of commencement, etc.,
- c) whether there is any chance that a scholarship would be made available to a qualified person, either by our Australian Government or by any other organization in Australia.

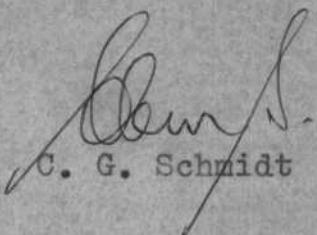
I am sure you will understand that a scholarship would in the short term help Gossner Mission, so that they could provide an expert at less cost than usual, and in the long term it would be of great benefit to the Republic of Zambia. That is why I think our Australian Government could very well be involved in carrying the costs of the man's training in Australia.

2/...

The person sent to Australia for training would be a Zambian national, with a good working knowledge of English. He would be, either a recent University graduate recommended by the relevant professor, or he would be a person from within the Department of Animal Husbandry of GRZ, and possibly with some experience. Our staff tends to favour the former possibility, because we think that it may be difficult to find a man within the present Department who has the necessary initiative and freshness of approach which we would like to expect from our expert.

I hope very much that you can help us with information and advice. We would be glad to get some indications soon, so that we can continue with our planning. If there are details to be attended to at a later date, I can perhaps do so during our home-leave in Australia, which will probably be in February/March, 1978. At that time it would also be excellent if you and I could renew our friendship of former days, and talk about this possibility at the same time.

With sincerest greetings to you and Doris, and the family, and also from Ruth,



C. G. Schmidt

c.c. Gossner Mission, Handjerystr. 19/20, 1000 BERLIN 41, Germany
Gossner Service Team, Box 4, Sinazeze

Outline of Paper on Cattle Development in Gwembe South, of
Ministry of Lands & Agriculture, Government of Republic of Zambia.

Part I: History of Livestock Keeping in the Gwembe Valley

Part II: Livestock census in Gwembe South

1. Livestock population and growth rates
2. Composition of cattle herds in 1973
3. Cattle sales
4. Relative economic importance of cattle

Part III: Present and Future Livestock population density

Part IV: Impediments in the development of higher off-take rates

1. Herd size
2. Cattle are the best investment opportunity
3. Cattle as insurance against crop failure
4. Cattle as status symbol
5. Cattle as draught animals
6. Discussion on herd sizes, distribution of cattle and density of cattle population

Part V: Social structure and Development in Gwembe South

Part VI: Outline plan for future development

1. Increased involvement of Village Productivity and Ward Development committees
2. Savings Associations and Co-operative Societies
3. Increased off-take rates for cattle and small stock
4. Plough-oxen for the present hoe-cultivator
5. Improvements in animal husbandry.

Gossner Service Team
P.O.Box 4
Sinazese

Liaison Office
P.O.Box RW 162
Lusaka

10.10.1977

Dear friends,

You may have realized already that I am using up old mail paper which was brought into the open during a cleaning exercise in our store room just before summer holidays. It would be a pity to throw it away.

Thanks for the minutes of the team meeting on 29th August. You may start wondering by now why your magazines do not yet arrive. The reason is that Miss Mohmann has written to all publishers concerned to tell us the prices for surface and air mail subscriptions respectively. The answers are not yet in, that means not from all of them. At this point, when so many new subscriptions have to be made, we want to have a proper information about the costs involved. Should they vary very much from magazine to magazine, we might come forward with a proposal for some contribution from your side to the air mail rates. But wait and see.

The teams question concerning completely new contracts after the first term of 3 years has now been considered here. Our comment is as follows:

According to our experience it is a very rare case that a team member is prepared to extend for another 3 years. In fact, Izaak is the first case in Zambia. To plan for 3 more years and to commit oneself for such a period seems to be a hard decision.

We therefore have concluded that in future we shall not expect a team member to stay for another three years, but for two years only. We hope that a commitment for 2 years is more easily decided upon than for a longer period. But two years is not a full contract. We therefore prefer to extend the first contracts for two years at a time. A second extension, or even a third one may be considered according to circumstances, but always two years at a time.

This includes, that the Gossner Mission will pay for a home visit at the end of the first contract (i.e. after the first three years), and then at the end of every extension, that means after two years.

The problem of importing privat goods seems not to be so heavy in our eyes, since the most valuable and heavy goods are durable (radios, fridges, tools, etc.), whereas textiles and such things could be brought within the air luggage to a large extent. The only exception seems to be the car. But for cars we have the possibility to purchase some as team cars. It therefore seems to us, as if it should remain acceptable that you extend your contracts rather than start new ones.

Summary:

Contracts should be extended for two years at a time in future. Very short extensions of a few months only (up to a year) should not be considered to be extensions, but simply a flexible end of the first contract according to circumstances, after mutual agreement.

You may wonder why we are so strict with regard to the luggage question. We are fully aware of the fact, that somebody who is ready to work for a second term, is a valuable and even cheap team member for the Gossner Mission, since he knows his job already and needs no second orientation period. But on the other hand we have ^{the} feeling, that offering a completely new contract would in clear words mean to offer financial advantages in order to make people stay. And being allowed to bring in new radios, cameras, fridges etc. is definitely a considerable advantage since all these things can be sold at good prices, the old ones normally still being good. We do not consider it a very good and adequate policy, to motivate our people to stay longer in Zambia by offering them additional money. Because money earning (profit maximising) is not precisely what we expect to be your motivation for working there. But if you think that in this way you are treated unfairly, please let us know where you disagree. Should you agree to our proposal, then we shall, of course, offer also to Izaak a two-year-extension instead of three years.

For Ruth I have the information that we shall have to send some money at the end of this year, unless some higher bill is going to be paid from this end before the end of December. There is still too much money on the team account in our books.

How is the heat this year? How do you like the new team accomodation in Lusaka? How much did the Fischers change in and around their new house? Could Mary move into the CD-house in Kanchindu or did the chief get it? There are so many question I am interested in. What about some of you writing about such things? It would be highly appreciated.

Tomorrow we are leaving for the Kuratorium meeting. Klaus Jankowski will be introduced to the Kuratoren. Janssens have phoned from Potshausen last Monday. They arrived save and sound on 2nd October in Germany. They will come to Berlin next week. Just now they are in Tübingen.

Greetings,
yours



Gossner Service Team
P.O.Box 4
Sinazese

Liaison Office
P.O.Box RW 162
Lusaka

30.9.1977

Dear friends,

After long discussions Klaus and Una Jankowski have decided to go to Zambia. But since their twins are still very small, they will join the DU preparation course only in January, 1978, which means that they will be ready for departure somewhat in the middle of February, 1978.

This should still be in time for Klaus to get to know some of the roads to be repaired, when they are still wet in the rainy season. And it gives plenty of time to Izaak and Uli to introduce Klaus into the Rural Works Programme and the Building Co-op. It will be up to you to arrange with Klaus the details of taking over.

Prof. Ziche wrote the attached letter about girls learning "Ökotrophologie" in Munich. Basically I agree with Dorothea Friederici, that women's work is very much neglected in our project and that supporting women and finding their support in return is crucial for a rural development programme. I therefore put the question of Prof. Ziche before you asking for your comment. Is a German girl needed beside the Zambian staff like Mary? Can you imagine her to do something which is not done at the moment? Is there a need or a request from the people? What about courses like the Mindolo type?

Last week I sent the books which are our Christmas gifts to you. Hopefully they arrive a bit sooner this time. The "Advents-Bastelkalender" for the children will follow in October by air, so that they are there in time.

One of the "projects of the month" of the Berlin Mission Board in 1977 was Drilling for Water in the Gwembe Valley. That monthly request for donations yielded about DM 6.000,-. This amount is now available additionally to those other DM 6.000,- from Dorsten. It would be helpful for our book keeping, if you could make up your mind in the staff meeting how you want to use this money, and whether you need even more, perhaps.

Diakonisches Werk in Bremen found out, that Toyota in Japan obviously is not interested in orders of single cars. They did not even send the information about Land Cruisers. But it is now clear, that they do not ship Diesel Land Cruisers to Zambia. It may be possible to get one via London, a bit more expensive, of course, or a Diesel Land Rover from England. What does Elisabeth prefer?

Greetings to all of you,
yours,


Siegwart Kriebel

Gossner Service Team
P.O.Box 4
Sinazene

Liaison Office
P.O.Box RW 162
Lusaka

26.9.1977

Dear friends,

Our children are growing, which means that we are becoming older. Today I am married for 13 years, and for the first time this is celebrated by the whole family rather than by the parents alone. Almut had made a poem and greeted us with that in the morning. To-night we shall all have a nice cheesy supper in the Danish Cheese Box in the Europe Centre. Lothar is considering whom of our three pastors to honour with his application for confirmation class. He made a surprising choice: one was rejected because it is too informal in his class, so that you may not learn enough (that is the youngest pastor, responsible for youth work), the other one, because he is too psychologically biased. The remaining and lucky one is Ralph Zorn the American pastor, straight forward and a gay person.

Has Elisabeth realized that she did not give me the letter to the Berlin group of EDGS people? I am waiting for that letter to arrive, so that I may contact the group.

The family Jankowski was here last week, Klaus and Una, the parents, Daniel, who had his second birthday last week, and the twins Dominik and Nikolas, 6 weeks of age. The Gossner Mission is prepared to employ Klaus Jankowski, we are now waiting for their final decision. When they left, they seemed to be positive as well, but it was still open, whether they would join the DU preparation course in October and then leave Germany towards the end of the year, or whether they would join the DU course in January, 1978, and go to Zambia early in February. They promised to come to a final decision during this last weekend, so that we should hear from them soon.

But in any case, Una is not prepared to start working as a nurse immediately, as you can imagine. She even does not yet know, whether she will manage to work half time after a while. It may turn out, that she will be occupied too much by her 3 children for some time. But in every case she is very interested to help in the health programme with the little spare time she may have, even if that should not be enough for a contract with the Gossner Mission. Her qualification is that of a nurse and half that of a midwife. Such a short training in midwifery was possible some time ago, it has been stopped by now.

Since we do not have a serious application of a full time nurse at the moment, I wonder, whether Sietske could become the District Public Health Nurse, replacing Gretel in this capacity. After a time Una would be able to help her. Since the Krisifoes are now going to stay for 3 more years, this seems to be the best solution. What is your comment on that?

Greetings,
yours,

W

I closed my letter too early, I have to continue.

Dr. Obermaier phoned on Friday, that he is very busy these days and never in, so that I cannot even reach him by phone. But his own time table is fixed insofar, as he is going to leave his present job by the end of this year. He has already agreed with his new employer that he will travel to Zambia (or may travel) in the middle of February, 1978. We are going to discuss the details as soon as we find a date for that. But for you it may be the right time now, to react to the prosal that he may come in February. I propose that you contact him directly through the Bauernschule Hohenlohe with a copy to me. The address:

7184 Kirchberg/Jagst - Weckelweiler

On Friday afternoon Mr. Peters and I reported to our office staff on our visit to Zambia. Mr. Peters made some very nice slides and paper prints, I made 9 slide films and 9 movie films, most of them quite reasonable. Ulis film, which had expired in 1976, is a bit reddish, but not too much, fortunately. The picture of Maxon is not very good, I am afraid, but I think we can use it for Ulis last circular letter.

The film of the burning mopane tree during and after sunset is very impressive. There is only one snag: I took feet to be meters when setting the distance, so that the pictures are not clear. But Mr. Peters and I had our fun remembering that occasion.

I suppose that the minutes of our last team meeting before I left, is on the way now. I still have to smile remembering how we enjoyed the strict chairmanship of Hans Martin, but I do hope, that he will not always be that strict and that others are not going to copy him too much, because than you will never have time to discuss basic issues at length. And that is necessary as well at times. Don't you agree?

Yours,

LG

Gossner Service Team
P.O.Box 4
Sinazeze

Liaison Office
P.O.Box RW 162
Lusaka

20.9.1977

Dear friends,

It is now 2 weeks, that I am back in the office. I wrote my report on my visit to Zambia straight away, but the printer of Berliner Missionswerk is on annual leave until the end of September. Sorry.

I forgot to tell you, that I met Dr. Lehmann in Lusaka about the problem of language studies. She is not able to come again to the Gwembe Valley in order to guide the Fischers and Sauers in their studies. But she is prepared to advise the two families extensively in Lusaka. I therefore advise Fischers and Sauers to visit Dr. Lehmann in her home in Lusaka as soon as possible.

Checking the books of the team library in the meeting room, I had the idea that being responsible for that library could possibly be an interesting duty for somebody beside the team secretary. I would consider it to be helpful if such special duties are distributed to a number of team members rather than being put on the shoulders of the secretary, like looking after the guest houses, book keeping, camp maintenance etc.

Tomorrow the family Jankowski will come to Berlin in order to discuss details of their contract. They had twins in August, which makes everything a bit more difficult. But nevertheless, they have basically agreed to go to Zambia, and DU have recommended them. I am confident, that we can send them soon.

For Administration/Planning I was given 3 names, and I have contacted all of them, but no answer yet. But it is possible, that I know more soon.

Has Clem reported to the team or staff about his proposal of training a Zambian for cattle development in Gwembe South? I found that to be a good idea.

There was no chance yet for a meeting of the finance committee here, so that I was not yet able to submit your questions re. new contracts etc. Also Elisabeths application is not yet considered. Moreover, I did not get the answer from Diakonisches Werk in Bremen re. Toyota Land Cruiser. Hopefully I shall hear more soon.

With kind regards,
yours,

6
Siegwart Kriebel

(No reply yet from Dr. Obermeier)

Newspapers/Journals received by GST.

1. "Das Wort in der Welt" (copies for all members)
2. "Gossner Mission" (copies for all members)
3. E + Z (copies for all members)
4. Evangelische Kommentare (posted to individual members)
5. Die Zeit (one copy - Air Mail)
6. Solidarische Welt (one copy)
7. The Courier (one copy)
8. Development Forum (one copy)

Entwicklungspraktik 16-9-76 ?

Appropriate Technology 13-8-75 ?

Überblick ?

Communications should be addressed to the
Provincial Rural Development Officer



In reply please quote:

No. _____

REPUBLIC OF ZAMBIA

MINISTRY OF RURAL DEVELOPMENT

GWEMBE SOUTH DEVELOPMENT PROJECT
PRIVATE BAG IXC
CHOMA

Draft Only

GOSSNER SERVICE TEAM (GST)

AGREEMENT FOR A LOAN TO PURCHASE A MOTOR VEHICLE.

General Conditions:-

1. GST shall consider each loan application at a regular Team meeting. Once the loan is agreed upon, the Treasurer of GST shall have authority to sign on behalf of the Team.
2. The total loan shall not exceed K. 4,500.---, and shall be free of interest.
3. The borrower shall repay the loan at the rate of not less than K. 100.--- per month. The total balance outstanding on the loan shall be payable when the vehicle is sold, or when the borrower leaves GST.
4. The borrower shall be fully responsible for all costs in connection with the vehicle (maintenance, repairs, registration, insurance, running costs, etc.), and shall treat the vehicle as his own.

Special Conditions (if any):-

Under the above conditions, a loan is granted to:

.....
Amount:.....

Signature of Borrower:.....

Signature of Treasurer, GST:.....

Date:.....

Gossner Service Team
P.O.Box 4
Sinazese

P.O.Box RW 162
Lusaka

5.9.1977

Dear friends in the Valley and in Lusaka,

on my first day back in the Gossner Mission's office in Berlin I have to report that I have arrived here after a home flight without major delays or excitements. Gisela and Wolfgang were waiting for me at the airport, whereas Martin Seeberg and Dorothea Friederici were and still are on tour in West Germany. Rev. Peters may have written to you, that his plane had to be exchanged in Khartum, since the side steering was a bit loose so that the plane could not fly straight. But after that he also arrived at home safe and happy. On Wednesday he will come to Berlin. My family is well and the office of the Gossner Mission obviously running smoothly. I posted all the letters and films straight away in Frankfurt having 4 hours time there. My suitcase came to Berlin alright, but the cardboard box was badly damaged so that some of the nice postcards of Imke were spoilt.

Letters and invoices are already handed over to Miss Hohmann, major decisions will have to wait for my colleagues to come back. Fortunately I did not find too many letters on my desk. It was school holiday time.

May I express once more my sincerest thanks to all of you for the wonderful time with you, for your hospitality, the spirit of our talks and discussions and for the optimism which you have shown with regard to the future of our work and of our team in Zambia. I hope, that on the foundation of such a basic optimism we shall be able to face, to accept, and to tackle the difficulties which are, of course, also there. I am confident that we have experienced during my visit a mutual understanding which can carry us through the next year up to the next visit.

Hearty greetings,
yours.

6

Siegwart Kriebel

Gossner Service Team,
P.O. Box 4, Sinazene.

25th June, 1977

Mr. S. Kriebel,
Gossner Mission,
BERLIN.

EINGEGANGEN

- 5. JULI 1977

Erledigt

Dear Mr. Kriebel,

Because the Team file is not with me at present, I cannot acknowledge your various letters by date, except those of 10.6. and 15.6., but want to comment on a few matters before going to Lusaka tomorrow:

1. Minutes of our last Team Meeting are enclosed. From them you will get the pleasing information that all GM kitchenware has now been taken over by members. From this the GST treasury got K.596.73. These Minutes will also give you a list of topics which we believe to be necessary for discussion when you come in August.
2. When we met in Berlin you agreed that Ba-Mark should take over all remaining Tonga cards at 5n each. Ruth and I counted them, and found just over 13,000 remaining, so we confronted Ba-Mark with an account for K.650.--. I think it has really hurt him to part with so much money, but he also realizes that there is a good profit to be made, so he readily agreed to the proposal, provided he can pay over the course of several months. So far he has paid K.200.--
3. We are very happy to hear of the arrival of the Fischer family so soon. Do we really have to thank Idi Amin for our good fortune?? During the next days I shall try to get the Work Permit attended to, because Peter Weiss is not yet mobile.
4. You will have heard all the details of the accident from Peter & Astrid Sauer, and perhaps also from the Weiss family. So there is nothing for me to add on behalf of the Team, except to say that in our shock we have also been thankful to God that the results were not worse, as they so easily could have been.
5. Work has now started on the new rooms at Lusaka. Unfortunately you will not yet be able to use them in August, but should be able to see what shape they are taking.
6. The present security situation, whilst not actually causing alarm, does cause uncertainty and some apprehension amongst us. I guess it will always be hard to decide when is the appropriate time to take action and leave the area. We are comforted by the fact that at Sinazongwe at present we have a particularly fine and capable D.S., who has promised to keep us informed of any developments which might affect our security. ...Lake Kariba is very quiet around here at present; since about one week ago all fishing has been banned, because it is alleged that fishermen were captured and tortured by Rhodesians trying to find out details concerning the whereabouts of freedom fighters.

That seems to be all for now.

Sincerely,

C. G. Schmidt

cc. Peter Weiss, Lusaka.

Gossner Service Team
P.O.Box 4
Sinazeze
Zambia

20.6.1977

Dear friends,

In our thoughts and prayers we are with you these days after the car accident of Peter Weiss and the Sauers. We hope that they all will recover soon and that they will be able to settle the other problems in connection with that accident as well. Sauers were full of praise how kind and helpfull all of you have been when they were helpless. Many thanks to all of you.

Astrid was to be admitted to hospital to-day and to be operated tomorrow. Let us hope that everything will go smoothly.

I send you the copy of an application from Chipata which arrived here today. Perhaps you can try to meet Mr. Erdmann before he leaves Zambia. It would be a pity if you had no chance to share his experience. Do you perhaps already know him?

This is my last day in the office before I go on leave. This means, that this will also be my last letter to you, before I come to Zambia. Let me therefore in short explain my findings about your salaries. You remember, that you asked me through Clem to consider an adjustment of "Kaufkraftausgleich".

Therefore I sat down once more and compared the salary of everyone of you with what you would get at DU if you were under contract there. And once again I was surprised. Because I found, that your salaries, as they are now, are equivalent in more than half of the cases to a DU salary with a Kaufkraftausgleich round about 45%, in some cases a bit above, in others a bit below that figure. My first reaction was, to consider an adjustment of those salaries, which had the smallest "KKA". Therefore some of you will find, that from next month they will find 5% more on their pay sheet. Then I considered what else I should do, having in mind, that the Kaufkraftzuschlag (KKZ) is adjusted again to 40% (from 1.7.77) and to 30% (from 1.8.1977). My conclusion was, that I should propose to you, that we should leave things as they are, and after some months you will have sort of a compensation for that time, when your KKZ was lower than that of the DU people, because now it will be higher again, as it had been in the past already. This is, of course, a proposal which can be discussed when I come. The reason for proposing this procedure is, that I think, that in this way we are fair to you and at the same time make things easy for our book keeping section. More about this, when I shall be there.

Have a nice time in cool July.
Greetings to you,

b

c.c. Liaison Officer, Lusaka

Mr. Peter Weiss
Lusaka

Gossner Service Team
Sinazeze

15.6.1977

Dear friends,

finally we have now a successor for Arnold Janssen. His name is Hans-Martin Fischer, from Rottenburg in Württemberg, born 1948. Er ist Starkstromelektriker und grad. Ingenieur für Nachrichtentechnik und hat von 1973 bis 1977 in Jinja, Uganda an der Elektro-Abteilung des Vocational Training Centre gearbeitet. Dann ist er vom BMZ in Bonn aufgefordert worden, das Land zu verlassen. 1974 hat er in Uganda geheiratet, ein Ganda-Mädchen namens Angela. Die beiden haben 2 Töchter im Alter von 2 Jahren und einem Jahr.

This letter seems to become a mixture of English and German. The Fischers are ready for departure immediately. But in order to get the Work Permit for Mr. Fischer, we agreed that they should travel on 29th July, 1977, so that they arrive in Lusaka on 30th July, one week before me and Pastor Peters. This will help you, to finish the necessary formalities somehow, before we arrive.

I attach the application forms for the work permit to the letter to Peter Weiss, so that he can submit it immediately.

We just received the telegramme announcing the arrival of the Sauers, and we are, of course, somewhat shocked. We are now anxious to hear more from them on Friday.

Will you, please, advise me, whether it was right, that the Sauers came out without visitors visa and whether we should do the same with Fischers, or whether you advise us to apply for visitors visa in good time for them?

Since I am going on leave next week, please address your letters to Gossner Mission, but not to me, unless they are confidential. If they are addressed to me, they might remain un-opened, until I return from leave. Thank you.

Greetings to all of you,

65

Gossner Service Team
P.O. Box 4
Sinazese
Zambia

10.6.1977

Dear friends,

This afternoon Alexander Siatwinda is not dependent on me, and therefore I have the chance to spend a short time in the office, although the Kirchentag is in full swing.

I received the copy of your letter to Father Vincent and I fully understand your decision not to invite the visitors from Lüdinghausen for the time being. If by chance you happen to see them in Lusaka or elsewhere, you may perhaps remember to discuss with them the question of financial support and regular correspondence or information, especially by children.

I also received Clems discussion paper about matters to be decided by Staff Meeting in future. I am happy that such matters as mentioned in the paper will be decided by the Staff Meeting in future or that Staff Meeting will at least be informed. In your enthusiasm you have overdone at one point, I think: refrigerators are entirely a matter of Gossner Mission. They are mentioned in your personal work contracts. In the GRZ-Agreement they are considered to be your private business.

But in all the other matters it seems to be correct, that Staff Meeting takes decisions and accepts responsibility. The question, where the money for a particular programme comes from, should not be significant for the question, whether it is a GSDP programme or not. And all GSDP programmes should be under the supervision of Staff Meeting.

Before I could even work out the new cost of living allowance for you, the German Government has already decreased it again to 40% and even 30% recently. They may have taken into account the changed exchange rate. But I want to pass on this information to you straight away, in order to avoid false expectations on your side. Nevertheless, we shall do, as I have promised, and follow this "up and down" as from 1st May, 1977.

I hope that you are all well.

DÜ has strongly recommended to us an electrical engineer, who was in Uganda until recently and has done there extremely well. He seems to have such a broad experience and skill, that he could do Arnolds job. We shall hopefully have him in Berlin next week. He could go to Zambia soon, since he has done all the preparation courses already. We would just need the work permit. His name is Hans Martin Fischer from Rottenburg in Baden-Württemberg. He is married, with 2 little children. The other applicants have either been rejected by DÜ or signed a contract there. Sorry.

Greetings to all of you,
yours

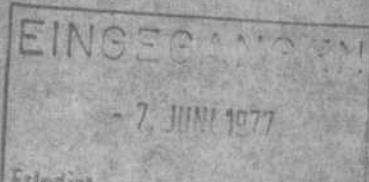
h
copy to: Liaison Office, Lusaka

GOSSNER SERVICE TEAM
P.O. BOX 4
Via Choma
SINAZEZE

COPY

1st June, 1977

Father Vincent, Procurator
Archdiocese of Lusaka,
P.O. Box RW 3,
LUSAKA



Dear Sir,

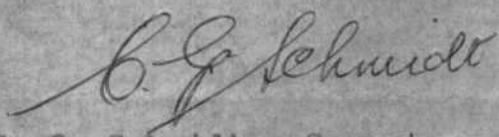
Re: Possible visit to Zambia by Gregor Zimmermann,
Josef Freise, Veronika Milke-Felling, Klaus Milke
of Muenster, West Germany.

Dr. Paul Hagedorn of Luedinghausen recently wrote to us on behalf of these 4 young persons, asking whether they could spend part of their time in Zambia with our Team. Dr. Hagedorn suggested that our reply be sent directly to you in order to save time.

Our Team has discussed the question of having these young persons with us, and unfortunately the result is that we shall have to say that we cannot have them this year. The reason is the uncertain security situation which exists in border areas like ours. There are many times when we feel that nothing has changed here, and that the situation is quite as normal as it has been in past years. On the other hand, representatives of the Government have warned us that it would be unwise for us to have extended visits from strangers at the present time. Because we are ourselves a GRZ-sponsored project we do not feel inclined to accept responsibility for these young persons, especially after having sought and received the official advice mentioned above.

I am sure that you and the interested young folk from West Germany will understand our position, and our action in declining to have them here this year. We very much hope that in some future year the situation will be such that we can make them most welcome and have them share in our work.

With sincerest greetings,



C. G. Schmidt, Secretary

cc. Dr. Paul Hagedorn, Luedinghausen
Gossner Nission, Berlin

Gossner Service Team
P.O. Box 4
Sianzeze
Zambia

31.5.1977

Dear friends,

From the attached letter to Rev. Mulowa you can see, that Alexander Siatwinda and I succeeded in talking the Lüdinghausen people out of the school sponsorship idea. They accepted, after some consideration, the proposal to train a youth leader with their money. I hope, that Kanchindu Consistory will also agree.

But it is quite clear to me, that our Zambian friends and brothers will have some difficulty to cope with the German request for information and personal contacts, in order to promote interest in their Lüdinghausen congregation. I therefore wonder, whether you perhaps would be prepared to assist Kanchindu Consistory in the initial stage of the programme in some way or the other. Clem could perhaps give some lively information about the sunday school in Sianzeze. Or Ulrich could discuss with his boys, whether they might like to write to a friend in Germany etc. The start of such a correspondence relationship seems to be the most difficult part of such a programme.

The whole thing depends, of course, completely on the decision of Kanchindu Consistory, whether they would like to accept the package proposal from Lüdinghausen, that means, whether they want to accept it like this or whether they want to discuss it, with some alterations in mind. But if their reaction seems to be positive, then you would do a great favour to the Lüdinghausen people, when you would give them some quick information, so that they can tell something to the children and other donators, who keep asking since a year nearly, what is going to happen to their money. It would be highly appreciated, if something would arrive in Lüdinghausen even before I come to Zambia. After my visit I am going to report, of course.

Yesterday we had a very nice farewell church service for the Sauers. Some friends from Hannover had come with them to a very small old beautiful village church in Grödingen. Now I pray that they will be allowed into Zambia without major complications.

Yours sincerely,



Gossner Service Team
P.O. Box 4
Sinazese
Zambia

28.5.1977

Dear friends,

Having returned from a 2-welks-trip to West Germany with Alexander Siatwinda, I rushed to my office this morning in order to check the mail. There is time for only a short letter to you in order to acknowledge receipt of tem letter dated 6.5. with minutes 4/77, and Clems letter dated 7.5.77.

I also found the new "Merkblatt-Akte" of DU with all the information about DU contracts. I shall go through them soon and adjust our contracts with you (payments) accordingly. You will hear about the result soon.

I do hope, that Peter and Astrid Sauer will have no difficulties at their arrival in Lusaka, but that the question of work permit is solved until that date.

If our plans materialize as they are at present, Pastor Peters and I shall arrive in Lusaka on Sunday, 7th August, from Nairobi. Pastor Peters plans to fly back from Lusaka on 26th August, I want to stay until 2nd September.

Alexander Siatwinda will arrive in Lusaka on 18th June by direct flight from Frankfurt, LH 544, arrival 0700 hours. He plans to come to the Gwembe Valley in the third week of August.

On Monday I shall go to Hannover and join a farewell service for the two Sauers. They can tell you all the rest about that.

I hope, that the Sauers will have a good time in Zambia and that you will find them to be good friends and colleagues.

Greetings to all of you,
yours

U

c.c. Liaison Office, Lusaka

EINGEGANGEN

Gossner Service Team,
P.O. Box 4, Sinazene, Zambia
6.5.1977

16. MAI 1977

Erledigt

Mr. S. Kriebel,
Gossner Mission,
BERLIN.

Dear Mr. Kriebel,

Thank you for your letters of 14.3.77, 12.4.77, 18.4.77, together with numerous copies and enclosures, etc. The Team file has suddenly become quite thick again and requires concentrated reading. The following information will interest you:

1. When we brought the Weiss family to Nkandabwe on 20.4. the Team members were all present and there was a very pleasant "welcome-party" arranged at the Janssen home. Peter & Gerhild had opportunity to see most aspects of the work here, and also took part in a Team meeting (see enclosed Minutes) before going back to Lusaka on 4.5.77.
2. As you will see from the Minutes, and from copy of letter enclosed, a Bank Account is being opened in Lusaka in name of Gossner Service Team, to be operated by Peter & Gerhild. My opinion is that this is a positive step forward from the past.
3. The Ministry of Rural Development has been disbanded in a recent major reshuffle announced by President Kaunda. Rural Development is in future to be under the care of the Cabinet Ministers for the respective Provinces. On the other hand, Dept. of Agriculture becomes a full Ministry now. What this means for our work I cannot yet see, but Peter and I will be making enquiries in Lusaka next week.
4. We have written to the Mehligs to say that they are welcome to visit us here according to their plans, because they seem to have full understanding for our particular difficulties at that time and still want to come. Rev. Fendler's visit (spoken of by F. Weissinger) is to take place between 6.6. and 17.6. according to a recent letter.
5. We have noted with pleasure that you and L/S. i.R. Peters will come in early August, and we shall at next Team meeting consider points which may need special discussion during your presence.
6. The Team's copy of your letter to Ulli, confirming his extension was among the items stolen from Izaak's car. Is it possible that you can send another copy for our records, please?
7. Application for Peter Sauer's Work Permit was sent to MRD on about 25th April. We hope they will treat it urgently, so that there is no delay for the Sauers, and that the Ministry reshuffle will not affect such applications. Peter W. will be checking on progress these days, and will be in contact with you.
8. Co-op money from Berlin donor group; Elisabeth is making various enquiries, and will be reporting about it.

That seems to be all that I can or need to report at present.

Sincerest Greetings,

C. G. Schmidt, Secretary

c.c. Peter Weiss, Lusaka

COPY

GOSSNER SERVICE TEAM
P.O. BOX 4
Via Choma
SINAZEZE

EINGEGANGEN

15 MTR 1977

3.5.1977

The Manager,
Barclays Bank,
Longacres Branch, LUSAKA.

Dear Sir,

Re: Account in name of: Gossner Service Team

Will you please open an Account at your branch in the name of:

GOSSNER SERVICE TEAM,
P.O. Box RW 162,
LUSAKA

The Gossner Service Team exists and works in Zambia as a result of an Agreement for Technical Co-operation between the Government of the Republic of Zambia and the Gossner Mission of Berlin, Germany, which has currently been extended to 31.12.1981. A copy of this Agreement is being made available to you for your records.

The persons to operate this new Account at your branch will be:

Mr. Peter Weiss, and/or
Mrs. Gerhild Weiss,

who will introduce themselves personally at your branch with this letter.

Thanking you for your kind consideration,

Yours Faithfully,

C. G. Schmidt
C. G. Schmidt, TEAM LEADER

cc. Gossner Mission, Handjerystr. 19/20, 1000 BERLIN 41, Germany

Gossner Service Team
P.O. Box 4
Sinazese
Zambia

13.5.1977

Dear friends,

This is to inform you about the flight schedule for Peter and Astrid Sauer. They will leave Europe on 30th May, after a farewell church service on Pentecost Monday morning. Then they will stay for a few days near Kigali in Ruanda in a GTZ Project in order to study dynamic biological agricultural methods there. From there they will arrive via Nairobi in

Lusaka on 5th June at 18.25 hours by QZ 615.

Please find attached a copy of Peter Sauer's job description and the copy of an order of 2 books. Please check whether they really arrive.

I have to report a number of changes in the Gossner Mission. All 4 leading staff members in Mainz leave the Gossner Mission during this year. Mrs. Meudt will become the treasurer of a congregation in Berlin-Dahlem on 1.8.77. We have already found a successor for her, Miss Heidi Hohmann. Martin Seeberg has also resigned with effect from the end of this year, mainly due to the disappointing outcome of his trial to reconcile the quarreling parties of the Gossner Church in Ranchi. We shall now have to find a new director.

Our last advertisement in the ZEIT produced a number of interesting applications of engineers who are at the same time trained mechanics. I am confident, that we shall employ one of them. To find a nurse seems to be a bit more difficult. But we shall continue to search.

So much for today. The minutes of the Mainz Kuratorium meeting will follow soon. I should also report from that meeting, that Dr. Krapf and Jochen Riess have left the Kuratorium in protest against the decision of the Kuratorium not to support the project of the 3 staff members of Mainz to start a basis-connected project in an industrial quarter. This means, that there are no Zambia-Kuratoren at the moment. May be, they reconsider their decision and come back. But I do not know, how much hope there is for that.

So much this time. Greetings to all of you,
yours

65

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

18.4.1977

Dear friends,

I forgot two points, which I want to add now:

Mr. Peters and I have agreed that we shall come together to Zambia in the first week of August. The exact day will depend on the schedule for cheap flights. I shall stay in Zambia for 4 weeks, Mr. Peters perhaps for 3 weeks only, since he wants to travel to the Fair in Leipzig in the beginning of September. Two weeks should be spared for our stay in the Valley, perhaps even a bit longer.

Mr. ^{he} Mehlig has written another letter to me, explaining once more, that does not want to create any difficulties for you by visiting the Valley. According to my opinion of him he is flexible enough to make the best of any given situation. If some of you have visitors in July or are on leave, he still could be satisfied to accompany the others, as long as he is welcome to them. My point is, that you should not be afraid, that he and his wife may be delicate people who need special attention. They will look after themselves as long as you can offer them accomodation. At the end of August they will have a mission day in their congregation and it would, of course, be nice if they had just returned from Zambia with fresh impressions by that time. Mr. Mehlig is not able to walk properly, but nevertheless he was accompanying the group in India and Nepal wherever they went. Therefore this handicap is not serious.

So much. Thanks,
yours,

h

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

18.4.77

Dear friends,

we have now about one week of routine after all the special visits, meetings etc. of the last weeks and Alexander Siatwindas visit at the end of this week. That will keep me busy for another two months, after that I shall go on leave, and then come to Zambia. But in between a lot will have to be done.

I hope that Schmidts and Weiss' have arrived safely. Peter Sauers departure will probably have to be postponed until end of May, since it will need that time for him to recover completely. I hope, that we shall not loose more time with him.

A few days ago I received a letter of a friend of Izaak's, presumably a Dutch person, who wants to replace Izaak next year. His name is Colen Brander and he lives at Chipepo Secondary School as an agricultural teacher. Would you kindly interview him before I come to Zambia, so that you are in a position to recommend him or not for membership in the team. If you think him to be suitable, I could interview him in August. I have proposed to Izaak, that he may stay in the Valley until May 1977 or so, in order to wait for the end of the agricultural season.

I have offered to Clem to extend his contract with Gossner Mission and we are now waiting for his decision. I hope to get it in August.

Today I send the acknowledgement of order of Electrolux for the fridge addressed to Elisabeth. I send it to Peter Weiss along with the acknowledgement for the fridge addressed to him. It may perhaps be important to act swiftly now so that both fridges can come in duty-free. They should be announced at Customs immediately.

In a talk with Clem I discovered that you and I may have a different opinion about the status of these fridges. I thought it would be fair to consider them as being given by Gossner Mission to the team as such and than distributed in the team according to need. But you perhaps consider them as belonging to that person to whom they are addressed. I do not want to change any arrangements you may have made concerning these fridges, I just wanted to tell you my ideas about them. They do not oblige you (my ideas).

Concerning your leave statements which I received already some time ago, I would appreciate, if all team members would send such a statement once a year through the team leader, including the number of leave days due and the number of days taken, so that it is also shown, how many days have not yet been taken. Thank you.

So much for today. Greetings,
yours

6

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

12.4.1977

Dear friends,

Thanks for Izaaks letter of 17.3.77. We received the letter of UCZ and your and their telegrams about Alexander Siatwindas arrival in Berlin. We are looking forward to his visit and we shall look after him as well as possible. We hope, that he gets all the necessary travel documents in time. We shall meet here all expenses for him.

I hope that you received our application for Mr. Sauers work permit in the meantime. I sent it at the end of February or beginning of March. Please let me know immediately, should it not have arrived. It was addressed to Gossner Service Team.

What about my last question concerning the co-op money of that Berlin donor group? I forgot to ask Clem about it and hope to hear from you the present position of this matter.

Soon I shall send the minutes of the meeting of the Zambia-Kuratoren in Mainz, including talks with Schmidts and with Bredts. Albrecht did not come unfortunately.

You will find that those minutes are rather long, and I hope that they provide some food for thought for you and also some subjects for team discussions or private talks between team members. I deliberately wrote such long minutes in order to participate as much as possible in your discussions. From those minutes you may also extract some questions of interest to you, for our discussions in August. I would be thankful, if you would prepare a list of subjects which you want to discuss with me when I come.

From my side it is quite clear, I want to share with you all those basic development considerations which are mentioned in my correspondence to you and which are meant to clarify the future work in Zambia as well as the whole future of the Gossner Mission, including the Arbeitszentrum Mainz.

Since the way of life of ourselves (and our staff) is increasingly part of our considerations and of our development policy, such questions may also crop up concerning yourselves.

So much this time. I am already looking forward to see all of you again,
yours,

c.c. Peter Weiss, Lusaka

On the date of departure: I have discussed it with Rev. Siatwinda and 21.4.'77 is a suitable date he will be just in time for the introductory seminar for visitors from overseas which will take place on the 23.4.'77. Or do you think he should come earlier? There is a possible chance that he ~~xxxxx~~ will travel together with Mr. Peters.

As usual the booking is done through Lufthansa and they will inform me as soon as payment is made by the Gossner Mission.

As time is running out and the matter becoming urgent I have send yesterday a telegram to inform you of the coming of Rev. Siatwinda.

I hope that Clem and Ruth have travelled alright and that you have heart of them, by now.

An other thing, what happens with the work-permit application for Mr. Sauer? Is it already send to the ministry and do we have to follow it up or not?.

Lastly the interior-painting of the house in Lusaka for the fam. Weiss is ready and I only hope that by the time they arrive the paint-smell is gone.

Friendly greetings to all of you at the HQ. and Gisela,

yours,


Izaak J. Krisifoe.

Gossner Service Team,
P.U.Box 4,
Sinazene, Zambia.

17.3.1977

Gossner Mission,
Mr. S.Kriebel,
Handjerystr.19-20,
1 Berlin 41,
West Germany.

EINGEGANGEN

21.MRZ.1977

Erledigt

Dear Siegwart,

This short notice is in order to inform you about the Gossner mission's invitation of two members of the U.C.Z. to Germany.

I may assume that by now you may have received the letter of the General secretary of the U.C.Z. dd.28.2.'77.
The follow up of the matter is that the Copperbelt Presbytery has agreed on it. There is no written answer yet but I expect it will follow soon. The answer came verbally and personally from Rev. Siatwinda, who visited me on last monday(14.3.'77). As it was suggested he came down to the valley to get an up to date picture of the local situation and the work done, both by the U.C.Z and the G.S.T!
He will stay up till the 21st. of March, '77.

Due to the fact that Mrs. Siatwinda is in her last two months of pregnancy she is not able to accompany her husband. By the way I was yesterday with Rev. Musunsa and he remarked that if Rev. Siatwinda would have known it 9-months ago he could have done something about it. (Big smiles and laughter from both of us.)

To continue with Rev. Musunsa I was yesterday with him to get the matter confirmed and discussed some technical matters.

Rev. Siatwinda has applied for his passport, which will may take 2 or 3 weeks, the visa for Germany seems to be alright if the application form is accompanied by the passport, the air-ticket, and a letter of invitation from the Gossner mission. In the latter a copy of your letter to the General Secretary dd.18.1.'77 will do. So what remains will be the ticket.

Rev. Musunsa asked whether it was in order if they could give Rev. Siatwinda a payment in advance which will be later refunded by the G.M. He was thinking of an amount of about K200.-- for some extra clothing and some other small things. As far as a winter-coat is concerned I suggested that it will be cheaper and easier to obtain one on arrival in Germany. But anyway your reply is needed as I think that this is what he mentioned in his last letter to you as being local expenses connected.

Gossner Service Team
P.O.Box 4
Simazeze
Zambia

14.3.1977

Dear friends,

please submit the attached application for Peter Sauers Work Permit as soon as possible to the MRD. Thank you.

Please open the registered letter addressed to Clem Schmidt, since it is a team letter, addressed to Clem only because it is registered, so that the stamps may not be lost. I am informing therein that family Weiss will come together with Schmidts to Lusaka on 15.4. and that the visit of Mr. Peters has been postponed due to this new arrangement.

I spent a nice week together with Frieder and Violet in East-Freesia, visiting also Albrecht in his house. Unfortunately Imke was still in the hospital in Tübingen, where her stones in the gall bladder had been taken out. The rest of the Bruns family was well and happy, and Imke was due to join them at the end of last week. For the time being they are living in the "Back-Haus", since the main building still needs a lot of improvements and repairs. This will keep them busy for some weeks to come, if not longer.

Frieder and Violet will come to Berlin tomorrow for two or three days. Up till now we had always failed to find a suitable date for such a visit. On Wednesday Clem and Ruth will also visit Berlin for two days. The Zambia Kuratören will meet Schmidts and Bruns' on 30.3., and Bredts on 31.3. in Mainz. Frieder has just got permission to study in Hohenheim near Stuttgart. They found a flat in Degerloch, and Violet will try to study theology in Tübingen.

The Weiss family will throw a big information and farewell party on 26.3. in Essen, Bredts and Sauers will be there, perhaps Schmidts as well. On Easter Monday they may join an informative church service in Ratingen in the congregation of Frieders father.

The Sauer couple will join the DU preparation course from 11.4. - 6.5. in Esslingen and then come to Zambia perhaps via Burundi/Rwanda, where there is a GTZ project practising biologic dynamic agriculture. Peter has joined a course on this method recently in Hohenlohe.

I wonder whether there will be a chance for the Sauers to settle at Kanchindu.

Greetings to all of you,

yours

ks

Gossner Service Team
P.O.Box RW 162
Lusaka
Zambia

Dear friends,

I am writing this letter to Lusaka, so that Clem may also get the informations which especially concern him.

1. Peter Weiss insists that he will not be ready for departure on 1st April, and most probably he is right. We shall therefore send him, as suggested by Clem, with the Schmidts on 15th April to Lusaka.

2. This means that there is no sense in Pastor Peters coming along with them, since the Weiss family will be busy to settle down and will be accompanied by one or more team members. Talks and visits in the valley would be difficult if not impossible to be arranged. We therefore advise Rev. Peters to postpone his visit.

3. I have ordered a fridge for Elisabeth Haessler and hope that it will arrive before the first half year after her arrival is over. Two more will come with Peter Weiss and Peter Sauer.

I am happy that the parcel with our Christmas gifts has arrived, although exactly one month late. I am also pleased to hear, that Peter Weiss' Work Permit is already there. I hope that the present accountant will stay a little longer.

4. The seal for the trustees will be ordered here and Clem can take it along when he is here.

You see, that we have received Clem's letters dated 14.2.77 and 18.2.77 along with the attached papers: Minutes 2/77 and copy of letter to Weiss. The Weiss' are throwing an information-farewell-party in Essen on 26.3. It would be marvellous, if Schmidts could be there.

5. Concerning extension of contracts I note that the team does not want to give recommendations or raise objections. We therefore shall just inform the team whenever we start negotiations with a team member and then leave it to the team or to single team members to write us their opinion. I hope, that this will now suit everybody.
To begin with, we shall discuss extension with Clem Schmidt, when he is here.

6. Marianne Bauer has written that she cannot leave Germany at present. We therefore have to look for another nurse.

This is, what I have to report today.
Greetings to all of you,

yours

65

Gossner Service Team
P.O. Box 4,
SINAZEZE, Zambia
18.2.1977

Mr. S. Kriebel,
Gossner Mission,
BERLIN.



Dear Mr. Kriebel,

This will probably be a short letter, but several important matters need to be written about:

1. Re Transfer of Lusaka Property: There has, as you know, been a long delay in this matter, with various problems having to be solved. Now there is another problem: In the letter of 20.12.76 from D.H. Kemp & Co. to A. F. Bruns (of which you have a copy) it is stated:

"Please also note that the common seal of the registered trustees must be affixed in the space provided below paragraph 4 of the application. You will recall that the common seal will be a rubber stamp bearing the name "Registered Trustees of the Gossner Mission" and incorporating the device of the mission's common seal".

Ruth copied the seal of Gossner Mission from the Agreement with GRZ, but a rubber stamp of such a nature cannot be made in Zambia, so we have been advised by Kemp & Co. to have it made by you in Germany. I wonder whether you could arrange for such a rubber stamp, bearing the words mentioned above and the GM seal, to be made in Berlin. I could then take it back to Zambia with me and finally get this whole matter attended to.

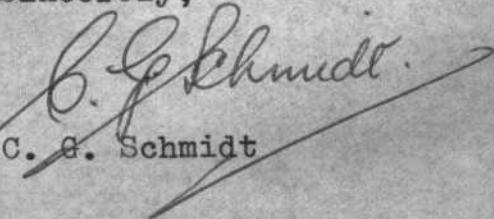
2. Schmidts' Visit to Berlin: Ruth and I have now made definite bookings according to which we shall arrive in Berlin from Hamburg by Flight PA 608 on 4th April, arriving 1215 hours; and departing from Berlin for Nürnberg by PA 737 on Thursday, 7th April.* I trust that this meets with your approval. We shall probably ring you soon after arrival in Germany.

Is there any chance that whilst in Berlin Ruth and I can have a normal medical check up with a doctor there? We do not see the need to go to Tuebingen at this time, but would appreciate a simple check-up of the type which we would annually have at home, if that is possible. If such a procedure is possible, you are free to make the necessary appointments already now.

3. Employment Permit for Peter Weiss: As mentioned earlier in a letter to you, I have received a copy of Peter Weiss' Employment Permit, which I am sending on to him now for information. From UCZ office I have now also received the original, and this will be handed over to that Team member who is appointed to meet the Weiss family when they arrive in Lusaka. So it looks as if all formalities are completed now.

That seems to be all for now. But naturally we are looking forward to the opportunity for discussing many things when we meet in Berlin.

Sincerely,


C. G. Schmidt

* 1320 hours.

Mr. S. Kriebel,
Gossner Mission,
BERLIN.

Gossner Service Team,
P.O. Box 4, Sinazene, Zambia
4.2.1977

EINGEGANGEN
21. FEB. 1977

Erledigt

Dear Mr. Kriebel,

Early tomorrow morning Ulrich leaves for Lusaka, so I want to take this opportunity of sending the latest information to you:

1. The Christmas parcel arrived safely on 25.1.77, thank you very much. I also want to thank you very sincerely for the Christmas present in the form of the additional salary in December. German nationals and old Gossner identities may already have taken it for granted, but at least for Ruth and me it was the first of such pleasant experiences, and very much appreciated.
2. The enclosed minutes of our very recent Team meeting will give you lots of information on various subjects. If any further clarification is needed on any point, we can discuss it personally when we meet in Berlin from 4.4. to 7.4.77. By the way, you will also be glad to know that it was a very happy and pleasant Team meeting, probably the best since our coming here to Zambia. Perhaps the future now looks bright!
3. Refrigerators: Elisabeth received your letter on this subject, in which you state that you are planning to send one with the Weiss family and one with the Sauers. Our hope is that perhaps two can be sent with the Weiss family, one of these to be in the name of Elisabeth Haessler, who is still eligible for bringing one into the country within the first six months of her being here.
4. Employment Permit for Peter Weiss has already been issued. I got a photo-copy today, which I shall send on to Peter Weiss. How's that for efficient service?? It is also quite clear that he is admitted under the Gossner-GRZ Agreement as Liaison Officer, so you and he need have no worries on that score.
5. New Accountant: As from today we again have a new accountant, in place of Mr. Chanda who has been transferred. So it means teaching him about our Project. I can only hope that he learns reasonably quickly.
6. Enclosed is also a letter to Mrs. Meudt concerning salaries, which we believe to be self-explanatory.

Sorry that this letter is so short - it's getting late. The greetings are as sincere as ever.

Yours,

C. G. Schmidt
C. G. Schmidt

P.S. Thanks for your personal letter of 3.2.77. Our plans are to be in Berlin from 4.4. to 7.4. I trust you received my letter of 9.2.

, 11.2.1977

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

Dear friends,

It is now more than a month, that I have not written to you. This is a poor start into the new year, but it may change. One of the reasons for not writing was, that I was very busy translating annual reports and to correct them for printing, another one, that I am "Acting Director" at the moment, which includes attending quite a lot of boring meetings. I was not fully aware of this particular burden of our director. A third reason is, that the Zambia Kuratoren, after a proposal of Klaus Schäfer, haven given me additional work, namely to collect and systematize all informations about all programmes from our files for an evaluation seminar at the end of March 1977 (30./31. in Mainz). Pastor Peters will join before he comes to visit you from 15.4. to 21.4. (or a bit longer). He has to be back in time for the Kuratorium meeting on 28./29.4. in Mainz.

The main points on the agenda for that Kuratorium meeting will be Mainz again and most probably India, since we expect Martin Seeberg back in the middle of March. His official report for the last Kuratorium meeting has not yet arrived, it seems to be lost. We do not know any details yet.

May I give you some information about Mr. and Mrs. Sauer, who will replace Frieder:

Peter Sauer, born 30.7.47 in Einbeck, studies "Gartenbau" at TU Hannover 1970-1975, technician at "Bundesmarine", Handelsmarine, study tour in VW-bus through North- and West Africa, practical work in a "Zierpflanzengärtnerei" for half a year in 1976, self-employed since.

Astrid Nigbur, his fiancee (they will marry in March), born 29.12.50, is "Arzthelferin".

I hope that they will fit nicely into the team. Soon I shall send an application for Work Permit. They will arrive in Zambia most probably in the middle of May.

I am very pleased and impressed by the heap of your annual reports. They are quite informative, and well in time. I was perhaps a bit late asking you to include your personal christian activities as well. Next time you may add such things, since without the picture would not be complete, that means, our friends who read the reports, would miss one aspect of your engagement. (I do not refer to Clem's report, of course)

Mr. Weiss has accepted the Liaison Job Description without changes. Did I acknowledge receipt of Clem's letter of 10. and 16. 1. with all the attached papers? We are so sorry to hear of the drought in the Valley.

What is the reason, that you propose an engineer to replace Arnold? Is it, that all the team members should have the same qualification or does the job require an engineer? Or are there other reasons? I do not object, I just want to be clear.

Gretel will come to Berlin to-morrow. I am looking forward to her visit, and this is the reason that I hurry to write to you to-day, so that she can take the letter along next week.

You ~~will~~ will have heard from Ulrich that we shortly discussed the matter of extending or repeating work contracts. How should the team be involved in the discussion of that? I am not very clear and keen to hear your opinion. I tend to inform the team whenever I open such a discussion with a team member and leave it to the team to comment on that or not. If the team does not comment, I take it that it has no objections against an extension or repeating. What is your opinion?

Thanks for the information about Mrs. Muchingile. I am happy that somebody is prepared to visit her and to keep contacts.

Is there any possibility to encourage UCZ to answer soon our letter with the invitation for Mr. and Mrs. Sjatwinda? We should know as soon as possible whether they will come or not. There is an introductory seminar ~~frmmxall~~ visitors from overseas from 23. to 30. April 1977 here in Berlin with participants from South Africa, Tanzania, Israel (?), Japan (?) and Nepal. This is only about 2 months ahead.

for
Greetings to all of you,

yours

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GOSSNER SERVICE TEAM,
P.O. Box 4, Sinazene, Zambia
5th January, 1977

Mr. S. Kriebel,
Gossner Mission,
BERLIN.

EINGEGANGEN

24. JAN. 1977

Erledigt

Dear Mr. Kriebel,

There are several newspaper cuttings enclosed, which are sure to interest you. Therefore, let me at the same time give just a little additional information.

Several days ago we received your kind letters of 4.1. and 7.1.77, but no other Team members have seen them yet, so I shall not yet comment on them, except to say that Elisabeth will be writing to you (if she has not already done so) concerning refrigerators with the Weiss family. The important thing is that we would like to have the new ones run by gas rather than paraffin, and hope you can arrange this. ...I hope you received my letter of 10.1.77 and also the packet of annual reports, etc.

Karin Muchingile: Ruth and I visited this lady and spent quite a long time with her. We did not mention the letters of which you had sent us copies, but said that we were now taking up contact in place of the Bredts, who are leaving Zambia soon. We had the impression of a good and free and open conversation. There is no longer any trace of hepatitis (which she had in October), and she expressly said that her health was very good at present. As we see it, this lady's main problem is that she lacks companionship and friendship, and for the following reasons:

- 1) Her English is not very good at all. The whole family speaks German in the home. This may be good experience for husband and children, but means that she does not learn English.
- 2) She does not accept invitations to functions arranged by DDR consultate because these are very political (She says), and do not interest her at all.
- 3) The fact that she is a practising Christian means that she has no friends amongst fellow-citizens from DDR in Zambia.
- 4) She attended a Baptist prayer-circle, but seems to have become depressed because the friends she made left Zambia. Now she attends regularly at St. Andrews UCZ, but has not yet found friends there. In her church-going she is limited to places within walking distance, because her husband does not take her.
- 5) She seems to have problems with the relatives of her husband, especially when they come to stay for extended periods and presume that everything in the house also belongs to them. We were rather surprised that her husband has evidently not tried to help her in this adjustment to new customs, etc. Lack of communication with these relatives, due to language difficulties on both sides, is also a problem.

She did not complain about her husband, and the place in which they live is tastefully decorated and in a good area, does not make the impression of poverty. In short, I think she suffers from loneliness and lack of companionship. We shall try to keep contact, at least until Peter Weiss comes, even though we usually stay in Lusaka only just as long as it takes to finish all the business to be attended to!

EMPLOYMENT PERMIT for Peter Weiss: Just before leaving for Lusaka last week I had a letter from MRD enclosing the applications for permit, which you had sent, and suggesting that UCZ should meet the fee of K.50 because the man would be working mainly with UCZ. I went to UCZ and was told that they always ask the sending body to meet this fee, have no budget for it. In order not to delay the matter through any technicality, the Treasurer of GST wrote a cheque for K.50, and UCZ will

now process the application. I trust that there will be no delays or hitches.

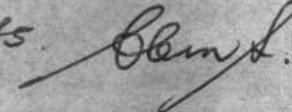
GSDP finances: I had some very pleasant interviews at MRD last week, with positive developments to report:

- a) We have been given permission to use up all excess funds from our 1976 capital vote. So the limit will not be a certain date, but having used up the funds. That is an excellent development, because we found that there was app. 14,000 unused, most of it due to bureaucratic delays, some of it due to unavailability of materials. This means that Arnold will still get his new welding machine, of which he said in his annual report that it could not be bought in time.
- b) For 1977 we have been assured of a total of K. 70,000. If you look at our estimates you will find that we had asked for K. 83,750. We have had to cut it as follows:
 - i) No multipurpose workshop for Sinazeze, due to lack of local participation and initiative,
 - ii) Amount for lorries cut from K.8,000 to K.3,000, which simply means no new engine in 1977.
 - iii) Rural works cut by K.1,750, because drilling programme will probably not use all it had budgetted for, especially as manually-operated rig is not very successful.

That seems to be all the official news for now. The fact that this letter comes to you with a German postmark is due to the kindness of Gretel Janssen, as you will have guessed.

Sincerest Greetings,


C. G. Schmidt

P.S., 18.1.77. Today a set of new & interesting stamps appeared. The enclosed FDC is with my personal compliments. 

Gossner Service Team,
P.O. Box 4, Sinazene, Zambia
January, 1977

Mr. S. Kriebel,
Gossner Mission,
BERLIN.



Dear Mr. Kriebel,

Ruth and I arrived at Lusaka a few hours ago. Ibex Hill is strangely quiet and empty. The one advantage is that it gives me a chance to write to you, instead of sitting and fellowshipping with the Bruns family, as was formerly the case.

There are several important matters to report:

1. Annual Reports: Under separate cover I am sending annual reports from Arnold Janssen, Gretel Janssen, Ruth Schmidt and myself, together with an introduction by myself. I hope you will find them satisfactory. To these you will add the annual report from Frieder, and the report on the Building Group from Ulrich, which I sent earlier; and also the report on the Drilling programme which Ulrich sent to you directly from Germany. This means that you have all that can be expected, except the report from Izaak. Izaak has been very busy of late, mainly with matters given him by the Team, but he will try to send his report very soon, so that hopefully you can use also that for the Kuratorium meeting. ... I think that after having made this special effort, we would all like to know in which way you will use them for the Kuratorium - complete and unabridged, or edited, or what?

2. Job Description for Liaison Officer: In my separate letter I have also enclosed the job-description which GST agreed on at its meeting last Saturday. I have been requested to make clear to you that where the job-description proposes that the Liaison Officer should not be a member of the Team or Staff but rather a permanent invitee, this does not imply that we do not want him as a member. We think it may be easier for him if he is not obliged to be a member, but if GM or the Liaison Officer feel that he should be a Team member we shall raise no objection to this.

3. Job-Description for successor to Arnold Janssen: Enclosed in my separate letter is a proposed job-description, which we are recommending from Team to Staff for adoption. But it has not yet been considered by Staff. ... We were sorry to note that Helmut Lütt did not keep his promise to visit our Project between Christmas and New Year. We have agreed not to contact him again, but to leave the next move up to him.

4. Tentative Financial Report for 1976: My separate letter also contains a tentative financial report of GST for 1976. It cannot be a final report, due to the absence of Ulrich who was treasurer for most of 1976. But we have reason to believe that it is a fairly clear indication of financial activities during last year.

5. Karin Muchingile: Ruth and I have been asked to contact her during our present visit to Lusaka, shall possibly do so tomorrow, and will let you know the result in due time.

6. Team Leadership/Project Administrator, etc: This morning Staff had its second long discussion on this subject. The final result was that at our next meeting (probably 24.1.) we shall try to finalize a job-description for a project administrator, and that at the following meeting (6.2.77) all Team and Staff members will be asked to take part in an election of a project administrator. What has further been agreed is that this is to be a temporary measure, the election being for one year only, during which time everything possible is to be attempted to get the Project Secretary recognized and given due authority by GRZ. It is understood that the Project Administrator will be elected from members of GST, so that he (or she) becomes the person whom GRZ recognizes under the old term of "Team Leader". This will then leave GST free to elect a Secretary for its own needs.

7. Peter Weiss has written to us, mainly about the type of car he should bring. I shall be answering tomorrow, after having made some further enquiries in Lusaka.

8. Frieder & Violet are planning to leave the Valley tomorrow, and to fly from Zambia on 18th January. This morning's Staff meeting put Izaak in charge of Siatwinda in the interim. Has there been any further development about a successor to Frieder for Siatwinda?

9. The lack of rain has become a very serious matter, with open talk of future food shortages, and the Senior Chief already having talked to Izaak about making plans for famine relief.

That must be all for today. We look forward to the next communication from you.

Sincerely,

C. G. Schmidt
C. G. Schmidt

Gossner Mission
Handjerystraße 19/20
1000 Berlin 41 (Friedenau)

, 7.1.1977

Gossner Service Team
P.O.Box 4
Sinazeze
Zambia

Dear friends,

yesterday we received Clem's letter of 31.12. and today that of 27.12. My quick answer in the Honda question is, that we are prepared to send the money for 4 Hondas to Japan. But it would help us very much, when you would use the incoming money for your own salaries, so that we can deduct it from your salaries here and fill up our credit account again. For you it should make no difference, whether you withdraw from your German accounts or from the team account, but for us it would be a help. Otherwise too much money would be accumulated in Zambia, which is needed here, especially since we have agreed to pay German money here for such money as leaving team members will pay into the team account.

The question of a GST team account in Germany is quite old, the answer as well. Mrs. Meudt considers it no to be possible to run a separate team account outside the Gossner Mission's books. But within the Mission's book keeping, there is already a team account, which is filled up every year in the new budget. During the last years this account was not fully used, so that we have reduced it in 1977. But it can easily be increased again as from next year. This simply means, that there is money already available for purposes of your work in Zambia. You can use it for imports.

I am extremely sorry that our Christmas parcel has not arrived in time. This is the first time that it is late, although it was sent well in time. Anyway, you may have a happy Easter surprise. It is one big parcel only. The calendar was too big to be put into it as well.

Congratulations for Ruth Schmidt as the new team treasurer.

It seems that those people were right to warn me that I should not write to you about hospitality. I propose that you forget the whole matter as I shall do. I fully accept that all of you have done their best at all times. I simply remember, that at times it is easy for misunderstandings to develop.

EDCS money: That Berlin group of donators is not clear itself about this matter. You should understand their position: they have DM 40.000,-- but EDCS is not yet properly working and they are advised not yet to give it there. This is the reason, why they look for possibilities, to lend this money to some cooperatives or similar groups somewhere in the Third World. Of course, they have no means whatsoever to control, chase, collect etc. They simply can transfer the money from Berlin to Zambia and wait to get it back. Their question to you is, whether you can help them in this situation, either by being their agent with full authority and responsibility or by bringing them together with a Zambian partner who would handle the money. They do not insist in interest, as they told me.

Thanks for the statement of credits. Now I am looking forward to receive the annual financial report, including income and expenditure as well as the usual statement as per 31.12.76. At some time during the year I wrote about that.

I wonder how many irrigation schemes will be built during this rainy season in order to prevent famine in the next dry season. I admire the new D.G. for his swift action.

Ulrich Schlottmann has sent me his annual report on Bohrbrunne, so that I have already three reports.

This is an unusually short letter. Greetings to you,

yours,

6

Gossner Service Team,
P.O. Box 4, Sinazene, Zambia
27th December, 1976

Mr. S. Kriebel,
Gossner Mission,
BERLIN.

EINGEGANGEN

- 7. JAN. 1977

Erledigt

Dear Mr. Kriebel,
The last letter to you from the Team was dated 11th November. Since then we have received your long and interesting letters of 22.11. and 24.11., Kuratorium Minutes, etc., your letter of 6.12. with copies of letters to UCZ and MRD, and your letter of 9.12.76. I am sure that you can imagine we have read it all with interest, some of it with great excitement - as for example, the coming of the Weiss family.

I shall try in an organized way to comment or answer the various points which have been raised, without going into too much detail concerning those things which are covered in our GST Minutes, 14/76. But before going into these matters, there is an urgent matter, on which we would like a quick reaction from you please:

Purchase of Hondas: Because of the real transport difficulties here in the Valley, the Team recently decided to import 6 Honda CT-90 Honda Motor cycles. We had definite orders for 3, and are sure we could also dispose of the others very easily once it became known. Arrangements were made with Honda Zambia that they would order them, have them shipped, assemble them, etc. But we would have to pay for them in Japan in foreign currency, app. #US 460.-- each. We decided that we would do this through our External Account, which has almost K. 8,000.-- on it. But when I went to interview the Manager about technical details he informed me that in theory we have the right to remit these funds, but in practice Zambia has no foreign currency available, and it would take at least 6 months before we could send money out, and perhaps our application would not be granted at all! In terms of foreign exchange, Zambia is bankrupt. The urgent question is: Would Berlin be prepared to send this amount, app. #US 2,760.--, to Japan when requested within the next weeks? We could reduce our order for Hondas to 4, but not less than that, because they come in crates of two each.

In this connection we should perhaps also consider whether Gossner Service Team should not perhaps have an Account in Germany, and that definitely no more money be sent to Zambia in the foreseeable future, so that we can import items if necessary. It looks as if the External Account may be almost valueless for such purposes.

The Weiss Family: We are thrilled to think that the Lusaka house will be occupied again soon, and evidently by very fine people. For our next Team meeting on 8.1.77 I am to submit draft job-description for Lusaka Liaison Officer. If that draft (which has not yet been written) is accepted I shall immediately send a copy on to you then. Izaak is in charge of the Lusaka house during the vacancy, and I think quite excited at the need to get everything attended to as quickly as possible.

Statements concerning annual leave from the Krisifoes, the Janssens, and Ulrich Schlottmann are enclosed. The Schmidts have not yet taken any leave. I gather that Frieder Bredt will be sending or taking his statement to Berlin separately.

Annual Reports: There is a definite hope that you will get a big letter containing all our annual reports by the middle of January. Keep praying! But the signs are good.

Christmas Parcels: None have arrived to date, except a calendar for the Krisifoes. But the Janssens today received a parcel which had been posted in Germany on 26th April, 1976. So we are not giving up hope!

Returning Team members deposit money in GST Account: There was great joy concerning Berlin's decision on this matter. Thank you very much. We think it makes for an efficient and orderly procedure.

The new treasurer of GST is Ruth Schmidt! This means that the "executive" of GST can even make decisions in bed, but I trust no-one is worried about a takeover!

Visitors not always welcomed into our homes: Your comment on this matter caused more discussion than perhaps you intended. The result is that really not one of us feel 'angesprochen' by the criticism. The fact that you mentioned no names is quite understandable, but just as understandable is the fact that all of us have started guessing who it may have been. As a matter of fact, some of us are "quite sure" that we know who is involved, and can only hope that no innocent person is suffering our illwill. But, quite frankly and seriously, we feel that especially the Janssens have gone out of their way to make people, even the not-so-nice ones, feel at home. One other point which may interest you is that during one weekend in July there were 25 visitors staying here at the same time. After we had found places to sleep for all of them, I can quite well imagine that some may have felt neglected, especially also as Arnold and I did not even give up the plans we had made earlier to go out hunting with a friend!

Team Leadership: Your various contributions to this discussion are very much appreciated. You may even be surprised at how much notice we take of your opinions and how carefully we read them. The question has been discussed by Team and Staff, and there will be further discussion on 8.1. and 10.1. respectively. No decisions have as yet been made, which is probably very wise, because we all realize, I think, that it is not an easy problem to solve.

The Bruns Family was here for a final visit to the Valley on the weekend of 11-12.12., accompanied by Imke's father. Ruth and I were honoured to be able to give a farewell party to them here at home, and to know that there was an excellent attendance from Team and Staff, and a very good "Stimmung". The invitations had said that Albert Siatwinda was also to be farewelled, but he was not present, having evidently been delayed somewhere in the Copper belt.

Lack of Rain in this area poses very serious threats for the current harvest. Izaak is very concerned about his programme and the people involved in it. What little rain there has been has been very patchy. Here at Nkandabwe there has only been one typical rainy day, and that was on Christmas Day. Before that we had only occasional and brief showers. None of the streams are running as yet, and roads everywhere are still passable. Someone joked at DDC Meeting that the people building the Muuka Bridge have been praying for the rains to be delayed, but even they have now reached a stage where a high river can no longer stop progress!

Concerning EDCS, we have been waiting for Elisabeth to come back from Kabwe before discussing this again. Now she is back here, and on about 7.1. Mr. Haluboya will come down here with the Zambian counterpart and have a general discussion concerning the form which CUSA's work in this area is to take, etc. But to get back to EDCS: We are asked whether we would act as go-between for the Berlin Group. What does go-between mean in this context? Is it guarantor, inspector, supervisor, book-keeper, loan-chaser, money-collector, or simply the body which puts borrower and lender in contact with each other?

Please express our thanks to Director Seeberg for his Christmas letter to us. We wish him a safe trip to India, and above all we pray that his visit there may be used by God to bring peace to the Gossner Church.

Sincerest greetings to you all, especially for a happy and healthy New Year.

Sincerely,

C. G. Schmidt
C. G. Schmidt

Gossner Service Team,
P.O. Box 4,
SINAZEZE, Zambia
31st December, 1976

EINGEGANGEN

- 6. JAN. 1977

Erliegt

Mr. S. Kriebel,
Gossner Mission,
Berlin.

Dear Mr. Kriebel,

Today we are the only GST members in the Valley, all the others having gone to Albrecht & Imke's farewell party at Lusaka, as far as I know. The Bachmanns will be leaving in a matter of an hour or so, therefore I want quickly to write this and send it along with them.

I trust that you received the report on our recent seminar, and that everyone agreed that the special stamps should be yours, seeing you are the only Gossner man who has travelled on Tanzam! If the stamps were damaged, or taken by someone else, I can supply you with a full set of mint stamps, but not FDC unfortunately, because the local postmaster did not keep his promises to me!

Hopefully you also received my letter of 27.12.76, together with record of annual leave taken.

Today I am also sending under separate cover GST minutes 14/76, a newspaper cutting, two of the annual reports which have already come in, and a statement concerning loans of GST. The latter will interest you, I hope. Ruth will probably not be in a position to make a full financial statement for 1976 until Ulrich gets back, because there is some information we cannot find, but thought that for the present the loan statement would interest you.

The rest of the annual reports will be sent as soon as possible.

You will be glad to know that I have now been officially accepted as an Associate Minister of UCZ, at the recent UCZ Synod Executive meeting at Kabwe (fortunately I did not have to attend this meeting). But I think that you will be even more happy to hear that Ba-Mark is now also back in UCZ as an Associate Minister. Thank God that also this personal problem has been solved amicably.

The date of this letter reminds us that 1976 is almost gone. And so we take the opportunity of wishing you and all the staff at Gossner Mission much blessing, guidance, happiness and good health for 1977. For me the best that could happen in 1977 is that this work and project be so clearly defined and established that we can stop worrying and talking about ourselves and our problems, and can get on with the real work of development in all spheres in this area. I have recently been reading much of what you wrote in the past, while you were here in Zambia, and especially also your comprehensive report of the work, 1970-73. I think it very unfortunate that many of the problems which you mention are still here, and that the "open questions" which you mention there are still open today, as far as I can see. Such things should, after six years, not still be consuming as much of our energy as they are doing. So I hope very much for better things in 1977.

Looking forward to hearing from you again soon,

Sincerely,


C. G. Schmidt

P.S. Thank you very much for your personal letter, which we shall answer soon. At present we are still not sure about our coming to Germany in April.

, 4.1.1977

Gossner Service Team
P.O.Box 4
Sinazene
Zambia

Dear friends,

first greetings in 1977.

Many thanks for the minutes of the Seminar on 1.11.76 (report, not minutes). I am particularly happy to find included a paper on Siatwinda, since I always was in trouble what to show to applicants who were interested to replace Frieder. Now I have at least something written, which introduces into the present situation.

In your team minutes 13/76 under No.7 you mention that most of the fridges are worn out and beyond repair. You consider to buy some new ones. My proposal is, that I send a new one with every new team member or Gossner man from now on until they are all replaced. Since we plan to replace about 4 - 5 team members before March 78, most of the fridges would thus be replaced within one year. What do you think of this idea? I shall order a fridége to be sent with Peter Weiss, so that you can collect it in Lusaka. Please let me know your opinion.

There is another applicant from DÜ for Siatwinda, after we did not hear anything from Mr. de Haan any more:
Theo Hahn, catholic, single, agr. ing. grad., born 1951, trained in Witzenhausen until 1975. We will be here in Berlin the day after to-morrow. He is already accepted by DÜ, but they have difficulties to find a job for him, since he is catholic.

I asked Frieder about the timing of his return, but did not get an answer yet.

Greetings to all of you,

yours

b

Siegwart Kriebel

, 9.12.1976

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

Dear friends,

This is now the right time, to send you our sincerest wishes for a blessed Christmas time and for a good start into a new year. We are full of hope and expectations, also a bit doubtful, but we trust in God's company and help. May all of you be healthy and may you find satisfaction in your lifes and in your work. May we concentrate not so much upon ourselves but more on the people who have asked for our assistance. May we be happy in being there for others. May God help us not to hate ourselves and not to love only ourselves, but to have the same love for ourselves and for others.

I hope, that our Christmas parcel with some books from our bookshop as arrived safely and in time, and that you are satisfied with the selection. Otherwise you may perhaps try to exchange books with one another.

After having replaced Albrecht, let me now report the position of the other posts to be filled in 1977. 4 agriculturists wrote to us after our advertisement in the ZEIT, I have sent them informations, no reply yet. Dienste over Grenzen had sent us the name of Mr. de Haan, we had invited him to Berlin for one of the days between today and Sunday (12.12.), no reply as yet. 2 nurses have written, one of them, Marianne Bauer, has worked in Kenya with DED in health education and preventive health. She is very much interested, but in an additional training until end of July 1977. 4 mechanics asked for informations, one of them has shown ongoing interest. I have also written to Helmut Lütt. You see, it is all vague yet, but not hopeless. I am particularly sorry, that we failed to find a replacement for Frieder in time. There were some letters from people who had been informed about the Gossner Mission by the Seminary for agricultural development in Berlin, but none of them replied to our informations. Probably they expect GTZ scale salaries.

Clem's "Team Leadership - an Evaluation":

This is a very clear statement which shows exactly the present situation and therefore it will be very helpful to discuss the present time and the future.

To 1) Agreement: The quotations show, what a Team Leader has to be according to the normal administrative set-up. It is obviously very similar to what is said under 4) GRZ. The only difference is, that in fact the Team Leader is now looked at as the Project Leader as well, who should be a Zambian according to the agreement. GRZ authorities will look at the Team Leader as at the boss of the team with a line of command from the leader to the members of the team. Zambian Staff members in the Project look at him as at the boss of the Project in the same way as GRZ authorities, although the Project Secretary had been put into this position at one time, but with no effect.

It is different within the team. There the Team Leader deliberately has been made a secretary. This quite right. It was the decision of the team in 1973. Now we have the situation since then, that outside the team the Leader is looked at in a different way than inside. This was clear to all the team members in 1973, that his would be the case. But at that time we were convinced, that we could not solve our internal problems without cancelling the post of the team boss and introducing a corporative decision making process and also a corporative carrying of responsibility. You may call this a democratic internal team structure. We thought at that time, that externally the team speaker (secretary) could still speak and act as team leader as long as internally he does not decide alone but only together with the team members (principally, of course; not in every single case). Acting internally in such a democratic way we hoped to train ourselves in participatory democracy, and at the same time give an example of how this can work, an example for Germans and Zambians, mind you. We thought, it would be not only worthwhile, but necessary to try and practice such a way of co-operation.

This set-up certainly is over-stressed, when the team leader is not allowed to act as "Project Leader" when it comes to the Project. Of course, sometimes he has to make promises, commitments, criticisms, but he should not forget the democratic idea of sharing responsibility in doing so. He will make promises, commitments, and criticisms in such a way, that he can be sure or at least expect the consent of the staff members, or at least of a majority of them.

We were always suffering from the objections to majority decisions by some members who were not prepared to subject themselves to majority rule. This is not democratic behaviour. Clem is right to criticize such a member, who is prepared to criticize others but does not accept criticism himself. Some are ready to give suggestions to others but would not listen to suggestions put before them. I think it is at this point, where we are weak, where we do not like to follow our own ideal. We have to watch and to fight this weakness inside ourselves.

If we agree that sharing responsibility means being responsible for the work of our colleagues but at the same time our colleagues being responsible for what we are doing ourselves, then the actual team and Project set-up is not so important any more. A team boss will then act like a traditional African chief, who would not do anything unless he is sure, that his followers agree, and a team secretary will not be blamed for making a promise without having asked the others at first.

Do you agree, that our problem is not our formulated constitution, but our personal attitudes?

From the internal-external considerations mentioned above you will understand, that we considered the team leadership as a purely internal problem of the team, and therefore the Zambian Project Staff was not involved. At that time the team leader tried not to be the Project leader. That time is over, and therefore the problem team leader - project leader is there again.

I stop here and I am looking forward to your decisions or recommendations, i.e. the results of your discussion of Clems proposals. I only suggest, under f, II, not to speak of a "Team" Leader, but of the "Project" Leader, because you are describing the functions of a Project Leader there.

I am praying that we all may not loose our patience and our hope to maintain our good personal relations with each other and to improve our working relationship. Let me state once more, that I am well aware of and very much enjoying the good spirit in our correspondence and in our relationship. I am always looking forward to receive mail from Zambia and I am fond of writing to you. I think that we have a very good foundation to build on. Let us not forget this when we sometimes exchange views which do not fit together. Do not be worried by that. In my view it is just a joint learning process.

Greetings to all of you,

yours

6

, 25.11.1976

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

Dear friends,

I continue the letter, which I interrupted yesterday. Outside we have just now the first snowfall of this winter in Berlin. May I come back to your minutes 12 and 13.

We agree, that returning team members pay their Kwachas at the end into the team account and have the money refunded here. Credits should be unnecessary in this respect. The only problem which might arise, although it may be an academic problem only, is that your team account might grow too big at a certain time. Then it is up to you, not to arrange for such payments into the team account, but rather to give a credit. But as far as we are concerned, to are free to do this or that.

Visit from German journalists. I read that they have offered payment. This is only fair. It is also fair to accept such an offer. My question in this connection is, whether to fix a rate or whether to claim actual expenses. And in the case of a fixed rate, whether it should allow for a profit, or whether it should be fixed according to the expected actual expenses. Is it right, that K 10.00 per person per day is more than your expenses? What service was offered for that money? I put this question because I also think of our image. I can imagine, that hospitality pays off at the end, and that visitors may be more easily turned into friends of the Project, if they have the feeling that they have been received as friends, and not as hotel guests. The small amounts which may be lost by asked little or no fees only, may be very well invested. But mind you, I do not put much weight onto this question.

This brings me to another point. During the last year I heard occasionally from people who had visited Nkandabwe Camp, that they wondered why they were not encouraged to be more with the families living there. This is an old problem of the Camp, which is very clear to me from my own experience when I still lived there. When you travel in Africa or even on other continents, you are always friendly and openly (or in most cases) received by other mission workers, development workers, Europeans, recommended friends etc., so that you can stay there, rather than looking for a rest house or hotel. I think you have made the same wonderful experience on tour. In our camp we have the advantage to have a fully equipped guest house. But sometimes it turns out to be a disadvantage, especially as far as personal contacts to visitors are concerned. It very easily happens, that nobody in the Camp feels responsible for a particular visitor, since he came as a stranger and did not come to see somebody in particular. In spite of that he might have a personal interest in all of you, since he is a friend of the Gossner Mission or has a special interest in our work there, so that he may want to talk with many of you. You may say, everybody is free to contact you and to show his interest openly. Right. But some people are "schüchtern" or are used to being openly invited into a family rather than approaching you. Again I do not put much weight to this point, but I want to draw

your attention to the fact, that obviously some visitors have felt a little bit lonely in the Camp. I am sure, that it was not at all your intention to make them feel like this. When things like that were hinted to me, it was always said, I should not write to you about it, since it was not serious. For this reason I do not give you any names, but simply mention the matter.

We have noted your recommendation, not to send a study group next year.

Sponsorships/Lüdinghausen:

May I contribute some experiences which I collected at ASW (Aktionsgemeinschaft Solidarische Welt) concerning individual sponsorships for school children. There is indeed the danger that one pupil gets unfairly high support compared with other pupils at the same school. This danger comes at least as much from the sponsor as from the pupil. The decision to support a single child usually satisfies the sponsor as far as development aid and problems of the third world are concerned and distracts his attention from the real big problems. The motive for offering a sponsorship is usually the feeling, that in this way the use of the money can be controlled up to the point of destiny, especially by receiving letters of thanks, which gives the additional feeling of having done a good deed. Sponsorship for formal school education is useless in itself as long as it is not sure, that after school the pupil can find a job. If he cannot, his problems are bigger than without that education, because his expectations make him often unwilling for agricultural or other "dirty" work. A national for more formal education is often not existing. Vocational training or support for self-help-programmes in rural and slum areas is often much more needed. In the light of these observations organisations like ASW try to encourage sponsors not to adopt a single pupil, but to sponsor a school as a whole or a self-help-project. If a school, than a school with vocational training in its curriculum. The advantage of the sponsorships is the personal interest in a single project, but this interest must not be limited to a single person, but to all the surrounding problems up to the national and worldwide ones. The other advantage of sponsorships is the commitment for a regular payment for a long period so that one can count in advance on that money. - So far my contribution for your considerations. I do not write to Rev. König unless you would ask me to do so.

Recruitments:

There is an applicant for Lusaka, Peter Weiß, 32, from Essen, Pastor and Dipl.Paed. with his wife Gerhild, 32, Pastor as well, and son Daniel, 2. He is at present Studieninspektor at the Predigerseminar of the Rheinland Church, she in charge of Telefonseelsorge in Essen. He seems to be well qualified and is recommended by DÜ. He will come with his wife to Berlin for an interview next Tuesday. More after that. More serious applicants are not there, so that we have advertised all vacant posts in ZEIT and DAS again, including successors for Frieder, Gretel, and Arnold.

India: I have heavy doubts about the sense in sight-seeing tours. But some people seem to need that. All in the group enjoyed most the week in Ranchi in the Gossner Church and the 5 days in Kathmandu, where we visited UMN Headquarters and the Pastor, and a Mission school and a Mission hospital. Personal relations are much more impressing than even Taj Mahal. The basic difference to Africa: All the arable land seems to be used all over the country (except Khutitol Training Farm), hardly any big field to be seen, but all small plots. Hardly any wood used for building (clay instead) or cooking (cow dung). Lots and lots of small craftsmen, rikshaw-cyclers (also in small places), tea shops along the road etc: a very diversified economy on a very low level. Traditional

religion openly to be seen in public. Very fine and well finished handicrafts in cotton, silk, brass, wood etc. You know all that, of course. Dr. Minz told in Germany after his visit to Zambia, that he was most impressed by that virtually empty continent. The group was very nice indeed. Most of the participants were flexible enough to adjust willingly to changing conditions and bear breakdowns with a smile. Towards the end a set of "Skatkarten" appeared. Two people were sort of outsiders, both because of their habit to know things better most of the time, a pastor and a Katechetin. So ein Zufall!

I should stop now. The letter is too long again. Sorry. Do not get tired but patiently accept that I am very keen to share ideas with you. My thoughts are so much with you.

Yours,

65

c.6. Albrecht Bruns

, 22.11.1976

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

Dear friends,

Many thanks for Clems letter of 11.11. with Frieders EDCS statement and for the team minutes 12/76 and 13/76, along with 7/76.

First of all I am happy to hear that Elisabeth Hässler has arrived safely. The visiting group to India has also come back safely, including myself.

I understand fully your difficulties regarding visitors on short notice. There will be a special problem during the time of vacancy in Bruns' post. But after that it should be alright again.

I am now looking forward to receive the minutes of your last seminar.. Perhaps Albrechts statement re. Siatwinda is already a result of that? I consider his proposals convincing insofar as they seem to leave it to the farmers to take responsibility and to make use of the land, whereas the Project will only fill the gap and use only such land as will be unused every year. What I do not see clearly, whether paid labour might perhaps discourage farmers to work on their own plots, but rather attract them to apply for a job on the Project plots. Would that be a danger for the goal of self-reliance?

The name of the new DG is really a surprise. I have heard of him as one of the UCZ ministers seconded to GRZ. It should be easy to make him a friend of the Project. I wish you good luck in this respect. And I am looking forward to meet him personally. This brings me to my next visit. I got your message about the timing, and I remember, that we had the same feeling of urgency in the past. May I put down the pro and contra again: August is better for touring the area. Dry season work is in full swing, roads are repaired. And there are school holidays in Germany, so that we have not so much to do here. Moreover it is after Kirchentag, which will require much preparation. We shall therefor try to send one of those Kuratoren to Zambia in March or April, who can be of use for discussions, like Rev.Peters, Fritz Weissinger or Jochen Riess. Should we fail to find anybody, then there is still the possibility for me to come in April. The advantage would be, that I could return to Germany together with the Zambian guest whom we intend to invite for that time. The disadvantage would be, that in April we shall have a Kuratorium meeting and that it will before the Kirchentag. But if you feel that a visit is very urgent, April should be possible.

Team: We have now repeatedly heard that leadership should be coming from Berlin. As I see the case, Berlin is quite happy with the team constitution as it is. That means, we are expecting the team members to share responsibility, to support each other, to encourage each other and also to defend each other, and to decide together. It seems that

the team members at present are not so happy with this arrangement. Actually I do not know, why this is so. Because according to my opinion such a democratic set-up is a help rather than a burden. But nevertheless, if you feel, the team structure should be changed, how can you expect this from Berlin in this case? It seems to be your wish, so it is completely up to you to make proposals. I have a guess, of course, why no decision is taken on your side. My guess is, that neither you have a better alternative. Because the problem seems to be not so much the team constitution but certain frustrating short-coming of the team members. May I take Albrecht's recent statement on the team question as describing some typical situations (you remember: fixing the pump of family farms, lending the lorry to the DS etc). To me these events are not a proof, that the team idea is wrong, to me they simply show, what tremendous difficulties we have to implement this idea in our day-to-day work. I have no reason whatsoever, now to blame anybody for not co-operating properly. But with all my heart and love I want to encourage you not to let things go like that, but keep watching yourselves and learning how to implement a full co-operation. You may laugh at me, that I take the team idea as a "Glaubensfrage" and that I seem to be too over-optimistic about it straight against all experience, but please convince me of a better structure for our work, and dont just say: It doesn't work.

Finally I should state, that we in Berlin will not block a change in your structure, if you decide on one. We also know, that a worker must be satisfied with his working conditions, otherwise he can not work efficiently, especially in a job like yours. This means I shall stop influencing you as soon as you have made up your minds and taken a decision. But up till now I want to take part in the discussion whether the team constitution should be changed or not. This seems to be still an open question.

EDCS: You misunderstood our question. We did not ask whether you feel it advisable to become a member of EDCS. Question asked by Mr. Drewes in Geneva was, whether the GST or the GSDP would be a potential borrower from EDCS. Mr. Drewes was looking for projects, that means for co-operatives which could be supported by loans from EDCS. And in this connection he was told of Gossner Mission's work in Zambia and wanted to know, whether EDCS could support self-help-activities there. Now - the same question has been asked yesterday by the Berlin sponsor group for EDCS. You may have heard that EDCS has tremendous difficulties to get started. Instead of 5 Mio Dollars they got only 1 Mio. This is not enough to start business. In spite of that they are already established with an office and have applied for registration or are even registered in Holland. But the private donators in Berlin who have formed a sponsors' group, have been advised, not to become a member yet, but to lend their money (DM 40.000,-) to a pilot project which is on the line of the future EDCS policy, i.e. to some co-operatives or so. KED should guarantee this money, so that it can be withdrawn as soon as EDCS starts working properly, so that the group can give it then to EDCS. The question of that Berlin group to you is now: Can the co-operatives adviser in the GST, or can the GST as such use that money in order to give loans to a or to some co-operatives in the Gwembe Valley? Or can the GST invite applications for loans from other co-operatives in Zambia through CUSA or through the Co-op Department? Which conditions (interest) would be acceptable to potential applicants? What interest would they have to pay for loans available in Zambia? Is GST willing to act as go-between for the Berlin group? Please consider this request and give us an answer not too late.

Annual report: In previous years every team member used to write an annual report (better: nearly all of them), which then arrived here one after the other, the latest sometimes rather late somewhere in the following year. I always dreamt of a comprehensive report, even when I was still in charge of such matters, but never succeeded. It was already a progress which is highly appreciated, that most of you write such good and informative report. Still, may I humbly ask your opinion about my dream, whether it would be possible to pool the individual reports there in Zambia and perhaps give them an introduction which describes the year under question generally, as far as the Project as a whole is concerned, the Project area, Zambia as well (politically, economically etc.). Such a general introduction in front of all the special reports would be very very helpful. I do not at all expect an extensive research, but a summary of outstanding events and experiences during that year, special trends in the work etc. I am sure you get my point. Since Clem is there, I even have some hope, that my dream is not unrealistic any more. It simply means, that you have to complete your reports, say, before the end of the year, given to Clem, who would write down an introduction without many further studies. If such a thing could be here before the January Kuratorium meeting (which is scheduled for the end of January), it would be marvellous. What do you think about this?

Clems Church Kilometers: Why did that matter simply lapse? This does not sound fair to me, therefor I am keen to get more information on this point. The reply from Berlin is mentioned in your minutes, therefor let me explain my view once more, you might have got it wrong. I fully agree, that Clem has his duty kilometers refunded, including the kms for church work. I also see, that it might be not advisable, to claim them from GRZ, partly because they might be beyond the limit of 1600 km/month, partly because GRZ might not easily agree to pay for such trips. I therefor fully agree, that GM (=GST) refunds Clems church kms. The only point, where I propose a different procedure, is that I say, you have Gossner money there anyway, which is exactly meant for purposes like this one. You should use the team money which is already there, to pay mileage to Clem, and when you are running short of funds, then you ask for money from Berlin. You can do so right now, of course, if the need is there. So I hope, the matter did not collapse because of my reply.

Franks job description: There was a GSDC meeting in Kanchindu in February 1972(?), where all our job descriptions were proposed to the committee and approved. Another description of what Frank did in Lusaka was in my first annual report 1970/71, which should be in the team file. Those old job descriptions are not essential now, I think. Why not writing down your present needs and expectations concerning a new liaison officer?

I agree, that the two employees of Albrecht in our Lusaka house be employed during the vacancy there in order to keep the house and the garden in order and to watch the property. Albrecht has proposed it to me, and I have no objections. I am happy, that the sale of some of Albrechts belongings to the Gossner Mission has now been finalized to everybody's satisfaction. Thanks to Ruth and Clem for their assistance.

I am writing this letter for two days now. This is the end of the second day. And still I did not tell anything from India yet. Let me do it next time and post the letter now.

We all here wish you all a blessed Christmas time. Let us enjoy Gods love for us together and let us encourage each other as brothers and sisters in every possible way. May I thank you all sincerely for the encouragement which I continuously receive from your engagement there.

Yours, *U*



GOSSNER SERVICE TEAM,
P.O. Box 4, Sinazene, Zambia
11th November, 1976

Mr. S. Kriebel,
Gossner Mission,
BERLIN.

Dear Mr. Kriebel,

My last letter to you was dated 25th September. That seems a very long time ago, but I am hoping to be able to excuse myself by saying that we knew you were visiting India! What we all hope is that you had an interesting, educational, and perhaps even refreshing trip to India, and that you all have returned safely.

Let me acknowledge having received your letters of 22.9., together with copies; 15.9.; 6.10.; 8.10.; 19.10.; 22.10; and Director Seeberg's letter (with copies) of 29.10.; we also received photocopy of a letter of 21.11.69 from K. Schwerk to Lutheran World Federation. Concerning the latter, we are not clear whether it has a special purpose, or whether it is simply meant for our files, to add to the general discussions concerning the purpose of Gossner work in Zambia. If there is a special purpose, please advise.

Minutes: Yesterday I posted copies of Minutes 7/76 (which you had missed earlier), 12/76 and 13/76. I hope that through these quite a number of your questions will have been answered. So, let me comment on the following:

Dr. Nirmal Minz was here and we enjoyed his company very much. In the meantime you will have met him and heard firsthand reports about his visit here. His visit to Zambia, for which the dates were changed from those originally mentioned by you, reminds me that in future, and especially after Mr. Bruns leaves, persons will have to give us plenty of advance information concerning their coming if they expect to be met, cared for, etc. It seems that the postal service to the Valley is very slow. Dr. Minz wrote sufficient letters, and also to me, but I simply would not have had time to act on his letters if Albrecht had not done so. For example, his letter to me asking to be met at Lusaka Airport arrived on the same day in Sinazene as Minz arrived in Lusaka! Perhaps Gossner will also have to suggest a contingency plan to visitors: where they should go and what they should do if they are not met at the Airport. This problem will be especially acute during the vacancy after the Bruns family leaves.

It is right that GST members are all recorded at the German Embassy, including those who are not German citizens. Krisfoes and Schmidts are also recorded at their respective embassies.

The Third National Development Plan has been postponed for one year. I do not think this will have serious repercussions for us, except that we may have to submit another large financial document during 1977, when we had hoped that our submissions in August would be setting a pattern for the next five years. The other disadvantage is that a very good contact man in MRD, Mr. Bill Farmer, will be leaving early in 1977. I hope that will not bring problems for our Project. But I am concerned that there really is no-one in MRD who takes an active interest in us. And I submit that this is one big advantage which you had in the early years. And that is perhaps why a man in Lusaka was not as necessary then as is the case now... I tried to take up contact with Mr. Beaumont, but get the impression that he is only waiting for his retirement. I managed to get him to make a definite appointment to visit us, written in our diaries by each of us, but that date came and went with not a word or sign of Beaumont.

Another Seminar was held on 1.11. and discussed: Siatwinda Irrigation; Planning for Gwembe South; and a Proposal for help to the Siameja-Kafwambila, etc. area. You will receive a copy of the report as soon as it is ready.

The new District Governor for Gwembe is Rev. J. Chipeso (UCZ). He makes a fine impression, and has also been very busy touring his area. We have met him several times, and he has called briefly at our project. We have invited him for an extended visit, but this has not yet been arranged.

The animal-drawn pump, which was manufactured by Family Farms, has now been installed in a well near a village on the way to Sinazongwe. Soon the testing will have to start in earnest. It is already working, but not under full stress, and just now no records of capacity, etc. are being kept.

The Team: Today I received the copy of Frieder's letter to you, dated 9.11.76. Right at the end he mentions that I discussed a proposal with him, and that we would be discussing it ~~xxxx~~ on Saturday. That is not the case. After leaving Frieder and Violet I discussed it also with others and came to the conclusion that it would be a waste of my time to write it up and have it discussed. And I am not angry about that. I ask myself: why should the Team get enthusiastic about a new proposal at this stage? When no-one of the present Team membership has more than 15 months of contract left? We all try to be objective about this and say that we want the best for the Project and the work here, and for the people here, but I am convinced that we all are, either consciously or unconsciously, influenced by our own plans for the future.

My own personal opinion is that Gossner Mission is the continuing link for its work in Zambia, the Team cannot provide the sort of continuity which makes long-range policy. Therefore, if leadership does not come from Berlin, I doubt that you will find it here.

I am also personally disappointed that you will not be coming until August, because so many things need discussing, and proper discussion is not possible by letter. But we also understand your dilemma, and perhaps the solution suggested by the Team Meeting, namely, that a Kuratorium member come in the meantime, is the best solution. But we would like you to take this suggestion very seriously, please. It is meant to be much more than an open invitation to a member to come if possible. It is rather the expression of a need from our side.

Helmut Lütt: Again, GST minutes will give information concerning our approach to him. Perhaps you may like to write to him. I had the impression that he now has other plans, but perhaps he could not speak freely because there were other persons with him at the time.

Ecumenical Development Co-op Society of WCC: I am enclosing a copy of the report which Frieder gave to GST. And, as you will see from the Minutes, this report is sent to you with the GST recommendation that Gossner Mission should seriously consider becoming a member.

With this I hope to have brought you up to date on most things. And I simply must leave something for next time.

Sincerest Greetings to all,


C. G. Schmidt, TEAM LEADER

P.S. The summer has not been unbearable at all. Ruth and I thought that it was due to our Australian background until others with much longer experience here told us that it is a mild summer! Sorry that this puts an end to our boasting!


P.S. Elisabeth Haessler arrived in Lusaka last Monday 8.11., was met by Izaak, & came to Valley this evening. Good to meet her.

, 18.11.1976

Herrn
Ulrich Schlottmann
Kassenwart GST
P.O.Box 4
Sinazeze
Zambia

Lieber Herr Schlottmann !

Ihrem Brief vom 7.11.76 entnehme ich, daß sich das Team jetzt mit Thomas Bachmann über die Verwaltung der KED-Mittel für Thomas' Transport so geeinigt hat, daß Thomas die Gelder verwaltet und mit der Gossner Mission in Berlin direkt abrechnet.

Da auf Ihrer Abrechnung vom 7.11. unter "III! Ausgaben" als letzter Posten ein Abschlag ohne Nachweis in Höhe von K 200.00 aufgeführt ist, nehme ich an, daß Thomas beim Team insgesamt K 4,050.00 abgerechnet hat, während für den genannten Betrag von K 200.00 die Abrechnung noch aussteht. Demnach hätte Thomas also bei der Gossner Mission insgesamt noch K 2,934.89 abzurechnen.

Die einbehaltenen K 800.00 spielen dabei keine Rolle, denn da es sich dabei um ein Darlehen handelt, das Thomas ohnehin bis zum Ende seiner Vertragszeit zurückgezahlt haben sollte, braucht es in der Endabrechnung ohnehin nicht zu erscheinen. Denn bis dahin ist es dann in jedem Falle getilgt.

Ich sehe jetzt also keine Schweirigkeiten in dieser Angelegenheit mehr und freue mich, daß sie jetzt aus den Teamakten verschwindet und zu den Akten Bachmann gelegt werden kann. Vielen Dank für die Verwaltung dieser Mittel durch den Kassenwart des Teams während der letzten 3 Jahre!

Herzliche Grüße,

Ihr

65

D/ Thomas Bachmann, Box 4, Sinazeze

Gossner Service Team
- Kassenwart -
P.O. Box 4, Sinazeze
Via Choma / Zambia

Nkandabwe, 7.11.1976



Gossner Mission
(z. Hd. Herrn Siegwart Kriebel)
1 B e r l i n 41 (Friedenau)
Handjerystraße 19

Lieber Herr Kriebel!

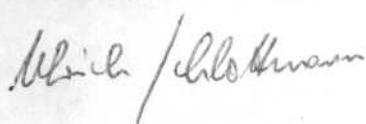
Als Anlage übersende ich die Abrechnung der Kilometergelder von Thomas Bachmann.

Wie Sie schon aus der Kopie des Briefes vom 31.10.1976 entnehmen konnten, habe ich von dem noch mit Ihnen abzurechnenden Betrag in Höhe von K 2,734.89 K 800.00 in Abzug gebracht. Dieser Betrag entspricht dem Geld, das Thomas noch ans Team für die Zurückzahlung seines Auto - Darlehns entrichten mußte.

Thomas hatte die Befürchtung, daß dieser Abzug bei der Abrechnung zu Schwierigkeiten führen könnte. Wir haben die Zurückzahlung jedoch auf diese Weise gehandhabt, da wir seit jeher Kilometergeld und Darlehen miteinander verrechnet haben. Ich hielt es trotz des Einspruchs durch Thomas für praktisch und sinnvoll, auch hier so zu verfahren.

Mit herzlichem Gruß!

Ihr



Dg. Thomas Bachmann

, 22.10.1976

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

Dear friends,

I have the feeling that I never informed you about our plans, that my next visit to you should be in August, 1977. But you should know it, of course, in order to arrange your annual leave accordingly. What is your opinion about August?

This reminds me, that we did not get a list of the annual leave taken by the team members for quite some time. I propose that such a list is sent to us at the end of every calendar year.

Greetings to all of you,

yours

U

, 19.10.1976

Gossner Service Team
P.O.Box 4
Sinazeze
Zambia

Dear friends,

At the moment our efforts to recruit personnel are stuck once more. Mr. Floether prooved to be an ideal expert according to his qualifications and experiences, but since he did not show any interest in christianity and since he and his wife do not belong to a church, we did not dare to take him. The other applicants did not react any more. We have now contacted Dienst over Grenzen and soon we shall advertise again.

The Kuratorium meeting was not exciting. Most of the time was spent on the Gossner Church. My paper on the work in Zambia was received with thanks and without comments. It will be sent to the "Kirchenleitungen" which have connections to the Gossner Mission.

Sister Monika Schutzka was back from Nepal and gave a very interesting report on her work in a community health programme. Community health is distinguished from public health insofar, as Gretel is doing public health, i.e. a public service to the people like vaccinations, advising mothers, instructing people about hygien etc., whereas community health deals with people who want to take over health care for their community into their own hands but with the help of experts who tell them how to do it with their own means. This means producing baby food locally from local food stuffs, organizing vaccination campaigns locally and call the medical personnel when everything is ready etc.

Maybe, that the Mainz people know somebody for Lusaka. They will tell us these days.

Today I got Ulrichs letter about mileage. We agree, that trips for church work are paid out of Gossner money, although I am of the opinion that co-operation with UCZ in the Valley in order to boost development is well within the terms of reference of GST. This you can see from the fact, that GRZ has accepted him as "pastor and promoter of development". If you pay church kilometers out of Gossner money, you do not need special transfers from Berlin for this purpose, you can use the money which is already there. Should you run out of money, then you can ask for fresh supply from Berlin. The money which you have there, is not earmarked for any special purpose, but for your work in general. Whatever you decide should be born by Gossner Mission, shall be paid out of this money.

Also today we got Albrechts "spatial consideration" which is good food for fresh thinking. I am looking forward to your comments.

My next letter may come after my return from India.

Yours,

U6

Gossner Service Team
P.O. Box 4, Sinazene
Via Choma / Zambia

Nkandabwe, 5. Oktober 1976

Gossner Mission
z.Hd. Herrn Siegwart Kriebel
1 Berlin 41 (Friedenau)
Handjerystraße 19

19. OKT. 1976

Erledigt

Lieber Herr Kriebel!

Das Team hat mich in der Eigenschaft des Treasurers beauftragt, an die Leitung der Gossner Mission zu schreiben.

Bei der Diskussion einer neuen Kilometergeldregelung wurde Einigkeit darin erzielt, daß die Kosten für Fahrten im Auftrage des GSDDP und im Zusammenhang einer kirchlichen Arbeit, getrennt abgerechnet werden sollen. Das Team vertritt die Auffassung, daß ausgegebene Gelder für die UCZ nicht bei der zambischen Regierung geltend gemacht werden können.

Hier sind besonders die Fahrten von Clem Schmidt betroffen.

Da andererseits die UCZ für Dienstfahrten nicht die erforderlichen Mittel hat, bleibt die Gossner Mission, die die Gelder hierfür bereitstellen könnte.

Es wurde vorgeschlagen, daß die entsprechenden Abrechnungen in der gleichen Weise vorgenommen werden wie die von Thomas Bachmann, d.h. getrennt von den Teamgeldern.

Wir bitten die Missionsleitung, für die Fahrten von Clem Schmidt gesonderte Überweisungen auf das Teamkonto vorzunehmen, die dann entsprechend der monatlich vorgelegten Kostenrechnungen abgerechnet werden.

Gleichzeitig bitten wir um Überweisung eines ersten Betrages in Höhe von ca. 42 2.500,-DM der nach unseren bisherigen Erfahrungen möglicherweise für 12 Monate ausreichen wird.

Mit herzlichen Grüßen!

Ihr *Thomas Bachmann*

Dg.: Gossner Service Team

, 8.10.1976

Gossner Service Team
P.O. Box 4
Sinazese
Zambia

Dear friends,

Today we received Clem's letters of 24. and 25.9., minutes 10 and 11/76, Arnolds letter of 21.9. and Albrechts letter of 23.9. Some of the news need a quick reaction.

Albrechts decision to quit with effect from 1.1.1977 most probably makes it impossible for us to send a successor in time. Therefore you will have to make arrangements for the house to be occupied (and guarded) by somebody for a short time. Nevertheless we shall now immediately try to recruit somebody for one of the proposed jobs, most probably with UCZ. Many thanks to Clem for the fruitful discussions with UCZ in this matter.

The Janssens' decision to return to Germany in 1977 leaves us with the problem to find replacements for them. Of course, I immediately thought of Helmut Lütt, since he seems to have quite a similar training like Arnold, with a social training as well, and since he has a very good reputation at the DED Headquarters in Berlin, especially as far as the social side is concerned. Perhaps you had the same idea and have talked with him about this matter already. If not, please consider my proposal and tell me your opinion and also Helmut Lütt's opinion. I had heard about him from a friend who visited him recently, and I read of him in E+Z.

We welcome Violet Bredt as a new member in the Gossner Service Team most heartily. The tapes and the books for her German course should have arrived by now after all. Best wishes to her for a good progress.

I welcome your plan of action in case of emergency. It is in line with our own considerations. We too give first priority to life and safety of our personnel. It honours you that you promise to stay there as long as possible. This is something, which basically is our hope as well, but, of course, we can not direct you in any way in this matter. From here we certainly can not judge whether the Project is to be closed down. This is up to the Zambian Government. And we trust, that you find the right way. Of course, we would appreciate to be involved, should there be sufficient time. You see, we have no objections against your plan.

So much for today. Martin Seeburg is leaving tomorrow for West-Germany and will not return until after I have left for India. I shall meet him only on 14.-16.10. at the Kuratorium meeting and again on 23./24.10. in Mainz when the India group gets a final preparation for the trip. This means, not much can be decided here until I come back from India on 14.11. But I shall be glad to receive more news from you up to the 23.10., when I shall leave for Mainz and India.

Greetings to all of you,
yours,

AB
c.c. A. Bruns

, 6.10.1976

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

Dear friends,

Dr. Dorothea Lehmann was here at the end of September. She told me, what she has already discussed with Clem Schmidt, and what she heard at the linguists' meeting in Nairobi. A paper of a Baptist linguist will be sent to you as printed article.

Dr. Lehmann proposes to design a Tonga course which is not worked upon in a class room or at home, but by speaking to people in the villages. This is also the method proposed in the above mentioned paper. Such courses have been made for various bantu languages and is seems to be easy to make one for any other language.

The only request of Dr. Lehmann is, that you invite her to the Valley for a few weeks and pay for the material expenses. The best time is, when somebody actually wants to lern ciTonga, that means, when Elisabeth Hässler will have arrived. Whoever of you wants, can join the exercise, of course. We recommend to you, to try this way of learning ciTonga together with Dr. Lehmann and make the necessary arrangements with her. She will return to Zambia at the end of October. Then you can contact her.

Greetings to all of you,

yours



GOSSNER SERVICE TEAM,

P.O. Box 4,

SINAZEZE, Zambia

25th September, 1976

EINGEGANGEN

8. OKT. 1976

Erledigt

Mr. S. Kriebel,
Gossner Mission, BERLIN.

Dear Mr. Kriebel,

It is a special pleasure to write to you this morning, after having heard Ian Smith's address to his nation last night. In such a short time one cannot even think of all the advantages and possibilities which now come to us, if this peaceful settlement of the Rhodesian problem can take place. I am sure that we are all thankful to God for present developments, and praying that nothing will prevent the peaceful development which is planned and proposed.

For the record, I wish to acknowledge having received your letters of 20.8., 24.8. together with "Planning for Gwembe South"; 15.9.; copies of letters to Halubobja, Janssens, Albrecht Bruns (17.8.) and Clem Schmidt (20.8.); Protokoll der Sitzung der Kontakturatoren fuer Zambia; and "Zum Arbeitsansatz der Gossner Mission..." You have been very busy in writing, and I want to assure you that we very much appreciate what you have sent us. I believe there is very good communication between Berlin and GST. We feel that we are well informed, and I hope you feel the same; and I hope that it will continue this way also in the future.

I do not yet want to comment on your latest letter and submissions, because they have only just arrived a few days ago, and Team members have not yet all read them. Today I want to go back briefly to your letter of 4.8. in which you comment on our Seminar discussions, and answer a few of your queries:

Civil Engineer: There seems to be no doubt that such a person is needed, and even wanted, but it seems difficult to know who will apply for him. We have spoken to District Governor about it, but no further reaction to date. We wanted to bring it up at DDC meeting on 15.9., but when we got to Gwembe we found that meeting had been cancelled! So, we shall try again when we finally do meet. We have noted that the application should be through DU.

Doctor for Gwembe South: The Provincial Health Inspector, Mr. Ian Donald, has strongly advised us to give up this proposal, not because a doctor would not be necessary, but because under present conditions he would be hopelessly and completely frustrated. Because of the acute shortage of facilities he would for most of the time be doing no more than the work of a medical assistant.

Village Water supply: You express surprise at the great difference in cost between the mechanical rig (K. 6,000) and the manual one (K. 100). I have checked this out and find that the latter figure refers only to the special wheel manufactured for the manual rig. There is, of course, much more to the manual rig (steel cable, weights, tripod, etc.), but the cost of this was not mentioned at the seminar, because these items were already in stock and did not have to be bought or manufactured.

Relationship with Government, and Planning: These questions will no doubt be taken up by us in special discussions soon, especially as there are several papers on these questions. It has already been suggested that we shall need another seminar; but I think that perhaps the hottest time of the year is not the best time for a seminar!

Team Leadership (your letter of 20.8.) will be discussed at our next Team meeting on 1.10., as also possibly other things from recent letters. So,

Sincerest Greetings and good wishes,

C. G. Schmidt

, 22.9.1976

Gossner Service Team
P.O.Box 4
Sinazeze
Zambia

Dear friends,

please find attached two copies of letters of interest to you.

I am telling people who ask me about your security, that all the members of Gossner Service Team are known to the German Embassy in Lusaka and will be included in an emergency plan of the Embassy. Is this right? I thought so, since you had reported Ulrich's accident there, and I vaguely remember, that Clem had introduced himself to the German Embassy when he arrived in Zambia. Therefore I hope it is correct, what I tell people here.

We are very carefully listening to the news about Mr. Kissingers trip to Southern Africa just now. But even after careful listening there is not much encouraging news. Let us hope for the best.

I gave you a wrong information about Dr. Minz from Ranchi. He is not the Principle of the Theological College, but of the Gossner College, which is a secular college mainly for Adivasis. He had been Adyaksh of Northwest Anchal until recently, but has now switched completely to the college.

Dr. Singh has arrived here in good mood. Nevertheless he has few good news with him from the Gossner Church. It looks as if the Northwest Anchal will break away soon. But Dr. Singh believes, that the members of that Anchal are split amongst themselves into 7 groups, so that some of those groups might return to the church sooner or later. We are therefore inclined to suppose that Dr. Minz's withdrawal from the top of Northwest Anchal shows, that he himself does not believe in a church split into two independent churches any more.

Dr. Lehmann from Lusaka is also here this week and staying with my family. Just now we are going to visit Prof. Sachs in his home in Kladow.

Greetings,

yours,

6
B/ A. Bruns

, 15.9.1976

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

Dear friends,

many thanks for Clem's letters of 22.8. and 7.9. with Capital Estimates 1977, minutes 9/76, and copy of letter to UCZ.

The letter addressed to Elisabeth Hässler was sent to her at once. It was very kind of you to write her such an informative letter.

Please find attached our minutes of 27.8., on which I have left out the personnel matters. Under 3. (Arbeitsansatz) you will find a rather positive picture. This has, of course, been provoked by the rather negative statement of Albrecht. You will also find announced another paper about our "Arbeitsansatz". This paper is now completed, but not yet duplicated. It is much more self-critical than these minutes, and therefore it is something like a summary of our discussions during the last year, where everybody has contributed. The critical remarks in my paper should not worry you as if we were not satisfied with your performance. First of all I myself am fully included into the number of people under question, secondly our mistakes are part of a necessary learning process, without which we would not be where we are now, so that we need not be ashamed of our mistakes in the past, if only we learn from them for the future. Thirdly I really see progress in our work, and this is the most important point. That paper is meant as encouragement and as a challenge for further efforts and for a continuing discussion between all of us.

Under 4b (Freundschaftsreise) you find, that we do not continue planning for such a visit to Zambia for 1977 any more. What about a students study tour, shall we also cancel that. We had some applications recently.

Re "Sicherheit" you find that we too had some considerations with regard to a state of emergency in the Valley. I am glad, that you have your own ideas on this matter, although I have not yet received them. The point of our proposal is:

- 1) that you act jointly whenever possible,
- 2) that the Team Leader should be authorized to declare the state of emergency for the team, of course, after having talked with the others,
- 3) that the Gossner Mission will not blame anybody who thinks that he has to leave the valley even before such an official decision.

Now I hope, that these proposals are somehow in line with your ideas. We shall see.

From 25.-30.10. Dr. Nirmal Minz of the Gossner Church in India will visit Zambia in order to get to know our work, after having attended the LWF meeting in Nairobi. I hope that there will be a chance to bring him to the Valley during that time. He is the Principle of the Theological College of the ELGC in Ranchi.

I admire you with regard to the capital estimate for 1977. That is really a very elaborate document.

With great interest I read your remarks about Mr. Scudder. Basically he seems to be quite right, that one should consider to treat the Zambezi Valley on either side of the Lake as one unit. With regard to the olden days, when Tonga people lived north and south of the river, it seems to be selfunderstanding. But I am not so sure whether this is still so. Are the relatives of our Tongas still there? Will they want to move back into the Valley? Will the Southern part of the Valley remain a game reserve? These questions should be answered, of course, and therefore sooner or later you should come back to them, when you know who exactly will be in-charge of Zimbabwe.

It is good, that the problem of Albert Siatwinda seems to be solved now. I have noted your suggestion.

You may be right re. the team constitution, that there was never an offical approval from Berlin for the revised version of 1974. I did not go through the files just now, and I think the formal approval is of minor importance. When Elisabeth Hässler was here, I told her, that she should not worry about the first part of the constitution, which deals with membership, because according to my knowlwdge it has never been practised in the proposed way. And we did all agree, that Thomas for instance should become a team member (or an invitee?). Anyway, I think, that membership is veyy clear as long "somebody is 1) employed by Gossner Mission and2) working in the Gwembe South Development Project. Problems may come up, when only 1) or 2) apply. In the past such people were not members, like Thomas, who works in the Project, but is not employed by GM, and like Albrecht, who is employed by GM but does not work in the Project. B I think, in future we should be more flexible in such cases, at least as long ^{as} somebody works in the Project, since he is present all the time.

But what is now the situation of Violet Bredt. She is the wife of a team member, and as such she is welcome in the team. But is she a member and can she become a member, since she is working somewhere else and not being employed by GM? I can not yet see, why you consider membership for her. Do you perhaps consider membership to be a status symbol? Or do you think, that married people should not only share their professional problems and matters in private discussions but support each other also officially in decision making processes? Will Frieder become (or do you think he should become) a member of the council of ministers in Southern Presbytery of UCZ? I do not oppose membership for Violet Bredt, I simply like to share your considerations, I am still out. I am sure, that she is fully accepted as Frieders wife by all of you and that she is welcome on every team meeting she likes to join, and that you will listen to her contributions as carefully as to any other's.

I fully share, as some of you know, your feelings with regard to Mr. Weber from Lusaka. I am very glad, that you could manage not to be identified with him by the officers in Sinazongwe. It is very good, that you even can find a positive result, as you become better known by the authorities.

You can imagine, that we too were very happy about Grete's news about her good relations to the health department now.

We are now waiting for the results of Clem's discussions with UCZ about the possibilities for a half-time-worker.

At the moment we get quite a number of applications for the posts of agriculturist and also still for co-op advisers. We advertised once more in "Die ZEIT", as you may have discovered yourselves, on 3.9.76. That finally brought some results. We have not yet met any of the applicants, therefore I can only give you some short information this time. Possible agriculturists are:

Erhard Floether, ing.grad.agr.trop., * 1946, 1965-67 vocational training on a farm in Northern Germany, 67-70 studies at the Universitt at Osnabrück and Kassel, 70-73 German Volunteer Service, in India (landless people's project and regional agricultural development project, Bangalore), 73 adviser in a cotton development programme in the Central African Republic, 73-74 studies at university of Kiel, 74-75 engineer at the Institute for Water Research TU Braunschweig, 75-76 Irrigation Engineer in Thailand.

Robert Ratz, * 1944, 63-65 agricultural training, 65-66 studies at Witzenhausen, 66-68 military service, 68-70 Witzenhausen, 70-73 "Pflanzenschutzversuchstechniker der BASF" in Germany, Spain, ~~Switzerland~~ Argentinien, 73-75 Leader of an agricultural training project on the isle of Chiloé (Chile), 76 agent for an american chemical multi for "Pflanzenschutz".

Co-op advisers are not urgent at present, but we included this post into our advertisement even after having reached an agreement with Elisabeth Hässler, since we had in mind, that perhaps she might want to switch to cattle improvement, this being her special field of training. For this reason we shall also look at some of the applicants for co-op, in order to possibly be able to send somebody, if you would recommend that. We have discussed this possibility with Miss Hässler, and she is basically agreeing. It all depends how you will proceed with the plan for cattle improvement.

Re. minutes 9/76 I have already commented on some of the points in this letter. To No. 14 I have the question: who are Peter Hoyle and Moses Muleya. In my mind I connect the name Hoyle with Family Farms, is that right?

Thank you for all the information. You will see in our next "Biene", that we too had the idea of asking our friends to look for people who would be willing to join Gossner Mission.

Greetings to all of you,

yours

lf

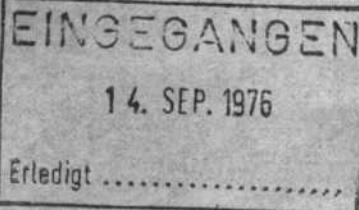
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Lieber Albrecht !

In dem Protokoll steht ja auch was über die trustees. Ichvergaß, das zu erwähnen in meinem Brief an Dich. Die Kuratoren (und auch die Geschäftsleitung) hätten gern mal genauer gewußt, wie die Rechtslage dann im einzelnen ist, auf wen das Grundstück eingetragen wird, welche Vollmachten die trustees haben usw. Kannst Du uns das bitte mal verklicken, eventuell einfach den Text der einschlägigen Bestimmungen, falls der nicht zu unverständlich ist? Vielen Dank!

Gossner Service Team,
P.O. Box 4,
Sinazese, via Choma, Zambia
7th September, 1976

Mr. S. Kriebel,
Gossner Mission,
BERLIN.



Dear Mr. Kriebel,

Our Team Reading File regularly makes the rounds amongst members, and someone recently said that they look forward to getting "dieses ganz spannende Buch" for regular reading! So, it's time for me to add another chapter in the form of a letter to you, etc.

1. Miss Elisabeth Haessler: We are very happy to hear that she intends to come to Zambia. We have noted that the final Contract has not yet been signed with her, but there certainly will be no objection from our side.

I have written a letter of information to Miss Haessler, but am sending it to you in the first place. Perhaps you will decide whether it can be sent on to her as it is, or whether you simply will give her whatever information she may need or request from that letter. If you do decide to send it on to her, please feel free to make a copy of it for your records. In case her knowledge of English is still limited, I am sorry to have given you a big translation job!

2. Mr. Thayer Scudder visited us for a few days recently. We found him very interesting to talk to and to learn from. Amongst other things, he told us that we should already now be negotiating with the future leaders of Zimbabwe, so that as soon as Zimbabwe is established the Gossner Mission can move across Lake Kariba and develop this area as a unit! He claims that we are the natural people for the task, because of our identification with the area and our expertise and experience in this area. The only question he could not answer for me is who exactly will be in charge of the new Zimbabwe? So, we shall have to postpone our negotiations for a little while longer. But I do think that, in general, his suggestion is worthy of note. At least he can get excited about our work here at present, and our prospects for the future.

3. Mr. Albert Siatwinda: It was announced at Staff Meeting yesterday that Ba-Albert would cease employment with GSDP as at 31.12.1976. His agreement came after a long talk I had with him privately, and he has made his decision in good spirit, as far as I can see. I think we are all happy that this sad chapter of the last months (since February) is coming to a peaceful conclusion. I would like to suggest that after some time you may like to write him a personal letter, because I think this would cause a great amount of goodwill, and perhaps help to restore some of his confidence.

4. GST CONSTITUTION: At our last Team Meeting on 4.9. we discussed the status of Violet, now Mrs. Bredt. Although everyone was happy to have Violet as a Team member, questions were asked concerning the GST Constitution, whose first article would have seemed to debar her from actual Team membership. It was then stated that the GST Constitution had never been ratified by Gossner Mission and is not binding on us. I have checked this in GST Minutes and correspondence, and must say that this is true. The last official word on the constitution appears in a GST Minutes of 14.2.1974, "The 'constitution' is still a draft and will be submitted to the Gossner Mission in Berlin by Mr. Schwerk." Is that also your understanding? I am simply informing you of this state of affairs. I do not think any of us at this stage are interested in long constitutional meetings and discussions, especially as there may be a radical change of approach in the not-so-distant future.

5. A Meeting to discuss Liaison, Albrecht's 'Gedanken', etc. has been set for Saturday, 18th September. My prayer is that something wise and good, perhaps better than we deserve, will come out of it all.

6. Visitors to the Valley: On Sunday, 29th August, we had another not-so-nice experience. Mr. Bernd Weber of Lusaka came to Nkandabwe with 3 other persons, intending to stay for the weekend, on the Saturday. Two of the people stayed here as guests of Thomas & Eva Bachmann, but we had no further accommodation available, so Weber and his friend went to Sinazongwe Rest House, promising to be back at 10 a.m. on the Sunday. When they ~~arrived~~ had not arrived by 3 p.m. we started getting very concerned, and Thomas and I went out to look for them. We were rather concerned lest we should be identified with Weber's impossible brand of politics, which I completely despise. Fortunately we went straight to Sinazongwe Boma, where we found a large crowd of Police, military, and immigration officials. To our great relief, we also saw Weber and friend in custody, but evidently uninjured. We were thoroughly questioned at length, but were able to prove our identity. We also made it clear that the persons in custody were not friends of ours, but casual acquaintances. The military man in charge, with gun in hand, was polite and very correct, but also a bit unnerving in what he said to us. It seems that Weber had been very insulting and most unco-operative in every respect, and I felt it my duty to point out that he had no connection with our Project. ...No harm came to Weber (except perhaps to his pride), which is a credit to the Zambian authorities, and he and his friend were released late on Sunday evening.

As a result of this, we have been requested by Immigration officials to give detailed information concerning all persons (including Zambian labourers) who work with GSDP; and we have also been requested to get personal details from all persons who stay at our Camp overnight at any time.

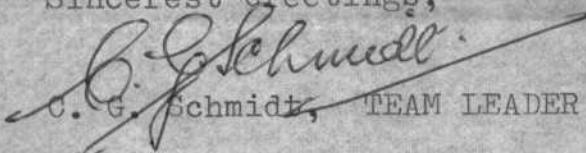
This experience has not made us more worried about our safety here. On the contrary, I feel that perhaps our Project is now becoming more known for what it really is, and we are also becoming personally well known, and we are assured that our work is very much appreciated. But what it has brought home to us is that this area is now very sensitive, and we must be careful concerning casual visitors who come for a look at this beautiful Valley and Lake, and think they can automatically have accommodation here, or think they can travel where they like. What annoys us very much is that we do always warn our visitors concerning the dangers, but at least some of them refuse to take it seriously, and think they can go where they like and do what they like.

The Team has almost agreed on a Plan of Action in case of emergency, and a copy will be sent to you as soon as it is ready.

7. Health Services; I know that Gretel has written to you about the new and positive developments in her work. Yesterday we heard the good news that a suitable building is now available for a clinic (mobile) at Sinazeze, and so we expect further developments soon. What pleases me so much about the whole development is that we now have a fine working basis with Ministry of Health, after it looked hopeless a few years ago. The possibilities seem almost unlimited now, with Gretel's recognition by Min. of Health, but she must be careful not to work too hard or too long, because she does everything very conscientiously. And Gossner Mission must bear in mind that if the Janssens do not renew their Contract, we shall need a mechanic and a nursing sister to replace this family.

Because I do not have the Team File here at present, I cannot acknowledge your various letters by date. But we found them all to be fine and interesting, and I shall officially acknowledge them next time.

Sincerest Greetings,


C.G. Schmidt, TEAM LEADER

c.c. A. Bruns

Mr. S. Kriebel,
Gossner Mission,
Berlin.

EINGEGANGEN
- 1. SEP. 1976
Erledigt

GOSSNER SERVICE TEAM,
P.O. Box 4,
SINAZEZE, via Choma,
Zambia
22nd August, 1976

Dear Mr. Kriebel,

Thank you very much for your long letter of 4.8.76, as also for the one addressed to me, dated 5.8.76. Yesterday we had a big Team Meeting, with everyone present again now that the Krisifoes are back from Europe. The Minutes of this meeting are not yet ready, but there are several matters which I should comment on immediately:

1. Elisabeth Hässler: We raise no objection to her recruitment. If she accepts a position with Gossner Mission she will be very welcome here. We shall naturally be anxious to hear of further developments as soon as possible.

2. Attitude to Albrecht's "Gedanken": We came to the conclusion that there can be no one Team-attitude over against these, because, for example, they mention the names of many different persons, many of whom are no longer members of GST. Furthermore, the present members of GST will react in different ways to the "Gedanken", and so it would not seem to be fair to request one expression of opinion from the Team. It was decided that all GST members shall be free to send their comments to Gossner Mission, as Ulrich has already done through copy of a Memo to the Team.

As far as our attitude to Albrecht's suggested alterations is concerned, we shall probably have to discuss these points at some time in the near future. But such a discussion would also have to include the question of a replacement for Albrecht, liaison, etc. and this simply cannot be fully discussed without Albrecht. And, as I said in my letter to you of 9th August, it looks as if that will not be possible until mid-September at the earliest.

The Team did not get a copy of Albrecht's letter of 14.7.76 to members of the Kuratorium.

Several other matters, not from the Team Meeting, will interest you:

3. Rev. H. K. Mulowa's Ordination took place at Maamba this morning. There was a very big crowd inside and outside the new church building which is still without a roof. GST and the Bachmann family showed their solidarity by being present 100%. This was a great joy for all of us, and I am sure it has also given encouragement to our UCZ brethren.

4. Capital Estimates. For your information, I am enclosing a copy of GSDP capital estimates for 1977. This became rather an elaborate document, because additional information was required for Third National Development Plan. For some time I thought it would never be possible to get all the information required, but eventually it seems to have fallen into place, and will hopefully provide a basis for submissions in future years. Para iv on pages 8 & 9 was almost completely done by Albrecht, for which I am very thankful to him.

This letter is quite thick enough now, so I shall close here. Shall send you the Minutes of GST meeting as soon as possible, and also comment on other matters in your recent letters. Our next GST meeting is on 4.9., then probably another one in mid-September.

Sincerest Greetings to all from all,

Per:  TEAM LEADER

cc. A. Bruns.

, 24.8.1976

Gossner Service Team
P.O.Box 4
Sinazeze
Zambia

Dear friends,

this is my contribution to the discussion about Planning for Gwembe South. I did not write anything on the other paper "Rural Works Programme" dated also June 76, because basically I agree to that paper.

The basic difference between Albrecht and myself re the structure of our work in Zambia seems to be, that Albrecht says, the team idea was a flop and therefore the team should be abolished, whereas I say, the team may have failed up to now, but since it is the only adequate structure for rural development, we have to make fresh efforts to make the team finally effective.

This is mainly your job, of course. But I trust that you are not only full of good will, but that team work will really become more effective and convincing now. I pray for you and wish you all the best.

With some surprise we read in the press some days ago, that the church of the Kimbanguists has been banned in Zambia. It was supposed, that there might be a connection to some political unrest and opposition amongst the Bembas in recent times. We would be very interested to hear more about this matter. You may remember that Martin Seeberg visited the Kimbanguists in Zaire in 1971 and that he was very impressed. If we are right, they are members not only of the WCC but also of the AACC.

I hope you are all well , greetings from all of us here,

yours,

h

, 20.8.1976

Gossner Service Team
P.O.Box 4
Sinazese
Zambia

Dear friends,

I acknowledge receipt of Clem's letters dated 4-8-76, 5-8-76, 9-8-76, and the statement re. Team Leadership.

Minutes: It is right, that I receive your minutes as official correspondence. On No. 8/76 I have commented in the meantime. No. 7/76 is missing, but perhaps it is of no interest to me.

Security: I note, that we agree with each other in this question. As the security situation is worse than in the past, we shall cancel the "Freundschaftsreise" for 1977 and start planning for such a visit only after the war is over. Hopefully this will be soon.

Miss Hässler gave a very good impression to all of us here. She was in Berlin for one week and we met every day, except for the weekend. We have made a "Vorvertrag" with her in order to be able to send her to the DÜ-Preparation-Course. I hope, that you will have no objection against her. But if, after all, you have some, it is still time to reconsider her employment, since the main contract is not yet signed. This can be done only after the Kuratorium meeting on 15-10-76.

Crafts: I note the difficulties of solutions Nos. a-d. Burma Road seems to be completely out, but the other possibilities might still be possible on the long run. We do not expect solutions in too short a time. Therefore we also see, that it will continue as in the past for some more time. I wish to draw your attention to the fact, that you might find difficulties to build a shop on our compound, since it is a residential area and you might not get permission to build a shop. Remember the difficulties with our guesthouse. If the present situation continues, this should not stop you from looking for a permanent solution, which will have to work without our involvement. What about a church-shop similar to the YWCA shop?

Team Leadership: I agree, that the Team Leadership, as it has proved to be necessarily conducted at the present time, is a fulltime job. I therefore agreed with Clem in March, that, should he become Team Leader at a later stage, he would not be asked to take over a programme in the Project. I can also imagine, that GRZ officials are very happy with the way, he is doing the job. They can be sure now, that everything is administered well in the Project. They can sleep well now. (Please don't take me too serious on that remark). About the uncertainties under No.4 I can only suggest, that you sit together and clarify the situation, see also No. 7c. We in Berlin are not fixed to a ~~exact~~ particular team set-up or procedure. You are free to adjust yourselves to new conditions. We have, of course, a point to make. We think, it

is not possible, to encourage the local people towards participation, self-determination, self-reliance, and at the same time create a team structure with a strong leader who takes the burden of deciding and of being responsible from the single teammembers. As long as you stick to a participatory set-up in the team, you may change whatever you like.

Concerning Clem's theological training and aim, I understand fully his dilemma. I have experienced the same. I hope that it will be possible for him on the longer run, to combine the duties of a Team Leader with some work with UCZ. The Team Leader always will have his professional work as a side line. But at the moment it seems to be too early to decide, whether he can't do anything beside being Leader. This does not mean, that you should try to take some of his duties from him, as many as possible, in fact. This would fit very well into a participatory team set-up. It will need some time, to find ways of combining those two jobs.

So, I hope that I have covered somehow the above mentioned letters. For today I have to finish.

Greetings to all of you,

yours

Ab

c.c. Albrecht Bruns

Gossner Service Team
P.O. Box 4,
Senagele.

9th August, 1976

Mr. S. Kriebel,
Gossner Mission,
West Berlin, Germany.



Dear Mr. Kriebel,

Thanks for your letter of 29.7.76, which arrived a few days ago. Although I cannot give a detailed answer at this stage, I must comment on several matters:

1. Liaison Officer for Lusaka. You request that we try to discuss this matter once more, but I must point out some quite practical difficulties which we have at this time. The Janssen and Krisifoe families will return within the next days. But Frieder has already left the Valley in preparation for his marriage next Saturday. And I am told that the Bruns family are leaving for their month's leave next week. That means that we could not meet before middle of September, at the earliest. I think you should know this, in case you are hoping for a quick reply. And even when all are back at their posts, I cannot guarantee that we can meet, because ~~some~~ have said that they are sick and tired of discussion on this subject.

The next Team Meeting takes place on Saturday, 21st August, but I cannot see how we could have a meaningful discussion on the matter, especially as we would be in no position to judge concerning the GRZ ~~xxxxxx~~ post. We have said often that we do not need a Planning Officer for Gwembe South in the Ministry at Lusaka. We do not know what type of person GRZ is requesting. We members of the Team can surely not be expected to judge whether Gossner Mission should replace Albrecht Bruns at GRZ. And, as you know, there is now no agreement concerning a man for UCZ, so I really cannot see where our discussion should begin, or where it would end. You say that you have a fairly clear idea of what GRZ wants. Is it not possible for you to write direct to UCZ General Secretary, asking him what kind of a man they could use, what use they would make of him, how it would help the development of the Church, etc? And then you make your decision. I am not sure whether you received a copy of UCZ Executive Minute on the subject of a Gossner man, so am quoting same for your information:

"The Gossner Mission was considering the possibility of stationing a man in Lusaka to serve as their Liaison Officer. It was not yet known whether he would be a layman or a minister. Synod Executive accepted with gratitude the offer of the use of 50% of the time of such a man for work within the UCZ."

The accompanying letter from Musunsa's Assistant Secretary says, "We now wait to hear further from the Gossner Mission about the possibility of them stationing someone in Lusaka." That would, in my opinion, give you a good opening to write directly to Musunsa.

2. Visitors to the Valley. Ministry officials have told us that in future any persons who apply for a visa to visit this area of Zambia will probably be carefully screened. So, I gather, that anyone who applies to visit the Valley and gets permission will be the responsibility of GRZ. But if, as in the case of ASA students, they give only the Lusaka address in their application, and then want to come and "work" or study with us in the Valley, we would carry at least some moral responsibility for them. That is how I see the situation at the present time. You will also understand that during a State of Emergency it is sometimes difficult to know just what rights one has, and who takes responsibility. It is, for example, rather difficult to find out who exercises control over military and similar groups.

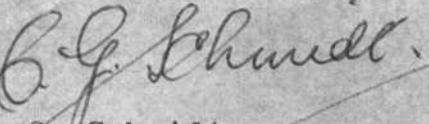
We have been warned about this, as I mentioned in my second letter to Director Seeberg.

The whole question of security is a difficult one: we certainly do not want to over-dramatise the events which took place in Ulrich's case. We want to continue with our programmes in a normal and peaceful way. On the other hand, we cannot lightly dismiss the reports we hear about further incidents, nor can we afford to disregard the warnings which have been issued by the military groups, and by Ministry officials, and by German Embassy, and so on. I believe that we should at least have a "plan of action" in case the situation suddenly gets worse, so that there is no wild panic, but an orderly procedure. No doubt we shall be discussing such a plan of action at our next Team Meeting.

I trust you have received my letter of 4th August, together with submission on Team Leadership, and my letter of 5th August about Tonga Craft Sales at Lusaka. Perhaps you will be kind enough also to report on whether you receive the Minutes of the Team Meeting. In the meantime, I shall be taking for granted that you know all about the decisions of the Team Meeting.

That will have to do for tonight. Looking forward to hearing from you again soon,

Sincerely,


C. G. Schmidt

Gossner Service Team,
P.O. Box 4,
SINAZEZE, via Choma, Zambia
5th August, 1976

Mr. S. Kriebel,
Gossner Mission,
Berlin.

Dear Mr. Kriebel,

Re: Sale of Tonga Crafts - Lusaka Shop

After a recent discussion with Albrecht & Imke Bruns, I offered to give you an up-to-date report on this question.

You will remember that our Evaluation Seminar in April asked the question, as to what will happen to Lusaka shop after the Bruns family leaves early in 1977. Then in your letter of 13.5.76 you asked for a possible permanent solution to the question, independent of the question as to what will be the future of the house at Ibex Hill. Our seminar follow-up meetings in June suggested various courses of action, mainly to be explored by Albrecht Bruns. The following now seems to be the result:

- a) The place in Burma Road, where a colony of craftsmen are living in round houses and doing their work, is not suitable for a retail sales outlet, and the opening of a shop there would not be permitted.
- b) Existing retail shops in Cairo Road would be interested in stocking a few choice and good articles. But they would not give special prominence to Tonga crafts; they would pick and choose what they want; they would not have much room for display; they would still need a supply-depot in or very near Lusaka from which they can order at short notice; they would not be interested in ordering from the Valley; they would probably charge exorbitant prices and make large profits for themselves, not for the Tonga people of the Valley.
- c) Cultural Services would also pick and choose, and could possibly dispose of a few items. But they could not and would not take a special interest in Tonga crafts.
- d) The question of getting our own shop in the business area of Lusaka has not been seriously followed up because of high rents being asked, and because the Valley cannot even fully supply the needs of the "temporary solution" at Ibex Hill!
- e) It looks as if the future will be a continuing connection with a particular home and family in Lusaka. If so, why not at Ibex Hill? It is reported that the "shop" at Ibex Hill has never been publicly advertised. And yet it sells all it can get from the Valley. With advertising it could no doubt sell very much more, more than the Valley can supply at the present time.
- f) Perhaps the best permanent solution would be to build a shop on the Ibex Hill property. Such a building could be extended if and when necessary, and this building could be used as a shop without depending on the occupants of the Ibex Hill house. Definite shop hours could be decided on and advertised, and the person in charge need not be the wife of the man living in the house.

This letter is not the result of a Team discussion or decision. As I have said, Staff has discussed the matter several times, and this is now a report on the present situation. Point f) above was mentioned briefly in full meetings, but in its final form comes out of a Bruns/Schmidt discussion. Perhaps we can expect a reaction from you now, before we plan further. It is important that we plan soon, because Mrs. Bruns would like to close the shop in her house on 31st December, 1976.

B. G. Schmidt

G. Schmidt, TEAM LEADER

C. C. A. Bruns



Gossner Service Team,
P.O. Box 4,
SINAZEZE, via Choma, Zambia
4th August, 1976

Mr. S. Kriebel,
Gossner Mission,
BERLIN.

Dear Mr. Kriebel,

It seems hardly possible that I have not written to you since 20th June. But we wanted you to have a happy and restful holiday, and not expect you to handle too many problems on your first day back in the office!

In the meantime you will have received the Minutes of our Team Meeting on 10th July. I take it that you receive these as an official correspondence from the Team, and that I do not have to make a special report on questions which are mentioned in the minutes. I also take it that you will ask for further information if any point is not clear, although I hope to make the minutes such that they make sense even to a person who was not present.

*Feuerkraft
reise*

You will also have seen the correspondence directed to Director Seeberg, concerning the experience which Ulrich Schlottmann had on 18th July. We felt it necessary to send these letters to the Director because they concerned a member of our Team together with visitors from West Germany, because it could have repercussions with German Embassy and with GRZ, and because we had to reckon with the possibility that Ulrich would ask for termination of his contract. As it looks now, we hope that there will be no international repercussions.

In your letter of 21.6. you suggest that we may be asking for too many new personnel. Our present worry is whether we shall get anyone at all. We hear that in Germany (and also Australia) there is a lot of publicity concerning the deteriorating situation in southern Africa. Quite apart from this, you will no doubt feel obliged to inform any "bewerber" of the actual situation, and we fear that therefore it may not be easy to find personnel for Gossner work in Zambia at the present time.

Together with this letter I am sending a report on the present situation re Tonga Crafts Shop at Lusaka, and a submission on Team Leadership as I see it. To some extent, both of these submissions are connected with the question of a replacement for Albrecht Bruns as Liaison Officer in Lusaka. My letter of 20th June, as also the minutes of our last Team Meeting, as also Izaak's visit to Berlin, will have made it very clear to you that there is no agreement on the question. What happens now? The worst would be if we all decide that the question is too difficult, and that therefore we let the matter drift on, somehow hoping that someone (perhaps God Himself) will come up with the best solution. That will not be satisfactory to me, as the one at present most involved. Just a few hours ago I received a copy of Albrecht's "Gedanken zum Arbeitsansatz der Gossner Mission in Zambia", so I cannot yet comment, except to say that some parts seem to say what I am trying to say in my own submission about Team Leadership, even though mine was written yesterday, before I got Albrecht's "Gedanken".

I guess there is one thing we are all united and agreed on: that the work here should be done in the best possible way, and for the good of these people and this area. That's something to be thankful for.

Sincerest Greetings,

C. G. Schmidt
C. G. Schmidt, TEAM LEADER
cc. A. Bruns

Re: TEAM LEADERSHIP

1. Perhaps persons who are not involved in leadership responsibilities will tend to think that there is not much to do. This is understandable, to some extent, because it is very difficult to define and list all the various duties.
2. In two months, however, I have found this to be a fulltime job, as far as hours of work are concerned. I have also found that the job has meant travelling more than 2,500 kms per month. I have kept a detailed record of hours and kilometres, which are available for checking.
agreed
3. The idea that the work involving the Team and the Project should be shared by all Team members may be a fine concept in theory. But the actual facts look rather different.
4. The chief problem seems to be that Team members elect a person without being clear
what he should be called,
what his work will involve, and
how much authority he should have.
This is mentally and psychologically exhausting for the person elected. He can take nothing for granted; he has no routine to follow; he does not know whether to make a decision or call a meeting. I often wonder whether a group of persons has the right to be called a team when there are radical differences concerning the concept of team itself, and when there is no agreement on whether the "captain" should be a leader or a messenger. Under such conditions a football team would not win many matches! It would disintegrate.
5. As far as my work is concerned, some GRZ officials and others have expressed great satisfaction (even in writing) about the work I have done, and the way in which I am doing it. So, my frustration is not due to my being unable to handle the work.
6. Rather, apart from the general frustration outlined in 4. above, I must also very seriously ask myself what connection there is between my theological training (and my job-description) and my present work:- Project correspondence; financial reports, budgets, etc., signing pay sheets, and helping accountants; deciding what maintenance work is necessary; endless interviews and discussions about all sorts of mundane things - not to mention all the other little questions which the Team Leader is expected to decide.

Furthermore, I tend to think that Gossner Mission will not be able to replace the retiring Liaison Officer in Lusaka (perhaps because the Team can reach no agreement on the question; or perhaps simply because no suitable person can be found), and

so the outlook for the future is that the Team Leader will have more duties, rather than less.

6. The very little opportunity I have had to work with Church officials and people in this area, has caused me much joy. I believe it has also shown that I have some "rapport" with these people. To a great extent this is also true of Bible studies conducted with Team members. Is it not, therefore, natural that I should want to do more of this work, rather than having it limited to weekends and/or evenings? Hopefully, Gossner Mission wants its pastor in Zambia to be more than a spiritual figure-head who will give a certain spiritual tone to the work, over against the critics. His job-description is excellent. Team leadership will, in my opinion, change that job-description beyond ~~recognition~~.
7. It seems to me that there are three ways of trying to solve the problem:-
 - a) That Gossner Mission provide a Team Leader, together with a clear job-description for him as such a Team Leader. Whether he must be elected by the Team, or appointed in Berlin, and whether he should live at Lusaka, or Nkandabwe or Kanchindu or some other place, are questions which can be discussed.
 - b) If anyone should claim that calling the person "Speaker" instead of "Leader" will make the work so easy that it can be done as a sideline, perhaps all Team members should be asked to take their turn, each for a year at a time.
 - c) That the whole team-concept be rethought, possibly with a view to dividing the various responsibilities in an official way.

C. G. Schmidt, August, 1976

C. G. Schmidt

so the outlook for the future is that the Team Leader will have more duties, rather than less.

b. The very little opportunity I have with Church I have of my own I have with the church as well as with the people. I believe it has some value to the church. To a lesser extent this is also true of Bible studies. If it is not, therefore, suitable for the church with members, I think it is best to do more of that I should want to do more work, rather than leave to the members to determine.

c. It seems to me that before the three ways to solve this problem:

- a) That General Mission provide a Team Leader, together with a clear job-description for him as such a Team Leader. Member of the team will be selected by the Team, or appointed by the General Mission, or by the members of the team themselves to some other place, the decision will be determined.
- b) If someone should claim that calling the person "Leader" will make the work so easy that it can be done as a sideline, perhaps the Team members should be asked to take their turn, each for a year at a time.
- c) That the work team-concept be rethought, possibly with a division of various responsibilities in the various positions.

G. C. Gossner, Hamburg, 1936

, 4.8.1976

Gossner Service Team
P.O.Box 4
Sinazeze
Zambia

Dear friends,

Izaak has advised me that "via Choma" is not necessary on the address, since Sinazeze is a well known and registered post office in Zambia.

Many thanks for Clem Schmidt's letter of 24.7. with all the attached papers and lists. I note that the outcome of your discussions with the ministry is very similar to what I had imagined to be possible consequences. Now it seems to me, that the situation is somehow under control.

Ulrichs statement sounded a bit different from your first report, and now we can understand the soldiers better than before, without approving their actions and without blaming Ulrich. If the waving of the first soldier did not stop the car and if the two visitors did not have their passports with them, you can somehow understand why the soldiers were aggressive. The reasons for not stopping and for leaving the documents behind sound reasonable, but thus the reaction of the soldiers cannot be called totally unexpected. I am not excusing beating and death threats, and it is in order, that you have reported the matter. But it seems to be clear to me, that all of you have to learn now from that incident, that in such an area one should attend to every military person's signs and signals, whatever their meaning might be, and always have one's documents present.

Anyway, ~~know~~ you know all this, why do I tell it to you again.

I read with interest the minutes of Team Meeting on 10.7. at Nkandabwe. It will be much easier for you, that the Team Leader can approve LPOs now. I agree with you, that this does not necessarily mean, that GRZ tries to evade responsibility, but that it simply makes things easier.

That Gretel will now buy equipment for the guest house and submit the receipts to the treasurer, will mean more work for Ulrich. The reason for giving credits to all programme officers had been to keep the treasurers job as little as possible, since he does that job beside his main duties. I wonder, why you have changed this system now. But I do not ^{put} much weight to this matter. It is only a small question.

We have noted the hint, that a civil engineer might be asked for in the near future. We think, that this time it would really the right thing, to ask DÜ to send such a person. Therefore, if no application has been made yet, and if you still can influence the procedure, we have no objections, and we even recommend, that the application be sent straight to DÜ. That man can still be in the Project and in the Team, if you think, that this is the best arrangement.

I welcome that Ruth Schmidt will be involved with the Tonga crafts. I hope that not only this programme will be consolidated, but also that it will develop towards the production of locally needed products, perhaps marketed informally by the producers, rather than formally through the Project.

This brings me to the minutes of your evaluation seminary. I have translated them now, but not yet commented to you. I am full of respect for what you have achieved during that week. I also welcome the decisions which you have taken in June as a follow-up. I have made some marks on the margin, and I shall comment on the matters concerned.

Health Service: At the end you ask, whether GM should provide fulltime nurses and perhaps a doctor. The answer will very much depend on the priority list for development in the area. In the past health was one of the top priorities everywhere. In the meantime it is clear all over the world, that an effective health system based on doctors and nurses, or in other words, a European type of health system is much too expensive, not only for the Third World, but even for the richest countries. A country like Nepal for instance has therefore decided to build a system similar to the Chinese type, with voluntary health "experts" in each village, local people who get a training in first aid, adjusted to local needs. Secondly it is clear, that health does not include medical treatment alone. Healthy people need a lot of other things like jobs, accomodation, respect, social justice etc. To provide physical health, i.e. medical care, normally can be arranged in a very short time. But what will happen to all those people? To provide all the other necessities takes much longer time. And therefore it is really a question, whether it is the health programme which needs intensification, or whether it is perhaps other programmes. One has also to consider the present situation. Mind you, I do not reject the proposal of more nurses and a doctor, but I put some questions for further consideration of this matter.

Tonga Museum: Some years ago we had invited officers from Livingstone Museum. They came and had a discussion with BaMark and myself. We told them, that if the Projekt would in future want to get rid of the museum, than it would be offered to a Zambian authority, it be Cultural Services or the "National Board of Museums" (or how it is called), and that it then would be up to them to decide, what should happen to it. I inform you about this so that you know what has already been discussed. May be, nobody remembers, the officers might have changed. At present, I agree, it is still up to the Projekt to decide about the museum.

Siatwinda: Under 3) you mention that the farmers committee should be clear, that they can not make final decisions in all matters, because final responsibility remains with the Project for some time to come. I agree, but you have to be careful here, otherwise you might discourage the farmers and their committee. The aim is, to strengthen them, and this means that their responsibility has to grow, they should be given more and more, step by step, and if they have got responsibility in a certain matter, then they should really have it and keep it. Therefore, in my view it is not so important how much responsibility they have now, but that ~~is~~ their responsibility is growing and whether they realise this and are proud of it and make use of it. Their pace again is not so important, but the basic feeling of success and growing self-reliance. Again, I do not say, that you are not aware of this, I just write my thought when reading the minutes.

Village Water Supply: There it is mentioned, that the mechanical pump rig has cost K 6000 whereas a manual one, locally manufactured, would cost K 100. I wonder whether these figures are right? The difference looks so tremendous.

Crafts Centres: I agree that our idea was to boost full-time occupations. But again, experience elsewhere seems to show, that it is even better, when craftsmen are at the same time farmers. The market in the Gwembe Valley seems still to be so limited, that half-time craftsmen can cope with the demand in many professions. I am therefore not of the opinion any longer that we need full-time craftsmen at the present time. Perhaps in some professions like bricklaying.

This does not mean, that we should not support crafts centres. It only means, that we should accept people working there only part of their time. Because this seems to be quite healthy and adequate. Growing demand will make them working full-time on due course. Their fields give them some security, which they obviously need.

Liaison Officer: For me it is imaginable, that the Gossner Mission being a very small "international agency" be represented only in the Valley. This is exactly what is meant in the Agreement with GRZ, and what we have practiced in the first year. Sometimes I think, that we are now so used to the advantages of having a permanent representative in Lusaka, that we cannot think any more of not having one. Is constant contact to GRZ in Lusaka necessary, or is it only γ of advantage? Why should international visitors, who have no time to visit the Valley, meet a Gossner man by necessity? It is nice, I fully agree, but necessary?

Anyway, I do not oppose your team decision that a liaison officer in Lusaka is necessary. We have accepted this request. Even Frieder wrote in a letter, that he agrees, that liaison is necessary, but that you should try for about half a year, whether it will be possible without a permanent man in Lusaka, and then re-consider the case. This is not a total opposition against a liaison officer. Moreover I should add here in answer to Clem Schmidts question, that of course a team decision is also a team decision for the headquarters here in Berlin. You may have had the feeling, that sometimes in the past I have taken the side of Frieder against the rest of the team. I think, this is a wrong impression. What really happens is, that Frieder and myself sometimes are of the same opinion, and then, of course, we use the same arguments and have the same target. You should not be astonished about this, because we have gone through the same learning process for four years and have therefore made similar experiences. For me, it does not matter, whether Frieder or anybody else says the same things which I am writing in my letters. You should not suspect fiddling behind this.

Planning for the future: You mention the possibility of having a permanent Project Officer for Planning. You remember, that I mentioned some weeks ago, that we are thinking of similar lines here. I hope to make a more detailed proposal in that direction soon.

Relationship with Government: I have already commented on Albrecht's paper about local leaders in the Project Committee. To me it seems to be a difficult question, who the real local leaders are. But if you find the real leaders, then of course, they should be in the Committee.

It is a very good idea to be represented on Rural Council meetings. But mind you, in the past they were in ci-Tonga, I do not know, how it is now.

Planning for the immediate future: There you propose a pragmatic rather than an idealistic approach. In the past we had to defend a pragmatic against a scientific approach. Berlin was always stressing the need for a master plan before people could be recruited. What is the idealistic approach you are rejecting? I do not understand you there.

On the Resolutions of 10./11.6. I have no comments. I welcome them and I Congratulate you for the effort and its results. Let us hope now, that everything will work according to expectations.

Good wishes to all of you and may greetings,

yours



c.c. A. Bruns, Lusaka

Gossner Service Team,
P.O. Box 4,
SINAZEZE, via Choma,
24th July, 1976



The Director,
Gossner Mission,
Handjerystr. 19/20,
1 BERLIN 41, West Germany

Dear Director Seeberg,

By this time you will have received my letter of 19th July, together with a copy of our letter to the District Governor. There I mentioned that a similar letter had been written to the Permanent Secretary of the Ministry. But instead of delivering our letter to the Permanent Secretary, Albrecht Bruns, Ulrich Schlottmann and I had a personal interview with the two Under Secretaries of the Ministry last Wednesday, 21st July. As a result of this interview we were requested to write to the Permanent Secretary, informing him of the incident and at the same time making certain recommendations concerning the future.

Enclosed please find a copy of our letter to the Permanent Secretary, together with relevant attachments.

You will understand that there have not been many further developments in this matter since my last letter. Ulrich's brother and sister-in-law have decided to cut short their stay in Zambia, but it seems that Ulrich is no longer thinking of terminating his contract, as had been the case earlier.

In our interview with Ministry officials it was made clear to us that we should definitely avoid having visitors with us when we travel on what are not main roads. We are taking this very seriously indeed, and the ASA students have already made other arrangements concerning their period of study and research in Zambia. Ministry officials also hinted at the fact that military and other groups in our area are quite unpredictable in their reactions, and not easily controlled; but every possible attempt will be made to get assurances that our people will not be endangered. We hope that this will prove fruitful.

It should perhaps also be made clear that harrassment is not limited to whites. Zambians also have been beaten, and harrassed in different ways. I guess we all must get accustomed to the fact that we are working in a sensitive area.

Whilst in Lusaka earlier this week the Schlottmanns and I also reported the incident at the West German Embassy. Embassy officials are taking it very seriously, especially as a German family was involved in a similar incident (but at a different place) only just recently, and this does seem to give the impression of a definite breakdown of law and order, especially as far as military and other armed forces are concerned. I wonder how much of the blame for this must rest with those who write inflammatory articles in newspapers and make rousing radical speeches, etc.

I trust this will be the last we have to report concerning this incident, and that there will be no others.

Sincerest Greetings,

C. G. Schmidt
C. G. Schmidt

COPY

P.O. Box 3, xxxxxxxxxxxx
SINAZEZE, via

24th July, 1976

The Permanent Secretary,
Ministry of Rural Development,
P.O. Box RW 197,
LUSAKA.

Dear Sir,

Re: Continued work of Gossner Service Team and
Gwembe South Development Project.

After a personal discussion with the Under Secretaries of your Ministry a few days ago, I am now submitting details concerning the incident which took place on Sunday, 18th July, 1976 and involved one of our Project Officers, Mr. Ulrich Schlottmann.

We believe that the various aspects of developmental work in which we are engaged are of value to this area of Zambia, and we would very much like to be able to continue all our different programmes. But our work necessitates travelling in remote areas, which are also in some cases close to the border of this country, and so we are particularly anxious to get every possible assurance that we can travel and work without harrassment or danger.

We believe that if the following proposals could be made possible, our work and our freedom of movement would be very much facilitated:

- a) That Project members be introduced to commanders of military forces which may be in our project-area; and that these commanders be informed concerning the routes along which we travel and the vehicles which we use;
- b) That a special means of identification be made available for all our vehicles, especially as most of our vehicles operate under private registration numbers;
- c) That members of Gossner Service Team, and possibly also Zambian members of Staff, be provided with a special pass which will establish their identity and credentials beyond question.

Any other suggestions which you can make to help us in our work will be very much appreciated, and we thank you for your kind consideration.

Yours Faithfully,

C. G. Schmidt

C. G. Schmidt, TEAM LEADER

Attachments:

1. Statement by Ulrich Schlottmann
2. List of Gossner Service Team/GSDP Personnel
3. List of Project Vehicles and Routes Used.
4. Map of area covered by Gwembe South Development Project

STATEMENT BY ULRICH SCHLOTTMANN:

On Sunday, 18th July, 1976 I attended the Gwembe Agricultural Show at Munyumbwe together with my brother, Mr. Heinrich Schlottmann and his wife Ingeborg, who have just recently come from West Germany to pay me a short visit. Three Zambian nationals, who work in our Project accompanied us.

For the return trip to Nkandabwe we set out on the public road leading from Munyumbwe to Sinazeze via Malima and parallel to Lake Kariba. About 10 kms. before Malima the following incident took place: A man in uniform gave us a hand signal which I understood as a request for a lift. I did not accede to this request because I already had three persons on the back of my vehicle, a Toyota pick-up. I did not consider his signal as a summons to stop, or as a military instruction. I also was not aware that the military had a camp here at the Lake.

About 1000 metres after passing this man I had to stop because of a road block, and we were immediately surrounded by Zambian soldiers and interrogated. In the meantime the above-mentioned soldier arrived also and attacked us physically. He hit me with his fist in my face and injured my left eye. He kicked my sister-in-law and hit my brother during the questioning.

I had all necessary documents and proof of identity with me, but was attacked before I could show them. My relatives had left their passports at my home, because they were afraid of losing them at the Show. Therefore they could not prove their identity and were suspected of being Rhodesian spies.

In spite of our references to our connections with the Gossner Mission and our co-operation with the Government of the Republic of Zambia, we were designated as liars and spies. They said, "The way you are dressed, you do not look like missionaries". In this connection my brother was threatened that he could regard himself as lucky that he (the soldier) did not have a gun, or else he would be shot.

While this interrogation was going on other soldiers searched my vehicle and took out all removable objects, including the camera of my brother, a Leicina SL 2 of the firm of Leitz.

At the conclusion of the questioning I tried to make clear to the leader of the group the reasons why the Gossner Mission is working in Zambia. I received the reply: "We do not trust father or mother; how shall we trust you?"

It had been agreed that I would drive to my home to get the passports of my brother and his wife, while they were to remain as hostages in the military camp. As I was about to leave permission was given for all of us to proceed. But my brother did not get back his camera (valued at DM 2.600,-- or K. 780,--) in spite of his protestations that he had not filmed or photographed anything of a military character or anything which may be forbidden.

Signed:

Mr. H. Schlottmann
23.7.1976

Confirmed:

GWEMBE SOUTH DEVELOPMENT PROJECT

1. Ex-patriate Personnel:

The following are the members of the Gossner Service Team, working in Gwembe Valley according to the Agreement for Technical Co-operation between the Government of the Republic of Zambia and the Gossner Mission of Berlin, Germany:

Mr. Izaak Krisifoe, resident at Kanchindu
Mrs. Sietzke Krisifoe, resident at Kanchindu
Mr. Rolf-Frieder Bredt, resident at Kanchindu
Mr. Ulrich Schlotmann, resident at Nkandabwe
Mr. Arnold Janssen, resident at Nkandabwe
Mrs. Gretel Janssen, " "
Mr. Clem Schmidt, resident at Nkandabwe
Mrs. Ruth Schmidt, " "
Mr. Thomas Bachmann, resident at Nkandabwe
Mrs. Eva Bachmann, "

2. Zambian Personnel:

The following persons occupy leading positions in the Gwembe South Development Project, working in close co-operation with the members of Gossner Service Team, mentioned above:

Mr. Gray Madyenku, resident at Sinazongwe, (Project Secretary)
Mr. O. D. Chanda, resident at Nkandabwe (Accountant)
Mr. Wilson Ncite, resident at Sinazongwe (Building Supervisor)
Mr. Moses Nyimba, resident at Nkandabwe (Building Foreman)
Mr. Mark Madyenku, resident at Kanchindu (Crafts Officer)
Mr. Albert Syatwinda, resident at Siatwinda (Agriculturalist)

C. G. Schmidt
24.7.76.

GWEMBE SOUTH DEVELOPMENT PROJECT

Vehicles used by members of the Project:

<u>Reg. No.</u>	<u>Type</u>	<u>Make</u>	<u>Colour</u>
GRZ.817E	Lorry	Mercedes	White
GRZ.587D	Lorry	Leyland	White
AAB.8874	Lorry	Mercedes	Orange
AAB.3169	Pick-up	Toyota	Red
EV.7648	Pick-up	Toyota	Green
EY.5953	Pick-up	Toyota	Cream
AJA.1015	Pick-up	Toyota	Green
AAB.573	Pick-up	Mazda	White
EV.8620	Land Rover		Green
EY.7173	Land Rover		Blue
AAC.3166	Station Wagon	Belmont	White
AAB.1490	Van	Toyota	Blue
AAA.8693	Van	Toyota	Blue
AAA.5003	Car	Volkswagen	Cream
B.8306	Car	Volkswagen	Blue
AAC.4173	Motor Cycle	Honda	Red

Roads/Routes on which members of the Project need to travel:

1. Nkandabwe-Sinazeze-Malima-Chiabi-Sinafwala-Munyumbwe.
2. Nkandabwe-Sinazeze-Sinazongwe (Boma & Fisheries)-Siatandabale.
3. Nkandabwe-Sinazeze-Game & Tsetse Camp (Mukuku)-Mwezya.
4. Nkandabwe-Sinazeze-Ngoma.
5. Nkandabwe-Sinazeze-Siatwinda Irrigation.
6. Nkandabwe-Sinazeze-Mweemba-Sinakoba-Sulwengonde School-Sinakumbe School-Maamba Mine.
7. Kanchindu-Muuka-Siameja-Sinanzovu-Siampondo & Kafwambila.

It does not happen that all vehicles travel on all of these routes. Sometimes there is a long gap between visits to the areas, especially at those times of the year when roads are bad or even unpassable. But it is very important that members of the Project should be able to travel into all outlying areas where they must attend to their developmental work.



24.7.76.

, 29.7.1976

Gossner Service Team
P.O.Box 4
Sinazeze via Choma
Zambia

Dear friends,

Many thanks for Clem Schmidt's letters of 12.6. with cuttings about Lufthansa (which arrived here just before my leave), and wif with your Resolutions of 10./11.6., and for letters of 20.6. and the sad news of 19.7.

Starting with the last, may I add to what Martin Seeberg has already written, that in my opinion GRZ is much concerned and involved, since it is responsible for your safety. Therefore the situation seems to require a close contact to and co-operation with the GRZ authorities in the area. I could imagine, that the DG or DS may inform officially all military or para-military camps in the area of your presence and the purpose of it. Or you might fix special labels on all your cars, or what other measures might seem suitable to make you better known and to identify you better. I sincerely hope that such a thing will not happen again and that you do everything possible to prevent it.

I met the Krisifoe family on 19.7. near Aachen for an afternoon, after we had missed each other by two hours at Klaus Schäfers house a few days earlier. They are expected to arrive in Berlin tonight and stay here for the week-end before they leave Germany again. The message of Albrecht's telegramme was sent to Holland immediately and they should have found it on their return from that trip through Germany.

I have tried to reach Mr. Kemler, but nobody seems to be theire. I have tried to phone on verious days now. I shall now write a letter, informing him that security reasons have added to your difficulties and made it generally impossible for visitors to come. I am sorry for the two men from Braunschweig who seemed to be so enthousiastic. I fully understand that you are not prepared at present to invite anybody. The only question I have in this connection is, should this not be a matter again to be discusse with the Zambian authorities. I think so, because it is not you, who is responsible for the safety of visitors in the area. Therefore, after before reaching a conclusion about the safety of visitors, should'nt you consult the people responsible for that? Probably you have done that by now. I am interested to hear about that.

The applicant from Holland for co-operative work has withdrawn. The reason he gave was, that the Gwembe Valley will certainly be included in the Zimbabwe freedom struggle and therefore he can not take his family there.

We have now a young lady, recommended by DU, Elisabeth Hässler from Klettgau am Bodensee. I attach her paper for your information. Professional she seems to be very useful. She has grown up and worked on the farm of her father and has a very good reputation of being pratical and well able to explain things.

We have two question concerning her. Firstly: will the Tonga people accept a female adviser or will it be difficult for her to do her job because of her sex. This is not our problem, but we are not so sure, whether it might be a problem for the people in the valley. I have asked CUSA the same question and we are now waiting for their reaction.

Secondly: will the team members accept a roman catholic member. Her parish describes her and the whole family as interested and active in church life. Again this is not our problem here. We have no objections or doubts in this respect. But before we take her or more accurately:recommend her to the Kuratorium, we want to make sure, that you agree with us on this point, or whether you have reasons not to accept a catholic member. Please write us soon. We have invited Miss Hässler for a talk. She has shown interest so far, but not yet accepted to join Gossner Mission. Definitely she would need a short training in co-operative affairs, perhaps in Zambia or East Africa. We have asked CUSA to advise us in this respect.

We have not yet found a replacement for Frieder. An advertisement in June did not bring in any application and DU has also not yet reacted.

Concerning a new liaison officer in Lusaka, I am sorry that you did not reach a conclusion whether he should be offered to UCZ or to GRZ. I understand that both of them would be happy. GRZ has asked us in June whether we are going to replace Mr. Bruns. We shall have to answer soon. For me the question is, which organisation needs help more urgently, not just in order to run their affairs, but to promote "development" in Zambia and to become more self-reliant itself. It is not so much a question of our own interest, which might go more in the direction of the church, being a mission society ourselves, but rather a question of development needs and prospects with regard to these two interested organisations. You may understand that it is difficult for us here to decide in this matter, since for such a decision you have to know well, which job our man would be given here and there. We know that fairly well in GRZ, but not so clearly in UCZ.

In short: I ask you that you may please try once more (if you have not done so already), to discuss this matter and to make a recommendation to us soon, so that we can answer the question of GRZ.

...

Izaak has just arrived, earlier than expected. I suppose that there will be no time to complete this letter this week and therefore I better stop now and start afresh next week.

Anyway, Izaak told me already, that CUSA has already worked with ladies in the Monze area with success. That problem is possibly not existent.

Greeting to all of you, also from Izaak and Sietske,

yours sincerely,

l5

c.c. Mr. A. Bruns, Lusaka

26. Juli 1976
psbg/sz

An das
Gossner Service Team
z.Hdn. Rev. C.G.Schmidt,
Team Leader
P.O.Box 4

Sinazeze via Choma

Zambia

Lieber Bruder Schmidt!

Gestern abend bin ich aus dem Urlaub zurückgekehrt und finde heute Ihren Brief vom 19.d.M. vor, der mich und unsere Mitarbeiter natürlich sehr schockiert hat. Ich möchte Ihnen und dem Team versichern, dass wir sehr an Sie denken. Insbesondere wollen wir Ulrich Schlottmann unsere Anteilnahme an dem unverständlichen und schmerzlichen Vorfall aussprechen. Siegwart Kriebel wird Ulrich noch besonders schreiben. Ich bitte Sie, ihm auch meine persönlichen Grüsse zu übermitteln und hoffe, dass Ulrich Schlottmann keinen bleibenden Schaden davonträgt.

Ihren offiziellen Brief an den District Governor und den Permanent Secretary vom 19.d.M halten wir für gut, angemessen und notwendig. Vielen Dank, dass Sie auf diese Weise reagiert haben. Für den Augenblick werden wir in dieser Angelegenheit wohl nicht mehr tun können. Wir müssen abwarten, wie die Antwort, besonders vom District Governor, ausfallen wird.

Was uns noch fehlt und in Ihrem Bericht unvollständig erscheint, ist eine genaue Beschreibung des ganzen Vorfallen. Ich bitte Sie, Ulrich zu veranlassen, dass er einen ausführlichen und exakten Bericht über Zeit, Ort und alle Vorgänge schriftlich aufzeichnet. Davor möchten wir einen Durchschlag haben, damit wir uns bei evtl. Schritten darauf stützen können. Ebenfalls sind wir natürlich sehr daran interessiert, die Antworten des District Governor und des Permanent Secretary so schnell wie möglich übermittelt zu bekommen.

Mit sehr herzlichen Grüßen an Sie alle bin ich

I h r

Sq.

Gossner Service Team,
P.O. Box 4,
SINAZEZE, via Choma, Zambia

19th July, 1976

The Director,
Gossner Mission,
Handjerystr. 19/20,
1 BERLIN 41. West Germany

EINGEGANGEN

26. JULI 1976

Erfteidigt

Dear Director Seeberg,

Ulrich Schlottmann, Frieder Bredt & I have just had a meeting (the Janssen family is absent on leave), and we decided that because of the nature of this information it should be directed to you in the first place.

The enclosed copy of our letter to the District Governor, as also to the Permanent Secretary of the Ministry of Rural Development, will inform you of the most unfortunate incident in which Ulrich Schlottmann and his relatives were yesterday involved...

To this we would like to add the following:

1. The security situation in this area is definitely more tense now than it has been before, and seems to be worsening. The general change in mood within Zambia is borne out by the more inflammatory tone of newspaper articles. Military personnel are now also stationed at Kanchindu, allegedly because of a recent attack on a fishing village nearby. There have been other cases of persons being harrassed in this area, but not actually beaten, as far as we know, until Ulli's experience yesterday.
2. The ASA students are scheduled to come here on Wednesday, having already arrived in Lusaka. But today's Staff meeting decided that we must withdraw our invitation and advise them to return to Germany, because we cannot guarantee the safety of strangers in the area, especially if they want to "work" or study in the vicinity of Lake Kariba.

Our main purpose to day is to inform you of these latest happenings. Within the near future we shall no doubt be discussing with you what bearing this new situation will have on our work.

With our Sincerest Greetings,

In Christian Fellowship,


C. G. Schmidt, TEAM LEADER

GOSSNER SERVICE TEAM, PO. Box 4, SINAZEZE, via Choma, Zambia

20th June, 1976

EINGEGANGEN

28. JUNI 1976

Erfledigt

Mr. S. Kriebel,
Gossner Mission,
BERLIN.

Dear Mr. Kriebel,

In the meantime I trust you will have received my letter of 12th June. Before we go to Lusaka tomorrow, there are several further matters I wish to report on:

"DEVELOPMENT FORUM": In your letter to the Team of 13.5.76 you ask whether we receive this newspaper from Geneva. I am happy to state that the first copies have arrived just recently. We have not yet sent them around for reading, so cannot give our reactions just now. But we thank you for ordering it for us.

MR. KEMLER'S INTENDED VISIT: In your letter of 13.5. you also mentioned that Mr. Kemler wished to do his "Praktikum" here in the Valley. In the meantime he also wrote to Izaak as Team Leader in a letter of 26.5.76. The Team decided at its last meeting that we could not accept Mr. Kemler. My purpose in writing this to you is that I am not sure whether Izaak had time to write this to him before he left for his leave (there is no copy of a letter from Izaak in the file). So, will you please discuss this with Izaak when he visits Berlin, and between you make sure that Mr. Kemler is properly informed of our decision.

LUSAKA LIAISON OFFICER/UCZ WORKER, ETC. At our Evaluation Seminar in April I was fully convinced that all members were in favour of my exploring this combination with UCZ General Secretary. As mentioned in my letter to you of 2nd May, I discussed the question with Musunsa, reported to the Team, and then wrote to you. No-one raised any doubts or queries at the time. But some time later we members of the Team got a copy of a letter which Frieder had written to you, expressing his opposition to the whole idea. We found it very strange that nothing had been said earlier. The majority of Team members find this a very strange way of procedure. We wonder what attitude you at Berlin take over against such opinions, expressed by individual persons a long time after an event. Of course, every person has the right to his or her own opinion (and I shall always fight for such a right), but if it becomes usual that contrary opinions are sent to Berlin, then we shall in future have to take a vote on all or most questions, so that it becomes clear who is for and who is against. And then you in Berlin will also know how much value to put on a particular opinion!

When Albrecht was here on 10/11 June we arranged an evening meeting at our house to discuss the question of future Lusaka liaison, and what it could be linked with (as suggested in your letter to the Team, dated 2.6.76). The meeting became a "torture" and ended without any decision. I think I am reporting fairly when I say that Frieder gave the very definite impression he is not at all convinced that liaison is needed in the future. He does not believe that a person in Lusaka is necessary, and he certainly does not want the Team Leader to have any great authority, even if he were to do all the necessary liaison. That really concerns me, that now we must report to Berlin that we are not united after all. And yet we thought we were of one mind. So we did not even get to discussing what a liaison-office could be connected with. I also do not know how we shall proceed from here onwards. Perhaps the best will be to put these various questions to a vote at the next Team Meeting on 10th July. But I must plead with you to take special note of the opinions of those who will be required to work here, for the good of Gossner Mission, even after March of next year, and of those who bear special responsibility for seeing to it that the work of Gossner Mission in Zambia is well presented wherever necessary.

It seems to me that there has been some real confusion on the whole question of Liaison Officer. We have mixed up planning (as done by Albrecht within GRZ); liaison; and what liaison could be combined with. In your letter of 2.6. you say that "in March this year we were not so sure, whether a man in Lusaka would be really necessary in the future, or only desirable". As I remember it, and as I read from the minutes, the discussion in March involved Planning as done by Bruns within GRZ. It has been very consistently said, also in our Seminar, that it is probably not necessary to replace the Planning-half of Bruns. But what the Seminar said, and what most of us have been saying very consistently, is that the liaison work done by Bruns in Lusaka cannot simply be dropped. Bruns said that in his experience it would take 50% of a person's time. Then came the question as to what to do with the other 50% of his time (which in the case of Bruns was Planning). Even Frieder seems to have got the impression that I wanted a man in UCZ at all costs. I am starting to think I must have given that impression! If so, I am sorry, because I did not mean it that way at all. My first and main consideration has always been that liaison in Lusaka will continue to be necessary. I do not really mind what it is linked with. But I believe that I have a right to speak about the need for liaison, because (if I continue to be Team Leader) it would be firstly my responsibility to see that all necessary liaison is kept up. And I do feel it is necessary to say that I will not commit myself to frequent and short-notice trips to Lusaka. My health would not stand up to that. If the Team Leader were asked to be responsible for all liaison work, including what Bruns is at present doing in Lusaka, I would have to declare myself ineligible for a further term in January (even if it were agreed that it was to be a fulltime position, which I also do not want). That is not meant to be a threat, but simply a clear statement of intention.

MY WORK AS TEAM LEADER has kept me very busy up to now. This is, of course, due to the fact that Izaak had to introduce me to various files and in various places, and that I have had to find my way into various things. But I am also keeping an accurate record of the time spent on work which comes under the category of Team Leader, and after some weeks or months it should give a clear picture of what the Team Leader is expected to do under present conditions. I am sorry that "Team Leader" is a legal term under GM's Agreement with GRZ, because this probably prevents an arrangement of having an Administrator (Secretary/Treasurer) and a Public Relations Officer (Liaison), which I could otherwise see as a feasible solution. But it became very clear to me when Izaak introduced me to various GRZ Departments and also at DDC Meeting, that for these people the Team Leader is the personification of Gossner Mission, GST and GSDP. This also means that it will not be as easy to send other Team members to represent me, as I had thought it may be. GRZ people seem to think in terms of an authority, and this means that only the Team Leader's signature is recognized, and so on. This is disappointing to me, because I had hoped to share much of the work with my colleagues.

Last Friday I had a meeting with Ba-Gray (Project Sec.), Mr. Chanda (Accountant) and Ba-Monica (Typiste) in order to discuss the way in which we shall work together, what will be each person's responsibilities, etc. I found it very useful, and it will hopefully lead to a streamlined procedure in routine office matters. For the present time I intend to be in the office on Mondays, Wednesdays and Fridays. But I hope this will not mean that the full 3 days are taken up with Team Leader duties. Hopefully I can also get some other work done in the office! But time will tell.

Whilst I get angry at certain times over certain things (that's even a healthy sign, I think), my overall attitude is one of joy at being able to serve in this development project. And I thank you, in the name of the Team, for all support and encouragement which we get from headquarters at Berlin. Let us go on together in God's Name.

Sincerely,



C. G. Schmidt, TEAM LEADER

, 21.6.1976

Gossner Service Team
P.O.Box 4
Sinazeze via Choma
Zambia

Dear friends,

Many thanks for Clems letter dated 12.6. with a lot of information and some newspaper cuttings. I found everything quite interesting.

At first I want to congratulate you for having a new team leader. I am sure that Izaak has done his very best to serve the team as a good speaker and co-ordinator and we are very thankful to him for having devoted himself so much to that job. At the same time we wish all the best to Clem and to all of you, so that the team affairs may be running smoothly and to everybody's satisfaction under Clem's leadership. And where you are in doubt about the functions and duties, you may find a common agreement on those. I shall join your discussion after my leave. It is my last day in the office, and in half an hours time I have to go to a final meeting somewhere else.

Of course I am looking forward to receive the minutes of your Seminar follow-up. I had in mind to comment on your minutes of the seminar, but now I shall have to do it later anyway.

With regard to a bridge engineer I want to draw your attention to the fact, that we think, that the Gossner Mission cannot afford more people at present than 7 in the GST and 1 in Lusaka. Since you have asked now for a replacement for Frieder, possibly a cattle adviser, a liaison officer in Lusaka, and now a bridge engineer, not to forget the cooperative adviser, I have the feeling that you should sit down now and make up your mind about priorities, because it seems, that there is already one application too much (possibly). After the summer brake we shall then have to decide on the next recruitments.

The same refers to the liaison officer in Lusaka. The Permanent Secretary has now answered our information that Albrecht is going to leave next year, and in his answer he has asked us, whether we are going to replace him in the Ministry. We shall have to react on this answer also after the summer brake. I therefore ask you together with Albrecht, to make up your minds about your recommendation concerning the job of the liaison officer. We got a statement of Frieder with regard to UCZ, but, of course, you should reach a common agreement amongst yourselves. Otherwise we really would have to make a decision here in Berlin, but I would not like to do that from the distance, and you should not complain then, if we would decide differently from what you think is best. I would prefer to get a recommendation from you. We are open for any reasonable proposal.

I sincerely hope, that Frieder is well again. We were sorry to hear about his hepatitis.

Some months ago I read in a newspaper here about Lufthansa having opened a cargo service to Lusaka. The joint venture with Zambia Airways was new to me. But, of course, it may have been reported in a newspaper which I did not read. * I am now interested to hear more about Mr. Chanda. I hope that he will be a good officer and keep your books and registers in a good order.

Please find attached a copy of a letter from Geneva. The question is, whether GST is prepared to handle and to administer some money of that EDCS. The advantage for the Project would be, that there would be sufficient money for all sorts of credits to farmers, craftsmen, businessman, co-operatives etc., once and forever. The advantage for the EDCS would be to have a trustworthy agent at the grassroots, where they want to reach with that programme. - But you may have some doubts or questions or serious objections, therefore I would ask you to consider the case and give your comment directly to Manfred Drewes in Geneva with a copy to us.

I shall write Mr. Drewes to send you a set of information material as well. We did not yet get ours, so that I do not know what is written in there. You may also kindly try to answer the questions of Mr. Drewes concerning other credit agencies and their policies and experiences.

So much for to-day. On Wednesday our family shall leave for Kärnten. We shall spend three weeks near Kötschach-Mauthen in the last valley in the South, next to Italy. After that we shall spend another week with the family of Giselas sister near Aachen.

Greetings to all of you,

yours



Siegwart Kriebel

D/ A.Bruns, Lusaka

12th June, 1976

Mr. S. Kriebel,
Gossner Mission,
BERLIN.

EINGEGANGEN

21. JUNI 1976

Erledigt

Dear Mr. Kriebel,

Please do not get too big a shock, but I am today writing you my first letter as Team Leader. I intend to use the term "Leader", rather than "Speaker", not because any terms of reference have been changed, nor because I wish to change anything myself at this stage; but simply because that is the "official" term by which the position is recognized. On last Wednesday, 9th June, we had a special Team Meeting at which the election took place. For some time there had been uncertainty as to whether there should be an election at this time, or later. I had also requested that there should be a clear outline of the Leader's duties from the rest of the Team, and that these should be considered before an election took place. But we then realized that this would not be advisable or possible just now,

- a) because of shortage of time, due to Izaak's going on leave, &
- b) because the duties of the Team Leader in future will very much depend on what is done concerning a replacement for Albrecht Bruns as Liaison Officer in Lusaka.

Our special Team Meeting therefore decided that a further election of Team Speaker will take place in January or February, 1977. By that time the Lusaka question will have been answered, and so the intervening months will be used to define what the Team Leader is expected to do now, and what may be expected of him after Bruns leaves Lusaka. I hope to be able to give a clear picture of the Team Leader's duties within these months, and so the person who is elected in February will hopefully have a clear commission from the Team. I think Izaak would say that he never had a very clear commission in the past; and I can say that I do not have a clear commission now. But I have been promised the co-operation of fellow-members, and so have been prepared to accept election, knowing that in the coming months all of us will be prepared to think very seriously about the position. I am sure that we shall appreciate it if you from Berlin wish to join us in that discussion and consideration.

SEMINAR FOLLOW-UP: You will be interested to know that for the last two days we have had sessions in which we discussed and decided on a course of action in the following matters: Tailoring; Health; Food & Nutrition; Multi-purpose workshop and Crafts Centre at Sinazeze; Dry Land Farming & Rural Works; Cattle Development; Tonga Crafts Marketing in Lusaka; Relationship with Local Authorities. I am sure you will want to know what was decided, and I promise to send you a copy of our resolutions as soon as possible. Here I will only say that in some cases we were able to make definite decisions, but in most cases we could only decide on a course of action which involves getting further information and making definite enquiries. For this purpose various sub-committees have been formed, and I am sure that they will do their work soon and well. So, you can expect progress! Albrecht Bruns (together with Imke & family) have also been here, to take part in these decisions.

APPLICATION FOR BRIDGE ENGINEER? This is very confidential information and I would not have mentioned it at this stage, except for what I heard this morning. So, let me explain: Last Friday Ba Grey and I had an official and long interview with the Secretary of Gwembe Rural Council. Our main purpose was to talk about development at Sinazeze. But in the course of conversation he mentioned, "Can you not help us with a bridge engineer?" It seems that Rural Council agreed to build the new bridge at Muka, and got K 100,000 of GRZ funds for this

purpose. But now they cannot build it, and they find that the amount of money allocated is nowhere near enough for a private contractor to do it. I asked whether Rural Council wanted an engineer only for Muka bridge and was told that there are 4 or 5 bridges which can and should be built in the Gwembe Valley.

I reported this to Staff meeting, and it was decided to take it up more fully at next staff meeting. In the meantime the Seminar follow-up sessions also heard about it from us, and considered very favourably the need for a civil engineer, but possibly not only for bridges, but also roads, and such like.

As I said, I would not have reported at this stage, except that this morning the Provisional Development Officer from Livingstone called here. He had just made an inspection of the Muka bridge site, and was very concerned that no progress was taking place, except that the road to the site is being cleared. He was even more concerned to hear from me that it definitely would not be built this season. During our discussion he asked what would be necessary in order to get an engineer through Gossner Service Team or GSDP, and I told him that there would have to be an official request. I have the feeling that such a request will be forthcoming soon, and so I simply wanted to give you some advance information. Perhaps you know that the PDO is attached to the Office of Prime Minister, under a member of Cabinet at Livingstone. Would it not be interesting and beneficial to have an open line of communication to this Office? Anyway, let us see whether there will be any further developments. But the main thing is, as you know very well, that we want the bridge at Muka to be built so that the whole area beyond Muka can be opened up for us too.

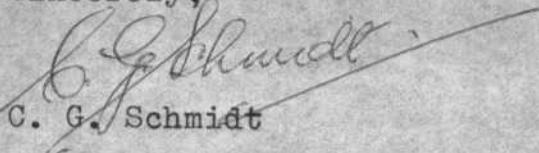
Frieder Bredt has been quite sick for several weeks now, and the doctor at Monze diagnosed it as hepatitis, but fortunately it seems to be a mild form which he has. From 2.6. he has been staying with us, so that he could get meals prepared for him, and also plenty of rest. In the last few days he took part in meetings, and today felt strong enough to drive to Lusaka for Violet's ordination tomorrow. We hope that he will gradually regain his strength now.

Newspaper Cuttings: I am sending you some cuttings, for information. I am sure that the Lufthansa/Zambia Airways joint venture did not get quite as much coverage in the German newspapers!

Mr. Chanda, formerly of Mongu, is our new Accounts Assistant, and he makes a very good personal impression, although we as yet have no real idea of his professional qualifications. A few days ago the work was officially handed over to him by Mr. Isiteketo, who is now in Choma.

That will be all for now. On behalf of the Team I greet you and all members of the GM Staff at Berlin. No doubt we shall be in frequent contact in the future.

Sincerely,


C. G. Schmidt

G. S. T.

Dear friends,

I have received Clem Schmidts letter of 25-5-76 with many thanks and I shall send my answer straight to all of you, hoping to do the right thing by this procedure.

It seems you have expected more signs of enthusiasm on our side to the proposal of a Liaison Officer with 50% UCZ work. And that it might not be worthwhile for you to discuss this matter in detail there and draw job descriptions, since there seems to be the danger, that after we shall reject to send anybody to Lusaka.

Let me therefore explain our view a bit further. I thought, that we all agreed that it was a weak and poor procedure, that in the past Gossner Mission offered staff members to GRZ without having received a proper request including a job description. I also remembered that in March this year we were not so sure, whether a man in Lusaka would be really necessary in the future, or only desirable.

Now, from your correspondence, from GST as well as from Albrecht, we have learnt that all of you are convinced, that somebody in Lusaka is needed. We have heard and accepted this, although we can not know in detail, what has made you so sure in the meantime. But we know, that you must have your reasons, since you wrote, that after a long discussion you came to that conclusion. Therefore, we shall not oppose you in this point. This is number one.

Having agreed, that somebody will be in Lusaka, the question of the 50% arises. GST proposes UCZ, Albrecht considers either MRD or CCZ or CUSA as other possibilities. Also crafts marketing.

Why do we not decide here in Berlin, which should be chosen? The reason is, that we can not choose between these possibilities, since all of them are real possibilities, but very much depends on the actual job to be done. ~~kk~~ To fill a vacancy in a congregation would be a sensible job for a church minister, for instance, but would it strengthen the church or would it weaken her efforts to become self sufficient. It is the same question as that about school teachers, you remember. To assist in building up an efficient and at the same time flexible church administration is something quite different, if you know, what I mean. In the case of CCZ and CUSA we have no clou at all, what a man would be needed for. We can imagine possibilities, but we know nothing about those organisations' opinion.

Therefore we have proposed, that you discuss these possibilities once more after having found out some more detail of the various possible jobs. I do not say, that we "automatically" would agree to a proposal, which

comes up as a result of such a combined effort, but I am convinced, that it would be a reasonable one, and therefore I do not see much danger, that we would find it necessary to reject it. Even then we would not simply reject, but share with you our doubts and try to come to an agreement.

You will agree with me, that our proposal, that the Zambian organisation concerned should make an application at the end, is not our spleen in Berlin, but that it was common sense amongst us, that initiatives possibly should come from the Zambian side, in order to make sure, that the man is really needed and not only politely accepted.

All in all, I hope to make clear that we do not reject the idea of having a Gossner man in Lusaka nor to have him work in the UCZ or MRD or wherever. We only say, that you should prepare the decision, where he should work and what, a bit further and possibly make a definite proposal, to which most probably we shall agree. In this way we hope to ensure, that that decision will be a real policy decision and not a measure which fills a gap in the easiest way without consideration of the consequences. (Again I do not say that the UCZ proposal was one of such a kind, but we would like to have that a bit clearer, since there are other proposals as well).

I did not comment on the possibility of a fulltime team leader who lives in the valley and travels frequently to Lusaka, since you mentioned yourselves, that such a man reasonably would ask, why he should not stay in Lusaka. I am of the same opinion, this is the lesson we have learnt from Frank's job. But beside that I have the feeling, that a fulltime team leader would be a step in the direction of a hierarchy in the team again, and I am not convinced, that this is necessary. Without further explanation I can not see, that this is a good solution. Anyway, since we agree to a man in Lusaka, this problem seems to be solved.

May I, at the same time, thank you for Izaaks letter with the job description for the agriculturist. Hopefully we shall find somebody soon. We have not only asked DU, but also advertised in the newspaper. Now we have to wait.

Yesterday Mr. Bindels was here, a Dutchman, former catholic priest, who has married a girl from Ghana and then studied rural sociology. But I am not sure, whether he will accept our job of a co-operative adviser, since he has earned more than DM 7000,- with the Friedrich-Ebert-Stiftung in the last two years. Personally we had a good impression of him. We are in touch with three more employers, one of them DU. Therefore we have to wait for his decision. In the meantime we continue to seek. But it seems to be difficult these days to find people.

Do you know news about the Zambian CUSA officer, who was mentioned by Mr. Halubobya?

I was very happy to hear that there is a fresh move on the health sector. This is encouraging and I hope for the best for that programme.

So much for today.

Greetings to all of you,

sincerely yours,


Siegwart Kriebel

cc C. Schmidt
A. Bruns

Guembe South Development Project,
P.O.Box 3, Sinazene.

18th May. 1976.

Job - description for an Agricultural Advisor.

1. To be the advisor of the Farmers Committee (F.C.) for all problems in the Siatwinda Irrigation Scheme.
 - a) - to encourage and strengthen the F.C.
 - b) - to give advice in agriculture & questions.
 - c) to be the liaison between the F.C. and the Guembe South Development Project. (GSDP.)
 - d) - to help the F.C. in problems of management, marketing, etc.
2. To work in close connection with relevant government departments and especially the Agricultural department.
 - b) - To be in close co-operation with the government Research station concerning the work which is and has to be done in the research section at the irrigation scheme.
3. To have basic knowledge on irrigation, specially on drainage and salinity.
4. To know or to be prepared to study about the cultivation of rice, sunflower, maize, cotton, wheat and especially vegetables under irrigation.
5. To be prepared to take up any other job if need arises and if the GSDP. has decided it. This could ~~be~~ involve to encourage farmers on dryland farming and new methods of agriculture, to farmers in the facility of the scheme.
6. To submit a written annual report about the work to the staff and to give progressive reports as requested or necessary.
7. To be a member of the GSDP.-staff and to attend its meetings.

-----oooooo-----

Gossner Service Team,
P.O.Box 4, Simczeze.

20th May 1976.

Gossner Mission,
Mr. S.Kriebel,
Handjerrystrasse 19-20,
1 Berlin 41.



Dear Siegwart,

I understood from Frieder that he had already discussed with you about his possible successor in the future.

The project has discussed this matter lately and I enclosed herewith a copy of the job-description which was agreed upon.

Please, this job-description is still subject to approval from the necessary agencies of the Ministry of Rural Development.

But certainly this replacement is so vital for the work of the Project that we request the Gossner Mission for a new agricultural co-worker, possibly available in Zambia not later than January '77.

By the way how is it with the CUSA-man?

An other matter which needs to be mentioned and stressed upon is the matter of the Gossner Mission's house and the liaison work. At first after seen the letter of Clem about this matter one has to conclude that a possible engagement of the Colethorp's doesn't seem to be possible for the moment. It looks very weak. The second proposal whereby The United Church of Zambia is involved seems to be more viable.

The advantages of this proposal are:

- the need for a halve-time liaison officer, which is needed and stressed by the staff strongly, is covered.
- closer co-operation and identification with a local church in this case the UCZ. can be formed and strengthen.
- the Gossner Mission's house can be kept and maybe some local arrangements can be made with the UCZ. with regards to the future owner-ship of the house. This could be a chance, as I have learned that Gossner Mission principally hands over properties to local churches after use.

2/....

GST, 20th. May, '76

— the problem of the project about the Tonga-crafts shop in Lusaka is solved and can continue as it was awaiting of course for a permanent solution for the future.

A question is then whether a new church minister is the solution.

So please, these are some consideration from this end.

A policy decision has to be taken by the Gossner Mission.

A good news for our efforts in the past is that the Ministry of health has requested our assistance in a new health programme for rural health services. It looks to me that this is ~~as~~ exactly what Ingrid has done some years ago, namely an under five clinic programme on the basis of visiting the villages and do the services there. The project have accepted the offer. The details will follow or Gretel will inform you more about it.

Well, with this I leave it for the moment.

Many greetings to all of you at the HQ and as the holidays are near all the best wishes and gutes Wetter and Aufwieder sehn or maybe better Aufwieder hören.

Yours faithfully,

Izaak J. Krisifoe.

, 25.5.1976

Gossner Service Team
P.O.Box 4
Sinazese via Choma
Zambia

Dear friends,

Thanks for Izaaks letter dated 7.5. with the 2 minutes 5/76 and 6/76.
May I just answer the questions:

Man for CUSA: We have been offered a man by the Friedrich-Ebert-Stiftung, a Rural Sociologist, who was in Madagaskar. We will come to Berlin on Friday this week, but I am not yet sure that he will sign a contract with us. He is a Dutchman, John Bindels, from Den Haag.

Job description for Frieders successor: I hope that it is on the way by now, because we need it urgently for starting to seek, since Frieders friend is not available at the moment.

Crafts shop: May I repeat, that a solution for the shop should be sought without regard to the next occupant of our house. I have mentioned this opinion in another letter already.

Planning seminary: I am happy that you will have a second planning seminary soon. Perhaps you have had it already. May I contribute, that after evaluating the running programmes, which should include the way and the extent of using local resources like skills, materials etc., also planning for the future should include a careful study of the local resources. It is only after that, that you can decide, whether existing activities can be strengthened, supported, altered, diversified, or whether completely new activities should be proposed for the solution of a felt need.

My suggestion boils down to the point, that planning should not take place as an exercise of the staff meeting, but as a permanent discussion with the people concerned. That discussion may be summed up and bundled in the staff meeting.

You will find similar thoughts in the minutes of the last Zambia-Ausschuß. I still have to write those minutes.

Financial Statement 1974: I got a copy from Ulrich Schlottmann, when I was there and I spent part of my time to check it. I also discussed the remaining discrepancies with him.

I enclose two fotos. You may know, who it is and give them to those people. I took the boy a few years ago, and the lady at Sinazongwe clinic this year.

Find also enclosed a copy of my last letter to Kemp & Co. in Lusaka.

So much for to-day.- Greetings to all of you,

yours,

D/ A. Baum

Fabrand!

Gossner Service Team,
P.O.Box 4,
Sinazaea.

7.5.1976

Gossner Mission,
Mr. S.Kriebel,
Handjerrystrasse 19-20,
1 Berlin 41



Dear Siegwart,

Thank you for the copies about your Zambia trip which I received. I have distributed them but as everybody is busy with the Tonga course in Choma reactions will come later.

As you know already the Teammembers are following a weeks Tonga course at the Boys Sec. School in Choma, except Giescke and me. Frieder and Ulrich are staying there overnight and Clem, Ruth, Gretel and Arnold are going up and down.

Before this we had the Project Staff seminar from the 19th till 24th of April.

It was a very intensive week of discussions and we have touched all the programmes.

The main ^{task} was to evaluate the present programmes.

We ended with the conclusion that as soon as the report of the better the minutes are out and studied by the Staff a second seminar will be held to discuss the future of the programmes and the project as a whole.

About the house (GM) in Lusaka and the Tonga crafts I think Clem has written about it. He and Albright have taken up the matter by the request of the staff especially as the future of the Tonga-crafts shop is very much depending on what is going to happen with the house.

How is the situation with the new man for the CUSA?

I haven't seen Dux Haloboya since we were there together.

As you will see in the enclosed minutes of the last Team-meeting Mr. Thomas Bachmann is invited member.

By the way, I have understood from Frieder that he has discussed with you about ~~xxx~~ possible successor for him.

The job description has already been drafted by Frieder and in the next Staff meeting it will be discussed and then I shall send you.

Till so far for the moment and greetings to all of ~~you~~ you

Yours faithfully,

Izaak J. Grisifoe.

14.5.76

P.S. THIS LETTER WAS RETURNED

TO ME BECAUSE OF AN
INVALID STAMP.

FIND ALSO INCLUDED THE MINUTES OF 6/76.

Sincerely yours

Izaak J. Grisifoe.

, 7.5.1976

Gossner Service Team
P.O.Box 4
Sinazese via Choma
Zambia

Dear friends,

Did I send you a copy of my report on the TAZARA? I hope so.

These days you will receive a letter from Mr. Kemler. He is a student of the Technical University, Section "Landschaftsplanung". He has asked us, whether we could provide him with a place as "Praktikant", because in the next winter semester he is due for his "Praktikum". He seems to have visited development projects in East Africa as well as in Asia, and now goes for something in another developing country.

We have told him, that we have no objections from our side, if he wants to study the change of climate, groundwater, agriculture, settlement etc. due to the lake. We have also told him, that he may find accommodation, and that he may travel along with you, when you are on your own trips anyway, but that we cannot offer him any salary, travelling expences, or any other money. And, of course, that he should contact you, explain to you his intention and his plans, and ask you, whether you are prepared to welcome him. That would mean, that you also talk with him and give him the information he might want from you.

I have the impression that he is different from Kurt Beck, and that you would not have troubles with him. I told him, that he should not expect to influence the work there, but rather collect information and discuss it with you. He seems to be satisfied with that.

or "Development Forum"?

By the way, do you receive "Forum United Nations", a monthly newspaper from Geneva? I think, I ordered the English version for you some time ago. If you do not get it, you can order it from:

Forum Vereinte Nationen
Vereinte Nationen, Palais des Nations
1211 Genf 10, Schweiz

I took the address from the German version, which is read by us here. I like it very much.

Should you have comments to my tour report or to my very free translation of Izaak minutes of our meetings, your comments will be very welcome. Thus our good discussions might be taken up again.

Greetings to all of you,
yours,

JK

Gossner Service Team
Box 4

1-2-76

Sinazeze via Choma
Zambia

Gossner Mission
S.Kriebel
Handjerystr.19
D 1000 Berlin 41

West-Germany



Dear Siegwart,

as Isaak is sick, he could not take part at the G.S.T.meeting yesterday. I had to be the acting secretary. So I am also writing this letter.

On the 29th of last month there was a meeting of UCZ General Secretary and the Team. The team was represented by Isaak and Frieder. Mr. Munsunsa brought up during that meeting, that there has been signed a contract between UCZ and G.M. That for us unknown contract could not be found that day in the office of UCZ. The Team requests you now, to find that contract in Berlin and to look in that matter. It is almost shure that that problem has to be tackled during your stay here.

Thats all for to day. We are hurryind to send you that message as time is getting short.

With kind regards

Yours

Frieder
for Gossner Service Team

, 7.1.1976

Gossner Service Team
P.O.Box 4
Sinazeze via Choma
Zambia

Dear friends,

Now it is not lang any more until I shall see you again. My plans are still, to fly around the 4th March, that means to arrive in Lusaka on that week-end. After that soon into the valley and to stay there as long as possible, say three weeks, and at the end a few days in Lusaka to meet people and perhaps to discuss something.

During my stay in the valley I would like it very much to see people in Gwembe and Munyumbwe, and also in Choma. You may perhaps find out suitable dates for such visits.

All in all I shall not exceed 4 weeks in Zambia. Gisela will return home already after 2 weeks.

Cencerning subjects for our talks, I am completely open to your proposals. But if you wish to hear the Missions opinion and not just my private one, than it is advisable to send us your questions before I come.

If you think I should see other interesting people or places in Zambia please make a plan accordingly.

Concerning visits in Lusaka you may contact Albrecht. I am mainly interested in MRD, and CUSA.

Next week I shall be in Bavaria, in February one week in Westfalia. That means, the time until March will be over very soon for me.

Greetings to all of you,

yours,

